



2021-22

ANNUAL SURVEY OF INDUSTRIES

ABSTRACT

ON

*EMPLOYMENT, LABOUR COST,
ABSENTEEISM & LABOUR TURNOVER*



Government of India
Ministry of Labour & Employment
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KEY CHARACTERISTICS FROM THE ASI 2021-22 RESULTS

❖ EMPLOYMENT

- *Total number of factories reported in ASI 2021-22 were 2,49,987 which was slightly lower from the previous years' figure of 2,50,454;*
- *Tamil Nadu reported the highest number of factories at 39,512, followed by Gujarat {29,766}, Maharashtra {26,350}, Uttar Pradesh {17,481} and Andhra Pradesh {16,925};*
- *Total number of persons engaged in this sector increased to 1.72 crore in ASI 2021-22 from the previous years' figure of 1.61 crore;*
- *Tamil Nadu registered highest number of persons engaged in this sector at 26.25 lakh followed by Gujarat {21.63 lakh}, Maharashtra {21.38 lakh}, Uttar Pradesh {13.06 lakh} and Haryana {11.06 lakh};*

❖ LABOUR COST

- *Average Labour Cost per Manday_Worked increased to Rs. 1207.32 during the year 2021-22 from the previous years' figure of Rs. 1184.94;*
- *Of the total cost of production, 6.28% expenditure was incurred as labour cost;*
- *Of the total Labour Cost, 85.67% expenditure was incurred on the component of Wages/Salaries, followed by 5.86% on Provident Fund, 5.01% on Welfare Expenses and 3.46% on Bonus;*

❖ ABSENTEEISM

- *During ASI 2021-22, 95.37% factories reported absenteeism which slightly lower from ASI 2020-21 figure of 96.15%;*
- *Industry-wise, highest absenteeism rate was recorded at 17.25 in the industry code '252 - Manufacture of Weapons and Ammunition' followed at 10.46 in the industry code '310 - Manufacture of Furniture';*
- *Like-wise, lowest absenteeism rate was reported at 0.00 in the industry code '182 - Reproduction of Recorded Media' followed at 0.97 in the industry code '304 - Manufacture of Weapons and Ammunition';*
-

❖ LABOUR TURNOVER

- *In the ASI 2021-22, 'Accession Rate' was recorded at 16.68 at all India level;*
- *In the ASI 2021-22, 'Separation Rate' was recorded at 11.88 at all India level;*

INTRODUCTION

1.1 Scope and Coverage

Annual Survey of Industries (ASI) has been conducted since 1959 under the Collection of Statistics Act, 1953. Presently, the survey is being conducted under the Collection of Statistics Act, 2008 as amended in 2017 and Rules framed there under in 2011. The Survey is designed to obtain comprehensive and detailed data with the objective of estimating the contribution of registered manufacturing sector as a whole to Gross Domestic Product of the Country and also by type of industry, systematic study of the structure of the industries by type of industry, study of the various factors influencing the industries for formulation of industrial policies.

Coverage of the Annual Survey of Industries extends to the entire Factory Sector comprising industrial units (called factories) registered under the Sections 2(m)(i) and 2(m)(ii) of the Factories Act, 1948, wherein a 'Factory', which is the primary statistical unit of enumeration for the ASI, is defined as:

‘Any premises’ including the precincts thereof: -

- i. Wherein ten or more workers are working or were working on any day of the preceding twelve months, and in any part of which a manufacturing process is being carried on with the aid of power or is ordinarily so carried on, or,
- ii. Wherein twenty or more workers are working or were working on any day of the preceding twelve months, and in any part of which a manufacturing process is being carried on without the aid of power or is ordinarily so carried on, but does not include a mine subject to the operation of the Mines Act, 1952, or a railway running shed.

The ‘manufacturing process’ referred to above has been defined [vide Section 2(k)] in the Factories Act, 1948 as:

‘Any process’ for

- i. making, altering, ornamenting, finishing, packing, oiling, washing, cleaning, breaking up, demolishing or otherwise treating or adapting any article or substance with a view to its use, sale, transport, delivery or disposal; or,
- ii. pumping oil, water or sewage; or,
- iii. generating, transforming or transmitting power; or,
- iv. composing types for printing by letter press, lithography, photogravure or other similar process or book binding; or,
- v. constructing, reconstructing, repairing, refitting, finishing or breaking up ships or vessels; or
- vi. preserving or storing any article in cold storage.

In addition to Sections 2(m)(i) & 2(m)(ii) of the Factories Act, 1948, bidi & cigar units, employing 10 or more workers with the aid of power and 20 or more workers without the aid of power and registered under the Bidi & Cigar Workers (Conditions of Employment) Act, 1966 are also covered in ASI. All electricity undertakings engaged in generation, transmission and distribution of electricity, not registered with the Central Electricity Authority (CEA) are

also covered under ASI.

Starting from ASI 2014-15, the coverage of ASI has been extended beyond the Section 2m (i) and 2m (ii) of the Factories Act, 1948. To start with, the units with 100 or more employees, not registered under Section 2m (i) and 2m (ii) of the Factories Act, 1948 but registered under any of the seven Acts / Board / Authority viz., Companies Act. 1956, Factories Act. 1948, Shops and Commercial Establishment Act, Societies Registration Act, Cooperative Societies Act, Khadi and Village Industries Board, Directorate of Industries (District Industries Centre) in the Business Register of Establishments (BRE) as prepared by the State Governments and verified by Field Operations Division (FOD) of National Sample Survey Office (NSSO) are also considered for selection as and when such lists are shared by the State Governments.

Although the scope of ASI extends to all registered manufacturing establishments in the country, defence establishments, oil storage and distribution depots, restaurants, hotels, café and computer services, departmental units such as railway workshops, RTC workshops, Govt. Mints, sanitary, water supply, gas storage units etc. are excluded from the purview of the Survey. The Survey is conducted annually under the statutory provisions of the Collection of Statistics Act 2008, as amended in 2017 and the Rules framed there-under in 2011. The geographical coverage of the Annual Survey of Industries 2021-2022 has been extended to the entire country.

List of industries at 2/3 digit level NIC – 2008 covered under ASI is attached as an annexure - I

1.2 Unit of Enumeration

The primary unit of enumeration in the survey is a factory in the case of manufacturing industries, a workshop in the case of repair services, an undertaking or a licensee in the case of electricity, gas and water supply undertakings and an establishment in the case of bidi and cigar industries. The owner of two or more establishments located in the same state and pertaining to the same industry group, however, is permitted to furnish a single consolidated return, termed as 'Joint Return'. Such consolidated returns are a common feature in case of some of the factories in ASI.

1.3 ASI Frame

ASI frame is based on the lists of registered factories/units maintained by the Chief Inspector of Factories (CIF) in respective States and those maintained by registration authorities in respect of bidi and cigar establishments. The frame is being revised and updated annually by the Regional Offices of the Field Operations Division (FOD) of NSSO in consultation with the Chief Inspector of Factories in each State. At the time of revision, the names of the de-registered factories are removed from the ASI frame and those of the newly registered factories are added. While updating the frame, only newly registered units are added to the existing frame. In spite of regular updating of the frame, quite a number of factories selected for the survey are getting deleted during the survey owing to various reasons like non-existence, de-registration, out of coverage etc.

It is to be noted that apart from the factories in operation, the ASI frame comprises of factories which are categorised as 'Existing with fixed assets and maintaining staff but not having production' and 'Existing with fixed assets but not maintaining staff and not having production'.

1.4 Reference Period

Reference period for ASI 2021-2022 was the accounting year of the factory, ending on any day during the financial year 2021-2022. Thus, in ASI 2021-2022, data collected from establishments relate to their respective accounting years that ended on any day between 1st April 2021 and 31st March 2022. Survey was conducted during March 2023 to September 2023. A part of the reference period of the survey coincided with the COVID-19 pandemic period in India.

1.5 Sample Design and Sample Allocation

As per sampling design adopted in ASI 2021-2022, ASI sample comprises of two parts – **Central Sample and State Sample**. The **Central Sample** consists of two schemes: Census and Sample. Under Census scheme, all the units are surveyed.

Census Scheme:

- (a) All industrial units belonging to the nine less industrially developed states/ UT's viz. Arunachal Pradesh, Manipur, Meghalaya, Nagaland, Sikkim, Tripura, Mizoram, Andaman & Nicobar Islands and Ladakh.
- (b) All industrial units belonging to frame NIC=0893 (salt extraction)
- (c) For the States/ UTs other than those mentioned in (a),
 - (i) units having 75 or more employees from six States/UTs, namely, Jammu & Kashmir, Himachal Pradesh, Rajasthan, Bihar, Chhattisgarh and Kerala;
 - (ii) units having 50 or more employees from three States/UTs, namely, Chandigarh, Delhi and Puducherry;
 - (iii) units having 100 or more employees for rest of the States/UTs, not mentioned in (i) and (ii) above and;
 - (iv) all units covered under 'Joint Return' (JR), where JR is allowed when the two or more units located in the same State/UT belonging to the same industry (3-digit level of NIC) under the same management.
- (d) After excluding the Census Sector units as defined in paragraphs (a), (b) and c) above, the strata are formed at State $\times$ District $\times$ Sector $\times$ 3-digit of NIC-2008 level. Here, 'sector' is very broad economic activity group consisting of manufacturing, electricity generation activity and bidi producing activity. Thus, in short, sectors are (i) Bidi, (ii) Manufacturing and (iii) Electricity. All units belonging to the strata (i.e., formed on the basis of units in State by District by Sector by 3- digit of NIC-08) having less than or equal to 4 units are completely enumerated and are thus considered as 'census sector' units.

(e) Sample scheme:

All the remaining units in the frame are considered under Sample Scheme. For all the states, strata are formed for each State x District x Sector x 3-digit NIC-2008 factories. The units in each stratum are arranged in descending order of their number of employees. Samples are drawn as per Circular Systematic Sampling technique. An even number of units with a minimum of 4 units are selected and distributed in four sub-samples. It may be noted that all the 4 sub-samples from a particular stratum may not have equal number of units.

- (f) Out of these 4 sub-samples, two pre-assigned sub-samples are given to NSSO (FOD) and the other two-subsamples are given to State/UT for data collection.
- (g) The entire census units plus all the units belonging to the two sub-samples given to NSSO (FOD) are treated as the Central Sample.

It may be noted that samples have been drawn considering an overall sampling fraction of 10% from all strata. The size of the live frame containing units with status 'open', 'Existing with fixed assets and maintaining staff but not having production' or 'Existing with fixed assets but not maintaining staff and not having production' was 2,51,630. Of these, 57,355 units belonged to the Census Sector, while the remaining 1,94,275 units formed the Sample Sector. Total sample size for ASI 2021-2022 was 80,764 (57,355 Census and 23,409 Sample) units.

1.6 Estimation Procedure

The procedures for estimation of the characteristics are shown in Annexure-II.

For some selected units, it is found during the survey that the unit existed in the given location and had engaged some employees during the reference period, but could not initiate production or did not produce anything during the reference period due to various reasons, and can take up production any moment once the problems are sorted out. These units, for the purpose of the survey, are considered as existing with fixed assets and maintaining staff but not having production and similarly placed with other surveyed units (i.e., units for which the relevant information could be collected) in respect of all parameters, such as, assets, employment, etc. There are some other units which existed in the given location, but did not engage any employee during the reference period, and also, did not initiate production or produce anything during the reference period. These units, for the purpose of ASI, are considered as existing with fixed assets but not maintaining staff and not having production, during the reference period. Moreover, as a matter of practice, these units are maintained in the frame for consecutive three years and are meant for selection for survey with the consideration that these units might start production any time employing some workers. In case, however, any such unit is found to be existing with fixed assets but not maintaining staff and not having production for consecutive three years, it is assumed to be dead and marked deleted from the frame and thus, from the survey. It is important to note that in providing the estimated number of units (factories) for the reference period, these units are also similarly placed with other surveyed units, in the usual manner, in estimating the parameters presented in this report.

The results presented in the publication are based on the central sample data collected by FOD, NSSO and processed by Labour Bureau. Moreover, all the estimated value figures given in this publication are reported at current prices. The value figures are generally rounded off to thousand rupees or lakhs of rupees. All India figures are rounded off separately and may not tally with the sum of State/UT's figures. Similarly, all-Industry figures may not

tally with the sum of individual industry figures for the same reason. Also, the industry-wise totals at lower level may not tally with the next higher level due to merging of industries carried out at different levels.

1.7 Schedule of Enquiry

The schedule for ASI 2021-2022 has two parts. Part-I which is processed at IS Wing, DPD, NSSO, aims to collect data on fixed assets and liabilities, employment and labour cost, sundry receipts, sundry expenses, materials consumed– indigenous and imported, products and by-products manufactured, distributive expenses etc. Block E of Part-I and Part-II, which is processed by the Labour Bureau, aims to collect data on different aspects of labour statistics, namely, working days, mandays worked, absenteeism, labour turnover, man-hours worked, earning and social security benefits. A copy of the ASI 2021-2022 schedule is given as Annexure –III.

1.8 Publications and Limitations

The results presented in this publication are based on the central sample data collected by FOD, NSSO and processed by Labour Bureau. The results of ASI 2021-2022 are released at 3-digit level of NIC-2008 for all-India and States /UTs level. The Collection of Statistics Act, 2008 prohibits disclosure of data relating to individual factories. Therefore, if the number of factories under any industry (2-digit/3-digit level of NIC-2008) in a state is less than three, the data have been combined to a similar industry in order to conceal the identity of all such units belonging to the concerned stratum. **A list of such merged industries is given in Annexure-IV.** Similarly, if number of units under any 4-digit/3-digit level of NIC at All-India level is less than three, the industry has been merged to a similar industry under the same broad industry group.

All the estimates, especially for quantity and value figures for any particular item consumed and produced, are subject to Statistical Errors as these are estimated on the basis of a selected sample. The consumptions and productions are not estimated separately for those items for which the number of observations is insufficient. They have been reported under 'others' as the estimates for those items may not be efficient.

As per tabulation policy of NSO, Industrial Statistics Wing, DPD, publish detailed information corresponding to Industry Codes 01, 08, 10 to 33, 38 and 58 following NIC-2008. For all other industry codes {351, 352, 353, 360, 370, 452, 454, 521, 591, 592, 742, 829, 951, 952 & 960} under ASI coverage, the units have been clubbed and shown under a common industry 'Others'.

Whereas as per convention, Labour Bureau publish detailed information corresponding to Industry Codes 01, 08, 10 to 33, 35 to 38 following NIC-2008. For all other industry codes {452, 454, 521, 581, 591, 592, 742, 829, 951, 952 & 960} under ASI coverage, the units have been clubbed and shown under a common industry '400 - Others'.

In certain cases, there may be abnormal growth/decline in some characteristics compared to the previous year. The possible reasons for the same are as follows:

- a. Inclusion of new units in the frame, particularly in the Census Sector.
- b. Selection/non-selection of some sample units, having considerable value of multiplier attached to it.

- c. Closure/Non-Operation of units, which had the significant effect on the economy in the previous year.
- d. Movement of Sample units in the previous year to Census units in the current year, depending either on the size of employment or due to the sampling strategy or both, and vice-versa.
- e. High/low performance of the units in the current year, as compared to its performance in the previous year due to various reasons.

1.9 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present Report are given below:

- a. **Workers** are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
- b. **Contract Workers** are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.
- c. **Supervisory & Managerial Staff** include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term 'workers' under the Factory Act, 1948 or not.
- d. **Other Employees** are the remaining employees employed by the factory not included in the category of 'workers' and 'supervisory & managerial staff'.
- e. **Employees** include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.
- f. **Mandays worked** is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.
- g. **Mandays paid for** is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.
- h. **Wages/salaries** are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:
 - i) Wages and salaries including paid for leave period and holidays;
 - ii) Payment for dearness, overtime, compensatory, house rent and other allowances;

- iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
- iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees' state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are only included. It excludes employer's imputed value of group benefits in kind and travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. **Bonus** includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).
- j. **Provident and other funds** include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.
- k. **Workmen and Staff welfare expenses** include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.
- l. **Absenteeism** is defined as the failure of a worker to report for work when he is scheduled to work. A worker is considered scheduled to work when the employer has work available for him and the worker is aware of it. Authorised absence is also treated as absence while presence even for a part of the shift is treated as presence for whole shift. Absence on account of strikes, lockout, layoff, weekly rests or suspension is not taken into account. Thus, it relates to only voluntary absence due to personal reasons of the individual concerned. Absenteeism rates given in the report represent percentage of mandays lost due to absence to the corresponding total mandays scheduled to work. The mandays scheduled to work is arrived at by adding the mandays actually worked and the mandays lost on account of absence of the workers due to some reason or the other.
- m. **Labour Turnover** measures the extent of change in the working force due to accession and separation during the reference period. The term 'accession' is defined as the total number of workers added to the employment during the period,

whether new or re-employed or transferred from other establishments or units under the same management. Inter-departmental transfers within the same establishment are, however, ignored. The term 'separation' implies severance of employment at the instance of workers or employer. It includes termination of service due to death or retirement, retrenchment as a result of rationalization or modernization or other reasons. The annual accession or separation rate is calculated as percentage of total accession or separation during the year to the average of number of workers in employment during the year.

- n. **The Average Number of Workers** in employment during a year has been derived by dividing the total number of workers in employment on the first and the last day of all the twelve months, by twice the total number of months actually worked during the reference period.

CHAPTER - I

EMPLOYMENT

TABLE 1.1.1 (A)

Total Mandays Worked at Industry Level {3-Digit level of NIC-2008} during the Year 2021-22							
S No	NIC code	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	6353	1451	7804	7371	15175	19808
2	089	402	113	516	1077	1593	1818
3	101	2506	310	2815	3866	6681	8471
4	102	7343	13445	20789	9105	29894	35297
5	103	7487	2501	9988	8301	18289	23692
6	104	15274	1289	16563	10274	26837	35434
7	105	21308	3094	24402	26846	51248	68364
8	106	47997	5609	53606	36315	89921	113787
9	107	109360	32194	141554	56834	198388	256461
10	108	10656	805	11462	7956	19418	26152
11	110	15795	2608	18404	21857	40261	50651
12	120	9326	24600	33927	81684	115611	119447
13	131	226242	58742	284984	48620	333603	386419
14	139	61331	16531	77863	31325	109188	128243
15	141	87635	88267	175902	26242	202144	233169
16	142	429	12	441	3	444	684
17	143	54906	36944	91850	9907	101757	115697
18	151	13257	6628	19885	8944	28829	34222
19	152	33147	20903	54050	13909	67959	80293
20	161	1292	106	1398	303	1701	2095
21	162	13199	1198	14397	5040	19437	25250
22	170	46742	5281	52023	28657	80680	100405
23	181	20031	2806	22836	5711	28547	41935
24	182	13	4	17	11	28	81
25	191	2146	163	2308	3170	5478	7171
26	192	7581	204	7786	27912	35697	44905
27	201	43368	1338	44706	53359	98065	133663
28	202	47397	16457	63854	52562	116416	156216
29	203	14336	1130	15466	10953	26419	31013
30	210	81774	12858	94632	87647	182279	280637
31	221	37417	3553	40970	33113	74083	89970
32	222	85110	12255	97365	63756	161121	202542
33	231	11443	695	12138	7355	19493	24599
34	239	80919	7108	88027	123906	211933	258221
35	241	101584	3306	104890	133223	238114	287058
36	242	18071	951	19023	20480	39503	49565
37	243	34643	1113	35756	30422	66178	82272
38	251	26487	544	27032	27361	54392	70410
39	252	2380	117	2497	640	3136	5083
40	259	66236	4845	71081	38844	109926	137338
41	261	12473	3866	16339	12651	28990	36145
42	262	1447	542	1989	1114	3103	5029
43	263	7484	1634	9118	23817	32935	38277
44	264	2796	565	3361	2808	6169	8236

TABLE 1.1.1 (A)

Total Mandays Worked at Industry Level {3-Digit level of NIC-2008} during the Year 2021-22							
S No	NIC code	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
45	265	6363	1595	7958	6078	14036	21825
46	266	914	163	1077	536	1613	2386
47	267	565	274	839	223	1063	1369
48	268	181	13	194	87	281	386
49	271	23065	2815	25879	22852	48731	66208
50	272	7574	589	8163	7940	16103	19826
51	273	13315	3817	17131	20445	37577	46049
52	274	6705	1596	8301	10097	18398	22735
53	275	8081	1591	9672	8648	18319	23105
54	279	10910	1013	11923	6472	18395	23521
55	281	66135	3250	69384	52948	122332	168520
56	282	56974	2014	58988	37017	96005	133103
57	291	28875	835	29710	20214	49924	66188
58	292	4711	164	4875	6868	11743	15147
59	293	89500	5795	95295	125417	220712	271340
60	301	800	16	816	2598	3415	4098
61	302	6021	172	6193	4997	11190	15059
62	303	3633	416	4048	2187	6235	8532
63	304	169	6	176	194	369	412
64	309	28555	1526	30081	34600	64680	79695
65	310	14004	649	14654	10259	24912	33039
66	321	39585	3481	43066	11701	54767	71442
67	322	96	62	158	18	176	207
68	323	3111	779	3890	186	4076	4909
69	324	1023	400	1423	3273	4695	5369
70	325	10126	3407	13533	6416	19949	26230
71	329	15151	5116	20267	18545	38812	44640
72	331	4628	91	4718	1752	6471	8836
73	332	580	56	636	433	1069	1460
74	351	5513	123	5637	15308	20945	26460
75	352	641	3	644	2029	2674	3913
76	353	208	4	212	127	340	442
77	360	119	1	120	449	569	677
78	370	196	5	201	1013	1213	1465
79	381	478	18	496	211	707	866
80	382	1138	63	1201	1864	3065	3981
81	383	2260	120	2380	601	2981	3752
82	400	67976	3513	71489	16235	87724	128332
All India		2027004	444236	2471240	1666086	4137325	5211751

TABLE 1.1.1 (B)

Total Mandays Worked at States/U.T.s Level during the Year 2021-22							
S No	State/ U.T.	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	7951	460	8412	6568	14979	18999
2	Himachal Pradesh	26551	3758	30309	16644	46954	66138
3	Punjab	119778	11089	130867	49048	179915	220084
4	Chandigarh	1264	122	1387	479	1866	2800
5	Uttarakhand	40620	6337	46957	55318	102275	125978
6	Haryana	122294	7252	129546	135128	264674	328806
7	Delhi	14707	940	15647	2442	18088	26536
8	Rajasthan	85072	7681	92753	68357	161110	202042
9	Uttar Pradesh	182085	12537	194622	118818	313440	390950
10	Bihar	9469	525	9994	16678	26671	31582
11	Sikkim	1888	493	2381	3192	5573	6744
12	Arunachal Pradesh	669	112	781	78	859	1149
13	Nagaland	598	192	790	274	1065	1225
14	Manipur	724	700	1424	198	1622	1915
15	Mizoram	90	50	140	103	243	258
16	Tripura	701	116	817	3077	3894	4751
17	Meghalaya	1044	143	1188	1985	3173	3834
18	Assam	29628	3919	33548	15142	48689	58909
19	West bengal	102019	6272	108291	66331	174622	219544
20	Jharkhand	23794	1967	25761	31404	57166	69315
21	Odisha	31913	5183	37096	55471	92567	109261
22	Chhattisgarh	33971	933	34903	28708	63612	77104
23	Madhya Pradesh	51849	6283	58132	44696	102829	132971
24	Gujarat	295764	23576	319341	194748	514089	669517
25	Dadra Nagar Haveli and Daman & Diu	29525	5804	35329	32691	68020	82804
26	Maharashtra	202591	23285	225875	252508	478383	658720
27	Andhra Pradesh	83106	33399	116504	61055	177559	214736
28	Karnataka	106604	65633	172237	82332	254568	325981
29	Goa	6276	1065	7342	12049	19390	26869
30	Kerala	33032	21087	54119	15338	69458	89424
31	Tamil Nadu	309849	181655	491503	149984	641487	772127
32	Puducherry	5460	2021	7482	5375	12857	16134
33	Andam & Nicobar Islands	36	8	44	0	44	59
34	Telangana	66079	9637	75716	139858	215574	254477
35	Ladakh	0	0	0	10	10	11
All India		2027004	444236	2471240	1666086	4137325	5211751

TABLE 1.1.2 {A}

Total Mandays Paid for at Industry Level {3-Digit Level of NIC-2008} during the Year 2021-22							
S No	NIC code	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	7341	1571	8912	7432	16344	23972
2	089	438	133	571	1086	1657	1929
3	101	3280	362	3641	3983	7624	9767
4	102	8231	15197	23428	9225	32653	39053
5	103	9409	2947	12357	8497	20853	27302
6	104	17947	1479	19425	10529	29954	40170
7	105	25340	3560	28900	27391	56291	82569
8	106	54456	6636	61092	36770	97863	127151
9	107	126562	36287	162849	58864	221713	293784
10	108	12119	920	13039	8097	21136	30971
11	110	19070	3025	22095	22336	44431	57005
12	120	10944	27987	38931	81775	120706	132623
13	131	260661	66145	326806	49741	376548	439028
14	139	70399	19028	89427	33304	122731	145305
15	141	107075	105262	212337	27967	240304	277969
16	142	527	208	735	3	737	1032
17	143	60188	40257	100445	9926	110371	127297
18	151	16584	8428	25012	9032	34044	40587
19	152	40156	25586	65742	15364	81106	96533
20	161	1455	124	1578	306	1884	2375
21	162	26310	1358	27668	5151	32819	46534
22	170	56815	6036	62851	30561	93413	116879
23	181	23343	3346	26689	5843	32532	49816
24	182	16	4	20	11	31	95
25	191	2454	193	2647	3239	5886	7841
26	192	9002	231	9233	28758	37991	49206
27	201	50304	1602	51905	54180	106085	148262
28	202	58708	21248	79956	54358	134314	182532
29	203	15824	1240	17064	10992	28057	33403
30	210	110993	15407	126400	90399	216799	336650
31	221	46678	3992	50670	34337	85007	104935
32	222	99117	14150	113267	65001	178268	227355
33	231	13504	842	14346	7610	21956	29831
34	239	92762	7669	100431	125322	225752	281621
35	241	125969	3552	129520	135911	265432	323275
36	242	20918	1089	22007	20803	42810	54545
37	243	50132	1997	52129	30991	83120	103020
38	251	30932	637	31569	27928	59497	78684
39	252	2677	125	2802	672	3474	6672
40	259	77738	5715	83453	40084	123537	156449
41	261	14864	4546	19411	12852	32262	40821
42	262	1777	675	2452	1176	3629	5945
43	263	9169	1999	11168	24920	36088	42732
44	264	4158	664	4822	2905	7727	10332
45	265	7725	1894	9620	6805	16425	26207
46	266	1087	201	1288	536	1824	2785
47	267	701	306	1008	223	1231	1608
48	268	215	16	232	153	385	513

TABLE 1.1.2 {A}

Total Mandays Paid for at Industry Level {3-Digit Level of NIC-2008} during the Year 2021-22							
S No	NIC code	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
49	271	27433	3390	30823	24488	55311	76240
50	272	9130	721	9851	8183	18034	22659
51	273	25675	4505	30180	21268	51448	62355
52	274	7882	1844	9726	10517	20242	25383
53	275	9625	1950	11575	9222	20797	26623
54	279	12889	1195	14084	6855	20939	27804
55	281	77347	3899	81246	54808	136054	198740
56	282	66697	11436	78133	38335	116468	161266
57	291	35238	958	36196	22573	58768	79352
58	292	5477	205	5683	7263	12945	17345
59	293	107773	6883	114656	132336	246992	309161
60	301	1006	19	1025	2601	3626	4978
61	302	7125	222	7347	5079	12426	17191
62	303	4565	527	5092	2251	7343	10351
63	304	215	8	223	194	417	472
64	309	34955	1813	36768	36684	73452	92175
65	310	18413	759	19172	10459	29631	39470
66	321	43454	3997	47452	11971	59423	78621
67	322	116	83	199	18	217	257
68	323	3668	918	4585	194	4780	5774
69	324	1213	506	1719	3295	5014	5813
70	325	12080	4034	16114	6937	23050	30684
71	329	18670	22671	41341	18731	60073	67149
72	331	5463	104	5567	1869	7436	10258
73	332	706	71	778	451	1228	1731
74	351	6514	145	6659	15798	22458	28951
75	352	712	4	716	2150	2866	4399
76	353	241	5	246	127	373	494
77	360	141	1	142	449	590	729
78	370	221	6	227	1019	1246	1547
79	381	501	21	522	212	734	920
80	382	1453	76	1529	1898	3427	4514
81	383	2401	131	2532	602	3133	4033
82	400	82243	4159	86402	17014	103416	152046
All India		2437313	543142	2980455	1719202	4699657	6034456

TABLE 1.1.2 (B)

Total Mandays Paid for at States/U.T.s Level during the Year 2021-22							
S No	State/ U.T.	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	9380	550	9930	6569	16499	21374
2	Himachal Pradesh	32727	4557	37284	19670	56954	81215
3	Punjab	146109	13527	159636	50198	209834	261374
4	Chandigarh	1544	147	1691	521	2212	3338
5	Uttarakhand	59954	7580	67535	55532	123066	151615
6	Haryana	151215	8822	160037	153076	313113	391372
7	Delhi	17558	1164	18722	2827	21549	39428
8	Rajasthan	99199	8961	108159	72443	180602	229532
9	Uttar Pradesh	222074	40634	262708	123592	386300	486273
10	Bihar	11924	586	12510	16784	29294	35214
11	Sikkim	2272	598	2870	3485	6355	7732
12	Arunachal Pradesh	728	118	846	84	930	1312
13	Nagaland	691	216	907	279	1186	1383
14	Manipur	769	714	1484	198	1682	2040
15	Mizoram	106	60	166	103	269	290
16	Tripura	838	140	978	3083	4060	5301
17	Meghalaya	1290	168	1458	2017	3475	4271
18	Assam	33064	4290	37354	15272	52626	65107
19	West bengal	117312	7156	124468	66894	191362	246081
20	Jharkhand	27328	2250	29577	33427	63004	84260
21	Odisha	37292	5793	43085	55591	98676	119949
22	Chhattisgarh	39224	1023	40247	28778	69025	85120
23	Madhya Pradesh	64570	7225	71795	45553	117348	155091
24	Gujarat	347456	26504	373960	197904	571864	761700
25	Dadra Nagar Haveli and Daman & Diu	32327	6201	38529	33489	72018	88794
26	Maharashtra	243796	26343	270139	258592	528731	743051
27	Andhra Pradesh	98650	38381	137031	61237	198268	244328
28	Karnataka	130083	80134	210217	86043	296259	385422
29	Goa	8202	1320	9521	12350	21872	31693
30	Kerala	38909	25858	64767	16679	81446	109425
31	Tamil Nadu	366869	207790	574659	151415	726074	886735
32	Puducherry	6570	2378	8947	5379	14326	18259
33	Andam & Nicobar Islands	43	10	52	0	52	71
34	Telangana	87239	11945	99184	140127	239310	286291
35	Ladakh	0	0	0	12	12	14
All India		2437313	543142	2980455	1719202	4699657	6034456

TABLE 1.2 (A)

Number of Workers Employed at Industry Level {3-Digit Level of NIC-2008} during the Year 2021-22							
S No	NIC Code	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	24765	5420	30185	29577	59761	77587
2	089	1473	423	1896	3834	5730	6561
3	101	8108	997	9105	12806	21911	27679
4	102	23203	40380	63583	28497	92080	109120
5	103	24738	8210	32948	31121	64070	82539
6	104	49414	4314	53729	32201	85929	114436
7	105	64671	9536	74207	79040	153247	204918
8	106	168877	19270	188147	143518	331664	428389
9	107	357390	116210	473600	184715	658315	851642
10	108	33809	2534	36343	25670	62013	83751
11	110	51157	8731	59889	70853	130742	165576
12	120	32509	97081	129590	274486	404076	418575
13	131	724127	184398	908525	157566	1066090	1239027
14	139	200007	53931	253939	102964	356903	420745
15	141	291992	294790	586783	87669	674451	779638
16	142	1400	41	1442	8	1450	2261
17	143	188222	127665	315888	33746	349633	398673
18	151	44763	22078	66841	30092	96933	115586
19	152	110734	70398	181133	45822	226955	269059
20	161	4756	403	5159	1071	6229	8411
21	162	45149	4181	49330	16673	66003	87013
22	170	151022	17850	168872	90460	259333	324657
23	181	65287	9497	74785	18337	93122	136752
24	182	45	12	57	36	93	274
25	191	7051	534	7586	10263	17849	23389
26	192	23547	671	24218	83126	107344	135612
27	201	136230	4353	140583	164157	304740	416813
28	202	156562	57753	214315	169279	383594	516350
29	203	44705	3604	48309	31014	79323	93217
30	210	260391	41771	302162	274967	577128	892308
31	221	119669	11442	131111	105832	236944	288874
32	222	278541	40893	319435	207186	526621	664904
33	231	37737	2284	40022	23684	63705	80642
34	239	278815	27995	306810	479895	786705	956499
35	241	305475	9399	314875	387299	702173	850131
36	242	56030	2972	59002	62263	121265	152538
37	243	113468	3667	117135	98189	215324	268955
38	251	87717	1861	89579	88826	178405	232513
39	252	7496	337	7833	2142	9975	15978
40	259	218665	16157	234823	128093	362915	457120
41	261	41643	13952	55595	43531	99126	123620
42	262	4917	1876	6793	3724	10517	17151
43	263	25671	5341	31011	80110	111121	129392
44	264	9419	1917	11336	9298	20634	27532
45	265	21014	5224	26238	20187	46426	72972
46	266	3134	563	3697	1869	5566	8182
47	267	1878	920	2798	738	3536	4563
48	268	633	44	677	285	962	1320

TABLE 1.2 (A)

Number of Workers Employed at Industry Level {3-Digit Level of NIC-2008} during the Year 2021-22							
S No	NIC Code	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
49	271	76705	9509	86214	75497	161711	220534
50	272	23591	1831	25422	25324	50746	62554
51	273	43694	12720	56414	66453	122868	150784
52	274	22234	5291	27525	33394	60919	75473
53	275	27105	5322	32427	28983	61410	77615
54	279	36373	3411	39784	21586	61371	78635
55	281	220597	10923	231520	175564	407084	584976
56	282	188455	6765	195220	121239	316459	440797
57	291	96269	2646	98916	70464	169380	225309
58	292	16239	557	16795	23003	39798	52308
59	293	296133	19416	315549	414124	729673	897697
60	301	2660	54	2714	8806	11520	13758
61	302	20023	594	20616	16724	37340	50493
62	303	12314	1425	13739	7286	21025	29011
63	304	585	22	607	658	1265	1415
64	309	95379	5101	100480	116312	216791	267201
65	310	46825	2229	49054	33974	83028	110881
66	321	130290	11622	141912	38977	180889	235124
67	322	328	227	555	68	623	734
68	323	10145	2552	12697	652	13349	16128
69	324	3348	1337	4685	10720	15405	17685
70	325	33421	11221	44641	21009	65651	86445
71	329	50615	16558	67173	61709	128883	148553
72	331	15620	306	15925	5851	21776	29900
73	332	1982	187	2169	1513	3682	5115
74	351	16661	371	17032	44277	61309	77722
75	352	1965	10	1975	6227	8201	12147
76	353	678	13	692	388	1080	1511
77	360	369	3	372	1398	1770	2131
78	370	634	17	651	3007	3657	4423
79	381	1571	60	1631	696	2327	2844
80	382	3774	216	3990	5814	9804	12818
81	383	7446	433	7879	1937	9815	12543
82	400	224994	11801	236795	53899	290693	426641
All India		6637049	1498634	8135683	5474247	13609931	17215350

TABLE 1.2 (B)

Number of Workers Employed at States/U.T.s Level during the Year 2021-22							
S No	State/U.T.	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	26012	1506	27518	21616	49133	62706
2	Himachal Pradesh	86555	12160	98716	54515	153230	216241
3	Punjab	394030	35056	429086	188940	618026	761070
4	Chandigarh	4181	404	4584	1540	6124	9275
5	Uttrakhand	133653	21066	154719	181717	336436	414972
6	Haryana	404829	24003	428831	459284	888115	1105726
7	Delhi	51520	3331	54851	8512	63362	93502
8	Rajasthan	269386	24421	293806	226391	520197	653390
9	Uttar Pradesh	602346	41707	644052	400638	1044690	1305711
10	Bihar	32546	2193	34738	75752	110490	130081
11	Sikkim	6320	1650	7970	10610	18580	22493
12	Arunachal Pradesh	2536	396	2932	315	3247	4424
13	Nagaland	2196	747	2943	1659	4602	5347
14	Manipur	2514	2457	4971	645	5616	6941
15	Mizoram	387	218	605	471	1076	1350
16	Tripura	2413	388	2801	16944	19745	23821
17	Meghalaya	3481	476	3957	6449	10406	12602
18	Assam	110162	16247	126408	68387	194795	234148
19	West bengal	335210	20963	356173	208813	564987	713643
20	Jharkhand	72355	6808	79163	95189	174352	211954
21	Odisha	96015	16401	112416	157984	270399	320646
22	Chhattisgarh	107665	3118	110783	88008	198792	243195
23	Madhya Pradesh	164667	19851	184518	137729	322247	419616
24	Gujarat	959223	76631	1035854	620043	1655897	2162690
25	Dadra Nagar Haveli and Daman & Diu	91785	18306	110091	98883	208974	276094
26	Maharashtra	655144	77782	732926	816363	1549289	2138304
27	Andhra Pradesh	257133	102831	359964	190339	550303	672708
28	Karnataka	351698	220589	572287	267355	839642	1079730
29	Goa	20222	3473	23695	38144	61839	86182
30	Kerala	111561	78410	189971	51706	241677	311082
31	Tamil Nadu	1044692	626431	1671123	502090	2173213	2625109
32	Puducherry	17918	6793	24712	17336	42048	53126
33	Andam & Nicobar Islands	121	28	149	0	149	199
34	Telangana	216576	31795	248371	459848	708219	837235
35	Ladakh	0	0	0	33	33	36
All India		6637049	1498634	8135683	5474247	13609931	17215350

TABLE 1.3.1 (A)

Total Number of Factories at Industry Level (3-Digit Level of NIC-2008) during the Year 2021-22						
S No	NIC code	Total Number of Factories*	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	016	3916	2482	727	1371	1142
2	089	123	115	72	81	80
3	101	173	159	86	118	133
4	102	681	623	432	435	511
5	103	1319	1111	552	640	695
6	104	2799	2094	962	1216	1064
7	105	2170	1872	1114	1495	1486
8	106	20215	15811	4864	6848	6649
9	107	11158	9189	5174	6266	6487
10	108	1144	1051	603	763	827
11	110	2254	1877	914	1021	1242
12	120	3218	2387	1478	1578	1025
13	131	12358	9406	6154	6746	6677
14	139	5690	4154	2602	3137	3206
15	141	7455	5037	3367	4066	4394
16	142	28	26	23	24	25
17	143	4680	3916	3404	3295	3214
18	151	2068	1629	1090	1202	1130
19	152	2682	1996	1322	1666	1736
20	161	1233	998	289	184	380
21	162	3434	2920	1068	1717	1550
22	170	7593	5861	3675	4302	4465
23	181	4241	3179	1929	2438	2520
24	182	1	1	1	1	1
25	191	755	634	185	279	284
26	192	1064	924	487	555	664
27	201	5159	4345	2847	3097	3545
28	202	8064	6720	4492	4797	5302
29	203	299	283	206	239	244
30	210	5228	4573	3185	3969	4086
31	221	2859	2244	1521	1854	1850
32	222	12475	9612	5799	7046	7515
33	231	1013	870	515	678	595
34	239	28694	22130	5628	7504	10629
35	241	5868	4461	2713	3839	3064
36	242	1828	1406	811	1029	1060
37	243	4165	3302	2214	2615	2704
38	251	4601	3511	2110	2594	2680
39	252	122	111	65	85	73
40	259	12354	9127	5486	6948	7165
41	261	1087	848	541	761	764
42	262	106	80	53	64	73
43	263	220	196	126	165	169
44	264	244	151	102	136	128
45	265	671	614	428	573	577

TABLE 1.3.1 (A)

Total Number of Factories at Industry Level (3-Digit Level of NIC-2008) during the Year 2021-22						
S No	NIC code	Total Number of Factories*	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
46	266	60	58	43	51	47
47	267	67	55	37	53	50
48	268	7	7	4	4	4
49	271	3187	2403	1577	2041	2083
50	272	519	431	261	315	356
51	273	1438	1157	805	1004	995
52	274	664	549	371	478	480
53	275	857	534	367	443	476
54	279	1300	995	683	809	864
55	281	6958	5621	4082	4769	4963
56	282	6742	5477	3764	4683	4744
57	291	218	188	139	164	169
58	292	587	513	287	312	392
59	293	5877	4953	3828	4533	4646
60	301	111	90	42	70	69
61	302	486	440	340	402	364
62	303	153	144	115	140	143
63	304	11	6	4	6	5
64	309	1585	1313	1020	1208	1198
65	310	2225	1901	945	1265	1406
66	321	1444	1103	706	932	918
67	322	13	11	9	7	9
68	323	245	214	170	194	173
69	324	191	176	128	154	147
70	325	802	723	524	645	687
71	329	1454	1210	813	1006	1007
72	331	612	497	284	355	375
73	332	41	39	18	34	37
74	351	1120	956	417	727	627
75	352	280	210	136	178	183
76	353	123	122	27	22	42
77	360	53	46	16	19	30
78	370	53	53	38	47	47
79	381	22	21	16	16	20
80	382	184	168	80	128	138
81	383	455	410	176	239	220
82	400	12335	10220	6170	7409	8246
All India		249987	197047	109856	134292	140170

TABLE 1.3.1 (B)

Total Number of Factories at States/U.T.s Level during the Year 2021-22						
S No	State/U.T.	Total Number of Factories*	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	Jammu & Kashmir	1009	784	406	566	618
2	Himachal Pradesh	2665	1920	1167	1722	1693
3	Punjab	13131	10720	5414	8366	7381
4	Chandigarh	241	203	92	184	169
5	Uttrakhand	2978	2506	1531	2087	2070
6	Haryana	11294	8341	4822	6911	7301
7	Delhi	3007	2108	1494	1868	1823
8	Rajasthan	10237	8931	3533	6500	5605
9	Uttar Pradesh	17481	14046	8878	10924	10992
10	Bihar	3289	2695	422	563	1400
11	Sikkim	84	82	58	64	66
12	Arunachal Pradesh	211	185	69	23	122
13	Nagaland	191	181	58	18	122
14	Manipur	218	212	33	22	169
15	Mizoram	208	205	3	3	82
16	Tripura	682	649	273	132	301
17	Meghalaya	186	170	49	84	90
18	Assam	5480	4599	1579	1670	2827
19	West bengal	9727	7971	5577	6679	5851
20	Jharkhand	2879	2293	826	1177	1239
21	Odisha	3204	2580	879	1516	1435
22	Chhattisgarh	4397	3804	945	1929	1328
23	Madhya Pradesh	5010	4346	2287	3298	3141
24	Gujarat	29766	23004	15120	15878	16881
25	Dadra Nagar Haveli and Daman & Diu	2891	2008	1546	1450	1738
26	Maharashtra	26350	20073	12610	15720	16102
27	Andhra Pradesh	16925	12199	2911	3818	4987
28	Karnataka	14302	11182	6373	8699	8802
29	Goa	695	674	424	559	592
30	Kerala	7712	6898	4147	4861	4616
31	Tamil Nadu	39512	31433	22621	21295	23889
32	Puducherry	760	659	379	418	479
33	Andam & Nicobar Islands	13	13	8	9	12
34	Telangana	13251	9372	3320	5279	6246
35	Ladakh	2	1	1	1	1
All India		249987	197047	109856	134292	140170

TABLE 1.3.2 (A)

Total Number of Reporting Factories at Industry Level (3 Digit Level of NIC-2008) during the Year 2021-22						
S No	NIC code	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	016	2651	2482	727	1371	1142
2	089	119	115	72	81	80
3	101	161	159	86	118	133
4	102	635	623	432	435	511
5	103	1129	1111	552	640	695
6	104	2194	2094	962	1216	1064
7	105	1899	1872	1114	1495	1486
8	106	16354	15811	4864	6848	6649
9	107	9368	9189	5174	6266	6487
10	108	1064	1051	603	763	827
11	110	1911	1877	914	1021	1242
12	120	2433	2387	1478	1578	1025
13	131	9569	9406	6154	6746	6677
14	139	4197	4154	2602	3137	3206
15	141	5065	5037	3367	4066	4394
16	142	26	26	23	24	25
17	143	3916	3916	3404	3295	3214
18	151	1645	1629	1090	1202	1130
19	152	2003	1996	1322	1666	1736
20	161	1015	998	289	184	380
21	162	2983	2920	1068	1717	1550
22	170	5942	5861	3675	4302	4465
23	181	3209	3179	1929	2438	2520
24	182	1	1	1	1	1
25	191	687	634	185	279	284
26	192	945	924	487	555	664
27	201	4376	4345	2847	3097	3545
28	202	6790	6720	4492	4797	5302
29	203	286	283	206	239	244
30	210	4589	4573	3185	3969	4086
31	221	2290	2244	1521	1854	1850
32	222	9772	9612	5799	7046	7515
33	231	873	870	515	678	595
34	239	22943	22130	5628	7504	10629
35	241	4561	4461	2713	3839	3064
36	242	1429	1406	811	1029	1060
37	243	3338	3302	2214	2615	2704
38	251	3535	3511	2110	2594	2680
39	252	112	111	65	85	73
40	259	9272	9127	5486	6948	7165
41	261	852	848	541	761	764
42	262	81	80	53	64	73
43	263	196	196	126	165	169
44	264	161	151	102	136	128
45	265	614	614	428	573	577

TABLE 1.3.2 (A)

Total Number of Reporting Factories at Industry Level (3 Digit Level of NIC-2008) during the Year 2021-22						
S No	NIC code	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
46	266	58	58	43	51	47
47	267	55	55	37	53	50
48	268	7	7	4	4	4
49	271	2431	2403	1577	2041	2083
50	272	438	431	261	315	356
51	273	1174	1157	805	1004	995
52	274	550	549	371	478	480
53	275	556	534	367	443	476
54	279	1000	995	683	809	864
55	281	5659	5621	4082	4769	4963
56	282	5540	5477	3764	4683	4744
57	291	188	188	139	164	169
58	292	514	513	287	312	392
59	293	4973	4953	3828	4533	4646
60	301	94	90	42	70	69
61	302	443	440	340	402	364
62	303	144	144	115	140	143
63	304	6	6	4	6	5
64	309	1314	1313	1020	1208	1198
65	310	1908	1901	945	1265	1406
66	321	1126	1103	706	932	918
67	322	11	11	9	7	9
68	323	214	214	170	194	173
69	324	176	176	128	154	147
70	325	726	723	524	645	687
71	329	1213	1210	813	1006	1007
72	331	501	497	284	355	375
73	332	40	39	18	34	37
74	351	965	956	417	727	627
75	352	211	210	136	178	183
76	353	122	122	27	22	42
77	360	46	46	16	19	30
78	370	53	53	38	47	47
79	381	21	21	16	16	20
80	382	170	168	80	128	138
81	383	414	410	176	239	220
82	400	10326	10220	6170	7409	8246
All India		200576	197047	109856	134292	140170

TABLE 1.3.2 (B)

Total Number of Reporting Factories at States/U.T.s Level during the Year 2021-22						
S No	State/U.T.	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	Jammu & Kashmir	848	784	406	566	618
2	Himachal Pradesh	1924	1920	1167	1722	1693
3	Punjab	10928	10720	5414	8366	7381
4	Chandigarh	203	203	92	184	169
5	Uttarakhand	2506	2506	1531	2087	2070
6	Haryana	8344	8341	4822	6911	7301
7	Delhi	2124	2108	1494	1868	1823
8	Rajasthan	9088	8931	3533	6500	5605
9	Uttar Pradesh	14105	14046	8878	10924	10992
10	Bihar	2729	2695	422	563	1400
11	Sikkim	84	82	58	64	66
12	Arunachal Pradesh	189	185	69	23	122
13	Nagaland	188	181	58	18	122
14	Manipur	215	212	33	22	169
15	Mizoram	206	205	3	3	82
16	Tripura	669	649	273	132	301
17	Meghalaya	172	170	49	84	90
18	Assam	4723	4599	1579	1670	2827
19	West Bengal	8205	7971	5577	6679	5851
20	Jharkhand	2379	2293	826	1177	1239
21	Odisha	2692	2580	879	1516	1435
22	Chhattisgarh	3836	3804	945	1929	1328
23	Madhya Pradesh	4389	4346	2287	3298	3141
24	Gujarat	23335	23004	15120	15878	16881
25	Dadra Nagar Haveli and Daman & Diu	2035	2008	1546	1450	1738
26	Maharashtra	20372	20073	12610	15720	16102
27	Andhra Pradesh	12507	12199	2911	3818	4987
28	Karnataka	11276	11182	6373	8699	8802
29	Goa	683	674	424	559	592
30	Kerala	6971	6898	4147	4861	4616
31	Tamil Nadu	31606	31433	22621	21295	23889
32	Puducherry	664	659	379	418	479
33	Andam & Nicobar Islands	13	13	8	9	12
34	Telangana	10368	9372	3320	5279	6246
35	Ladakh	1	1	1	1	1
All India		200576	197047	109856	134292	140170

TABLE 1.4 (A)

Percentage of Reporting Factories by Employment size at Industry Level (3-digit Level of NIC-2008) during the Year 2021-22								
S No	NIC Code	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	26.38	17.37	23.91	24.71	5.32	2.31	2651
2	089	64.71	23.53	5.88	4.20	1.68	0.00	119
3	101	36.45	16.51	7.48	21.50	8.10	9.97	161
4	102	19.83	7.90	20.42	21.05	16.96	13.85	635
5	103	36.48	17.92	17.16	14.07	9.29	5.07	1129
6	104	38.29	13.90	19.33	18.52	7.59	2.37	2194
7	105	27.12	14.19	16.27	20.21	12.17	10.03	1899
8	106	20.78	17.65	27.21	24.44	7.73	2.20	16354
9	107	20.96	13.30	19.43	26.61	12.69	7.00	9368
10	108	30.74	17.77	18.99	21.20	8.81	2.49	1064
11	110	44.29	13.15	15.62	17.14	7.32	2.49	1911
12	120	40.22	11.01	14.15	19.10	10.96	4.57	2433
13	131	16.60	9.11	19.04	30.44	13.70	11.11	9569
14	139	18.91	11.63	21.36	23.62	15.69	8.79	4197
15	141	12.61	9.50	19.46	26.64	14.73	17.06	5065
16	142	11.64	0.00	0.00	7.76	37.64	42.96	26
17	143	13.06	9.20	18.96	26.02	17.22	15.54	3916
18	151	23.39	17.25	17.69	24.25	8.94	8.48	1645
19	152	16.32	8.17	18.69	28.24	15.55	13.03	2003
20	161	71.78	17.75	8.84	1.63	0.00	0.00	1015
21	162	30.64	21.11	27.69	15.01	4.26	1.29	2983
22	170	19.10	16.83	22.75	25.19	11.45	4.69	5942
23	181	25.49	18.02	22.11	22.28	8.08	4.01	3209
24	182	0.00	0.00	0.00	100.00	0.00	0.00	1
25	191	45.53	15.92	15.96	17.20	5.11	0.29	687
26	192	44.41	16.16	16.22	15.11	5.77	2.33	945
27	201	21.57	12.39	20.03	27.56	11.73	6.72	4376
28	202	18.40	16.99	20.10	24.32	13.34	6.85	6790
29	203	18.17	3.84	13.90	25.61	14.04	24.44	286
30	210	10.53	7.54	20.10	25.84	18.51	17.49	4589
31	221	21.35	15.87	19.80	22.26	11.10	9.62	2290
32	222	16.39	14.76	22.68	26.23	10.50	9.44	9772
33	231	23.17	19.33	22.64	21.41	10.11	3.34	873
34	239	25.96	19.60	20.41	20.06	9.92	4.05	22943
35	241	15.16	10.18	20.52	27.32	14.18	12.64	4561
36	242	27.89	16.91	21.43	19.54	5.93	8.29	1429
37	243	18.18	15.62	21.94	28.61	8.58	7.07	3338
38	251	22.66	15.71	21.30	24.87	9.45	6.01	3535
39	252	62.30	4.46	1.78	10.69	4.46	16.31	112
40	259	16.57	16.09	23.33	27.77	11.14	5.10	9272
41	261	12.68	9.22	23.11	24.97	13.85	16.15	852
42	262	18.01	9.94	19.88	26.09	9.94	16.15	81
43	263	19.17	8.69	21.21	12.78	19.76	18.40	196
44	264	25.99	12.41	16.13	16.69	25.06	3.72	161
45	265	18.90	17.03	16.99	27.73	15.60	3.75	614
46	266	37.93	10.34	36.21	8.62	3.45	3.45	58
47	267	34.76	7.32	25.25	30.84	1.83	0.00	55
48	268	14.29	0.00	42.86	28.57	14.29	0.00	7
49	271	19.10	14.60	19.86	28.21	10.20	8.03	2431

TABLE 1.4 (A)

Percentage of Reporting Factories by Employment size at Industry Level (3-digit Level of NIC-2008) during the Year 2021-22								
S No	NIC Code	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
50	272	42.23	13.50	10.16	21.74	4.15	8.22	438
51	273	22.56	9.87	22.89	20.05	13.06	11.56	1174
52	274	24.42	15.30	20.93	20.93	5.69	12.74	550
53	275	20.86	15.05	9.90	27.00	13.95	13.22	556
54	279	22.55	11.25	20.77	28.06	10.33	7.03	1000
55	281	12.88	13.14	21.74	28.45	14.58	9.21	5659
56	282	13.72	15.55	22.71	27.49	12.61	7.91	5540
57	291	14.92	10.23	9.33	14.78	11.83	38.91	188
58	292	38.89	14.89	12.75	17.26	11.49	4.72	514
59	293	8.28	8.46	15.38	30.64	20.60	16.65	4973
60	301	46.52	13.37	17.11	8.02	10.70	4.28	94
61	302	22.44	15.17	22.86	20.45	16.37	2.71	443
62	303	10.40	9.70	19.41	21.84	23.40	15.25	144
63	304	50.00	16.67	0.00	0.00	33.33	0.00	6
64	309	11.50	11.95	23.93	29.58	13.73	9.30	1314
65	310	33.85	13.98	17.71	19.42	7.75	7.29	1908
66	321	13.98	7.43	12.76	33.66	17.82	14.35	1126
67	322	81.82	0.00	9.09	9.09	0.00	0.00	11
68	323	21.48	11.50	19.65	32.69	11.88	2.80	214
69	324	22.68	15.03	14.29	28.99	9.92	9.10	176
70	325	18.54	9.99	19.60	30.59	9.46	11.82	726
71	329	14.68	9.83	20.81	27.86	12.37	14.45	1213
72	331	43.92	9.08	15.47	21.99	5.12	4.40	501
73	332	32.26	2.48	2.48	4.96	26.05	31.76	40
74	351	44.47	19.64	21.82	10.22	1.97	1.87	965
75	352	29.45	7.13	17.58	12.35	2.14	31.35	211
76	353	57.51	40.03	2.46	0.00	0.00	0.00	122
77	360	58.89	8.72	6.54	4.36	21.48	0.00	46
78	370	35.85	15.09	23.58	23.58	1.89	0.00	53
79	381	57.14	28.57	4.76	0.00	4.76	4.76	21
80	382	38.71	26.52	17.68	14.14	1.77	1.18	170
81	383	46.94	11.29	11.65	18.27	11.85	0.00	414
82	400	23.91	17.67	20.41	22.47	8.66	6.88	10326
All India		21.38	14.72	20.79	24.34	11.25	7.52	200576

TABLE 1.4 (B)

Percentage of Reporting Factories by Employment size at States/U.T.s Level during the Year 2021-22								
S No	State/U.T.	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	43.70	14.10	17.52	17.92	5.62	1.14	848
2	Himachal Pradesh	14.42	10.21	22.74	28.23	17.88	6.52	1924
3	Punjab	14.98	11.97	20.70	32.13	13.88	6.34	10928
4	Chandigarh	48.03	20.56	13.66	15.29	2.47	0.00	203
5	Uttrakhand	10.34	10.99	21.91	27.18	19.07	10.52	2506
6	Haryana	11.28	9.49	20.01	32.10	17.05	10.08	8344
7	Delhi	30.45	22.14	24.15	19.46	2.95	0.85	2124
8	Rajasthan	20.43	16.17	21.95	27.53	8.24	5.67	9088
9	Uttar Pradesh	17.84	14.61	21.61	27.73	10.62	7.58	14105
10	Bihar	42.68	22.07	13.96	8.57	10.18	2.54	2729
11	Sikkim	29.76	15.48	15.48	20.24	10.71	8.33	84
12	Arunachal Pradesh	90.48	3.17	5.82	0.53	0.00	0.00	189
13	Nagaland	81.38	15.96	2.13	0.00	0.53	0.00	188
14	Manipur	82.79	14.42	2.33	0.00	0.47	0.00	215
15	Mizoram	99.51	0.49	0.00	0.00	0.00	0.00	206
16	Tripura	67.12	21.97	9.12	1.79	0.00	0.00	669
17	Meghalaya	77.91	9.88	4.65	4.07	1.74	1.74	172
18	Assam	29.53	11.86	18.32	18.35	14.76	7.19	4723
19	West bengal	17.61	16.14	22.37	24.78	11.86	7.25	8205
20	Jharkhand	36.68	12.46	15.46	17.67	10.48	7.24	2379
21	Odisha	35.78	15.68	23.17	13.91	7.07	4.40	2692
22	Chhattisgarh	21.89	19.14	29.35	15.75	8.21	5.65	3836
23	Madhya Pradesh	28.35	18.46	18.17	18.81	8.47	7.75	4389
24	Gujarat	14.64	13.86	23.39	26.85	13.09	8.17	23335
25	Dadra Nagar Haveli and Daman & Diu	8.92	11.35	21.91	29.03	12.00	16.79	2035
26	Maharashtra	14.91	10.39	19.87	29.23	14.68	10.91	20372
27	Andhra Pradesh	34.66	22.13	19.24	15.40	5.01	3.55	12507
28	Karnataka	17.49	14.93	21.28	27.36	11.15	7.79	11276
29	Goa	20.95	14.29	16.41	27.40	15.24	5.71	683
30	Kerala	25.31	18.60	22.11	23.18	6.44	4.37	6971
31	Tamil Nadu	22.82	13.84	19.66	22.66	11.95	9.07	31606
32	Puducherry	35.13	13.71	20.35	21.09	8.67	1.05	664
33	Andam & Nicobar Islands	100.00	0.00	0.00	0.00	0.00	0.00	13
34	Telangana	26.31	18.45	21.06	20.02	7.70	6.46	10368
35	Ladakh	100.00	0.00	0.00	0.00	0.00	0.00	1
All India		21.38	14.72	20.79	24.34	11.25	7.52	200576

TABLE 1.5.1 (A)

Percentage of Directly Employed Workers by Employment Size at Industry Level (3-digit Level of NIC-2008) during the Year 2021-22								
S No	NIC Code	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
1	016	61.38	17.17	9.04	7.37	5.04	0.00	30185
2	089	48.68	28.48	9.39	13.45	0.00	0.00	1896
3	101	16.02	19.09	36.21	28.68	0.00	0.00	9105
4	102	10.00	5.88	14.69	16.26	17.17	36.00	63583
5	103	30.73	21.36	12.82	12.15	6.48	16.47	32948
6	104	38.85	16.84	18.17	15.06	9.16	1.92	53729
7	105	19.74	14.80	16.30	21.74	14.94	12.48	74207
8	106	69.52	12.80	10.04	6.05	0.90	0.69	188147
9	107	19.01	12.09	21.25	29.67	11.05	6.94	473600
10	108	28.11	19.25	22.89	13.56	3.31	12.88	36343
11	110	23.72	18.56	23.08	22.39	7.24	5.00	59889
12	120	10.26	14.01	17.39	22.96	11.86	23.51	129590
13	131	9.56	7.44	12.00	22.04	14.70	34.25	908525
14	139	16.44	12.08	12.72	20.89	11.89	25.98	253939
15	141	7.49	7.11	10.21	16.14	10.53	48.52	586783
16	142	33.32	45.31	0.00	21.37	0.00	0.00	1442
17	143	10.12	9.45	14.86	22.40	13.25	29.91	315888
18	151	20.81	10.28	17.62	16.17	5.66	29.46	66841
19	152	9.20	7.61	11.28	17.45	11.52	42.94	181133
20	161	89.67	7.83	2.50	0.00	0.00	0.00	5159
21	162	57.60	14.50	7.00	6.25	8.63	6.02	49330
22	170	39.03	19.88	13.81	15.33	7.68	4.27	168872
23	181	47.83	19.94	18.31	6.07	6.29	1.56	74785
24	182	0.00	100.00	0.00	0.00	0.00	0.00	57
25	191	63.03	11.73	16.60	8.63	0.00	0.00	7586
26	192	33.42	10.01	6.86	7.38	29.26	13.07	24218
27	201	28.38	15.35	17.17	15.98	8.43	14.68	140583
28	202	28.52	20.01	21.53	21.07	5.49	3.37	214315
29	203	3.16	6.87	8.94	24.79	19.46	36.79	48309
30	210	15.98	17.08	18.36	21.43	12.59	14.55	302162
31	221	15.94	13.13	10.02	11.33	18.08	31.50	131111
32	222	31.76	18.47	19.56	16.56	5.41	8.25	319435
33	231	24.19	20.55	17.28	21.70	7.86	8.42	40022
34	239	40.03	20.07	17.95	14.04	5.91	1.99	306810
35	241	15.75	9.89	11.60	13.68	10.85	38.22	314875
36	242	21.17	14.81	17.68	15.15	6.59	24.60	59002
37	243	28.81	14.77	19.05	22.60	6.89	7.87	117135
38	251	39.94	16.49	16.09	13.09	7.51	6.87	89579
39	252	8.97	3.43	4.49	45.58	9.89	27.63	7833
40	259	40.99	17.96	16.56	11.48	6.23	6.79	234823
41	261	15.65	13.90	19.09	18.31	14.26	18.79	55595
42	262	13.78	10.61	11.32	27.98	17.77	18.53	6793
43	263	6.14	5.35	9.11	10.18	7.96	61.27	31011
44	264	13.06	24.28	14.53	10.06	13.74	24.33	11336

TABLE 1.5.1 (A)

Percentage of Directly Employed Workers by Employment Size at Industry Level (3-digit Level of NIC-2008) during the Year 2021-22								
S No	NIC Code	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
45	265	29.71	13.14	14.38	21.22	8.52	13.03	26238
46	266	13.52	19.94	11.31	37.63	17.61	0.00	3697
47	267	30.49	5.79	18.23	17.12	28.38	0.00	2798
48	268	1.62	0.00	59.97	38.40	0.00	0.00	677
49	271	28.54	17.73	19.10	16.56	6.75	11.33	86214
50	272	15.06	10.53	14.63	20.29	10.45	29.05	25422
51	273	19.15	20.33	13.98	18.78	10.44	17.33	56414
52	274	19.63	19.40	17.95	21.42	6.60	15.00	27525
53	275	15.69	12.26	19.86	37.96	10.93	3.29	32427
54	279	22.67	24.19	16.98	25.95	7.48	2.73	39784
55	281	27.09	15.98	15.23	18.45	9.23	14.02	231520
56	282	30.05	16.66	15.70	18.39	7.67	11.52	195220
57	291	1.28	0.98	0.94	3.27	6.67	86.85	98916
58	292	27.82	12.94	12.15	15.27	9.54	22.27	16795
59	293	15.88	12.81	18.34	21.68	17.29	14.00	315549
60	301	34.27	6.15	5.12	21.33	33.12	0.00	2714
61	302	19.76	16.43	19.28	23.31	8.96	12.27	20616
62	303	7.44	19.37	13.73	28.82	11.11	19.54	13739
63	304	3.29	0.00	0.00	96.71	0.00	0.00	607
64	309	13.13	8.09	11.08	14.33	14.83	38.54	100480
65	310	36.93	27.03	18.03	11.35	4.18	2.47	49054
66	321	7.34	5.52	9.09	15.22	25.12	37.71	141912
67	322	20.36	17.66	0.00	61.98	0.00	0.00	555
68	323	21.79	15.44	9.84	20.91	23.38	8.63	12697
69	324	42.41	20.70	30.84	6.04	0.00	0.00	4685
70	325	15.73	19.33	13.12	18.52	13.62	19.68	44641
71	329	21.73	12.87	9.81	13.95	8.28	33.35	67173
72	331	30.44	11.48	24.97	13.96	3.40	15.74	15925
73	332	28.72	2.49	12.86	10.51	45.42	0.00	2169
74	351	38.45	18.87	16.52	22.11	4.06	0.00	17032
75	352	55.33	31.35	13.32	0.00	0.00	0.00	1975
76	353	89.73	10.27	0.00	0.00	0.00	0.00	692
77	360	42.74	25.27	31.99	0.00	0.00	0.00	372
78	370	49.12	12.30	38.59	0.00	0.00	0.00	651
79	381	6.87	8.09	6.62	0.00	0.00	78.42	1631
80	382	46.51	31.13	9.15	13.21	0.00	0.00	3990
81	383	54.04	32.80	6.19	6.97	0.00	0.00	7879
82	400	44.22	18.42	16.42	11.87	7.53	1.55	236795
All India		22.21	13.20	14.94	18.06	10.55	21.04	8135683

TABLE 1.5.1 (B)

Percentage of Directly Employed Workers by Employment Size at States/U.T.s Level during the Year 2021-22								
S No	State/ U.T.	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	32.41	13.29	8.00	18.33	2.07	25.91	27518
2	Himachal Pradesh	27.22	17.09	17.65	22.54	10.41	5.10	98716
3	Punjab	19.91	10.59	13.49	18.00	14.86	23.16	429086
4	Chandigarh	48.87	17.23	17.32	4.80	11.78	0.00	4584
5	Uttarakhand	18.07	16.09	17.78	24.16	9.24	14.67	154719
6	Haryana	17.97	15.99	15.80	24.83	10.28	15.12	428831
7	Delhi	37.54	16.96	17.66	15.54	7.91	4.39	54851
8	Rajasthan	26.51	15.52	15.50	15.78	8.55	18.14	293806
9	Uttar Pradesh	23.44	15.42	19.20	17.23	10.89	13.83	644052
10	Bihar	37.02	30.94	9.47	13.94	4.91	3.73	34738
11	Sikkim	7.70	15.88	13.04	32.23	31.14	0.00	7970
12	Arunachal Pradesh	60.27	17.05	22.68	0.00	0.00	0.00	2932
13	Nagaland	43.39	31.19	5.37	0.00	20.05	0.00	2943
14	Manipur	66.10	21.24	4.79	7.87	0.00	0.00	4971
15	Mizoram	90.41	9.59	0.00	0.00	0.00	0.00	605
16	Tripura	42.41	25.35	17.96	14.28	0.00	0.00	2801
17	Meghalaya	38.46	17.89	31.56	12.08	0.00	0.00	3957
18	Assam	29.87	23.74	32.36	9.23	3.66	1.14	126408
19	West bengal	21.97	11.84	11.12	10.73	8.71	35.63	356173
20	Jharkhand	21.02	10.92	12.01	11.69	5.59	38.76	79163
21	Odisha	18.81	8.78	6.57	13.08	10.11	42.66	112416
22	Chhattisgarh	31.23	13.49	14.24	12.86	6.51	21.67	110783
23	Madhya Pradesh	22.68	13.17	16.62	16.73	9.06	21.74	184518
24	Gujarat	22.00	12.61	13.54	20.82	13.34	17.70	1035854
25	Dadra Nagar Haveli and Daman & Diu	16.95	18.57	16.71	20.79	11.47	15.52	110091
26	Maharashtra	26.77	14.92	16.08	18.26	9.54	14.43	732926
27	Andhra Pradesh	23.31	8.43	12.86	16.82	13.57	25.01	359964
28	Karnataka	20.66	10.01	9.99	13.47	8.61	37.27	572287
29	Goa	32.32	9.80	19.27	25.60	2.14	10.88	23695
30	Kerala	37.47	12.57	14.11	14.61	8.07	13.17	189971
31	Tamil Nadu	15.94	11.94	15.31	20.08	11.30	25.43	1671123
32	Puducherry	24.24	10.83	16.33	24.17	18.00	6.42	24712
33	Andam & Nicobar Islands	100.00	0.00	0.00	0.00	0.00	0.00	149
34	Telangana	31.91	15.06	16.64	16.72	6.92	12.76	248371
35	Ladakh	-	-	-	-	-	-	0
All India		22.21	13.20	14.94	18.06	10.55	21.04	8135683

TABLE 1.5.2 (A)

Percentage of Contract Workers by Employment Size at Industry Level (3-digit Level of NIC-2008) during the Year 2021-22								
S No	NIC Code	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
1	016	36.26	13.60	12.49	25.36	4.95	7.34	29577
2	089	18.47	12.13	20.08	15.41	33.91	0.00	3834
3	101	2.45	8.36	13.68	38.45	28.68	8.37	12806
4	102	5.78	12.18	12.41	37.88	16.34	15.41	28497
5	103	9.96	6.85	28.32	23.95	30.91	0.00	31121
6	104	16.01	19.00	16.61	28.95	16.33	3.11	32201
7	105	5.79	5.61	14.50	28.41	21.91	23.78	79040
8	106	51.76	20.01	13.06	9.42	2.13	3.62	143518
9	107	7.58	12.18	19.99	27.70	17.85	14.69	184715
10	108	20.18	21.40	23.58	21.18	9.45	4.22	25670
11	110	7.12	10.16	19.43	37.40	15.86	10.03	70853
12	120	1.47	1.50	2.60	3.90	1.59	88.94	274486
13	131	13.10	14.52	13.82	24.64	14.17	19.74	157566
14	139	8.14	7.04	13.55	21.59	11.14	38.55	102964
15	141	9.25	14.59	24.08	24.71	14.86	12.51	87669
16	142	100.00	0.00	0.00	0.00	0.00	0.00	8
17	143	15.01	11.38	13.35	22.71	7.30	30.25	33746
18	151	9.13	8.16	6.69	43.92	19.66	12.45	30092
19	152	7.28	7.91	7.49	27.25	17.68	32.39	45822
20	161	71.04	6.26	0.00	22.70	0.00	0.00	1071
21	162	27.34	16.60	13.46	21.17	15.07	6.36	16673
22	170	18.87	13.06	15.65	18.28	12.09	22.04	90460
23	181	29.67	13.28	28.16	20.64	8.26	0.00	18337
24	182	100.00	0.00	0.00	0.00	0.00	0.00	36
25	191	18.91	15.42	8.65	30.59	26.43	0.00	10263
26	192	4.05	6.67	8.34	5.02	1.25	74.66	83126
27	201	10.18	10.76	13.53	23.51	13.92	28.10	164157
28	202	12.07	11.90	18.75	28.09	15.82	13.37	169279
29	203	1.72	2.79	3.83	8.28	8.81	74.57	31014
30	210	6.18	8.92	16.72	26.14	16.67	25.37	274967
31	221	5.60	6.74	8.98	22.23	22.24	34.20	105832
32	222	16.23	13.65	22.59	21.52	16.11	9.89	207186
33	231	7.72	7.41	13.51	25.88	26.96	18.51	23684
34	239	22.72	31.33	11.95	14.30	10.07	9.62	479895
35	241	3.26	5.03	7.59	10.46	10.40	63.26	387299
36	242	4.36	9.42	15.54	17.54	11.99	41.15	62263
37	243	9.71	7.10	16.97	28.28	15.11	22.83	98189
38	251	11.06	13.02	19.19	27.25	18.35	11.14	88826
39	252	6.40	12.04	5.60	75.96	0.00	0.00	2142
40	259	20.49	15.14	23.44	27.40	9.91	3.63	128093
41	261	5.38	9.89	10.47	22.11	14.92	37.23	43531
42	262	7.77	12.11	14.88	26.00	39.24	0.00	3724
43	263	1.21	0.57	3.21	4.87	7.11	83.03	80110
44	264	2.62	7.50	12.80	10.61	31.31	35.16	9298
45	265	13.76	8.17	15.37	24.03	13.72	24.94	20187
46	266	10.17	21.35	13.64	26.16	28.68	0.00	1869
47	267	14.23	9.76	76.02	0.00	0.00	0.00	738
48	268	0.00	0.00	100.00	0.00	0.00	0.00	285
49	271	11.51	9.87	15.58	31.41	13.40	18.23	75497

TABLE 1.5.2 (A)

Percentage of Contract Workers by Employment Size at Industry Level (3-digit Level of NIC-2008) during the Year 2021-22								
S No	NIC Code	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
50	272	6.66	5.58	7.82	16.82	19.25	43.88	25324
51	273	6.10	8.57	7.87	24.41	27.51	25.54	66453
52	274	9.79	4.53	17.26	28.19	14.80	25.41	33394
53	275	3.82	5.64	19.14	25.67	20.32	25.41	28983
54	279	13.01	14.46	24.46	29.38	5.68	13.00	21586
55	281	8.36	11.42	16.43	25.27	19.08	19.45	175564
56	282	12.65	10.59	16.55	27.73	15.91	16.58	121239
57	291	0.24	1.84	3.42	5.12	6.43	82.94	70464
58	292	6.24	10.58	15.89	35.03	20.67	11.59	23003
59	293	5.12	6.96	17.46	27.79	24.44	18.23	414124
60	301	8.35	0.00	2.82	4.14	17.82	66.87	8806
61	302	6.00	8.10	12.05	33.26	21.66	18.94	16724
62	303	9.98	12.67	19.27	23.54	34.55	0.00	7286
63	304	6.99	0.00	0.00	93.01	0.00	0.00	658
64	309	1.87	4.09	8.05	23.56	26.58	35.84	116312
65	310	15.77	14.53	20.42	20.78	24.67	3.84	33974
66	321	5.15	14.13	11.80	18.58	23.03	27.31	38977
67	322	0.00	100.00	0.00	0.00	0.00	0.00	68
68	323	14.72	23.01	62.27	0.00	0.00	0.00	652
69	324	3.80	6.75	9.67	38.96	31.47	9.35	10720
70	325	10.53	13.25	14.84	33.88	10.62	16.88	21009
71	329	4.40	20.40	25.27	21.65	7.84	20.43	61709
72	331	18.86	25.54	18.56	24.29	12.75	0.00	5851
73	332	28.29	6.54	0.00	18.37	46.79	0.00	1513
74	351	12.62	6.81	5.99	20.55	26.84	27.18	44277
75	352	11.33	7.87	34.03	3.93	21.36	21.47	6227
76	353	63.14	36.86	0.00	0.00	0.00	0.00	388
77	360	19.17	53.93	26.90	0.00	0.00	0.00	1398
78	370	20.27	11.97	39.08	10.84	17.83	0.00	3007
79	381	21.12	21.12	0.00	57.76	0.00	0.00	696
80	382	11.49	17.80	23.91	0.00	25.35	21.45	5814
81	383	32.00	3.15	34.28	30.57	0.00	0.00	1937
82	400	39.19	20.20	15.38	13.12	3.24	8.87	53899
All India		11.08	11.46	14.13	20.98	14.51	27.84	5474247

TABLE 1.5.2 (B)

Percentage of Contract Workers by Employment Size at States/U.T.s Level during the Year 2021-22								
S No	State/ U.T.	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	11.46	15.78	33.54	30.98	2.32	5.92	21616
2	Himachal Pradesh	11.35	14.67	21.80	40.31	11.87	0.00	54515
3	Punjab	36.61	21.75	11.68	11.22	8.43	10.31	188940
4	Chandigarh	9.16	13.12	0.00	77.73	0.00	0.00	1540
5	Uttrakhand	7.26	9.05	11.99	26.90	16.82	27.98	181717
6	Haryana	9.70	11.31	14.13	24.46	16.78	23.61	459284
7	Delhi	15.30	10.54	27.28	41.00	5.87	0.00	8512
8	Rajasthan	17.26	12.99	16.20	23.27	11.42	18.86	226391
9	Uttar Pradesh	9.61	14.65	18.64	23.53	14.70	18.87	400638
10	Bihar	8.79	59.23	14.56	6.06	4.67	6.69	75752
11	Sikkim	2.83	5.49	15.43	47.93	16.40	11.93	10610
12	Arunachal Pradesh	41.59	26.67	31.75	0.00	0.00	0.00	315
13	Nagaland	15.55	84.45	0.00	0.00	0.00	0.00	1659
14	Manipur	33.18	11.16	0.00	55.66	0.00	0.00	645
15	Mizoram	100.00	0.00	0.00	0.00	0.00	0.00	471
16	Tripura	9.21	65.43	20.49	4.87	0.00	0.00	16944
17	Meghalaya	8.40	6.73	6.67	12.84	47.87	17.49	6449
18	Assam	14.81	46.69	10.28	10.23	2.85	15.13	68387
19	West bengal	8.66	6.59	12.16	20.67	21.64	30.28	208813
20	Jharkhand	12.59	5.40	6.19	9.25	10.86	55.71	95189
21	Odisha	4.66	3.69	5.00	10.29	11.11	65.25	157984
22	Chhattisgarh	9.27	7.89	7.91	15.18	11.65	48.09	88008
23	Madhya Pradesh	7.53	9.56	10.52	26.24	13.38	32.77	137729
24	Gujarat	10.24	10.25	15.04	22.67	15.87	25.92	620043
25	Dadra Nagar Haveli and Daman & Diu	8.74	9.64	17.26	19.70	17.38	27.29	98883
26	Maharashtra	10.84	11.55	18.23	26.26	18.31	14.81	816363
27	Andhra Pradesh	12.56	7.65	14.37	22.23	19.88	23.31	190339
28	Karnataka	11.12	7.94	15.27	23.23	14.22	28.23	267355
29	Goa	11.57	10.63	19.89	16.96	17.06	23.88	38144
30	Kerala	19.29	17.25	15.46	24.59	2.95	20.46	51706
31	Tamil Nadu	9.50	7.95	14.34	19.77	16.50	31.92	502090
32	Puducherry	9.05	7.89	17.85	31.15	23.49	10.57	17336
33	Andam & Nicobar Islands	-	-	-	-	-	-	0
34	Telangana	8.26	5.40	6.43	10.13	6.60	63.19	459848
35	Ladakh	100.00	0.00	0.00	0.00	0.00	0.00	
All India		11.08	11.46	14.13	20.98	14.51	27.84	5474247

TABLE 1.5.3 (A)

Percentage of Employees by Employment Size at Industry Level (3-digit Level of NIC-2008) during the Year 2021-22								
S No	NIC Code	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	42.80	18.57	9.42	15.76	5.71	7.75	77587
2	089	21.38	18.02	15.58	21.72	23.30	0.00	6561
3	101	3.69	5.98	13.34	31.31	33.49	12.20	27679
4	102	3.84	6.99	12.44	21.20	19.26	36.27	109120
5	103	13.62	12.67	14.00	23.18	20.27	16.27	82539
6	104	20.71	13.98	16.68	26.22	17.35	5.06	114436
7	105	6.88	6.39	9.03	23.64	22.42	31.63	204918
8	106	50.35	20.41	12.28	10.12	3.96	2.88	428389
9	107	10.62	8.81	14.55	27.85	20.18	18.00	851642
10	108	12.69	15.65	21.69	23.60	15.41	10.95	83751
11	110	10.21	5.67	14.91	30.02	23.25	15.93	165576
12	120	4.60	5.03	7.02	9.72	6.11	67.52	418575
13	131	7.80	6.77	11.81	20.10	16.87	36.65	1239027
14	139	9.59	10.80	11.52	21.36	13.43	33.30	420745
15	141	5.56	6.23	11.65	18.66	11.36	46.55	779638
16	142	1.02	82.75	0.00	16.23	0.00	0.00	2261
17	143	7.59	9.54	13.45	20.50	15.11	33.81	398673
18	151	13.80	7.67	14.10	18.57	19.38	26.48	115586
19	152	6.48	6.66	9.22	14.12	18.79	44.73	269059
20	161	84.81	2.82	7.66	4.71	0.00	0.00	8411
21	162	42.31	14.12	11.13	8.11	10.41	13.92	87013
22	170	23.99	14.22	15.34	17.40	10.03	19.02	324657
23	181	27.57	19.63	20.24	16.38	8.63	7.55	136752
24	182	0.00	0.00	0.00	100.00	0.00	0.00	274
25	191	28.91	17.16	7.62	16.12	17.94	12.25	23389
26	192	7.06	6.25	8.54	7.61	4.84	65.71	135612
27	201	12.55	8.75	10.58	21.65	11.78	34.70	416813
28	202	14.32	11.49	15.15	25.69	16.82	16.53	516350
29	203	1.82	2.74	4.72	17.54	11.13	62.05	93217
30	210	4.50	5.45	10.35	22.04	16.53	41.13	892308
31	221	8.40	5.97	11.24	13.95	10.22	50.22	288874
32	222	17.22	11.08	18.00	26.28	12.79	14.63	664904
33	231	13.28	10.05	14.94	17.07	21.09	23.57	80642
34	239	25.50	20.79	15.52	14.20	9.19	14.80	956499
35	241	5.77	5.32	7.47	11.09	10.11	60.23	850131
36	242	9.67	4.41	12.66	21.22	8.66	43.37	152538
37	243	15.15	7.38	11.40	25.51	16.61	23.95	268955
38	251	17.66	10.23	17.79	22.29	16.88	15.16	232513
39	252	4.01	3.40	1.54	43.35	19.61	28.09	15978
40	259	25.18	15.94	16.91	20.47	12.73	8.76	457120
41	261	6.12	6.64	16.97	18.97	18.11	33.19	123620
42	262	1.27	8.44	13.00	8.65	22.59	46.04	17151
43	263	0.92	1.90	2.56	4.71	7.61	82.30	129392
44	264	4.16	10.66	10.24	11.92	13.60	49.42	27532
45	265	9.68	11.28	8.44	21.84	20.19	28.57	72972
46	266	7.03	4.72	23.12	16.32	18.90	29.92	8182
47	267	22.34	4.60	15.25	39.29	18.52	0.00	4563
48	268	1.29	0.00	11.29	38.18	49.24	0.00	1320
49	271	12.71	8.26	16.08	22.72	17.22	23.01	220534

TABLE 1.5.3 (A)

Percentage of Employees by Employment Size at Industry Level (3-digit Level of NIC-2008) during the Year 2021-22								
S No	NIC Code	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
50	272	6.73	4.03	7.57	19.13	9.57	52.97	62554
51	273	7.80	8.32	12.79	19.03	20.03	32.03	150784
52	274	6.97	4.31	17.24	21.60	14.54	35.34	75473
53	275	7.08	6.12	13.46	16.70	31.36	25.28	77615
54	279	15.64	10.81	21.74	27.41	16.93	7.48	78635
55	281	10.16	9.25	13.54	19.29	16.30	31.46	584976
56	282	15.18	10.31	16.54	17.47	16.62	23.87	440797
57	291	0.47	0.68	0.62	2.29	3.00	92.95	225309
58	292	7.16	9.23	9.93	22.72	23.83	27.13	52308
59	293	4.68	5.98	9.60	25.28	21.22	33.23	897697
60	301	6.35	9.36	3.81	6.50	0.00	73.98	13758
61	302	7.56	8.42	13.25	17.36	26.38	27.02	50493
62	303	5.33	6.08	13.84	14.71	21.48	38.56	29011
63	304	1.27	4.24	0.00	0.00	94.49	0.00	1415
64	309	5.78	3.71	5.72	13.05	19.04	52.71	267201
65	310	17.34	13.10	23.11	22.70	16.09	7.67	110881
66	321	3.63	4.97	9.26	17.14	16.21	48.79	235124
67	322	20.30	0.00	14.99	64.71	0.00	0.00	734
68	323	21.22	6.51	19.41	20.19	18.09	14.57	16128
69	324	11.80	9.14	6.00	35.76	18.90	18.41	17685
70	325	9.40	8.40	15.22	18.49	17.78	30.71	86445
71	329	8.25	7.08	21.57	19.31	11.10	32.69	148553
72	331	19.84	12.20	21.05	23.02	9.94	13.95	29900
73	332	2.70	11.89	28.28	14.23	0.00	42.90	5115
74	351	14.09	7.82	9.34	14.94	18.77	35.04	77722
75	352	12.60	9.49	26.39	19.49	6.59	25.44	12147
76	353	53.73	17.34	28.92	0.00	0.00	0.00	1511
77	360	17.64	51.20	20.27	10.89	0.00	0.00	2131
78	370	10.96	20.71	20.98	32.45	14.90	0.00	4423
79	381	9.77	13.99	5.59	0.00	19.87	50.77	2844
80	382	14.66	18.56	20.60	22.97	5.03	18.17	12818
81	383	37.31	39.40	8.48	14.81	0.00	0.00	12543
82	400	28.23	21.31	19.86	16.06	7.68	6.86	426641
All India		12.58	9.51	12.69	19.19	14.36	31.68	17215350

TABLE 1.5.3 (B)

Percentage of Employees by Employment Size at States/U.T.s Level during the Year 2021-22								
S No	State/ U.T.	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	13.16	8.94	16.31	31.46	12.21	17.92	62706
2	Himachal Pradesh	11.65	9.45	14.40	26.70	21.24	16.56	216241
3	Punjab	20.07	14.37	11.62	15.95	10.90	27.09	761070
4	Chandigarh	27.65	11.48	19.51	9.43	31.92	0.00	9275
5	Uttrakhand	5.00	6.98	12.77	25.24	20.56	29.44	414972
6	Haryana	8.60	8.47	13.01	22.17	17.59	30.17	1105726
7	Delhi	25.13	15.09	16.09	21.29	13.64	8.74	93502
8	Rajasthan	16.92	9.84	14.33	21.87	11.31	25.72	653390
9	Uttar Pradesh	12.92	9.25	17.93	22.81	14.36	22.73	1305711
10	Bihar	12.32	39.05	24.24	9.90	5.78	8.71	130081
11	Sikkim	2.16	4.46	7.49	24.60	25.99	35.30	22493
12	Arunachal Pradesh	51.81	7.35	35.13	5.72	0.00	0.00	4424
13	Nagaland	33.79	44.31	9.50	0.00	12.40	0.00	5347
14	Manipur	49.79	27.63	10.47	0.00	12.10	0.00	6941
15	Mizoram	94.89	5.11	0.00	0.00	0.00	0.00	1350
16	Tripura	13.43	49.07	29.35	8.15	0.00	0.00	23821
17	Meghalaya	14.93	8.86	10.36	18.74	18.35	28.76	12602
18	Assam	18.45	27.83	23.33	19.06	3.44	7.89	234148
19	West bengal	12.86	9.25	11.07	13.48	12.05	41.30	713643
20	Jharkhand	12.97	5.55	8.70	9.60	10.46	52.72	211954
21	Odisha	8.31	4.68	4.86	9.89	9.28	62.98	320646
22	Chhattisgarh	17.96	9.66	8.55	16.31	8.78	38.74	243195
23	Madhya Pradesh	12.16	7.94	10.84	20.71	11.36	36.99	419616
24	Gujarat	12.52	9.28	11.77	19.56	15.90	30.98	2162690
25	Dadra Nagar Haveli and Daman & Diu	7.08	5.59	13.88	21.14	16.81	35.50	276094
26	Maharashtra	10.35	8.89	14.33	22.98	17.86	25.57	2138304
27	Andhra Pradesh	16.94	6.78	8.92	18.26	15.88	33.22	672708
28	Karnataka	11.47	8.00	9.28	16.95	12.75	41.56	1079730
29	Goa	8.53	9.16	10.40	24.09	14.54	33.28	86182
30	Kerala	26.65	12.68	16.44	17.32	10.04	16.88	311082
31	Tamil Nadu	11.20	9.32	12.64	18.12	14.95	33.77	2625109
32	Puducherry	11.53	6.92	10.50	21.77	30.97	18.32	53126
33	Andam & Nicobar Islands	100.00	0.00	0.00	0.00	0.00	0.00	199
34	Telangana	12.51	7.18	9.31	13.17	9.11	48.73	837235
35	Ladakh	100.00	0.00	0.00	0.00	0.00	0.00	36
All India		12.58	9.51	12.69	19.19	14.36	31.68	17215350

CHAPTER - II

LABOUR COST

TABLE 2.1.1 (A)

Total Labour Cost on Employees at Industry Level(3 Digit Level of NIC-2008) during the Year 2021-22							
S No	NIC Code	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
1	016	160262	3923	6440	3985	174609	198
2	089	11738	366	571	427	13101	18
3	101	67678	2205	3014	2807	75704	85
4	102	249151	9530	11907	16282	286870	353
5	103	188536	6247	11859	7662	214304	237
6	104	319968	11090	17932	11502	360492	354
7	105	654055	22854	66031	25226	768166	684
8	106	719998	16608	23409	19373	779387	1138
9	107	2110697	100078	162990	90247	2464012	2565
10	108	236619	13298	14464	10715	275096	262
11	110	521568	16781	29470	25333	593152	507
12	120	267080	14784	24283	9929	316077	1194
13	131	2639001	100934	154479	107444	3001858	3864
14	139	958195	38250	56346	39242	1092034	1282
15	141	1632869	73916	122256	54182	1883224	2332
16	142	4046	255	255	84	4641	7
17	143	690713	43984	38539	26591	799827	1157
18	151	243388	12069	14974	9906	280337	342
19	152	560249	30173	51551	28345	670318	803
20	161	11435	265	300	335	12336	21
21	162	192736	6133	10285	5016	214169	253
22	170	891809	37556	53985	45043	1028393	1004
23	181	443613	14409	29688	17147	504857	419
24	182	1298	114	123	36	1571	1
25	191	63180	2293	5061	3927	74460	72
26	192	990887	65284	110657	129331	1296159	449
27	201	1977307	78749	169800	145933	2371789	1337
28	202	1830081	77595	121381	104847	2133904	1562
29	203	268459	10550	14173	12784	305966	310
30	210	4197999	162375	273864	211539	4845777	2806
31	221	966848	32417	58128	78708	1136100	900
32	222	1775889	67946	95278	74282	2013394	2025
33	231	257561	13965	17562	17265	306352	246
34	239	2158695	56991	114490	99902	2430078	2582
35	241	3730925	194684	343370	241961	4510941	2871
36	242	718579	24805	62819	56649	862852	496
37	243	754323	31402	41658	33742	861124	823
38	251	777292	21752	56501	34085	889630	704
39	252	76455	2326	3466	3359	85606	51
40	259	1292130	50558	76769	60330	1479787	1373
41	261	444982	15072	30898	39147	530100	361
42	262	219689	3319	10751	7991	241750	50
43	263	543817	21848	27878	68046	661589	383
44	264	103462	4517	5185	8061	121225	82
45	265	393294	19990	30912	20803	464999	218
46	266	50690	2344	9205	3121	65359	24
47	267	16629	558	1236	714	19136	14

Total Labour Cost on Employees at Industry Level(3 Digit Level of NIC-2008) during the Year 2021-22							
S No	NIC Code	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
48	268	11338	329	496	231	12394	4
49	271	976491	28501	80944	50871	1136808	662
50	272	229155	6702	14655	22722	273234	198
51	273	470028	14166	24665	43506	552365	460
52	274	212217	7179	11832	13630	244858	227
53	275	231407	8288	11253	12301	263249	231
54	279	292327	13309	18717	20729	345082	235
55	281	2334385	92915	161158	135650	2724107	1685
56	282	1893134	87974	127850	122665	2231623	1331
57	291	1568673	82842	103903	186762	1942180	662
58	292	229503	5980	14488	15395	265368	151
59	293	3006092	102662	177373	254679	3540806	2713
60	301	55282	2391	4711	3970	66353	41
61	302	192881	12430	11546	11847	228705	151
62	303	165554	7139	21639	14771	209102	85
63	304	5530	295	656	226	6708	4
64	309	986529	32213	65208	69668	1153619	797
65	310	345508	9570	17204	12273	384555	330
66	321	763168	28571	30544	24218	846501	714
67	322	4447	181	162	754	5544	2
68	323	36058	2540	3169	1681	43447	49
69	324	40627	921	1611	1481	44640	54
70	325	306889	14344	21191	14656	357080	262
71	329	327498	12127	20299	11192	371115	446
72	331	139427	4694	9972	5261	159354	88
73	332	40726	3389	2243	1925	48283	15
74	351	376383	10052	57402	19667	463504	265
75	352	83795	4546	12961	16030	117332	39
76	353	4226	86	217	455	4983	4
77	360	5766	145	189	213	6314	7
78	370	13107	365	532	531	14533	15
79	381	5806	220	313	188	6528	9
80	382	39777	1282	2313	3027	46399	40
81	383	24819	1487	1662	1049	29016	38
82	400	1103784	37594	70842	42121	1254341	1283
All India		53908208	2174593	3690113	3149733	62922647	52118

TABLE 2.1.1 (B)

Total Labour Cost on Employees at States/U.T.s Level during the Year 2021-22							
S No	State/U.T.	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	152337	5636	8831	5056	171861	190
2	Himachal Pradesh	770113	23183	50841	35645	879782	661
3	Punjab	1630075	63834	108635	50609	1853153	2201
4	Chandigarh	33972	1361	2744	1230	39306	28
5	Uttrakhand	1111308	32754	71917	62478	1278458	1260
6	Haryana	3784487	111833	228550	187470	4312340	3288
7	Delhi	307272	12019	22128	9018	350438	265
8	Rajasthan	2015429	48789	120874	87455	2272547	2020
9	Uttar Pradesh	3735628	133668	248197	175529	4293022	3909
10	Bihar	214946	7422	14062	10220	246650	316
11	Sikkim	90023	2809	8039	4904	105775	67
12	Arunachal Pradesh	11043	133	733	381	12290	11
13	Nagaland	3899	69	50	216	4235	12
14	Manipur	6239	17	55	113	6424	19
15	Mizoram	952	1	4	18	976	3
16	Tripura	15387	623	368	806	17184	48
17	Meghalaya	41376	1133	1520	1838	45867	38
18	Assam	375243	21616	27602	30239	454701	589
19	West bengal	1938732	69157	172564	87114	2267566	2195
20	Jharkhand	922852	99577	88124	98816	1209369	693
21	Odisha	1203447	40294	113418	68674	1425833	1093
22	Chhattisgarh	862161	40326	81027	40169	1023683	771
23	Madhya Pradesh	1302486	45586	111903	67022	1526998	1330
24	Gujarat	6994840	255711	389793	333328	7973672	6695
25	Dadra Nagar Haveli and Daman & Diu	732609	28570	34370	26724	822273	828
26	Maharashtra	9150529	396400	593245	497780	10637953	6587
27	Andhra Pradesh	2046268	52338	151777	164078	2414460	2147
28	Karnataka	4019110	178837	309161	249331	4756438	3260
29	Goa	385420	13929	29529	23482	452361	269
30	Kerala	907663	43643	83406	63567	1098279	894
31	Tamil Nadu	6888366	376156	483309	650811	8398642	7721
32	Puducherry	154364	6265	11920	14876	187424	161
33	Andam & Nicobar Islands	482	15	24	14	535	1
34	Telangana	2099033	60882	121384	100714	2382013	2545
35	Ladakh	117	8	8	7	141	0
All India		53908208	2174593	3690113	3149733	62922647	52118

TABLE 2.1.2 (A)

Average Labour Cost Per Mandays Worked on Employees at Industry Level (3 Digit Level of NIC-2008) during the Year 2021-22						
S No	NIC Code	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
1	016	809.08	19.80	32.51	20.12	881.52
2	089	645.54	20.11	31.39	23.49	720.52
3	101	798.96	26.04	35.58	33.14	893.72
4	102	705.87	27.00	33.73	46.13	812.73
5	103	795.78	26.37	50.06	32.34	904.54
6	104	902.99	31.30	50.61	32.46	1017.35
7	105	956.72	33.43	96.59	36.90	1123.64
8	106	632.76	14.60	20.57	17.03	684.96
9	107	823.01	39.02	63.55	35.19	960.77
10	108	904.77	50.85	55.30	40.97	1051.90
11	110	1029.73	33.13	58.18	50.01	1171.06
12	120	223.60	12.38	20.33	8.31	264.62
13	131	682.94	26.12	39.98	27.81	776.84
14	139	747.17	29.83	43.94	30.60	851.53
15	141	700.29	31.70	52.43	23.24	807.66
16	142	591.21	37.28	37.33	12.23	678.05
17	143	597.00	38.02	33.31	22.98	691.31
18	151	711.21	35.27	43.76	28.95	819.18
19	152	697.76	37.58	64.20	35.30	834.84
20	161	545.71	12.65	14.34	16.01	588.70
21	162	763.30	24.29	40.73	19.86	848.19
22	170	888.21	37.40	53.77	44.86	1024.25
23	181	1057.85	34.36	70.80	40.89	1203.90
24	182	1599.98	141.02	151.26	44.78	1937.05
25	191	881.08	31.98	70.58	54.76	1038.40
26	192	2206.64	145.38	246.43	288.01	2886.47
27	201	1479.32	58.92	127.04	109.18	1774.46
28	202	1171.50	49.67	77.70	67.12	1365.99
29	203	865.65	34.02	45.70	41.22	986.58
30	210	1495.88	57.86	97.59	75.38	1726.70
31	221	1074.64	36.03	64.61	87.48	1262.76
32	222	876.80	33.55	47.04	36.67	994.06
33	231	1047.02	56.77	71.39	70.19	1245.36
34	239	835.99	22.07	44.34	38.69	941.09
35	241	1299.71	67.82	119.62	84.29	1571.44
36	242	1449.76	50.04	126.74	114.29	1740.84
37	243	916.86	38.17	50.63	41.01	1046.67
38	251	1103.95	30.89	80.24	48.41	1263.49
39	252	1504.20	45.76	68.19	66.09	1684.24
40	259	940.84	36.81	55.90	43.93	1077.48
41	261	1231.09	41.70	85.48	108.30	1466.57
42	262	4368.35	65.99	213.78	158.89	4807.02
43	263	1420.74	57.08	72.83	177.77	1728.42
44	264	1256.18	54.85	62.95	97.87	1471.85
45	265	1802.02	91.59	141.63	95.31	2130.56
46	266	2124.50	98.24	385.79	130.79	2739.31
47	267	1214.26	40.75	90.23	52.11	1397.35

Average Labour Cost Per Mandays Worked on Employees at Industry Level (3 Digit Level of NIC-2008) during the Year 2021-22

S No	NIC Code	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
48	268	2935.32	85.21	128.44	59.90	3208.87
49	271	1474.89	43.05	122.26	76.84	1717.03
50	272	1155.84	33.80	73.92	114.61	1378.17
51	273	1020.71	30.76	53.56	94.48	1199.51
52	274	933.44	31.58	52.04	59.95	1077.01
53	275	1001.54	35.87	48.71	53.24	1139.35
54	279	1242.83	56.58	79.57	88.13	1467.12
55	281	1385.23	55.14	95.63	80.49	1616.49
56	282	1422.31	66.09	96.05	92.16	1676.61
57	291	2370.03	125.16	156.98	282.17	2934.35
58	292	1515.16	39.48	95.65	101.64	1751.93
59	293	1107.87	37.84	65.37	93.86	1304.93
60	301	1348.94	58.34	114.94	96.88	1619.10
61	302	1280.80	82.54	76.67	78.67	1518.69
62	303	1940.44	83.68	253.63	173.13	2450.87
63	304	1342.27	71.71	159.35	54.90	1628.23
64	309	1237.88	40.42	81.82	87.42	1447.54
65	310	1045.75	28.97	52.07	37.15	1163.94
66	321	1068.23	39.99	42.75	33.90	1184.88
67	322	2147.69	87.58	78.17	364.38	2677.83
68	323	734.54	51.74	64.55	34.24	885.07
69	324	756.75	17.15	30.01	27.58	831.50
70	325	1170.00	54.69	80.79	55.88	1361.35
71	329	733.65	27.17	45.47	25.07	831.36
72	331	1577.95	53.12	112.86	59.54	1803.47
73	332	2789.72	232.11	153.64	131.84	3307.32
74	351	1422.48	37.99	216.94	74.33	1751.74
75	352	2141.30	116.18	331.21	409.63	2998.31
76	353	956.43	19.38	49.08	102.94	1127.84
77	360	852.15	21.48	27.92	31.53	933.08
78	370	894.64	24.88	36.29	36.22	992.02
79	381	670.71	25.41	36.16	21.77	754.04
80	382	999.26	32.21	58.11	76.05	1165.62
81	383	661.45	39.63	44.28	27.95	773.31
82	400	860.10	29.29	55.20	32.82	977.42
All India		1034.36	41.72	70.80	60.44	1207.32

TABLE 2.1.2 (B)

Average Labour Cost Per Manday Worked on Employees at States/U.T.s Level during the Year 2021-22						
S No	State/U.T.	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
1	Jammu & Kashmir	801.83	29.66	46.48	26.61	904.59
2	Himachal Pradesh	1164.41	35.05	76.87	53.90	1330.23
3	Punjab	740.66	29.00	49.36	23.00	842.02
4	Chandigarh	1213.07	48.60	97.98	43.91	1403.55
5	Uttarakhand	882.15	26.00	57.09	49.59	1014.83
6	Haryana	1150.98	34.01	69.51	57.02	1311.52
7	Delhi	1157.94	45.29	83.39	33.98	1320.61
8	Rajasthan	997.53	24.15	59.83	43.29	1124.79
9	Uttar Pradesh	955.53	34.19	63.49	44.90	1098.10
10	Bihar	680.60	23.50	44.53	32.36	780.99
11	Sikkim	1334.85	41.66	119.20	72.72	1568.43
12	Arunachal Pradesh	960.99	11.55	63.81	33.14	1069.49
13	Nagaland	318.24	5.66	4.05	17.66	345.61
14	Manipur	325.81	0.90	2.89	5.88	335.47
15	Mizoram	369.55	0.42	1.69	7.03	378.67
16	Tripura	323.89	13.11	7.75	16.98	361.72
17	Meghalaya	1079.30	29.55	39.65	47.96	1196.45
18	Assam	636.99	36.69	46.86	51.33	771.87
19	West bengal	883.07	31.50	78.60	39.68	1032.85
20	Jharkhand	1331.40	143.66	127.14	142.56	1744.75
21	Odisha	1101.45	36.88	103.80	62.85	1304.98
22	Chhattisgarh	1118.18	52.30	105.09	52.10	1327.66
23	Madhya Pradesh	979.53	34.28	84.16	50.40	1148.37
24	Gujarat	1044.76	38.19	58.22	49.79	1190.96
25	Dadra Nagar Haveli and Daman & Diu	884.75	34.50	41.51	32.27	993.03
26	Maharashtra	1389.14	60.18	90.06	75.57	1614.94
27	Andhra Pradesh	952.92	24.37	70.68	76.41	1124.39
28	Karnataka	1232.93	54.86	94.84	76.49	1459.12
29	Goa	1434.47	51.84	109.90	87.40	1683.61
30	Kerala	1015.01	48.80	93.27	71.08	1228.17
31	Tamil Nadu	892.13	48.72	62.59	84.29	1087.73
32	Puducherry	956.76	38.83	73.88	92.21	1161.67
33	Andam & Nicobar Islands	815.66	25.38	40.98	22.97	904.99
34	Telangana	824.84	23.92	47.70	39.58	936.04
35	Ladakh	1079.56	76.28	77.51	68.67	1302.02
All India		1034.36	41.72	70.80	60.44	1207.32

TABLE 2.1.3 (A)

Percentage of Components of Labour Cost to Total Labour Costs on Employees at Industry Level {3-digit Level of NIC-2008} during the year 2021-22							
S No	NIC Code	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
1	016	174609	881.52	91.78	2.25	3.69	2.28
2	089	13101	720.52	89.59	2.79	4.36	3.26
3	101	75704	893.72	89.40	2.91	3.98	3.71
4	102	286870	812.73	86.85	3.32	4.15	5.68
5	103	214304	904.54	87.98	2.91	5.53	3.58
6	104	360492	1017.35	88.76	3.08	4.97	3.19
7	105	768166	1123.64	85.14	2.98	8.60	3.28
8	106	779387	684.96	92.38	2.13	3.00	2.49
9	107	2464012	960.77	85.66	4.06	6.61	3.66
10	108	275096	1051.90	86.01	4.83	5.26	3.90
11	110	593152	1171.06	87.93	2.83	4.97	4.27
12	120	316077	264.62	84.50	4.68	7.68	3.14
13	131	3001858	776.84	87.91	3.36	5.15	3.58
14	139	1092034	851.53	87.74	3.50	5.16	3.59
15	141	1883224	807.66	86.71	3.92	6.49	2.88
16	142	4641	678.05	87.19	5.50	5.51	1.80
17	143	799827	691.31	86.36	5.50	4.82	3.32
18	151	280337	819.18	86.82	4.31	5.34	3.53
19	152	670318	834.84	83.58	4.50	7.69	4.23
20	161	12336	588.70	92.70	2.15	2.44	2.72
21	162	214169	848.19	89.99	2.86	4.80	2.34
22	170	1028393	1024.25	86.72	3.65	5.25	4.38
23	181	504857	1203.90	87.87	2.85	5.88	3.40
24	182	1571	1937.05	82.60	7.28	7.81	2.31
25	191	74460	1038.40	84.85	3.08	6.80	5.27
26	192	1296159	2886.47	76.45	5.04	8.54	9.98
27	201	2371789	1774.46	83.37	3.32	7.16	6.15
28	202	2133904	1365.99	85.76	3.64	5.69	4.91
29	203	305966	986.58	87.74	3.45	4.63	4.18
30	210	4845777	1726.70	86.63	3.35	5.65	4.37
31	221	1136100	1262.76	85.10	2.85	5.12	6.93
32	222	2013394	994.06	88.20	3.37	4.73	3.69
33	231	306352	1245.36	84.07	4.56	5.73	5.64
34	239	2430078	941.09	88.83	2.35	4.71	4.11
35	241	4510941	1571.44	82.71	4.32	7.61	5.36
36	242	862852	1740.84	83.28	2.87	7.28	6.57
37	243	861124	1046.67	87.60	3.65	4.84	3.92
38	251	889630	1263.49	87.37	2.45	6.35	3.83
39	252	85606	1684.24	89.31	2.72	4.05	3.92
40	259	1479787	1077.48	87.32	3.42	5.19	4.08
41	261	530100	1466.57	83.94	2.84	5.83	7.38
42	262	241750	4807.02	90.87	1.37	4.45	3.31
43	263	661589	1728.42	82.20	3.30	4.21	10.29
44	264	121225	1471.85	85.35	3.73	4.28	6.65
45	265	464999	2130.56	84.58	4.30	6.65	4.47

Percentage of Components of Labour Cost to Total Labour Costs on Employees at Industry Level {3-digit Level of NIC-2008} during the year 2021-22

S No	NIC Code	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
46	266	65359	2739.31	77.56	3.59	14.08	4.77
47	267	19136	1397.35	86.90	2.92	6.46	3.73
48	268	12394	3208.87	91.48	2.66	4.00	1.87
49	271	1136808	1717.03	85.90	2.51	7.12	4.47
50	272	273234	1378.17	83.87	2.45	5.36	8.32
51	273	552365	1199.51	85.09	2.56	4.47	7.88
52	274	244858	1077.01	86.67	2.93	4.83	5.57
53	275	263249	1139.35	87.90	3.15	4.27	4.67
54	279	345082	1467.12	84.71	3.86	5.42	6.01
55	281	2724107	1616.49	85.69	3.41	5.92	4.98
56	282	2231623	1676.61	84.83	3.94	5.73	5.50
57	291	1942180	2934.35	80.77	4.27	5.35	9.62
58	292	265368	1751.93	86.49	2.25	5.46	5.80
59	293	3540806	1304.93	84.90	2.90	5.01	7.19
60	301	66353	1619.10	83.31	3.60	7.10	5.98
61	302	228705	1518.69	84.34	5.44	5.05	5.18
62	303	209102	2450.87	79.17	3.41	10.35	7.06
63	304	6708	1628.23	82.44	4.40	9.79	3.37
64	309	1153619	1447.54	85.52	2.79	5.65	6.04
65	310	384555	1163.94	89.85	2.49	4.47	3.19
66	321	846501	1184.88	90.16	3.38	3.61	2.86
67	322	5544	2677.83	80.20	3.27	2.92	13.61
68	323	43447	885.07	82.99	5.85	7.29	3.87
69	324	44640	831.50	91.01	2.06	3.61	3.32
70	325	357080	1361.35	85.94	4.02	5.93	4.10
71	329	371115	831.36	88.25	3.27	5.47	3.02
72	331	159354	1803.47	87.49	2.95	6.26	3.30
73	332	48283	3307.32	84.35	7.02	4.65	3.99
74	351	463504	1751.74	81.20	2.17	12.38	4.24
75	352	117332	2998.31	71.42	3.87	11.05	13.66
76	353	4983	1127.84	84.80	1.72	4.35	9.13
77	360	6314	933.08	91.33	2.30	2.99	3.38
78	370	14533	992.02	90.18	2.51	3.66	3.65
79	381	6528	754.04	88.95	3.37	4.80	2.89
80	382	46399	1165.62	85.73	2.76	4.98	6.52
81	383	29016	773.31	85.54	5.12	5.73	3.61
82	400	1254341	977.42	88.00	3.00	5.65	3.36
All India		62922647	1207.32	85.67	3.46	5.86	5.01

TABLE 2.1.3 {B}

Percentage of Components of Labour Cost to Total Labour Cost on Employees at States/U.T.s Level during the year 2021-22							
S No	State/U.T.	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	171861	904.59	88.64	3.28	5.14	2.94
2	Himachal Pradesh	879782	1330.23	87.53	2.64	5.78	4.05
3	Punjab	1853153	842.02	87.96	3.44	5.86	2.73
4	Chandigarh	39306	1403.55	86.43	3.46	6.98	3.13
5	Uttrakhand	1278458	1014.83	86.93	2.56	5.63	4.89
6	Haryana	4312340	1311.52	87.76	2.59	5.3	4.35
7	Delhi	350438	1320.61	87.68	3.43	6.31	2.57
8	Rajasthan	2272547	1124.79	88.69	2.15	5.32	3.85
9	Uttar Pradesh	4293022	1098.1	87.02	3.11	5.78	4.09
10	Bihar	246650	780.99	87.15	3.01	5.7	4.14
11	Sikkim	105775	1568.43	85.11	2.66	7.6	4.64
12	Arunachal Pradesh	12290	1069.49	89.85	1.08	5.97	3.1
13	Nagaland	4235	345.61	92.08	1.64	1.17	5.11
14	Manipur	6424	335.47	97.12	0.27	0.86	1.75
15	Mizoram	976	378.67	97.59	0.11	0.45	1.86
16	Tripura	17184	361.72	89.54	3.62	2.14	4.69
17	Meghalaya	45867	1196.45	90.21	2.47	3.31	4.01
18	Assam	454701	771.87	82.53	4.75	6.07	6.65
19	West bengal	2267566	1032.85	85.5	3.05	7.61	3.84
20	Jharkhand	1209369	1744.75	76.31	8.23	7.29	8.17
21	Odisha	1425833	1304.98	84.4	2.83	7.95	4.82
22	Chhattisgarh	1023683	1327.66	84.22	3.94	7.92	3.92
23	Madhya Pradesh	1526998	1148.37	85.3	2.99	7.33	4.39
24	Gujarat	7973672	1190.96	87.72	3.21	4.89	4.18
25	Dadra Nagar Haveli and Daman & Diu	822273	993.03	89.1	3.47	4.18	3.25
26	Maharashtra	10637953	1614.94	86.02	3.73	5.58	4.68
27	Andhra Pradesh	2414460	1124.39	84.75	2.17	6.29	6.8
28	Karnataka	4756438	1459.12	84.5	3.76	6.5	5.24
29	Goa	452361	1683.61	85.2	3.08	6.53	5.19
30	Kerala	1098279	1228.17	82.64	3.97	7.59	5.79
31	Tamil Nadu	8398642	1087.73	82.02	4.48	5.75	7.75
32	Puducherry	187424	1161.67	82.36	3.34	6.36	7.94
33	Andam & Nicobar Islands	535	904.99	90.13	2.8	4.53	2.54
34	Telangana	2382013	936.04	88.12	2.56	5.1	4.23
35	Ladakh	141	1302.02	82.91	5.86	5.95	5.27
All India		62922647	1207.32	85.67	3.46	5.86	5.01

TABLE 2.2.1 (A)

Labour Costs on Wages/Salaries at Industry Level {3 Digit Level of NIC-2008} during the Year 2021-22							
S No	NIC Code	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	33983	6090	40073	35234	75306	160262
2	089	1790	319	2109	5064	7173	11738
3	101	15226	1511	16737	19454	36191	67678
4	102	41890	62570	104461	44535	148995	249151
5	103	42738	11943	54682	35661	90342	188536
6	104	88524	5928	94452	51916	146368	319968
7	105	160293	18955	179248	146385	325632	654055
8	106	235504	21849	257353	158443	415796	719998
9	107	658040	124064	782104	287820	1069924	2110697
10	108	66233	4108	70341	39041	109382	236619
11	110	120405	12857	133263	122147	255410	521568
12	120	53587	48453	102041	99724	201765	267080
13	131	1241647	244820	1486467	243201	1729668	2639001
14	139	341519	72376	413896	155038	568933	958195
15	141	477843	421475	899318	130458	1029776	1632869
16	142	2176	55	2232	26	2258	4046
17	143	259953	166772	426725	44869	471594	690713
18	151	71009	33480	104489	40991	145480	243388
19	152	181446	101447	282892	68296	351188	560249
20	161	6296	474	6770	1327	8097	11435
21	162	64899	5097	69996	25207	95202	192736
22	170	298522	22352	320875	146356	467230	891809
23	181	137676	12063	149739	33538	183277	443613
24	182	178	42	220	94	314	1298
25	191	16086	995	17081	16089	33170	63180
26	192	208133	4111	212244	195498	407742	990887
27	201	480751	14377	495128	300028	795156	1977307
28	202	354039	58924	412963	280619	693581	1830081
29	203	95923	5530	101453	59094	160547	268459
30	210	816718	90999	907716	533541	1441257	4197999
31	221	331405	16473	347878	213376	561254	966848
32	222	507982	56269	564252	308712	872964	1775889
33	231	78409	4946	83355	40179	123534	257561
34	239	558587	31623	590210	568006	1158216	2158695
35	241	1234775	43996	1278771	837325	2116097	3730925
36	242	223634	11190	234825	144820	379645	718579
37	243	228825	5224	234048	167627	401676	754323
38	251	232673	5430	238103	166555	404658	777292
39	252	22940	1819	24759	4544	29303	76455
40	259	446157	25223	471381	213030	684410	1292130
41	261	120717	26738	147456	63959	211415	444982
42	262	14591	3625	18217	6547	24764	219689
43	263	81459	14946	96405	167634	264040	543817
44	264	22941	3463	26404	17617	44021	103462
45	265	59303	12568	71872	32994	104866	393294
46	266	9923	1896	11819	3999	15818	50690
47	267	4769	1468	6238	1554	7792	16629

Labour Costs on Wages/Salaries at Industry Level {3 Digit Level of NIC-2008} during the Year 2021-22							
S No	NIC Code	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
48	268	2147	150	2297	1233	3530	11338
49	271	252187	20031	272218	142887	415105	976491
50	272	65484	4073	69557	45238	114795	229155
51	273	97249	19901	117149	114650	231799	470028
52	274	45133	7643	52776	50493	103269	212217
53	275	57057	8905	65962	45686	111648	231407
54	279	85373	7571	92944	41061	134005	292327
55	281	590991	20918	611910	317867	929777	2334385
56	282	488918	13795	502713	233286	735999	1893134
57	291	496098	8992	505089	134450	639539	1568673
58	292	49812	1723	51535	42363	93899	229503
59	293	756080	40807	796887	736380	1533266	3006092
60	301	14494	238	14732	18344	33076	55282
61	302	46677	1527	48204	33709	81913	192881
62	303	62075	7789	69865	14719	84583	165554
63	304	2633	83	2717	1335	4052	5530
64	309	262344	9343	271687	195077	466764	986529
65	310	95582	3269	98852	55011	153863	345508
66	321	360777	23296	384073	97357	481429	763168
67	322	717	489	1206	105	1311	4447
68	323	14959	3262	18221	956	19177	36058
69	324	6831	2122	8953	16996	25949	40627
70	325	78767	20159	98925	34341	133267	306889
71	329	83852	21619	105472	77047	182519	327498
72	331	56608	1371	57980	14321	72301	139427
73	332	12390	1404	13794	3755	17549	40726
74	351	76404	2222	78626	91899	170524	376383
75	352	9933	88	10021	16462	26483	83795
76	353	1167	22	1189	872	2060	4226
77	360	788	4	792	2553	3344	5766
78	370	1389	29	1418	6604	8022	13107
79	381	2071	70	2141	1380	3521	5806
80	382	7616	351	7967	15213	23180	39777
81	383	9786	394	10180	3245	13425	24819
82	400	411320	20425	431745	98014	529760	1103784
All India		15357828	2115025	17472852	8983078	26455930	53908208

TABLE 2.2.1 (B)

Labour Costs on Wages/Salaries at States/U.T.s Level during the Year 2021-22							
S No	State/U.T.	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	41786	2058	43844	27486	71330	152337
2	Himachal Pradesh	198700	19679	218378	91777	310155	770113
3	Punjab	666770	53652	720421	225855	946277	1630075
4	Chandigarh	11266	712	11978	2651	14629	33972
5	Uttrakhand	293553	31197	324750	253832	578582	1111308
6	Haryana	875337	42826	918163	715228	1633390	3784487
7	Delhi	109117	6008	115125	17803	132928	307272
8	Rajasthan	607364	36749	644113	368977	1013091	2015429
9	Uttar Pradesh	1086639	64276	1150914	562740	1713655	3735628
10	Bihar	61593	2006	63599	66693	130293	214946
11	Sikkim	24257	4763	29021	16946	45967	90023
12	Arunachal Pradesh	4080	501	4582	357	4938	11043
13	Nagaland	1756	429	2185	592	2777	3899
14	Manipur	2234	1878	4113	521	4633	6239
15	Mizoram	335	162	497	363	860	952
16	Tripura	2195	398	2593	8076	10669	15387
17	Meghalaya	5974	782	6757	12318	19075	41376
18	Assam	121653	12630	134282	72651	206933	375243
19	West bengal	697007	25667	722674	335886	1058560	1938732
20	Jharkhand	318736	14187	332923	194467	527390	922852
21	Odisha	342986	47397	390383	344466	734849	1203447
22	Chhattisgarh	317198	4690	321888	168091	489979	862161
23	Madhya Pradesh	357791	26640	384431	223481	607912	1302486
24	Gujarat	2053804	117106	2170909	1021293	3192202	6994840
25	Dadra Nagar Haveli and Daman & Diu	178068	25400	203468	164139	367607	732609
26	Maharashtra	2047054	124352	2171405	1614924	3786330	9150529
27	Andhra Pradesh	697381	153108	850490	367773	1218263	2046268
28	Karnataka	1015993	360111	1376104	567610	1943714	4019110
29	Goa	69839	7997	77836	76415	154251	385420
30	Kerala	316681	105405	422087	97157	519244	907663
31	Tamil Nadu	2170585	745137	2915721	857253	3772974	6888366
32	Puducherry	49292	11841	61134	30928	92062	154364
33	Andam & Nicobar Islands	249	50	299	0	299	482
34	Telangana	610553	65231	675785	474262	1150047	2099033
35	Ladakh	0	0	0	64	64	117
All India		15357828	2115025	17472852	8983078	26455930	53908208

TABLE 2.2.2 (A)

Labour Costs Per Manday Worked on Wages/Salaries at Industry Level {3 Digit Level of NIC-2008} during the Year 2021-22							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	534.94	419.60	513.49	478.01	496.26	809.08
2	089	444.76	281.14	408.77	470.12	450.25	645.54
3	101	607.65	488.32	594.53	503.21	541.69	798.96
4	102	570.46	465.36	502.49	489.10	498.41	705.87
5	103	570.86	477.52	547.49	429.61	493.98	795.78
6	104	579.56	460.06	570.26	505.31	545.40	902.99
7	105	752.26	612.64	734.56	545.28	635.41	956.72
8	106	490.66	389.54	480.08	436.30	462.40	632.76
9	107	601.72	385.36	552.51	506.42	539.31	823.01
10	108	621.53	510.15	613.71	490.69	563.30	904.77
11	110	762.29	492.93	724.11	558.85	634.39	1029.73
12	120	574.60	196.96	300.77	122.08	174.52	223.60
13	131	548.81	416.77	521.60	500.21	518.48	682.94
14	139	556.84	437.82	531.57	494.93	521.06	747.17
15	141	545.26	477.50	511.26	497.14	509.43	700.29
16	142	507.26	455.39	505.84	1006.69	508.76	591.21
17	143	473.45	451.42	464.59	452.92	463.45	597.00
18	151	535.63	505.16	525.47	458.31	504.64	711.21
19	152	547.40	485.31	523.39	491.02	516.76	697.76
20	161	487.34	447.60	484.34	438.22	476.12	545.71
21	162	491.69	425.56	486.19	500.16	489.81	763.30
22	170	638.66	423.28	616.79	510.71	579.11	888.21
23	181	687.33	429.95	655.71	587.29	642.02	1057.85
24	182	1336.01	1181.55	1303.50	883.46	1140.90	1599.98
25	191	749.70	611.06	739.92	507.61	605.51	881.08
26	192	2745.35	2012.82	2726.13	700.41	1142.22	2206.64
27	201	1108.54	1074.32	1107.52	562.29	810.85	1479.32
28	202	746.97	358.05	646.73	533.88	595.78	1171.50
29	203	669.13	489.34	655.99	539.52	607.70	865.65
30	210	998.75	707.73	959.21	608.74	790.69	1495.88
31	221	885.71	463.63	849.11	644.39	757.60	1074.64
32	222	596.85	459.15	579.52	484.21	541.81	876.80
33	231	685.23	711.47	686.73	546.29	633.74	1047.02
34	239	690.30	444.89	670.48	458.42	546.50	835.99
35	241	1215.52	1330.85	1219.15	628.51	888.69	1299.71
36	242	1237.52	1176.30	1234.46	707.12	961.06	1449.76
37	243	660.53	469.25	654.57	551.00	606.96	916.86
38	251	878.43	997.30	880.83	608.74	743.96	1103.95
39	252	963.84	1560.38	991.68	710.30	934.29	1504.20
40	259	673.58	520.61	663.16	548.42	622.61	940.84
41	261	967.85	691.58	902.48	505.58	729.28	1231.09
42	262	1008.27	668.86	915.79	587.94	798.12	4368.35
43	263	1088.39	914.89	1057.30	703.85	801.71	1420.74
44	264	820.62	612.94	785.70	627.39	713.64	1256.18
45	265	932.00	788.18	903.18	542.85	747.14	1802.02

Labour Costs Per Manday Worked on Wages/Salaries at Industry Level {3 Digit Level of NIC-2008} during the Year 2021-22							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
46	266	1085.11	1164.21	1097.07	745.88	980.39	2124.50
47	267	843.75	535.57	743.09	696.15	733.23	1214.26
48	268	1188.72	1115.70	1183.67	1424.60	1257.99	2935.32
49	271	1093.39	711.67	1051.88	625.27	851.82	1474.89
50	272	864.60	691.64	852.12	569.76	712.89	1155.84
51	273	730.39	521.43	683.84	560.76	616.87	1020.71
52	274	673.15	478.95	635.81	500.06	561.31	933.44
53	275	706.09	559.67	682.00	528.31	609.45	1001.54
54	279	782.50	747.75	779.55	634.40	728.48	1242.83
55	281	893.62	643.74	881.91	600.34	760.04	1385.23
56	282	858.15	684.98	852.24	630.21	766.63	1422.31
57	291	1718.08	1076.99	1700.06	665.14	1281.03	2370.03
58	292	1057.39	1051.55	1057.19	616.79	799.61	1515.16
59	293	844.79	704.17	836.23	587.14	694.69	1107.87
60	301	1811.34	1469.48	1804.57	706.04	968.68	1348.94
61	302	775.20	889.65	778.37	674.64	732.05	1280.80
62	303	1708.77	1873.96	1725.73	673.08	1356.55	1940.44
63	304	1555.27	1327.15	1547.11	689.05	1097.02	1342.27
64	309	918.74	612.36	903.20	563.81	721.65	1237.88
65	310	682.52	503.56	674.59	536.25	617.62	1045.75
66	321	911.41	669.16	891.83	832.05	879.05	1068.23
67	322	749.96	785.82	764.11	572.42	744.13	2147.69
68	323	480.90	418.58	468.42	513.44	470.47	734.54
69	324	667.86	530.43	629.23	519.36	552.65	756.75
70	325	777.89	591.67	731.01	535.21	668.03	1170.00
71	329	553.43	422.60	520.41	415.46	470.26	733.65
72	331	1223.20	1514.10	1228.79	817.21	1117.33	1577.95
73	332	2136.23	2484.75	2167.16	868.25	1641.64	2789.72
74	351	1385.77	1799.98	1394.84	600.32	814.14	1422.48
75	352	1549.43	2736.40	1555.35	811.20	990.52	2141.30
76	353	560.55	559.30	560.52	683.81	606.80	956.43
77	360	659.43	447.44	657.88	569.05	587.84	852.15
78	370	710.22	581.28	707.00	652.03	661.12	894.64
79	381	432.88	392.73	431.44	653.77	497.79	670.71
80	382	669.22	558.74	663.43	815.97	756.21	999.26
81	383	432.94	329.63	427.75	540.12	450.40	661.45
82	400	605.09	581.44	603.93	603.74	603.89	860.10
All India		757.66	476.10	707.05	539.17	639.45	1034.36

TABLE 2.2.2 (B)

Labour Costs Per Manday Worked on Wages/Salaries at States/U.T.s level during the Year 2021-22							
S No	State/U.T.	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	525.51	447.12	521.22	418.50	476.18	801.83
2	Himachal Pradesh	748.36	523.60	720.49	551.40	660.55	1164.41
3	Punjab	556.67	483.83	550.50	460.48	525.96	740.66
4	Chandigarh	890.99	581.77	863.69	553.22	783.97	1213.07
5	Uttrakhand	722.68	492.29	691.59	458.86	565.71	882.15
6	Haryana	715.76	590.57	708.76	529.30	617.13	1150.98
7	Delhi	741.95	639.05	735.77	729.17	734.88	1157.94
8	Rajasthan	713.94	478.44	694.44	539.78	628.82	997.53
9	Uttar Pradesh	596.77	512.71	591.36	473.61	546.72	955.53
10	Bihar	650.50	382.19	636.40	399.89	488.51	680.60
11	Sikkim	1284.62	966.45	1218.76	530.88	824.77	1334.85
12	Arunachal Pradesh	609.51	449.27	586.61	454.99	574.60	960.99
13	Nagaland	293.63	222.94	276.43	216.02	260.87	318.24
14	Manipur	308.47	268.28	288.72	263.17	285.60	325.81
15	Mizoram	372.79	321.68	354.46	354.23	354.36	369.55
16	Tripura	313.12	344.53	317.56	262.46	274.01	323.89
17	Meghalaya	572.03	546.40	568.94	620.51	601.21	1079.30
18	Assam	410.59	322.26	400.28	479.81	425.01	636.99
19	West bengal	683.21	409.21	667.34	506.38	606.20	883.07
20	Jharkhand	1339.57	721.10	1292.34	619.24	922.57	1331.40
21	Odisha	1074.75	914.47	1052.36	620.98	793.86	1101.45
22	Chhattisgarh	933.74	502.73	922.22	585.52	770.27	1118.18
23	Madhya Pradesh	690.06	423.98	661.30	500.00	591.19	979.53
24	Gujarat	694.41	496.71	679.81	524.42	620.94	1044.76
25	Dadra Nagar Haveli and Daman & Diu	603.10	437.66	575.92	502.10	540.44	884.75
26	Maharashtra	1010.44	534.05	961.33	639.55	791.48	1389.14
27	Andhra Pradesh	839.15	458.43	730.01	602.37	686.12	952.92
28	Karnataka	953.06	548.67	798.96	689.42	763.53	1232.93
29	Goa	1112.73	750.58	1060.18	634.23	795.51	1434.47
30	Kerala	958.71	499.85	779.92	633.43	747.57	1015.01
31	Tamil Nadu	700.53	410.19	593.23	571.56	588.16	892.13
32	Puducherry	902.74	585.80	817.11	575.38	716.05	956.76
33	Andam & Nicobar Islands	691.27	598.03	673.75	-	673.75	815.66
34	Telangana	923.97	676.89	892.53	339.10	533.48	824.84
35	Ladakh	-	-	-	643.57	643.57	1079.56
All India		757.66	476.10	707.05	539.17	639.45	1034.36

TABLE 2.2.3 (A)

Average Daily Earnings {in Rupees} of Directly Employed, Contract Workers , Supervisory and Other Employees in Industries {3-digit Level of NIC-2008} during the Year 2021-22

S No	NIC Code	Average Daily Earnings By							
		Directly Employed Workers			Contract Workers	All Workers	Supervisor y and Managerial	Other Staff	All Employees
		Male	Female	Total					
1	2	3	4	5	6	7	8	9	10
1	016	462.91	387.57	449.63	474.08	460.75	2167.70	588.34	668.54
2	089	408.91	239.57	369.41	466.43	433.00	2808.42	655.93	608.50
3	101	464.24	417.87	459.63	488.42	474.67	2156.79	809.28	692.89
4	102	508.94	411.73	445.88	482.76	456.30	2637.64	742.21	637.98
5	103	454.21	405.23	442.53	419.70	433.23	2542.34	778.91	690.55
6	104	493.26	400.91	486.23	493.08	488.64	2903.60	872.56	796.54
7	105	632.57	532.42	620.23	534.42	578.48	1535.05	921.57	792.13
8	106	432.46	329.26	421.25	430.90	424.88	1622.63	581.83	566.25
9	107	519.94	341.89	480.26	488.96	482.57	2706.21	766.20	718.45
10	108	546.52	446.45	539.46	482.15	517.51	1603.68	920.88	764.00
11	110	631.38	425.06	603.14	546.87	574.85	3596.23	966.24	914.95
12	120	489.64	173.13	262.11	121.95	167.15	2673.72	190.88	201.38
13	131	476.35	370.13	454.85	488.93	459.35	2230.69	756.86	601.10
14	139	485.12	380.37	462.83	465.52	463.56	2648.16	955.03	659.44
15	141	446.27	400.41	423.53	466.48	428.53	2554.50	884.85	587.43
16	142	413.02	26.58	303.79	1006.69	306.26	1126.80	483.34	392.00
17	143	431.9	414.27	424.84	452.05	427.28	2078.62	823.37	542.60
18	151	428.17	397.26	417.76	453.83	427.33	2301.61	855.79	599.68
19	152	451.86	396.49	430.31	444.52	433.00	1927.16	787.95	580.37
20	161	432.78	383.07	428.89	433.88	429.70	905.77	425.26	481.42
21	162	246.67	375.34	252.98	489.35	290.08	736.57	663.95	414.18
22	170	525.43	370.29	510.53	478.89	500.18	2709.73	931.64	763.02
23	181	589.8	360.50	561.05	573.98	563.37	2195.78	1007.47	890.51
24	182	1112.37	990.76	1086.91	883.46	1016.73	2750.08	1386.58	1364.19
25	191	655.55	514.48	645.24	496.70	563.50	2490.65	777.33	805.77
26	192	2312.15	1776.80	2298.74	679.81	1073.27	6496.86	2455.54	2013.74
27	201	955.7	897.69	953.91	553.76	749.55	3970.10	1279.10	1333.66
28	202	603.05	277.31	516.49	516.24	516.39	3598.01	1400.58	1002.61
29	203	606.18	445.99	594.54	537.59	572.23	2551.16	1072.79	803.70
30	210	735.83	590.62	718.13	590.21	664.79	3833.26	1282.16	1246.99
31	221	709.98	412.66	686.56	621.42	660.25	3083.30	999.31	921.37
32	222	512.51	397.66	498.16	474.93	489.69	2848.68	922.21	781.11
33	231	580.65	587.14	581.03	527.95	562.63	3334.74	665.25	863.40
34	239	602.17	412.33	587.68	453.24	513.05	2622.53	954.35	766.53
35	241	980.23	1238.80	987.32	616.08	797.23	3974.47	1199.51	1154.10
36	242	1069.12	1027.44	1067.05	696.14	886.81	4110.19	1442.03	1317.42
37	243	456.44	261.62	448.98	540.88	483.25	2522.42	922.82	732.21
38	251	752.21	852.66	754.24	596.37	680.13	2990.29	958.36	987.87
39	252	856.87	1451.68	883.46	676.69	843.49	2146.91	510.44	1145.90
40	259	573.92	441.34	564.84	531.46	554.01	2830.03	900.08	825.91
41	261	812.12	588.16	759.67	497.68	655.30	4591.54	1174.80	1090.09

Average Daily Earnings {in Rupees} of Directly Employed, Contract Workers , Supervisory and Other Employees in Industries {3-digit Level of NIC-2008} during the Year 2021-22

S No	NIC Code	Average Daily Earnings By							
		Directly Employed Workers			Contract Workers	All Workers	Supervisor y and Managerial	Other Staff	All Employees
		Male	Female	Total					
1	2	3	4	5	6	7	8	9	10
42	262	820.95	537.05	742.8	556.56	682.43	25236.39	1464.32	3695.47
43	263	888.42	747.54	863.2	672.69	731.65	10209.36	1585.25	1272.61
44	264	551.8	521.51	547.62	606.39	569.72	3269.25	1596.83	1001.34
45	265	767.63	663.46	747.12	484.84	638.45	5054.22	1800.46	1500.70
46	266	913.2	943.32	917.9	745.68	867.27	6833.24	1541.52	1820.04
47	267	679.94	479.18	618.9	695.37	632.78	3460.93	1856.26	1034.18
48	268	996.61	919.42	991.19	804.78	916.99	9869.93	3708.44	2209.06
49	271	919.29	590.87	883.17	583.49	750.49	3873.07	1307.64	1280.82
50	272	717.26	565.02	706.12	552.81	636.55	3495.54	1653.33	1011.32
51	273	378.77	441.75	388.17	539.07	450.55	3062.96	1138.49	753.80
52	274	572.6	414.55	542.64	480.13	510.16	3321.45	1130.87	836.06
53	275	592.78	456.75	569.87	495.42	536.86	3309.52	1233.88	869.20
54	279	662.39	633.61	659.95	598.99	639.99	3977.24	976.81	1051.40
55	281	764.08	536.49	753.16	579.97	683.39	3063.72	1360.01	1174.59
56	282	733.04	120.63	643.41	608.55	631.93	4117.00	1313.52	1173.92
57	291	1407.83	938.99	1395.43	595.64	1088.24	8003.87	1973.83	1976.86
58	292	909.45	838.45	906.88	583.31	725.35	4623.83	1739.72	1323.17
59	293	701.55	592.91	695.03	556.45	620.78	3603.60	1120.06	972.34
60	301	1441.02	1235.58	1437.17	705.22	912.12	3149.71	609.20	1110.62
61	302	655.11	687.85	656.1	663.73	659.22	3873.84	1251.26	1121.99
62	303	1359.7	1478.71	1372.01	653.85	1151.86	3537.69	1114.83	1599.33
63	304	1226.14	1022.68	1218.7	688.79	972.25	2787.50	2116.20	1171.00
64	309	750.53	515.33	738.93	531.78	635.47	4281.50	1107.19	1070.28
65	310	519.1	430.89	515.61	525.97	519.27	3242.56	1006.31	875.36
66	321	830.25	582.77	809.4	813.24	810.17	2537.46	798.15	970.69
67	322	618.39	589.04	606.14	572.42	603.29	9314.09	640.68	1728.17
68	323	407.87	355.48	397.38	492.20	401.24	2519.25	861.91	624.48
69	324	563.12	419.28	520.78	515.82	517.52	2618.75	761.15	698.86
70	325	652.02	499.78	613.92	495.08	578.15	3755.09	1071.42	1000.15
71	329	449.13	95.36	255.13	411.32	303.83	3513.49	888.01	487.72
72	331	1036.28	1315.89	1041.51	766.34	972.36	3954.36	1111.89	1359.15
73	332	1753.89	1971.43	1773.81	833.14	1428.65	7231.78	2906.09	2353.28
74	351	1172.89	1528.92	1180.66	581.70	759.31	4168.68	1915.68	1300.05
75	352	1395.22	2278.56	1399.98	765.66	924.09	6441.57	2017.94	1904.90
76	353	484.21	474.79	484.03	683.81	552.29	2061.07	1183.62	856.11
77	360	559.84	363.83	558.35	569.05	566.48	2166.56	635.16	791.23
78	370	629.58	475.75	625.43	648.04	643.93	2653.68	988.81	847.48
79	381	413.01	333.28	409.82	651.49	479.54	1950.22	840.71	631.10
80	382	524.31	462.63	521.24	801.35	676.41	2343.53	837.15	881.12
81	383	407.58	301.77	402.12	539.19	428.45	2194.78	547.15	615.42
82	400	500.13	491.14	499.69	576.08	512.26	1874.77	712.26	725.95
All India		630.11	389.41	586.25	522.51	562.93	3218.83	1052.84	893.34

TABLE 2.2.3 (B)

Average Daily Earnings {in Rupees} of Directly Employed, Contract Workers, Supervisory and Other Employees at States/U.T.s level during the Year 2021-22

S No	State/U.T.	Average Daily Earnings By							
		Directly Employed Workers			Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
		Male	Female	Total					
1	2	3	4	5	6	7	8	9	10
1	Jammu & Kashmir	445.47	374.25	441.53	418.40	432.32	2363.73	1125.88	712.72
2	Himachal Pradesh	607.14	431.85	585.72	466.58	544.57	2874.38	1213.47	948.24
3	Punjab	456.35	396.61	451.29	449.93	450.96	2089.18	772.10	623.66
4	Chandigarh	729.82	483.57	708.37	508.41	661.24	2305.68	1261.17	1017.81
5	Uttarakhand	489.63	411.55	480.87	457.09	470.14	2897.31	1070.78	732.98
6	Haryana	578.87	485.46	573.72	467.24	521.66	4323.38	1266.51	966.98
7	Delhi	621.46	516.07	614.91	629.74	616.85	947.87	1016.51	779.33
8	Rajasthan	612.27	410.12	595.52	509.33	560.95	3069.05	938.18	878.06
9	Uttar Pradesh	489.31	158.18	438.1	455.32	443.61	3061.52	1019.50	768.22
10	Bihar	516.54	342.26	508.37	397.37	444.77	2206.57	869.56	610.39
11	Sikkim	1067.55	796.73	1011.14	486.28	723.32	3459.25	2668.66	1164.25
12	Arunachal Pradesh	560.38	425.07	541.51	424.40	530.92	3426.26	766.92	841.59
13	Nagaland	254.08	198.71	240.9	212.16	234.14	798.94	375.55	281.86
14	Manipur	290.39	262.90	277.16	263.17	275.51	801.38	309.33	305.78
15	Mizoram	316.09	268.52	298.86	353.75	319.83	823.62	111.92	328.51
16	Tripura	261.96	284.98	265.25	261.99	262.77	768.92	263.78	290.26
17	Meghalaya	463.14	464.68	463.32	610.79	548.90	4081.56	750.97	968.69
18	Assam	367.93	294.40	359.48	475.73	393.22	2455.45	724.57	576.35
19	West bengal	594.15	358.68	580.61	502.12	553.17	2754.83	833.50	787.84
20	Jharkhand	1166.35	630.57	1125.6	581.77	837.07	3438.61	669.03	1095.24
21	Odisha	919.73	818.23	906.08	619.64	744.71	3155.04	930.94	1003.30
22	Chhattisgarh	808.68	458.46	799.77	584.10	709.86	3468.12	1091.35	1012.87
23	Madhya Pradesh	554.11	368.74	535.46	490.59	518.04	2784.63	895.95	839.82
24	Gujarat	591.1	441.85	580.52	516.05	558.21	2962.88	968.47	918.32
25	Dadra Nagar Haveli and Daman & Diu	550.83	409.58	528.09	490.13	510.44	3243.10	1053.94	825.07
26	Maharashtra	839.66	472.05	803.81	624.51	716.12	3990.88	1419.43	1231.48
27	Andhra Pradesh	706.93	398.91	620.65	600.58	614.45	2786.14	908.77	837.51
28	Karnataka	781.03	449.39	654.61	659.68	656.08	3653.34	1111.80	1042.78
29	Goa	851.52	605.98	817.49	618.73	705.26	6131.79	1419.05	1216.09
30	Kerala	813.9	407.63	651.7	582.52	637.53	2449.09	691.85	829.49
31	Tamil Nadu	591.65	358.60	507.38	566.16	519.64	3261.81	943.13	776.82
32	Puducherry	750.28	498.05	683.26	574.98	642.60	2343.80	969.13	845.43
33	Andam & Nicobar Islands	580.64	523.46	570.25	-	570.25	1374.89	514.24	678.30
34	Telangana	699.87	546.09	681.35	338.45	480.57	3112.89	934.88	733.18
35	Ladakh	-	-	-	516.41	516.41	4824.60	-	865.73
All India		630.11	389.41	586.25	522.51	562.93	3218.83	1052.84	893.34

TABLE 2.3.1 (A)

Percentage of Labour Costs on Employees to Total Cost of Production at Industry Level {3 Digit Level of NIC-2008} during the Year 2021-22				
S No	NIC Code	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	016	7978761	174609	2.19
2	089	74421	13101	17.60
3	101	2013195	75704	3.76
4	102	5455487	286870	5.26
5	103	2474090	214304	8.66
6	104	32874302	360492	1.10
7	105	18755585	768166	4.10
8	106	27179820	779387	2.87
9	107	34857858	2464012	7.07
10	108	8596634	275096	3.20
11	110	8001620	593152	7.41
12	120	2720921	316077	11.62
13	131	35601801	3001858	8.43
14	139	11442329	1092034	9.54
15	141	10725373	1883224	17.56
16	142	47666	4641	9.74
17	143	6037612	799827	13.25
18	151	1768178	280337	15.85
19	152	4393412	670318	15.26
20	161	317206	12336	3.89
21	162	2706404	214169	7.91
22	170	15481008	1028393	6.64
23	181	2913378	504857	17.33
24	182	3277	1571	47.94
25	191	2171008	74460	3.43
26	192	120502898	1296159	1.08
27	201	52688311	2371789	4.50
28	202	29868080	2133904	7.14
29	203	6988342	305966	4.38
30	210	35176974	4845777	13.78
31	221	11366976	1136100	9.99
32	222	29414297	2013394	6.84
33	231	2839934	306352	10.79
34	239	29660280	2430078	8.19
35	241	112066737	4510941	4.03
36	242	30452570	862852	2.83
37	243	15131527	861124	5.69
38	251	9253901	889630	9.61
39	252	418948	85606	20.43
40	259	14619185	1479787	10.12
41	261	5063257	530100	10.47
42	262	2054268	241750	11.77
43	263	15366657	661589	4.31
44	264	2731157	121225	4.44
45	265	2566995	464999	18.11

Percentage of Labour Costs on Employees to Total Cost of Production at Industry Level {3 Digit Level of NIC-2008} during the Year 2021-22				
S No	NIC Code	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
46	266	541079	65359	12.08
47	267	92729	19136	20.64
48	268	58261	12394	21.27
49	271	11031189	1136808	10.31
50	272	4158695	273234	6.57
51	273	11024501	552365	5.01
52	274	2400722	244858	10.20
53	275	3366118	263249	7.82
54	279	3510181	345082	9.83
55	281	21692859	2724107	12.56
56	282	20292934	2231623	11.00
57	291	36172923	1942180	5.37
58	292	1871777	265368	14.18
59	293	36645594	3540806	9.66
60	301	461032	66353	14.39
61	302	2913365	228705	7.85
62	303	1120862	209102	18.66
63	304	20757	6708	32.32
64	309	16250492	1153619	7.10
65	310	3195000	384555	12.04
66	321	21040761	846501	4.02
67	322	27523	5544	20.14
68	323	261601	43447	16.61
69	324	250805	44640	17.80
70	325	1915030	357080	18.65
71	329	3292426	371115	11.27
72	331	1648821	159354	9.66
73	332	109029	48283	44.28
74	351	9312475	463504	4.98
75	352	6684834	117332	1.76
76	353	55380	4983	9.00
77	360	34232	6314	18.44
78	370	122683	14533	11.85
79	381	36515	6528	17.88
80	382	323416	46399	14.35
81	383	1319223	29016	2.20
82	400	6161085	1254341	20.36
All India		1002239553	62922647	6.28

TABLE 2.3.1 (B)

Percentage of Labour Costs on Employees to Total Cost of Production at States/U.T.s Level during the Year 2021-22				
S No	State/U.T.	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir	2547023	171861	6.75
2	Himachal Pradesh	12328024	879782	7.14
3	Punjab	31935224	1853153	5.80
4	Chandigarh	263151	39306	14.94
5	Uttrakhand	18794378	1278458	6.80
6	Haryana	60047178	4312340	7.18
7	Delhi	3168244	350438	11.06
8	Rajasthan	39679326	2272547	5.73
9	Uttar Pradesh	66807077	4293022	6.43
10	Bihar	8066811	246650	3.06
11	Sikkim	1390629	105775	7.61
12	Arunachal Pradesh	109045	12290	11.27
13	Nagaland	28366	4235	14.93
14	Manipur	53721	6424	11.96
15	Mizoram	6076	976	16.06
16	Tripura	176106	17184	9.76
17	Meghalaya	754098	45867	6.08
18	Assam	8963899	454701	5.07
19	West bengal	38930244	2267566	5.82
20	Jharkhand	16844514	1209369	7.18
21	Odisha	38706377	1425833	3.68
22	Chhattisgarh	20739941	1023683	4.94
23	Madhya Pradesh	28567537	1526998	5.35
24	Gujarat	185180814	7973672	4.31
25	Dadra Nagar Haveli and Daman & Diu	19925877	822273	4.13
26	Maharashtra	139152787	10637953	7.64
27	Andhra Pradesh	45394709	2414460	5.32
28	Karnataka	61209689	4756438	7.77
29	Goa	4534564	452361	9.98
30	Kerala	17844314	1098279	6.15
31	Tamil Nadu	100692173	8398642	8.34
32	Puducherry	2807683	187424	6.68
33	Andam & Nicobar Islands	3346	535	15.99
34	Telangana	26583039	2382013	8.96
35	Ladakh	3568	141	3.95
All India		1002239553	62922647	6.28

TABLE 2.3.2 (A)

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2021-22								
S No	NIC Code	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	11.22	2.02	0.88	1.34	1.65	5.75	2.19
2	089	22.76	8.97	19.95	22.27	24.71	-	17.60
3	101	3.30	2.01	10.30	2.74	4.26	6.01	3.76
4	102	6.61	10.32	4.15	5.05	4.34	5.87	5.26
5	103	15.03	12.57	5.45	8.29	7.78	10.73	8.66
6	104	3.75	1.56	1.47	0.81	0.90	0.79	1.10
7	105	5.54	4.65	4.31	4.62	4.66	3.32	4.10
8	106	31.64	5.27	1.64	1.57	1.15	1.25	2.87
9	107	33.62	19.11	7.74	6.05	6.15	6.91	7.07
10	108	5.59	3.92	3.07	3.13	2.58	3.21	3.20
11	110	20.88	10.03	7.01	6.80	7.58	6.80	7.41
12	120	15.49	21.84	6.11	7.25	7.07	24.27	11.62
13	131	75.64	24.64	9.78	6.75	6.83	8.11	8.43
14	139	42.42	37.53	11.34	8.22	5.50	9.77	9.54
15	141	58.24	34.68	16.91	16.32	12.17	18.02	17.56
16	142	8.14	-	-	22.81	1.11	1.21	9.74
17	143	50.52	30.05	13.55	11.36	10.74	12.61	13.25
18	151	74.51	17.97	17.30	10.48	18.90	13.89	15.85
19	152	55.81	26.85	14.67	10.86	13.21	16.37	15.26
20	161	17.93	0.97	6.11	0.54	-	-	3.89
21	162	36.11	11.67	5.90	3.27	5.20	8.57	7.91
22	170	64.21	20.63	7.12	5.00	3.40	5.98	6.64
23	181	62.04	34.19	16.18	10.65	10.60	16.57	17.33
24	182	-	-	-	47.93	-	-	47.93
25	191	12.43	5.47	1.79	3.46	2.22	2.94	3.43
26	192	4.45	2.72	1.85	2.18	3.14	0.90	1.08
27	201	34.17	16.20	7.57	4.42	3.45	3.84	4.50
28	202	47.24	19.49	8.46	5.67	5.71	6.62	7.14
29	203	8.67	32.20	8.08	5.96	4.55	3.85	4.38
30	210	68.14	56.82	15.78	14.09	10.78	13.32	13.78
31	221	51.40	22.21	11.08	10.01	9.59	8.99	9.99
32	222	57.97	19.95	7.94	6.23	4.69	4.54	6.84
33	231	25.25	15.10	10.69	10.28	9.11	10.60	10.79
34	239	115.61	29.04	10.20	6.28	6.09	5.94	8.19
35	241	14.86	7.36	3.02	1.91	2.01	4.88	4.03
36	242	3.45	4.10	2.92	3.07	2.00	2.88	2.83
37	243	20.84	9.78	5.00	4.41	5.92	5.21	5.69
38	251	40.93	21.30	7.69	7.30	7.69	10.56	9.61
39	252	19.75	41.00	24.88	86.09	10.53	12.25	20.43
40	259	74.33	34.34	11.56	7.04	7.23	5.36	10.12
41	261	68.36	30.92	16.33	15.96	8.41	7.58	10.47
42	262	6.22	12.03	4.11	16.42	5.57	17.11	11.77
43	263	14.04	20.98	4.60	12.63	4.92	4.04	4.31
44	264	10.59	21.99	9.27	9.17	4.36	3.32	4.44
45	265	29.97	54.68	13.92	13.80	11.33	25.33	18.11

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2021-22

S No	NIC Code	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
46	266	28.72	10.87	15.55	21.91	45.63	6.45	12.08
47	267	70.44	30.81	23.80	12.91	37.57	-	20.64
48	268	13.47	-	1.02	15.22	42.09	-	21.27
49	271	35.54	23.18	11.89	7.55	8.04	11.35	10.31
50	272	10.74	7.15	6.42	7.77	5.16	6.42	6.57
51	273	12.81	20.46	4.04	4.32	3.97	5.14	5.01
52	274	24.39	14.91	13.20	8.00	10.10	9.60	10.20
53	275	25.25	23.58	7.18	6.47	10.30	5.78	7.82
54	279	34.52	24.13	15.12	9.86	8.37	4.40	9.83
55	281	118.59	46.48	16.89	10.69	9.60	11.29	12.56
56	282	130.72	41.03	17.88	9.68	10.10	7.82	11.00
57	291	22.87	12.33	7.31	8.07	4.83	5.34	5.37
58	292	13.68	21.66	9.36	9.33	9.20	26.07	14.18
59	293	108.40	40.95	14.92	9.74	8.36	8.42	9.66
60	301	50.80	28.75	9.16	26.34	1.27	13.30	14.39
61	302	20.49	18.65	10.31	5.73	5.17	11.34	7.85
62	303	109.24	27.18	29.17	23.55	19.23	15.89	18.66
63	304	4.88	4.16	-	-	47.94	-	32.31
64	309	32.49	27.94	8.65	6.75	7.19	6.73	7.10
65	310	33.30	25.74	15.16	9.94	8.58	9.38	12.04
66	321	27.67	5.31	3.70	3.45	6.97	3.61	4.02
67	322	29.53	-	5.87	22.51	-	-	20.14
68	323	70.29	25.29	21.73	8.96	14.27	19.15	16.61
69	324	53.61	18.79	25.11	12.56	24.57	16.31	17.80
70	325	54.14	39.03	31.82	14.65	14.35	16.35	18.65
71	329	48.80	29.07	12.05	7.50	11.63	10.30	11.27
72	331	54.52	28.45	24.49	32.98	22.61	1.72	9.66
73	332	36.04	1595.28	6904.53	24.07	2.18	30.70	44.28
74	351	5.40	4.84	5.89	5.55	5.83	4.14	4.98
75	352	5.10	5.30	6.23	0.71	3.94	2.04	1.76
76	353	11.58	5.31	10.22	-	-	-	9.00
77	360	12.10	50.69	21.38	54.11	1.26	-	18.44
78	370	15.47	19.99	7.73	9.36	31.72	-	11.85
79	381	9.91	13.86	29.02	-	11.47	52.80	17.88
80	382	10.62	11.04	18.38	12.10	12.00	23.02	14.35
81	383	9.77	5.69	2.11	1.17	0.42	-	2.20
82	400	59.27	34.33	28.94	18.34	14.46	6.53	20.36
All India		29.33	14.97	7.54	5.85	5.76	5.24	6.28

TABLE 2.3.2 (B)

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size at States/U.T.s Level during the Year 2021-22								
S No	State/U.T.	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	12.83	5.41	3.85	5.55	8.87	16.36	6.75
2	Himachal Pradesh	8.69	6.01	6.83	8.01	6.66	6.99	7.14
3	Punjab	53.59	19.75	7.95	4.94	4.44	4.41	5.80
4	Chandigarh	13.32	12.05	10.32	6.90	24.32	-	14.94
5	Uttarakhand	38.85	19.37	5.99	7.45	6.49	5.84	6.80
6	Haryana	32.77	26.17	9.91	6.85	7.53	5.80	7.18
7	Delhi	19.92	9.44	6.67	8.82	17.96	27.61	11.06
8	Rajasthan	21.68	5.94	5.77	4.53	4.64	5.89	5.73
9	Uttar Pradesh	19.77	11.89	9.10	5.58	5.64	5.37	6.43
10	Bihar	10.78	9.22	2.60	3.15	2.12	2.28	3.06
11	Sikkim	3.77	11.17	8.99	9.68	4.06	10.03	7.61
12	Arunachal Pradesh	8.29	8.96	8.73	28.43	-	-	11.27
13	Nagaland	10.67	42.97	35.76	-	11.25	-	14.93
14	Manipur	11.77	19.27	13.84	-	6.62	-	11.96
15	Mizoram	15.80	23.46	-	-	-	-	16.06
16	Tripura	5.15	18.88	7.34	12.47	-	-	9.76
17	Meghalaya	3.81	3.48	3.68	7.74	7.86	7.80	6.08
18	Assam	17.21	31.05	7.44	7.78	1.85	3.84	5.07
19	West bengal	33.45	14.40	6.45	4.35	3.69	5.94	5.82
20	Jharkhand	11.79	6.07	5.30	5.13	4.26	8.03	7.18
21	Odisha	10.65	9.66	3.49	3.65	3.52	3.56	3.68
22	Chhattisgarh	20.83	7.58	2.57	2.56	2.20	6.34	4.94
23	Madhya Pradesh	12.19	5.43	4.51	5.32	4.74	5.26	5.35
24	Gujarat	42.26	18.53	6.86	4.26	4.74	2.99	4.31
25	Dadra Nagar Haveli and Daman & Diu	56.09	13.75	8.50	5.20	4.91	2.26	4.13
26	Maharashtra	50.68	29.15	11.16	7.08	7.02	5.94	7.64
27	Andhra Pradesh	37.10	9.18	5.47	4.94	4.13	5.06	5.32
28	Karnataka	34.23	19.46	6.29	7.38	7.01	7.04	7.77
29	Goa	29.38	14.22	10.00	8.68	8.98	10.22	9.98
30	Kerala	41.20	12.65	8.41	6.59	8.73	3.11	6.15
31	Tamil Nadu	39.98	21.08	10.13	7.07	7.03	7.65	8.34
32	Puducherry	34.35	8.40	2.56	7.17	7.90	7.68	6.68
33	Andam & Nicobar Islands	16.00	-	-	-	-	-	16.00
34	Telangana	27.60	15.57	6.70	6.68	6.89	10.17	8.96
35	Ladakh	3.95	-	-	-	-	-	3.95
All India		29.33	14.97	7.54	5.85	5.76	5.24	6.28

TABLE 2.4.1 (A)

Labour Cost Per Manday Worked on Employees by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2021-22								
S No	NIC Code	Labour Cost on Employees per manday worked {in rupees] in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	556.61	654.86	1040.88	1240.17	1083.57	1865.85	881.52
2	089	685.27	721.89	975.08	630.08	656.10	-	720.52
3	101	1029.33	763.48	983.34	950.00	801.35	925.64	893.72
4	102	855.43	789.12	727.26	901.56	810.28	793.22	812.73
5	103	621.78	852.49	993.31	939.08	1031.21	911.19	904.54
6	104	783.65	758.13	1041.23	1107.07	1241.38	1224.14	1017.35
7	105	700.23	820.02	1135.46	1140.98	1228.55	1177.08	1123.64
8	106	562.22	582.00	721.81	1039.21	1121.05	1085.20	684.96
9	107	589.98	640.48	714.44	971.65	1217.22	1188.61	960.77
10	108	869.25	838.64	960.42	1113.39	1374.91	1110.06	1051.90
11	110	673.44	909.85	1138.00	1291.99	1349.51	1099.70	1171.06
12	120	484.99	348.64	444.14	456.98	674.50	171.36	264.62
13	131	656.59	679.40	729.03	796.46	791.00	815.22	776.84
14	139	699.18	735.52	827.25	881.64	985.05	863.90	851.53
15	141	747.31	756.00	712.51	851.67	894.72	806.21	807.66
16	142	923.51	560.96	-	815.98	-	-	678.05
17	143	545.30	549.32	590.77	634.94	699.21	833.38	691.31
18	151	716.84	747.69	856.24	832.25	786.25	881.97	819.18
19	152	652.23	713.88	792.92	857.47	816.75	886.37	834.84
20	161	549.33	694.06	729.23	865.45	-	-	588.70
21	162	569.69	851.41	1018.24	1176.92	853.15	1282.35	848.19
22	170	660.41	811.38	917.60	1198.24	1200.02	1396.34	1024.25
23	181	822.47	978.95	1041.18	1322.66	1450.37	2946.81	1203.90
24	182	-	-	-	1937.05	-	-	1937.05
25	191	671.48	980.36	809.67	1740.38	936.23	1272.05	1038.40
26	192	1272.41	1606.20	1984.23	2094.65	5290.69	3155.91	2886.47
27	201	1065.05	1004.51	1371.58	1693.69	2313.31	2162.97	1774.46
28	202	899.16	988.23	1082.49	1434.39	1718.57	1759.82	1365.99
29	203	924.45	923.40	874.92	876.90	1110.03	1005.69	986.58
30	210	1158.40	1207.95	1205.25	1455.07	1724.11	2117.24	1726.70
31	221	814.78	894.44	946.79	1164.52	1363.23	1444.19	1262.76
32	222	782.19	827.42	897.69	1006.04	1103.63	1348.84	994.06
33	231	765.62	808.78	937.23	1333.77	1411.04	1649.23	1245.36
34	239	557.47	541.46	868.73	1111.99	1370.97	1420.93	941.09
35	241	778.77	806.65	978.85	1042.33	1157.08	1911.20	1571.44
36	242	852.32	783.24	1068.27	1329.41	1814.43	2335.39	1740.84
37	243	763.98	1013.55	988.86	986.18	1118.41	1257.99	1046.67
38	251	825.84	968.96	895.80	1187.34	1508.38	2191.29	1263.49
39	252	1157.47	926.69	1830.81	1682.89	1812.45	1745.45	1684.24
40	259	792.88	958.80	1034.46	1226.62	1297.42	1479.44	1077.48
41	261	991.34	1073.45	1018.79	1721.58	1368.07	1792.35	1466.57
42	262	1383.41	1265.60	1978.33	2348.22	2885.92	7629.99	4807.02
43	263	861.45	1417.85	1224.20	1928.50	1268.60	1792.40	1728.42
44	264	846.05	1066.08	1398.28	1515.10	1480.86	1607.21	1471.85
45	265	900.15	1569.22	1903.39	1808.19	1992.30	3186.67	2130.56

Labour Cost Per Manday Worked on Employees by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2021-22

S No	NIC Code	Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
46	266	1925.21	1851.97	1458.16	4668.61	2244.85	3384.65	2739.31
47	267	1447.60	2068.27	1746.09	1475.33	724.85	-	1397.35
48	268	1344.64	-	722.26	1147.33	5245.60	-	3208.87
49	271	961.42	1184.67	1235.35	1594.73	1795.53	2698.29	1717.03
50	272	808.93	965.21	928.99	1361.15	1540.61	1506.75	1378.17
51	273	824.67	1374.19	1078.87	1130.07	1238.24	1308.00	1199.51
52	274	691.62	1070.87	1016.08	855.33	1268.66	1236.41	1077.01
53	275	738.32	1088.26	741.60	1024.18	1211.38	1471.33	1139.35
54	279	830.64	1236.33	1270.42	1545.78	1947.12	2332.27	1467.12
55	281	946.89	1127.48	1372.22	1627.95	1766.27	2039.21	1616.49
56	282	967.61	1232.50	1343.30	1577.21	1861.13	2465.19	1676.61
57	291	1770.90	789.94	1151.37	1487.23	3030.95	3004.20	2934.35
58	292	701.40	1085.57	941.93	1204.21	1634.93	3181.39	1751.93
59	293	875.13	962.25	1090.89	1237.36	1488.14	1419.53	1304.93
60	301	1799.58	1370.03	1556.09	1290.46	-	1662.94	1619.10
61	302	903.96	1482.12	1169.26	1207.26	1673.10	1892.82	1518.69
62	303	1455.83	1134.29	1599.72	1976.28	1937.14	3601.31	2450.87
63	304	523.05	1578.40	-	-	1645.50	-	1628.23
64	309	675.92	729.00	856.81	971.84	1162.88	1869.06	1447.54
65	310	830.81	849.26	974.47	1158.92	865.35	3630.18	1163.94
66	321	944.15	1002.31	1147.06	1249.57	1077.84	1240.00	1184.88
67	322	724.49	-	747.91	3867.91	-	-	2677.83
68	323	740.32	845.40	719.30	937.32	1002.05	1111.22	885.07
69	324	825.16	767.52	1121.89	770.48	856.94	864.48	831.50
70	325	1123.53	1199.95	1481.20	1429.05	1558.74	1267.11	1361.35
71	329	832.35	1018.47	617.11	809.70	1058.11	867.89	831.36
72	331	1220.81	1859.66	2265.76	2152.15	1195.60	1708.75	1803.47
73	332	1208.75	3630.79	4162.03	1339.69	-	3444.40	3307.32
74	351	1082.67	1327.44	1614.42	1786.28	2465.56	1729.51	1751.74
75	352	957.82	1211.48	3291.10	3492.91	3193.32	3972.33	2998.31
76	353	685.06	1124.43	1764.38	-	-	-	1127.84
77	360	1021.81	816.62	998.92	1021.42	-	-	933.08
78	370	885.01	765.87	894.00	1141.67	1157.94	-	992.02
79	381	949.33	1114.45	1196.71	-	807.27	548.80	754.04
80	382	877.60	1014.21	863.54	1251.96	1222.58	1705.71	1165.62
81	383	666.55	603.84	919.68	1104.09	-	-	773.31
82	400	767.41	771.81	987.00	1313.94	1203.94	1380.81	977.42
All India		749.12	848.83	981.32	1162.31	1323.19	1527.54	1207.32

TABLE 2.4.1 (B)

Labour Cost Per Manday Worked on Employees by Employment Size at States/U.T.s Level during the Year 2021-22								
S No	State/U.T.	Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	611.09	814.43	740.90	940.78	1385.87	902.87	904.59
2	Himachal Pradesh	858.64	1038.82	1122.19	1297.67	1545.27	1770.87	1330.23
3	Punjab	550.24	620.00	686.87	918.62	997.78	1064.40	842.02
4	Chandigarh	823.66	1386.76	1074.07	983.07	2226.68	-	1403.55
5	Uttrakhand	698.41	723.39	813.22	976.11	1139.00	1164.71	1014.83
6	Haryana	744.08	811.56	956.46	1232.62	1422.94	1734.09	1311.52
7	Delhi	969.82	1308.22	1467.55	1369.85	1761.21	1218.54	1320.61
8	Rajasthan	730.48	826.07	1003.41	1143.33	1253.93	1456.88	1124.79
9	Uttar Pradesh	720.22	772.88	833.27	1005.57	1246.47	1629.06	1098.10
10	Bihar	545.88	397.71	562.38	1095.44	1356.90	1796.70	780.99
11	Sikkim	980.04	798.67	835.32	1965.67	1169.16	1870.91	1568.43
12	Arunachal Pradesh	549.76	438.65	1060.63	5360.81	-	-	1069.49
13	Nagaland	359.02	297.82	265.88	-	461.69	-	345.61
14	Manipur	343.96	296.62	392.21	-	344.21	-	
15	Mizoram	390.92	237.47	-	-	-	-	378.67
16	Tripura	373.45	353.20	364.49	375.74	-	-	361.72
17	Meghalaya	874.82	791.28	1108.10	969.21	1203.42	1632.26	1196.45
18	Assam	429.82	450.08	463.80	743.80	2205.38	2318.13	771.87
19	West bengal	656.75	802.72	907.43	1044.36	1130.06	1186.89	1032.85
20	Jharkhand	622.14	646.06	997.47	1096.28	1325.30	2308.94	1744.75
21	Odisha	579.82	714.29	846.43	932.74	1031.11	1531.73	1304.98
22	Chhattisgarh	617.96	777.31	863.76	832.32	939.16	2095.23	1327.66
23	Madhya Pradesh	731.65	779.94	968.75	1050.53	1281.33	1400.82	1148.37
24	Gujarat	830.55	933.30	1025.54	1098.89	1190.33	1512.76	1190.96
25	Dadra Nagar Haveli and Daman & Diu	839.95	1002.39	1030.03	999.29	1073.78	958.05	993.03
26	Maharashtra	1052.17	1205.45	1256.50	1473.67	1659.52	2248.76	1614.94
27	Andhra Pradesh	596.32	784.43	851.98	1039.80	1141.54	1503.54	1124.39
28	Karnataka	947.40	1153.47	1381.61	1621.78	1736.69	1514.83	1459.12
29	Goa	976.14	1077.73	1526.21	1740.30	2214.86	1792.52	1683.61
30	Kerala	737.28	857.06	1159.66	1437.43	1529.07	1842.54	1228.17
31	Tamil Nadu	634.67	702.23	848.66	989.91	1117.47	1453.58	1087.73
32	Puducherry	795.01	1053.27	1144.06	1075.98	1318.25	1266.80	1161.67
33	Andam & Nicobar Islands	904.99	-	-	-	-	-	904.99
34	Telangana	720.04	850.51	1026.05	1192.35	1459.88	812.00	
35	Ladakh	1302.02	-	-	-	-	-	1302.02
All India		749.12	848.83	981.32	1162.31	1323.19	1527.54	1207.32

TABLE 2.4.2 (A)

Wages/Salaries Per Manday Worked of Employees by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2021-22								
S No	NIC Code	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	552.04	633.88	918.49	1102.51	930.13	1608.01	809.08
2	089	627.32	648.42	859.48	570.27	581.05	-	645.54
3	101	909.70	679.25	929.80	866.73	715.39	739.57	798.96
4	102	808.12	736.51	644.61	754.20	691.76	691.90	705.87
5	103	595.38	812.83	883.56	817.19	862.61	773.01	795.78
6	104	767.15	722.06	961.17	941.08	1086.56	863.06	902.99
7	105	670.79	756.66	979.09	1006.58	1026.87	959.28	956.72
8	106	559.61	568.40	658.62	882.34	859.15	791.85	632.76
9	107	582.46	614.14	625.42	830.78	1000.41	986.81	823.01
10	108	831.02	793.86	851.66	899.33	1125.16	926.80	904.77
11	110	654.84	839.41	1012.24	1120.08	1168.14	962.96	1029.73
12	120	451.32	321.69	377.71	382.30	525.36	144.68	223.60
13	131	651.77	662.40	676.72	703.10	682.13	684.12	682.94
14	139	690.30	719.22	760.48	768.72	809.30	728.62	747.17
15	141	736.62	730.13	656.37	760.33	761.10	664.40	700.29
16	142	899.95	560.96	-	725.37	-	-	591.21
17	143	536.06	532.43	540.75	557.84	594.90	675.34	597.00
18	151	702.15	698.47	790.75	690.19	716.55	687.52	711.21
19	152	644.38	685.70	722.83	725.63	689.31	696.27	697.76
20	161	534.50	515.44	628.15	592.38	-	-	545.71
21	162	561.33	811.50	905.34	928.31	713.65	1100.85	763.30
22	170	654.58	789.05	827.19	991.42	962.10	1122.79	888.21
23	181	804.54	918.47	920.78	1066.15	1144.65	2512.35	1057.85
24	182	-	-	-	1599.98	-	-	1599.98
25	191	625.09	898.61	626.57	1284.60	831.63	1097.92	881.08
26	192	1201.18	1473.99	1628.65	1701.04	3771.49	2367.56	2206.64
27	201	1049.85	973.99	1234.80	1407.71	1863.06	1718.02	1479.32
28	202	881.98	958.54	983.53	1212.06	1417.85	1387.32	1171.50
29	203	874.38	900.76	799.57	788.79	973.24	870.06	865.65
30	210	1143.59	1185.34	1109.65	1286.90	1439.14	1794.60	1495.88
31	221	798.83	851.47	840.20	998.19	1129.63	1199.85	1074.64
32	222	777.51	802.53	828.80	877.27	928.89	1052.19	876.80
33	231	746.44	737.33	843.07	1172.40	1145.72	1275.43	1047.02
34	239	554.85	529.71	806.52	951.28	1151.13	1190.64	835.99
35	241	770.55	788.18	906.11	902.63	1004.95	1536.55	1299.71
36	242	827.21	719.66	993.87	1155.69	1412.23	1886.44	1449.76
37	243	754.25	964.20	888.08	841.54	962.47	1055.49	916.86
38	251	814.98	931.05	821.46	1024.73	1273.30	1781.68	1103.95
39	252	1039.16	863.50	1686.49	1612.46	1510.37	1431.07	1504.20
40	259	786.69	932.67	936.86	1017.12	1020.70	1088.92	940.84
41	261	974.50	1034.62	949.56	1578.00	1152.57	1311.34	1231.09
42	262	1318.87	1189.63	1636.91	1994.09	2474.11	7062.48	4368.35
43	263	802.22	1362.57	1114.21	1653.49	1124.54	1453.16	1420.74
44	264	779.67	1029.83	1201.81	1289.29	1255.66	1343.62	1256.18
45	265	862.40	1504.02	1602.34	1399.06	1739.85	2655.31	1802.02

Wages/Salaries Per Manday Worked of Employees by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2021-22								
S No	NIC Code	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
46	266	1753.94	1580.97	1290.39	3812.07	1943.22	2139.73	2124.50
47	267	1412.74	1796.33	1395.52	1295.64	510.95	-	1214.26
48	268	1097.46	-	722.26	995.59	4834.29	-	2935.32
49	271	939.07	1067.55	1124.56	1346.03	1516.15	2239.74	1474.89
50	272	769.76	845.53	856.20	1128.66	1338.06	1236.90	1155.84
51	273	799.85	1337.44	957.68	990.76	1045.04	1018.86	1020.71
52	274	662.28	1002.36	943.35	739.74	1066.05	1035.47	933.44
53	275	717.82	1051.99	674.25	913.00	1077.25	1212.65	1001.54
54	279	809.07	1190.09	1162.95	1321.49	1521.56	1534.42	1242.83
55	281	936.28	1089.54	1242.17	1369.28	1441.59	1690.13	1385.23
56	282	957.42	1193.59	1199.66	1295.48	1488.21	1997.77	1422.31
57	291	1465.94	733.35	998.50	1280.79	2333.03	2426.71	2370.03
58	292	652.38	1050.86	832.34	1051.25	1370.19	2723.97	1515.16
59	293	863.83	932.51	994.97	1074.11	1232.10	1150.86	1107.87
60	301	1730.36	1312.77	1286.43	1191.15	-	1339.33	1348.94
61	302	866.27	1409.52	1015.19	1018.63	1362.72	1552.92	1280.80
62	303	1414.11	1015.66	1437.16	1638.99	1539.02	2701.32	1940.44
63	304	465.50	1530.06	-	-	1345.41	-	1342.27
64	309	663.52	694.50	763.73	846.02	999.07	1575.44	1237.88
65	310	812.70	822.09	908.43	1003.08	775.20	3038.79	1045.75
66	321	928.64	983.57	1071.81	1104.90	977.62	1103.14	1068.23
67	322	588.97	-	663.00	3082.55	-	-	2147.69
68	323	716.82	790.43	655.75	688.20	747.17	887.30	734.54
69	324	799.09	717.55	1049.65	670.13	786.76	792.07	756.75
70	325	1087.67	1133.33	1336.45	1188.72	1262.73	1062.84	1170.00
71	329	819.23	986.89	580.25	701.36	871.48	732.80	733.65
72	331	1177.05	1739.28	1969.35	1849.19	994.40	1354.94	1577.95
73	332	1072.21	3618.89	4158.61	1232.10	-	2429.27	2789.72
74	351	1027.31	1186.99	1294.34	1442.11	2034.34	1315.75	1422.48
75	352	867.45	1075.12	2778.08	2855.44	2707.42	1814.04	2141.30
76	353	631.55	875.21	1466.73	-	-	-	956.43
77	360	908.02	793.78	928.67	881.54	-	-	852.15
78	370	797.07	718.36	787.93	1035.52	1025.31	-	894.64
79	381	827.88	983.56	1073.70	-	730.76	487.58	670.71
80	382	810.67	880.21	763.86	1069.07	1206.63	1343.80	999.26
81	383	648.41	584.61	748.03	836.77	-	-	661.45
82	400	749.93	729.66	880.32	1095.32	965.92	974.87	860.10
All India		737.14	816.62	889.09	997.05	1100.72	1246.22	1034.36

TABLE 2.4.2 (B)

Wages/Salaries Per Manday Worked of Employees by Employment Size at States/U.T.s Level during the Year 2021-22								
S No	State/U.T.	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	589.00	745.32	667.43	832.20	1181.90	782.00	801.83
2	Himachal Pradesh	842.24	983.10	992.20	1130.47	1330.73	1475.10	1164.41
3	Punjab	545.51	605.54	634.45	792.22	840.60	886.37	740.66
4	Chandigarh	793.10	1186.53	961.31	771.00	1865.78	-	1213.07
5	Uttrakhand	683.71	704.63	751.47	862.30	960.89	972.29	882.15
6	Haryana	734.97	793.80	880.89	1091.24	1233.61	1463.37	1150.98
7	Delhi	931.33	1156.19	1265.40	1151.26	1517.91	1037.52	1157.94
8	Rajasthan	719.68	789.59	920.54	1016.15	1065.45	1231.49	997.53
9	Uttar Pradesh	708.16	742.12	768.59	887.58	1047.14	1324.61	955.53
10	Bihar	527.99	385.17	514.70	928.31	1121.12	1424.08	680.60
11	Sikkim	830.49	709.94	704.26	1723.72	959.64	1580.74	1334.85
12	Arunachal Pradesh	506.23	402.13	1013.54	4379.61	-	-	960.99
13	Nagaland	317.88	282.14	258.67	-	430.06	-	318.24
14	Manipur	331.82	289.90	376.79	-	341.30	-	
15	Mizoram	381.73	229.04	-	-	-	-	369.55
16	Tripura	337.04	309.55	330.99	351.22	-	-	323.89
17	Meghalaya	805.04	713.69	1027.51	874.65	1078.85	1459.45	1079.30
18	Assam	422.03	441.01	385.93	644.20	1233.83	1795.77	636.99
19	West bengal	645.48	754.84	791.74	848.15	942.21	993.78	883.07
20	Jharkhand	603.97	612.30	908.53	981.98	1116.79	1668.07	1331.40
21	Odisha	556.36	676.01	748.67	796.73	896.67	1274.75	1101.45
22	Chhattisgarh	606.79	754.32	794.90	750.44	816.63	1670.26	1118.18
23	Madhya Pradesh	712.55	737.93	871.58	921.71	1060.05	1139.28	979.53
24	Gujarat	824.48	911.68	949.59	956.81	1015.10	1266.16	1044.76
25	Dadra Nagar Haveli and Daman & Diu	832.49	975.97	963.90	863.16	947.70	822.51	884.75
26	Maharashtra	1041.13	1179.71	1158.46	1279.26	1372.32	1821.25	1389.14
27	Andhra Pradesh	588.09	743.42	763.70	893.07	951.94	1217.12	952.92
28	Karnataka	929.67	1103.14	1200.95	1350.15	1391.95	1246.34	1232.93
29	Goa	874.19	1007.88	1325.64	1468.19	1796.10	1535.01	1434.47
30	Kerala	722.08	777.29	1005.41	1090.63	1171.78	1424.67	1015.01
31	Tamil Nadu	620.96	667.58	745.75	795.68	892.05	1138.88	892.13
32	Puducherry	762.99	914.07	925.12	833.84	1076.62	1050.44	956.76
33	Andam & Nicobar Islands	815.66	-	-	-	-	-	815.66
34	Telangana	712.68	825.52	946.22	1043.79	1235.90	690.60	
35	Ladakh	1079.56	-	-	-	-	-	1079.56
All India		737.14	816.62	889.09	997.05	1100.72	1246.22	1034.36

TABLE 2.4.3 (A)

Average Daily Earnings of Employees by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2021-22								
S No	NIC Code	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	403.72	573.47	838.25	990.89	861.61	1487.96	668.54
2	089	580.95	596.45	825.14	527.06	568.13	-	608.50
3	101	766.41	593.65	756.97	710.63	657.15	689.39	692.89
4	102	732.86	652.19	586.50	691.82	634.42	616.97	637.98
5	103	523.78	690.06	781.91	738.20	688.68	692.77	690.55
6	104	654.09	636.93	850.16	830.36	991.97	760.95	796.54
7	105	266.27	672.23	865.87	915.10	885.54	874.18	792.13
8	106	494.92	508.89	602.00	798.80	773.65	733.82	566.25
9	107	507.73	542.43	523.36	730.60	872.89	877.18	718.45
10	108	727.11	714.56	762.84	820.53	709.37	867.82	764.00
11	110	571.00	735.89	893.32	972.27	1062.57	882.69	914.95
12	120	172.10	288.13	329.71	350.45	452.86	142.22	201.38
13	131	580.84	599.57	560.40	624.96	596.27	608.38	601.10
14	139	595.46	631.22	665.80	665.77	713.79	657.65	659.44
15	141	630.13	527.42	568.14	651.64	663.63	553.73	587.43
16	142	800.48	356.46	-	604.95	-	-	392.00
17	143	475.56	488.75	481.51	507.62	559.42	610.84	542.60
18	151	614.11	606.58	653.76	509.35	659.97	593.75	599.68
19	152	532.01	593.63	606.08	613.49	580.65	569.53	580.37
20	161	464.56	485.01	589.10	569.84	-	-	481.42
21	162	218.96	717.19	400.57	820.10	641.36	912.97	414.18
22	170	567.46	696.26	677.56	868.25	867.61	935.29	763.02
23	181	690.11	788.23	810.56	798.44	991.51	2127.27	890.51
24	182	-	-	-	1364.19	-	-	1364.19
25	191	561.11	826.14	561.73	1155.26	794.02	1005.48	805.77
26	192	1032.79	1295.37	1467.03	1539.52	3231.77	2195.10	2013.74
27	201	910.02	879.89	1107.59	1252.04	1699.64	1577.32	1333.66
28	202	704.69	833.29	765.75	1066.06	1260.36	1253.03	1002.61
29	203	766.64	826.99	729.96	717.30	904.98	814.61	803.70
30	210	711.82	1029.19	886.23	1115.52	1249.55	1501.49	1246.99
31	221	685.20	738.88	686.54	900.85	1009.65	1016.45	921.37
32	222	677.76	700.43	738.48	781.89	852.53	949.15	781.11
33	231	607.60	629.12	519.18	1013.97	1031.38	1156.37	863.40
34	239	493.93	498.05	734.16	877.86	1057.69	1108.63	766.53
35	241	459.80	691.19	817.21	789.18	922.54	1415.04	1154.10
36	242	713.37	642.67	887.49	1045.10	1321.93	1736.87	1317.42
37	243	652.55	845.24	779.29	508.00	886.90	967.50	732.21
38	251	696.74	839.41	733.93	935.81	1154.77	1599.52	987.87
39	252	851.57	702.40	1492.83	1118.87	1272.18	1189.86	1145.90
40	259	681.10	809.32	828.96	908.56	910.77	937.22	825.91
41	261	821.25	866.00	812.61	1392.10	1006.34	1225.21	1090.09
42	262	1150.46	1006.48	1375.00	1709.38	2036.20	6043.87	3695.47
43	263	683.57	1142.74	932.19	1397.64	1020.11	1309.92	1272.61
44	264	482.13	883.26	1031.73	1093.51	731.69	1164.09	1001.34
45	265	738.65	1296.09	1358.66	1132.23	1439.26	2209.36	1500.70

Average Daily Earnings of Employees by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2021-22

S No	NIC Code	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
46	266	1518.80	1340.05	1107.69	3280.42	1752.46	1761.34	1820.04
47	267	1157.76	1430.91	1110.05	1125.73	471.96	-	1034.18
48	268	936.53	-	550.93	898.44	3207.69	-	2209.06
49	271	762.83	937.65	970.28	1178.19	1321.01	1998.07	1280.82
50	272	627.97	762.61	733.21	982.16	1139.88	1099.56	1011.32
51	273	568.08	1169.09	839.96	875.93	488.58	914.97	753.80
52	274	558.62	876.17	838.82	678.28	955.16	930.85	836.06
53	275	609.12	911.20	568.80	806.01	940.05	1056.48	869.20
54	279	609.87	1007.43	1001.52	1149.85	1337.85	1313.86	1051.40
55	281	800.89	682.71	1099.30	1205.23	1280.05	1496.00	1174.59
56	282	814.27	1037.52	769.84	1130.72	1327.62	1764.53	1173.92
57	291	1271.61	655.06	910.30	1105.43	1785.56	2025.60	1976.86
58	292	575.81	929.31	728.33	934.46	1226.03	2273.86	1323.17
59	293	747.81	811.37	876.81	943.94	1092.37	1004.96	972.34
60	301	1506.05	1176.10	1157.31	1110.70	-	1070.59	1110.62
61	302	738.06	1198.13	852.86	887.71	1196.84	1412.19	1121.99
62	303	1137.63	854.28	1257.60	1343.37	1275.07	2176.76	1599.33
63	304	398.08	1381.18	-	-	1172.23	-	1171.00
64	309	558.16	585.64	667.66	757.64	850.55	1363.00	1070.28
65	310	706.76	562.83	773.49	888.51	727.22	2201.45	875.36
66	321	792.63	846.73	951.30	980.60	903.34	1020.03	970.69
67	322	499.43	-	660.04	2320.53	-	-	1728.17
68	323	593.79	669.90	576.32	582.93	635.15	755.16	624.48
69	324	678.14	663.72	808.26	632.97	755.74	758.56	698.86
70	325	925.90	975.87	1141.17	983.51	1081.96	925.34	1000.15
71	329	693.54	874.45	539.07	226.25	735.03	656.89	487.72
72	331	1013.41	1458.74	1656.85	1581.79	895.96	1218.16	1359.15
73	332	919.72	3490.48	3016.04	1095.73	-	2123.28	2353.28
74	351	899.11	1048.16	1148.17	1308.90	1897.66	1230.98	1300.05
75	352	786.12	1008.62	2537.26	2445.27	2707.42	1527.25	1904.90
76	353	550.41	823.71	1328.71	-	-	-	856.11
77	360	859.59	746.17	813.56	846.41	-	-	791.23
78	370	749.20	674.85	759.86	968.21	988.45	-	847.48
79	381	732.25	873.86	955.89	-	686.25	475.73	631.10
80	382	572.01	771.88	678.43	965.44	1206.63	1325.45	881.12
81	383	593.13	542.43	712.18	804.48	-	-	615.42
82	400	641.53	620.04	704.26	952.03	821.36	829.20	725.95
All India		600.54	704.52	752.57	857.22	962.94	1105.33	893.34

TABLE 2.4.3 (B)

Average Daily Earnings of Employees by Employment Size at States/U.T.s Level during the Year 2021-22								
S No	State/U.T.	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	499.74	624.23	611.97	755.63	1060.78	688.83	712.72
2	Himachal Pradesh	682.19	797.95	793.47	921.64	1094.12	1210.07	948.24
3	Punjab	470.76	525.80	535.27	660.65	675.62	743.87	623.66
4	Chandigarh	653.69	983.25	798.71	689.38	1575.02	-	1017.81
5	Uttrakhand	580.79	606.14	657.76	750.64	635.01	905.78	732.98
6	Haryana	628.28	682.51	700.61	915.17	1054.60	1235.00	966.98
7	Delhi	764.99	379.94	1048.54	939.33	1245.55	904.31	779.33
8	Rajasthan	637.67	695.54	799.93	884.51	947.09	1092.43	878.06
9	Uttar Pradesh	547.98	600.32	581.28	666.60	911.79	1168.46	768.22
10	Bihar	455.34	365.05	474.37	824.30	785.29	1335.04	610.39
11	Sikkim	667.74	598.64	609.93	1531.81	822.44	1393.98	1164.25
12	Arunachal Pradesh	434.24	375.65	905.04	3710.82	-	-	841.59
13	Nagaland	273.06	264.83	231.74	-	364.08	-	281.86
14	Manipur	307.53	275.69	352.33	-	325.70	-	
15	Mizoram	339.30	203.93	-	-	-	-	328.51
16	Tripura	296.63	278.61	299.43	308.98	-	-	290.26
17	Meghalaya	626.42	622.28	888.81	787.70	1027.07	1383.92	968.69
18	Assam	364.92	402.05	352.15	576.49	1152.04	1717.62	576.35
19	West bengal	558.17	659.66	703.73	758.18	865.39	891.50	787.84
20	Jharkhand	276.52	531.63	808.15	893.67	1028.60	1504.56	1095.24
21	Odisha	399.53	613.18	676.73	723.11	821.92	1193.28	1003.30
22	Chhattisgarh	542.40	581.29	721.79	686.51	759.99	1568.53	1012.87
23	Madhya Pradesh	599.77	637.85	770.68	771.15	944.37	974.25	839.82
24	Gujarat	604.37	832.89	848.77	815.05	948.59	1166.83	918.32
25	Dadra Nagar Haveli and Daman & Diu	765.98	909.11	891.90	810.12	897.08	762.35	825.07
26	Maharashtra	908.19	1061.70	1008.09	1160.38	1212.16	1605.06	1231.48
27	Andhra Pradesh	516.84	659.00	669.93	774.63	851.67	1067.57	837.51
28	Karnataka	774.89	925.61	1016.37	1150.52	1189.68	1052.98	1042.78
29	Goa	748.72	844.22	1117.49	1276.76	1518.29	1283.80	1216.09
30	Kerala	567.51	661.47	748.21	916.87	1034.97	1222.34	829.49
31	Tamil Nadu	498.16	589.68	641.58	705.94	790.56	1000.34	776.82
32	Puducherry	649.88	774.94	808.04	737.65	963.60	948.47	845.43
33	Andam & Nicobar Islands	678.30	-	-	-	-	-	678.30
34	Telangana	601.59	717.91	734.73	927.78	1098.75	640.96	
35	Ladakh	865.73	-	-	-	-	-	865.73
All India		600.54	704.52	752.57	857.22	962.94	1105.33	893.34

TABLE 2.5.1 (A)

Wages/Salaries Per Manday Worked of Workers by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2021-22								
S No	NIC Code	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	404.23	481.22	548.38	669.16	656.58	463.10	496.26
2	089	429.24	345.24	511.19	458.02	490.17	-	450.25
3	101	556.65	461.87	502.53	607.55	541.75	427.95	541.69
4	102	550.53	491.65	500.93	532.93	528.99	460.48	498.41
5	103	456.54	511.63	499.66	484.38	589.07	442.91	493.98
6	104	495.00	500.74	498.92	597.21	609.14	598.44	545.40
7	105	509.82	601.19	658.83	624.74	666.46	659.75	635.41
8	106	433.16	454.44	512.50	515.37	562.62	504.42	462.40
9	107	427.23	377.78	482.87	571.86	617.90	649.91	539.31
10	108	528.32	580.72	549.72	583.05	644.74	510.05	563.30
11	110	488.98	551.43	624.90	668.54	715.59	612.44	634.39
12	120	315.56	270.13	248.89	301.01	388.88	125.62	174.52
13	131	518.62	499.69	517.70	528.08	519.80	516.25	518.48
14	139	499.85	508.31	479.31	537.27	530.00	530.76	521.06
15	141	508.16	494.93	502.00	515.06	503.29	512.90	509.43
16	142	646.87	399.37	-	522.19	-	-	508.76
17	143	417.04	443.54	441.78	449.98	480.12	492.76	463.45
18	151	468.77	459.32	556.53	495.76	504.66	516.57	504.64
19	152	473.46	489.12	515.70	504.77	487.44	543.93	516.76
20	161	473.35	520.60	452.90	470.41	-	-	476.12
21	162	439.40	424.52	577.67	585.46	542.03	604.39	489.81
22	170	466.77	545.57	576.64	608.69	613.46	714.33	579.11
23	181	602.48	586.72	632.65	688.04	1003.12	644.78	642.02
24	182	-	1140.90	-	-	-	-	1140.90
25	191	428.16	497.34	476.87	849.40	715.41	-	605.51
26	192	638.61	975.76	1040.05	1850.05	2186.19	1107.60	1142.22
27	201	597.48	626.63	776.00	784.19	945.71	935.59	810.85
28	202	518.13	542.60	532.53	633.52	700.02	643.06	595.78
29	203	596.80	632.01	575.17	571.50	674.46	606.44	607.70
30	210	583.39	631.10	650.53	776.79	840.14	926.56	790.69
31	221	533.51	520.10	576.80	716.75	732.52	878.89	757.60
32	222	506.73	515.85	537.93	554.88	574.31	570.03	541.81
33	231	500.75	475.36	561.24	648.84	646.74	829.34	633.74
34	239	444.70	438.56	567.45	610.95	688.35	669.91	546.50
35	241	489.66	493.35	619.69	618.79	691.58	1067.07	888.69
36	242	528.47	589.51	690.34	695.25	781.17	1333.31	961.06
37	243	530.28	535.95	582.87	600.96	623.46	700.03	606.96
38	251	579.48	553.21	581.45	739.79	767.10	1286.55	743.96
39	252	483.15	791.97	674.27	870.96	1139.15	1137.99	934.29
40	259	562.62	587.15	596.81	663.24	625.58	869.11	622.61
41	261	637.29	707.82	725.56	650.34	738.39	802.30	729.28
42	262	833.76	729.12	920.42	1051.66	846.72	637.75	798.12
43	263	828.29	809.88	981.22	725.22	723.68	808.37	801.71
44	264	461.03	731.34	536.36	695.76	555.49	869.51	713.64
45	265	634.68	805.71	899.65	641.48	698.79	891.18	747.14

Wages/Salaries Per Manday Worked of Workers by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2021-22

S No	NIC Code	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
46	266	935.53	615.68	926.73	942.90	764.81	1665.16	980.39
47	267	725.48	573.69	1047.59	695.45	454.52	-	733.23
48	268	916.52	-	560.08	1514.13	-	-	1257.99
49	271	589.31	756.86	725.71	755.41	775.70	1361.77	851.82
50	272	489.78	630.74	704.59	681.09	758.90	749.38	712.89
51	273	534.84	574.59	576.07	593.81	659.59	654.82	616.87
52	274	523.67	615.34	500.91	548.12	722.82	527.83	561.31
53	275	505.89	537.90	477.09	596.03	636.83	737.81	609.45
54	279	579.64	743.81	657.23	727.88	826.71	1050.71	728.48
55	281	600.35	652.40	722.61	775.11	771.88	909.20	760.04
56	282	632.91	639.54	717.57	773.52	853.03	939.26	766.63
57	291	741.55	514.32	697.72	750.79	1634.16	1300.00	1281.03
58	292	614.08	605.85	595.48	699.32	855.12	1110.41	799.61
59	293	590.58	611.52	626.99	693.10	757.10	718.56	694.69
60	301	759.97	1038.05	654.39	1001.10	768.66	1025.66	968.68
61	302	523.33	528.42	609.89	568.98	661.57	1177.47	732.05
62	303	798.19	801.92	791.75	1273.46	1229.78	2853.91	1356.55
63	304	326.83	823.50	-	-	1118.23	-	1097.02
64	309	465.05	515.92	551.75	562.35	676.41	867.53	721.65
65	310	575.06	548.33	598.10	623.45	511.43	1781.06	617.62
66	321	711.41	760.09	824.39	858.09	970.36	884.96	879.05
67	322	561.34	602.02	-	839.33	-	-	744.13
68	323	473.68	445.69	504.52	427.90	530.46	403.10	470.47
69	324	636.69	584.47	529.72	473.42	643.72	431.99	552.65
70	325	613.75	836.39	619.61	662.36	786.37	560.02	668.03
71	329	533.05	415.81	424.53	433.78	472.35	517.18	470.26
72	331	730.26	1182.17	1548.95	1197.57	671.79	1040.05	1117.33
73	332	1444.10	2041.95	125.16	762.94	896.13	2681.16	1641.64
74	351	649.71	714.94	854.62	1091.08	769.94	820.23	814.14
75	352	640.01	764.03	1626.43	1069.54	1011.09	368.50	990.52
76	353	525.70	777.89	652.56	-	-	-	606.80
77	360	636.08	496.19	717.27	-	-	-	587.84
78	370	468.88	550.54	533.01	892.72	750.00	-	661.12
79	381	855.15	511.18	-	-	571.41	399.13	497.79
80	382	530.38	614.72	612.71	639.77	1226.09	953.47	756.21
81	383	415.93	412.43	457.16	596.86	-	-	450.40
82	400	543.60	586.57	679.22	656.64	654.25	632.27	603.89
All India		513.76	539.41	586.07	628.12	677.74	741.63	639.45

TABLE 2.5.1 (B)

Wages/Salaries Per Manday Worked of Workers by Employment Size at States/U.T.s Level during the Year 2021-22								
S No	State/U.T.	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	443.00	529.11	455.09	510.47	555.20	426.12	476.18
2	Himachal Pradesh	543.43	574.93	588.66	699.53	785.15	722.64	660.55
3	Punjab	446.09	464.44	507.82	527.41	559.20	609.67	525.96
4	Chandigarh	584.44	655.17	843.42	610.07	1400.68	-	783.97
5	Uttrakhand	471.46	451.15	503.78	567.05	574.65	643.67	565.71
6	Haryana	495.74	514.54	564.11	593.50	633.27	725.59	617.13
7	Delhi	666.18	727.22	704.84	835.32	838.99	666.08	734.88
8	Rajasthan	519.50	571.25	636.59	651.77	627.54	712.77	628.82
9	Uttar Pradesh	459.26	474.09	471.57	540.95	568.79	698.50	546.72
10	Bihar	399.40	315.25	446.77	667.21	685.86	1051.85	488.51
11	Sikkim	666.31	559.33	585.59	744.49	989.40	903.92	824.77
12	Arunachal Pradesh	341.12	380.36	1013.51	-	-	-	574.60
13	Nagaland	271.09	219.91	246.15	-	336.35	-	260.87
14	Manipur	291.04	275.90	291.31	-	277.16	-	
15	Mizoram	363.03	241.19	-	-	-	-	354.36
16	Tripura	294.89	263.93	269.33	319.92	-	-	274.01
17	Meghalaya	388.30	395.59	552.96	551.31	640.40	955.28	601.21
18	Assam	339.21	321.47	272.19	557.67	532.57	1009.87	425.01
19	West bengal	416.44	467.54	511.82	594.87	627.44	716.88	606.20
20	Jharkhand	447.03	465.66	712.85	595.11	714.28	1165.63	922.57
21	Odisha	393.31	488.36	495.52	536.50	628.56	933.09	793.86
22	Chhattisgarh	464.05	464.18	555.47	535.44	654.26	1125.03	770.27
23	Madhya Pradesh	456.92	476.04	533.27	553.53	596.43	702.13	591.19
24	Gujarat	517.22	561.96	606.39	596.37	681.39	687.48	620.94
25	Dadra Nagar Haveli and Daman & Diu	523.94	529.96	549.13	553.21	548.22	529.72	540.44
26	Maharashtra	648.80	681.93	737.04	755.26	840.91	973.28	791.48
27	Andhra Pradesh	506.41	572.22	599.66	642.02	650.40	866.92	686.12
28	Karnataka	646.69	738.97	737.60	851.35	852.35	749.24	763.53
29	Goa	625.61	741.47	747.92	912.27	840.81	800.90	795.51
30	Kerala	582.54	685.64	738.96	785.67	799.15	1016.44	747.57
31	Tamil Nadu	465.91	481.97	526.98	544.97	596.10	716.28	588.16
32	Puducherry	641.06	682.27	667.35	665.51	767.70	803.34	716.05
33	Andam & Nicobar Islands	673.75	-	-	-	-	-	673.75
34	Telangana	541.91	636.06	682.43	747.42	787.46	394.14	
35	Ladakh	643.57	-	-	-	-	-	643.57
All India		513.76	539.41	586.07	628.12	677.74	741.63	639.45

TABLE 2.5.2 (A)

Average Daily Earnings of Workers by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2021-22								
S No	NIC Code	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	370.30	447.32	509.67	630.54	614.29	459.66	460.75
2	089	402.92	329.62	501.89	426.71	489.59	-	433.00
3	101	482.50	402.18	422.57	494.20	518.42	407.34	474.67
4	102	514.56	434.65	469.45	494.85	495.78	412.31	456.30
5	103	385.36	473.26	458.79	451.14	445.02	398.56	433.23
6	104	429.93	447.33	441.97	543.93	560.74	545.59	488.64
7	105	456.03	547.30	595.79	581.66	572.93	623.73	578.48
8	106	396.81	408.22	482.47	479.80	515.90	482.17	424.88
9	107	378.69	340.45	430.21	507.54	548.32	603.89	482.57
10	108	474.58	531.57	500.96	540.92	591.97	488.03	517.51
11	110	434.03	492.19	531.93	617.71	663.37	570.64	574.85
12	120	285.70	244.00	219.19	276.67	331.18	123.71	167.15
13	131	472.72	417.34	451.04	474.79	455.99	460.83	459.35
14	139	439.90	456.03	415.82	468.57	471.95	482.34	463.56
15	141	439.36	355.41	443.49	442.94	442.12	427.08	428.53
16	142	556.08	177.68	-	435.19	-	-	306.26
17	143	377.42	405.06	399.29	418.71	455.19	453.09	427.28
18	151	423.13	408.74	454.62	383.89	470.74	449.19	427.33
19	152	401.45	421.82	434.75	425.00	419.46	447.17	433.00
20	161	421.80	501.38	450.00	456.76	-	-	429.70
21	162	218.94	199.02	527.95	540.88	471.88	476.00	290.08
22	170	409.91	438.41	514.84	550.52	558.03	584.40	500.18
23	181	522.39	517.51	563.88	613.05	859.82	562.89	563.37
24	182	-	1016.73	-	-	-	-	1016.73
25	191	399.02	467.96	423.11	791.30	671.41	-	563.50
26	192	563.79	893.90	958.40	1697.68	1989.05	1055.89	1073.27
27	201	536.19	583.04	672.21	732.16	884.23	887.33	749.55
28	202	418.29	478.76	416.20	573.04	637.55	610.96	516.39
29	203	530.56	592.74	529.85	527.09	639.67	575.56	572.23
30	210	373.51	523.25	563.01	695.42	759.33	756.94	664.79
31	221	461.90	469.76	516.86	664.95	657.36	743.23	660.25
32	222	448.17	458.20	484.94	504.98	533.48	523.06	489.69
33	231	412.27	410.92	497.22	577.28	592.16	764.13	562.63
34	239	406.29	421.74	528.34	575.53	642.62	645.15	513.05
35	241	296.60	441.21	568.45	547.29	643.14	1000.00	797.23
36	242	463.45	533.29	621.94	651.04	730.12	1246.53	886.81
37	243	464.44	480.98	520.91	358.96	578.09	656.66	483.25
38	251	505.38	508.19	540.32	683.76	710.08	1185.67	680.13
39	252	394.36	704.08	607.25	814.38	1014.69	993.92	843.49
40	259	494.06	519.94	537.70	599.16	569.50	739.61	554.01
41	261	534.79	607.01	638.75	577.70	661.53	761.51	655.30
42	262	703.96	638.31	790.57	909.60	700.09	548.73	682.43
43	263	724.58	685.86	850.61	639.06	687.08	739.46	731.65
44	264	391.88	643.23	464.93	616.66	324.72	747.26	569.72
45	265	551.23	702.39	647.42	566.93	602.88	792.31	638.45
46	266	815.06	539.93	815.30	887.56	728.22	1300.80	867.27

Average Daily Earnings of Workers by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2021-22								
S No	NIC Code	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
47	267	592.40	522.07	897.55	585.53	423.30	-	632.78
48	268	767.66	-	489.61	1039.47	-	-	916.99
49	271	482.86	654.62	654.51	666.48	701.24	1238.61	750.49
50	272	435.51	560.44	621.04	598.44	672.98	677.07	636.55
51	273	465.26	523.62	513.42	241.49	606.71	594.83	450.55
52	274	448.76	554.82	448.08	511.49	653.76	480.71	510.16
53	275	433.47	471.98	407.82	531.57	573.56	647.66	536.86
54	279	514.82	651.18	571.30	648.44	721.18	904.47	639.99
55	281	521.00	586.51	652.27	695.56	703.14	828.04	683.39
56	282	550.84	566.35	404.52	703.80	769.96	859.07	631.93
57	291	650.82	469.00	645.03	646.89	1314.74	1105.08	1088.24
58	292	558.76	534.32	531.58	645.65	768.18	1015.48	725.35
59	293	515.27	540.19	564.84	624.59	672.39	642.93	620.78
60	301	695.56	905.74	638.86	968.34	736.15	971.23	912.12
61	302	452.64	467.10	528.44	503.18	616.10	1092.33	659.22
62	303	666.47	692.68	692.56	1094.91	1050.37	2280.13	1151.86
63	304	283.63	754.34	-	-	989.86	-	972.25
64	309	393.38	440.45	486.58	514.23	586.84	765.61	635.47
65	310	505.57	383.87	538.34	562.47	488.52	1000.46	519.27
66	321	609.20	680.79	725.36	785.02	917.83	827.19	810.17
67	322	492.42	598.99	-	633.55	-	-	603.29
68	323	394.63	385.99	445.58	366.22	450.54	336.13	401.24
69	324	546.36	555.27	416.67	455.37	626.41	428.37	517.52
70	325	532.29	699.41	531.29	586.19	678.04	488.60	578.15
71	329	456.58	378.57	390.20	131.72	393.46	467.91	303.83
72	331	629.70	1031.23	1315.25	1051.33	591.91	951.93	972.36
73	332	1378.48	1517.23	125.16	727.94	873.00	2170.39	1428.65
74	351	574.44	647.37	766.33	1038.90	723.81	790.33	759.31
75	352	582.12	737.33	1600.50	933.90	995.70	307.53	924.09
76	353	462.91	754.74	608.30	-	-	-	552.29
77	360	612.22	484.10	676.76	-	-	-	566.48
78	370	454.55	523.50	529.55	857.22	750.00	-	643.93
79	381	790.63	481.47	-	-	543.31	391.46	479.54
80	382	376.33	560.42	570.14	581.25	1216.07	953.47	676.41
81	383	391.67	389.29	453.43	581.17	-	-	428.45
82	400	466.49	514.44	531.44	573.28	569.23	527.51	512.26
All India		439.03	471.38	509.66	543.36	610.21	668.00	562.93

TABLE 2.5.2 (B)

Average Daily Earnings of Workers by Employment Size at State/U.T.s Level during the Year 2021-22								
S No	State/U.T.	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	382.78	462.02	428.57	473.76	497.44	381.62	432.32
2	Himachal Pradesh	442.35	465.51	481.89	574.85	652.73	639.54	544.57
3	Punjab	394.40	402.76	428.78	448.66	464.32	522.31	450.96
4	Chandigarh	480.98	543.05	710.31	533.46	1216.54	-	661.24
5	Uttrakhand	400.86	393.15	432.16	386.84	512.44	612.23	470.14
6	Haryana	429.10	396.21	479.57	504.59	539.38	618.66	521.66
7	Delhi	554.39	607.01	597.19	698.05	715.39	572.35	616.85
8	Rajasthan	464.29	507.02	558.70	583.42	560.62	640.96	560.95
9	Uttar Pradesh	398.73	387.59	345.45	399.29	506.09	624.14	443.61
10	Bihar	353.03	304.91	417.06	603.05	450.91	996.11	444.77
11	Sikkim	545.01	469.54	512.37	685.77	841.75	789.57	723.32
12	Arunachal Pradesh	318.57	374.36	898.43	-	-	-	530.92
13	Nagaland	235.52	208.21	233.80	-	284.75	-	234.14
14	Manipur	278.93	267.75	286.23	-	269.00	-	
15	Mizoram	327.66	217.59	-	-	-	-	319.83
16	Tripura	271.09	258.35	259.00	287.10	-	-	262.77
17	Meghalaya	303.44	350.87	480.86	515.39	620.28	930.27	548.90
18	Assam	305.53	298.84	251.84	508.84	510.76	987.79	393.22
19	West bengal	370.88	421.19	469.74	547.19	586.67	654.18	553.17
20	Jharkhand	405.37	404.13	647.09	554.24	668.70	1052.49	837.07
21	Odisha	357.90	454.39	449.10	498.44	579.28	883.93	744.71
22	Chhattisgarh	424.17	341.42	510.71	497.19	615.59	1087.68	709.86
23	Madhya Pradesh	391.56	415.90	474.08	506.26	543.31	597.18	518.04
24	Gujarat	412.44	511.75	572.35	514.48	649.81	643.66	558.21
25	Dadra Nagar Haveli and Daman & Diu	490.56	496.91	523.42	529.38	522.71	492.77	510.44
26	Maharashtra	583.60	620.78	664.74	699.18	753.86	867.95	716.12
27	Andhra Pradesh	458.88	516.23	534.47	569.50	595.43	767.77	614.45
28	Karnataka	540.76	632.74	639.77	745.28	738.70	642.04	656.08
29	Goa	536.35	634.58	680.46	806.79	759.87	711.89	705.26
30	Kerala	457.41	605.99	655.43	659.13	726.52	929.83	637.53
31	Tamil Nadu	378.59	432.50	458.03	489.80	540.89	640.43	519.64
32	Puducherry	551.95	600.67	592.48	597.18	704.00	729.63	642.60
33	Andam & Nicobar Islands	570.25	-	-	-	-	-	570.25
34	Telangana	466.70	481.25	592.52	676.40	723.79	369.19	
35	Ladakh	516.41	-	-	-	-	-	516.41
All India		439.03	471.38	509.66	543.36	610.21	668.00	562.93

CHAPTER - III

ABSENTEEISM

TABLE 3.1 (A)

Absenteeism Rates amongst Directly Employed Workers by Industries level {at 3-digit Level of NIC-2008} during the Year 2021-22							
S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2021	2020
1	2	3	4	5	6	7	8
1	016	1571	92.38	5436	239	4.20	5.50
2	089	78	100.00	447	25	5.28	6.12
3	101	122	98.36	2104	142	6.33	7.70
4	102	509	96.66	15543	723	4.45	6.00
5	103	825	90.44	8255	356	4.13	6.29
6	104	1655	92.02	13157	705	5.09	4.84
7	105	1571	95.69	19313	1047	5.14	4.80
8	106	11021	91.19	34479	1983	5.44	5.71
9	107	7175	93.46	114079	8017	6.57	6.93
10	108	860	96.63	8767	390	4.26	5.09
11	110	1393	91.24	14935	851	5.39	6.10
12	120	1600	89.41	30867	3205	9.41	6.84
13	131	7521	96.71	232681	23163	9.05	10.18
14	139	3305	96.95	61680	4884	7.34	8.00
15	141	4406	97.45	140799	11367	7.47	8.16
16	142	24	100.00	245	21	7.73	4.37
17	143	3274	98.72	55743	2318	3.99	4.54
18	151	1153	99.83	16432	1686	9.31	8.87
19	152	1709	98.29	45403	3972	8.04	10.02
20	161	589	90.79	1066	79	6.87	7.20
21	162	2245	95.98	11091	1062	8.74	6.63
22	170	5032	96.61	43843	3356	7.11	7.83
23	181	2806	94.34	19493	1170	5.66	7.40
24	182	1	0.00	17	0	0.00	1.02
25	191	376	87.09	1988	104	4.97	8.79
26	192	667	94.60	6594	545	7.63	4.81
27	201	3558	96.77	39626	2453	5.83	7.69
28	202	5476	94.03	54266	3790	6.53	6.99
29	203	255	99.61	14505	814	5.32	9.51
30	210	4229	97.41	85843	6102	6.64	7.31
31	221	1960	96.80	32641	2429	6.93	8.20
32	222	8002	97.07	87310	7071	7.49	7.43
33	231	820	98.11	9720	717	6.87	6.73
34	239	10168	91.04	69720	4293	5.80	5.71
35	241	3868	96.15	92068	5243	5.39	6.47
36	242	1190	97.97	16810	1274	7.04	6.98
37	243	2838	95.21	31840	2534	7.37	7.63
38	251	2610	97.89	22544	1613	6.68	8.14
39	252	83	100.00	2302	480	17.25	12.13
40	259	7940	96.08	59105	4828	7.55	7.92

S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2021	2020
1	2	3	4	5	6	7	8
41	261	761	97.66	12883	830	6.05	6.64
42	262	72	98.61	1559	91	5.50	6.32
43	263	175	98.86	6900	528	7.11	7.38
44	264	109	98.16	2404	187	7.22	10.27
45	265	569	99.30	6487	492	7.05	7.22
46	266	50	100.00	942	43	4.32	5.37
47	267	54	98.14	687	71	9.33	10.60
48	268	7	100.00	194	10	4.72	4.79
49	271	2118	97.05	22349	1261	5.34	6.39
50	272	371	98.38	6509	623	8.73	17.02
51	273	1010	97.10	13868	965	6.50	6.38
52	274	473	97.32	6351	461	6.77	7.64
53	275	481	96.83	8135	651	7.41	8.67
54	279	850	93.02	10306	580	5.32	8.43
55	281	5060	97.38	58761	4057	6.46	7.35
56	282	4979	95.63	48184	3344	6.49	7.71
57	291	170	98.23	23851	1865	7.25	8.21
58	292	361	98.06	3812	355	8.51	7.46
59	293	4351	97.48	73470	4321	5.55	6.65
60	301	67	91.73	797	134	14.41	11.68
61	302	394	98.99	5594	329	5.55	6.66
62	303	131	98.48	3746	310	7.63	5.52
63	304	5	100.00	134	1	0.97	1.28
64	309	1236	98.59	22380	1470	6.16	7.05
65	310	1592	94.68	12000	1402	10.46	12.54
66	321	977	98.51	40816	2769	6.35	6.98
67	322	11	100.00	154	7	4.07	3.72
68	323	208	97.12	2797	204	6.79	8.72
69	324	154	99.35	1166	108	8.48	14.45
70	325	672	98.81	11022	922	7.72	7.78
71	329	1128	97.92	15360	1598	9.42	12.49
72	331	403	95.41	3873	270	6.52	6.45
73	332	36	97.25	624	23	3.62	3.65
74	351	561	97.50	5098	268	4.99	7.83
75	352	150	92.64	478	24	4.70	7.08
76	353	113	87.67	172	11	5.87	4.70
77	360	13	92.31	122	6	5.02	4.36
78	370	27	100.00	197	14	6.65	5.62
79	381	13	100.00	489	38	7.19	4.31
80	382	120	99.16	963	62	6.06	6.04
81	383	294	87.94	712	40	5.26	3.01
82	400	8845	94.93	60041	3158	5.00	5.77
All India		153652	95.37	2019144	148951	6.87	7.59

TABLE 3.1 (B)

Absenteeism Rates amongst Directly Employed Workers by States/U.T.s level during the Year 2021-22							
S No	State/U.T.	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2021	2020
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	680	97.21	7308	542	6.91	8.93
2	Himachal Pradesh	1877	99.39	29891	4127	12.13	15.02
3	Punjab	8403	94.26	87703	5269	5.67	8.69
4	Chandigarh	182	99.45	1117	84	6.97	10.65
5	Uttrakhand	2086	98.29	38763	2595	6.27	6.43
6	Haryana	6412	99.82	65947	6049	8.40	10.09
7	Delhi	1864	99.32	8754	1153	11.64	12.80
8	Rajasthan	7195	92.12	91490	14871	13.98	12.32
9	Uttar Pradesh	12597	97.68	117697	8805	6.96	8.34
10	Bihar	1132	92.53	8065	345	4.10	3.83
11	Sikkim	69	72.46	2139	76	3.43	5.65
12	Arunachal Pradesh	106	72.64	584	8	1.34	1.45
13	Nagaland	133	65.41	711	2	0.33	1.30
14	Manipur	45	100.00	259	4	1.40	1.48
15	Mizoram	57	71.93	127	1	0.82	1.49
16	Tripura	112	63.39	885	5	0.51	0.88
17	Meghalaya	143	93.71	1183	12	0.97	1.89
18	Assam	2620	52.90	23822	336	1.39	1.16
19	West bengal	6649	94.77	96332	11356	10.54	12.49
20	Jharkhand	1364	95.61	24366	1390	5.40	9.64
21	Odisha	1710	96.11	29980	1093	3.52	3.65
22	Chhattisgarh	3346	96.46	32796	1407	4.11	3.87
23	Madhya Pradesh	3680	94.06	52499	3060	5.51	4.98
24	Gujarat	19879	97.98	304439	21381	6.56	6.79
25	Dadra Nagar Haveli and Daman & Diu	1810	99.94	34667	3035	8.05	9.54
26	Maharashtra	16460	94.88	207975	19831	8.71	9.81
28	Andhra Pradesh	6342	92.38	81549	4012	4.69	6.15
29	Karnataka	10028	96.58	168070	13526	7.45	7.89
30	Goa	571	99.65	6952	1004	12.62	15.03
31	Kerala	5284	98.17	44467	5054	10.21	10.70
32	Tamil Nadu	22278	96.39	372128	15736	4.06	4.37
33	Puducherry	528	98.77	6450	376	5.51	4.66
34	Andaman & Nicobar Islands	13	100.00	33	2	4.68	3.99
35	Telangana	8000	94.84	69996	2408	3.33	3.21
36	Ladakh	0	0.00	0	0	0.00	0.00
All India		153652	95.37	2019144	148951	6.87	7.59

*From 2020-21, ASI Data of Union Territories of Dadra & Nagar Haveli and Daman & Diu published together

CHAPTER - IV
LABOUR TURNOVER

TABLE 4.1 (A)

Labour Turnover amongst Directly Employed Workers by Industries level {at 3-digit Level of NIC-2008} during the Year 2021-22							
S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2021		2020	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	016	46.05	19142	31.59	20.93	42.04	17.18
2	089	53.85	1650	38.55	34.42	81.85	40.23
3	101	68.85	9499	28.87	10.17	26.63	14.91
4	102	64.04	53633	16.59	11.43	18.96	14.14
5	103	51.19	30400	19.90	16.85	25.72	14.19
6	104	42.73	49589	13.02	7.56	29.22	9.41
7	105	53.06	69958	11.30	8.75	12.17	7.64
8	106	32.31	129683	18.19	9.55	30.98	10.74
9	107	47.88	439696	18.61	15.00	31.46	14.68
10	108	48.70	31846	12.59	9.19	21.43	10.29
11	110	40.78	56644	7.70	6.44	17.32	23.12
12	120	42.09	135004	4.86	7.02	62.88	12.51
13	131	62.64	905590	19.13	15.79	56.69	12.97
14	139	63.35	253636	20.68	14.29	46.59	15.37
15	141	71.59	598874	24.00	11.94	53.88	18.15
16	142	100.00	1553	9.65	3.15	99.21	10.26
17	143	45.16	213052	10.33	7.89	36.02	23.57
18	151	61.77	66862	18.52	9.83	36.62	20.17
19	152	73.96	181559	20.45	11.61	39.15	20.28
20	161	22.66	4066	9.73	8.52	29.70	12.28
21	162	40.72	46270	14.26	14.64	30.53	13.03
22	170	57.06	170842	15.00	11.40	41.17	13.73
23	181	49.75	75844	10.35	9.29	34.36	14.34
24	182	0.00	57	0.00	0.00	0.00	0.00
25	191	32.67	6957	18.79	15.15	28.92	11.54
26	192	44.91	25396	7.91	8.87	17.66	11.25
27	201	51.48	144197	11.42	7.89	18.71	8.88
28	202	53.84	206142	14.08	10.16	39.03	16.99
29	203	81.59	51502	23.64	16.54	49.18	12.34
30	210	59.31	311764	14.47	8.73	14.43	7.71
31	221	54.30	131412	8.96	7.98	30.20	9.45
32	222	52.76	327380	18.24	14.77	37.07	13.94
33	231	59.12	41002	9.57	8.59	30.38	12.14
34	239	43.53	248533	13.87	10.28	73.17	11.74
35	241	64.07	336819	12.34	9.64	22.07	10.95
36	242	55.13	63561	12.75	8.41	27.69	14.07
37	243	61.32	120417	18.18	11.67	38.31	12.64
38	251	49.62	85876	11.32	11.57	11.32	10.88
39	252	59.85	10116	30.75	23.00	20.17	11.35
40	259	55.89	240781	20.41	15.26	42.44	13.25

S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2021		2020	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
41	261	53.87	53149	14.84	12.67	44.17	8.50
42	262	60.42	6944	17.59	8.75	53.03	27.67
43	263	70.03	31999	24.06	13.18	42.15	14.84
44	264	79.27	10943	15.47	8.57	48.95	11.57
45	265	56.22	26542	17.51	10.04	42.37	14.43
46	266	58.00	3568	24.89	12.02	33.72	9.63
47	267	33.55	3018	8.32	3.68	31.21	4.90
48	268	42.86	670	0.45	0.15	69.30	0.90
49	271	52.09	85205	9.81	7.79	32.30	14.70
50	272	58.32	24492	13.40	11.35	23.32	9.06
51	273	60.84	56592	14.00	13.90	25.13	10.61
52	274	70.99	27377	13.23	8.51	41.25	10.53
53	275	66.50	32506	24.37	15.64	49.25	12.55
54	279	58.74	39969	13.59	11.31	35.07	16.27
55	281	60.02	228912	15.32	10.53	35.81	10.90
56	282	57.94	195066	15.89	11.37	35.04	16.18
57	291	72.33	89579	23.62	19.40	32.60	24.49
58	292	61.15	17106	11.46	10.88	23.46	13.71
59	293	59.92	304653	14.01	8.91	32.56	11.39
60	301	37.59	3182	9.33	5.52	20.14	6.14
61	302	59.09	21179	15.35	14.23	28.08	8.40
62	303	69.89	13847	11.96	8.91	26.51	20.30
63	304	40.00	460	1.09	11.74	64.41	16.95
64	309	71.42	96296	15.74	17.92	31.95	17.00
65	310	53.81	51452	22.09	17.37	41.90	17.06
66	321	73.15	147598	20.56	10.31	68.99	15.92
67	322	63.64	576	11.11	7.81	67.95	9.35
68	323	78.08	13409	22.96	18.32	49.22	19.33
69	324	75.17	5078	26.26	17.99	70.99	13.79
70	325	64.65	46683	12.43	7.24	22.62	10.71
71	329	60.99	71184	23.44	15.56	45.01	17.08
72	331	52.04	15495	9.68	11.91	24.72	14.30
73	332	22.04	2240	5.85	0.98	34.15	16.18
74	351	38.02	18382	10.54	13.40	11.68	9.21
75	352	65.22	1894	8.13	5.44	10.16	10.29
76	353	19.38	641	10.30	10.14	12.24	8.51
77	360	46.15	406	2.96	3.94	31.57	8.39
78	370	69.81	685	8.10	6.86	35.71	32.27
79	381	53.85	1681	88.46	42.00	90.48	9.88
80	382	45.19	3629	12.51	8.49	17.71	12.34
81	383	22.02	2523	12.77	7.05	49.64	13.65
83	400	43.34	224904	14.51	8.21	27.94	9.32
All India		52.76	7878521	16.68	11.88	39.07	13.82

TABLE 4.1 (B)

Labour Turnover amongst Directly Employed Workers by States/U.T.s level during the Year 2021-22							
S No	State/U.T.	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2021		2020	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	77.24	26093	11.02	9.58	13.54	8.07
2	Himachal Pradesh	78.43	112419	25.76	19.38	34.66	18.83
3	Punjab	76.83	452978	22.83	17.43	39.85	18.63
4	Chandigarh	71.81	4836	19.99	23.50	58.73	28.57
5	Uttrakhand	46.49	139740	17.98	12.75	33.52	12.11
6	Haryana	80.13	443646	12.82	9.08	23.57	14.15
7	Delhi	75.25	59223	13.33	12.09	23.78	13.62
8	Rajasthan	58.21	346403	25.74	20.76	76.88	16.64
9	Uttar Pradesh	67.96	646115	18.33	11.50	47.28	12.92
10	Bihar	24.10	26183	17.67	13.72	26.18	19.87
11	Sikkim	39.13	8035	21.31	21.43	10.28	9.16
12	Arunachal Pradesh	49.06	2018	9.66	10.06	18.05	4.81
13	Nagaland	6.02	2353	1.23	1.40	0.89	0.19
14	Manipur	11.11	851	1.06	1.06	9.11	0.79
15	Mizoram	0.00	480	0.00	0.00	0.34	0.00
16	Tripura	4.46	2889	1.07	0.17	11.49	0.00
17	Meghalaya	16.08	3910	2.53	2.02	9.77	1.57
18	Assam	18.45	82556	9.83	5.77	10.23	6.65
19	West bengal	44.94	373135	14.94	14.49	37.83	10.39
20	Jharkhand	48.24	84383	12.51	6.73	10.38	5.46
21	Odisha	34.89	104709	7.42	4.46	7.90	5.12
22	Chhattisgarh	33.82	110609	9.23	6.46	17.04	9.09
23	Madhya Pradesh	42.50	193938	13.19	9.58	25.55	11.09
24	Gujarat	66.19	1081833	21.83	15.69	62.96	16.27
25	Dadra Nagar Haveli and Daman & Diu	60.78	122181	20.11	16.84	50.91	21.72
26	Maharashtra	47.53	752877	20.06	14.29	34.49	16.09
28	Andhra Pradesh	25.74	278958	9.53	8.00	17.03	7.98
29	Karnataka	57.32	608942	23.11	14.77	42.50	20.65
30	Goa	71.72	26402	15.25	10.06	21.42	15.77
31	Kerala	52.94	179562	12.27	10.31	22.14	9.28
32	Tamil Nadu	47.18	1340994	10.56	6.12	39.49	12.20
33	Puducherry	21.97	23231	5.35	3.99	11.89	6.97
34	Andaman & Nicobar Islands	76.92	117	11.11	20.51	13.08	21.54
35	Telangana	13.73	235923	3.29	2.13	8.03	2.47
36	Ladakh	0.00	0	0.00	0.00	0.00	0.00
All India		52.76	7878521	16.68	11.88	39.07	13.82

*From 2020-21, ASI Data of Union Territories of Dadra & Nagar Haveli and Daman & Diu published together

CHAPTER V

TREND TABLES

TABLE 5.1

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2017-18	32235	1416	24354	58005	73498
	2018-19	32590	1193	25140	58923	74661
	2019-20	28009	1624	22141	51774	66759
	2020-21	23222	1306	26484	51011	65448
	2021-22	26012	1506	21616	49133	62706
2	Himachal Pradesh					
	2017-18	92603	11203	42827	146633	205781
	2018-19	93170	12364	49727	155261	218196
	2019-20	94949	14163	57839	166950	227975
	2020-21	79808	10148	48762	138718	213748
	2021-22	86555	12160	54515	153230	216241
3	Punjab					
	2017-18	341669	29077	198520	569266	708232
	2018-19	348379	28717	187006	564103	704770
	2019-20	339821	30300	158812	528933	661932
	2020-21	340285	34484	170038	544806	676840
	2021-22	394030	35056	188940	618026	761070
4	Chandigarh					
	2017-18	3960	298	1156	5414	9424
	2018-19	4662	320	1239	6221	9604
	2019-20	4900	337	1057	6293	10167
	2020-21	4345	347	1025	5716	9144
	2021-22	4181	404	1540	6124	9275
5	Uttarakhand					
	2017-18	133841	14956	190897	339694	426587
	2018-19	131612	13947	187937	333496	411486
	2019-20	135122	13538	194717	343377	437816
	2020-21	122396	13919	177219	313534	389553
	2021-22	133653	21066	181717	336436	414972

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
6	Haryana					
	2017-18	300611	20930	352832	674373	858313
	2018-19	367936	22266	412012	802213	1016463
	2019-20	355019	22404	428737	806160	1023667
	2020-21	367093	28147	425244	820485	1036575
	2021-22	404829	24003	459284	888115	1105726
7	Delhi					
	2017-18	56760	2500	9370	68630	102248
	2018-19	62657	2694	9138	74488	110483
	2019-20	57929	2829	10594	71352	108232
	2020-21	58967	2627	7663	69257	101742
	2021-22	51520	3331	8512	63362	93502
8	Rajasthan					
	2017-18	235868	17496	179070	432434	556103
	2018-19	255416	19631	189470	464518	591685
	2019-20	263708	22049	189496	475252	598791
	2020-21	259084	21299	195208	475592	599660
	2021-22	269386	24421	226391	520197	653390
9	Uttar Pradesh					
	2017-18	520082	26053	292987	839121	1070841
	2018-19	528251	28561	302220	859032	1101163
	2019-20	540732	32749	313427	886908	1130778
	2020-21	520091	35823	342554	898469	1142206
	2021-22	602346	41707	400638	1044690	1305711
10	Bihar					
	2017-18	27752	1494	74811	104057	121772
	2018-19	26597	2111	82473	111181	130004
	2019-20	29391	2099	76925	108416	128203
	2020-21	30103	2505	73398	106005	126219
	2021-22	32546	2193	75752	110490	130081
11	Sikkim					
	2017-18	6097	1460	7512	15069	19659
	2018-19	6171	1456	9614	17241	22624
	2019-20	6246	1365	9871	17482	23039
	2020-21	6287	1376	9845	17508	20786

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2021-22	6320	1650	10610	18580	22493
12	Arunachal Pradesh					
	2017-18	1685	355	631	2671	3298
	2018-19	1647	261	562	2470	3103
	2019-20	1455	278	242	1975	2581
	2020-21	1325	222	195	1742	2355
	2021-22	2536	396	315	3247	4424
13	Nagaland					
	2017-18	2429	625	2173	5227	6004
	2018-19	2518	659	1896	5073	5936
	2019-20	2128	694	1769	4591	5361
	2020-21	2197	719	1816	4732	5466
	2021-22	2196	747	1659	4602	5347
14	Manipur					
	2017-18	2274	2763	2297	7334	8532
	2018-19	2297	2784	2477	7558	8760
	2019-20	2272	2350	1053	5675	6898
	2020-21	2197	2185	726	5108	6364
	2021-22	2514	2457	645	5616	6941
15	Mizoram*					
	2019-20	244	103	1070	1417	1664
	2020-21	362	194	646	1202	1467
	2021-22	387	218	471	1076	1350
16	Tripura					
	2017-18	2598	173	20622	23393	26632
	2018-19	2448	154	19129	21731	25050
	2019-20	2379	213	17796	20388	24266
	2020-21	2473	222	16134	18829	22827
	2021-22	2413	388	16944	19745	23821
17	Meghalaya					
	2017-18	3424	378	6956	10758	12689
	2018-19	3551	428	6823	10802	12848
	2019-20	3376	474	6785	10635	12904
	2020-21	3327	449	6482	10258	12354

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2021-22	3481	476	6449	10406	12602
18	Assam					
	2017-18	111917	20951	47620	180489	217155
	2018-19	119512	18576	62345	200433	237953
	2019-20	124161	15365	79650	219176	263106
	2020-21	118291	18091	79144	215526	260393
	2021-22	110162	16247	68387	194795	234148
19	West Bengal					
	2017-18	336646	18507	161587	516740	663751
	2018-19	330497	16141	205232	551871	701692
	2019-20	349436	20300	210145	579882	736165
	2020-21	319443	16261	185373	521076	675402
	2021-22	335210	20963	208813	564987	713643
20	Jharkhand					
	2017-18	78863	4351	69812	153026	192282
	2018-19	71676	5350	98967	175993	238472
	2019-20	62724	9751	96772	169248	205976
	2020-21	62184	4735	83140	150059	187630
	2021-22	72355	6808	95189	174352	211954
21	Odisha					
	2017-18	91446	6941	130648	229036	279496
	2018-19	91265	8533	133266	233064	281520
	2019-20	89150	7098	137207	233455	281911
	2020-21	84470	9004	137446	230920	279366
	2021-22	96015	16401	157984	270399	320646
22	Chhattisgarh					
	2017-18	84824	2351	60134	147310	185805
	2018-19	96545	3805	70473	170823	213167
	2019-20	111638	3307	70609	185553	228927
	2020-21	112096	3407	68909	184412	229538
	2021-22	107665	3118	88008	198792	243195
23	Madhya Pradesh					
	2017-18	162376	16511	102176	281063	378022
	2018-19	177012	18392	119324	314728	411134

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2019-20	172029	16991	126520	315540	413475
	2020-21	159198	16747	121856	297800	390369
	2021-22	164667	19851	137729	322247	419616
24	Gujarat					
	2017-18	847580	51814	503809	1403204	1826748
	2018-19	910464	55276	523641	1489381	1944548
	2019-20	937879	68492	583359	1589730	2068743
	2020-21	912800	64766	590850	1568416	2054221
	2021-22	959223	76631	620043	1655897	2162690
25	Dadra Nagar Haveli and Daman & Diu					
	2020-21	90218	15155	85943	191316	241124
	2021-22	91785	18306	98883	208974	276094
27	Maharashtra					
	2017-18	684973	78332	651260	1414565	2007794
	2018-19	686583	80028	707182	1473792	2035306
	2019-20	665192	90884	698712	1454788	2038255
	2020-21	652440	72105	670412	1394957	1958888
	2021-22	655144	77782	816363	1549289	2138304
28	Andhra Pradesh					
	2017-18	234101	106317	146428	486846	597292
	2018-19	240648	112893	159153	512694	633142
	2019-20	257914	111262	172623	541799	663574
	2020-21	248314	97278	182948	528539	654708
	2021-22	257133	102831	190339	550303	672708
29	Karnataka					
	2017-18	355211	261700	211778	828689	1065346
	2018-19	348674	255333	238361	842367	1076026
	2019-20	346243	248382	245103	839728	1081116
	2020-21	323156	201572	243521	768249	996680
	2021-22	351698	220589	267355	839642	1079730
30	Goa					
	2017-18	19378	4031	27967	51377	76214
	2018-19	20695	3456	30120	54271	76522
	2019-20	18926	3330	29761	52017	74197

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2020-21	19749	2996	35694	58440	82881
	2021-22	20222	3473	38144	61839	86182
31	Kerala					
	2017-18	107237	96935	37616	241789	310326
	2018-19	126635	101449	47039	275123	349971
	2019-20	116304	96818	48316	261438	341411
	2020-21	115640	81157	51110	247907	314152
	2021-22	111561	78410	51706	241677	311082
32	Tamil Nadu					
	2017-18	982659	708026	404538	2095223	2523483
	2018-19	1003827	693148	415747	2112722	2554345
	2019-20	1002037	679949	527230	2209217	2663069
	2020-21	954513	627101	464839	2046453	2488428
	2021-22	1044692	626431	502090	2173213	2625109
33	Puducherry					
	2017-18	18702	6047	14988	39738	51816
	2018-19	19953	6909	17193	44054	56477
	2019-20	18663	5800	16439	40902	50958
	2020-21	19123	6049	17100	42272	52663
	2021-22	17918	6793	17336	42048	53126
34	A & N Islands					
	2017-18	161	32	56	249	324
	2018-19	163	43	7	213	289
	2019-20	175	41	0	216	286
	2020-21	145	33	0	178	230
	2021-22	121	28	0	149	199
35	Telangana					
	2017-18	206076	58982	404161	669220	794520
	2018-19	199970	33612	425669	659251	780204
	2019-20	210569	35701	410127	656397	787105
	2020-21	209938	31686	423312	664937	790098
	2021-22	216576	31795	459848	708219	837235
36	Ladakh*					
	2019-20	0	0	163	163	214

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2020-21	0	0	136	136	175
	2021-22	0	0	33	33	36
	All India					
	2017-18	6183512	1593685	4447225	12224422	15614619
	2018-19	6414332	1569506	4814751	12798588	16280211
	2019-20	6454363	1582701	5021091	13058156	16624291
	2020-21	6225277	1424116	4945170	12594563	16089700
	2021-22	6637049	1498634	5474247	13609931	17215350

**for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards*

TABLE 5.2

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir					
	2017-18	601.17	19.38	52.48	22.58	695.61
	2018-19	675.55	21.93	53.40	20.38	771.26
	2019-20	762.70	21.73	55.86	22.74	863.02
	2020-21	785.79	28.21	53.94	24.14	892.08
	2021-22	801.83	29.66	46.48	26.61	904.59
2	Himachal Pradesh					
	2017-18	949.78	33.92	68.10	54.96	1106.76
	2018-19	997.40	30.74	67.99	49.56	1145.70
	2019-20	995.65	31.59	72.89	44.44	1144.58
	2020-21	1174.04	32.82	80.46	51.22	1338.54
	2021-22	1164.41	35.05	76.87	53.90	1330.23
3	Punjab					
	2017-18	610.95	23.12	52.74	21.78	708.59
	2018-19	633.02	27.04	49.63	21.04	730.74
	2019-20	677.77	25.95	51.52	21.52	776.77
	2020-21	746.44	29.27	50.56	23.02	849.29
	2021-22	740.66	29.00	49.36	23.00	842.02
4	Chandigarh					
	2017-18	1201.27	31.60	115.65	83.99	1432.51
	2018-19	1244.28	39.34	114.96	46.94	1445.52
	2019-20	1196.32	32.30	140.32	61.80	1430.74
	2020-21	1229.11	25.16	142.73	57.29	1454.28
	2021-22	1213.07	48.60	97.98	43.91	1403.55
5	Uttarakhand					
	2017-18	704.32	26.53	51.02	44.08	825.96
	2018-19	783.85	22.89	55.62	46.28	908.64
	2019-20	854.57	21.61	54.60	38.37	969.15
	2020-21	864.35	24.03	56.09	44.14	988.61
	2021-22	882.15	26.00	57.09	49.59	1014.83
6	Haryana					
	2017-18	964.15	30.44	69.23	55.63	1119.45
	2018-19	1021.29	29.86	64.96	56.52	1172.62
	2019-20	1104.14	30.45	68.68	57.18	1260.45
	2020-21	1127.78	31.94	69.16	52.84	1281.72
	2021-22	1150.98	34.01	69.51	57.02	1311.52

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
7	Delhi					
	2017-18	909.60	40.75	78.17	32.60	1061.11
	2018-19	982.15	45.60	86.21	37.07	1151.04
	2019-20	1084.75	48.10	80.29	33.21	1246.36
	2020-21	1132.06	47.61	78.33	31.57	1289.56
	2021-22	1157.94	45.29	83.39	33.98	1320.61
8	Rajasthan					
	2017-18	837.36	24.98	59.10	36.75	958.19
	2018-19	878.70	23.68	60.38	38.40	1001.16
	2019-20	939.93	25.16	66.01	39.26	1070.36
	2020-21	941.15	23.14	61.60	38.54	1064.44
	2021-22	997.53	24.15	59.83	43.29	1124.79
9	Uttar Pradesh					
	2017-18	795.07	26.89	63.23	39.41	924.60
	2018-19	853.97	32.38	62.01	41.67	990.04
	2019-20	912.07	32.75	63.83	40.07	1048.72
	2020-21	961.90	32.65	79.22	39.90	1113.67
	2021-22	955.53	34.19	63.49	44.90	1098.10
10	Bihar					
	2017-18	576.51	27.01	40.48	28.69	672.69
	2018-19	625.55	16.06	40.44	31.55	713.60
	2019-20	624.84	18.26	42.64	43.05	728.80
	2020-21	719.38	11.95	41.72	30.69	803.74
	2021-22	680.60	23.50	44.53	32.36	780.99
11	Sikkim					
	2017-18	1116.08	33.17	63.00	42.01	1254.26
	2018-19	1168.68	35.08	72.37	54.93	1331.06
	2019-20	1285.24	28.74	79.07	50.59	1443.65
	2020-21	1192.30	35.54	97.43	56.93	1382.21
	2021-22	1334.85	41.66	119.20	72.72	1568.43
12	Arunachal Pradesh					
	2017-18	435.70	9.69	6.11	15.89	467.38
	2018-19	452.75	12.82	8.99	19.80	494.36
	2019-20	439.51	12.70	11.38	14.48	478.07
	2020-21	462.03	16.70	11.94	31.59	522.26
	2021-22	960.99	11.55	63.81	33.14	1069.49
13	Nagaland					

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
	2017-18	271.07	5.03	3.30	11.58	290.99
	2018-19	279.11	6.04	3.56	9.25	297.96
	2019-20	294.26	4.64	4.49	9.99	313.38
	2020-21	321.79	5.08	5.56	12.09	344.51
	2021-22	318.24	5.66	4.05	17.66	345.61
14	Manipur					
	2017-18	249.10	2.53	2.04	4.49	258.15
	2018-19	255.20	2.14	2.43	4.38	264.15
	2019-20	280.82	1.87	2.53	6.75	291.97
	2020-21	320.29	0.79	3.04	8.06	332.17
	2021-22	325.81	0.90	2.89	5.88	335.47
15	Mizoram*					
	2019-20	348.82	2.44	3.32	6.11	360.70
	2020-21	371.71	1.58	4.57	14.34	392.20
	2021-22	369.55	0.42	1.69	7.03	378.67
16	Tripura					
	2017-18	253.51	12.02	7.71	14.56	287.80
	2018-19	283.12	13.09	8.05	17.80	322.06
	2019-20	297.30	14.63	9.90	18.48	340.31
	2020-21	316.27	13.58	8.06	17.45	355.37
	2021-22	323.89	13.11	7.75	16.98	361.72
17	Meghalaya					
	2017-18	720.51	6.66	47.96	35.18	810.30
	2018-19	850.07	2.82	33.28	38.38	924.55
	2019-20	981.85	6.36	36.35	38.44	1062.99
	2020-21	1076.14	20.36	44.62	40.88	1182.00
	2021-22	1079.30	29.55	39.65	47.96	1196.45
18	Assam					
	2017-18	492.89	40.18	38.26	49.41	620.74
	2018-19	585.56	41.19	38.27	40.98	706.00
	2019-20	555.78	25.17	40.21	48.05	669.22
	2020-21	589.52	31.95	44.07	46.03	711.57
	2021-22	636.99	36.69	46.86	51.33	771.87
19	West Bengal					
	2017-18	708.89	31.11	69.26	32.48	841.75
	2018-19	732.12	33.48	70.58	33.08	869.26
	2019-20	755.61	32.47	67.83	36.15	892.06

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
	2020-21	859.61	31.64	80.62	37.58	1009.45
	2021-22	883.07	31.50	78.60	39.68	1032.85
20	Jharkhand					
	2017-18	1158.42	113.09	190.12	104.97	1566.60
	2018-19	1082.23	92.88	113.51	87.93	1376.55
	2019-20	1176.89	77.57	104.06	53.98	1412.51
	2020-21	1283.56	99.76	138.41	73.21	1594.93
	2021-22	1331.40	143.66	127.14	142.56	1744.75
21	Odisha					
	2017-18	947.04	22.74	127.35	46.87	1144.00
	2018-19	1016.38	22.36	91.57	48.10	1178.40
	2019-20	1025.46	27.87	96.11	60.72	1210.16
	2020-21	1066.18	21.06	103.36	53.10	1243.70
	2021-22	1101.45	36.88	103.80	62.85	1304.98
22	Chhattisgarh					
	2017-18	962.68	25.00	126.04	37.14	1150.85
	2018-19	990.37	22.44	95.50	45.50	1153.81
	2019-20	1027.79	16.44	94.40	43.40	1182.04
	2020-21	1100.55	38.18	103.64	39.86	1282.24
	2021-22	1118.18	52.30	105.09	52.10	1327.66
23	Madhya Pradesh					
	2017-18	825.52	32.41	65.78	49.63	973.34
	2018-19	843.82	31.01	67.86	41.78	984.47
	2019-20	891.86	29.55	72.47	43.14	1037.02
	2020-21	937.58	35.15	72.76	41.78	1087.26
	2021-22	979.53	34.28	84.16	50.40	1148.37
24	Gujarat					
	2017-18	863.25	34.12	51.43	45.30	994.10
	2018-19	918.36	33.54	55.01	44.33	1051.24
	2019-20	973.56	34.79	58.91	46.04	1113.30
	2020-21	1038.22	35.77	60.70	50.09	1184.78
	2021-22	1044.76	38.19	58.22	49.79	1190.96
26	Dadra Nagar Haveli and Daman & Diu*					
	2020-21	868.78	32.52	44.50	30.73	976.53
	2021-22	884.75	34.50	41.51	32.27	993.03
27	Maharashtra					

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
	2017-18	1168.12	53.19	86.58	72.94	1380.84
	2018-19	1215.21	55.30	96.77	72.09	1439.37
	2019-20	1284.47	54.51	94.57	74.24	1507.79
	2020-21	1402.35	60.00	97.93	75.43	1635.72
	2021-22	1389.14	60.18	90.06	75.57	1614.94
28	Andhra Pradesh					
	2017-18	733.08	20.02	48.01	40.38	841.49
	2018-19	763.71	19.80	54.59	52.53	890.63
	2019-20	825.34	27.32	61.78	57.42	971.85
	2020-21	927.93	30.98	65.34	71.12	1095.37
	2021-22	952.92	24.37	70.68	76.41	1124.39
29	Karnataka					
	2017-18	978.69	44.48	81.06	64.89	1169.12
	2018-19	1028.24	47.76	81.79	68.88	1226.68
	2019-20	1101.30	48.54	91.86	73.40	1315.09
	2020-21	1204.63	55.43	96.89	76.60	1433.55
	2021-22	1232.93	54.86	94.84	76.49	1459.12
30	Goa					
	2017-18	1168.48	41.94	86.54	70.70	1367.66
	2018-19	1228.62	44.65	101.48	81.75	1456.50
	2019-20	1354.92	47.89	108.99	83.29	1595.09
	2020-21	1370.79	48.48	104.64	79.87	1603.77
	2021-22	1434.47	51.84	109.90	87.40	1683.61
31	Kerala					
	2017-18	787.96	45.38	92.88	60.63	986.85
	2018-19	821.87	45.16	81.11	59.14	1007.28
	2019-20	884.44	47.12	87.03	63.13	1081.71
	2020-21	975.85	45.36	87.34	68.81	1177.35
	2021-22	1015.01	48.80	93.27	71.08	1228.17
32	Tamil Nadu					
	2017-18	709.46	42.63	57.07	63.41	872.57
	2018-19	777.78	46.31	60.11	68.13	952.32
	2019-20	809.66	45.80	60.26	68.23	983.95
	2020-21	850.50	48.83	61.12	79.20	1039.66
	2021-22	892.13	48.72	62.59	84.29	1087.73
33	Puducherry					
	2017-18	855.08	35.07	70.03	88.94	1049.13

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
	2018-19	918.01	39.51	70.99	99.80	1128.31
	2019-20	949.75	36.79	70.49	89.08	1146.11
	2020-21	967.63	34.92	65.58	79.45	1147.58
	2021-22	956.76	38.83	73.88	92.21	1161.67
34	A & N Islands					
	2017-18	641.66	27.34	30.46	21.21	720.67
	2018-19	794.78	28.70	45.19	23.33	892.00
	2019-20	744.93	30.17	46.66	26.18	847.94
	2020-21	894.68	35.45	56.01	28.05	1014.19
	2021-22	815.66	25.38	40.98	22.97	904.99
35	Telangana					
	2017-18	645.28	18.71	46.84	31.34	742.17
	2018-19	721.66	21.08	46.62	34.77	824.13
	2019-20	766.26	22.88	48.05	34.40	871.59
	2020-21	834.75	23.60	56.87	39.53	954.75
	2021-22	824.84	23.92	47.70	39.58	936.04
36	Ladakh*					
	2019-20	2694.97	10.22	480.70	280.34	3466.23
	2020-21	2505.79	263.77	245.40	104.89	3119.85
	2021-22	1079.56	76.28	77.51	68.67	1302.02
	All India					
	2017-18	845.54	36.27	66.97	51.47	1000.25
	2018-19	897.49	37.55	67.20	52.80	1055.04
	2019-20	948.73	37.50	69.19	53.62	1109.05
	2020-21	1015.19	39.94	73.11	56.69	1184.94
	2021-22	1034.36	41.72	70.80	60.44	1207.32

*for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards

TABLE 5.3

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2017-18	415.68	322.89	330.35	377.65	601.17
	2018-19	439.18	353.55	344.90	397.42	675.55
	2019-20	491.15	409.88	443.53	468.23	762.70
	2020-21	555.62	437.24	449.18	497.14	785.79
	2021-22	525.51	447.12	418.50	476.18	801.83
2	Himachal Pradesh					
	2017-18	575.18	441.63	433.37	523.77	949.78
	2018-19	625.91	447.17	464.51	560.19	997.40
	2019-20	656.19	469.58	464.48	574.09	995.65
	2020-21	730.29	518.00	522.46	641.45	1174.04
	2021-22	748.36	523.60	551.40	660.55	1164.41
3	Punjab					
	2017-18	468.62	406.83	356.59	431.34	610.95
	2018-19	487.40	428.72	381.63	452.73	633.02
	2019-20	524.02	461.43	398.18	484.93	677.77
	2020-21	539.23	466.13	441.65	506.72	746.44
	2021-22	556.67	483.83	460.48	525.96	740.66
4	Chandigarh					
	2017-18	817.86	551.14	512.97	737.89	1201.27
	2018-19	819.83	555.45	610.06	764.85	1244.28
	2019-20	834.52	586.36	675.41	794.47	1196.32
	2020-21	827.84	588.00	599.86	771.78	1229.11
	2021-22	890.99	581.77	553.22	783.97	1213.07
5	Uttarakhand					
	2017-18	550.99	396.45	376.28	446.26	704.32
	2018-19	614.81	423.19	400.49	486.18	783.85
	2019-20	691.75	458.36	432.34	536.33	854.57
	2020-21	710.12	508.80	444.00	550.37	864.35
	2021-22	722.68	492.29	458.86	565.71	882.15
6	Haryana					
	2017-18	607.01	493.58	463.05	529.82	964.15
	2017-18	627.39	529.75	477.98	549.55	1021.29
	2019-20	672.37	542.80	488.19	572.22	1104.14
	2020-21	704.59	563.35	503.92	597.26	1127.78
	2021-22	715.76	590.57	529.30	617.13	1150.98

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
7	Delhi					
	2017-18	551.84	470.97	551.23	548.85	909.60
	2018-19	630.27	552.06	627.76	627.15	982.15
	2019-20	685.45	613.81	628.28	674.10	1084.75
	2020-21	698.99	619.94	701.69	696.29	1132.06
	2021-22	741.95	639.05	729.17	734.88	1157.94
8	Rajasthan					
	2017-18	563.48	401.70	437.93	506.90	837.36
	2018-19	604.05	406.91	474.82	544.22	878.70
	2019-20	637.42	418.44	497.63	572.91	939.93
	2020-21	657.91	437.25	529.52	596.49	941.15
	2021-22	713.94	478.44	539.78	628.82	997.53
9	Uttar Pradesh					
	2017-18	490.67	406.56	388.06	452.42	795.07
	2018-19	529.32	425.06	402.49	481.61	853.97
	2019-20	557.12	446.94	426.22	507.45	912.07
	2020-21	590.42	465.44	440.92	528.56	961.90
	2021-22	596.77	512.71	473.61	546.72	955.53
10	Bihar					
	2017-18	611.82	245.89	304.89	402.57	576.51
	2018-19	634.44	348.86	366.79	440.24	625.55
	2019-20	622.68	302.84	366.11	447.90	624.84
	2020-21	652.43	323.82	392.37	477.68	719.38
	2021-22	650.50	382.19	399.89	488.51	680.60
11	Sikkim					
	2017-18	883.29	635.76	449.34	642.09	1116.08
	2018-19	1055.52	685.99	470.25	697.31	1168.68
	2019-20	1102.09	839.10	525.29	754.88	1285.24
	2020-21	1037.72	991.57	490.54	726.14	1192.30
	2021-22	1284.62	966.45	530.88	824.77	1334.85
12	Arunachal Pradesh					
	2017-18	280.19	257.18	454.38	315.55	435.70
	2018-19	283.84	265.21	484.00	326.40	452.75
	2019-20	284.03	290.37	286.21	285.21	439.51
	2020-21	312.06	324.58	335.95	316.15	462.03
	2021-22	609.51	449.27	454.99	574.60	960.99

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
13	Nagaland					
	2017-18	274.87	186.25	199.81	239.18	271.07
	2018-19	279.74	190.43	213.19	248.86	279.11
	2019-20	283.68	205.63	195.78	245.09	294.26
	2020-21	308.75	222.03	203.76	262.31	321.79
	2021-22	293.63	222.94	216.02	260.87	318.24
14	Manipur					
	2017-18	246.78	200.92	234.98	226.39	249.10
	2018-19	256.54	209.67	229.87	230.74	255.20
	2019-20	278.70	224.08	216.76	244.39	280.82
	2020-21	301.21	258.54	256.21	276.60	320.29
	2021-22	308.47	268.28	263.17	285.60	325.81
15	Mizoram*					
	2019-20	407.32	287.83	326.87	338.60	348.82
	2020-21	359.68	305.81	358.79	350.80	371.71
	2021-22	372.79	321.68	354.23	354.36	369.55
16	Tripura					
	2017-18	247.46	257.26	204.70	212.42	253.51
	2018-19	267.89	267.44	218.37	227.33	283.12
	2019-20	292.08	336.97	228.24	241.15	297.30
	2020-21	304.21	383.40	242.30	256.21	316.27
	2021-22	313.12	344.53	262.46	274.01	323.89
17	Meghalaya					
	2017-18	425.54	367.15	408.28	412.31	720.51
	2018-19	453.56	425.17	492.67	477.24	850.07
	2019-20	477.07	494.21	550.30	524.76	981.85
	2020-21	615.36	849.81	543.41	579.84	1076.14
	2021-22	572.03	546.40	620.51	601.21	1079.30
18	Assam					
	2017-18	337.01	249.04	305.75	321.04	492.89
	2018-19	412.24	273.68	393.55	395.26	585.56
	2019-20	357.83	286.19	410.93	370.15	555.78
	2020-21	390.40	291.25	458.33	404.65	589.52
	2021-22	410.59	322.26	479.81	425.01	636.99
19	West Bengal					

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2017-18	529.99	319.94	400.68	482.15	708.89
	2018-19	561.19	401.55	435.10	509.53	732.12
	2019-20	580.43	396.45	426.32	517.42	755.61
	2020-21	657.89	414.82	475.93	584.59	859.61
	2021-22	683.21	409.21	506.38	606.20	883.07
20	Jharkhand					
	2017-18	1191.12	1002.93	413.26	852.72	1158.42
	2018-19	1157.49	870.04	452.34	757.70	1082.23
	2019-20	1222.11	470.29	523.95	784.34	1176.89
	2020-21	1376.05	823.72	515.31	878.56	1283.56
	2021-22	1339.57	721.10	619.24	922.57	1331.40
21	Odisha					
	2017-18	889.24	597.22	485.63	645.19	947.04
	2018-19	918.13	540.33	515.28	669.34	1016.38
	2019-20	943.35	631.49	535.97	690.62	1025.46
	2020-21	998.36	594.93	565.53	719.95	1066.18
	2021-22	1074.75	914.47	620.98	793.86	1101.45
22	Chhattisgarh					
	2017-18	809.54	361.31	403.31	635.36	962.68
	2018-19	803.75	372.84	445.79	642.78	990.37
	2019-20	832.61	444.86	479.47	690.38	1027.79
	2020-21	886.72	440.84	530.66	742.29	1100.55
	2021-22	933.74	502.73	585.52	770.27	1118.18
23	Madhya Pradesh					
	2017-18	563.52	395.93	401.44	493.55	825.52
	2018-19	563.92	386.58	425.18	500.13	843.82
	2019-20	600.81	428.63	435.55	524.45	891.86
	2020-21	625.86	435.20	452.43	542.57	937.58
	2021-22	690.06	423.98	500.00	591.19	979.53
24	Gujarat					
	2017-18	569.09	401.36	430.02	512.27	863.25
	2018-19	609.68	434.77	467.87	552.37	918.36
	2019-20	650.31	456.73	491.46	583.06	973.56
	2020-21	684.78	497.19	506.14	606.55	1038.22
	2021-22	694.41	496.71	524.42	620.94	1044.76
26	Dadra Nagar Haveli and Daman & Diu					

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2020-21	590.66	422.58	488.40	530.77	868.78
	2021-22	603.10	437.66	502.10	540.44	884.75
27	Maharashtra					
	2017-18	813.20	421.56	506.63	650.18	1168.12
	2018-19	883.37	475.34	539.28	694.80	1215.21
	2019-20	930.80	442.95	572.29	728.41	1284.47
	2020-21	1009.48	539.36	622.62	799.81	1402.35
	2021-22	1010.44	534.05	639.55	791.48	1389.14
28	Andhra Pradesh					
	2017-18	651.55	345.53	452.28	526.05	733.08
	2018-19	679.99	367.95	461.21	544.34	763.71
	2019-20	746.47	401.30	488.03	593.00	825.34
	2020-21	824.49	442.68	518.35	648.38	927.93
	2021-22	839.15	458.43	602.37	686.12	952.92
29	Karnataka					
	2017-18	786.06	433.67	565.76	619.06	978.69
	2018-19	838.61	482.90	591.60	661.49	1028.24
	2019-20	904.18	516.63	614.94	705.33	1101.30
	2020-21	924.42	531.63	670.84	741.71	1204.63
	2021-22	953.06	548.67	689.42	763.53	1232.93
30	Goa					
	2017-18	941.60	577.87	502.69	672.17	1168.48
	2018-19	1004.35	624.73	549.14	726.04	1228.62
	2019-20	1067.77	714.13	616.74	786.07	1354.92
	2020-21	1097.72	767.54	597.86	774.88	1370.79
	2021-22	1112.73	750.58	634.23	795.51	1434.47
31	Kerala					
	2017-18	804.98	354.51	469.07	588.30	787.96
	2018-19	814.14	387.22	499.30	611.18	821.87
	2019-20	892.22	428.46	573.57	675.69	884.44
	2020-21	934.25	469.38	569.60	713.13	975.85
	2021-22	958.71	499.85	633.43	747.57	1015.01
32	Tamil Nadu					
	2017-18	556.90	312.41	453.39	455.17	709.46
	2018-19	591.20	343.96	517.21	496.52	777.78
	2019-20	619.82	366.71	556.40	527.61	809.66

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2020-21	677.28	381.48	551.48	559.44	850.50
	2021-22	700.53	410.19	571.56	588.16	892.13
33	Puducherry					
	2017-18	629.31	359.69	368.80	490.45	855.08
	2018-19	647.25	380.29	455.05	530.50	918.01
	2019-20	782.29	495.43	523.42	637.59	949.75
	2020-21	776.16	540.58	581.73	663.55	967.63
	2021-22	902.74	585.80	575.38	716.05	956.76
34	A & N Islands					
	2017-18	585.60	470.75	425.59	530.27	641.66
	2018-19	634.12	555.47	663.10	618.93	794.78
	2019-20	616.49	505.95	-	595.49	744.93
	2020-21	751.55	542.40	-	709.35	894.68
	2021-22	691.27	598.03	-	673.75	815.66
35	Telangana					
	2017-18	717.61	327.01	288.75	425.88	645.28
	2018-19	816.66	582.95	296.69	473.35	721.66
	2019-20	820.59	619.64	336.26	510.26	766.26
	2020-21	911.56	663.97	334.04	531.29	834.75
	2021-22	923.97	676.89	339.10	533.48	824.84
36	Ladakh*					
	2019-20	-	-	670.09	670.09	2694.97
	2020-21	-	-	760.83	760.83	2505.79
	2021-22	-	-	643.57	643.57	1079.56
	All India					
	2017-18	618.24	359.97	429.98	517.35	845.54
	2018-19	656.64	399.73	460.76	552.29	897.49
	2019-20	692.32	423.93	489.98	582.83	948.73
	2020-21	742.07	449.42	511.33	618.62	1015.19
	2021-22	757.66	476.10	539.17	639.45	1034.36

*for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards

TABLE 5.4

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir			
	2017-18	695.61	601.17	6.25
	2018-19	771.26	675.55	6.73
	2019-20	863.02	762.70	7.36
	2020-21	892.08	785.79	6.87
	2021-22	904.59	801.83	6.75
2	Himachal Pradesh			
	2017-18	1106.76	949.78	8.17
	2018-19	1145.70	997.40	8.29
	2019-20	1144.58	995.65	8.55
	2020-21	1338.54	1174.04	8.58
	2021-22	1330.23	1164.41	7.14
3	Punjab			
	2017-18	708.59	610.95	8.16
	2018-19	730.74	633.02	7.49
	2019-20	776.77	677.77	8.18
	2020-21	849.29	746.44	7.39
	2021-22	842.02	740.66	5.80
4	Chandigarh			
	2017-18	1432.51	1201.27	16.47
	2018-19	1445.52	1244.28	13.32
	2019-20	1430.74	1196.32	14.06
	2020-21	1454.28	1229.11	16.77
	2021-22	1403.55	1213.07	14.94
5	Uttrakhand			
	2017-18	825.96	704.32	5.58
	2018-19	908.64	783.85	5.46
	2019-20	969.15	854.57	6.47
	2020-21	988.61	864.35	6.34
	2021-22	1014.83	882.15	6.80
6	Haryana			
	2017-18	1119.45	964.15	6.69
	2018-19	1172.62	1021.29	6.59

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	2019-20	1260.45	1104.14	7.39
	2020-21	1281.72	1127.78	7.48
	2021-22	1311.52	1150.98	7.18
7	Delhi			
	2017-18	1061.11	909.60	10.09
	2018-19	1151.04	982.15	7.51
	2019-20	1246.36	1084.75	12.51
	2020-21	1289.56	1132.06	9.91
	2021-22	1320.61	1157.94	11.06
8	Rajasthan			
	2017-18	958.19	837.36	6.62
	2018-19	1001.16	878.70	6.74
	2019-20	1070.36	939.93	7.28
	2020-21	1064.44	941.15	6.46
	2021-22	1124.79	997.53	5.73
9	Uttar Pradesh			
	2017-18	924.60	795.07	6.91
	2018-19	990.04	853.97	6.52
	2019-20	1048.72	912.07	7.15
	2020-21	1113.67	961.90	7.30
	2021-22	1098.10	955.53	6.43
10	Bihar			
	2017-18	672.69	576.51	3.39
	2018-19	713.60	625.55	3.60
	2019-20	728.80	624.84	3.14
	2020-21	803.74	719.38	3.70
	2021-22	780.99	680.60	3.06
11	Sikkim			
	2017-18	1254.26	1116.08	9.50
	2018-19	1331.06	1168.68	10.61
	2019-20	1443.65	1285.24	9.74
	2020-21	1382.21	1192.30	7.51
	2021-22	1568.43	1334.85	7.61

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
12	Arunachal Pradesh			
	2017-18	467.38	435.70	4.75
	2018-19	494.36	452.75	4.44
	2019-20	478.07	439.51	6.26
	2020-21	522.26	462.03	5.75
	2021-22	1069.49	960.99	11.27
13	Nagaland			
	2017-18	290.99	271.07	11.87
	2018-19	297.96	279.11	11.90
	2019-20	313.38	294.26	12.59
	2020-21	344.51	321.79	14.16
	2021-22	345.61	318.24	14.93
14	Manipur			
	2017-18	258.15	249.10	15.98
	2018-19	264.15	255.20	15.48
	2019-20	291.97	280.82	12.32
	2020-21	332.17	320.29	11.37
	2021-22	335.47	325.81	11.96
15	Mizoram*			
	2019-20	360.70	348.82	32.88
	2020-21	392.20	371.71	13.06
	2021-22	378.67	369.55	16.06
16	Tripura			
	2017-18	287.80	253.51	12.60
	2018-19	322.06	283.12	12.49
	2019-20	340.31	297.30	12.58
	2020-21	355.37	316.27	11.74
	2021-22	361.72	323.89	9.76
17	Meghalaya			
	2017-18	810.30	720.51	6.91
	2018-19	924.55	850.07	6.06
	2019-20	1062.99	981.85	6.73
	2020-21	1182.00	1076.14	7.00
	2021-22	1196.45	1079.30	6.08

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
18	Assam			
	2017-18	620.74	492.89	6.14
	2018-19	706.00	585.56	6.23
	2019-20	669.22	555.78	6.77
	2020-21	711.57	589.52	7.33
	2021-22	771.87	636.99	5.07
19	West Bengal			
	2017-18	841.75	708.89	6.29
	2018-19	869.26	732.12	6.02
	2019-20	892.06	755.61	6.42
	2020-21	1009.45	859.61	6.67
	2021-22	1032.85	883.07	5.82
20	Jharkhand			
	2017-18	1566.60	1158.42	7.54
	2018-19	1376.55	1082.23	6.37
	2019-20	1412.51	1176.89	7.82
	2020-21	1594.93	1283.56	8.59
	2021-22	1744.75	1331.40	7.18
21	Odisha			
	2017-18	1144.00	947.04	5.21
	2018-19	1178.40	1016.38	4.23
	2019-20	1210.16	1025.46	4.59
	2020-21	1243.70	1066.18	5.00
	2021-22	1304.98	1101.45	3.68
22	Chhattisgarh			
	2017-18	1150.85	962.68	6.08
	2018-19	1153.81	990.37	5.19
	2019-20	1182.04	1027.79	5.87
	2020-21	1282.24	1100.55	6.04
	2021-22	1327.66	1118.18	4.94
23	Madhya Pradesh			
	2017-18	973.34	825.52	5.85
	2018-19	984.47	843.82	5.56

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	2019-20	1037.02	891.86	5.46
	2020-21	1087.26	937.58	5.83
	2021-22	1148.37	979.53	5.35
24	Gujarat			
	2017-18	994.10	863.25	4.82
	2018-19	1051.24	918.36	4.39
	2019-20	1113.30	973.56	4.91
	2020-21	1184.78	1038.22	5.36
	2021-22	1190.96	1044.76	4.31
26	Dadra Nagar Haveli and Daman & Diu*			
	2020-21	976.53	868.78	5.78
	2021-22	993.03	884.75	4.13
27	Maharashtra			
	2017-18	1380.84	1168.12	8.66
	2018-19	1439.37	1215.21	7.92
	2019-20	1507.79	1284.47	8.66
	2020-21	1635.72	1402.35	8.76
	2021-22	1614.94	1389.14	7.64
28	Andhra Pradesh			
	2017-18	841.49	733.08	5.85
	2018-19	890.63	763.71	5.28
	2019-20	971.85	825.34	5.75
	2020-21	1095.37	927.93	5.73
	2021-22	1124.39	952.92	5.32
29	Karnataka			
	2017-18	1169.12	978.69	8.65
	2018-19	1226.68	1028.24	8.09
	2019-20	1315.09	1101.30	9.03
	2020-21	1433.55	1204.63	9.62
	2021-22	1459.12	1232.93	7.77
30	Goa			
	2017-18	1367.66	1168.48	9.85
	2018-19	1456.50	1228.62	9.63

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	2019-20	1595.09	1354.92	11.23
	2020-21	1603.77	1370.79	10.71
	2021-22	1683.61	1434.47	9.98
31	Kerala			
	2017-18	986.85	787.96	6.04
	2018-19	1007.28	821.87	5.05
	2019-20	1081.71	884.44	5.19
	2020-21	1177.35	975.85	7.94
	2021-22	1228.17	1015.01	6.15
32	Tamil Nadu			
	2017-18	872.57	709.46	9.01
	2018-19	952.32	777.78	9.04
	2019-20	983.95	809.66	9.61
	2020-21	1039.66	850.50	9.56
	2021-22	1087.73	892.13	8.34
33	Puducherry			
	2017-18	1049.13	855.08	8.47
	2018-19	1128.31	918.01	7.66
	2019-20	1146.11	949.75	8.41
	2020-21	1147.58	967.63	8.55
	2021-22	1161.67	956.76	6.68
34	A & N Islands			
	2017-18	720.67	641.66	5.33
	2018-19	892.00	794.78	19.34
	2019-20	847.94	744.93	20.42
	2020-21	1014.19	894.68	14.72
	2021-22	904.99	815.66	15.99
35	Telangana			
	2017-18	742.17	645.28	9.44
	2018-19	824.13	721.66	8.66
	2019-20	871.59	766.26	10.13
	2020-21	954.75	834.75	10.49
	2021-22	936.04	824.84	8.96

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
36	Ladakh*			
	2019-20	3466.23	2694.97	16.36
	2020-21	3119.85	2505.79	14.07
	2021-22	1302.02	1079.56	3.95
	All India			
	2017-18	1000.25	845.54	6.99
	2018-19	1055.04	897.49	6.52
	2019-20	1109.05	948.73	7.14
	2020-21	1184.94	1015.19	7.36
	2021-22	1207.32	1034.36	6.28

**for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards*

TABLE 5.5						
Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2017-18	933	857	456	649	689
	2018-19	946	888	367	599	609
	2019-20	930	885	384	607	679
	2020-21	899	838	383	587	652
	2021-22	848	784	406	566	618
2	Himachal Pradesh					
	2017-18	2255	2250	1451	2027	2090
	2018-19	2132	2132	1346	1822	1823
	2019-20	2071	2054	1464	1888	1756
	2020-21	1990	1986	1311	1797	1770
	2021-22	1924	1920	1167	1722	1693
3	Punjab					
	2017-18	10767	10678	5252	8548	7411
	2018-19	10888	10793	5461	8391	7462
	2019-20	10877	10836	4914	8667	6970
	2020-21	10730	10641	4832	8116	7277
	2021-22	10928	10720	5414	8366	7381
4	Chandigarh					
	2017-18	203	201	102	155	164
	2018-19	180	180	126	162	165
	2019-20	216	216	103	188	173
	2020-21	195	195	114	185	180
	2021-22	203	203	92	184	169
5	Uttrakhand					
	2017-18	2561	2552	1519	2102	2201
	2018-19	2430	2430	1434	1998	1995
	2019-20	2450	2450	1435	2033	1990
	2020-21	2411	2411	1536	1975	2072
	2021-22	2506	2506	1531	2087	2070
6	Haryana					
	2017-18	7136	7115	3791	5878	6218
	2018-19	8311	8270	4682	6764	7059
	2019-20	7822	7808	4427	6481	6623
	2020-21	8737	8695	4877	7199	7597
	2021-22	8344	8341	4822	6911	7301
7	Delhi					
	2017-18	2480	2475	1844	2249	2207

Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2018-19	2527	2526	1887	2329	2264
	2019-20	2371	2370	1638	2131	2075
	2020-21	2410	2380	1688	2177	2219
	2021-22	2124	2108	1494	1868	1823
8	Rajasthan					
	2017-18	8375	8143	3823	6129	5182
	2018-19	8564	8388	3603	6252	5305
	2019-20	8648	8478	3769	6484	5195
	2020-21	8772	8698	3630	6223	5584
	2021-22	9088	8931	3533	6500	5605
9	Uttar Pradesh					
	2017-18	12824	12756	8057	10040	9791
	2018-19	12819	12787	8220	9982	10086
	2019-20	13078	12993	8177	10319	9998
	2020-21	13112	13020	8218	10181	10334
	2021-22	14105	14046	8878	10924	10992
10	Bihar					
	2017-18	2881	2837	317	506	1383
	2018-19	2987	2927	422	649	1375
	2019-20	2936	2904	474	634	1445
	2020-21	2784	2715	409	613	1394
	2021-22	2729	2695	422	563	1400
11	Sikkim					
	2017-18	78	77	51	60	53
	2018-19	80	80	52	65	64
	2019-20	80	80	54	68	63
	2020-21	82	80	52	64	64
	2021-22	84	82	58	64	66
12	Arunachal Pradesh					
	2017-18	117	116	39	14	70
	2018-19	112	108	42	16	67
	2019-20	115	107	47	15	69
	2020-21	108	104	48	10	72
	2021-22	189	185	69	23	122
13	Nagaland					
	2017-18	184	183	86	17	141
	2018-19	184	182	79	14	142
	2019-20	182	182	62	18	139
	2020-21	188	184	57	19	137

Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2021-22	188	181	58	18	122
14	Manipur					
	2017-18	189	184	34	19	156
	2018-19	196	192	33	20	154
	2019-20	190	190	26	22	159
	2020-21	202	202	26	20	162
	2021-22	215	212	33	22	169
15	Mizoram*					
	2019-20	208	205	4	4	102
	2020-21	205	202	2	4	98
	2021-22	206	205	3	3	82
16	Tripura					
	2017-18	602	590	300	178	309
	2018-19	616	614	312	164	332
	2019-20	645	642	302	147	298
	2020-21	656	638	273	137	290
	2021-22	669	649	273	132	301
17	Meghalaya					
	2017-18	130	126	28	80	81
	2018-19	143	139	22	86	88
	2019-20	157	153	27	88	89
	2020-21	163	157	30	87	93
	2021-22	172	170	49	84	90
18	Assam					
	2017-18	4299	4209	1623	1384	2606
	2018-19	4277	4165	1706	1506	2888
	2019-20	4849	4819	1932	1668	2951
	2020-21	4688	4669	1714	1751	2949
	2021-22	4723	4599	1579	1670	2827
19	West Bengal					
	2017-18	8340	8214	6092	6820	5936
	2018-19	8161	8110	5964	6731	5669
	2019-20	8659	8538	6300	7059	6004
	2020-21	8872	8721	5984	7121	6189
	2021-22	8205	7971	5577	6679	5851
20	Jharkhand					
	2017-18	2366	2292	793	1193	1346
	2018-19	2459	2411	971	1260	1343

Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2019-20	2390	2275	760	1240	1333
	2020-21	2165	2106	853	1192	1194
	2021-22	2379	2293	826	1177	1239
21	Odisha					
	2017-18	2670	2558	763	1440	1302
	2018-19	2700	2545	744	1485	1422
	2019-20	2655	2596	800	1512	1425
	2020-21	2902	2737	866	1508	1495
	2021-22	2692	2580	879	1516	1435
22	Chhattisgarh					
	2017-18	2976	2964	787	1570	995
	2018-19	3240	3224	777	1602	1053
	2019-20	3522	3521	804	1715	1008
	2020-21	3753	3675	806	1813	1264
	2021-22	3836	3804	945	1929	1328
23	Madhya Pradesh					
	2017-18	4099	4052	2286	3136	2785
	2018-19	4086	4073	2253	3082	2762
	2019-20	4328	4311	2588	3329	2903
	2020-21	4335	4316	2302	3213	2890
	2021-22	4389	4346	2287	3298	3141
24	Gujarat					
	2017-18	20577	20440	13395	14267	14281
	2018-19	21032	20924	13876	15116	15341
	2019-20	22483	22230	14388	15751	15677
	2020-21	23376	23044	14346	15594	16369
	2021-22	23335	23004	15120	15878	16881
25	Dadra Nagar Haveli and Daman & Diu*					
	2020-21	2120	2068	1621	1548	1871
	2021-22	2035	2008	1546	1450	1738
27	Maharashtra					
	2017-18	20151	20082	14043	16240	16588
	2018-19	19104	18960	12742	15466	15743
	2019-20	19462	19273	13198	16008	15583
	2020-21	20017	19806	12231	15810	15682
	2021-22	20372	20073	12610	15720	16102
28	Andhra Pradesh					
	2017-18	13308	12894	2865	3848	5326

Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2018-19	13156	12726	2998	3964	5584
	2019-20	13504	13338	2875	4046	5189
	2020-21	12544	12323	2745	4240	4967
	2021-22	12507	12199	2911	3818	4987
29	Karnataka					
	2017-18	10787	10702	6925	8576	8553
	2018-19	10969	10921	6850	8444	8635
	2019-20	11042	11021	6525	8622	8708
	2020-21	10948	10924	6260	8400	8396
	2021-22	11276	11182	6373	8699	8802
30	Goa					
	2017-18	666	666	406	528	548
	2018-19	694	692	456	597	609
	2019-20	643	639	414	535	545
	2020-21	690	688	462	608	632
	2021-22	683	674	424	559	592
31	Kerala					
	2017-18	6848	6770	4475	4840	4499
	2018-19	7148	7124	4503	5084	4466
	2019-20	7301	7271	4347	4933	4716
	2020-21	7113	7081	4155	4761	4404
	2021-22	6971	6898	4147	4861	4616
32	Tamil Nadu					
	2017-18	32014	31846	23481	21887	25325
	2018-19	32148	32101	23229	21292	24327
	2019-20	31469	31456	22617	21283	23737
	2020-21	31546	31413	22212	21188	23788
	2021-22	31606	31433	22621	21295	23889
33	Puducherry					
	2017-18	587	587	378	447	480
	2018-19	613	609	380	508	543
	2019-20	572	571	343	371	461
	2020-21	653	633	385	496	547
	2021-22	664	659	379	418	479
34	A & N Islands					
	2017-18	15	15	11	14	14
	2018-19	13	13	9	12	13
	2019-20	13	13	9	13	12

Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2020-21	12	12	8	12	11
	2021-22	13	13	8	9	12
35	Telangana					
	2017-18	11987	8476	2257	4141	5595
	2018-19	12129	8381	2359	4428	5363
	2019-20	10635	8825	2774	5050	6196
	2020-21	11013	8958	2841	4814	6132
	2021-22	10368	9372	3320	5279	6246
36	Ladakh*					
	2019-20	2	2	1	2	1
	2020-21	2	2	2	2	2
	2021-22	1	1	1	1	1
	All India					
	2017-18	195584	190065	109339	130591	136185
	2018-19	197145	191712	109420	131417	136554
	2019-20	198628	195352	109635	134546	136119
	2020-21	200395	196323	107279	133465	138777
	2021-22	200576	197047	109856	134292	140170
*for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards						

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
1	Jammu & Kashmir			
	2017-18	4.88	7.44	6.87
	2018-19	4.91	7.74	7.21
	2019-20	5.17	8.12	10.34
	2020-21	8.93	13.54	8.07
	2021-22	6.91	11.02	9.58
2	Himachal Pradesh			
	2017-18	30.16	28.81	27.57
	2018-19	30.66	27.88	24.47
	2019-20	10.99	22.96	20.38
	2020-21	15.02	34.66	18.83
	2021-22	12.13	25.76	19.38
3	Punjab			
	2017-18	7.69	22.45	19.95
	2018-19	7.28	18.66	16.03
	2019-20	6.52	20.60	29.86
	2020-21	8.69	39.85	18.63
	2021-22	5.67	22.83	17.43
4	Chandigarh			
	2017-18	47.25	34.59	39.08
	2018-19	35.99	34.04	29.07
	2019-20	7.96	22.49	24.64
	2020-21	10.65	58.73	28.57
	2021-22	6.97	19.99	23.50
5	Uttarakhand			
	2017-18	12.74	12.67	10.79
	2018-19	13.00	14.01	11.23
	2019-20	6.34	13.94	12.20
	2020-21	6.43	33.52	12.11
	2021-22	6.27	17.98	12.75
6	Haryana			
	2017-18	10.30	16.58	14.53
	2018-19	9.90	16.78	12.87
	2019-20	8.14	14.80	13.29
	2020-21	10.09	23.57	14.15
	2021-22	8.40	12.82	9.08
7	Delhi			
	2017-18	3.69	18.76	18.66

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
	2018-19	15.39	13.30	14.10
	2019-20	10.48	11.34	13.71
	2020-21	12.80	23.78	13.62
	2021-22	11.64	13.33	12.09
8	Rajasthan			
	2017-18	19.01	24.78	19.57
	2018-19	17.22	21.16	18.28
	2019-20	11.78	19.69	21.05
	2020-21	12.32	76.88	16.64
	2021-22	13.98	25.74	20.76
9	Uttar Pradesh			
	2017-18	9.95	19.07	15.81
	2018-19	9.55	22.35	15.49
	2019-20	3.70	16.44	17.32
	2020-21	8.34	47.28	12.92
	2021-22	6.96	18.33	11.50
10	Bihar			
	2017-18	13.35	18.38	16.98
	2018-19	15.13	21.26	15.34
	2019-20	4.08	17.16	16.80
	2020-21	3.83	26.18	19.87
	2021-22	4.10	17.67	13.72
11	Sikkim			
	2017-18	5.57	13.06	12.29
	2018-19	7.62	9.50	9.41
	2019-20	5.12	14.47	13.35
	2020-21	5.65	10.28	9.16
	2021-22	3.43	21.31	21.43
12	Arunachal Pradesh			
	2017-18	1.81	6.85	8.32
	2018-19	1.96	5.34	10.42
	2019-20	0.71	10.95	6.99
	2020-21	1.45	18.05	4.81
	2021-22	1.34	9.66	10.06
13	Nagaland			
	2017-18	0.49	0.40	0.33
	2018-19	0.48	0.04	0.04
	2019-20	0.18	0.00	0.00

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
	2020-21	1.30	0.89	0.19
	2021-22	0.33	1.23	1.40
14	Manipur			
	2017-18	3.19	0.00	0.00
	2018-19	3.10	0.31	0.00
	2019-20	0.80	0.00	1.08
	2020-21	1.48	9.11	0.79
	2021-22	1.40	1.06	1.06
15	Mizoram*			
	2019-20	10.54	0.00	0.00
	2020-21	1.49	0.34	0.00
	2021-22	0.82	0.00	0.00
16	Tripura			
	2017-18	2.65	0.65	0.61
	2018-19	1.51	0.74	1.88
	2019-20	0.32	0.00	0.00
	2020-21	0.88	11.49	0.00
	2021-22	0.51	1.07	0.17
17	Meghalaya			
	2017-18	3.43	5.19	3.68
	2018-19	4.35	2.34	2.97
	2019-20	1.36	1.78	1.03
	2020-21	1.89	9.77	1.57
	2021-22	0.97	2.53	2.02
18	Assam			
	2017-18	3.25	1.88	1.70
	2018-19	3.67	8.02	14.34
	2019-20	1.38	5.36	7.56
	2020-21	1.16	10.23	6.65
	2021-22	1.39	9.83	5.77
19	West Bengal			
	2017-18	13.71	14.47	10.87
	2018-19	15.41	10.26	12.08
	2019-20	8.77	11.66	9.48
	2020-21	12.49	37.83	10.39
	2021-22	10.54	14.94	14.49
20	Jharkhand			

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
	2017-18	11.08	11.86	10.92
	2018-19	12.83	7.88	9.09
	2019-20	6.35	7.99	5.33
	2020-21	9.64	10.38	5.46
	2021-22	5.40	12.51	6.73
21	Odisha			
	2017-18	10.53	5.01	4.10
	2018-19	17.73	5.18	3.48
	2019-20	3.18	5.97	4.42
	2020-21	3.65	7.90	5.12
	2021-22	3.52	7.42	4.46
22	Chhattisgarh			
	2017-18	9.15	6.56	5.68
	2018-19	8.69	4.74	7.26
	2019-20	3.77	5.29	5.75
	2020-21	3.87	17.04	9.09
	2021-22	4.11	9.23	6.46
23	Madhya Pradesh			
	2017-18	5.92	9.68	9.79
	2018-19	6.17	10.95	10.88
	2019-20	3.72	12.24	14.05
	2020-21	4.98	25.55	11.09
	2021-22	5.51	13.19	9.58
24	Gujarat			
	2017-18	22.19	70.22	11.65
	2018-19	9.07	28.73	14.11
	2019-20	6.55	16.01	16.00
	2020-21	6.79	62.96	16.27
	2021-22	6.56	21.83	15.69
26	Dadra Nagar Haveli and Daman & Diu*			
	2020-21	9.54	50.91	21.72
	2021-22	8.05	20.11	16.84
27	Maharashtra			
	2017-18	12.42	18.64	13.00
	2018-19	11.65	13.20	14.21
	2019-20	6.94	12.16	13.74
	2020-21	9.81	34.49	16.09
	2021-22	8.71	20.06	14.29

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
28	Andhra Pradesh			
	2017-18	5.94	11.46	7.41
	2018-19	4.81	8.18	6.17
	2019-20	4.32	10.30	7.23
	2020-21	6.15	17.03	7.98
	2021-22	4.69	9.53	8.00
29	Karnataka			
	2017-18	8.65	15.98	14.44
	2018-19	9.47	18.34	14.78
	2019-20	7.15	17.84	20.24
	2020-21	7.89	42.50	20.65
	2021-22	7.45	23.11	14.77
30	Goa			
	2017-18	12.19	17.22	18.05
	2018-19	15.16	19.94	16.73
	2019-20	11.98	11.88	19.68
	2020-21	15.03	21.42	15.77
	2021-22	12.62	15.25	10.06
31	Kerala			
	2017-18	12.27	11.80	10.31
	2018-19	10.30	10.42	10.74
	2019-20	10.29	9.59	8.53
	2020-21	10.70	22.14	9.28
	2021-22	10.21	12.27	10.31
32	Tamil Nadu			
	2017-18	6.62	8.60	6.97
	2018-19	6.40	14.30	6.87
	2019-20	4.21	7.18	6.63
	2020-21	4.37	39.49	12.20
	2021-22	4.06	10.56	6.12
33	Puducherry			
	2017-18	5.32	7.03	3.49
	2018-19	6.32	4.22	3.99
	2019-20	4.23	3.78	2.25
	2020-21	4.66	11.89	6.97
	2021-22	5.51	5.35	3.99
34	A & N Islands			

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
	2017-18	4.41	23.03	24.34
	2018-19	5.80	23.08	14.69
	2019-20	4.77	12.00	10.67
	2020-21	3.99	13.08	21.54
	2021-22	4.68	11.11	20.51
35	Telangana			
	2017-18	3.78	4.04	2.45
	2018-19	4.32	5.40	4.18
	2019-20	3.07	3.37	5.14
	2020-21	3.21	8.03	2.47
	2021-22	3.33	3.29	2.13
36	Ladakh*			
	2019-20	0.00	0.00	0.00
	2020-21	0.00	0.00	0.00
	2021-22	0.00	0.00	0.00
	All India			
	2017-18	11.64	21.56	11.93
	2018-19	9.74	16.65	12.11
	2019-20	6.18	13.01	13.62
	2020-21	7.59	39.07	13.82
	2021-22	6.87	16.68	11.88

**for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards*

LIST OF INDUSTRIES COVERED AT NIC-2008 3/4-DIGIT LEVEL UNDER ASI

3-digit NIC-2008	4-digit NIC-2008	Description
016		Support activities to Agriculture and Post Harvest Crop Activities
	0163	Post-harvest crop activities
	0164	Seed processing for propagation
089		Mining and quarrying n.e.c.
	0893	Extraction of salt
101		Processing and Preservation of Meat
	1010	Processing and preserving of meat
102		Processing and Preserving of Fish, Crustaceans and Molluscs
	1020	Processing and preserving of fish, crustaceans and molluscs and products thereof
103		Processing and Preserving of Fruit and Vegetables
	1030	Processing and preserving of fruit and vegetables
104		Manufacture of Vegetable and Animal Oils and Fats
	1040	Manufacture of vegetable and animal oils and fats
105		Manufacture of Dairy Products
	1050	Manufacture of dairy products
106		Manufacture of Grain Mill Products, Starches and Starch Products
	1061	Manufacture of grain mill products
	1062	Manufacture of starches and starch products
107		Manufacture of other Food Products
	1071	Manufacture of bakery products
	1072	Manufacture of sugar
	1073	Manufacture of cocoa, chocolate and sugar confectionery
	1074	Manufacture of macaroni, noodles, couscous and similar farinaceous products
	1075	Manufacture of prepared meals and dishes
	1079	Manufacture of other food products n.e.c.
108		Manufacture of Prepared Animal Feeds
	1080	Manufacture of prepared animal feeds
110		Manufacture of Beverages
	1101	Distilling, rectifying and blending of spirits; ethyl alcohol production from fermented materials
	1102	Manufacture of wines
	1103	Manufacture of malt liquors and malt
	1104	Manufacture of soft drinks; production of mineral waters and other bottled waters
120		Manufacture of Tobacco Products
	1200	Manufacture of tobacco products
131		Spinning, Weaving and Finishing of Textiles
	1311	Preparation and Spinning of Textile Fibres
	1312	Weaving of textiles
	1313	Finishing of textiles
139		Manufacture of other Textiles
	1391	Manufacture of knitted and crocheted fabrics

3-digit NIC-2008	4-digit NIC-2008	Description
	1392	Manufacture of made-up textile articles, except apparel
	1393	Manufacture of carpets and rugs
	1394	Manufacture of cordage, rope, twine and netting
	1399	Manufacture of other textiles n.e.c.
141		Manufacture of Wearing Apparel, except Fur Apparel
	1410	Manufacture of wearing apparel, except fur apparel
142		Manufacture of Articles of Fur
	1420	Manufacture of articles of fur
143		Manufacture of Knitted and Crocheted Apparel
	1430	Manufacture of knitted and crocheted apparel
151		Tanning And Dressing of Leather; Manufacture of Luggage, Handbags, Saddlery and Harness; Dressing and Dyeing of Fur
	1511	Tanning and dressing of leather; dressing and dyeing of fur
	1512	Manufacture of luggage, handbags and the like, 120addler and harness
152		Manufacture of Footwear
	1520	Manufacture of footwear
161		Saw Milling and Planing of Wood
	1610	Saw milling and planing of wood
162		Manufacture of Products of Wood, Cork, Straw and Plaiting Materials
	1621	Manufacture of veneer sheets; manufacture of plywood, laminboard, particle board and other panels and board
	1622	Manufacture of builders' carpentry and joinery
	1623	Manufacture of wooden containers
	1629	Manufacture of other products of wood; manufacture of articles of cork, straw and plaiting materials
170		Manufacture of Paper and Paper Products
	1701	Manufacture of pulp, paper and paperboard
	1702	Manufacture of corrugated paper and paperboard and containers of paper and paperboard
	1709	Manufacture of other articles of paper and paperboard
181		Printing and Service Activities related to Printing
	1811	Printing
	1812	Service activities related to printing
182		Reproduction of Recorded Media
	1820	Reproduction of recorded media
191		Manufacture of Coke Oven Products
	1910	Manufacture of coke oven products
192		Manufacture of Refined Petroleum Products
	1920	Manufacture of refined petroleum products
201		Manufacture of Basic Chemicals, Fertilizer and Nitrogen Compounds, Plastics and Synthetic Rubber in Primary Forms
	2011	Manufacture of basic chemicals
	2012	Manufacture of fertilizers and nitrogen compounds
	2013	Manufacture of plastics and synthetic rubber in primary forms
202		Manufacture of other Chemical Products
	2021	Manufacture of pesticides and other agrochemical products

3-digit NIC-2008	4-digit NIC-2008	Description
	2022	Manufacture of paints, varnishes and similar coatings, printing ink and mastics
	2023	Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations
	2029	Manufacture of other chemical products n.e.c.
203		Manufacture of Man-Made Fibres
	2030	Manufacture of man-made fibres
210		Manufacture of Pharmaceuticals, Medicinal Chemical and Botanical Products
	2100	Manufacture of pharmaceuticals, medicinal chemical and botanical products
221		Manufacture of Rubber Products
	2211	Manufacture of rubber tyres and tubes; retreading and rebuilding of rubber tyres
	2219	Manufacture of other rubber products
222		Manufacture of Plastics Products
	2220	Manufacture of plastics products
231		Manufacture of Glass and Glass Products
	2310	Manufacture of glass and glass products
239		Manufacture of Non-Metallic Mineral Products n.e.c.
	2391	Manufacture of refractory products
	2392	Manufacture of clay building materials
	2393	Manufacture of other porcelain and ceramic products
	2394	Manufacture of cement, lime and plaster
	2395	Manufacture of articles of concrete, cement and plaster
	2396	Cutting, shaping and finishing of stone
	2399	Manufacture of other non-metallic mineral products n.e.c.
241		Manufacture of Basic Iron and Steel
	2410	Manufacture of basic iron and steel
242		Manufacture of Basic Precious and Other Non-Ferrous Metals
	2420	Manufacture of basic precious and other non-ferrous metals
243		Casting of Metals
	2431	Casting of iron and steel
	2432	Casting of non-ferrous metals
251		Manufacture of Structural Metal Products, Tanks, Reservoirs and Steam Generators
	2511	Manufacture of structural metal products
	2512	Manufacture of tanks, reservoirs and containers of metal
	2513	Manufacture of steam generators, except central heating hot water boilers
252		Manufacture of Weapons and Ammunition
	2520	Manufacture of weapons and ammunition
259		Manufacture of other Fabricated Metal Products; Metalworking Service Activities
	2591	Forging, pressing, stamping and roll-forming of metal; powder metallurgy
	2592	Machining; treatment and coating of metals
	2593	Manufacture of cutlery, hand tools and general hardware
	2599	Manufacture of other fabricated metal products n.e.c.
261		Manufacture of Electronic Components

3-digit NIC-2008	4-digit NIC-2008	Description
	2610	Manufacture of electronic components
262		Manufacture of Computers and Peripheral Equipment
	2620	Manufacture of computers and peripheral equipment
263		Manufacture of Communication Equipment
	2630	Manufacture of communication equipment
264		Manufacture of Consumer Electronics
	2640	Manufacture of consumer electronics
265		Manufacture of Measuring, Testing, Navigating and Control Equipment; Watches and Clocks
	2651	Manufacture of measuring, testing, navigating and control equipment
	2652	Manufacture of watches and clocks
266		Manufacture of Irradiation, Electromedical and Electrotherapeutic Equipment
	2660	Manufacture of irradiation, electromedical and electrotherapeutic equipment
267		Manufacture of Optical Instruments and Equipment
	2670	Manufacture of optical instruments and equipment
268		Manufacture of Magnetic and Optical Media
	2680	Manufacture of magnetic and optical media
271		Manufacture of Electric Motors, Generators, Transformers and Electricity Distribution and Control Apparatus
	2710	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
272		Manufacture of Batteries and Accumulators
	2720	Manufacture of batteries and accumulators
273		Manufacture of Wiring and Wiring Devices
	2731	Manufacture of fibre optic cables for data transmission or live transmission of images
	2732	Manufacture of other electronic and electric wires and cables
	2733	Manufacture Of Wiring Devices
274		Manufacture Of Electric Lighting Equipment
	2740	Manufacture of Electric Lighting Equipment
275		Manufacture of Domestic Appliances
	2750	Manufacture of domestic appliances
279		Manufacture of Other Electrical Equipment
	2790	Manufacture of other electrical equipment
281		Manufacture of General Purpose Machinery
	2811	Manufacture of engines and turbines, except aircraft, vehicle and cycle engines
	2812	Manufacture of fluid power equipment
	2813	Manufacture of other pumps, compressors, taps and valves
	2814	Manufacture of bearings, gears, gearing and driving elements
	2815	Manufacture of ovens, furnaces and furnace burners
	2816	Manufacture of lifting and handling equipment
	2817	Manufacture of office machinery and equipment
	2818	Manufacture of power-driven hand tools
	2819	Manufacture of other general-purpose machinery
282		Manufacture of Special-Purpose Machinery

3-digit NIC-2008	4-digit NIC-2008	Description
	2821	Manufacture of agricultural and forestry machinery
	2822	Manufacture of metal-forming machinery and machine tools
	2823	Manufacture of machinery for metallurgy
	2824	Manufacture of machinery for mining, quarrying and construction
	2825	Manufacture of machinery for food, beverage and tobacco processing
	2826	Manufacture of machinery for textile, apparel and leather production
	2829	Manufacture of other special-purpose machinery
291		Manufacture of Motor Vehicles
	2910	Manufacture of motor vehicles
292		Manufacture of Bodies (Coachwork) for Motor Vehicles; Manufacture of Trailers and Semi-Trailers
	2920	Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers
293		Manufacture of Parts and Accessories for Motor Vehicles
	2930	Manufacture of parts and accessories for motor vehicles
301		Building of Ships and Boats
	3011	Building of ships and floating structures
	3012	Building of pleasure and sporting boats
302		Manufacture of Railway Locomotives and Rolling Stock
	3020	Manufacture of railway locomotives and rolling stock
303		Manufacture of Air and Spacecraft and Related Machinery
	3030	Manufacture of air and spacecraft and related machinery
304		Manufacture of Weapons and Ammunition
	3040	Manufacture of weapons and ammunition
309		Manufacture of Transport Equipment n.e.c.
	3091	Manufacture of motorcycles
	3092	Manufacture of bicycles and invalid carriages
	3099	Manufacture of other transport equipment n.e.c.
310		Manufacture of Furniture
	3100	Manufacture of furniture
321		Manufacture of Jewellery, Bijouterie and related articles
	3211	Manufacture of jewellery and related articles
	3212	Manufacture of imitation jewellery and related articles
322		Manufacture of Musical Instruments
	3220	Manufacture of musical instruments
323		Manufacture of Sports Goods
	3230	Manufacture of sports goods
324		Manufacture of Games and Toys
	3240	Manufacture of games and toys
325		Manufacture of Medical and Dental Instruments and Supplies
	3250	Manufacture of medical and dental instruments and supplies
329		Other Manufacturing n.e.c.
	3290	Other manufacturing n.e.c.
331		Repair of Fabricated Metal Products, Machinery and Equipment
	3311	Repair of fabricated metal products

3-digit NIC-2008	4-digit NIC-2008	Description
	3312	Repair of machinery
	3313	Repair of electronic and optical equipment
	3314	Repair of electrical equipment
	3315	Repair of transport equipment, except motor vehicles
	3319	Repair of other equipment
332		Installation of Industrial Machinery and Equipment
	3320	Installation of industrial machinery and equipment
351		Electric Power Generation, Transmission and Distribution
	3510	Electric power generation, transmission and distribution
352		Manufacture of Gas; Distribution of Gaseous Fuels through Mains
	3520	Manufacture of gas; distribution of gaseous fuels through mains
353		Steam and Air Conditioning Supply
	3530	Steam and air conditioning supply
360		Water collection, treatment and supply
	3600	Water collection, treatment and supply
370		Sewerage
	3700	Sewerage
381		Waste Collection
	3811	Collection of non-hazardous waste
	3812	Collection of hazardous waste
382		Waste Treatment and Disposal
	3821	Treatment and disposal of non-hazardous waste
	3822	Treatment and disposal of hazardous waste
383		Materials Recovery
	3830	Materials recovery
400		Others {The following 2/3 Digit level Industries have been covered under 'Others'}
452	4520	Maintenance and repair of motor vehicles
454	4540	Sale, maintenance and repair of motorcycles and related parts and Accessories
521	5210	Warehousing and storage
581		Publishing of books, periodicals and other publishing activities
	5811	Book publishing
	5812	Publishing of directories and mailing lists
	5813	Publishing of newspapers, journals and periodicals
	5819	Other publishing activities
591		Motion picture, video and television program activities
	5911	Motion picture, video and television program production activities
	5912	Motion picture, video and television program post-production activities
	5913	Motion picture, video and television program distribution activities
592	5920	Sound recording and music publishing activities
742	7420	Photographic activities
829		Business support service activities n.e.c.
	8292	Packaging activities
951		Repair of computers and communication equipment
	9511	Repair of computers and peripheral equipment

3-digit NIC-2008	4-digit NIC-2008	Description
	9512	<i>Repair of communication equipment</i>
952		<i>Repair of personal and household goods</i>
	9521	<i>Repair of consumer electronics</i>
	9522	<i>Repair of household appliances and home and garden equipment</i>
	9523	<i>Repair of footwear and leather goods</i>
	9524	<i>Repair of furniture and home furnishings</i>
	9529	<i>Repair of personal and household goods, n.e.c.</i>
960		<i>Other personal service activities</i>
	9601	<i>Washing and (dry-) cleaning of textile and fur products</i>

Estimation Procedure

1. Notations:

i = subscript for i -th state.

s = subscript for s -th stratum in the i -th state.

m = subscript for sub-sample ($m=1, 2, 3, 4$) [$m=1$ and 3 for central and 2 and 4 for state].

k = subscript for k -th sample enterprise under a particular stratum.

E = total number of factories **in the sample sector** in a stratum.

e = number of factories surveyed out of total number of factories **in the sample sector** in a stratum.

x, y = observed value of characteristics x, y under estimation.

$\hat{X}, \hat{Y}$ = estimate of population total X, Y for the characteristics x, y .

Under the above symbols,

Y_{ismk} = observed value of the characteristic y for the k -th unit belonging to the m -th sub-sample for the s -th stratum in the i -th state.

(a) Formulae for estimation of aggregates for a state based on central sample:

The central sample consists of two parts: i) **Census Sector** where complete enumeration of units was done and ii) **Sample Sector** where units are selected from two sub-samples (sub-sample numbers being '1' and '3') from each stratum. Please note that the sub-samples '2' and '4' in each stratum are to be surveyed by State governments and those are considered as **State Sample**.

The estimation formula for any characteristic of the unit **in the sample sector** for m -th sub-sample in s -th strata of the i -th state is:

$$Y_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=1,3 \dots \dots \dots (1.1)$$

Now the estimate of the parameter pertaining to sample sector of s -th stratum in the i -th State (${}^s\hat{Y}'_{is}$)

is the simple average of sub-sample estimates of the s -th stratum in the i -th State, ${}^s\hat{Y}'_{ism}$, $m=1,3$ i.e.,

$${}^s\hat{Y}'_{is} = \frac{1}{2} \sum_{m=1,3} {}^s\hat{Y}'_{ism}.$$

Thus, the estimator for any characteristic of the unit **in the sample sector** of the i^{th} state is:

$${}^s\hat{Y}'_i = \sum_s {}^s\hat{Y}'_{is} \dots \dots \dots (1.2)$$

Now, if ${}^c\hat{Y}''_i$ be the corresponding estimator for that characteristic of the unit **for the census sector**

of the i -th state, then the estimate for the census sector, ${}^c\hat{Y}''_i$, will be simple addition of value of the characteristic y under the domain since the multiplier associated with each unit of the census sector is equal to 1. Thus, the estimate for that characteristic of the unit for i^{th} State **as a whole** based on the central sample is given by:

$${}^{\text{Central}}\hat{Y}_i = {}^s\hat{Y}'_i + {}^c\hat{Y}''_i \dots \dots \dots (2)$$

The estimate of the characteristic of the unit for all-India will be:

$$\text{Central } \hat{Y} = \sum \text{Central } \hat{Y}_i \dots\dots\dots (3)$$

(b) Formulae for estimation of aggregates for a state based on state sample:

As mentioned before the sub-samples '2' and '4' pertain to State Sample. The estimation formula for any characteristics of the unit **in the sample sector of the State sample**¹ for m-th sub-sample of the i-th state is:

$$\text{State } \hat{Y}_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=2,4. \dots\dots\dots (4.1)$$

where superscript 'State' in $\text{State } \hat{Y}_{ism}$ indicates that the estimate of Characteristic Y generated from state sample for mth sub-sample of sth stratum in ith State. Now, the Estimation formula for a characteristic y of the unit **for the sample sector** in s-th stratum of the i-th state **based on state sample** is the simple average of sub-sample estimates of the s-th stratum in the i-th State, $\text{State } \hat{Y}_{ism}$, m=2,4 i.e., $\text{State } \hat{Y}_{is} = \frac{1}{2} \sum_{m=2,4} \text{State } \hat{Y}_{ism}$, where $\text{State } \hat{Y}_{is}$ is the state sample estimate of the s-th stratum for the sample sector.

Thus, the estimator for any characteristic of the unit **in the sample sector** of the ith state is based on **the state sample** is:

$$\text{State } \hat{Y}_i = \sum_s \text{State } \hat{Y}_{is} \dots\dots\dots (4.2)$$

Using ${}^c\hat{Y}_i$ as the corresponding estimate for that characteristic of the unit **for the census sector** of the i-th state, then the estimate for that characteristic of the unit for the i-th state **as a whole** based on the **state sample** is given by:

$$\text{State } \hat{Y}_i = \text{State } \hat{Y}_i' + {}^c\hat{Y}_i'' \dots\dots\dots (5)$$

(c) Formulae for estimation of aggregates for a state based on pooled sample:

Estimation formula for any characteristic of the unit **for the sample sector** of the i-th state **based on pooled sample (i.e., central and state combined)** will be as follows:

Let sub-sample estimate of a characteristic Y for m-th sub-sample in s-th stratum in i-th State is ${}^s\hat{Y}_{ism}$. Then

$${}^s\hat{Y}_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=1,2,3,4. \dots\dots\dots (6.1)$$

¹ The State sample comprises of two sub-samples, viz., sub-samples 2 and 4 and census sector is covered in central sample. Hence, the state sample has only the sample sector.

The stratum level estimate for the pooled sample will be the simple average of the sub-sample estimate of Y in that stratum. Mathematically, if $\hat{Y}_{is}'$ be the stratum-level estimate for s-th stratum for i-th State, then ${}^{Pooled}\hat{Y}_{is}' = \frac{1}{4} \sum_{m=1}^4 {}^s\hat{Y}_{ism}'$. In some cases, in a particular stratum one or more sub-samples may be void. Then stratum-level estimate will be generated from the simple average of the non-void sub-samples in that stratum. Thus, general form of stratum-level estimate may be ${}^{Pooled}\hat{Y}_{is}' = \frac{1}{t} \sum_{m=1}^t {}^s\hat{Y}_{ism}'$, where t (≤ 4) is the number of non-void sub-sample available with the stratum s.

Thus, the estimator for any characteristic Y of the unit **the sample sector** of the ith state based on **pooled sample** is:

$${}^{Pooled}\hat{Y}_i' = \sum_s {}^{Pooled}\hat{Y}_{is}' \dots\dots\dots (6.2)$$

Using ${}^c\hat{Y}_i''$ as the corresponding estimate for that characteristic of the unit **for the census sector** of the i-th state, then the estimate for that characteristic of the enterprise for the i-th state **as a whole** based on the pooled sample is given by:

$${}^{Pooled}\hat{Y}_i = {}^{Pooled}\hat{Y}_i' + {}^c\hat{Y}_i'' \dots\dots\dots (7)$$

The above equations are given for generating the estimates for the State. However, similar treatment may be given or same equations may be used in generating the estimates at district level.

2. Estimates of Ratios:

Let $\hat{Y}$ and $\hat{X}$ be the overall estimate of the aggregates Y and X for two characteristics y and x, respectively at the State/ UT/ all-India level.

Then the combined ratio estimate ($\hat{R}$) of the ratio ($R = \frac{Y}{X}$) will be obtained as

$$\hat{R} = \frac{\hat{Y}}{\hat{X}}.$$

3. Estimates of Error for Aggregate $\hat{Y}$: The variance is to be obtained for the sample sector units only. The estimated variances of the estimates at state level will be as follows:

$$Var(\hat{Y}_i) = \sum_s Var(\hat{Y}_{is}') \dots\dots\dots (8)$$

The sampling variance based on central Samples is:

$$Var(\hat{Y}_i) = \sum_s \{(\hat{Y}_{is1} - \hat{Y}_{is3}) / 2\}^2 \dots\dots\dots (9.1)$$

The sampling variance based on state Samples is:

$$\hat{V}ar(\hat{Y}_i) = \sum_s \{(\hat{Y}_{is2} - \hat{Y}_{is4}) / 2\}^2 \dots\dots\dots (9.2)$$

In case only one sub-sample is available in a stratum out of two sub-samples 1 and 3 in central sample, the estimate of variance of central sample estimate in that stratum needs to be adjusted. The adjustment may be made by considering all the surveyed units in the non-void sub-sample as SRSWOR samples provided number of surveyed units in the sub-sample is greater than one. Similar treatment may be given in case only one sub-sample is available in a stratum out of two sub-samples 2 and 4 in state sample as well as in a stratum out of four sub-samples in pooled data.

For generating estimates of variance for the pooled sample is:

$$\hat{V}ar(\hat{Y}_i) = \frac{1}{t(t-1)} \sum_s \sum_{m=1}^t (\hat{Y}_{ism} - \hat{Y}_{is})^2, \dots\dots\dots (9.3)$$

where $\hat{Y}_{is} = \frac{1}{t} \sum_{m=1}^t \hat{Y}_{ism}$ and t is the number of non-void sub-samples in s-th stratum. Note that equations (9.1) and (9.2) are special cases of equation (9.3) when t=2.

For all-India, the estimated variances of the estimates of different types will be as follows:

$$\hat{V}ar(\hat{Y}) = \sum_i \hat{V}ar(\hat{Y}_i) \dots\dots\dots (10)$$

4. For ratio $\hat{R}$:

The ratio estimators are biased estimators. Thus, instead of variance, we'll try to estimate Mean Square Error (MSE). The general formula of estimate of MSE of $\hat{R}$ is

$$\hat{M}SE(\hat{R}) = \frac{1}{\hat{X}^2} \left[\hat{V}(\hat{Y}) - 2\hat{R}Co\hat{v}(\hat{X}, \hat{Y}) + \hat{R}^2\hat{V}(\hat{X}) \right] \dots\dots\dots (11)$$

Now, the MSE of $\hat{R}$ at all-India level based on central sample (i.e. sub-samples 1 and 3) is,

$$\hat{M}SE(\hat{R}) = \frac{1}{2} \times \frac{1}{\hat{X}^2} \sum_s \left[\sum_{sm} (\hat{Y}_{ism} - {}^c\hat{Y}_s)^2 - 2\hat{R} \sum_{sm} (\hat{Y}_{ism} - {}^c\hat{Y}_s)(\hat{X}_{ism} - {}^c\hat{X}_s) + \hat{R}^2 \sum_{sm} (\hat{X}_{ism} - {}^c\hat{X}_s)^2 \right] \dots\dots\dots (11.1)$$

where ${}^c\hat{Y}_s = \frac{1}{2} \sum_{m=1,3} \hat{Y}_{ism}$, ${}^c\hat{X}_s = \frac{1}{2} \sum_{m=1,3} \hat{X}_{ism}$, $\hat{R} = \hat{Y} / \hat{X}$, and $\hat{Y}_{ism}$ and $\hat{X}_{ism}$ are estimates of characteristics x and y based on m-th sub-sample of s-th stratum from the sample sector of central sample, and ${}^{Central}\hat{X}$ and ${}^{Central}\hat{Y}$ will be obtained using eq. (3) for the characteristics x and y respectively.

For $\hat{R}$ at state level (i.e., for i-th state, say $\hat{R}_i$) based on sub-samples 1 and 3 of central sample,

$$\hat{M}SE(\hat{R}_i) = \frac{1}{2} \times \frac{1}{\hat{X}^2} \sum_i \left[\sum_{ism} (\hat{Y}_{ism} - {}^c\hat{Y}_{is})^2 - 2\hat{R}_i \sum_{ism} (\hat{Y}_{ism} - {}^c\hat{Y}_{is})(\hat{X}_{ism} - {}^c\hat{X}_{is}) + \hat{R}_i^2 \sum_{ism} (\hat{X}_{ism} - {}^c\hat{X}_{is})^2 \right] \dots\dots\dots (11.2)$$

where ${}^c\hat{Y}_{is} = \frac{1}{2} \sum_{m=1,3} \hat{Y}_{ism}$, ${}^c\hat{X}_{is} = \frac{1}{2} \sum_{m=1,3} \hat{X}_{ism}$, $\hat{R}_i = \hat{Y}_i / \hat{X}_i$, and $\hat{Y}_{ism}$ and $\hat{X}_{ism}$ are estimates of characteristics x and y based on m-th sub-sample of s-th stratum in i-th State from the sample sector of central sample, and ${}^{Central}\hat{Y}_i$ and ${}^{Central}\hat{X}_i$ will be obtained using eq. (2) for i-th state for the characteristics x and y respectively.

For $\hat{R}$ at state level (say $\hat{R}_i$) from state sample (i.e. based on sub-samples 2 and 4),

$$M\hat{S}E(\hat{R}_i) = \frac{1}{2} \times \frac{1}{\hat{X}_i^2} \sum_{s=2,4} \left[\sum_{ism} (\hat{Y}_{ism} - {}^s\hat{Y}_{is})^2 - 2 {}^s\hat{R}_i \sum_{ism} (\hat{Y}_{ism} - {}^s\hat{Y}_{is})(\hat{X}_{ism} - {}^s\hat{X}_{is}) + {}^s\hat{R}_i^2 \sum_{ism} (\hat{X}_{ism} - {}^s\hat{X}_{is})^2 \right] \dots (12)$$

where ${}^s\hat{Y}_{is} = \frac{1}{2} \sum_{m=2,4} \hat{Y}_{ism}$, ${}^s\hat{X}_{is} = \frac{1}{2} \sum_{m=2,4} \hat{X}_{ism}$, ${}^s\hat{R}_i = \frac{{}^s\hat{Y}_i}{{}^s\hat{X}_i}$; $\hat{Y}$ and $\hat{X}$ are estimates of

characteristics x and y based on m-th sub-sample (sub-sample 2 and 4) of s-th stratum in i-th State from the state sample, and ${}^{State}\hat{X}_i$ and ${}^{State}\hat{Y}_i$ will be obtained using eq. (5) for i-th state for the characteristics x and y respectively.

For $\hat{R}$ at all-India based on pooled sample (i.e. sub-samples 1, 2, 3 and 4) is,

$$M\hat{S}E(\hat{R}) = \frac{1}{12} \times \frac{1}{\hat{X}^2} \sum_s \left[\sum_{m=1}^4 (\hat{Y}_{sm} - \hat{Y}_s)^2 - 2\hat{R} \sum_{m=1}^4 (\hat{Y}_{sm} - \hat{Y}_s)(\hat{X}_{sm} - \hat{X}_s) + \hat{R}^2 \sum_{m=1}^4 (\hat{X}_{sm} - \hat{X}_s)^2 \right] \dots (13)$$

where $\hat{Y}$ and $\hat{X}$ are estimates of characteristics x and y based on all sub-samples 1, 2, 3 and 4 of s-th stratum, $\hat{Y}_s = \frac{1}{4} \sum_{m=1}^4 \hat{Y}_{sm}$, $\hat{X}_s = \frac{1}{4} \sum_{m=1}^4 \hat{X}_{sm}$ and $\hat{R} = \hat{Y} / \hat{X}$. Here, $\hat{Y}$, $\hat{X}$ and $\hat{R}$ are pooled all-India estimate

of the characteristics Y, X and R (i.e., ratio Y/X) respectively. In case, pooling at any State level is attempted, the corresponding pooled estimate of characteristics y, x and R may be used for that State using eq. (7). In short, formula for MSE ($\hat{R}_i$) based on pooled sample is :

$$M\hat{S}E(\hat{R}_i) = \frac{1}{12} \times \frac{1}{\hat{X}_i^2} \sum_s \left[\sum_{m=1}^4 (\hat{Y}_{ism} - \hat{Y}_{is})^2 - 2\hat{R}_i \sum_{m=1}^4 (\hat{Y}_{ism} - \hat{Y}_{is})(\hat{X}_{ism} - \hat{X}_{is}) + \hat{R}_i^2 \sum_{m=1}^4 (\hat{X}_{ism} - \hat{X}_{is})^2 \right] \dots (13.1)$$

where $\hat{Y}_{is}$ and $\hat{X}_{is}$ are estimates of characteristics x and y based on all sub-samples 1, 2, 3 and 4 of s-th stratum for the i-th state, $\hat{Y}_{is} = \frac{1}{4} \sum_{m=1}^4 \hat{Y}_{ism}$, $\hat{X}_{is} = \frac{1}{4} \sum_{m=1}^4 \hat{X}_{ism}$ and $\hat{R}_i = \frac{{}^{Pooled}\hat{Y}_i}{{}^{Pooled}\hat{X}_i}$.

Please note that, in case one or more sub-sample is void in a stratum, the estimate MSE of $\hat{R}$ will be estimated using the equations (13) based on only non-void sub-samples.

5. Estimates of RSE:

$$R\hat{S}E(\hat{Y}) = \frac{\sqrt{V\hat{a}r(\hat{Y})}}{\hat{Y}} \times 100 \dots (14)$$

$$R\hat{S}E(\hat{R}) = \frac{\sqrt{M\hat{S}E(\hat{R})}}{\hat{R}} \times 100 \dots (15)$$

6. Multipliers for enterprises:

The formulae for multipliers for a stratum are given below:

formula for sub-sample wise multiplier	formula for combined sample multiplier
$\frac{E_{is}}{e_{ism}}$, m = 1, 2, 3 or 4.	$\frac{E_{is}}{e_{is}}$, $e_{is} = \sum_{m=1}^4 e_{ism}$

7.1 *Casualty cases:* The casualty case may occur in cases where the unit is existing but non-response due to closure and owner/occupier is not traceable (code 5), non-response due to production not yet started or accounting year not closed during the year (code 7) or non-response due to other reasons [incl. relevant records are with court/Income tax or recalcitrant/refuse to submit the return department, etc, or factory under prosecution in respect of earlier ASI] (code 8). Thus, the units with survey codes 5, 7 and 8 as per Item 12, Block A are treated as casualties.

7.2 *Imputation of data from past survey for casualty units:* In case any units in the census sector becomes casualty, information in respect of all the characteristics may be borrowed from the previous year, if available, for the census sector units belonging to that post-survey stratum of 'State $\times$ District $\times$ Sector $\times$ 3-Digit of NIC'. This is also followed in case of units pertaining to sample sector which are casualty but information on various characteristics for previous year of those units is available. All such units, for which previous year's information is available, are treated as if 'open' and status code '1' is given against these units.

7.3 While counting the number of units surveyed (e_{ism}) in the m-th sub-sample of a stratum, all the units with survey codes 1 to 4 in Item 12, Block A will be considered excluding the casualty cases (i.e., those casualty cases where even previous year's information is not available).

8. Treatment in cases of void strata

8.1 A stratum may be void because of the casualty of all the units belonging to the stratum. This may occur in one sub-sample or more sub-samples. If it happens to only one sub-sample, then estimate for the stratum with one void sub-sample may be based on a single available sub-sample. Since the estimate of the sample sector within a stratum is the simple average of the two sub-samples (assuming samples are selected in the form of two sub-samples), by considering only one sub-sample, the stratum level estimate will be same as the single available sub-sample estimate. This situation where at least one sub-samples is available, we will not treat this stratum as 'void'. The situation where none of the sub-sample is available in a stratum, we will treat that stratum as 'void'. However, the various cases of void sub-samples are discussed below:

8.2 When a stratum is void i.e., none of the sub-samples 1 and 3 is available, then in order to generate estimate pertaining to sample sector based on central sample, the 'void' stratum may be merged with the nearest stratum looking into the description of the 3-digit NIC activity within the district, or else it could be merged with the 3-digit NIC activity 'others' within that 3-digit NIC Group in the district of the respective State. This will ensure the generation of district level estimates within a State.

8.3 The treatment will be similar if the stratum is void in both the sub-samples 2 and 4 to generate estimates from the state sample. In this case merging of stratum may be required in generating state sample estimates. If only one sub-sample (out of sub-sample 2 and 4) is void, then estimate for that stratum may be generated on the basis of single sub-sample as is mentioned in earlier paragraph 8.1. It may be possible that in a particular stratum, sub-samples 1 and 3 are void but sub-samples 2 and 4 are not void or conversely sub-samples 1 and 3 are not void but sub-samples 2 and 4 are void. In the later case merging of stratum is required in generating state sample estimate while merging is not required in generating estimates from central sample. In such cases for generating pooled estimate, merging is also not required. The stratum merging in generating pooled estimate is required only when all the four sub-samples in a stratum are void. The same merging principle, which is mentioned in earlier paragraph 8.2, is to be followed in such cases.

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Government of India
Ministry of Statistics and Programme Implementation
Return under Collection of Statistics Act, 2008 as amended in 2017 and rules framed there under in 2011
Annual Survey of Industries 2021-2022 (Part –I)
(Please read the instructions before filling the return)

Block A: Identification particulars (for official use)									
1. Schedule Despatch (DSL) No.									
2. PSL No.									
3. Scheme code (<i>Census-1, Sample-2</i>)									
4. Industry code as per frame (4-digit level of NIC-2008)									
5. Industry code as per return (5-digit level of NIC-2008)									
6. Description of Industry:									
7. State Code									
8. District Code									
9. Sector (<i>Rural-1, Urban-2</i>)									
10. RO /SRO code									
11. No. of Units									
12. Status of Unit (<i>Code</i>)									

Block B: Particulars of the factory (to be filled by owner of the factory)									
1. Name and address of the Industrial undertaking:					1.1 Vill./Town:				
					1.2 District name:				
					1.3 State name:				
					1.4 PIN Code				
2. Type of organisation (<i>code</i>)									
3. Corporate Identification Number (CIN)									
4. Whether the unit has ISO Certification, 14000 Series (<i>yes-1, no-2</i>)									
5. Year of initial production									
6. Accounting year (..... to.....)								to	
7. Number of months of operation									
8. Whether the share capital of the company includes share of foreign entities (<i>yes-1, no-2</i>)									
9. Any R&D unit in your factory? (<i>yes & registered with DST/DBT-1, yes & registered with others-2, no-3</i>)									
10. Details of contact person		i) Name & designation:							
		ii) Tele (with STD code)							
		iii) FAX no.							
		iv) E-mail							
11. Whether the unit offered any formal training (<i>yes-1, no-2</i>)									

DECLARATION

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.

Date :

Place :

(Name and Signature of owner with stamp)

Block E: EMPLOYMENT AND LABOUR COST							
Sl. No.	Category of staff	Man-days worked			Average number of persons worked	No. of mandays paid for	Wages/ salaries (in Rs.)
		Manu- facturing	Non Manufacturing	Total			
1	2	3	4	5	6	7	8
Part A: Details for each category of staff							
1.	Male workers employed directly						
2.	Female workers employed directly						
3.	Sub-total (items 1 + 2)						
4.	Workers employed through contractors						
5.	Total workers (items 3 + 4)						
6.	Supervisory & managerial staff						
7.	Other employees						
8.	Unpaid family members/ proprietor/ coop. members						
9.	Total employees (items 5+6+7+8)						
Part B: Some details for all categories of staff combined							
10.	Bonus (in Rs.)						
11.	Contribution to provident & other funds (in Rs.)						
12.	Workmen & staff welfare expenses (in Rs.)						
13.	Number of working days	(i) Manufacturing days					
		(ii) Non-manufacturing days					
		(iii) Total (i+ ii)					
14.	Total cost of production (in Rs.) [entry in col. 8 of item 9, 10, 11, and 12, block E + entry in col. 3 of item 1, 2(i), 2(ii), 3, 4, 5, 6, 7, 8, 9 & 10, block F + entry in col. 6 of item 23 of block H + entry in col. 6 of item 7, block I]						

ANNUAL SURVEY OF INDUSTRIES 2021-2022
PART II MANDAYS WORKED, ABSENTEEISM & LABOUR TURNOVER

Block 1. Identification and other Particulars

1. Schedule Despatch No.								10. Type of Organisation (code)			16. Signature	
2. PSL No.												
3. Scheme Code (census - 1, sample - 2)							11. Company Identification Number (CIN)			17. Name of Scrutinizing Officer		
4. Industry code as per frame (4-digit level of NIC - 08)							12. Accounting Year					
5. Industry code as per return (5- digit level of NIC - 08)										18. Personnel code		
6. Description of Industry							13. Name of Superintending Officer			19. Head Quarter		
7. State code							14. Personnel code			20. Signature.		
8. District code							15. Head Quarter					
9. RO/SRO code												
Name and address of the Industrial Undertaking												
City/ Town/ Village		Tehsil/ Taluk			District			State				

Block 2- Mandays worked, absenteeism, labour turnover for regular workers directly employed for each month of the year.

Sl no.	Month	Scheduled Working days for Workers	No of Mandays Worked	No of Mandays lost due to absence	No of Workers in employment on		Accessions during the Month	Separations during the month due to	
					First day of month	Last day of month		Death or retirement	Other causes
0	1	2	3	4	5	6	7	8	9
1.	Apr, 2021								
2.	May, 2021								
3	June, 2021								
4	July, 2021								
5	Aug, 2021								
6	Sep, 2021								
7	Oct, 2021								
8	Nov, 2021								
9	Dec, 2021								
10	Jan, 2022								
11	Feb, 2022								
12	Mar, 2022								

STATEMENT SHOWING THE MERGING OF INDUSTRIES

S. No	Table Description	State/Union Territory	Industry Code	Included in
1	State by 3 digit NIC 2008	Andaman & Nicobar Islands	103	104
			110, 201, 222	Other
		Andhra Pradesh	267	265
			275	279
			303	309
			381	382
		Arunachal Pradesh	106	103
			192	191
			259	251
			120, 131, 202, 210	Other
		Assam	101	103
			203	202
			252	259
			281	282
			293	292
			332	331
			261, 302, 325, 382, 383	Other
		Bihar	152	151
			221	222
			273	272
			275	274
			332	331
			016, 265, 292, 382, 383	Other
		Chandigarh	105	104
			202	201
			243	242
			251, 252	259
			261	265
			274, 275	279
			292	293
			016, 131, 142, 162, 210, 325, 382, 581	Other
		Chhattisgarh	103	104
			143	141
			261, 264	265
			274	272
			293	292
			323, 325	329
			382	383
		Dadra Nagar Haveli and Daman & Diu	103, 105	104
			108	107

S. No	Table Description	State/Union Territory	Industry Code	Included in
			143	141
			161	162
			266	261
			324	329
			151, 309, 382	Other
		Delhi	104	101
			161	162
			203	202
			252	259
			323	329
			110, 192, 382	Other
		Goa	108	104
			131	139
			192	191
			231	239
			243	242
			252	259
			266, 267	262
			272, 274	279
			324	329
			141, 381	Other
		Gujarat	252	259
			332	331
			381	382
		Haryana	191	192
			252	259
			266	267
			301, 304	303
			332	331
		Himachal Pradesh	143	141
			161	162
			267	266
			322	329
			382, 581	Other
		Jammu & Kashmir	101	103
			151	152
			161	162
			262, 263	264
			274	275
			282	281
			325	321
			331	Other
		Jharkhand	139	131

S. No	Table Description	State/Union Territory	Industry Code	Included in
			142 252 273, 275 309 152, 381, 382, 581	141 259 279 302 Other
		Karnataka	142 182 264	141 181 265
		Kerala	203 264 291 304, 309 323, 324 381	202 266 292 303 322 382
		Ladakh	192	Other
		Madhya Pradesh	252 264, 267 275 323 382	259 263 279 329 383
		Maharashtra	268 322	267 329
		Manipur	139 161 151, 191, 202, 241, 259, 271, 279, 282, 321, 325, 331	131 162 Other
		Meghalaya	104 201 242 131, 271, 331	108 202 243 Other
		Mizoram	104, 105 161 222 259 181, 202, 210, 241, 243, 279, 292, 322	108 162 221 251 Other
		Nagaland	101, 105 221 259 131, 202	106 222 251 Other
		Odisha	231	239

S. No	Table Description	State/Union Territory	Industry Code	Included in
			272, 274, 275	279
			291	292
			301	302
			303	309
			332	331
			381, 382	383
			152, 265, 321, 329, 581	Other
		Puducherry	102	104
			108	107
			143	141
			162	161
			264, 267	261
			272, 274	279
			301	309
			321	329
			192, 331	Other
		Punjab	191	192
			264, 267	266
			291	292
			383	382
			120, 581	Other
		Rajasthan	101	103
			143	141
			191	192
			252	259
			263, 264	262
			267	266
			322	329
		Sikkim	103	105
			221	222
			275	279
			192, 202, 239, 243, 265, 266, 321, 329	Other
		Tamil Nadu	268	266
			322	329
		Telengana	102	103
			203	202
			264, 266	262
			304	309
			323	324
			332	331
			381	382
		Tripura	104	105
			191	192

S. No	Table Description	State/Union Territory	Industry Code	Included in
			202 242 271 131, 331, 383	201 243 273 Other
		Uttar Pradesh	142 266 322 332 381 016	143 265 329 331 382 Other
		Uttarakhand	143 191 267 016, 332, 383	141 192 265 Other
		West bengal	262, 266 323 332 383 089	263 322 331 382 Other
		All India	182	181
2	State by 2-digit of NIC-2008	Andaman & Nicobar Islands	11, 20, 22	Other
		Arunachal pradesh	12, 13, 20, 21	Other
		Assam	26, 30, 32, 38	Other
		Bihar	01, 26, 29, 38	Other
		Chandigarh	01, 13, 14, 16, 21, 32, 38, 58	Other
		Dadra & Nagar haveli and Daman & Diu	15, 30, 38	Other
		Delhi	11, 19, 38	Other
		Goa	14, 38	Other
		Himachal Pradesh	38, 58	Other
		Jammu & Kashmir	33	Other
		Jharkhand	15, 38, 58	Other
		Ladakh	19	Other

S. No	Table Description	State/Union Territory	Industry Code	Included in
		Manipur	15, 19, 20, 24, 25, 27, 28, 32, 33	Other
		Meghalaya	13, 27, 33	Other
		Mizoram	18, 20, 21, 24, 27, 29, 32	Other
		Nagaland	13, 20	Other
		Odisha	15, 26, 32, 58	Other
		Puducherry	19, 33	Other
		Punjab	12, 58	Other
		Sikkim	19, 20, 23, 24, 26, 32	Other
		Tripura	13, 33, 38	Other
		Uttar Pradesh	01	Other
		Uttrakhand	01, 33, 38	Other
		West Bengal	8	Other

.....about Labour Bureau

Labour Statistics in India may be said to have originated when the first national population census was conducted in 1872. This census gave not only the count of number of persons, but also the number of gainfully employed. Since then every census has thrown useful data on workers in different industries and occupations every 10 years. Then, the Government of India on October 03, 1920, established Labour Bureau, originally known as “Indian Labour Bureau”. The main functions of Labour Bureau were the collection of all information on labour in India, interaction with the ILO and other similar institutions in other Countries.

The Royal Commission on Labour in 1931 pointed out the need for systematic collection of labour statistics. The Commission recommended the adoption of suitable legislation enabling the commission to collect and collate information regarding the living, working and socio-economic conditions of industrial labour. Further, the inflationary pressure during the early period of the Second World War gave rise to demands of workers for compensation in their wages necessitating setting up of machinery for measuring changes in prices. Accordingly, Government of India constituted and set up the Rau’s Court of Enquiry in 1940 under the Trade Disputes Act (1929) to recommend statistical machinery for measuring movement in prices. The Rau Court of Enquiry recommended compilation and maintenance of Cost of Living Index Numbers for measuring the rate of compensation to be paid to the workers for the rise in cost of living.

This recommendation of the Rau Court of Enquiry (1940) led to setting up of the Directorate of Cost of Living at Shimla in 1941 with the objective of conducting Family Budget Enquiries and compiling Cost of Living Index Numbers for important centres in the country on a uniform basis.

However, with the increased Government intervention in the field of industrial relations during the Second World War, the need for more systematic collection and processing of labour statistics acquired significance. The result was the enactment of Industrial Statistics Act in 1942 to facilitate collection of statistics on (a) matters relating to factories and (b) certain specified areas of welfare and conditions of labour. Further, arrangements were made for the collection and processing of the data flowing from the administration of important labour Acts, such as the Trade Unions Act, 1926 and the Payment of Wages Act, 1936, etc.

Finally, the need for more comprehensive labour statistics in the context of formulation of labour policy led to the setting up of the Labour Bureau in October 1946 by rechristening the Directorate of Cost of Living with added functions. Since then Labour Bureau is engaged in collection, compilation, analysis and dissemination of statistics on different facets of labour at All India level.