



**Statistics
on
Employment & Labour Cost**

Annual Survey of Industries

(2019-2020)

Volume I



**Government of India
Ministry of Labour & Employment
Labour Bureau
Chandigarh**



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सांख्यिकी पर रोजगार और श्रम लागत
STATISTICS
ON
EMPLOYMENT & LABOUR COST

भारत सरकार
श्रम एवम रोजगार मंत्रालय
श्रम ब्यूरो

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LABOUR BUREAU

PREFACE

Annual Survey of Industries {ASI} provides information on important characteristics of registered manufacturing sector for objectively evaluating the industrial scenario, including employment part, of India. It covers the factories registered under the Factories Act, 1948 and establishments under Bidi and Cigar Workers {Conditions of Employment} Act, 1966 and all electricity undertakings engaged in generation, transmission and distribution of electricity, not registered with the Central Electrical Authority {CEA}. It is conducted annually through NSO {FOD} under the Collection of Statistics Act, 2008 and the Rules framed there under in 2011. Based upon the data collected through Block E of ASI Part-I and Part-II of ASI Schedule, Labour Bureau publishes two publications namely “Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost” and “Annual Survey of Industries Volume-II – Report on Absenteeism, Labour turnover, Employment and Labour Cost”. These publications contain information pertaining to Employment, Mandays Worked, Social Security Benefits, Labour Cost and Cost of Production, Absenteeism, Labour Turnover and Earnings data.

The present publication is Volume-I of the ASI report which contains statistics on Employment and Labour Cost for the year 2019-20. Based on the data collected under Block-E of Part-I of ASI Schedule, received from Industrial Statistics (IS Wing), Kolkata. This data has been compiled and presented at States/UTs Level and 3-Digit Level of NIC-2008 in the report. I hope that the data presented in this Report would be immensely useful to the users and the policy makers.

I take this opportunity to thank the officers of the Industrial Statistics (IS Wing), Kolkata, providing the Unit Level Data in time as well as for their cooperation in further processing of data by the Labour Bureau. The Officers and other officials of the FOD also deserve Labour Bureau’s appreciation for timely canvassing of the ASI Schedules. The Officers and staff of the ASI Section of Labour Bureau, whose names are given in Annexure-IV, equally deserve appreciation for their sincere efforts for processing the data and bringing out the Report in the quickest possible time.

Suggestions for further improvement in ASI publications are welcome.

I. S. NEGI

Director General

Chandigarh

Dated- 31.03.2023

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CHAPTER-I

INTRODUCTION

The Annual Survey of Industries (ASI) is the principal source of industrial statistics in India. The Annual Survey of Industries (ASI) is being conducted since 1959 under the Collection of Statistics Act, 1953. Presently, the Survey is being conducted under the Collection of Statistics Act, 2008, as amended in 2017 and Rules framed there under in 2011. The Survey is designed to obtain comprehensive and detailed data with the objectives of estimating the contribution of registered manufacturing industries as a whole to the national income by type of industry, systematic study of the structure of the industry by type of industry, occasional analysis of the various factors influencing industries in the Country to facilitate the construction of comprehensive, factual and systematic bases for formulation of industrial policies.

1.1 Historical Background

Understanding the importance of collection and compilation of data relating to industrial sector of the country, the Government of India, after 1930, launched a voluntary scheme for collection of detailed data from important industries in India. During the Second World War, in order to cater to the specific requirement of war management, each government department created its own statistical section. In 1942, Industrial Statistics Act was enacted on the recommendation of the Royal Commission on Labour. The Directorate of Industrial Statistics (DIS) under the Ministry of Commerce was setup in 1945 to enforce the Industrial Statistics Act, 1942. The Directorate of Industrial Statistics launched the first Census of Manufacturing Industries (CMI) in 1946 with the objective of studying the structure of the Indian industry and estimating its contribution to the national economy. Because of practical difficulties, the CMI could cover only 29 of the 63 industry groups specified in the Industrial Statistics Act and extended only to 11 States of the Indian Union. It was conducted annually up to 1958. By 1958, the geographical coverage of the CMI extended to 13 States and 2 Union Territories.

Following the recommendation of the National Income Committee (1949), the Directorate of Industrial Statistics conducted the first Sample Survey of Manufacturing Industries (SSMI) in 1949 for collecting data from factories falling under 34 industry groups left out by the CMI and defined under the Factories Act, 1934. The technical work including the survey design, sample selection, and preparation of schedules was undertaken by the Directorate of Industrial Statistics while the tabulation and analysis of data, report writing, etc. was carried out by the Indian Statistical Institute, Calcutta. The SSMI was conducted annually up to 1958 by the then Directorate of National Sample Survey now known as National Sample Survey Office (NSSO).

After independence, the Central Statistical Organization (CSO) was setup under the Cabinet Secretariat by the Government of India in 1951 as an apex statistical body for coordinating the large variety of data collection by various agencies which was necessitated for adoption of planned economy by the government. In 1956, the Industrial Statistics Act, 1942 was repealed by the Collection of Statistics Act, 1953 and Rules framed there under in 1959 regarding the Statistical Authority and procedure for collection of data. Subsequently, the DIS was transferred to the Cabinet Secretariat in 1959 and was attached to the CSO as Industrial Statistics Wing.

The Collection of Statistics (Central) Rules, 1959 framed under the Collection of Statistics Act, 1953 provided a comprehensive Annual Survey of Industries (ASI) in India. The survey replaced both the CMI and SSML. The ASI was launched in 1960 with 1959 as the reference year and is continuing since then annually except for 1972. The labour part of the ASI Schedule (Part-II), which contained statistics on Absenteeism, Labour Turnover, Earnings, Employment and Labour Costs, was launched with effect from the ASI-1961. During that year, the Schedule was canvassed in respect of both the Census and the Sample Sectors. However, due to non-availability of detailed statistics in respect of the units in the Sample Sector, it was decided to canvass Part-II Schedule only for the Census Sector in subsequent years. The ASI in Sample Sector was, however, reintroduced with effect from ASI 1976-77.

The field survey for the ASI is conducted by the Field Operations Division (FOD) of the NSSO through its network of zonal, regional and sub-regional offices located all over the country. The Central Statistics Office (CSO) is responsible for the processing and dissemination of data collected through Part-I of the ASI Schedule. Labour Bureau, likewise, is responsible for processing and dissemination of data on employment, mandays worked, social security benefits, labour cost and cost of production collected through Block-E of Part-I and; absenteeism, labour turnover and earnings collected through Part-II of the ASI schedule. The Standing Committee on Industrial Statistics provides guidance in this regard and suggests improvements from time to time in the sampling design, sample size, and techniques of data collection, processing and tabulation of data. The Committee has been constituted by the Ministry of Statistics & Programme Implementation and is represented by the CSO, NSSO, Labour Bureau, Ministry of Industry, State Governments, Reserve Bank of India, FICCI, CII, ASSOCHAM, research institutions, eminent scholars and other central Ministries.

1.2 Objectives of the ASI

The main objectives of the Annual Survey of Industries (Labour Part) are:

- a. To build a systematic database on Absenteeism; Labour Turnover; Earnings; Employment, and Labour Cost in Manufacturing Industries, and
- b. To analyse various components of Labour Costs such as Wage/Salary; Bonus; Provident Funds; Welfare Expenses, etc. in Manufacturing Industries.

1.3 Scope and Coverage

Coverage of the Annual Survey of Industries extends to the entire Factory Sector comprising industrial units (called factories) registered under the Sections 2(m)(i) and 2(m)(ii) of the Factories Act, 1948, wherein a 'Factory', which is the primary statistical unit of enumeration for the ASI, is defined as:

‘Any premises’ including the precincts thereof:-

- i. Wherein ten or more workers are working or were working on any day of the preceding twelve months, and in any part of which a manufacturing process is being carried on with the aid of power or is ordinarily so carried on, or,

- ii. Wherein twenty or more workers are working or were working on any day of the preceding twelve months, and in any part of which a manufacturing process is being carried on without the aid of power or is ordinarily so carried on, but does not include a mine subject to the operation of the Mines Act, 1952, or a railway running shed.

The 'manufacturing process' referred to above has been defined [vide Section 2(k)] in the Factories Act, 1948 as:

'Any process' for

- i. Making, altering, ornamenting, finishing, packing, oiling, washing, cleaning, breaking up, demolishing or otherwise treating or adapting any article or substance with a view to its use, sale, transport, delivery or disposal; or,
- ii. Pumping oil, water or sewage; or,
- iii. Generating, transforming or transmitting power; or,
- iv. Composing types for printing by letter press, lithography, photogravure or other similar process or book binding; or,
- v. Constructing, reconstructing, repairing, refitting, finishing or breaking up ships or vessels; or,
- vi. Preserving or storing any article in cold storage.

In addition to Section 2(m)(i) & 2(m)(ii) of the Factories Act, 1948, bidi & cigar units, employing 10 or more workers with the aid of power and 20 or more workers without the aid of power and registered under the Bidi & Cigar Workers (Conditions of Employment) Act, 1966 are also covered in ASI. All electricity undertakings engaged in generation, transmission and distribution of electricity, not registered with the Central Electricity Authority (CEA) are also covered under ASI.

Starting from ASI 2014-15, the coverage of ASI has been extended beyond the Section 2m (i) and 2m (ii) of the Factories Act, 1948. To start with, the units with 100 or more employees, not registered under Section 2m (i) and 2m (ii) of the Factories Act, 1948 but registered under any of the seven Acts / Board / Authority viz., Companies Act, 1956, Factories Act, 1948, Shops and Commercial Establishment Act, Societies Registration Act, Cooperative Societies Act, Khadi and Village Industries Board, Directorate of Industries (District Industries Centre) in the Business Register of Establishments (BRE) as prepared by the State Governments and verified by Field Operations Division (FOD) of National Statistical Office (NSO) are also considered for selection.

Although the scope of ASI extends to all registered manufacturing establishments in the country, defence establishments, oil storage and distribution depots, restaurants, hotels, café and computer services, departmental units such as railway workshops, RTC workshops, Govt. Mints, sanitary, water supply, gas storage units etc, are excluded from the purview of the Survey. The Survey is conducted annually under the statutory provisions of the Collection of Statistics Act 2008, as amended in 2017 and the Rules framed there-under in 2011. The geographical coverage of the Annual Survey of Industries 2019-2020 has been extended to the entire country.

1.4 Unit of Enumeration

The primary unit of enumeration in the survey is a factory in the case of manufacturing industries, a workshop in the case of repair services, an undertaking or a licensee in the case of electricity, gas & water supply undertakings and an establishment in the case of bidi & cigar industries. The owner of two or more establishments located in the same State and pertaining to the same industry group and belonging to census scheme is, however, permitted to furnish a single consolidated return. Such consolidated returns are common feature in the case of bidi and cigar establishments, electricity and certain public sector undertakings.

1.5 ASI Frame and its Updation

ASI frame is based on the lists of registered factories/units maintained by the Chief Inspector of Factories (CIF) in respective States and those maintained by registration authorities in respect of bidi and cigar establishments. The frame is being revised and updated annually by the Regional Offices of the Field Operations Division (FOD) of NSO in consultation with the Chief Inspector of Factories in each State. At the time of revision, the names of the de-registered factories are removed from the ASI frame and those of the newly registered factories are added. While updating the frame, only newly registered units are added to the existing frame. In spite of regular updating of the frame, quite a number of factories selected for the survey are getting deleted during the survey owing to various reasons like non-existence, de-registration, out of coverage etc.

1.6 Sample Design and Sample Allocation

As per sampling design adopted in ASI 2019-2020, ASI sample comprises of two parts – Central Sample and State Sample. The Central Sample consists of two schemes: Census and Sample. Under Census scheme, all the units are surveyed.

Census Scheme: Census scheme consists of the following units:

(a) All industrial units belonging to the nine less industrially developed states/ UT's viz. Arunachal Pradesh, Manipur, Meghalaya, Nagaland, Sikkim, Tripura, Mizoram, Andaman & Nicobar Islands and Ladakh.

(b) All industrial units belonging to frame NIC=0893 (salt extraction)

(c) For the States/ UTs other than those mentioned in (a).

(i) Units having 75 or more employees from six States/ UTs, namely, Jammu & Kashmir, Himachal Pradesh, Rajasthan, Bihar, Chhattisgarh and Kerala;

(ii) Units having 50 or more employees from three States/UTs, namely, Chandigarh, Delhi and Puducherry;

(iii) Units having 100 or more employees for rest of the States/UTs, not mentioned in (i) and (ii) above and;

- (iv) All units covered under 'Joint Return' (JR), where JR is allowed when the two or more units located in the same State/UT belonging to the same industry (3-digit level of NIC) under the same management.

(d) After excluding the Census Sector units as defined in paragraphs (a), (b) and (c) above, the strata are formed at State $\times$ District $\times$ Sector $\times$ 3-digit of NIC-2008 level. Here, 'sector' is very broad economic activity group consisting of manufacturing, electricity generation activity and *bidi* producing activity. Thus, in short, sectors are (i) Bidi, (ii) Manufacturing and (iii) Electricity. All units belonging to the strata (i.e., formed on the basis of units in *State by District by Sector by 3-digit of NIC-08*) having less than or equal to 4 units are completely enumerated and are thus considered as 'census sector' units.

(e) Sample scheme:

All the remaining units in the frame are considered under **Sample Scheme**. For all the states, **strata are formed for each State $\times$ District $\times$ Sector $\times$ 3-digit NIC-2008 factories**. The units in each stratum are arranged in descending order of their number of employees. Samples are drawn as per Circular Systematic Sampling technique. An even number of units with a minimum of 4 units are selected and distributed in four subsamples. It may be noted that all the 4 sub-samples from a particular stratum may not have equal number of units.

(f) Out of these 4 sub-samples, two pre-assigned sub-samples are given to NSO (FOD) and the other two-subsamples are given to State/UT for data collection.

(g) The entire census units plus all the units belonging to the two sub-samples given to NSO (FOD) are treated as the **Central Sample**.

(h) The units belonging to the two sub-samples allocated to States/UTs are to be canvassed by the respective States/UTs. Hence, State/UT has to use the data collected by NSO (FOD) and processed by Industrial Statistics (IS) Wing, Data Quality Assurance Division (DQAD), NSO along with the state sample data while deriving the district level estimates for their respective State/UT.

(i) The entire census scheme units plus all the units belonging to the two sub-samples given to NSO (FOD) plus all the units belonging to the two sub-samples given to state/UT are required for pooling of Central and State Samples.

It may be noted that samples have been drawn considering an overall sampling fraction of 10% from all strata. The size of the live frame containing units with status 'open', 'Existing with fixed assets and maintaining staff but not having production' and 'Existing with fixed assets but not maintaining staff and not having production' was 2,48,345. Of these, 54,515 units belonged to the Census Sector, while the remaining 1,93,830 units formed the Sample Sector. Total sample size for ASI 2019-2020 was 77,737 (54,515 Census and 23,222 sample) units.

Estimation Procedure

1. Notations:

i = subscript for i -th state.

s = subscript for s -th stratum in the i -th state.

m = subscript for sub-sample ($m=1, 2, 3, 4$) [$m=1$ and 3 for central and 2 and 4 for state].

k = subscript for k -th sample enterprise under a particular stratum.

E = total number of factories in the sample sector in a stratum.

e = number of factories surveyed out of total number of factories in the sample sector in a stratum.

x, y = observed value of characteristics x, y under estimation.

$\hat{X}, \hat{Y}$ = estimate of population total X, Y for the characteristics x, y .

Under the above symbols,

y_{ismk} = observed value of the characteristic y for the k -th unit belonging to the m -th sub-sample for the s -th stratum in the i -th state.

(a) Formulae for estimation of aggregates for a state based on central sample:

The central sample consists of two parts: i) **Census Sector** where complete enumeration of units was done and ii) **Sample Sector** where units are selected from two sub-samples (sub-sample numbers being '1' and '3') from each stratum. Please note that the sub-samples '2' and '4' in each stratum are to be surveyed by State governments and those are considered as **State Sample**.

The estimation formula for any characteristic of the unit in the sample sector for m -th sub-sample in s -th strata of the i -th state is:

$$s\hat{y}_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=1,3. \quad (1.1)$$

Now the estimate of the parameter pertaining to sample sector of s -th stratum in the i -th State ($s\hat{y}_{is}^*$)

is the simple average of sub-sample estimates of the s -th stratum in the i -th State, $s\hat{y}_{ism}^*$, $m=1,3$ i.e.,

$$s\hat{y}_{is}^* = \frac{1}{2} \sum_{m=1,3} s\hat{y}_{ism}^*.$$

Thus, the estimator for any characteristic of the unit in the sample sector of the i^{th} state is:

$$s\hat{y}_i^* = \sum_s s\hat{y}_{is}^* \quad (1.2)$$

Now, if $c\hat{y}_i''$ be the corresponding estimator for that characteristic of the unit for the census sector of the i -th state, then the estimate for the census sector, $c\hat{y}_i'$, will be simple addition of value of the characteristic y under the domain since the multiplier associated with each unit of the census sector is equal to 1. Thus, the estimate for that characteristic of the unit for i^{th} State as a whole based on the central sample is given by:

$$\text{Central } \hat{y}_i = s\hat{y}_i^* + c\hat{y}_i'' \quad (2)$$

The estimate of the characteristic of the unit for all-India will be:

$$\text{Central } \hat{Y} = \sum_i \text{Central } \hat{y}_i \quad (3)$$

1.8 Schedule of Enquiry

The schedule for ASI 2019-20 has two parts. Part-I which is processed at the {IS Wing}, DQAD, NSO aims to collect data on assets and liabilities, employment and labour cost, receipts, expenses, input items – indigenous and imported, products and by-products, distributive expenses etc. Part-II, processed by Labour Bureau, aims to collect data on different aspects of labour statistics namely working days, mandays worked, absenteeism, labour turnover, man-hours worked, earning and social security benefits. A facsimile of Block-A, Block-B, Block-E, Block-F, Block-H and Block-I of Part-I and Block-1 and Block-2 of Part-II of the ASI schedule is enclosed at Annexure-I.

1.9 Reference Period

Reference period for ASI 2019-20 was the accounting year of the factory, ending on any day during the fiscal year 2019-20. Thus in ASI 2019-20, data collected from respective establishments relate to their accounting year ended on any day between 1st April 2019 and 31st March 2020. Survey was conducted during April 2021 to January 2022. The field work of ASI 2019-20 was adversely affected by the pandemic situation prevailing in the country which stretched the survey period beyond its stipulated time.

1.10 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present Report are given below:

- a. **Workers** are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
- b. **Contract Workers** are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.
- c. **Supervisory & Managerial Staff** include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term 'workers' under the Factory Act, 1948 or not.
- d. **Other Employees** are the remaining employees employed by the factory not included in the category of 'workers' and 'supervisory & managerial staff'.
- e. **Employees** include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.
- f. **Mandays worked** is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.

- g. **Mandays paid for** is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.
- h. **Wages/salaries** are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:
 - i) Wages and salaries including paid for leave period and holidays;
 - ii) Payment for dearness, overtime, compensatory, house rent and other allowances;
 - iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
 - iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees' state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are only included. It excludes employer's imputed value of group benefits in kind and travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. **Bonus** includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).
- j. **Provident and other funds** include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.
- k. **Workmen and Staff welfare expenses** include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.
- l. **Absenteeism** is defined as the failure of a worker to report for work when he is scheduled to work. A worker is considered scheduled to work when the employer has work available for him and the worker is aware of it. Authorised absence is also treated as absence while presence even for a part of the shift is treated as presence

for whole shift. Absence on account of strikes, lockout, layoff, weekly rests or suspension is not taken into account. Thus, it relates to only voluntary absence due to personal reasons of the individual concerned. Absenteeism rates given in the report represent percentage of mandays lost due to absence to the corresponding total mandays scheduled to work. The mandays scheduled to work is arrived at by adding the mandays actually worked and the mandays lost on account of absence of the workers due to some reason or the other.

- m. **Labour Turnover** measures the extent of change in the working force due to accession and separation during the reference period. The term ‘accession’ is defined as the total number of workers added to the employment during the period, whether new or re-employed or transferred from other establishments or units under the same management. Inter-departmental transfers within the same establishment are, however, ignored. The term ‘separation’ implies severance of employment at the instance of workers or employer. It includes termination of service due to death or retirement, retrenchment as a result of rationalization or modernization or other reasons. The annual accession or separation rate is calculated as percentage of total accession or separation during the year to the average of number of workers in employment during the year.
- n. **The Average Number of Workers** in employment during a year has been derived by dividing the total number of workers in employment on the first and the last day of all the twelve months, by twice the total number of months actually worked during the reference period.

1.12 Classification of Industries

The new series of industrial classification (NIC-2008) was introduced with effect from the ASI 2008-09. All the industrial units in the ASI frame were accordingly classified in their appropriate industry groups on the basis of the value of the principle product manufactured by them. The unit, thus, got classified in one and only one industry group even though it might be manufacturing products belonging to different industries. The different aggregates are presented at 3-digit level corresponding to this classification. An extract from this classification showing industry groups along with their descriptions and codes used in this publication is reproduced at Annexure-II.

1.13 Processing and Tabulation of Data

The data on CD, corresponding to the employment, mandays, labour cost and total cost of production under Block-A, Block-B and Block-E of Part-I of the ASI schedule along with Part-II data were received from the IS Wing, DQAD, NSO Kolkata, as per the directive of the Standing Committee on Industrial Statistics {SCIS}. ASI Section of Labour Bureau processed this data and generates two volumes viz. Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost and Annual Survey of Industries Volume-II – Report on Absenteeism, Labour Turnover, Employment & Labour Cost.

1.14 Presentation of Data

The ASI results presented in this report relate to factory sector i.e. industrial units covered under the Census and sample Sectors of the ASI. The total of any characteristics was obtained by adding the figures of the Census Sector and estimates of the Sample Sector. The report contains data on Absenteeism; Labour Turnover; Employment; Mandays Worked and Paid for; Labour Cost; and total Cost of Production by States, Sectors and Industries at 3-digit level of NIC-2008.

The data relating to Mandays Worked, Mandays Paid for, Labour Cost and Cost of Production are rounded off to thousands separately at different aggregate levels of all India, States, Industries and Sectors. Therefore, these figures at higher level aggregates may not tally with the lower level aggregates due to rounding off errors, if any.

As per the tabulation policy, it has been decided to publish the detailed information corresponding to industry codes 014 to 372 at 3-digit level following NIC-2008. For industry codes equal to and greater than 400 at 3-digit level, the units have been clubbed and shown under a common industry code 400, respectively, in different tables.

The rounded off figures of mandays, labour cost and cost of production to thousands, have been shown by '0', wherever these figures were found to be negligible (less than 500). The figures found to be nil or not applicable have been indicated by a dash (-).

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CHAPTER – II

EMPLOYMENT

TABLE 2.1.1 (A)

Mandays Worked in Industries (3 Digit Level of NIC-2008) during the Year 2019-20							
S No	NIC code	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	5752	1516	7268		12942	16684
2	089	424	180	604	1754	2358	2601
3	101	2331	271	2602	3618	6220	7985
4	102	7081	11975	19056	8031	27087	32337
5	103	5487	2847	8334	8371	16705	22115
6	104	15075	1237	16313	9912	26225	34461
7	105	22489	2835	25324	26992	52316	70767
8	106	40947	4542	45489	29841	75330	96759
9	107	110670	37117	147787	50357	198144	257295
10	108	9661	739	10400	6792	17192	23586
11	110	17013	2831	19844	24516	44360	56759
12	120	12787	31983	44770	73915	118685	123264
13	131	237042	63468	300510	48133	348643	404913
14	139	51091	12790	63881	19933	83813	101070
15	141	89387	103423	192810	29514	222324	257416
16	142	249	1133	1382	0	1382	1406
17	143	54387	41897	96284	6512	102796	117619
18	151	15283	8994	24277	7791	32068	38664
19	152	35138	23919	59057	16199	75256	87946
20	161	1017	48	1065	134	1200	1525
21	162	12994	1725	14719	5060	19779	26231
22	170	46185	5727	51912	27169	79081	98642
23	181	23211	2458	25669	4979	30648	47357
24	182	0	0	0	0	0	0
25	191	2132	102	2234	2590	4824	6441
26	192	7793	284	8077	26200	34277	44317
27	201	42315	1399	43713	46072	89786	123361
28	202	44701	14503	59203	45260	104463	140336
29	203	12131	788	12919	8793	21712	25474
30	210	72171	11376	83547	78314	161860	251448
31	221	33194	3897	37091	26580	63671	77380
32	222	76461	9275	85736	52368	138104	177274
33	231	11208	533	11740	6455	18196	23051
34	239	81526	7445	88971	122213	211185	259768
35	241	97583	1192	98775	119918	218693	265992
36	242	18680	914	19594	14276	33869	44387
37	243	35485	1162	36648	26072	62720	80325
38	251	30247	886	31132	28991	60123	77868
39	252	476	25	501	191	692	996
40	259	60768	4442	65211	37455	102666	130682

Mandays Worked in Industries (3 Digit Level of NIC-2008) during the Year 2019-20							
S No	NIC code	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
41	261	11052	2621	13672	10362	24034	30470
42	262	1881	518	2399	1900	4299	6677
43	263	5028	1539	6566	7799	14365	17745
44	264	2068	492	2560	1734	4293	6089
45	265	5990	1422	7412	4123	11535	19056
46	266	831	83	914	746	1660	2316
47	267	397	70	467	207	674	865
48	268	229	16	245	82	326	461
49	271	24768	2482	27250	19968	47219	64679
50	272	7903	2056	9959	7626	17585	21748
51	273	11674	1683	13358	15524	28881	36636
52	274	7016	1591	8607	9256	17864	22780
53	275	6074	1070	7144	7772	14916	18846
54	279	10900	904	11804	6752	18556	24550
55	281	60651	2699	63350	42837	106187	149620
56	282	55801	2154	57956	34566	92521	128207
57	291	25147	451	25598	18932	44530	61430
58	292	6240	161	6401	9704	16105	20632
59	293	79539	5440	84979	103382	188361	235909
60	301	739	20	759	2437	3196	3926
61	302	6179	234	6413	25988	32401	36956
62	303	3181	316	3496	1638	5135	7077
63	304	15	0	15	10	24	35
64	309	27482	1088	28570	33801	62371	77251
65	310	12711	553	13264	5888	19152	25690
66	321	33043	3934	36978	9982	46960	59274
67	322	70	56	125	0	125	152
68	323	2483	708	3192	192	3384	4297
69	324	787	295	1083	1444	2527	3042
70	325	8001	2821	10823	5215	16037	22163
71	329	13066	5755	18821	14983	33805	39271
72	331	3897	70	3967	2202	6169	9084
73	332	417	50	467	368	835	1024
74	351	5536	189	5725	17589	23315	29009
75	352	645	3	649	2054	2703	3827
76	353	168	0	168	274	441	584
77	360	203	1	204	165	370	486
78	370	183	0	183	898	1081	1419
79	381	66	22	88	318	406	465
80	382	944	25	970	1390	2360	3218
81	383	1559	51	1610	568	2179	2619
82	390	0	0	0	0	0	0
83	400	68037	3051	71088	16123	87211	129834
All India		1955175	468575	2423750	1503745	3927494	4985922

TABLE 2.1.1 (B)

Mandays Worked in States during the Year 2019-20							
S No	State/ U.T.	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	8428	478	8906	6686	15592	19954
2	Himachal Pradesh	28986	4353	33339	17564	50903	69405
3	Punjab	101736	9337	111073	43312	154385	192178
4	Chandigarh	1464	100	1564	318	1882	3045
5	Uttarakhand	41181	4055	45236	58510	103746	132025
6	Haryana	105446	6709	112155	123320	235475	298695
7	Delhi	17326	841	18167	3185	21352	32142
8	Rajasthan	82573	6831	89404	56739	146143	183747
9	Uttar Pradesh	160235	9657	169892	90776	260667	332225
10	Bihar	8073	497	8569	16372	24941	29910
11	Sikkim	1899	412	2311	3023	5334	7006
12	Arunachal Pradesh	398	79	477	64	541	689
13	Nagaland	593	184	778	317	1095	1262
14	Manipur	655	669	1324	322	1646	1926
15	Mizoram	73	29	102	298	400	414
16	Tripura	696	62	758	3203	3961	4796
17	Meghalaya	1019	142	1161	2072	3233	3917
18	Assam	33213	3534	36747	17314	54061	65458
19	West bengal	107846	6165	114011	66410	180421	227895
20	Jharkhand	20110	2788	22898	30448	53346	65078
21	Odisha	29861	2159	32020	47972	79992	96298
22	Chhattisgarh	34927	957	35884	22439	58323	71416
23	Madhya Pradesh	52452	5241	57693	39402	97094	126986
24	Gujarat	284876	20776	305652	180464	486115	631303
25	Daman & Diu	15748	5223	20971	6566	27537	35269
26	Dadra & Nagar Haveli	14808	1221	16028	17085	33114	40852
27	Maharashtra	202561	27071	229631	213080	442711	618923
28	Andhra Pradesh	81899	34977	116876	55858	172734	209258
29	Karnataka	104086	74213	178299	74050	252349	323366
30	Goa	6005	1014	7019	9559	16578	23606
31	Kerala	34620	24637	59257	13760	73017	95626
32	Tamil Nadu	302413	201688	504101	158556	662657	793383
33	Puducherry	5577	1715	7292	4932	12224	15165
34	Andam & Nicobar Islands	53	12	65	0	65	86
35	Telangana	63340	10750	74089	119719	193809	232550
36	Ladakh	0	0	0	50	50	66
All India		1955175	468575	2423750	1503745	3927494	4985922

TABLE 2.1.2 {A}

Mandays Paid for in Industries (3 Digit Level of NIC-2008) during the Year 2019-20							
S No	NIC code	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	6721	1683	8404	5731	14135	18768
2	089	482	213	695	1757	2452	2757
3	101	2741	320	3062	3690	6752	8856
4	102	7901	13520	21421	8175	29596	36042
5	103	6456	3257	9713	8541	18254	24818
6	104	17411	1378	18789	10583	29371	39418
7	105	26443	3195	29638	28572	58210	99783
8	106	47457	5075	52532	30173	82706	109064
9	107	129968	42137	172105	199581	371685	443450
10	108	10996	851	11847	6877	18724	26424
11	110	20323	3250	23573	82457	106030	120907
12	120	14499	35465	49964	156798	206762	212345
13	131	391756	71252	463008	48677	511685	603129
14	139	60692	830799	891491	21431	912922	933736
15	141	111240	127331	238571	33504	272075	327594
16	142	260	1134	1394	0	1394	1423
17	143	62943	46286	109229	6558	115787	133616
18	151	19048	11069	30117	12039	42156	50270
19	152	42371	46432	88802	17365	106167	121785
20	161	1178	50	1228	140	1368	1798
21	162	15459	1941	17400	5172	22572	31023
22	170	55001	6655	61656	28431	90088	396214
23	181	27398	2978	30376	5146	35521	129819
24	182	0	0	0	0	0	0
25	191	2523	121	2645	2670	5315	7301
26	192	9287	342	9629	26741	36370	48987
27	201	49740	1643	51383	47414	98797	142787
28	202	53487	17716	71203	46683	117886	161265
29	203	13479	896	14376	91321	105697	110161
30	210	87228	14208	101437	82377	183813	294277
31	221	39164	4475	43638	27061	70700	87829
32	222	89682	10958	100640	53621	154261	201583
33	231	13051	603	13654	6568	20222	26051
34	239	94337	8253	102590	124599	227189	286607
35	241	115977	1420	117397	122835	240232	298332
36	242	28320	1103	29423	14729	44153	57506
37	243	41280	1306	42586	26721	69306	90367
38	251	35942	1066	37008	30523	67531	89005
39	252	580	31	611	196	807	1186
40	259	72013	5718	77731	39091	116822	150955
41	261	13514	3226	16740	10766	27507	35338
42	262	2306	657	2962	2185	5148	8025
43	263	6830	2235	9066	8009	17075	21245
44	264	2473	590	3063	1788	4851	7022
45	265	7212	1687	8900	4309	13208	22998

Mandays Paid for in Industries (3 Digit Level of NIC-2008) during the Year 2019-20							
S No	NIC code	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
46	266	1003	104	1107	753	1860	2685
47	267	480	85	565	207	772	1014
48	268	267	19	286	82	368	528
49	271	29987	2952	32939	216367	249306	270617
50	272	10213	2428	12641	8147	20787	26182
51	273	14223	2066	16289	16211	32500	42057
52	274	8373	1924	10297	9582	19879	25817
53	275	7420	1297	8718	8291	17009	21841
54	279	18379	1027	19406	7300	26706	34091
55	281	72387	3189	75576	43928	119505	173095
56	282	66869	2503	69372	36011	105382	150671
57	291	31991	544	32535	20761	53296	75284
58	292	7724	197	7920	10326	18246	24251
59	293	109421	7538	116959	109791	226750	285815
60	301	883	23	906	2477	3383	4279
61	302	7462	282	7744	26062	33806	39190
62	303	3938	382	4319	1660	5979	8446
63	304	19	0	19	10	28	41
64	309	33681	1367	35048	36285	71333	89854
65	310	16084	641	16725	6143	22868	30764
66	321	36705	4569	41273	44730	86003	122801
67	322	84	69	152	0	152	185
68	323	3037	884	3920	211	4131	5243
69	324	949	339	1288	1458	2746	3371
70	325	9737	3391	13128	5565	18692	26738
71	329	15978	6466	22444	15675	38119	44751
72	331	4653	83	4736	2263	7000	10526
73	332	588	62	651	368	1019	1246
74	351	6622	225	6847	18113	24960	32311
75	352	723	4	727	2069	2796	4098
76	353	196	0	196	280	476	645
77	360	234	2	235	165	401	535
78	370	211	0	211	907	1118	1525
79	381	80	28	108	319	427	498
80	382	1078	29	1107	1435	2542	3588
81	383	1710	56	1767	597	2364	2911
82	390	0	0	0	0	0	0
83	400	81396	3657	85053	16984	102037	153758
All India		2461953	1382957	3844911	2163135	6008045	7743117

TABLE 2.1.2 (B)

Mandays Paid for in States during the Year 2019-20							
S No	State/ U.T.	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	9933	532	10465	6693	17158	22660
2	Himachal Pradesh	36238	5522	41760	20837	62597	85671
3	Punjab	125440	11685	137125	44355	181480	227934
4	Chandigarh	1826	122	1948	393	2341	4175
5	Uttarakhand	55380	5328	60708	59156	119864	161207
6	Haryana	142821	8205	151026	142321	293347	373102
7	Delhi	22452	1014	23466	200449	223915	237522
8	Rajasthan	97385	8127	105512	61299	166810	212500
9	Uttar Pradesh	193609	11655	205264	97275	302539	391349
10	Bihar	9989	573	10563	16615	27178	33329
11	Sikkim	2299	525	2824	3341	6165	8266
12	Arunachal Pradesh	447	89	536	81	617	849
13	Nagaland	689	202	891	325	1217	1424
14	Manipur	712	716	1427	322	1749	2104
15	Mizoram	76	31	107	299	406	422
16	Tripura	828	74	902	3207	4108	5463
17	Meghalaya	1205	165	1370	2111	3481	4281
18	Assam	36966	3821	40787	17539	58326	72820
19	West bengal	125407	7090	132497	69474	201971	259824
20	Jharkhand	23741	2962	26704	32590	59294	424421
21	Odisha	35055	2636	37691	48802	86494	106771
22	Chhattisgarh	46567	1040	47607	22668	70275	87186
23	Madhya Pradesh	62971	6322	69292	39906	109198	145573
24	Gujarat	445280	23752	469032	267656	736688	956524
25	Daman & Diu	16918	5506	22424	6601	29025	37688
26	Dadra & Nagar Haveli	16244	1320	17564	17166	34730	43643
27	Maharashtra	239439	846370	1085809	251236	1337045	1572713
28	Andhra Pradesh	96681	40206	136888	64726	201614	246908
29	Karnataka	132590	93908	226497	272007	498504	599545
30	Goa	7937	1252	9189	9753	18942	28201
31	Kerala	39156	27590	66746	14231	80977	107936
32	Tamil Nadu	351027	249391	600419	160804	761222	920867
33	Puducherry	6633	1984	8616	5012	13628	17291
34	Andam & Nicobar Islands	61	13	74	0	74	100
35	Telangana	77953	13226	91179	203833	295012	342776
36	Ladakh	0	0	0	52	52	71
All India		2461953	1382957	3844911	2163135	6008045	7743117

TABLE 2.2 (A)

Number of Workers Employed in Industries (3 Digit Level of NIC-2008) during the Year 2019-20							
S No	NIC Code	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	23831	5842	29673	22810	52483	68141
2	089	1652	648	2300	7009	9310	10292
3	101	7559	873	8432	11435	19867	25635
4	102	22671	36815	59487	25041	84528	101211
5	103	18404	9766	28170	30841	59011	77810
6	104	49728	4212	53940	31588	85528	113386
7	105	68883	8790	77674	80689	158363	214845
8	106	143360	15919	159280	114533	273812	358770
9	107	368694	139154	507847	167225	675072	876546
10	108	31488	2418	33906	22194	56100	76929
11	110	56103	9360	65463	80638	146101	187494
12	120	44894	119859	164753	264843	429596	447064
13	131	757540	197096	954636	155733	1110369	1296957
14	139	167722	41752	209473	64243	273717	332144
15	141	299265	346255	645520	99004	744525	863560
16	142	851	3892	4743	0	4743	4825
17	143	181175	138912	320087	21677	341764	392243
18	151	50892	29916	80808	26290	107097	129910
19	152	118413	80025	198438	54557	252996	296183
20	161	3866	192	4058	481	4539	6642
21	162	43322	5787	49108	16640	65748	88628
22	170	151426	19411	170837	86728	257565	323629
23	181	75913	8294	84207	16172	100379	153914
24	182	0	0	0	0	0	0
25	191	7023	329	7352	9828	17180	22488
26	192	24268	917	25184	76748	101932	132542
27	201	133062	4714	137777	143319	281096	386905
28	202	147884	49834	197718	147341	345059	465962
29	203	38815	2535	41350	26361	67711	79560
30	210	230161	37047	267208	248887	516095	807279
31	221	107029	12849	119878	84975	204853	250445
32	222	254006	31072	285078	174982	460060	593117
33	231	37593	1780	39372	21096	60468	76641
34	239	282665	29831	312496	487653	800149	977487
35	241	298023	3647	301669	354243	655913	800581
36	242	59488	2904	62392	42526	104918	138806
37	243	116720	3894	120614	85797	206411	265489
38	251	100126	3000	103127	95466	198593	258421
39	252	1591	85	1676	639	2315	3402
40	259	205113	14988	220101	124930	345031	443215
41	261	37485	8863	46349	34616	80965	102683
42	262	6451	1819	8269	6482	14751	23060
43	263	17531	5119	22650	26187	48837	60440
44	264	7017	1642	8659	5802	14461	20504

Number of Workers Employed in Industries (3 Digit Level of NIC-2008) during the Year 2019-20							
S No	NIC Code	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
45	265	20032	4735	24766	13973	38739	64552
46	266	2805	289	3094	2466	5560	7766
47	267	1350	240	1590	722	2312	2971
48	268	748	53	801	252	1053	1494
49	271	83051	8372	91423	66875	158297	217779
50	272	26151	6699	32850	25083	57934	71636
51	273	38773	5632	44406	51237	95643	121701
52	274	23460	5325	28785	30910	59695	76306
53	275	20367	3621	23988	26006	49994	63353
54	279	37608	3055	40663	22848	63511	84231
55	281	204104	9135	213240	144014	357253	505522
56	282	185622	7286	192908	116299	309207	430289
57	291	88160	1564	89724	67468	157192	216977
58	292	21373	569	21942	32628	54570	70731
59	293	266850	18340	285190	348313	633503	794368
60	301	2428	67	2495	8420	10915	13294
61	302	20767	786	21553	86072	107625	123018
62	303	10627	1009	11636	5354	16990	23706
63	304	50	0	50	36	86	123
64	309	92539	3637	96176	114689	210865	261244
65	310	42370	1859	44229	19975	64204	86844
66	321	113470	13332	126801	33504	160305	202553
67	322	235	187	422	0	422	513
68	323	8264	2362	10626	659	11285	14370
69	324	2739	1015	3753	4772	8525	10285
70	325	26622	9285	35906	17372	53278	74297
71	329	44400	19313	63712	51268	114980	133969
72	331	13321	229	13549	7297	20846	30979
73	332	1402	167	1568	1200	2768	3405
74	351	17337	623	17960	52177	70136	87259
75	352	2079	11	2089	5783	7872	11339
76	353	559	1	560	782	1342	1793
77	360	647	5	652	485	1137	1525
78	370	578	0	578	2858	3435	4547
79	381	221	73	294	1060	1354	1556
80	382	3066	88	3154	4294	7448	10271
81	383	5457	173	5630	2055	7685	9297
82	390	0	0	0	0	0	0
83	400	225033	11510	236543	53638	290181	432643
All India		6454363	1582701	8037065	5021091	13058156	16624291

TABLE 2.2 (B)

Number of Workers Employed in States during the Year 2019-20							
S No	State/U.T.	Directly Employed			Contract Workers	All Workers	All Employee s
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	28009	1624	29633	22141	51774	66759
2	Himachal Pradesh	94949	14163	109112	57839	166950	227975
3	Punjab	339821	30300	370121	158812	528933	661932
4	Chandigarh	4900	337	5236	1057	6293	10167
5	Uttrakhand	135122	13538	148660	194717	343377	437816
6	Haryana	355019	22404	377423	428737	806160	1023667
7	Delhi	57929	2829	60758	10594	71352	108232
8	Rajasthan	263708	22049	285757	189496	475252	598791
9	Uttar Pradesh	540732	32749	573481	313427	886908	1130778
10	Bihar	29391	2099	31491	76925	108416	128203
11	Sikkim	6246	1365	7611	9871	17482	23039
12	Arunachal Pradesh	1455	278	1733	242	1975	2581
13	Nagaland	2128	694	2822	1769	4591	5361
14	Manipur	2272	2350	4622	1053	5675	6898
15	Mizoram	244	103	347	1070	1417	1664
16	Tripura	2379	213	2592	17796	20388	24266
17	Meghalaya	3376	474	3850	6785	10635	12904
18	Assam	124161	15365	139526	79650	219176	263106
19	West bengal	349436	20300	369736	210145	579882	736165
20	Jharkhand	62724	9751	72476	96772	169248	205976
21	Odisha	89150	7098	96248	137207	233455	281911
22	Chhattisgarh	111638	3307	114945	70609	185553	228927
23	Madhya Pradesh	172029	16991	189020	126520	315540	413475
24	Gujarat	937879	68492	1006371	583359	1589730	2068743
25	Daman & Diu	54484	17625	72109	21683	93792	122078
26	Dadra & Nagar Haveli	49159	4036	53195	54340	107535	132695
27	Maharashtra	665192	90884	756076	698712	1454788	2038255
28	Andhra Pradesh	257914	111262	369176	172623	541799	663574
29	Karnataka	346243	248382	594625	245103	839728	1081116
30	Goa	18926	3330	22256	29761	52017	74197
31	Kerala	116304	96818	213122	48316	261438	341411
32	Tamil Nadu	1002037	679949	1681986	527230	2209217	2663069
33	Puducherry	18663	5800	24463	16439	40902	50958
34	Andam & Nicobar Islands	175	41	216	0	216	286
35	Telangana	210569	35701	246270	410127	656397	787105
36	Ladakh	0	0	0	163	163	214
All India		6454363	1582701	8037065	5021091	13058156	16624291

TABLE 2.3.1 (A)

Total Number of Factories in Industries (3 Digit Level of NIC-2008) during the Year 2019-20						
S No	NIC code	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	016	4015	2777	620	1415	1094
2	089	143	139	77	94	101
3	101	153	138	83	108	112
4	102	654	627	390	471	543
5	103	1298	1125	498	665	664
6	104	2914	2259	1016	1380	1149
7	105	2159	1889	1163	1403	1415
8	106	20102	15995	4682	7190	6207
9	107	10802	9479	5431	6615	6358
10	108	1092	994	520	661	763
11	110	2311	1877	911	1043	1253
12	120	3370	2673	1703	1849	1202
13	131	12557	9525	6368	7175	6896
14	139	5439	3877	2368	2848	2884
15	141	7094	4779	3420	4065	4261
16	142	5	5	4	5	5
17	143	4474	3775	3181	3275	3139
18	151	2196	1771	1206	1377	1349
19	152	2661	2131	1432	1798	1755
20	161	1291	1069	237	191	406
21	162	3280	2827	1121	1836	1520
22	170	7481	5822	3658	4340	4346
23	181	4314	3230	2278	2627	2596
24	182	0	0	0	0	0
25	191	692	571	206	289	254
26	192	954	784	382	447	514
27	201	5294	4361	3036	3144	3460
28	202	7892	6298	4067	4335	4564
29	203	272	262	167	222	226
30	210	5326	4386	3141	3781	3809
31	221	2769	2250	1480	1834	1765
32	222	12076	9211	5513	6750	6951
33	231	922	770	524	643	538
34	239	28721	22575	5984	8158	11486
35	241	5888	4846	2643	4148	3159
36	242	1958	1512	953	1116	1176
37	243	4351	3588	2447	2916	2694
38	251	4897	3577	2136	2665	2923
39	252	132	126	70	98	70
40	259	11926	8684	5493	6804	6576
41	261	1018	769	597	694	725
42	262	131	101	74	81	97

Total Number of Factories in Industries (3 Digit Level of NIC-2008) during the Year 2019-20						
S No	NIC code	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
43	263	206	157	115	145	147
44	264	251	169	120	158	153
45	265	683	586	408	493	528
46	266	70	57	53	55	51
47	267	47	39	31	34	35
48	268	15	5	5	5	5
49	271	3021	2366	1620	2055	2123
50	272	565	483	298	375	367
51	273	1356	1044	750	932	883
52	274	668	528	407	501	502
53	275	945	553	362	441	480
54	279	1267	1017	807	887	895
55	281	6476	5155	3802	4313	4472
56	282	6794	5718	4102	4753	4779
57	291	212	179	138	165	171
58	292	663	524	320	417	438
59	293	5757	4620	3545	4208	4223
60	301	98	85	57	52	60
61	302	481	462	386	418	385
62	303	143	129	93	126	127
63	304	9	9	4	9	7
64	309	1460	1168	887	1069	1050
65	310	2041	1699	893	1164	1182
66	321	1430	1049	624	834	887
67	322	10	10	9	9	7
68	323	185	172	146	152	158
69	324	182	170	123	140	138
70	325	679	638	522	585	601
71	329	1229	986	691	768	773
72	331	629	503	278	384	384
73	332	51	28	19	22	25
74	351	917	870	372	627	584
75	352	306	241	137	200	226
76	353	76	65	19	12	31
77	360	64	52	26	25	38
78	370	65	63	48	53	53
79	381	19	16	9	10	13
80	382	159	143	92	114	133
81	383	332	269	105	147	127
82	390	0	0	0	0	0
83	400	11922	9872	5985	7183	7925
All India		246504	195352	109687	134598	136173

TABLE 2.3.1 (B)

Total Number of Factories in States during the Year 2019-20						
S No	State/U.T.	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	Jammu & Kashmir	1022	885	384	607	679
2	Himachal Pradesh	2687	2054	1464	1888	1756
3	Punjab	13092	10836	4914	8667	6970
4	Chandigarh	250	216	103	188	173
5	Uttrakhand	2969	2450	1435	2033	1990
6	Haryana	11252	7808	4427	6481	6623
7	Delhi	3259	2370	1638	2131	2075
8	Rajasthan	9694	8478	3769	6484	5195
9	Uttar Pradesh	16184	12993	8177	10319	9998
10	Bihar	3429	2904	474	634	1446
11	Sikkim	84	80	54	68	63
12	Arunachal Pradesh	116	107	47	15	69
13	Nagaland	190	182	62	18	139
14	Manipur	204	190	26	22	159
15	Mizoram	215	205	4	4	102
16	Tripura	657	642	302	147	298
17	Meghalaya	158	153	27	88	89
18	Assam	5196	4819	1954	1690	2973
19	West bengal	9650	8538	6300	7059	6004
20	Jharkhand	2875	2275	761	1241	1334
21	Odisha	3079	2596	800	1512	1425
22	Chhattisgarh	3892	3521	804	1715	1008
23	Madhya Pradesh	4771	4311	2588	3329	2903
24	Gujarat	28479	22230	14389	15752	15678
25	Daman & Diu	1682	1173	893	818	1045
26	Dadra & Nagar Haveli	1355	929	760	796	802
27	Maharashtra	25610	19273	13215	16025	15601
28	Andhra Pradesh	16924	13338	2875	4046	5189
29	Karnataka	14169	11021	6525	8622	8708
30	Goa	711	639	414	535	545
31	Kerala	7796	7271	4347	4933	4716
32	Tamil Nadu	38837	31456	22628	21294	23748
33	Puducherry	727	571	343	371	461
34	Andam & Nicobar Islands	15	13	9	13	12
35	Telangana	15271	8825	2774	5050	6196
36	Ladakh	3	2	1	2	1
All India		246504	195352	109687	134598	136173

TABLE 2.3.2 (A)

Total Number of Reporting Factories in Industries (3 Digit Level of NIC-2008) during the Year 2019-20						
S No	NIC code	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	016	2916	2777	620	1415	1094
2	089	139	139	77	94	101
3	101	144	138	83	108	112
4	102	627	627	390	471	543
5	103	1160	1125	498	665	664
6	104	2351	2259	1016	1380	1149
7	105	1904	1889	1163	1403	1415
8	106	16490	15995	4682	7190	6207
9	107	9561	9479	5431	6615	6358
10	108	1008	994	520	661	763
11	110	1893	1877	911	1043	1253
12	120	2740	2673	1703	1849	1202
13	131	9623	9525	6368	7175	6896
14	139	3915	3877	2368	2848	2884
15	141	4817	4779	3420	4065	4261
16	142	5	5	4	5	5
17	143	3776	3775	3181	3275	3139
18	151	1791	1771	1206	1377	1349
19	152	2158	2131	1432	1798	1755
20	161	1084	1069	237	191	406
21	162	2842	2827	1121	1836	1520
22	170	5931	5822	3658	4340	4346
23	181	3255	3230	2278	2627	2596
24	182	0	0	0	0	0
25	191	593	571	206	289	254
26	192	808	784	382	447	514
27	201	4464	4361	3036	3144	3460
28	202	6345	6298	4045	4313	4541
29	203	264	262	167	222	226
30	210	4501	4386	3141	3781	3809
31	221	2289	2250	1480	1834	1765
32	222	9444	9211	5513	6750	6951
33	231	773	770	524	643	538
34	239	23187	22575	5984	8158	11486
35	241	4917	4846	2642	4147	3158
36	242	1547	1512	953	1116	1176
37	243	3643	3588	2447	2916	2694
38	251	3621	3577	2136	2665	2923
39	252	128	126	70	98	70
40	259	8886	8684	5492	6803	6575
41	261	782	769	597	694	725
42	262	102	101	74	81	97
43	263	167	157	115	145	147
44	264	170	169	120	158	153
45	265	586	586	408	493	528

Total Number of Reporting Factories in Industries (3 Digit Level of NIC-2008) during the Year 2019-20						
S No	NIC code	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
46	266	58	57	53	55	51
47	267	39	39	31	34	35
48	268	5	5	5	5	5
49	271	2385	2366	1620	2055	2123
50	272	485	483	298	375	367
51	273	1074	1044	750	932	883
52	274	528	528	391	485	486
53	275	575	553	362	441	480
54	279	1030	1017	807	887	895
55	281	5191	5155	3802	4313	4472
56	282	5758	5718	4102	4753	4779
57	291	179	179	138	165	171
58	292	547	524	320	417	438
59	293	4628	4620	3545	4208	4223
60	301	86	85	57	52	60
61	302	462	462	386	418	385
62	303	129	129	93	126	127
63	304	9	9	4	9	7
64	309	1169	1168	887	1069	1050
65	310	1711	1699	893	1164	1182
66	321	1052	1049	624	834	887
67	322	10	10	9	9	7
68	323	173	172	146	152	158
69	324	170	170	123	140	138
70	325	640	638	522	585	601
71	329	987	986	691	768	773
72	331	507	503	278	384	384
73	332	28	28	19	22	25
74	351	886	870	372	627	584
75	352	242	241	136	199	225
76	353	65	65	19	12	31
77	360	53	52	26	25	38
78	370	63	63	48	53	53
79	381	17	16	9	10	13
80	382	143	143	92	114	133
81	383	271	269	105	147	127
82	390	0	0	0	0	0
83	400	9928	9872	5974	7172	7913
All India		198628	195352	109635	134546	136119

TABLE 2.3.2 (B)

Total Number of Reporting Factories in States during the Year 2019-20						
S No	State/U.T.	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	Jammu & Kashmir	930	885	384	607	679
2	Himachal Pradesh	2071	2054	1464	1888	1756
3	Punjab	10877	10836	4914	8667	6970
4	Chandigarh	216	216	103	188	173
5	Uttrakhand	2450	2450	1435	2033	1990
6	Haryana	7822	7808	4427	6481	6623
7	Delhi	2371	2370	1638	2131	2075
8	Rajasthan	8648	8478	3769	6484	5195
9	Uttar Pradesh	13078	12993	8177	10319	9998
10	Bihar	2936	2904	474	634	1445
11	Sikkim	80	80	54	68	63
12	Arunachal Pradesh	115	107	47	15	69
13	Nagaland	182	182	62	18	139
14	Manipur	190	190	26	22	159
15	Mizoram	208	205	4	4	102
16	Tripura	645	642	302	147	298
17	Meghalaya	157	153	27	88	89
18	Assam	4849	4819	1932	1668	2951
19	West bengal	8659	8538	6300	7059	6004
20	Jharkhand	2390	2275	760	1240	1333
21	Odisha	2655	2596	800	1512	1425
22	Chhattisgarh	3522	3521	804	1715	1008
23	Madhya Pradesh	4328	4311	2588	3329	2903
24	Gujarat	22483	22230	14388	15751	15677
25	Daman & Diu	1191	1173	893	818	1045
26	Dadra & Nagar Haveli	932	929	760	796	802
27	Maharashtra	19462	19273	13198	16008	15583
28	Andhra Pradesh	13504	13338	2875	4046	5189
29	Karnataka	11042	11021	6525	8622	8708
30	Goa	643	639	414	535	545
31	Kerala	7301	7271	4347	4933	4716
32	Tamil Nadu	31469	31456	22617	21283	23737
33	Puducherry	572	571	343	371	461
34	Andam & Nicobar Islands	13	13	9	13	12
35	Telangana	10635	8825	2774	5050	6196
36	Ladakh	2	2	1	2	1
All India		198628	195352	109635	134546	136119

TABLE 2.4 (A)

Percentage of Reporting Factories by Employment size in Industries (3-digit Level of NIC-2008) during the Year 2019-20								
S No	NIC Code	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	28.96	17.97	25.90	19.17	7.49	0.51	2916
2	089	52.50	15.82	13.10	11.03	0.72	6.83	139
3	101	39.24	12.50	17.36	20.49	9.72	0.69	144
4	102	15.52	15.88	16.04	22.49	14.20	15.88	627
5	103	41.67	19.83	15.03	10.69	7.70	5.10	1160
6	104	37.55	17.84	18.29	16.23	6.72	3.37	2351
7	105	28.11	14.19	16.73	18.29	11.31	11.37	1904
8	106	24.37	20.60	26.15	22.60	4.98	1.31	16490
9	107	20.67	11.63	20.64	25.46	12.52	9.06	9561
10	108	33.71	19.93	16.92	15.43	6.45	7.56	1008
11	110	40.09	13.83	18.50	16.45	6.48	4.65	1893
12	120	34.85	11.62	14.75	20.24	12.08	6.47	2740
13	131	14.19	11.18	21.53	26.45	15.97	10.67	9623
14	139	18.94	11.11	19.20	30.70	14.27	5.78	3915
15	141	12.54	7.51	17.88	23.04	20.77	18.26	4817
16	142	20.00	60.00	0.00	0.00	0.00	20.00	5
17	143	11.96	10.55	17.75	23.81	19.38	16.54	3776
18	151	20.55	17.72	19.29	19.97	11.07	11.41	1791
19	152	20.03	6.59	18.73	25.51	13.99	15.15	2158
20	161	72.24	22.89	4.87	0.00	0.00	0.00	1084
21	162	33.02	21.12	22.75	14.93	6.83	1.36	2842
22	170	19.52	13.75	25.77	23.69	12.02	5.26	5931
23	181	19.32	16.58	23.84	24.58	11.76	3.93	3255
24	182	-	-	-	-	-	-	0
25	191	39.41	15.45	19.65	19.87	3.51	2.11	593
26	192	43.58	16.32	11.75	21.05	3.83	3.46	808
27	201	19.99	14.26	24.18	22.61	11.83	7.13	4464
28	202	21.78	12.98	22.65	24.20	11.58	6.81	6345
29	203	25.74	5.30	23.56	15.14	8.36	21.90	264
30	210	12.82	9.36	16.97	28.84	15.82	16.18	4501
31	221	21.74	11.55	22.63	23.51	10.77	9.80	2289
32	222	17.10	16.22	22.40	22.16	12.23	9.90	9444
33	231	21.40	18.28	19.07	23.33	8.95	8.97	773
34	239	26.26	17.22	21.84	20.05	10.09	4.54	23187
35	241	15.44	11.19	20.67	25.11	14.49	13.11	4917
36	242	25.52	20.25	18.04	22.29	6.04	7.86	1547
37	243	20.98	14.11	24.70	19.87	13.25	7.10	3643
38	251	20.39	15.25	16.55	28.15	12.04	7.63	3621
39	252	49.82	19.85	25.65	0.78	3.89	0.00	128
40	259	17.68	16.21	25.01	25.66	9.48	5.95	8886
41	261	11.57	9.70	18.61	26.93	18.07	15.11	782
42	262	20.10	4.90	14.71	29.90	5.88	24.51	102
43	263	26.10	6.60	16.20	15.30	22.01	13.80	167
44	264	18.77	14.08	36.82	4.11	10.03	16.19	170

Percentage of Reporting Factories by Employment size in Industries (3-digit Level of NIC-2008) during the Year 2019-20								
S No	NIC Code	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
45	265	22.86	19.03	16.80	22.07	13.79	5.45	586
46	266	32.17	17.39	28.70	18.26	0.00	3.48	58
47	267	58.97	5.13	23.08	12.82	0.00	0.00	39
48	268	20.00	0.00	0.00	60.00	20.00	0.00	5
49	271	18.80	12.74	18.08	29.62	11.71	9.04	2385
50	272	37.42	9.35	12.70	17.24	13.41	9.88	485
51	273	23.93	8.47	19.78	20.44	11.48	15.90	1074
52	274	22.92	7.20	22.35	17.36	14.17	16.01	528
53	275	25.03	9.94	23.76	19.90	12.01	9.35	575
54	279	23.60	9.91	18.23	25.99	13.26	9.00	1030
55	281	13.64	12.61	23.69	25.23	16.24	8.59	5191
56	282	15.79	14.35	23.02	24.82	14.67	7.36	5758
57	291	17.32	8.94	5.03	6.15	18.96	43.60	179
58	292	34.12	16.34	17.66	14.45	7.67	9.76	547
59	293	9.64	7.63	18.58	30.77	18.68	14.70	4628
60	301	64.33	14.62	2.34	12.87	2.34	3.51	86
61	302	22.85	7.57	25.66	25.45	11.19	7.29	462
62	303	11.60	7.73	16.57	51.73	4.64	7.73	129
63	304	88.89	11.11	0.00	0.00	0.00	0.00	9
64	309	18.10	12.16	23.11	21.92	13.59	11.11	1169
65	310	37.54	16.10	19.20	17.60	7.66	1.91	1711
66	321	17.33	10.61	15.72	23.40	21.56	11.38	1052
67	322	80.00	10.00	0.00	10.00	0.00	0.00	10
68	323	21.37	21.46	14.24	24.06	10.39	8.47	173
69	324	24.96	25.41	21.91	23.02	2.94	1.76	170
70	325	21.28	9.67	22.04	28.01	10.76	8.24	640
71	329	18.53	11.42	18.96	26.85	10.23	14.02	987
72	331	43.58	18.02	14.22	13.89	7.82	2.46	507
73	332	43.05	3.59	39.01	3.59	10.76	0.00	28
74	351	48.16	13.67	16.83	13.16	2.77	5.42	886
75	352	31.01	14.88	7.86	15.04	8.48	22.74	242
76	353	59.79	4.64	32.47	1.55	1.55	0.00	65
77	360	66.67	7.51	3.76	22.07	0.00	0.00	53
78	370	38.87	11.11	15.87	19.08	15.07	0.00	63
79	381	70.59	5.88	17.65	0.00	0.00	5.88	17
80	382	43.06	15.40	14.35	12.84	14.35	0.00	143
81	383	41.40	23.08	7.58	19.74	0.00	8.21	271
82	390	-	-	-	-	-	-	0
83	400	23.23	17.80	21.33	22.41	10.07	5.16	9928
All India		21.97	14.62	21.33	22.93	11.54	7.61	198628

TABLE 2.4 (B)

Percentage of Reporting Factories by Employment size in States during the Year 2019-20								
S No	State/U.T.	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	47.11	16.72	13.89	18.24	3.71	0.32	930
2	Himachal Pradesh	16.01	11.82	19.50	27.15	14.40	11.13	2071
3	Punjab	15.51	14.75	25.02	29.89	11.64	3.19	10877
4	Chandigarh	35.17	27.80	23.67	11.97	1.39	0.00	216
5	Uttarakhand	10.25	9.02	23.87	26.94	15.74	14.18	2450
6	Haryana	13.21	8.06	21.38	30.86	16.71	9.78	7822
7	Delhi	29.93	24.04	22.65	17.47	4.27	1.65	2371
8	Rajasthan	19.64	18.11	24.55	22.63	10.64	4.44	8648
9	Uttar Pradesh	18.72	14.49	21.25	25.63	11.37	8.55	13078
10	Bihar	45.94	17.56	16.68	10.59	6.48	2.75	2936
11	Sikkim	25.00	20.00	17.50	18.75	11.25	7.50	80
12	Arunachal Pradesh	88.70	6.96	3.48	0.87	0.00	0.00	115
13	Nagaland	80.22	15.38	3.85	0.00	0.55	0.00	182
14	Manipur	80.00	15.79	3.68	0.00	0.00	0.53	190
15	Mizoram	99.52	0.48	0.00	0.00	0.00	0.00	208
16	Tripura	64.81	21.71	11.94	1.40	0.16	0.00	645
17	Meghalaya	75.16	10.83	4.46	5.10	1.91	2.55	157
18	Assam	23.47	11.59	19.83	19.10	15.50	10.52	4849
19	West bengal	18.33	14.20	23.58	23.71	10.35	9.83	8659
20	Jharkhand	35.14	12.90	15.18	21.97	11.47	3.35	2390
21	Odisha	33.03	19.28	16.62	18.46	6.72	5.89	2655
22	Chhattisgarh	24.66	20.14	25.12	17.59	7.38	5.12	3522
23	Madhya Pradesh	25.69	17.95	18.94	22.97	7.29	7.16	4328
24	Gujarat	14.30	15.28	25.32	24.16	12.83	8.11	22483
25	Daman & Diu	10.92	11.33	22.00	27.35	16.54	11.86	1191
26	Dadra & Nagar Haveli	10.89	7.00	26.01	24.28	19.56	12.25	932
27	Maharashtra	13.47	10.32	19.91	26.53	17.49	12.28	19462
28	Andhra Pradesh	35.29	22.02	18.80	15.17	5.56	3.15	13504
29	Karnataka	19.51	14.09	22.78	23.26	10.93	9.43	11042
30	Goa	27.63	12.86	25.30	20.63	6.84	6.74	643
31	Kerala	29.75	16.48	18.95	22.26	8.72	3.84	7301
32	Tamil Nadu	22.39	12.63	20.66	22.50	12.55	9.26	31469
33	Puducherry	36.67	16.64	19.30	18.35	6.59	2.45	572
34	Andam & Nicobar Islands	69.23	30.77	0.00	0.00	0.00	0.00	13
35	Telangana	32.33	15.98	18.49	19.46	8.83	4.92	10635
36	Ladakh	50.00	0.00	50.00	0.00	0.00	0.00	2
All India		21.97	14.62	21.33	22.93	11.54	7.61	198628

TABLE 2.5.1 (A)

Percentage of Directly Employed Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2019-20								
S No	NIC Code	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
1	016	73.00	8.31	3.56	6.20	8.94	0.00	29673
2	089	47.05	23.61	17.13	12.22	0.00	0.00	2300
3	101	13.54	24.75	26.64	35.07	0.00	0.00	8432
4	102	9.50	10.70	15.35	19.51	13.85	31.09	59487
5	103	31.79	20.81	15.90	17.09	4.03	10.38	28170
6	104	36.64	19.33	24.24	16.22	3.58	0.00	53940
7	105	18.85	13.19	19.21	25.05	15.43	8.27	77674
8	106	74.71	11.92	6.17	5.09	2.11	0.00	159280
9	107	16.48	16.54	19.46	29.94	9.48	8.09	507847
10	108	28.30	17.25	16.89	13.89	12.20	11.47	33906
11	110	22.36	18.97	26.43	19.21	6.10	6.93	65463
12	120	10.74	10.36	17.03	21.55	5.91	34.41	164753
13	131	9.11	7.65	11.07	21.74	16.06	34.38	954636
14	139	20.85	11.80	13.40	22.25	13.92	17.79	209473
15	141	5.97	7.30	9.02	12.81	11.10	53.79	645520
16	142	1.77	2.80	0.00	0.00	0.00	95.42	4743
17	143	9.04	12.86	17.71	17.62	13.78	28.98	320087
18	151	19.55	13.52	10.56	26.30	3.53	26.55	80808
19	152	8.52	7.39	10.08	18.40	10.63	44.98	198438
20	161	97.12	0.00	2.88	0.00	0.00	0.00	4058
21	162	46.24	20.39	11.80	7.95	7.80	5.82	49108
22	170	40.03	19.20	14.89	13.07	9.25	3.56	170837
23	181	43.36	28.04	13.25	7.91	6.19	1.25	84207
24	182	-	-	-	-	-	-	0
25	191	52.95	8.64	29.17	9.24	0.00	0.00	7352
26	192	27.44	6.19	7.72	8.29	29.33	21.03	25184
27	201	31.55	14.10	18.99	14.71	7.55	13.10	137777
28	202	30.00	17.04	25.20	19.64	4.52	3.60	197718
29	203	4.35	2.83	16.79	12.55	21.76	41.71	41350
30	210	18.72	14.53	18.00	21.06	12.02	15.67	267208
31	221	20.80	13.08	8.42	11.02	11.53	35.15	119878
32	222	34.59	20.34	16.47	14.65	4.88	9.06	285078
33	231	22.44	12.71	24.35	22.73	9.37	8.40	39372
34	239	40.69	19.10	15.78	15.11	7.54	1.77	312496
35	241	18.75	9.09	14.16	11.91	9.19	36.90	301669
36	242	21.90	21.16	11.27	14.48	4.98	26.21	62392
37	243	28.73	19.44	15.45	20.09	8.53	7.75	120614
38	251	38.49	16.14	17.31	13.99	6.82	7.25	103127
39	252	48.56	6.92	0.00	44.52	0.00	0.00	1676
40	259	45.40	13.87	12.85	15.38	5.79	6.70	220101
41	261	17.50	19.89	14.40	12.62	16.44	19.14	46349
42	262	8.05	7.22	12.26	40.43	15.33	16.70	8269
43	263	6.51	9.47	11.72	9.89	19.33	43.09	22650
44	264	17.28	34.28	12.03	17.27	19.15	0.00	8659

Percentage of Directly Employed Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2019-20								
S No	NIC Code	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
45	265	27.14	22.35	15.25	17.12	4.91	13.23	24766
46	266	31.90	17.19	18.88	12.12	19.91	0.00	3094
47	267	25.09	0.00	47.48	27.42	0.00	0.00	1590
48	268	1.37	0.00	61.67	36.95	0.00	0.00	801
49	271	26.68	20.66	16.20	19.20	6.59	10.66	91423
50	272	13.94	11.00	19.62	18.29	6.66	30.48	32850
51	273	25.88	20.70	16.90	15.40	12.75	8.37	44406
52	274	21.75	16.88	22.25	22.27	6.90	9.95	28785
53	275	28.49	11.47	15.57	35.97	8.50	0.00	23988
54	279	29.13	16.03	17.55	23.55	10.34	3.40	40663
55	281	28.16	15.33	13.20	19.80	8.26	15.25	213240
56	282	31.99	16.10	15.52	15.36	8.45	12.58	192908
57	291	1.44	1.74	0.44	4.85	8.74	82.79	89724
58	292	23.31	17.59	23.18	11.66	5.06	19.20	21942
59	293	17.14	11.60	14.89	23.37	15.97	17.03	285190
60	301	32.05	11.30	0.00	0.00	56.64	0.00	2495
61	302	20.70	11.02	23.52	30.97	7.82	5.97	21553
62	303	13.10	7.58	13.75	38.15	4.81	22.60	11636
63	304	100.00	0.00	0.00	0.00	0.00	0.00	50
64	309	12.77	5.86	11.74	21.80	16.81	31.02	96176
65	310	36.63	18.53	22.76	11.11	5.96	5.01	44229
66	321	6.16	5.51	10.42	18.61	16.63	42.68	126801
67	322	32.70	0.00	0.00	67.30	0.00	0.00	422
68	323	14.14	16.10	10.82	36.08	22.85	0.00	10626
69	324	47.51	23.79	22.14	6.55	0.00	0.00	3753
70	325	22.73	13.52	14.26	19.86	10.00	19.63	35906
71	329	16.47	11.94	12.31	13.35	7.92	38.01	63712
72	331	32.32	16.51	17.45	14.83	9.93	8.96	13549
73	332	15.19	0.00	16.32	14.86	53.63	0.00	1568
74	351	30.82	23.07	11.35	18.39	7.67	8.71	17960
75	352	83.44	2.97	13.59	0.00	0.00	0.00	2089
76	353	71.95	9.83	18.23	0.00	0.00	0.00	560
77	360	54.74	9.82	35.44	0.00	0.00	0.00	652
78	370	68.84	12.64	18.52	0.00	0.00	0.00	578
79	381	32.99	29.25	37.76	0.00	0.00	0.00	294
80	382	39.13	39.50	8.94	12.43	0.00	0.00	3154
81	383	40.29	24.63	35.09	0.00	0.00	0.00	5630
82	390	-	-	-	-	-	-	0
83	400	40.84	18.41	15.76	13.63	8.79	2.58	236543
All India		22.28	13.20	14.44	17.88	10.36	21.84	8037065

TABLE 2.5.1 (B)

Percentage of Directly Employed Workers in States by Employment Size during the Year 2019-20								
S No	State/ U.T.	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	30.28	11.82	11.37	17.68	3.90	24.95	29633
2	Himachal Pradesh	24.44	14.62	19.87	27.99	10.54	2.53	109112
3	Punjab	22.22	10.85	11.15	17.63	15.56	22.59	370121
4	Chandigarh	41.52	15.07	15.26	14.67	13.48	0.00	5236
5	Uttrakhand	19.68	15.46	17.35	25.24	11.54	10.74	148660
6	Haryana	19.98	14.40	15.17	23.46	10.93	16.06	377423
7	Delhi	37.29	20.38	16.77	13.89	5.83	5.85	60758
8	Rajasthan	25.71	14.28	15.20	13.66	9.35	21.82	285757
9	Uttar Pradesh	24.51	16.42	18.94	16.67	11.32	12.14	573481
10	Bihar	41.54	30.92	13.31	10.63	3.60	0.00	31491
11	Sikkim	9.00	16.82	14.93	28.45	30.81	0.00	7611
12	Arunachal Pradesh	65.44	19.39	15.18	0.00	0.00	0.00	1733
13	Nagaland	43.02	27.25	8.47	0.00	21.26	0.00	2822
14	Manipur	58.18	26.53	6.90	8.39	0.00	0.00	4622
15	Mizoram	83.29	16.71	0.00	0.00	0.00	0.00	347
16	Tripura	47.49	32.60	10.88	9.03	0.00	0.00	2592
17	Meghalaya	42.18	13.06	34.29	10.47	0.00	0.00	3850
18	Assam	29.09	26.84	28.82	11.33	1.92	1.99	139526
19	West bengal	22.53	11.74	11.63	13.06	3.84	37.21	369736
20	Jharkhand	20.00	7.87	8.36	10.93	6.48	46.35	72476
21	Odisha	20.69	12.71	8.88	11.52	8.88	37.32	96248
22	Chhattisgarh	28.71	8.98	17.67	11.32	6.90	26.41	114945
23	Madhya Pradesh	23.25	12.67	15.07	17.52	9.89	21.60	189020
24	Gujarat	21.50	11.74	14.23	21.18	11.65	19.70	1006371
25	Daman & Diu	19.97	10.74	14.16	17.74	11.36	26.03	72109
26	Dadra & Nagar Haveli	14.33	18.89	16.97	19.79	13.64	16.37	53195
27	Maharashtra	26.76	14.83	14.18	19.30	9.36	15.57	756076
28	Andhra Pradesh	23.28	11.51	9.23	17.82	12.63	25.52	369176
29	Karnataka	18.21	9.94	10.29	14.62	8.96	37.98	594625
30	Goa	26.12	22.52	17.46	23.15	0.00	10.75	22256
31	Kerala	31.64	14.40	13.02	16.55	9.45	14.95	213122
32	Tamil Nadu	16.64	12.42	15.46	18.12	11.47	25.89	1681986
33	Puducherry	21.07	12.25	15.76	24.02	20.61	6.29	24463
34	Andam & Nicobar Islands	74.54	25.46	0.00	0.00	0.00	0.00	216
35	Telangana	32.12	12.42	13.54	17.83	10.33	13.76	246270
36	Ladakh	-	-	-	-	-	-	0
	All India	22.28	13.20	14.44	17.88	10.36	21.84	8037065

TABLE 2.5.2 (A)

Percentage of Contract Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2019-20								
S No	NIC Code	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
1	016	46.26	19.78	5.66	9.27	2.95	16.08	22810
2	089	9.86	7.30	8.77	45.57	10.43	18.06	7009
3	101	3.96	4.98	14.98	39.62	36.47	0.00	11435
4	102	3.68	10.04	26.22	30.46	16.03	13.57	25041
5	103	11.70	11.03	20.71	23.13	16.54	16.89	30841
6	104	19.54	10.31	20.13	34.03	12.47	3.52	31588
7	105	5.19	6.45	10.41	28.09	28.32	21.55	80689
8	106	56.61	13.53	12.60	11.58	4.78	0.90	114533
9	107	8.39	13.85	19.47	26.47	20.04	11.78	167225
10	108	22.93	20.46	26.31	18.26	7.42	4.62	22194
11	110	7.15	7.78	19.06	34.52	12.89	18.60	80638
12	120	2.13	2.31	2.72	5.28	2.89	84.67	264843
13	131	9.66	10.90	18.12	28.66	17.29	15.37	155733
14	139	8.43	11.70	10.78	26.02	21.83	21.24	64243
15	141	10.85	14.31	21.10	20.41	15.24	18.09	99004
16	142	-	-	-	-	-	-	0
17	143	13.37	9.12	22.51	25.78	6.65	22.57	21677
18	151	12.05	18.76	22.80	18.78	23.77	3.86	26290
19	152	7.90	7.40	8.41	22.89	29.64	23.76	54557
20	161	100.00	0.00	0.00	0.00	0.00	0.00	481
21	162	30.80	22.04	11.36	22.26	13.53	0.00	16640
22	170	13.05	17.42	23.82	15.20	9.69	20.81	86728
23	181	38.14	17.47	22.21	22.17	0.00	0.00	16172
24	182	-	-	-	-	-	-	0
25	191	9.55	7.65	26.82	34.41	21.56	0.00	9828
26	192	4.06	5.39	7.50	5.11	0.66	77.27	76748
27	201	11.02	12.15	14.88	16.02	15.36	30.57	143319
28	202	12.65	11.19	16.01	28.05	17.52	14.58	147341
29	203	2.26	1.34	4.03	11.21	11.33	69.82	26361
30	210	7.55	9.28	14.37	24.73	17.83	26.24	248887
31	221	7.41	7.54	10.87	20.87	14.07	39.23	84975
32	222	14.71	18.18	20.13	25.72	12.17	9.08	174982
33	231	6.07	12.10	10.85	31.86	28.86	10.26	21096
34	239	23.01	30.01	16.51	10.20	11.00	9.27	487653
35	241	3.35	7.64	7.26	10.49	11.29	59.96	354243
36	242	7.14	8.85	8.39	14.33	9.11	52.18	42526
37	243	11.24	9.33	12.77	29.23	16.74	20.69	85797
38	251	9.46	17.05	18.41	18.60	21.16	15.32	95466
39	252	26.13	25.04	48.83	0.00	0.00	0.00	639
40	259	16.61	16.26	23.31	23.12	10.68	10.02	124930
41	261	6.80	18.48	11.38	21.54	8.61	33.19	34616
42	262	4.64	4.34	7.28	65.35	18.39	0.00	6482
43	263	1.84	3.14	5.00	11.86	12.26	65.90	26187
44	264	6.14	20.42	6.27	23.97	43.19	0.00	5802

Percentage of Contract Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2019-20								
S No	NIC Code	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
45	265	15.37	9.11	8.29	21.86	18.24	27.14	13973
46	266	5.86	9.86	11.11	0.00	29.00	44.17	2466
47	267	10.80	7.34	44.74	37.12	0.00	0.00	722
48	268	0.00	0.00	100.00	0.00	0.00	0.00	252
49	271	12.82	11.16	28.18	22.77	13.63	11.44	66875
50	272	5.33	6.77	5.50	23.00	21.10	38.31	25083
51	273	6.83	8.92	15.61	28.34	20.06	20.24	51237
52	274	4.99	10.77	13.30	23.08	19.84	28.03	30910
53	275	4.26	6.35	8.73	44.92	23.99	11.75	26006
54	279	11.84	21.09	26.29	23.65	4.62	12.52	22848
55	281	9.30	10.92	20.47	23.85	15.63	19.83	144014
56	282	12.11	12.28	10.66	30.70	19.27	14.98	116299
57	291	1.86	0.55	1.83	4.56	8.26	82.94	67468
58	292	5.67	8.56	12.35	35.55	12.31	25.56	32628
59	293	5.75	8.78	15.71	32.30	20.80	16.66	348313
60	301	4.71	0.80	1.91	8.09	14.64	69.85	8420
61	302	1.42	1.14	1.88	5.85	4.86	84.85	86072
62	303	4.22	11.64	25.16	23.40	35.58	0.00	5354
63	304	100.00	0.00	0.00	0.00	0.00	0.00	36
64	309	2.48	3.34	5.55	20.02	25.33	43.28	114689
65	310	10.53	10.53	18.84	28.20	19.82	12.09	19975
66	321	6.28	8.17	11.24	24.63	21.77	27.90	33504
67	322	-	-	-	-	-	-	0
68	323	43.88	14.86	41.25	0.00	0.00	0.00	659
69	324	4.17	4.00	9.18	16.85	35.65	30.16	4772
70	325	7.34	11.69	25.37	22.33	26.42	6.85	17372
71	329	5.28	13.85	27.59	20.80	14.03	18.45	51268
72	331	28.24	8.73	12.50	16.12	0.00	34.41	7297
73	332	5.58	9.25	0.00	34.50	50.67	0.00	1200
74	351	9.01	3.79	9.29	15.23	25.21	37.47	52177
75	352	15.29	6.93	2.92	23.66	0.00	51.20	5783
76	353	24.30	11.25	0.00	0.00	64.45	0.00	782
77	360	53.81	0.00	0.00	46.19	0.00	0.00	485
78	370	5.84	36.20	27.16	30.80	0.00	0.00	2858
79	381	5.66	0.00	12.55	0.00	81.79	0.00	1060
80	382	30.53	19.47	9.97	6.54	33.49	0.00	4294
81	383	20.58	14.26	28.42	36.74	0.00	0.00	2055
82	390	-	-	-	-	-	-	0
83	400	36.32	15.07	17.01	17.30	4.39	9.90	53638
All India		11.21	12.00	14.20	20.21	14.57	27.82	5021091

TABLE 2.5.2 (B)

Percentage of Contract Workers in States by Employment Size during the Year 2019-20								
S No	State/ U.T.	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	10.07	12.19	24.14	41.87	5.54	6.20	22141
2	Himachal Pradesh	13.13	14.84	22.47	40.41	9.15	0.00	57839
3	Punjab	39.51	15.75	11.92	11.77	7.19	13.86	158812
4	Chandigarh	8.42	12.58	56.39	22.61	0.00	0.00	1057
5	Uttarakhand	6.30	9.37	12.54	20.90	27.10	23.79	194717
6	Haryana	9.47	12.71	14.70	24.30	16.52	22.30	428737
7	Delhi	21.13	9.11	24.98	39.13	5.65	0.00	10594
8	Rajasthan	14.40	14.89	15.87	21.52	14.23	19.08	189496
9	Uttar Pradesh	11.66	15.28	21.84	25.27	11.93	14.02	313427
10	Bihar	11.98	42.94	28.61	5.27	6.38	4.81	76925
11	Sikkim	2.81	4.05	9.41	59.72	13.54	10.46	9871
12	Arunachal Pradesh	37.60	0.00	62.40	0.00	0.00	0.00	242
13	Nagaland	23.74	58.45	17.81	0.00	0.00	0.00	1769
14	Manipur	25.74	11.97	0.00	0.00	62.30	0.00	1053
15	Mizoram	100.00	0.00	0.00	0.00	0.00	0.00	1070
16	Tripura	7.77	65.57	24.28	2.39	0.00	0.00	17796
17	Meghalaya	6.43	5.64	6.62	16.51	64.80	0.00	6785
18	Assam	14.41	40.20	19.19	8.56	3.61	14.04	79650
19	West bengal	9.38	10.67	14.48	19.53	17.37	28.57	210145
20	Jharkhand	11.88	11.65	4.94	6.58	9.81	55.14	96772
21	Odisha	6.42	3.97	5.00	9.62	13.22	61.76	137207
22	Chhattisgarh	7.16	9.86	12.19	10.29	14.47	46.02	70609
23	Madhya Pradesh	8.56	8.05	14.64	18.70	15.06	34.98	126520
24	Gujarat	10.86	10.96	14.31	20.86	15.32	27.69	583359
25	Daman & Diu	9.69	11.75	17.08	36.44	19.06	5.98	21683
26	Dadra & Nagar Haveli	7.48	7.45	12.67	21.37	19.13	31.89	54340
27	Maharashtra	11.68	12.65	16.14	29.37	17.23	12.93	698712
28	Andhra Pradesh	13.83	9.75	14.82	24.54	21.92	15.13	172623
29	Karnataka	9.72	10.02	14.40	22.50	15.80	27.56	245103
30	Goa	8.96	15.78	15.78	21.58	25.73	12.17	29761
31	Kerala	18.76	15.56	18.37	18.00	4.95	24.36	48316
32	Tamil Nadu	8.23	8.44	12.69	15.11	15.12	40.41	527230
33	Puducherry	8.52	10.08	16.44	27.22	22.31	15.43	16439
34	Andam & Nicobar Islands	-	-	-	-	-	-	0
35	Telangana	8.58	5.51	5.52	10.01	5.66	64.73	410127
36	Ladakh	20.86	0.00	79.14	0.00	0.00	0.00	
	All India	11.21	12.00	14.20	20.21	14.57	27.82	5021091

TABLE 2.5.3 (A)

Percentage of Employees in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2019-20								
S No	NIC Code	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	49.69	21.66	6.33	5.86	6.55	9.91	68141
2	089	15.63	12.38	10.98	39.66	7.23	14.13	10292
3	101	4.30	3.33	14.52	32.59	41.30	3.97	25635
4	102	3.98	6.81	13.13	27.46	13.66	34.96	101211
5	103	15.69	10.21	18.30	19.71	16.78	19.31	77810
6	104	19.95	15.10	15.62	29.78	16.05	3.49	113386
7	105	6.15	6.99	9.58	23.28	22.44	31.56	214845
8	106	59.38	15.43	8.05	10.78	4.37	1.99	358770
9	107	10.54	8.67	16.28	26.33	19.15	19.03	876546
10	108	13.54	15.82	20.79	20.74	17.38	11.73	76929
11	110	8.01	5.60	14.91	31.16	19.22	21.09	187494
12	120	4.93	5.96	7.64	11.79	4.65	65.03	447064
13	131	7.34	6.32	11.32	20.82	17.63	36.57	1296957
14	139	13.75	10.92	11.72	22.12	16.92	24.57	332144
15	141	4.36	6.69	9.96	14.75	12.24	52.00	863560
16	142	0.79	4.79	0.00	0.00	0.00	94.42	4825
17	143	7.09	11.71	18.57	16.37	14.38	31.87	392243
18	151	12.48	9.78	17.29	23.61	13.55	23.28	129910
19	152	6.50	6.33	9.38	16.89	16.34	44.56	296183
20	161	96.99	0.81	2.20	0.00	0.00	0.00	6642
21	162	35.98	16.42	16.85	8.13	11.29	11.33	88628
22	170	22.84	13.57	16.84	19.19	9.26	18.30	323629
23	181	23.89	21.94	21.69	14.93	10.48	7.07	153914
24	182	-	-	-	-	-	-	0
25	191	26.70	6.87	13.13	27.89	25.41	0.00	22488
26	192	6.17	5.23	8.27	7.61	4.26	68.45	132542
27	201	13.14	10.50	12.11	20.00	11.40	32.85	386905
28	202	14.97	10.90	15.72	25.91	13.87	18.62	465962
29	203	1.68	2.02	8.65	11.93	9.88	65.85	79560
30	210	5.04	6.61	9.76	19.48	16.98	42.13	807279
31	221	9.59	9.49	9.76	14.59	9.48	47.08	250445
32	222	17.46	14.14	20.22	22.92	11.73	13.54	593117
33	231	12.93	9.61	16.82	16.53	17.55	26.55	76641
34	239	24.68	21.11	17.53	10.85	10.60	15.24	977487
35	241	6.52	6.39	8.33	11.59	8.95	58.22	800581
36	242	13.21	8.65	13.08	15.84	8.55	40.67	138806
37	243	14.24	13.69	11.76	22.09	16.62	21.59	265489
38	251	16.39	13.41	14.63	18.68	18.82	18.08	258421
39	252	31.95	17.14	0.00	8.85	42.07	0.00	3402
40	259	24.97	13.50	16.11	22.79	11.50	11.13	443215
41	261	7.06	10.49	19.49	13.87	15.17	33.93	102683
42	262	3.64	2.61	5.78	12.80	39.50	35.67	23060
43	263	1.72	2.43	9.03	8.52	9.86	68.43	60440
44	264	6.81	8.67	25.66	9.70	8.79	40.37	20504

Percentage of Employees in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2019-20								
S No	NIC Code	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
45	265	8.54	12.29	13.39	22.36	16.90	26.53	64552
46	266	6.04	16.79	18.17	17.16	0.00	41.84	7766
47	267	16.49	4.54	18.82	60.15	0.00	0.00	2971
48	268	0.94	0.00	0.00	61.04	38.02	0.00	1494
49	271	12.94	10.29	16.66	23.51	16.75	19.85	217779
50	272	6.24	5.50	9.40	17.12	10.18	51.56	71636
51	273	8.53	12.32	13.92	22.22	13.06	29.94	121701
52	274	5.83	9.86	16.62	19.54	13.66	34.49	76306
53	275	10.10	10.06	8.42	16.75	38.50	16.16	63353
54	279	14.87	8.81	21.27	26.39	18.84	9.81	84231
55	281	11.09	10.07	12.28	23.09	16.50	26.96	505522
56	282	15.57	13.67	12.91	17.24	17.50	23.12	430289
57	291	0.28	0.86	1.43	1.72	3.94	91.77	216977
58	292	7.26	4.48	8.65	25.21	24.06	30.35	70731
59	293	5.20	5.99	9.49	25.01	21.11	33.20	794368
60	301	4.87	7.64	1.93	7.63	11.31	66.62	13294
61	302	3.91	2.05	5.51	8.11	8.13	72.30	123018
62	303	7.33	2.80	6.36	24.63	12.09	46.78	23706
63	304	51.22	48.78	0.00	0.00	0.00	0.00	123
64	309	4.27	3.06	5.44	15.18	16.08	55.97	261244
65	310	20.07	14.98	16.90	21.71	11.30	15.03	86844
66	321	2.96	5.61	8.38	19.44	19.58	44.03	202553
67	322	24.76	11.11	0.00	64.13	0.00	0.00	513
68	323	13.66	6.27	17.84	21.99	22.14	18.11	14370
69	324	23.06	8.40	7.76	13.58	28.22	18.98	10285
70	325	9.78	8.44	17.19	21.51	20.00	23.07	74297
71	329	6.29	6.05	18.46	20.33	15.74	33.13	133969
72	331	14.11	15.89	15.64	26.34	8.32	19.70	30979
73	332	9.63	2.17	4.43	8.31	75.45	0.00	3405
74	351	11.26	7.43	9.15	11.59	17.45	43.12	87259
75	352	17.55	13.48	7.80	12.60	12.14	36.42	11339
76	353	31.39	10.82	0.00	17.35	40.44	0.00	1793
77	360	48.58	14.30	16.79	20.33	0.00	0.00	1525
78	370	14.40	23.69	31.52	6.09	24.30	0.00	4547
79	381	11.25	3.28	18.70	0.00	0.00	66.77	1556
80	382	18.91	20.89	19.30	20.09	20.82	0.00	10271
81	383	34.28	8.07	38.15	19.50	0.00	0.00	9297
82	390	-	-	-	-	-	-	0
83	400	26.97	18.82	17.15	19.68	9.66	7.71	432643
All India		12.67	10.00	12.80	18.70	14.18	31.65	16624291

TABLE 2.5.3 (B)

Percentage of Employees in States by Employment Size during the Year 2019-20								
S No	State/ U.T.	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	13.99	10.66	11.36	29.37	15.64	18.98	66759
2	Himachal Pradesh	10.24	10.72	16.12	25.54	25.09	12.29	227975
3	Punjab	23.97	12.05	9.57	14.28	12.47	27.67	661932
4	Chandigarh	22.43	10.52	14.55	30.67	21.83	0.00	10167
5	Uttrakhand	4.96	5.42	13.52	22.36	21.37	32.37	437816
6	Haryana	8.50	8.99	13.11	22.29	17.33	29.79	1023667
7	Delhi	24.00	15.01	15.63	23.61	12.64	9.12	108232
8	Rajasthan	16.19	11.56	14.46	19.23	11.13	27.44	598791
9	Uttar Pradesh	13.63	10.72	18.39	21.90	16.45	18.91	1130778
10	Bihar	16.54	27.24	32.44	12.25	5.38	6.16	128203
11	Sikkim	1.83	5.41	7.62	22.18	28.09	34.87	23039
12	Arunachal Pradesh	50.29	19.99	19.57	10.15	0.00	0.00	2581
13	Nagaland	32.96	39.15	15.54	0.00	12.35	0.00	5361
14	Manipur	42.23	27.75	13.57	0.00	0.00	16.45	6898
15	Mizoram	95.85	4.15	0.00	0.00	0.00	0.00	1664
16	Tripura	11.84	45.78	36.59	3.56	2.23	0.00	24266
17	Meghalaya	12.96	8.77	8.23	19.47	15.98	34.59	12904
18	Assam	19.15	22.67	32.15	15.44	3.88	6.71	263106
19	West bengal	13.04	10.44	12.20	15.61	10.32	38.39	736165
20	Jharkhand	12.41	9.94	5.63	7.60	6.67	57.74	205976
21	Odisha	10.46	4.47	6.34	9.82	9.90	59.01	281911
22	Chhattisgarh	17.55	8.13	9.39	14.87	10.45	39.61	228927
23	Madhya Pradesh	11.94	8.62	10.22	19.28	12.56	37.38	413475
24	Gujarat	12.27	8.97	12.72	19.76	15.77	30.52	2068743
25	Daman & Diu	9.71	8.44	16.06	15.52	20.08	30.19	122078
26	Dadra & Nagar Haveli	5.92	8.95	12.47	22.21	14.49	35.96	132695
27	Maharashtra	10.14	10.87	12.72	23.48	16.02	26.77	2038255
28	Andhra Pradesh	18.06	8.02	8.15	16.85	17.18	31.73	663574
29	Karnataka	10.51	7.69	10.27	16.83	13.39	41.31	1081116
30	Goa	7.37	8.02	15.98	21.39	15.26	31.98	74197
31	Kerala	23.59	16.12	11.98	18.00	8.48	21.83	341411
32	Tamil Nadu	11.28	9.57	13.17	17.42	13.51	35.06	2663069
33	Puducherry	9.54	7.54	11.50	27.30	21.74	22.38	50958
34	Andam & Nicobar Islands	58.04	41.96	0.00	0.00	0.00	0.00	286
35	Telangana	12.36	8.22	7.30	12.26	10.36	49.50	787105
36	Ladakh	16.82	0.00	83.18	0.00	0.00	0.00	214
	All India	12.67	10.00	12.80	18.70	14.18	31.65	16624291

CHAPTER - III

LABOUR COST

TABLE 3.1.1 (A)

Total Labour Cost on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2019-20							
S No	NIC Code	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
1	016	106085	2402	5152	2766	116406	167
2	089	13048	674	600	384	14706	26
3	101	57932	2148	2493	2115	64688	80
4	102	202444	7044	10623	12251	232362	323
5	103	169991	6108	12449	6728	195275	221
6	104	263467	9071	12995	10241	295774	345
7	105	588743	19143	59322	24729	691938	708
8	106	538239	14393	18326	14349	585307	968
9	107	1894344	91569	152056	89224	2227192	2573
10	108	201363	9080	12223	8082	230748	236
11	110	499225	17672	32045	27710	576652	568
12	120	282937	39558	23687	8779	354961	1233
13	131	2487845	98496	159052	94034	2839427	4049
14	139	707919	29319	44898	27742	809877	1011
15	141	1678740	77158	130891	60238	1947027	2574
16	142	3512	369	386	45	4312	14
17	143	640922	40729	41397	22295	745343	1176
18	151	244226	15224	16497	11269	287217	387
19	152	570507	29999	48326	26552	675384	879
20	161	6753	189	189	169	7299	15
21	162	190938	6777	10775	5026	213516	262
22	170	838674	33465	51905	43256	967300	986
23	181	519423	19333	40784	19698	599237	474
24	182	0	0	0	0	0	0
25	191	59091	2199	4578	4169	70037	64
26	192	985531	54582	107206	106694	1254013	443
27	201	1717136	62802	157466	135177	2072582	1234
28	202	1616851	60186	129117	105197	1911352	1403
29	203	218455	7372	12820	10132	248779	255
30	210	3349902	129909	228600	154427	3862838	2514
31	221	762464	30347	56172	61065	910047	774
32	222	1471537	56110	85222	61581	1674450	1773
33	231	207926	10799	13365	10853	242944	231
34	239	1925360	58134	117388	93087	2193969	2598
35	241	3089622	103660	260145	138676	3592102	2660
36	242	627555	22346	69279	53232	772411	444
37	243	660656	27599	43391	28498	760143	803
38	251	833460	30201	67598	45370	976630	779
39	252	9865	150	784	430	11229	10
40	259	1122707	42604	69828	52138	1287276	1307
41	261	306915	12339	24572	20161	363987	305
42	262	336825	3339	25336	5873	371373	67

Total Labour Cost on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2019-20							
S No	NIC Code	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
43	263	294773	18963	20838	32712	367286	177
44	264	76432	2561	6107	6080	91180	61
45	265	324618	18428	21695	17806	382547	191
46	266	46460	1116	7172	3513	58261	23
47	267	9055	433	909	624	11021	9
48	268	7032	216	794	350	8392	5
49	271	879786	33900	85818	60634	1060138	647
50	272	217171	7102	16594	20487	261354	217
51	273	382885	11448	21631	21268	437232	366
52	274	204176	5804	11275	11270	232525	228
53	275	177676	7692	13433	9813	208614	188
54	279	303894	13187	30076	18999	366156	245
55	281	2029700	81076	145389	129204	2385369	1496
56	282	1603163	67544	115541	105021	1891268	1282
57	291	1492449	59192	97555	157455	1806650	614
58	292	284361	6989	20387	16962	328698	206
59	293	2430313	90188	156550	208493	2885544	2359
60	301	67273	3932	5617	3603	80424	39
61	302	332167	6131	25802	17922	382023	370
62	303	113930	6082	8660	10332	139005	71
63	304	411	16	14	5	445	0
64	309	918704	25779	61789	73752	1080024	773
65	310	276794	9831	15806	10265	312695	257
66	321	561621	22189	26345	19671	629826	593
67	322	3111	183	117	284	3695	2
68	323	28929	2118	2679	849	34575	43
69	324	21057	480	880	925	23343	30
70	325	214179	9847	17908	10319	252254	222
71	329	247278	10117	16001	8037	281433	393
72	331	142542	8740	16093	11453	178829	91
73	332	14703	287	1214	769	16973	10
74	351	392958	6814	36953	19868	456593	290
75	352	58942	2045	7668	4155	72810	38
76	353	6573	71	558	1132	8334	6
77	360	3777	73	188	151	4189	5
78	370	12065	520	586	574	13745	14
79	381	2971	59	111	174	3316	5
80	382	24804	875	1415	1258	28352	32
81	383	15702	780	1199	760	18441	26
82	390	0	0	0	0	0	0
83	400	1069375	42547	70560	52056	1234538	1298
All India		47302944	1869954	3449862	2673448	55296208	49859

TABLE 3.1.1 (B)

Total Labour Cost on Employees in States during the Year 2019-20							
S No	State/U.T.	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	152189	4336	11147	4537	172209	200
2	Himachal Pradesh	691037	21924	50590	30846	794397	694
3	Punjab	1302534	49869	99005	41366	1492774	1922
4	Chandigarh	36422	983	4272	1881	43559	30
5	Uttrakhand	1128243	28525	72091	50659	1279519	1320
6	Haryana	3298027	90938	205149	170781	3764895	2987
7	Delhi	348664	15461	25807	10676	400607	321
8	Rajasthan	1727089	46233	121286	72133	1966741	1837
9	Uttar Pradesh	3030121	108790	212070	133118	3484099	3322
10	Bihar	186891	5462	12755	12876	217984	299
11	Sikkim	90047	2014	5540	3544	101145	70
12	Arunachal Pradesh	3030	88	78	100	3296	7
13	Nagaland	3714	59	57	126	3955	13
14	Manipur	5409	36	49	130	5624	19
15	Mizoram	1445	10	14	25	1495	4
16	Tripura	14259	702	475	886	16322	48
17	Meghalaya	38457	249	1424	1506	41635	39
18	Assam	363801	16479	26323	31453	438056	655
19	West bengal	1722007	73995	154584	82383	2032969	2279
20	Jharkhand	765904	50484	67722	35130	919241	651
21	Odisha	987500	26842	92551	58470	1165363	963
22	Chhattisgarh	734012	11742	67418	30997	844168	714
23	Madhya Pradesh	1132541	37525	92029	54783	1316878	1270
24	Gujarat	6146118	219633	371885	290645	7028281	6313
25	Daman & Diu	302016	13351	17250	9530	342148	353
26	Dadra & Nagar Haveli	335522	14179	16906	12790	379396	409
27	Maharashtra	7949891	337370	585296	459496	9332052	6189
28	Andhra Pradesh	1727094	57162	129273	120155	2033682	2093
29	Karnataka	3561225	156968	297037	237338	4252568	3234
30	Goa	319848	11305	25729	19661	376543	236
31	Kerala	845756	45055	83219	60365	1034394	956
32	Tamil Nadu	6423739	363369	478057	541356	7806521	7934
33	Puducherry	144029	5579	10689	13509	173806	152
34	Andam & Nicobar Islands	638	26	40	22	727	1
35	Telangana	1781940	53207	111730	79990	2026868	2325
36	Ladakh	1782	7	318	185	2291	1
All India		47302944	1869954	3449862	2673448	55296208	49859

TABLE 3.1.2 (A)

Average Labour Cost Per Mandays Worked on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2019-20						
S No	NIC Code	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
1	016	635.86	14.40	30.88	16.58	697.72
2	089	501.66	25.90	23.08	14.78	565.42
3	101	725.50	26.90	31.22	26.49	810.11
4	102	626.04	21.78	32.85	37.89	718.56
5	103	768.68	27.62	56.29	30.42	883.01
6	104	764.54	26.32	37.71	29.72	858.29
7	105	831.94	27.05	83.83	34.94	977.77
8	106	556.27	14.88	18.94	14.83	604.91
9	107	736.25	35.59	59.10	34.68	865.62
10	108	853.75	38.50	51.82	34.27	978.34
11	110	879.55	31.14	56.46	48.82	1015.97
12	120	229.54	32.09	19.22	7.12	287.97
13	131	614.42	24.33	39.28	23.22	701.24
14	139	700.42	29.01	44.42	27.45	801.30
15	141	652.15	29.97	50.85	23.40	756.37
16	142	249.77	26.21	27.44	3.23	306.64
17	143	544.91	34.63	35.20	18.95	633.69
18	151	631.66	39.38	42.67	29.15	742.85
19	152	648.70	34.11	54.95	30.19	767.96
20	161	442.90	12.40	12.38	11.08	478.75
21	162	727.89	25.84	41.08	19.16	813.97
22	170	850.22	33.93	52.62	43.85	980.62
23	181	1096.81	40.82	86.12	41.59	1265.35
24	182	-	-	-	-	-
25	191	917.45	34.15	71.08	64.73	1087.41
26	192	2223.80	123.16	241.91	240.75	2829.62
27	201	1391.96	50.91	127.65	109.58	1680.09
28	202	1152.13	42.89	92.01	74.96	1361.98
29	203	857.57	28.94	50.33	39.77	976.61
30	210	1332.24	51.66	90.91	61.41	1536.23
31	221	985.34	39.22	72.59	78.92	1176.07
32	222	830.09	31.65	48.07	34.74	944.55
33	231	902.03	46.85	57.98	47.08	1053.94
34	239	741.18	22.38	45.19	35.83	844.59
35	241	1161.55	38.97	97.80	52.14	1350.46
36	242	1413.83	50.34	156.08	119.93	1740.18
37	243	822.47	34.36	54.02	35.48	946.33
38	251	1070.35	38.78	86.81	58.27	1254.21
39	252	990.07	15.06	78.64	43.17	1126.94
40	259	859.12	32.60	53.43	39.90	985.05
41	261	1007.27	40.50	80.64	66.17	1194.57
42	262	5044.41	50.00	379.44	87.95	5561.82
43	263	1661.11	106.86	117.43	184.34	2069.74
44	264	1255.32	42.05	100.31	99.85	1497.54

Average Labour Cost Per Mandays Worked on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2019-20						
S No	NIC Code	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
45	265	1703.46	96.70	113.84	93.44	2007.45
46	266	2005.85	48.17	309.63	151.69	2515.33
47	267	1046.23	50.00	105.01	72.13	1273.37
48	268	1523.83	46.88	172.05	75.94	1818.70
49	271	1360.23	52.41	132.68	93.75	1639.07
50	272	998.60	32.65	76.30	94.20	1201.76
51	273	1045.11	31.25	59.04	58.05	1193.45
52	274	896.30	25.48	49.50	49.47	1020.74
53	275	942.76	40.81	71.28	52.07	1106.92
54	279	1237.88	53.72	122.51	77.39	1491.50
55	281	1356.57	54.19	97.17	86.36	1594.29
56	282	1250.45	52.68	90.12	81.91	1475.17
57	291	2429.53	96.36	158.81	256.32	2941.01
58	292	1378.22	33.87	98.81	82.21	1593.12
59	293	1030.19	38.23	66.36	88.38	1223.16
60	301	1713.42	100.13	143.06	91.76	2048.37
61	302	898.82	16.59	69.82	48.50	1033.73
62	303	1609.93	85.94	122.38	146.00	1964.25
63	304	1166.02	45.67	38.57	13.87	1264.12
64	309	1189.24	33.37	79.98	95.47	1398.06
65	310	1077.45	38.27	61.53	39.96	1217.20
66	321	947.50	37.43	44.45	33.19	1062.57
67	322	2046.69	120.47	76.81	186.84	2430.82
68	323	673.31	49.30	62.34	19.77	804.71
69	324	692.27	15.80	28.93	30.42	767.43
70	325	966.36	44.43	80.80	46.56	1138.15
71	329	629.67	25.76	40.75	20.46	716.64
72	331	1569.13	96.22	177.16	126.07	1968.58
73	332	1435.37	28.00	118.55	75.12	1657.05
74	351	1354.61	23.49	127.39	68.49	1573.97
75	352	1540.15	53.44	200.36	108.58	1902.53
76	353	1126.18	12.10	95.64	193.93	1427.85
77	360	777.08	15.10	38.70	31.04	861.92
78	370	850.48	36.66	41.31	40.43	968.89
79	381	639.11	12.66	23.98	37.51	713.25
80	382	770.73	27.17	43.98	39.09	880.97
81	383	599.51	29.80	45.76	29.01	704.08
82	390	-	-	-	-	-
83	400	823.65	32.77	54.35	40.09	950.86
All India		948.73	37.50	69.19	53.62	1109.05

TABLE 3.1.2 (B)

Average Labour Cost Per Manday Worked on Employees in States during the Year 2019-20						
S No	State/U.T.	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
1	Jammu & Kashmir	762.70	21.73	55.86	22.74	863.02
2	Himachal Pradesh	995.65	31.59	72.89	44.44	1144.58
3	Punjab	677.77	25.95	51.52	21.52	776.77
4	Chandigarh	1196.32	32.30	140.32	61.80	1430.74
5	Uttrakhand	854.57	21.61	54.60	38.37	969.15
6	Haryana	1104.14	30.45	68.68	57.18	1260.45
7	Delhi	1084.75	48.10	80.29	33.21	1246.36
8	Rajasthan	939.93	25.16	66.01	39.26	1070.36
9	Uttar Pradesh	912.07	32.75	63.83	40.07	1048.72
10	Bihar	624.84	18.26	42.64	43.05	728.80
11	Sikkim	1285.24	28.74	79.07	50.59	1443.65
12	Arunachal Pradesh	439.51	12.70	11.38	14.48	478.07
13	Nagaland	294.26	4.64	4.49	9.99	313.38
14	Manipur	280.82	1.87	2.53	6.75	291.97
15	Mizoram	348.82	2.44	3.32	6.11	360.70
16	Tripura	297.30	14.63	9.90	18.48	340.31
17	Meghalaya	981.85	6.36	36.35	38.44	1062.99
18	Assam	555.78	25.17	40.21	48.05	669.22
19	West bengal	755.61	32.47	67.83	36.15	892.06
20	Jharkhand	1176.89	77.57	104.06	53.98	1412.51
21	Odisha	1025.46	27.87	96.11	60.72	1210.16
22	Chhattisgarh	1027.79	16.44	94.40	43.40	1182.04
23	Madhya Pradesh	891.86	29.55	72.47	43.14	1037.02
24	Gujarat	973.56	34.79	58.91	46.04	1113.30
25	Daman & Diu	856.32	37.85	48.91	27.02	970.10
26	Dadra & Nagar Haveli	821.31	34.71	41.38	31.31	928.71
27	Maharashtra	1284.47	54.51	94.57	74.24	1507.79
28	Andhra Pradesh	825.34	27.32	61.78	57.42	971.85
29	Karnataka	1101.30	48.54	91.86	73.40	1315.09
30	Goa	1354.92	47.89	108.99	83.29	1595.09
31	Kerala	884.44	47.12	87.03	63.13	1081.71
32	Tamil Nadu	809.66	45.80	60.26	68.23	983.95
33	Puducherry	949.75	36.79	70.49	89.08	1146.11
34	Andam & Nicobar Islands	744.93	30.17	46.66	26.18	847.94
35	Telangana	766.26	22.88	48.05	34.40	871.59
36	Ladakh	2694.97	10.22	480.70	280.34	3466.23
All India		948.73	37.50	69.19	53.62	1109.05

TABLE 3.1.3 (A)

Percentage of Components of Labour Cost to Total Labour Costs on Employees in Industries {3-digit Level of NIC-2008} during the year 2019-20							
S No	NIC Code	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
1	016	116406	697.72	91.13	2.06	4.43	2.38
2	089	14706	565.42	88.72	4.58	4.08	2.61
3	101	64688	810.11	89.56	3.32	3.85	3.27
4	102	232362	718.56	87.12	3.03	4.57	5.27
5	103	195275	883.01	87.05	3.13	6.37	3.45
6	104	295774	858.29	89.08	3.07	4.39	3.46
7	105	691938	977.77	85.09	2.77	8.57	3.57
8	106	585307	604.91	91.96	2.46	3.13	2.45
9	107	2227192	865.62	85.06	4.11	6.83	4.01
10	108	230748	978.34	87.27	3.93	5.30	3.50
11	110	576652	1015.97	86.57	3.06	5.56	4.81
12	120	354961	287.97	79.71	11.14	6.67	2.47
13	131	2839427	701.24	87.62	3.47	5.60	3.31
14	139	809877	801.30	87.41	3.62	5.54	3.43
15	141	1947027	756.37	86.22	3.96	6.72	3.09
16	142	4312	306.64	81.45	8.55	8.95	1.05
17	143	745343	633.69	85.99	5.46	5.55	2.99
18	151	287217	742.85	85.03	5.30	5.74	3.92
19	152	675384	767.96	84.47	4.44	7.16	3.93
20	161	7299	478.75	92.51	2.59	2.58	2.31
21	162	213516	813.97	89.43	3.17	5.05	2.35
22	170	967300	980.62	86.70	3.46	5.37	4.47
23	181	599237	1265.35	86.68	3.23	6.81	3.29
24	182	0	-	0.00	0.00	0.00	0.00
25	191	70037	1087.41	84.37	3.14	6.54	5.95
26	192	1254013	2829.62	78.59	4.35	8.55	8.51
27	201	2072582	1680.09	82.85	3.03	7.60	6.52
28	202	1911352	1361.98	84.59	3.15	6.76	5.50
29	203	248779	976.61	87.81	2.96	5.15	4.07
30	210	3862838	1536.23	86.72	3.36	5.92	4.00
31	221	910047	1176.07	83.78	3.33	6.17	6.71
32	222	1674450	944.55	87.88	3.35	5.09	3.68
33	231	242944	1053.94	85.59	4.45	5.50	4.47
34	239	2193969	844.59	87.76	2.65	5.35	4.24
35	241	3592102	1350.46	86.01	2.89	7.24	3.86
36	242	772411	1740.18	81.25	2.89	8.97	6.89
37	243	760143	946.33	86.91	3.63	5.71	3.75
38	251	976630	1254.21	85.34	3.09	6.92	4.65
39	252	11229	1126.94	87.85	1.34	6.98	3.83
40	259	1287276	985.05	87.22	3.31	5.42	4.05
41	261	363987	1194.57	84.32	3.39	6.75	5.54
42	262	371373	5561.82	90.70	0.90	6.82	1.58
43	263	367286	2069.74	80.26	5.16	5.67	8.91
44	264	91180	1497.54	83.83	2.81	6.70	6.67

Percentage of Components of Labour Cost to Total Labour Costs on Employees in Industries {3-digit Level of NIC-2008} during the year 2019-20							
S No	NIC Code	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
45	265	382547	2007.45	84.86	4.82	5.67	4.65
46	266	58261	2515.33	79.74	1.92	12.31	6.03
47	267	11021	1273.37	82.16	3.93	8.25	5.66
48	268	8392	1818.70	83.79	2.58	9.46	4.18
49	271	1060138	1639.07	82.99	3.20	8.09	5.72
50	272	261354	1201.76	83.09	2.72	6.35	7.84
51	273	437232	1193.45	87.57	2.62	4.95	4.86
52	274	232525	1020.74	87.81	2.50	4.85	4.85
53	275	208614	1106.92	85.17	3.69	6.44	4.70
54	279	366156	1491.50	83.00	3.60	8.21	5.19
55	281	2385369	1594.29	85.09	3.40	6.10	5.42
56	282	1891268	1475.17	84.77	3.57	6.11	5.55
57	291	1806650	2941.01	82.61	3.28	5.40	8.72
58	292	328698	1593.12	86.51	2.13	6.20	5.16
59	293	2885544	1223.16	84.22	3.13	5.43	7.23
60	301	80424	2048.37	83.65	4.89	6.98	4.48
61	302	382023	1033.73	86.95	1.60	6.75	4.69
62	303	139005	1964.25	81.96	4.38	6.23	7.43
63	304	445	1264.12	92.24	3.61	3.05	1.10
64	309	1080024	1398.06	85.06	2.39	5.72	6.83
65	310	312695	1217.20	88.52	3.14	5.05	3.28
66	321	629826	1062.57	89.17	3.52	4.18	3.12
67	322	3695	2430.82	84.20	4.96	3.16	7.69
68	323	34575	804.71	83.67	6.13	7.75	2.46
69	324	23343	767.43	90.21	2.06	3.77	3.96
70	325	252254	1138.15	84.91	3.90	7.10	4.09
71	329	281433	716.64	87.86	3.59	5.69	2.86
72	331	178829	1968.58	79.71	4.89	9.00	6.40
73	332	16973	1657.05	86.62	1.69	7.15	4.53
74	351	456593	1573.97	86.06	1.49	8.09	4.35
75	352	72810	1902.53	80.95	2.81	10.53	5.71
76	353	8334	1427.85	78.87	0.85	6.70	13.58
77	360	4189	861.92	90.16	1.75	4.49	3.60
78	370	13745	968.89	87.78	3.78	4.26	4.17
79	381	3316	713.25	89.60	1.78	3.36	5.26
80	382	28352	880.97	87.49	3.08	4.99	4.44
81	383	18441	704.08	85.15	4.23	6.50	4.12
82	390	0	-	0.00	0.00	0.00	0.00
83	400	1234538	950.86	86.62	3.45	5.72	4.22
All India		55296208	1109.05	85.54	3.38	6.24	4.83

TABLE 3.1.3 {B}

Percentage of Components of Labour Cost to Total Labour Costs on Employees in States during the year 2019-20							
S No	State/U.T.	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs. }	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	172209	863.02	88.37	2.52	6.47	2.63
2	Himachal Pradesh	794397	1144.58	86.99	2.76	6.37	3.88
3	Punjab	1492774	776.77	87.26	3.34	6.63	2.77
4	Chandigarh	43559	1430.74	83.62	2.26	9.81	4.32
5	Uttarakhand	1279519	969.15	88.18	2.23	5.63	3.96
6	Haryana	3764895	1260.45	87.6	2.42	5.45	4.54
7	Delhi	400607	1246.36	87.03	3.86	6.44	2.66
8	Rajasthan	1966741	1070.36	87.81	2.35	6.17	3.67
9	Uttar Pradesh	3484099	1048.72	86.97	3.12	6.09	3.82
10	Bihar	217984	728.8	85.74	2.51	5.85	5.91
11	Sikkim	101145	1443.65	89.03	1.99	5.48	3.5
12	Arunachal Pradesh	3296	478.07	91.94	2.66	2.38	3.03
13	Nagaland	3955	313.38	93.9	1.48	1.43	3.19
14	Manipur	5624	291.97	96.18	0.64	0.87	2.31
15	Mizoram	1495	360.7	96.71	0.68	0.92	1.69
16	Tripura	16322	340.31	87.36	4.3	2.91	5.43
17	Meghalaya	41635	1062.99	92.37	0.6	3.42	3.62
18	Assam	438056	669.22	83.05	3.76	6.01	7.18
19	West bengal	2032969	892.06	84.7	3.64	7.6	4.05
20	Jharkhand	919241	1412.51	83.32	5.49	7.37	3.82
21	Odisha	1165363	1210.16	84.74	2.3	7.94	5.02
22	Chhattisgarh	844168	1182.04	86.95	1.39	7.99	3.67
23	Madhya Pradesh	1316878	1037.02	86	2.85	6.99	4.16
24	Gujarat	7028281	1113.3	87.45	3.12	5.29	4.14
25	Daman & Diu	342148	970.1	88.27	3.9	5.04	2.79
26	Dadra & Nagar Haveli	379396	928.71	88.44	3.74	4.46	3.37
27	Maharashtra	9332052	1507.79	85.19	3.62	6.27	4.92
28	Andhra Pradesh	2033682	971.85	84.92	2.81	6.36	5.91
29	Karnataka	4252568	1315.09	83.74	3.69	6.98	5.58
30	Goa	376543	1595.09	84.94	3	6.83	5.22
31	Kerala	1034394	1081.71	81.76	4.36	8.05	5.84
32	Tamil Nadu	7806521	983.95	82.29	4.65	6.12	6.93
33	Puducherry	173806	1146.11	82.87	3.21	6.15	7.77
34	Andam & Nicobar Islands	727	847.94	87.85	3.56	5.5	3.09
35	Telangana	2026868	871.59	87.92	2.63	5.51	3.95
36	Ladakh	2291	3466.23	77.75	0.29	13.87	8.09
All India		55296208	1109.05	85.54	3.38	6.24	4.83

TABLE 3.2.1 (A)

Labour Costs on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2019-20							
S No	NIC Code	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	26040	5019	31059	23757	54816	106085
2	089	1903	536	2439	7151	9590	13048
3	101	13032	1154	14187	16995	31181	57932
4	102	35309	52258	87568	38866	126434	202444
5	103	32201	11281	43482	33559	77041	169991
6	104	75732	4979	80711	47267	127978	263467
7	105	160707	15943	176650	121992	298642	588743
8	106	179018	15592	194610	111367	305977	538239
9	107	592310	132956	725265	227339	952605	1894344
10	108	54320	3552	57872	32141	90013	201363
11	110	116806	13618	130424	122620	253044	499225
12	120	59042	54743	113784	93268	207053	282937
13	131	1180869	236355	1417224	207100	1624324	2487845
14	139	265922	54937	320859	88490	409350	707919
15	141	453976	460817	914793	132318	1047110	1678740
16	142	736	2488	3225	0	3225	3512
17	143	246766	176388	423153	26888	450041	640922
18	151	74280	38497	112778	33937	146714	244226
19	152	178844	95450	274293	70372	344665	570507
20	161	4014	191	4206	485	4691	6753
21	162	60917	6937	67854	23893	91746	190938
22	170	272428	21366	293794	127352	421147	838674
23	181	152181	10559	162740	24858	187598	519423
24	182	0	0	0	0	0	0
25	191	16403	708	17112	11878	28989	59091
26	192	213650	5030	218680	166121	384801	985531
27	201	444312	10025	454337	235601	689938	1717136
28	202	329132	50104	379237	216003	595240	1616851
29	203	81540	3448	84989	42100	127089	218455
30	210	667400	78165	745565	429800	1175364	3349902
31	221	279133	17220	296352	140292	436644	762464
32	222	414863	40704	455567	242482	698049	1471537
33	231	69552	2391	71943	32503	104446	207926
34	239	499747	27865	527611	505599	1033211	1925360
35	241	1039568	14236	1053805	689667	1743472	3089622
36	242	230650	9274	239924	71359	311283	627555
37	243	220072	5276	225348	128681	354029	660656
38	251	236449	7749	244198	158924	403122	833460
39	252	3034	115	3150	845	3994	9865
40	259	363943	22691	386634	199572	586206	1122707
41	261	87711	19484	107195	48449	155644	306915
42	262	15611	3476	19087	10400	29487	336825
43	263	49599	11740	61339	38887	100227	294773

Labour Costs on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2019-20							
S No	NIC Code	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
44	264	12985	2711	15696	8562	24258	76432
45	265	49705	10769	60474	20507	80981	324618
46	266	15344	2996	18341	3744	22085	46460
47	267	3428	679	4107	1228	5335	9055
48	268	2357	92	2449	409	2858	7032
49	271	231431	16009	247441	116394	363834	879786
50	272	59551	8579	68130	39197	107327	217171
51	273	74811	10332	85143	83725	168868	382885
52	274	40617	7092	47708	40821	88529	204176
53	275	38809	5539	44348	37179	81528	177676
54	279	77531	5310	82841	35183	118024	303894
55	281	523471	17095	540566	246109	786675	2029700
56	282	436874	12974	449847	204845	654692	1603163
57	291	408542	5112	413654	123953	537607	1492449
58	292	60695	1137	61832	57956	119787	284361
59	293	625121	35810	660932	540634	1201566	2430313
60	301	15400	836	16235	23267	39502	67273
61	302	45521	1585	47106	161470	208577	332167
62	303	33558	2462	36021	11813	47834	113930
63	304	132	0	132	64	196	411
64	309	239767	8069	247835	182449	430284	918704
65	310	78729	2752	81481	30597	112078	276794
66	321	266208	23174	289382	67853	357235	561621
67	322	397	338	735	0	735	3111
68	323	11253	2698	13951	714	14665	28929
69	324	3954	1406	5359	6669	12028	21057
70	325	52408	14173	66580	25302	91882	214179
71	329	64473	21726	86200	56846	143046	247278
72	331	52376	647	53023	15656	68679	142542
73	332	7569	1016	8584	1870	10454	14703
74	351	70954	2088	73043	115001	188044	392958
75	352	8384	56	8440	12906	21346	58942
76	353	1258	1	1259	1455	2714	6573
77	360	1068	5	1073	1026	2099	3777
78	370	1193	0	1193	4917	6110	12065
79	381	327	89	416	1444	1860	2971
80	382	5550	120	5671	8382	14053	24804
81	383	6716	175	6891	2949	9840	15702
82	390	0	0	0	0	0	0
83	400	407856	15445	423300	93785	517086	1069375
All India		13536044	1986418	15522462	7368058	22890520	47302944

TABLE 3.2.1 (B)

Labour Costs on Wages/Salaries in States during the Year 2019-20							
S No	State/U.T.	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	41395	1958	43353	29654	73007	152189
2	Himachal Pradesh	190204	20440	210643	81581	292224	691037
3	Punjab	533119	43084	576203	172457	748660	1302534
4	Chandigarh	12218	586	12805	2146	14951	36422
5	Uttrakhand	284869	18585	303454	252964	556418	1128243
6	Haryana	708982	36417	745399	602041	1347440	3298027
7	Delhi	118764	5160	123923	20008	143931	348664
8	Rajasthan	526335	28585	554920	282352	837272	1727089
9	Uttar Pradesh	892697	43160	935858	386906	1322763	3030121
10	Bihar	50267	1504	51771	59940	111710	186891
11	Sikkim	20930	3456	24387	15880	40266	90047
12	Arunachal Pradesh	1130	229	1359	184	1543	3030
13	Nagaland	1684	379	2063	620	2683	3714
14	Manipur	1826	1499	3325	698	4023	5409
15	Mizoram	296	85	381	973	1353	1445
16	Tripura	2032	209	2241	7311	9552	14259
17	Meghalaya	4860	704	5564	11403	16967	38457
18	Assam	118848	10112	128961	71147	200107	363801
19	West bengal	625974	24440	650414	283122	933537	1722007
20	Jharkhand	245770	13113	258883	159530	418413	765904
21	Odisha	281690	13635	295325	257115	552440	987500
22	Chhattisgarh	290805	4257	295063	107588	402650	734012
23	Madhya Pradesh	315137	22464	337600	171616	509216	1132541
24	Gujarat	1852566	94888	1947454	886912	2834366	6146118
25	Daman & Diu	81374	20799	102172	30226	132399	302016
26	Dadra & Nagar Haveli	83260	5415	88675	77476	166151	335522
27	Maharashtra	1885426	119908	2005334	1219434	3224768	7949891
28	Andhra Pradesh	611346	140362	751708	272607	1024315	1727094
29	Karnataka	941120	383407	1324528	455368	1779896	3561225
30	Goa	64122	7239	71361	58957	130318	319848
31	Kerala	308882	105561	414443	78924	493368	845756
32	Tamil Nadu	1874401	739607	2614008	882205	3496213	6423739
33	Puducherry	43626	8498	52124	25814	77938	144029
34	Andam & Nicobar Islands	326	63	389	0	389	638
35	Telangana	519762	66610	586371	402563	988934	1781940
36	Ladakh	0	0	0	336	336	1782
All India		13536044	1986418	15522462	7368058	22890520	47302944

TABLE 3.2.2 (A)

Labour Costs Per Manday Worked on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2019-20							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	452.70	331.15	427.35	418.73	423.57	635.86
2	089	448.74	298.05	403.89	407.77	406.77	501.66
3	101	559.11	426.28	545.28	469.70	501.32	725.50
4	102	498.64	436.39	459.52	483.95	466.76	626.04
5	103	586.90	396.22	521.75	400.89	461.19	768.68
6	104	502.36	402.35	494.77	476.86	488.00	764.54
7	105	714.60	562.36	697.55	451.95	570.84	831.94
8	106	437.20	343.30	427.82	373.20	406.18	556.27
9	107	535.20	358.21	490.75	451.46	480.76	736.25
10	108	562.26	480.54	556.45	473.26	523.58	853.75
11	110	686.57	481.03	657.25	500.16	570.43	879.55
12	120	461.73	171.16	254.15	126.18	174.46	229.54
13	131	498.17	372.40	471.61	430.27	465.90	614.42
14	139	520.49	429.52	502.28	443.95	488.41	700.42
15	141	507.87	445.57	474.45	448.32	470.98	652.15
16	142	295.36	219.64	233.30	-	233.30	249.77
17	143	453.72	421.00	439.48	412.89	437.80	544.91
18	151	486.04	428.03	464.55	435.57	457.51	631.66
19	152	508.97	399.06	464.46	434.42	457.99	648.70
20	161	394.62	398.66	394.80	360.92	391.00	442.90
21	162	468.80	402.10	460.98	472.19	463.85	727.89
22	170	589.86	373.10	565.94	468.74	532.55	850.22
23	181	655.64	429.54	633.99	499.21	612.09	1096.81
24	182	-	-	-	-	-	-
25	191	769.21	697.44	765.95	458.59	600.93	917.45
26	192	2741.53	1768.77	2707.29	634.06	1122.62	2223.80
27	201	1050.02	716.83	1039.36	511.37	768.43	1391.96
28	202	736.31	345.48	640.57	477.25	569.81	1152.13
29	203	672.18	437.42	657.85	478.78	585.33	857.57
30	210	924.75	687.13	892.39	548.82	726.16	1332.24
31	221	840.92	441.81	798.98	527.81	685.78	985.34
32	222	542.58	438.89	531.36	463.04	505.45	830.09
33	231	620.59	448.80	612.79	503.51	574.02	902.03
34	239	612.99	374.26	593.01	413.70	489.25	741.18
35	241	1065.32	1194.21	1066.88	575.12	797.22	1161.55
36	242	1234.75	1014.98	1224.50	499.86	919.07	1413.83
37	243	620.18	453.89	614.90	493.55	564.46	822.47
38	251	781.73	875.00	784.39	548.19	670.50	1070.35
39	252	637.30	465.22	628.80	441.39	577.00	990.07
40	259	598.90	510.82	592.90	532.83	570.99	859.12
41	261	793.65	743.46	784.03	467.58	647.60	1007.27
42	262	829.91	670.96	795.58	547.38	685.89	5044.41
43	263	986.53	762.92	934.13	498.64	697.70	1661.11

Labour Costs Per Manday Worked on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2019-20							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
44	264	627.98	550.94	613.17	493.87	565.00	1255.32
45	265	829.78	757.32	815.88	497.35	702.02	1703.46
46	266	1845.90	3619.93	2006.55	501.90	1330.41	2005.85
47	267	864.10	968.95	879.85	593.71	792.00	1046.23
48	268	1030.47	583.96	1001.58	499.21	875.53	1523.83
49	271	934.40	644.92	908.03	582.89	770.53	1360.23
50	272	753.51	417.19	684.07	514.00	610.32	998.60
51	273	640.81	613.80	637.41	539.33	584.69	1045.11
52	274	578.90	445.72	554.28	441.00	495.58	896.30
53	275	638.95	517.57	620.77	478.40	546.59	942.76
54	279	711.28	587.31	701.79	521.08	636.03	1237.88
55	281	863.09	633.48	853.31	574.52	740.84	1356.57
56	282	782.91	602.21	776.19	592.63	707.61	1250.45
57	291	1624.60	1133.24	1615.94	654.72	1207.28	2429.53
58	292	972.75	704.41	965.98	597.22	743.79	1378.22
59	293	785.93	658.23	777.76	522.95	637.91	1030.19
60	301	2082.55	4253.73	2138.73	954.61	1235.83	1713.42
61	302	736.67	677.42	734.51	621.34	643.74	898.82
62	303	1055.03	780.48	1030.26	720.96	931.56	1609.93
63	304	900.20	-	900.20	667.97	808.83	1166.02
64	309	872.46	741.50	867.47	539.77	689.88	1189.24
65	310	619.37	497.70	614.30	519.65	585.20	1077.45
66	321	805.63	589.04	782.59	679.73	760.72	947.50
67	322	568.60	607.82	585.99	-	585.99	2046.69
68	323	453.12	380.77	437.06	371.04	433.31	673.31
69	324	502.10	475.87	494.94	461.78	475.99	692.27
70	325	654.97	502.39	615.20	485.20	572.93	966.36
71	329	493.45	377.50	457.99	379.39	423.15	629.67
72	331	1344.01	926.74	1336.66	710.99	1113.32	1569.13
73	332	1814.55	2044.41	1839.01	508.28	1252.49	1435.37
74	351	1281.70	1102.08	1275.75	653.81	806.54	1354.61
75	352	1298.98	1612.53	1300.66	628.38	789.78	1540.15
76	353	750.45	475.95	749.97	531.84	614.83	1126.18
77	360	526.34	356.93	525.13	620.43	567.75	777.08
78	370	653.21	-	653.21	547.42	565.29	850.48
79	381	493.49	413.81	473.91	454.37	458.60	639.11
80	382	587.69	473.57	584.70	602.84	595.38	770.73
81	383	430.77	342.20	427.97	518.89	451.69	599.51
82	390	-	-	-	-	-	-
83	400	599.46	506.16	595.46	581.70	592.92	823.65
All India		692.32	423.93	640.43	489.98	582.83	948.73

TABLE 3.2.2 (B)

Labour Costs Per Manday Worked on Wages/Salaries in States during the Year 2019-20							
S No	State/U.T.	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	491.15	409.88	486.79	443.53	468.23	762.70
2	Himachal Pradesh	656.19	469.58	631.83	464.48	574.09	995.65
3	Punjab	524.02	461.43	518.76	398.18	484.93	677.77
4	Chandigarh	834.52	586.36	818.65	675.41	794.47	1196.32
5	Uttrakhand	691.75	458.36	670.83	432.34	536.33	854.57
6	Haryana	672.37	542.80	664.62	488.19	572.22	1104.14
7	Delhi	685.45	613.81	682.13	628.28	674.10	1084.75
8	Rajasthan	637.42	418.44	620.69	497.63	572.91	939.93
9	Uttar Pradesh	557.12	446.94	550.86	426.22	507.45	912.07
10	Bihar	622.68	302.84	604.15	366.11	447.90	624.84
11	Sikkim	1102.09	839.10	1055.21	525.29	754.88	1285.24
12	Arunachal Pradesh	284.03	290.37	285.08	286.21	285.21	439.51
13	Nagaland	283.68	205.63	265.17	195.78	245.09	294.26
14	Manipur	278.70	224.08	251.11	216.76	244.39	280.82
15	Mizoram	407.32	287.83	372.80	326.87	338.60	348.82
16	Tripura	292.08	336.97	295.76	228.24	241.15	297.30
17	Meghalaya	477.07	494.21	479.18	550.30	524.76	981.85
18	Assam	357.83	286.19	350.94	410.93	370.15	555.78
19	West bengal	580.43	396.45	570.48	426.32	517.42	755.61
20	Jharkhand	1222.11	470.29	1130.57	523.95	784.34	1176.89
21	Odisha	943.35	631.49	922.32	535.97	690.62	1025.46
22	Chhattisgarh	832.61	444.86	822.27	479.47	690.38	1027.79
23	Madhya Pradesh	600.81	428.63	585.17	435.55	524.45	891.86
24	Gujarat	650.31	456.73	637.15	491.46	583.06	973.56
25	Daman & Diu	516.72	398.19	487.20	460.38	480.80	856.32
26	Dadra & Nagar Haveli	562.27	443.63	553.24	453.46	501.76	821.31
27	Maharashtra	930.80	442.95	873.28	572.29	728.41	1284.47
28	Andhra Pradesh	746.47	401.30	643.17	488.03	593.00	825.34
29	Karnataka	904.18	516.63	742.87	614.94	705.33	1101.30
30	Goa	1067.77	714.13	1016.70	616.74	786.07	1354.92
31	Kerala	892.22	428.46	699.40	573.57	675.69	884.44
32	Tamil Nadu	619.82	366.71	518.55	556.40	527.61	809.66
33	Puducherry	782.29	495.43	714.81	523.42	637.59	949.75
34	Andam & Nicobar Islands	616.49	505.95	595.49	-	595.49	744.93
35	Telangana	820.59	619.64	791.44	336.26	510.26	766.26
36	Ladakh	-	-	-	670.09	670.09	2694.97
All India		692.32	423.93	640.43	489.98	582.83	948.73

TABLE 3.2.3 (A)

Average Daily Earnings in Industries {3 Digit Level of NIC-2008} during the Year 2019-20							
S No	NIC Code	Average Daily Earnings {in Rupees} by					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	387.46	298.20	369.58	414.52	387.80	565.25
2	089	394.68	252.02	351.03	406.94	391.10	473.28
3	101	475.40	360.18	463.34	460.55	461.82	654.19
4	102	446.89	386.53	408.79	475.41	427.19	561.68
5	103	498.80	346.33	447.67	392.91	422.05	684.96
6	104	434.97	361.32	429.57	446.65	435.73	668.39
7	105	607.75	498.97	596.02	426.96	513.04	590.02
8	106	377.22	307.23	370.46	369.09	369.96	493.51
9	107	455.74	315.53	421.41	113.91	256.29	427.18
10	108	493.99	417.52	488.50	467.35	480.73	762.04
11	110	574.76	419.04	553.29	148.71	238.65	412.90
12	120	407.22	154.36	227.73	59.48	100.14	133.24
13	131	301.43	331.72	306.09	425.46	317.45	412.49
14	139	438.15	6.61	35.99	412.91	44.84	75.82
15	141	408.11	361.90	383.45	394.93	384.86	512.44
16	142	283.53	219.46	231.40	-	231.40	246.85
17	143	392.05	381.08	387.40	410.02	388.68	479.68
18	151	389.97	347.80	374.47	281.89	348.03	485.83
19	152	422.09	205.57	308.88	405.26	324.64	468.45
20	161	340.77	382.03	342.45	347.30	342.95	375.55
21	162	394.05	357.39	389.96	461.95	406.46	615.47
22	170	495.32	321.03	476.50	447.93	467.49	211.67
23	181	555.45	354.53	535.75	483.10	528.13	400.11
24	182	-	-	-	-	-	-
25	191	650.07	584.35	647.05	444.81	545.44	809.33
26	192	2300.50	1471.30	2271.06	621.23	1058.03	2011.84
27	201	893.27	610.34	884.22	496.90	698.34	1202.58
28	202	615.35	282.83	532.61	462.70	504.93	1002.61
29	203	604.92	384.65	591.19	46.10	120.24	198.30
30	210	765.12	550.13	735.01	521.75	639.43	1138.35
31	221	712.73	384.83	679.11	518.42	617.60	868.12
32	222	462.59	371.47	452.67	452.21	452.51	729.99
33	231	532.94	396.31	526.90	494.90	516.51	798.16
34	239	529.75	337.64	514.29	405.78	454.78	671.78
35	241	896.36	1002.80	897.65	561.46	725.75	1035.63
36	242	814.43	840.89	815.42	484.47	705.01	1091.29
37	243	533.12	404.00	529.16	481.58	510.82	731.08
38	251	657.86	726.68	659.84	520.68	596.94	936.42
39	252	522.76	372.16	515.14	431.18	494.77	831.88
40	259	505.38	396.83	497.40	510.54	501.79	743.74
41	261	649.04	603.89	640.34	450.00	565.84	868.51
42	262	677.05	529.46	644.34	475.90	572.84	4197.28
43	263	726.17	525.21	676.62	485.53	586.98	1387.50
44	264	525.01	459.49	512.39	478.95	500.07	1088.50

Average Daily Earnings in Industries {3 Digit Level of NIC-2008} during the Year 2019-20							
S No	NIC Code	Average Daily Earnings {in Rupees} by					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
45	265	689.17	638.18	679.51	475.93	613.10	1411.51
46	266	1529.64	2888.24	1656.98	497.37	1187.59	1730.49
47	267	714.08	795.56	726.39	593.71	690.85	893.29
48	268	881.89	489.97	856.05	499.21	776.64	1331.45
49	271	771.78	542.25	751.20	53.79	145.94	325.10
50	272	583.10	353.32	538.97	481.16	516.31	829.47
51	273	525.99	500.17	522.71	516.47	519.60	910.40
52	274	485.07	368.66	463.32	426.03	445.35	790.87
53	275	523.01	426.97	508.72	448.44	479.33	813.48
54	279	421.85	517.01	426.89	481.94	441.94	891.43
55	281	723.15	536.05	715.26	560.25	658.28	1172.59
56	282	653.33	518.34	648.46	568.84	621.25	1064.02
57	291	1277.04	939.85	1271.40	597.05	1008.72	1982.44
58	292	785.82	578.03	780.66	561.28	656.51	1172.60
59	293	571.30	475.05	565.10	492.42	529.91	850.31
60	301	1743.44	3644.57	1791.54	939.42	1167.68	1572.04
61	302	610.02	562.54	608.29	619.57	616.99	847.57
62	303	852.26	645.12	833.96	711.62	799.99	1348.89
63	304	703.06	-	703.06	667.97	691.26	996.30
64	309	711.87	590.36	707.13	502.83	603.21	1022.45
65	310	489.48	429.50	487.18	498.11	490.12	899.72
66	321	725.27	507.24	701.13	151.70	415.38	457.34
67	322	475.10	492.62	483.00	-	483.00	1679.44
68	323	370.57	305.29	355.85	338.26	354.95	551.76
69	324	416.78	414.50	416.18	457.39	438.07	624.65
70	325	538.25	417.94	507.17	454.70	491.55	801.03
71	329	403.51	336.03	384.07	362.65	375.26	552.57
72	331	1125.56	779.69	1119.50	691.71	981.17	1354.15
73	332	1286.54	1625.27	1319.06	508.28	1026.26	1179.62
74	351	1071.50	926.72	1066.74	634.93	753.39	1216.19
75	352	1159.03	1449.38	1160.57	623.73	763.33	1438.30
76	353	641.60	458.61	641.31	519.95	570.01	1019.23
77	360	457.03	308.74	455.96	620.43	523.83	705.78
78	370	566.19	-	566.19	542.16	546.69	791.22
79	381	407.12	321.58	385.13	453.40	436.11	597.25
80	382	514.78	420.38	512.34	584.22	552.92	691.37
81	383	392.69	309.54	390.04	493.95	416.29	539.37
82	390	-	-	-	-	-	-
83	400	501.08	422.30	497.69	552.19	506.76	695.49
All India		549.81	143.64	403.71	340.62	381.00	610.90

TABLE 3.2.3 (B)							
Average Daily Earnings in States during the Year 2019-20							
S No	State/U.T.	Average Daily Earnings {in Rupees} by					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	416.76	368.02	414.28	443.07	425.51	671.63
2	Himachal Pradesh	524.88	370.13	504.41	391.51	466.83	806.62
3	Punjab	425.00	368.71	420.20	388.81	412.53	571.45
4	Chandigarh	669.13	478.92	657.18	546.53	638.62	872.36
5	Uttrakhand	514.39	348.84	499.86	427.62	464.21	699.87
6	Haryana	496.41	443.85	493.56	423.02	459.33	883.95
7	Delhi	528.96	509.02	528.10	9.98	64.28	146.79
8	Rajasthan	540.47	351.74	525.93	460.62	501.93	812.75
9	Uttar Pradesh	461.08	370.30	455.93	397.75	437.22	774.28
10	Bihar	503.21	262.26	490.13	360.76	411.04	560.75
11	Sikkim	910.30	658.50	863.50	475.29	653.12	1089.31
12	Arunachal Pradesh	252.97	257.09	253.65	227.47	250.22	356.69
13	Nagaland	244.36	187.45	231.44	190.59	220.52	260.84
14	Manipur	256.63	209.46	232.98	216.76	229.99	257.07
15	Mizoram	389.29	270.02	354.38	325.53	333.15	342.13
16	Tripura	245.53	282.41	248.56	228.00	232.51	261.03
17	Meghalaya	403.36	425.80	406.07	540.19	487.40	898.23
18	Assam	321.51	264.65	316.18	405.64	343.08	499.59
19	West bengal	499.15	344.72	490.89	407.52	462.21	662.76
20	Jharkhand	1035.20	442.64	969.46	489.51	705.66	180.46
21	Odisha	803.56	517.17	783.53	526.85	638.70	924.88
22	Chhattisgarh	624.49	409.36	619.79	474.62	572.96	841.89
23	Madhya Pradesh	500.45	355.35	487.21	430.05	466.32	777.99
24	Gujarat	416.05	399.49	415.21	331.36	384.74	642.55
25	Daman & Diu	481.00	377.73	455.64	457.91	456.15	801.36
26	Dadra & Nagar Haveli	512.55	410.17	504.85	451.35	478.41	768.78
27	Maharashtra	787.44	14.17	184.69	485.37	241.19	505.49
28	Andhra Pradesh	632.33	349.10	549.14	421.17	508.06	699.49
29	Karnataka	709.80	408.28	584.79	167.41	357.05	593.99
30	Goa	807.89	578.20	776.59	604.53	688.00	1134.15
31	Kerala	788.85	382.60	620.92	554.60	609.27	783.57
32	Tamil Nadu	533.98	296.56	435.36	548.62	459.29	697.57
33	Puducherry	657.75	428.34	604.93	515.05	571.88	832.97
34	Andam & Nicobar Islands	532.47	485.78	524.33	-	524.33	640.43
35	Telangana	666.77	503.62	643.10	197.50	335.22	519.86
36	Ladakh	-	-	-	644.51	644.51	2512.67
All India		549.81	143.64	403.71	340.62	381.00	610.90

TABLE 3.3.1 (A)

Percentage of Labour Costs on Employees to Total Cost of Production in Industries {3 Digit Level of NIC-2008} during the Year 2019-20				
S No	NIC Code	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	016	5295645	116406	2.20
2	089	98032	14706	15.00
3	101	1749927	64688	3.70
4	102	4687803	232362	4.96
5	103	2203470	195275	8.86
6	104	23634813	295774	1.25
7	105	17524747	691938	3.95
8	106	22865318	585307	2.56
9	107	28633686	2227192	7.78
10	108	6247841	230748	3.69
11	110	7337734	576652	7.86
12	120	2488663	354961	14.26
13	131	27923474	2839427	10.17
14	139	7257159	809877	11.16
15	141	9416638	1947027	20.68
16	142	17548	4312	24.57
17	143	4821785	745343	15.46
18	151	1919431	287217	14.96
19	152	4206765	675384	16.05
20	161	143028	7299	5.10
21	162	2324652	213516	9.18
22	170	12182785	967300	7.94
23	181	3663105	599237	16.36
24	182	0	0	0.00
25	191	1689862	70037	4.14
26	192	102520260	1254013	1.22
27	201	37211484	2072582	5.57
28	202	22950485	1911352	8.33
29	203	5189301	248779	4.79
30	210	25932323	3862838	14.90
31	221	8066553	910047	11.28
32	222	20534076	1674450	8.15
33	231	2311148	242944	10.51
34	239	24464377	2193969	8.97
35	241	75342053	3592102	4.77
36	242	22463728	772411	3.44
37	243	10977945	760143	6.92
38	251	8713892	976630	11.21
39	252	50957	11229	22.04
40	259	11849996	1287276	10.86
41	261	3356814	363987	10.84
42	262	2029746	371373	18.30
43	263	7775924	367286	4.72
44	264	1244966	91180	7.32

Percentage of Labour Costs on Employees to Total Cost of Production in Industries {3 Digit Level of NIC-2008} during the Year 2019-20				
S No	NIC Code	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
45	265	2141262	382547	17.87
46	266	410058	58261	14.21
47	267	44870	11021	24.56
48	268	89016	8392	9.43
49	271	8332054	1060138	12.72
50	272	3456813	261354	7.56
51	273	8906319	437232	4.91
52	274	1962188	232525	11.85
53	275	2325736	208614	8.97
54	279	3081977	366156	11.88
55	281	17897544	2385369	13.33
56	282	15076943	1891268	12.54
57	291	27004840	1806650	6.69
58	292	2228686	328698	14.75
59	293	25213146	2885544	11.44
60	301	488144	80424	16.48
61	302	4051976	382023	9.43
62	303	759762	139005	18.30
63	304	5219	445	8.53
64	309	14377053	1080024	7.51
65	310	2232159	312695	14.01
66	321	16575847	629826	3.80
67	322	17242	3695	21.43
68	323	180615	34575	19.14
69	324	148334	23343	15.74
70	325	1262864	252254	19.97
71	329	1842798	281433	15.27
72	331	986986	178829	18.12
73	332	45067	16973	37.66
74	351	10599363	456593	4.31
75	352	4935600	72810	1.48
76	353	109363	8334	7.62
77	360	26616	4189	15.74
78	370	102967	13745	13.35
79	381	32504	3316	10.20
80	382	283798	28352	9.99
81	383	675524	18441	2.73
82	390	0	0	0.00
83	400	5300322	1234538	23.29
All India		774531509	55296208	7.14

TABLE 3.3.1 (B)

Percentage of Labour Costs on Employees to Total Cost of Production in States during the Year 2019-20				
S No	State/U.T.	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir	2341024	172209	7.36
2	Himachal Pradesh	9296423	794397	8.55
3	Punjab	18242322	1492774	8.18
4	Chandigarh	309779	43559	14.06
5	Uttarakhand	19765363	1279519	6.47
6	Haryana	50974743	3764895	7.39
7	Delhi	3202918	400607	12.51
8	Rajasthan	27010482	1966741	7.28
9	Uttar Pradesh	48740801	3484099	7.15
10	Bihar	6952011	217984	3.14
11	Sikkim	1038586	101145	9.74
12	Arunachal Pradesh	52623	3296	6.26
13	Nagaland	31408	3955	12.59
14	Manipur	45636	5624	12.32
15	Mizoram	4547	1495	32.88
16	Tripura	129724	16322	12.58
17	Meghalaya	619093	41635	6.73
18	Assam	6471079	438056	6.77
19	West bengal	31668314	2032969	6.42
20	Jharkhand	11761483	919241	7.82
21	Odisha	25406425	1165363	4.59
22	Chhattisgarh	14374723	844168	5.87
23	Madhya Pradesh	24110731	1316878	5.46
24	Gujarat	143108853	7028281	4.91
25	Daman & Diu	3752877	342148	9.12
26	Dadra & Nagar Haveli	8286114	379396	4.58
27	Maharashtra	107713994	9332052	8.66
28	Andhra Pradesh	35393718	2033682	5.75
29	Karnataka	47074468	4252568	9.03
30	Goa	3354317	376543	11.23
31	Kerala	19931426	1034394	5.19
32	Tamil Nadu	81263782	7806521	9.61
33	Puducherry	2066726	173806	8.41
34	Andam & Nicobar Islands	3561	727	20.42
35	Telangana	20017434	2026868	10.13
36	Ladakh	14000	2291	16.36
All India		774531509	55296208	7.14

TABLE 3.3.2 (A)

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2019-20								
S No	NIC Code	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	11.42	1.82	0.60	0.83	2.01	13.81	2.20
2	089	12.31	22.40	11.15	38.57	7.72	8.37	15.00
3	101	2.76	4.15	4.14	3.28	3.92	8.92	3.70
4	102	7.13	7.01	5.94	4.46	5.02	4.65	4.96
5	103	15.35	10.75	9.18	7.67	8.28	8.41	8.86
6	104	4.58	2.26	1.25	1.58	0.83	0.29	1.25
7	105	5.38	5.81	4.62	4.51	4.17	3.08	3.95
8	106	24.86	4.12	1.13	1.25	0.99	1.31	2.56
9	107	40.82	16.65	11.25	6.56	6.21	7.44	7.78
10	108	5.17	5.44	3.43	3.96	4.27	1.93	3.69
11	110	13.92	10.14	7.73	7.50	7.34	8.09	7.86
12	120	19.38	20.66	7.99	6.24	19.26	24.09	14.26
13	131	86.87	29.95	10.05	9.60	8.45	9.30	10.17
14	139	61.15	38.33	9.15	9.10	8.01	11.31	11.16
15	141	66.12	58.74	20.34	18.38	13.20	21.88	20.68
16	142	8.13	11.84	-	-	-	31.06	24.57
17	143	51.33	44.14	20.23	11.17	10.29	15.59	15.46
18	151	78.25	22.00	17.35	14.30	10.31	13.00	14.96
19	152	51.91	39.51	13.56	15.16	11.04	17.47	16.05
20	161	10.91	0.55	1.22	-	-	-	5.10
21	162	36.00	14.69	8.40	4.49	4.60	11.22	9.18
22	170	70.15	28.60	10.43	6.57	4.84	5.65	7.94
23	181	69.23	39.37	22.09	10.20	11.64	11.19	16.36
24	182	-	-	-	-	-	-	-
25	191	20.69	8.35	3.77	3.59	3.16	0.16	4.14
26	192	5.70	3.63	2.18	1.98	3.99	1.05	1.22
27	201	38.18	24.23	9.17	5.72	3.62	4.78	5.57
28	202	37.90	31.38	9.22	7.63	6.86	6.58	8.33
29	203	6.55	8.87	8.88	5.75	5.96	4.27	4.79
30	210	86.17	49.16	18.58	13.30	12.21	14.59	14.90
31	221	62.46	41.84	11.31	10.59	10.34	9.90	11.28
32	222	53.10	29.39	12.56	6.71	5.26	4.46	8.15
33	231	25.78	13.56	12.08	9.27	9.44	9.80	10.51
34	239	79.45	35.50	8.35	6.70	5.96	7.70	8.97
35	241	17.03	11.59	3.73	2.46	2.40	5.63	4.77
36	242	7.01	5.14	1.71	1.51	2.48	5.51	3.44
37	243	29.39	18.03	6.81	5.22	7.45	5.38	6.92
38	251	59.85	38.60	15.00	6.98	8.38	10.57	11.21
39	252	40.85	20.14	1.88	24.05	26.46	-	22.04
40	259	92.09	32.47	11.03	10.31	7.08	5.17	10.86
41	261	58.99	46.29	28.58	10.35	9.52	7.77	10.84
42	262	8.46	18.45	30.63	4.93	70.83	21.28	18.30
43	263	20.12	9.78	10.25	9.68	5.35	4.24	4.72

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2019-20								
S No	NIC Code	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
44	264	23.87	20.08	13.55	6.80	11.35	5.48	7.32
45	265	37.07	39.29	11.69	19.58	12.84	20.74	17.87
46	266	28.93	24.32	14.88	15.02	-	12.73	14.21
47	267	21.23	29.01	27.63	23.68	-	-	24.56
48	268	20.60	-	-	7.96	13.02	-	9.43
49	271	42.08	29.52	14.35	9.06	9.37	15.07	12.72
50	272	18.03	53.66	7.65	11.49	4.84	6.74	7.56
51	273	9.68	26.97	4.55	4.47	4.66	3.69	4.91
52	274	22.72	38.70	16.75	11.19	8.38	10.40	11.85
53	275	33.98	21.66	4.76	7.85	13.42	5.28	8.97
54	279	35.84	22.32	28.28	9.56	10.09	8.41	11.88
55	281	108.88	58.25	15.59	13.02	10.35	11.23	13.33
56	282	112.15	67.44	19.08	11.09	10.52	9.16	12.54
57	291	13.02	27.58	30.35	8.00	7.67	6.60	6.69
58	292	23.60	11.96	10.48	12.68	18.03	15.17	14.75
59	293	99.15	42.20	13.87	10.28	10.25	10.65	11.44
60	301	19.72	26.75	13.85	14.82	37.64	15.04	16.48
61	302	23.64	9.99	17.84	7.30	7.52	9.20	9.43
62	303	55.00	15.89	17.35	22.54	21.69	15.90	18.30
63	304	18.53	5.26	-	-	-	-	8.54
64	309	51.82	23.85	9.81	9.37	8.26	6.91	7.51
65	310	29.08	27.35	13.85	8.94	7.20	19.07	14.01
66	321	11.72	8.42	0.95	4.72	7.92	4.47	3.80
67	322	25.33	47.92	-	20.77	-	-	21.43
68	323	50.62	37.47	19.01	14.22	15.74	19.71	19.14
69	324	39.79	12.28	8.74	8.06	25.15	17.35	15.74
70	325	43.12	41.63	25.48	18.47	16.66	16.01	19.97
71	329	44.40	22.75	17.32	11.32	13.24	16.80	15.27
72	331	24.82	65.48	18.91	29.11	12.64	9.03	18.12
73	332	30.73	50.59	26.92	56.07	36.91	-	37.66
74	351	6.87	7.05	4.68	4.03	5.18	3.58	4.31
75	352	4.51	8.44	12.55	4.79	0.51	1.92	1.48
76	353	7.97	9.91	1.34	26.83	5.58	-	7.62
77	360	18.27	16.57	11.72	15.24	-	-	15.74
78	370	25.41	32.20	8.72	8.59	15.50	-	13.35
79	381	5.38	18.31	20.20	-	-	11.58	10.20
80	382	10.84	31.45	15.91	5.64	8.27	-	9.99
81	383	6.62	7.14	12.84	2.13	-	0.37	2.73
82	390	-	-	-	-	-	-	-
83	400	59.20	44.55	24.93	20.26	18.08	10.68	23.29
All India		31.30	18.81	7.87	6.80	6.43	5.97	7.14

TABLE 3.3.2 (B)

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in States during the Year 2019-20								
S No	State/U.T.	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	10.87	8.52	3.48	4.98	12.58	21.83	7.36
2	Himachal Pradesh	12.94	17.19	10.90	9.17	7.33	6.11	8.55
3	Punjab	45.22	26.10	6.69	5.16	5.49	8.89	8.18
4	Chandigarh	29.04	6.24	10.04	7.90	43.79	-	14.06
5	Uttrakhand	37.06	23.31	3.05	5.89	8.54	6.97	6.47
6	Haryana	28.78	31.32	9.96	6.17	8.00	6.17	7.39
7	Delhi	25.34	11.81	7.35	9.80	19.05	22.99	12.51
8	Rajasthan	25.43	9.29	7.12	5.43	5.13	8.07	7.28
9	Uttar Pradesh	23.72	16.93	10.43	5.73	6.70	5.62	7.15
10	Bihar	11.08	10.60	4.55	3.73	2.86	1.55	3.14
11	Sikkim	4.39	5.93	9.16	9.62	10.47	10.16	9.74
12	Arunachal Pradesh	9.19	5.41	4.39	5.55	-	-	6.26
13	Nagaland	10.05	36.64	38.98	-	7.43	-	12.59
14	Manipur	12.77	18.55	15.81	-	-	6.81	12.32
15	Mizoram	33.63	21.15	-	-	-	-	32.87
16	Tripura	6.23	15.08	18.95	12.09	7.36	-	12.58
17	Meghalaya	4.24	6.18	3.26	8.46	8.92	7.55	6.73
18	Assam	29.33	32.78	9.48	6.30	3.43	5.25	6.77
19	West bengal	36.75	15.66	7.85	5.47	3.80	6.14	6.42
20	Jharkhand	21.53	9.91	3.49	4.49	3.94	9.49	7.82
21	Odisha	13.73	6.09	4.05	5.29	4.05	4.45	4.59
22	Chhattisgarh	24.24	8.06	3.77	3.27	3.05	7.30	5.87
23	Madhya Pradesh	12.46	7.85	4.75	5.17	4.63	5.37	5.46
24	Gujarat	35.58	17.15	8.20	5.85	5.05	3.37	4.91
25	Daman & Diu	45.37	48.08	14.65	6.28	7.37	6.98	9.12
26	Dadra & Nagar Haveli	21.94	30.36	6.26	4.71	2.88	3.77	4.58
27	Maharashtra	49.30	32.76	12.35	9.19	7.14	6.65	8.66
28	Andhra Pradesh	37.71	12.07	5.83	5.46	5.39	4.97	5.75
29	Karnataka	33.06	19.85	10.79	8.02	8.58	7.81	9.03
30	Goa	22.83	13.22	11.50	10.93	11.13	10.44	11.23
31	Kerala	49.76	23.22	1.99	7.04	6.81	3.90	5.19
32	Tamil Nadu	43.80	23.78	11.32	9.00	8.42	8.43	9.61
33	Puducherry	15.85	12.00	6.14	6.70	10.16	9.15	8.41
34	Andam & Nicobar Islands	22.42	18.68	-	-	-	-	20.41
35	Telangana	36.18	24.51	6.81	7.91	7.26	11.37	10.13
36	Ladakh	3.04	-	20.34	-	-	-	16.37
All India		31.30	18.81	7.87	6.80	6.43	5.97	7.14

TABLE 3.4.1 (A)

Labour Cost Per Manday Worked on Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2019-20								
S No	NIC Code	Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	513.21	555.89	826.12	1084.19	1329.65	1014.07	697.72
2	089	539.16	607.28	711.50	539.85	552.19	527.97	565.42
3	101	1013.89	1446.34	836.15	838.46	733.87	576.97	810.11
4	102	736.95	806.40	662.02	703.81	871.59	675.71	718.56
5	103	618.71	790.81	761.46	1053.86	1139.01	826.02	883.01
6	104	633.12	751.29	706.56	1037.62	1003.88	899.94	858.29
7	105	615.14	835.66	1013.19	1112.93	1000.78	948.85	977.77
8	106	488.66	585.06	761.34	851.54	836.54	1218.70	604.91
9	107	557.22	563.43	747.24	879.40	1067.12	1024.00	865.62
10	108	752.65	792.37	878.53	1146.13	1252.22	917.14	978.34
11	110	587.09	906.55	1014.19	1143.66	1142.23	889.82	1015.97
12	120	438.50	479.60	344.04	395.11	1009.75	186.75	287.97
13	131	592.61	625.53	663.10	710.08	735.01	724.30	701.24
14	139	594.96	698.68	802.63	805.80	855.72	904.60	801.30
15	141	690.08	768.65	728.38	773.91	842.79	740.09	756.37
16	142	386.80	901.71	-	-	-	274.74	306.64
17	143	508.79	498.34	528.66	613.64	672.42	762.28	633.69
18	151	592.21	662.32	638.35	757.78	879.33	833.38	742.85
19	152	642.98	650.90	707.37	888.72	786.36	761.99	767.96
20	161	450.45	1587.28	1029.31	-	-	-	478.75
21	162	530.49	772.94	878.60	992.42	966.03	1278.20	813.97
22	170	612.80	857.05	846.29	1042.75	1323.12	1342.73	980.62
23	181	682.95	945.82	1257.10	1432.55	1626.04	3109.04	1265.35
24	182	-	-	-	-	-	-	-
25	191	807.49	963.37	1105.89	1140.46	1321.83	-	1087.41
26	192	913.43	1456.19	1639.32	2375.81	5708.61	3076.47	2829.62
27	201	933.30	1216.63	1185.96	1582.02	2008.83	2188.53	1680.09
28	202	793.39	913.40	1146.38	1529.13	1800.31	1641.78	1361.98
29	203	803.96	716.13	676.04	979.49	1354.79	969.54	976.61
30	210	966.52	990.98	1177.92	1379.06	1509.23	1842.60	1536.23
31	221	651.44	992.61	900.78	1087.40	1245.09	1373.25	1176.07
32	222	703.18	841.53	962.04	954.20	1075.96	1190.58	944.55
33	231	653.11	803.21	632.82	1159.42	1202.02	1413.16	1053.94
34	239	488.69	532.35	624.84	1155.45	1187.08	1307.30	844.59
35	241	716.35	828.52	801.64	925.82	1117.25	1640.41	1350.46
36	242	873.38	838.17	1247.58	1376.83	1681.87	2409.49	1740.18
37	243	672.18	722.79	946.34	938.67	1105.93	1136.14	946.33
38	251	830.72	852.77	927.56	994.47	1213.86	2472.83	1254.21
39	252	646.74	1552.16	-	833.77	1317.66	-	1126.94
40	259	746.80	862.68	873.04	1134.00	1274.68	1223.71	985.05
41	261	1024.54	823.28	880.71	1227.24	1375.72	1430.67	1194.57
42	262	1041.77	1543.97	2041.44	2965.66	1307.84	12389.24	5561.82
43	263	1591.01	953.98	1437.45	1553.25	1578.05	2330.01	2069.74
44	264	906.14	889.67	1427.06	1160.84	835.90	1987.06	1497.54

Labour Cost Per Manday Worked on Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2019-20

S No	NIC Code	Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
45	265	952.22	1240.22	1580.27	1623.15	2344.29	3026.14	2007.45
46	266	1551.54	1525.95	1401.76	2066.32	-	3698.09	2515.33
47	267	834.39	1005.71	2051.85	1180.01	-	-	1273.37
48	268	1954.34	-	-	1725.43	1983.24	-	1818.70
49	271	826.20	1026.30	1160.18	1395.51	1868.66	2972.15	1639.07
50	272	832.64	1381.78	747.02	1138.48	1266.33	1309.67	1201.76
51	273	768.65	1441.66	1020.26	1129.63	1376.31	1258.24	1193.45
52	274	783.04	1022.73	831.13	955.35	1155.57	1130.47	1020.74
53	275	677.82	946.02	942.20	1144.85	1164.11	1366.15	1106.92
54	279	884.29	862.03	1343.18	1454.49	1550.08	3206.94	1491.50
55	281	872.60	1171.62	1328.92	1535.03	1680.64	2164.12	1594.29
56	282	804.87	1021.81	1297.34	1467.50	1587.76	2179.76	1475.17
57	291	962.89	1150.32	747.94	2265.65	2346.88	3040.08	2941.01
58	292	762.66	1000.91	1264.11	1015.18	1232.78	2814.10	1593.12
59	293	878.33	985.53	980.07	1197.04	1270.28	1377.90	1223.16
60	301	1077.08	1147.00	1490.43	1445.08	1856.78	2339.81	2048.37
61	302	1515.66	1005.44	1484.35	1537.68	1065.25	915.40	1033.73
62	303	881.83	1569.92	1585.42	1895.33	2040.40	2221.41	1964.25
63	304	1239.94	1293.20	-	-	-	-	1264.12
64	309	558.81	840.27	759.97	882.88	986.30	1810.86	1398.06
65	310	685.06	1055.80	1070.97	1108.51	1021.30	2514.19	1217.20
66	321	867.62	931.65	1051.03	1131.70	1010.86	1085.94	1062.57
67	322	677.57	700.93	-	3416.33	-	-	2430.82
68	323	716.43	1241.13	640.05	754.17	894.10	826.79	804.71
69	324	952.94	729.88	1053.73	928.50	616.25	572.09	767.43
70	325	894.21	930.33	1180.02	1316.81	1445.60	858.04	1138.15
71	329	638.36	737.21	560.23	725.53	968.68	690.62	716.64
72	331	885.58	1684.65	1723.68	2641.97	2087.14	2082.95	1968.58
73	332	913.29	389.01	686.05	2222.67	1782.44	-	1657.05
74	351	1279.20	954.85	1237.95	1624.65	2156.25	1572.19	1573.97
75	352	1044.89	1827.20	2037.11	2409.59	3727.27	1561.58	1902.53
76	353	625.77	787.42	-	2279.31	1727.50	-	1427.85
77	360	718.85	1203.23	775.80	1005.30	-	-	861.92
78	370	1189.68	629.64	891.55	1414.33	1178.96	-	968.89
79	381	1155.20	1006.36	475.89	-	-	692.73	713.25
80	382	863.47	885.35	837.58	1013.42	818.88	-	880.97
81	383	527.93	1158.22	474.72	1067.57	-	-	704.08
82	390	-	-	-	-	-	-	-
83	400	663.67	854.17	974.29	1096.85	1250.07	1359.06	950.86
All India		671.71	817.81	902.66	1081.79	1205.61	1401.69	1109.05

TABLE 3.4.1 (B)

Labour Cost Per Manday Worked on Employees by Employment Size in States during the Year 2019-20								
S No	State/U.T.	Labour Cost on Employees per manday worked [in rupees] in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	505.70	767.92	710.60	907.11	1382.54	758.67	863.02
2	Himachal Pradesh	813.38	828.51	995.81	1259.39	1158.46	1610.47	1144.58
3	Punjab	484.54	559.30	737.41	866.30	954.50	965.22	776.77
4	Chandigarh	961.66	1130.58	1234.53	1150.02	2500.45	-	1430.74
5	Uttrakhand	635.56	759.10	781.90	923.95	1048.62	1104.19	969.15
6	Haryana	740.72	892.27	1009.81	1194.09	1260.94	1657.75	1260.45
7	Delhi	913.07	1238.31	1236.27	1364.57	1540.63	1397.97	1246.36
8	Rajasthan	668.31	750.85	1036.61	1089.86	1117.10	1389.84	1070.36
9	Uttar Pradesh	689.49	784.82	798.50	996.94	1116.86	1657.28	1048.72
10	Bihar	493.07	414.57	478.97	1017.72	999.99	2135.04	728.80
11	Sikkim	878.85	776.29	765.07	1708.79	1656.45	1383.29	1443.65
12	Arunachal Pradesh	455.38	515.78	503.30	452.05	-	-	478.07
13	Nagaland	302.21	275.98	252.59	-	467.80	-	313.38
14	Manipur	307.28	267.13	318.86	-	-	278.42	291.97
15	Mizoram	364.76	283.09	-	-	-	-	360.70
16	Tripura	332.55	346.94	330.79	269.08	456.11	-	340.31
17	Meghalaya	596.43	1438.77	793.01	751.40	996.09	1403.98	1062.99
18	Assam	392.42	413.12	388.53	603.78	1851.24	2310.54	669.22
19	West bengal	587.12	748.56	816.02	888.75	1105.85	988.77	892.06
20	Jharkhand	625.13	704.18	979.15	1161.91	1489.28	1683.37	1412.51
21	Odisha	483.58	618.25	706.42	933.33	848.91	1492.37	1210.16
22	Chhattisgarh	564.20	723.55	757.71	868.26	936.20	1754.61	1182.04
23	Madhya Pradesh	643.41	768.51	868.69	923.03	1212.61	1249.19	1037.02
24	Gujarat	730.19	865.93	936.26	1031.48	1090.87	1451.17	1113.30
25	Daman & Diu	727.60	1235.41	953.99	1026.68	1028.25	920.76	970.10
26	Dadra & Nagar Haveli	851.70	1028.70	1127.74	947.96	1118.15	761.95	928.71
27	Maharashtra	975.79	1117.13	1204.65	1317.03	1560.98	2122.71	1507.79
28	Andhra Pradesh	513.21	605.60	740.93	854.49	963.10	1385.40	971.85
29	Karnataka	882.26	1074.74	1276.30	1432.76	1484.24	1371.47	1315.09
30	Goa	1165.47	1056.59	1357.15	1672.28	1815.94	1752.22	1595.09
31	Kerala	642.91	822.41	1046.20	1218.57	1384.60	1506.82	1081.71
32	Tamil Nadu	550.27	674.17	699.22	920.23	1072.48	1294.39	983.95
33	Puducherry	818.57	1070.52	1130.21	1149.07	1346.35	1112.78	1146.11
34	Andam & Nicobar Islands	745.09	988.45	-	-	-	-	847.94
35	Telangana	628.33	833.25	974.52	1205.59	1278.85	745.13	871.59
36	Ladakh	927.42	-	3946.61	-	-	-	3466.23
All India		671.71	817.81	902.66	1081.79	1205.61	1401.69	1109.05

TABLE 3.4.2 (A)

Wages/Salaries Per Manday Worked of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2019-20								
S No	NIC Code	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	508.34	532.63	698.70	868.49	1128.43	864.92	635.86
2	089	463.86	544.49	608.72	502.15	475.42	445.62	501.66
3	101	910.17	1196.77	739.45	759.77	666.85	449.77	725.50
4	102	677.42	753.19	596.88	607.79	712.19	591.38	626.04
5	103	593.06	727.11	694.25	884.88	959.68	697.34	768.68
6	104	616.34	722.12	630.75	915.94	850.29	599.88	764.54
7	105	584.06	789.09	880.30	962.03	852.95	762.65	831.94
8	106	486.12	566.57	650.52	678.14	674.55	955.16	556.27
9	107	547.66	537.15	670.69	741.61	872.75	823.76	736.25
10	108	714.61	746.96	782.71	978.73	1066.95	716.23	853.75
11	110	566.40	841.91	893.23	1003.56	981.89	712.81	879.55
12	120	414.61	448.93	295.69	329.92	492.33	157.48	229.54
13	131	587.57	607.92	607.58	630.86	630.03	605.86	614.42
14	139	585.85	672.23	732.17	699.88	718.84	742.34	700.42
15	141	679.68	751.83	666.18	687.49	713.07	610.35	652.15
16	142	334.87	807.35	-	-	-	219.79	249.77
17	143	496.82	482.77	491.75	521.23	557.88	614.33	544.91
18	151	578.93	624.38	590.11	645.01	731.55	619.53	631.66
19	152	631.23	628.15	635.44	795.48	659.19	597.65	648.70
20	161	432.99	658.30	700.42	-	-	-	442.90
21	162	520.81	743.55	783.42	802.46	770.28	1095.27	727.89
22	170	606.51	830.74	761.62	890.64	1061.80	1056.71	850.22
23	181	668.29	897.10	1121.99	1148.95	1284.89	2511.90	1096.81
24	182	-	-	-	-	-	-	-
25	191	795.91	892.64	883.96	893.77	1077.62	-	917.45
26	192	862.81	1268.25	1401.80	1968.55	4308.96	2386.22	2223.80
27	201	918.74	1180.60	1065.48	1311.20	1553.26	1721.92	1391.96
28	202	778.41	887.22	1007.94	1317.08	1376.37	1294.22	1152.13
29	203	740.92	677.01	631.56	854.93	1144.30	852.04	857.57
30	210	954.87	962.20	1095.01	1188.69	1278.08	1568.60	1332.24
31	221	636.09	957.15	782.46	892.33	1035.68	1112.10	985.34
32	222	696.48	821.31	895.46	829.53	851.72	890.66	830.09
33	231	635.96	743.23	564.96	979.48	1015.23	1157.24	902.03
34	239	485.63	519.19	567.14	969.48	986.15	1081.09	741.18
35	241	708.64	810.93	743.95	807.08	941.79	1386.73	1161.55
36	242	855.26	788.94	1179.81	1154.17	1339.74	1845.68	1413.83
37	243	663.18	705.02	834.59	804.95	934.47	917.66	822.47
38	251	821.53	826.05	856.79	844.67	1004.80	1928.37	1070.35
39	252	602.25	1389.63	-	754.32	1150.34	-	990.07
40	259	741.01	834.00	773.74	955.55	999.06	935.10	859.12
41	261	1004.49	793.24	816.92	996.64	1114.92	1140.05	1007.27
42	262	981.58	1471.31	1782.11	2570.53	1232.61	11230.05	5044.41
43	263	1531.49	761.64	1232.26	1270.93	1267.14	1850.71	1661.11
44	264	862.33	813.34	1211.91	1052.47	689.94	1608.71	1255.32

Wages/Salaries Per Manday Worked of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2019-20

S No	NIC Code	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
45	265	900.56	1171.68	1388.30	1391.42	1976.73	2455.32	1703.46
46	266	1369.85	1446.38	1197.71	1806.95	-	2740.92	2005.85
47	267	758.17	865.29	1667.91	953.39	-	-	1046.23
48	268	1813.35	-	-	1482.69	1590.24	-	1523.83
49	271	808.23	984.35	1033.54	1161.09	1499.71	2300.34	1360.23
50	272	803.52	1350.16	693.96	923.77	1018.71	1056.32	998.60
51	273	743.28	1412.54	914.40	965.07	1157.59	1052.43	1045.11
52	274	742.03	993.40	764.17	837.11	961.96	962.23	896.30
53	275	656.17	920.84	793.02	954.03	1019.65	1006.67	942.76
54	279	860.14	816.98	1261.90	1228.48	1291.68	2031.57	1237.88
55	281	860.29	1138.35	1171.20	1305.54	1349.69	1772.93	1356.57
56	282	795.75	996.78	1142.76	1214.28	1271.03	1754.24	1250.45
57	291	871.08	1086.84	717.09	1906.53	1890.66	2509.65	2429.53
58	292	734.47	884.03	1107.65	904.98	1132.99	2328.04	1378.22
59	293	867.19	949.01	864.75	1018.48	1055.16	1109.88	1030.19
60	301	934.83	1054.32	1036.40	1325.74	1803.16	1891.38	1713.42
61	302	1481.82	916.01	1386.13	1142.21	937.94	799.30	898.82
62	303	833.39	1353.40	1326.14	1551.88	1633.40	1807.04	1609.93
63	304	1070.64	1280.71	-	-	-	-	1166.02
64	309	534.93	812.85	626.04	779.83	856.12	1519.86	1189.24
65	310	663.43	1012.59	977.76	940.75	835.25	2152.25	1077.45
66	321	850.22	907.30	963.31	1033.17	897.73	939.84	947.50
67	322	530.76	516.50	-	2904.83	-	-	2046.69
68	323	683.38	1200.26	562.38	587.62	717.36	639.45	673.31
69	324	920.47	634.69	883.48	775.01	580.31	492.01	692.27
70	325	855.18	869.72	1050.72	1104.27	1174.31	683.12	966.36
71	329	620.80	685.78	514.49	631.88	829.70	590.38	629.67
72	331	817.80	1592.53	1503.62	2367.74	1242.41	1125.53	1569.13
73	332	845.68	383.78	469.99	1819.66	1553.90	-	1435.37
74	351	1213.80	865.17	942.05	1394.09	1842.23	1350.35	1354.61
75	352	947.41	1691.08	1561.94	2112.24	2539.66	1253.41	1540.15
76	353	570.97	675.22	-	1922.87	1263.63	-	1126.18
77	360	689.18	1044.20	622.09	908.27	-	-	777.08
78	370	1133.14	591.95	777.98	809.42	1057.09	-	850.48
79	381	1026.16	865.45	437.78	-	-	620.79	639.11
80	382	779.60	810.92	703.81	880.31	696.67	-	770.73
81	383	497.91	1070.29	456.76	857.59	-	-	599.51
82	390	-	-	-	-	-	-	-
83	400	645.73	807.01	846.41	938.32	981.49	929.61	823.65
All India		659.91	787.50	810.94	924.69	991.74	1146.15	948.73

TABLE 3.4.2 (B)

Wages/Salaries Per Manday Worked of Employees by Employment Size in States during the Year 2019-20								
S No	State/U.T.	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	488.55	683.05	621.05	806.09	1202.36	652.16	762.70
2	Himachal Pradesh	794.47	781.84	898.49	1091.61	1004.90	1250.92	995.65
3	Punjab	479.66	544.47	658.53	729.98	779.83	810.15	677.77
4	Chandigarh	928.19	927.37	1011.94	977.83	1974.97	-	1196.32
5	Uttarakhand	622.13	737.88	720.98	812.81	925.23	942.04	854.57
6	Haryana	729.72	873.58	923.72	1051.31	1077.24	1400.23	1104.14
7	Delhi	873.70	1111.41	1054.75	1186.49	1285.16	1080.99	1084.75
8	Rajasthan	658.65	715.28	952.10	950.99	934.40	1162.86	939.93
9	Uttar Pradesh	676.53	758.71	734.03	869.79	937.04	1339.77	912.07
10	Bihar	479.62	402.15	436.63	856.23	844.22	1542.77	624.84
11	Sikkim	815.42	686.42	648.31	1512.74	1468.93	1247.06	1285.24
12	Arunachal Pradesh	410.23	480.47	458.47	449.72	-	-	439.51
13	Nagaland	281.31	261.33	248.15	-	430.71	-	294.26
14	Manipur	294.52	259.31	303.21	-	-	268.87	280.82
15	Mizoram	353.98	250.34	-	-	-	-	348.82
16	Tripura	298.80	296.09	290.83	236.45	430.20	-	297.30
17	Meghalaya	537.31	1341.41	729.77	684.54	924.04	1302.55	981.85
18	Assam	385.68	402.35	340.60	508.15	1253.45	1741.67	555.78
19	West bengal	576.63	720.71	718.78	724.60	891.98	806.10	755.61
20	Jharkhand	608.44	676.47	816.59	966.48	1234.90	1378.63	1176.89
21	Odisha	468.20	564.14	650.17	792.64	726.18	1247.81	1025.46
22	Chhattisgarh	556.82	701.71	690.19	773.70	817.51	1473.74	1027.79
23	Madhya Pradesh	626.08	730.80	768.40	803.62	1019.78	1035.83	891.86
24	Gujarat	723.02	844.12	868.52	907.26	925.68	1205.81	973.56
25	Daman & Diu	719.36	1218.66	881.23	856.30	864.29	781.31	856.32
26	Dadra & Nagar Haveli	839.64	997.15	1012.67	833.03	904.41	671.58	821.31
27	Maharashtra	963.75	1090.91	1093.97	1137.91	1259.17	1703.40	1284.47
28	Andhra Pradesh	508.32	581.07	658.92	739.04	812.43	1117.08	825.34
29	Karnataka	862.15	1022.65	1119.44	1188.00	1185.27	1107.28	1101.30
30	Goa	1048.66	974.19	1175.82	1378.98	1525.81	1482.81	1354.92
31	Kerala	626.86	766.64	854.31	925.56	984.44	1177.82	884.44
32	Tamil Nadu	537.59	641.84	605.19	746.01	834.10	1030.78	809.66
33	Puducherry	768.64	932.79	943.61	943.80	1040.56	950.64	949.75
34	Andam & Nicobar Islands	663.48	856.19	-	-	-	-	744.93
35	Telangana	622.06	812.65	884.83	1045.46	1085.96	633.40	766.26
36	Ladakh	820.12	-	3049.71	-	-	-	2694.97
All India		659.91	787.50	810.94	924.69	991.74	1146.15	948.73

TABLE 3.4.3 (A)

Average Daily Earnings of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2019-20								
S No	NIC Code	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	440.89	477.67	630.08	789.87	1049.54	799.57	565.25
2	089	423.90	482.04	576.45	478.96	471.07	433.91	473.28
3	101	778.32	1006.55	632.19	684.62	616.64	428.30	654.19
4	102	587.51	663.02	540.02	557.60	640.99	523.62	561.68
5	103	510.43	619.88	616.16	795.64	861.13	643.17	684.96
6	104	533.66	634.50	554.92	779.84	775.70	538.30	668.39
7	105	469.17	682.34	779.43	845.93	367.03	680.66	590.02
8	106	425.22	511.54	594.23	607.65	618.61	846.08	493.51
9	107	466.54	469.97	586.01	588.10	737.05	207.84	427.18
10	108	616.24	664.26	701.14	873.53	938.92	678.39	762.04
11	110	488.09	685.08	779.00	889.48	158.53	656.86	412.90
12	120	370.73	392.66	263.10	298.71	450.05	78.01	133.24
13	131	520.05	544.68	534.15	274.44	564.88	416.38	412.49
14	139	465.47	592.67	639.40	596.61	626.46	22.93	75.82
15	141	564.39	335.69	534.47	585.76	603.83	504.48	512.44
16	142	261.02	695.08	-	-	-	219.41	246.85
17	143	433.99	428.47	452.63	475.80	498.37	514.54	479.68
18	151	493.22	374.90	501.83	509.12	477.75	515.00	485.83
19	152	536.16	532.87	536.82	335.97	568.47	499.64	468.45
20	161	366.92	555.48	607.57	-	-	-	375.55
21	162	449.23	656.91	600.74	700.58	672.01	908.00	615.47
22	170	407.82	37.38	655.70	766.91	954.19	952.22	211.67
23	181	81.85	781.60	960.46	999.34	1090.34	2143.01	400.11
24	182	-	-	-	-	-	-	-
25	191	678.79	787.19	793.51	800.00	960.31	-	809.33
26	192	745.72	1118.44	1277.20	1734.37	3604.11	2184.77	2011.84
27	201	612.88	1032.54	952.83	1146.91	1399.01	1596.00	1202.58
28	202	659.43	766.19	850.79	1147.39	1222.77	1163.90	1002.61
29	203	645.65	606.79	572.49	770.00	1024.37	143.78	198.30
30	210	781.94	809.59	930.94	1022.20	1108.13	1339.85	1138.35
31	221	545.78	814.68	692.48	777.74	927.01	990.56	868.12
32	222	597.08	717.47	780.46	733.01	769.09	799.92	729.99
33	231	554.25	635.74	493.82	871.53	923.85	1028.20	798.16
34	239	434.05	479.82	509.85	873.11	882.43	998.27	671.78
35	241	593.46	707.16	648.76	713.28	845.68	1250.90	1035.63
36	242	734.22	258.12	1027.35	1004.08	1205.44	1626.57	1091.29
37	243	561.67	619.49	747.63	721.32	832.66	834.97	731.08
38	251	704.64	722.93	736.66	727.59	914.13	1699.73	936.42
39	252	498.92	1188.21	-	720.55	945.05	-	831.88
40	259	626.85	716.37	674.20	844.88	876.53	805.42	743.74
41	261	777.50	681.06	707.74	849.73	970.53	1004.80	868.51
42	262	810.86	1204.50	1417.09	2183.14	1013.56	9486.20	4197.28
43	263	1294.87	646.02	1015.47	1057.00	1097.94	1540.26	1387.50

Average Daily Earnings of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2019-20								
S No	NIC Code	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
44	264	723.18	676.57	1043.80	913.45	612.25	1413.98	1088.50
45	265	761.89	969.68	1158.04	1108.75	1634.30	2089.36	1411.51
46	266	1087.86	1110.12	1036.03	1518.92	-	2542.59	1730.49
47	267	627.17	730.13	1361.97	832.50	-	-	893.29
48	268	1755.52	-	-	1251.25	1479.98	-	1331.45
49	271	677.39	838.15	910.81	997.60	1309.85	140.35	325.10
50	272	673.22	1114.87	470.70	791.05	852.33	902.24	829.47
51	273	605.28	1064.84	802.23	858.81	1030.76	967.08	910.40
52	274	606.73	864.91	648.72	743.19	868.79	868.52	790.87
53	275	554.72	778.17	675.81	853.38	863.50	904.52	813.48
54	279	734.84	684.23	569.42	1064.58	1109.12	1615.34	891.43
55	281	737.85	993.07	1007.60	1138.82	1132.42	1552.56	1172.59
56	282	647.94	847.87	969.50	1054.89	1095.30	1501.96	1064.02
57	291	732.04	946.55	666.53	1664.81	1583.46	2037.41	1982.44
58	292	614.19	757.50	972.95	781.90	1017.85	1858.42	1172.60
59	293	724.10	758.03	510.80	887.84	923.12	955.68	850.31
60	301	793.03	963.10	958.17	1149.37	1718.27	1746.19	1572.04
61	302	1245.14	808.03	1212.04	978.97	849.09	777.11	847.57
62	303	688.46	1135.72	1109.50	1302.21	1414.69	1503.54	1348.89
63	304	896.90	1121.21	-	-	-	-	996.30
64	309	444.33	708.13	531.08	677.51	755.35	1297.63	1022.45
65	310	493.68	846.17	819.10	816.73	733.42	1913.50	899.72
66	321	735.30	774.97	168.49	255.65	759.33	869.98	457.34
67	322	452.78	428.24	-	2344.54	-	-	1679.44
68	323	566.11	994.98	477.54	467.77	592.86	513.62	551.76
69	324	776.05	549.88	744.28	676.63	561.33	466.41	624.65
70	325	724.64	729.60	921.51	886.68	1015.82	533.63	801.03
71	329	515.44	609.10	463.02	525.00	742.61	528.06	552.57
72	331	683.64	1320.50	1289.08	2064.13	1118.59	996.20	1354.15
73	332	750.27	355.25	469.99	1375.39	1259.92	-	1179.62
74	351	1046.00	752.77	862.50	1244.26	1712.65	1211.57	1216.19
75	352	830.13	1570.40	1368.75	2061.28	2263.62	1219.61	1438.30
76	353	511.98	555.59	-	1733.81	1180.30	-	1019.23
77	360	604.47	973.11	552.48	889.78	-	-	705.78
78	370	972.25	567.90	728.74	694.83	1013.75	-	791.22
79	381	881.47	777.32	389.88	-	-	598.54	597.25
80	382	681.18	730.51	629.19	776.53	645.41	-	691.37
81	383	436.58	866.42	420.21	803.69	-	-	539.37
82	390	-	-	-	-	-	-	-
83	400	540.97	689.38	729.99	778.35	828.95	783.05	695.49
All India		500.50	440.66	667.37	703.98	794.78	582.04	610.90

TABLE 3.4.3 (B)

Average Daily Earnings of Employees by Employment Size in States during the Year 2019-20								
S No	State/U.T.	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	395.93	576.07	548.96	725.44	1055.28	605.62	671.63
2	Himachal Pradesh	643.08	630.08	731.19	886.09	810.65	1017.42	806.62
3	Punjab	414.14	467.14	555.40	608.01	651.78	673.56	571.45
4	Chandigarh	742.23	750.97	833.33	583.04	1599.18	-	872.36
5	Uttrakhand	285.94	625.94	501.73	711.52	826.89	837.14	699.87
6	Haryana	603.74	705.50	602.32	881.29	904.31	1148.36	883.95
7	Delhi	715.65	895.33	821.94	911.72	85.98	22.51	146.79
8	Rajasthan	574.54	621.20	812.31	802.27	815.66	1019.41	812.75
9	Uttar Pradesh	556.63	616.84	625.21	748.57	803.51	1158.11	774.28
10	Bihar	384.37	374.75	409.61	737.04	773.54	1476.73	560.75
11	Sikkim	638.08	540.47	552.39	1332.74	1235.08	1053.74	1089.31
12	Arunachal Pradesh	315.14	418.87	412.82	335.84	-	-	356.69
13	Nagaland	242.02	243.70	232.91	-	355.34	-	260.84
14	Manipur	261.51	238.45	279.01	-	-	259.82	257.07
15	Mizoram	349.53	217.59	-	-	-	-	342.13
16	Tripura	262.08	262.03	253.79	204.49	371.08	-	261.03
17	Meghalaya	460.66	1159.78	608.59	612.37	884.52	1258.53	898.23
18	Assam	332.05	360.76	308.75	462.33	1108.15	1652.98	499.59
19	West bengal	491.63	636.85	619.01	629.95	750.06	726.58	662.76
20	Jharkhand	46.69	12.08	714.06	872.41	1094.13	1227.67	180.46
21	Odisha	396.87	495.23	576.94	710.30	654.02	1140.52	924.88
22	Chhattisgarh	487.22	300.73	608.66	705.94	722.05	1304.74	841.89
23	Madhya Pradesh	513.63	619.77	665.35	707.10	901.04	920.02	777.99
24	Gujarat	599.22	751.42	780.13	477.57	711.44	684.34	642.55
25	Daman & Diu	663.98	1152.28	806.37	796.12	809.31	743.43	801.36
26	Dadra & Nagar Haveli	771.01	922.19	911.14	763.13	867.69	643.36	768.78
27	Maharashtra	823.63	955.95	771.24	840.71	1124.77	285.88	505.49
28	Andhra Pradesh	435.25	516.70	576.74	547.25	720.79	973.81	699.49
29	Karnataka	710.86	528.65	936.53	1004.19	1016.81	417.86	593.99
30	Goa	856.94	819.61	988.47	1149.72	1262.00	1253.71	1134.15
31	Kerala	555.36	686.62	762.17	822.56	835.73	1047.13	783.57
32	Tamil Nadu	464.16	566.90	529.29	588.98	745.27	904.67	697.57
33	Puducherry	648.83	781.46	803.71	827.26	938.59	851.25	832.97
34	Andam & Nicobar Islands	571.87	733.53	-	-	-	-	640.43
35	Telangana	518.92	695.50	756.64	910.92	933.32	354.78	519.86
36	Ladakh	681.36	-	2910.74	-	-	-	2512.67
All India		500.50	440.66	667.37	703.98	794.78	582.04	610.90

TABLE 3.5.1 (A)

Wages/Salaries Per Manday Worked of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2019-20								
S No	NIC Code	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	387.59	374.97	423.40	615.79	479.50	499.10	423.57
2	089	394.56	382.05	416.45	432.27	415.00	368.00	406.77
3	101	624.12	517.62	461.11	482.88	513.01	-	501.32
4	102	513.14	473.75	462.77	464.62	509.03	438.01	466.76
5	103	411.44	497.85	416.22	577.88	469.77	385.55	461.19
6	104	410.95	453.06	496.58	528.80	574.80	439.79	488.00
7	105	471.79	562.78	566.33	586.64	592.83	569.88	570.84
8	106	379.56	427.04	457.79	440.87	474.09	450.64	406.18
9	107	380.85	369.86	427.93	532.14	540.16	550.68	480.76
10	108	528.32	517.98	485.66	525.66	610.57	487.26	523.58
11	110	427.86	591.70	543.32	655.79	626.30	455.08	570.43
12	120	307.91	202.60	219.70	257.52	448.22	127.74	174.46
13	131	454.22	469.48	468.37	475.78	469.36	459.00	465.90
14	139	455.67	444.62	465.79	475.76	498.08	544.37	488.41
15	141	474.17	477.02	451.69	448.68	469.21	479.84	470.98
16	142	479.18	540.26	-	-	-	219.29	233.30
17	143	398.22	403.56	414.15	433.60	429.59	482.53	437.80
18	151	380.64	473.35	441.84	496.28	455.57	463.13	457.51
19	152	428.10	471.37	478.04	472.74	461.99	449.31	457.99
20	161	388.68	-	469.61	-	-	-	391.00
21	162	402.77	435.96	502.38	492.02	571.26	531.94	463.85
22	170	437.34	531.65	509.92	560.02	595.46	635.89	532.55
23	181	536.42	600.82	618.83	688.17	832.45	667.23	612.09
24	182	-	-	-	-	-	-	-
25	191	459.57	590.82	448.15	660.65	795.59	-	600.93
26	192	537.50	876.10	964.87	1890.42	3293.56	1049.98	1122.62
27	201	565.24	521.90	667.27	744.05	863.08	970.52	768.43
28	202	459.59	538.82	625.13	610.56	588.96	570.60	569.81
29	203	482.14	548.74	475.95	652.47	579.31	594.65	585.33
30	210	583.10	574.40	590.46	681.11	774.83	863.29	726.16
31	221	473.75	542.35	527.26	600.70	624.05	826.12	685.78
32	222	468.37	514.91	546.72	500.54	518.79	503.27	505.45
33	231	475.13	479.76	378.35	570.29	656.22	759.28	574.02
34	239	401.84	367.01	453.58	600.59	636.21	620.25	489.25
35	241	438.49	493.13	532.71	558.81	645.58	975.12	797.22
36	242	488.11	644.94	596.82	724.84	689.09	1291.53	919.07
37	243	485.22	501.37	591.19	556.76	619.87	630.93	564.46
38	251	503.24	538.05	519.91	601.75	684.25	1248.02	670.50
39	252	463.51	536.30	-	675.38	-	-	577.00
40	259	507.29	538.66	564.03	650.96	594.90	620.59	570.99
41	261	580.47	484.62	614.59	633.58	807.09	681.55	647.60
42	262	751.22	656.76	1344.15	821.58	573.00	573.28	685.89
43	263	1175.39	562.96	875.80	648.04	862.81	644.31	697.70

Wages/Salaries Per Manday Worked of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2019-20

S No	NIC Code	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
44	264	558.03	607.86	686.18	523.87	501.20	498.67	565.00
45	265	639.63	722.57	717.12	583.22	632.25	869.52	702.02
46	266	690.44	705.93	880.41	704.02	-	1886.56	1330.41
47	267	577.79	618.61	1124.76	756.85	-	-	792.00
48	268	813.34	-	598.84	1013.34	-	-	875.53
49	271	525.85	588.29	631.13	713.02	805.64	1438.18	770.53
50	272	520.77	552.65	489.79	649.91	678.12	627.67	610.32
51	273	521.70	612.70	533.01	580.72	578.33	633.16	584.69
52	274	523.04	423.38	409.00	535.14	573.94	490.96	495.58
53	275	493.14	585.44	504.65	529.96	526.21	704.73	546.59
54	279	529.57	593.59	549.63	681.60	693.94	910.20	636.03
55	281	583.84	653.39	721.64	727.08	761.31	903.61	740.84
56	282	556.63	600.38	635.78	729.78	785.22	895.29	707.61
57	291	468.37	512.55	709.30	900.24	1030.46	1250.32	1207.28
58	292	584.90	600.25	633.20	631.52	717.67	1019.26	743.79
59	293	535.88	535.90	573.19	617.99	685.15	696.09	637.91
60	301	602.08	722.45	1473.86	1034.83	1499.78	1258.61	1235.83
61	302	491.91	686.98	722.23	508.74	609.61	659.27	643.74
62	303	639.49	1119.46	766.59	1034.01	1026.32	871.41	931.56
63	304	808.83	-	-	-	-	-	808.83
64	309	454.30	455.79	455.87	536.15	620.39	847.43	689.88
65	310	485.66	574.09	618.68	576.67	575.20	820.38	585.20
66	321	704.10	726.44	727.72	748.09	763.22	785.80	760.72
67	322	485.08	-	-	635.86	-	-	585.99
68	323	497.28	397.70	448.21	402.13	466.90	-	433.31
69	324	539.87	431.81	383.97	534.07	457.93	407.97	475.99
70	325	507.48	567.60	527.17	677.98	620.41	508.01	572.93
71	329	431.53	427.99	383.55	426.96	450.89	429.03	423.15
72	331	654.62	1295.03	1546.53	1052.01	1947.89	615.97	1113.32
73	332	538.32	339.17	377.89	665.35	1679.51	-	1252.49
74	351	748.80	582.45	741.58	1062.04	762.19	816.20	806.54
75	352	789.27	1467.53	847.50	939.48	1129.43	565.84	789.78
76	353	509.74	455.48	817.99	-	651.34	-	614.83
77	360	545.85	730.89	569.34	540.01	-	-	567.75
78	370	577.45	525.03	466.55	740.07	-	-	565.29
79	381	680.81	365.51	357.26	-	452.64	-	458.60
80	382	658.05	476.80	679.92	553.87	573.08	-	595.38
81	383	442.46	400.18	378.24	613.21	-	-	451.69
82	390	-	-	-	-	-	-	-
83	400	508.53	619.94	697.37	584.10	659.63	638.79	592.92
All India		469.23	501.63	532.98	575.79	618.32	672.83	582.83

TABLE 3.5.1 (B)

Wages/Salaries Per Manday Worked of Workers by Employment Size in States during the Year 2019-20								
S No	State/U.T.	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	383.90	456.31	569.44	518.86	466.45	375.05	468.23
2	Himachal Pradesh	522.11	521.37	539.55	571.39	638.91	668.55	574.09
3	Punjab	401.86	423.36	487.68	495.65	496.69	574.55	484.93
4	Chandigarh	561.94	577.45	849.10	606.86	2193.78	-	794.47
5	Uttarakhand	440.13	425.77	444.45	555.26	551.49	613.23	536.33
6	Haryana	458.63	496.80	525.78	564.63	557.00	679.74	572.22
7	Delhi	614.26	610.14	649.44	672.83	977.76	739.74	674.10
8	Rajasthan	480.76	534.51	557.50	628.05	614.15	604.11	572.91
9	Uttar Pradesh	435.77	454.35	461.86	502.57	528.56	640.50	507.45
10	Bihar	357.04	316.72	341.20	579.67	548.38	1441.00	447.90
11	Sikkim	629.04	519.17	562.99	766.27	909.30	722.84	754.88
12	Arunachal Pradesh	291.97	306.75	242.45	280.93	-	-	285.21
13	Nagaland	243.10	208.81	237.87	-	326.62	-	245.09
14	Manipur	257.35	225.45	272.35	-	-	221.00	244.39
15	Mizoram	344.14	216.14	-	-	-	-	338.60
16	Tripura	287.39	232.67	232.06	217.20	-	-	241.15
17	Meghalaya	336.76	406.52	455.02	450.56	642.99	640.04	524.76
18	Assam	305.39	250.74	246.36	416.45	549.92	1021.83	370.15
19	West bengal	368.85	433.32	442.26	478.86	610.89	602.94	517.42
20	Jharkhand	412.70	444.05	583.23	618.72	722.28	930.79	784.34
21	Odisha	346.38	410.63	468.95	527.75	608.00	826.23	690.62
22	Chhattisgarh	396.33	461.30	498.31	571.57	513.70	976.85	690.38
23	Madhya Pradesh	399.26	424.04	442.53	475.83	573.36	629.26	524.45
24	Gujarat	474.74	510.59	554.39	557.51	578.82	690.86	583.06
25	Daman & Diu	470.33	489.37	501.65	509.84	476.75	454.58	480.80
26	Dadra & Nagar Haveli	487.05	540.18	519.51	509.40	513.94	476.29	501.76
27	Maharashtra	607.53	644.54	696.33	701.25	785.33	861.73	728.41
28	Andhra Pradesh	432.12	450.96	512.08	542.25	623.31	761.01	593.00
29	Karnataka	618.65	646.19	711.34	701.30	721.97	739.07	705.33
30	Goa	672.14	692.01	811.47	783.23	748.80	908.93	786.07
31	Kerala	538.79	621.58	688.25	711.17	762.38	826.89	675.69
32	Tamil Nadu	416.10	470.52	452.76	507.29	536.30	621.83	527.61
33	Puducherry	563.59	682.42	641.55	584.27	651.17	722.72	637.59
34	Andam & Nicobar Islands	609.66	554.57	-	-	-	-	595.49
35	Telangana	498.90	579.39	704.52	683.35	798.29	364.55	510.26
36	Ladakh	564.52	-	696.15	-	-	-	670.09
All India		469.23	501.63	532.98	575.79	618.32	672.83	582.83

TABLE 3.5.2 (A)

Average Daily Earnings of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2019-20								
S No	NIC Code	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	348.44	338.47	397.03	582.62	441.95	489.40	387.80
2	089	365.52	359.17	386.14	420.80	415.00	368.00	391.10
3	101	538.31	427.33	410.59	442.87	494.21	-	461.82
4	102	464.23	436.41	422.87	435.93	469.73	392.57	427.19
5	103	357.97	447.74	384.82	531.48	434.30	364.63	422.05
6	104	366.91	402.72	411.52	493.55	536.41	410.37	435.73
7	105	387.82	502.33	510.33	540.35	543.13	506.22	513.04
8	106	341.32	396.05	424.94	407.67	442.45	418.24	369.96
9	107	329.82	330.58	376.47	420.58	94.01	509.18	256.29
10	108	467.28	472.01	452.23	482.20	550.95	481.66	480.73
11	110	367.05	514.27	486.83	126.38	591.68	423.28	238.65
12	120	271.74	183.53	197.37	235.22	415.82	62.80	100.14
13	131	408.44	426.88	422.67	230.23	424.20	301.81	317.45
14	139	365.56	398.72	416.20	407.42	436.35	12.52	44.84
15	141	282.15	399.98	366.03	385.34	398.10	397.24	384.86
16	142	423.32	450.06	-	-	-	219.28	231.40
17	143	359.10	366.53	386.06	399.02	385.53	401.80	388.68
18	151	329.42	263.19	388.43	390.81	263.45	387.81	348.03
19	152	367.32	400.03	405.10	183.23	406.28	376.83	324.64
20	161	340.73	-	419.30	-	-	-	342.95
21	162	356.16	394.13	419.13	457.12	497.57	446.64	406.46
22	170	369.87	453.61	456.86	485.09	532.86	597.09	467.49
23	181	456.26	524.80	533.84	609.87	705.63	550.23	528.13
24	182	-	-	-	-	-	-	-
25	191	408.52	559.66	387.47	613.25	730.71	-	545.44
26	192	480.18	802.97	905.81	1732.52	2587.90	1007.35	1058.03
27	201	474.25	469.43	597.01	681.74	807.37	914.89	698.34
28	202	399.58	468.82	529.01	549.64	534.17	533.16	504.93
29	203	429.86	510.61	436.11	594.53	522.95	87.19	120.24
30	210	486.87	503.23	519.72	597.22	664.97	787.24	639.43
31	221	410.10	472.58	473.35	542.59	560.24	756.08	617.60
32	222	410.43	457.42	480.78	453.26	480.94	460.58	452.51
33	231	414.94	423.33	335.07	517.09	608.64	691.43	516.51
34	239	370.07	350.13	412.50	540.38	596.69	592.89	454.78
35	241	372.91	432.98	467.16	509.34	599.43	900.09	725.75
36	242	424.38	252.10	520.49	653.88	638.02	1197.98	705.01
37	243	417.20	447.58	536.81	510.33	564.64	589.95	510.82
38	251	436.67	474.83	464.25	522.78	639.14	1123.30	596.94
39	252	387.57	480.06	-	583.65	-	-	494.77
40	259	433.90	467.85	511.61	588.91	531.12	534.56	501.79
41	261	458.67	425.10	544.94	552.08	725.38	601.72	565.84
42	262	627.06	565.96	1084.66	751.58	464.42	476.04	572.84
43	263	983.02	476.69	736.90	560.94	523.49	595.44	586.98
44	264	469.27	519.10	612.10	463.77	457.49	450.61	500.07

Average Daily Earnings of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2019-20								
S No	NIC Code	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
45	265	545.04	601.47	614.86	511.36	575.26	791.55	613.10
46	266	543.99	587.63	779.84	653.33	-	1787.46	1187.59
47	267	475.33	566.40	926.71	681.13	-	-	690.85
48	268	790.99	-	523.50	904.23	-	-	776.64
49	271	453.54	505.54	566.87	619.23	730.04	49.03	145.94
50	272	437.84	318.68	408.10	573.06	584.54	557.47	516.31
51	273	457.32	454.10	471.11	533.97	536.31	590.49	519.60
52	274	447.89	362.79	355.67	495.43	527.52	448.98	445.35
53	275	418.25	505.43	449.25	475.75	455.16	645.24	479.33
54	279	454.70	458.97	233.56	592.92	606.21	727.72	441.94
55	281	514.91	571.00	647.94	648.62	642.61	833.67	658.28
56	282	477.73	525.54	549.00	649.07	714.89	783.03	621.25
57	291	407.21	459.16	663.30	773.58	902.08	1037.61	1008.72
58	292	495.87	538.57	557.70	566.90	669.85	848.36	656.51
59	293	419.79	474.86	329.65	552.86	610.42	609.99	529.91
60	301	521.16	712.93	1381.09	872.05	1356.47	1230.11	1167.68
61	302	424.05	615.15	622.16	454.93	558.99	648.98	616.99
62	303	535.31	977.15	662.39	883.11	925.12	716.30	799.99
63	304	691.26	-	-	-	-	-	691.26
64	309	383.66	402.85	392.05	470.51	560.18	733.46	603.21
65	310	360.66	484.54	519.01	516.35	520.12	757.51	490.12
66	321	606.42	112.31	134.30	640.72	698.09	750.89	415.38
67	322	418.44	-	-	512.83	-	-	483.00
68	323	413.63	340.28	369.40	321.84	379.16	-	354.95
69	324	455.91	391.10	310.55	498.56	449.60	400.03	438.07
70	325	434.64	440.74	467.82	587.82	538.72	434.54	491.55
71	329	364.34	366.29	357.70	355.42	412.11	386.46	375.26
72	331	559.37	1109.80	1368.82	930.18	1717.25	573.27	981.17
73	332	488.62	319.86	377.89	596.84	1291.22	-	1026.26
74	351	657.77	524.33	669.52	1016.90	732.84	771.01	753.39
75	352	725.09	1346.87	785.87	939.48	1124.75	565.84	763.33
76	353	453.05	391.53	758.03	-	629.77	-	570.01
77	360	485.24	721.43	512.41	540.01	-	-	523.83
78	370	533.11	501.55	453.13	740.07	-	-	546.69
79	381	615.00	278.45	348.65	-	441.33	-	436.11
80	382	606.83	435.11	624.07	502.46	559.79	-	552.92
81	383	389.38	362.99	364.98	583.10	-	-	416.29
82	390	-	-	-	-	-	-	-
83	400	429.97	536.06	618.14	487.84	563.33	532.43	506.76
All India		403.24	423.04	441.79	431.69	449.08	313.14	381.00

TABLE 3.5.2 (B)

Average Daily Earnings of Workers by Employment Size in States during the Year 2019-20								
S No	State/U.T.	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	321.10	398.86	518.57	478.30	412.84	374.77	425.51
2	Himachal Pradesh	421.10	424.64	442.33	460.80	519.72	560.73	466.83
3	Punjab	351.77	367.00	413.42	415.96	412.40	483.07	412.53
4	Chandigarh	446.57	471.09	715.91	494.39	1647.18	-	638.62
5	Uttrakhand	351.57	371.58	297.21	496.24	514.12	571.47	464.21
6	Haryana	372.74	421.67	334.43	479.37	472.10	561.14	459.33
7	Delhi	500.20	499.58	452.59	44.86	15.08	640.85	64.28
8	Rajasthan	424.05	462.55	468.19	553.78	546.51	537.04	501.93
9	Uttar Pradesh	369.78	371.44	401.30	437.77	462.16	561.59	437.22
10	Bihar	296.22	297.84	316.81	530.91	534.94	1392.18	411.04
11	Sikkim	495.56	414.95	501.08	679.75	749.30	656.08	653.12
12	Arunachal Pradesh	253.90	303.46	229.13	209.83	-	-	250.22
13	Nagaland	211.34	202.53	223.57	-	268.86	-	220.52
14	Manipur	238.00	209.88	263.65	-	-	216.53	229.99
15	Mizoram	340.48	189.54	-	-	-	-	333.15
16	Tripura	262.40	228.27	225.55	200.25	-	-	232.51
17	Meghalaya	293.07	352.96	383.55	418.35	624.31	640.04	487.40
18	Assam	274.03	234.80	229.01	386.92	513.72	982.29	343.08
19	West bengal	324.50	380.40	404.47	421.40	513.92	552.15	462.21
20	Jharkhand	349.90	393.45	529.98	568.46	664.23	842.73	705.66
21	Odisha	299.37	363.94	426.63	480.99	556.37	779.51	638.70
22	Chhattisgarh	354.69	169.37	457.44	525.23	484.97	903.87	572.96
23	Madhya Pradesh	338.36	366.84	390.03	427.15	522.27	567.95	466.32
24	Gujarat	421.15	467.51	512.08	305.88	525.25	343.05	384.74
25	Daman & Diu	441.06	456.34	464.76	480.76	462.00	439.46	456.15
26	Dadra & Nagar Haveli	452.41	500.02	484.88	487.96	494.83	461.27	478.41
27	Maharashtra	531.22	468.98	474.26	640.88	726.23	88.08	241.19
28	Andhra Pradesh	382.97	407.03	457.54	393.77	560.35	671.96	508.06
29	Karnataka	445.34	535.69	593.28	619.44	615.35	236.44	357.05
30	Goa	565.75	604.72	700.20	676.96	670.89	813.77	688.00
31	Kerala	485.41	565.17	629.39	638.31	649.76	760.15	609.27
32	Tamil Nadu	365.65	419.38	403.79	399.20	485.86	553.60	459.29
33	Puducherry	477.12	606.77	560.77	526.43	595.13	666.17	571.88
34	Andam & Nicobar Islands	526.48	517.62	-	-	-	-	524.33
35	Telangana	422.95	510.72	606.52	591.08	716.79	189.80	335.22
36	Ladakh	470.24	-	696.15	-	-	-	644.51
All India		403.24	423.04	441.79	431.69	449.08	313.14	381.00

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Government of India
Ministry of Statistics and Programme Implementation
Return under Collection of Statistics Act, 2008 as amended in 2017 and rules framed there under in 2011
Annual Survey of Industries 2019-2020 (Part -I)
(Please read the instructions before filling the return)

Block A: Identification particulars (for official use)											
1. Schedule Despatch (DSL) No.											
2. PSL No.											
3. Scheme code (<i>Census-1, Sample-2</i>)											
4. Industry code as per frame (4-digit level of NIC-2008)											
5. Industry code as per return (5-digit level of NIC-2008)											
6. Description of Industry:											
7. State Code											
8. District Code											
9. Sector (<i>Rural-1, Urban-2</i>)											
10. RO / SRO code											
11. No. of Units											
12. Status of Unit (<i>Code</i>)											

Block B: Particulars of the factory (to be filled by owner of the factory)											
1. Name and address of the Industrial undertaking:						1.1 Vill./Town:					
						1.2 District name:					
						1.3 State name:					
						1.4 PIN Code					
2. Type of organisation (<i>code</i>)											
3. Corporate Identification Number (CIN)											
4. Whether the unit has ISO Certification, 14000 Series (<i>yes-1, no-2</i>)											
5. Year of initial production											
6. Accounting year (..... to)											
7. Number of months of operation											
8. Whether the share capital of the company includes share of foreign entities (<i>yes-1, no-2</i>)											
9. Any R&D unit in your factory? (<i>yes & registered with DST/DBT-1, yes & registered with others-2, no-3</i>)											
10. Details of contact person						i) Name & designation:					
						ii) Tele (with STD code)					
						iii) FAX no.					
						iv) E-mail					

DECLARATION

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.

Date :

Place :

(Name and Signature of owner with stamp)

DSL No PSL No

Block E: EMPLOYMENT AND LABOUR COST							
Sl. No.	Category of staff	Man-days worked			Average number of persons worked	No. of mandays paid for	Wages/ salaries (in Rs.)
		Manu- facturing	Non Manufacturing	Total			
1	2	3	4	5	6	7	8
Part A: Details for each category of staff							
1.	Male workers employed directly						
2.	Female workers employed directly						
3.	Sub-total (items 1 + 2)						
4.	Workers employed through contractors						
5.	Total workers (items 3 + 4)						
6.	Supervisory & managerial staff						
7.	Other employees						
8.	Unpaid family members/ proprietor/ coop. members						
9.	Total employees (items 5+6+7+8)						
Part B: Some details for all categories of staff combined							
10.	Bonus (in Rs.)						
11.	Contribution to provident & other funds (in Rs.)						
12.	Workmen & staff welfare expenses (in Rs.)						
13.	Number of working days	(i) Manufacturing days					
		(ii) Non-manufacturing days					
		(iii) Total (i+ ii)					
14.	Total cost of production (in Rs.) [entry in col. 8 of item 9, 10, 11, and 12, block E + entry in col. 3 of item 1, 2(i), 2(ii), 3, 4, 5, 6, 7, 8, 9 & 10, block F + entry in col. 6 of item 23 of block H + entry in col. 6 of item 7, block I]						

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ANNUAL SURVEY OF INDUSTRIES 2019-2020
PART II MANDAYS WORKED, ABSENTEEISM & LABOUR TURNOVER

Block 1. Identification and other Particulars

1. Schedule Despatch No.						10. Type of Organisation (code)		16. Signature
2. PSL No.								
3. Scheme Code (census - 1, sample - 2)						11. Company Identification Number (CIN)		17. Name of Scrutinizing Officer
4. Industry code as per frame (4-digit level of NIC - 08)						12. Accounting Year		18. Personnel code
5. Industry code as per return (5- digit level of NIC - 08)								
6. Description of Industry						13. Name of Superintending Officer		19. Head Quarter
7. State code						14. Personnel code		20. Signature.
8. District code						15. Head Quarter		
9. RO / SRO code								
Name and address of the Industrial Undertaking								
City/ Town/ Village		Tehsil/ Taluk		District		State		

Block 2- Mandays worked, absenteeism, labour turnover for regular workers directly employed for each month of the year.

Sl. no.	Month	Scheduled Working days for Workers	No of Mandays Worked	No of Mandays lost due to absence	No of Workers in employment on		Accessions during the Month	Separations during the month due to	
					First day of month	Last day of month		Death or retirement	Other causes
0	1	2	3	4	5	6	7	8	9
1.	Apr, 2019								
2.	May, 2019								
3	June, 2019								
4	July, 2019								
5	Aug, 2019								
6	Sep, 2019								
7	Oct, 2019								
8	Nov, 2019								
9	Dec, 2019								
10	Jan, 2020								
11	Feb, 2020								
12	Mar, 2020								

NATIONAL INDUSTRIAL CLASSIFICATION-2008

GROUP	CODE	DESCRIPTIONS
SECTION A:		AGRICULTURE, HUNTING AND FORESTRY
DIVISION 01		AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES
	016	Support activities to Agriculture and Post Harvest Crop Activities
SECTION C:		MINING AND QUARRYING
DIVISION 14		OTHER MINING AND QUARRYING
	089	Mining and quarrying n.e.c.
	099	Support activities for other mining and quarrying
SECTION D:		MANUFACTURING
DIVISION 15		MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES
	101	Processing and preservation of meat
	102	Processing and preserving of fish, crustaceans and mollusks and products thereof
	103	Processing and preserving of fruit and vegetables
	104	Manufacture of vegetable and animal oils and fats
	105	Manufacture of dairy products
	106	Manufacture of grain mill products, starches and starch products
	107	Manufacture of other food products
	108	Manufacture of prepared animal feeds
	110	Manufacture of beverages
	120	Manufacture of tobacco products
	131	Spinning, weaving and finishing of textiles
	139	Manufacture of other textiles
	141	Manufacture of wearing apparel, except fur apparel
	142	Manufacture of articles of fur
	143	Manufacture of knitted and crocheted apparel
	151	Tanning and dressing of leather; Manufacture of luggage, handbags, saddlery and harness; dressing and dyeing of fur
	152	Manufacture of footwear
	161	Saw milling and planing of wood
	162	Manufacture of products of wood, cork, straw and plaiting materials
	170	Manufacture of paper and paper products
	181	Printing and service activities relating to printing
	182	Reproduction of recorded media
	191	Manufacture of coke oven products

GROUP	CODE	DESCRIPTIONS
	192	Manufacture of refined petroleum products
	201	Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms
	202	Manufacture of other chemical products
	203	Manufacture of man-made fibres
	210	Manufacture of pharmaceuticals, medicinal chemical and botanical products
	221	Manufacture of rubber products
	222	Manufacture of plastic products
	231	Manufacture of glass and glass products
	239	Manufacture of non-metallic mineral products n.e.c.
	241	Manufacture of basic iron and steel
	242	Manufacture of basic precious and other non-ferrous metals
	243	Casting of metals
	251	Manufacture of structural metal products, tanks, reservoirs and steam generators
	252	Manufacture of weapons and ammunition
	259	Manufacture of other fabricated metal products; metalworking service/ activities
	261	Manufacture of electronic components
	262	Manufacture of computers and peripheral equipment
	263	Manufacture of communication equipment
	264	Manufacture of consumer electronics
	265	Manufacture of measuring, testing, navigating and control equipment; watches & clocks
	266	Manufacture of irradiation, electro medical and electrotherapeutic equipment
	267	Manufacture of optical instruments and equipment
	268	Manufacture of magnetic and optical media
	271	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
	272	Manufacture of batteries and accumulators
	273	Manufacture of wiring and wiring devices
	274	Manufacture of electric lighting equipment
	275	Manufacture of domestic appliances
	279	Manufacture of other electrical equipment
	281	Manufacture of general purpose machinery
	282	Manufacture of special-purpose machinery
	291	Manufacture of motor vehicles
	292	Manufacture of bodies (coach-work) for motor vehicles

GROUP	CODE	DESCRIPTIONS
	293	Manufacture of parts and accessories for motor vehicles
	301	Building of ships and boats
	302	Manufacture of railway locomotives and rolling stock
	303	Manufacture of air and spacecraft and related machinery
	304	Manufacture of weapons and ammunition
	309	Manufacture of transport equipment n.e.c.
	310	Manufacture of furniture
	321	Manufacture of jewellery, bijouterie and related articles
	322	Manufacture of musical instruments
	323	Manufacture of sports goods
	324	Manufacture of games and toys
	325	Manufacture of medical and dental instruments and supplies
	329	Other manufacturing n.e.c.
	331	Repair of fabricated metal products, machinery and equipment
	332	Installation of industrial machinery and equipment
SECTION D.		ELECTRICITY, GAS, STEAM AND AIRCONDITION SUPPLY
	351	Electric power generation, transmission and distribution
	352	Manufacture of gas, distribution of gaseous fuels through mains
	353	Steam and air conditions supply
SECTION E.		WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES
	360	Water Collection, treatment and supply
	370	Sewerage
	381	Waste treatment
	382	Waste Treatment & disposal
	383	Materials recovery
	390	Remediation activities and other waste management services
	400	All others Manufacturing activities not described above

n.e.c. stands for 'Not Elsewhere Classified'

List of Publications brought out by Labour Bureau on Annual Survey of Industries {ASI}			
Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1981	PDLB-212-III(NIC)	Detailed State-wise Report on Food, Beverage and Tobacco Industries, 1971, Vol. II (NIC)	156.00
	PDLB-215-VI(NIC)	Detailed State-wise Report on Rubber, Petroleum, Coal, Chemicals and Non-Metallic Mineral Products Industries, 1971, Vol. V (NIC)	206.00
1982	<u>PDLB-227-1(I)</u> <u>750-1982(DSK-II)</u>	Labour Statistics under ASI, 1973-74, Summary Report, Vol.I, Part-I	14.00
1983	PDLB-213-III (NIC)	Detailed State-wise Report on Textiles, Footwear, Wearing Apparel and made-up Textile Goods Industries, 1971, Vol.III(NIC)	136.00
	PDLB-214-IV (NIC)	Detailed State-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1971, Vol.IV(NIC)	114.00
	PDLB-215-VI (NIC)	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1971, Vol.VI(NIC)	169.00
	PDLB-217-VII (NIC)	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1971, Vol.VII(NIC)	69.00
	PDLB-218-VIII (NIC)	Detailed State-wise Report on Miscellaneous Industries, 1971, Vol. VIII(NIC)	157.00
	PDLB-238(H)	Preliminary Summary Report (1978-79) (Hindi Version)	36.50
1985	PDLB-251-VII	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.VII	102.00
1986	PDLB-258-I(H)	Summary Report 1973-74, 1977-78, Vol.I, Part-I (Hindi Version)	30.50
1987	PDLB-245-I	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.I(Part-II)	120.50
	<u>PDLB-262(N)</u> <u>650-1987(DSK-III)</u>	ASI, 1980-81, Preliminary Summary Report- Census Sector	60.00
	<u>PDLB-264(N)</u> <u>650-1987(DSK-II)</u>	Report on Labour Statistics under the ASI, 1979-80 (Sample)	15.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1988	<u>PDLB-260(N)</u> <u>650-1986(DSK-II)</u>	Report on Labour Statistics under the ASI, 1977-78 (Sample Sector)	17.00
1989	<u>PDLB-352</u> <u>600-1989(DSK-III)</u>	ASI, 1985-86, Summary Report on Employment and Labour Cost in Census Sector	22.00
	PDLB-355(N)	ASI, 1985-86, Summary Report on Employment and Labour Cost in Sample Sector	24.00
	<u>PDLB-359(N)</u> <u>650-1989(DSK-II)</u>	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Sample Sector	14.50
1990	PDLB-367(N)	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Census Sector	23.00
	<u>PDLB-374(N)</u> <u>500-1990(DSK-II)</u>	ASI, 1981-82, Summary Report on Absenteeism, Labour Turnover and Labour Cost in Census Sector	19.00
1991	<u>PDLB-381</u> <u>500-1991(DSK-II)</u>	ASI, 1985-86, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Factory Sector	50.00
1992	PDLB-396(I)	Summary Report 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.I (Part-I)	45.00
	PDLB-385(II)	Detailed Industry-wise Report on Food, Beverages and Tobacco Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.II	536.50
	PDLB-385-IV	Detailed Industry-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1963-64, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.IV	143.00
	<u>PDLB-388</u> <u>500-1991(DSK-II)</u>	ASI, 1984-85, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	112.00
	<u>PDLB-380</u> <u>500-1992(DSK-II)</u>	ASI, 1986-87, Summary Report on Employment and Labour Cost in Census Sector	97.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1992	PDLB-395-VIII	Detailed State-wise Report on Miscellaneous Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	480.00
1993	PDLB-389-VI	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	754.00
	PDLB-385-V	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.V	1115.00
	<u>PDLB-383</u> <u>500-1991(DSK-II)</u>	ASI, 1984-85, Labour Statistics on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	49.00
1994	<u>PDLB-522(N)</u> <u>500-1993(DSK-II)</u>	ASI, 1987-88, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	131.00
	<u>PDLB-406</u> <u>500-1993(DSK-II)</u>	ASI, 1989-90, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	199.00
	PDLB-411-I(II)	ASI, 1980-81, Detailed Summary Report by Major Groups of Industries, Vol.I (Part-II)	178.00
	PDLB-390-VII	Detailed Industry-wise Report on Earnings and Labour Cost in Transport Equipment Mfg. Industries, 1980-81, Vol.VII	225.00
	<u>PDLB-407</u> <u>500-1993(DSK-II)</u>	ASI, 1986-87, Summary Report on Employment and Labour Cost in Sample Sector	61.00
1995	<u>PDLB-426</u> <u>500-1995(DSK-II)</u>	ASI, 1990-91, Report on Employment and Labour Cost in Sample Sector	68.67
1996	<u>PDLB-430</u> <u>500-1995(DSK-II)</u>	ASI, 1991-92, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	50.00
	<u>PDLB-429</u> <u>500-1996(DSK-II)</u>	ASI, 1988-89, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	76.00
	<u>PDLB-427</u> <u>500-1995(DSK-II)</u>	ASI, 1988-89, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	68.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1996	<u>PDLB-433</u> <u>500-1995(DSK-II)</u>	ASI, 1990-91, Summary Report on Employment and Labour Cost in Census Sector	61.00
	<u>PDLB-432</u> <u>500-1996(DSK-II)</u>	ASI, 1991-92, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	70.00
1997	<u>PDLB-439</u> <u>300-1996(DSK-II)</u>	ASI, 1989-90, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	71.00
1998	<u>PDLB-438</u> <u>300-1998(DSK-II)</u>	ASI, 1987-88, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	67.00
	<u>PDLB-448</u> <u>500-1997(DSK-II)</u>	ASI, 1992-93, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	58.75
1998	<u>PDLB-449</u> <u>300-1997(DSK-II)</u>	ASI, 1993-94, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	58.55
	<u>PDLB-455</u> <u>300-1998(DSK-II)</u>	ASI, 1992-93, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	68.00
	<u>PDLB-456</u> <u>300-1998(DSK-II)</u>	ASI, 1993-94, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in sample Sector	68.00
1999	<u>PDLB-470</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Earnings in Census Sector	NS
	<u>PDLB-471</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Employment and labour Cost in Census Sector	60.00
	<u>PDLB-464</u> <u>300-1999(DSK-II)</u>	ASI, 1994-95, Report on Employment and labour Cost in Sample Sector	57.00
	<u>PDLB-466</u> <u>300-1999(DSK-II)</u>	ASI, 1995-96, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	70.00
	<u>PDLB-472</u> <u>300-1999(DSK-II)</u>	ASI, 1995-96, Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	60.00
2000	<u>PDLB-453</u> <u>300-1998(DSK-II)</u>	ASI, 1986-87, Report on Earnings in Sample Sector	NS

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
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