



2020-21

ANNUAL SURVEY OF INDUSTRIES

ABSTRACT

ON

*EMPLOYMENT, LABOUR COST,
ABSENTEEISM & LABOUR TURNOVER*



Government of India
Ministry of Labour & Employment
Labour Bureau
Chandigarh

About the Publication.....

The practise of releasing ASI Data in two different Volumes, viz. ‘Annual Survey of Industries Volume-I – Statistics on Employment & Labour Cost’ and ‘Annual Survey of Industries Volume-II – Report on Absenteeism, Labour Turnover, Employment & Labour Cost’ is discontinued from ASI 2020-21 onwards and Labour Bureau started publishing a consolidated report with a revised nomenclature ‘Annual Survey of Industries - Abstract on Employment, Labour Cost, Absenteeism and Labour Turnover’

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KEY CHARACTERISTICS FROM THE ASI 2020-21 RESULTS

❖ EMPLOYMENT

- *Total number of factories reported in ASI 2020-21 increased to 2,50,454 from the previous years' figure of 2,46,504;*
- *Tamil Nadu reported the highest number of factories at 39,293, followed by Gujarat {29,497}, Maharashtra {26,059}, Andhra Pradesh {16,937} and Uttar Pradesh {16,503};*
- *Total number of persons engaged in this sector reported at 1.61 crore in ASI 2020-21;*
- *Tamil Nadu registered highest number of persons engaged in this sector at 24.88 lakh followed by Gujarat {20.54 lakh}, Maharashtra {19.59 lakh}, Uttar Pradesh {11.42 lakh} and Haryana {10.37 lakh};*

❖ LABOUR COST

- *Average Labour Cost per Manday_Worked increased to Rs. 1184.94 during the year 2020-21 from the previous years' figure of Rs. 1109.05;*
- *Of the total cost of production, 7.59% expenditure was incurred as labour cost;*
- *Of the total Labour Cost, 85.67% expenditure was incurred on the component of Wages/Salaries, followed by 6.17% on Provident Fund, 4.78% on Welfare Expenses and 3.37% on Bonus;*

❖ ABSENTEEISM

- *During ASI 2020-21, 96.15% factories reported absenteeism which slightly rose from ASI 2019-20 figure of 95.81%;*
- *Industry-wise, highest absenteeism rate was recorded at 17.02 in the industry code '272 - Manufacture of Batteries and Accumulators' followed at 14.45 in the industry code '324 - Manufacture of Games and Toys';*
- *Like-wise, lowest absenteeism rate was reported at 1.02 in the industry code '182 - Reproduction of Recorded Media' followed at 1.28 in the industry code '304 - Manufacture of Weapons and Ammunition';*

❖ LABOUR TURNOVER

- *In the ASI 2020-21, 'Accession Rate' was recorded at 39.07 at all India level;*
- *In the ASI 2020-21, 'Separation Rate' was recorded at 13.82 at all India level;*

INTRODUCTION

1.1 Scope and Coverage

Annual Survey of Industries (ASI) is being conducted since 1959 under the Collection of Statistics Act, 1953. Presently, the survey is being conducted under the Collection of Statistics Act, 2008 as amended in 2017 and Rules framed there under in 2011. The Survey is designed to obtain comprehensive and detailed data with the objective of estimating the contribution of registered manufacturing sector as a whole to Gross Domestic Product of the Country and also by type of industry, systematic study of the structure of the industries by type of industry and study of the various factors influencing the industries for formulation of industrial policies.

Coverage of the Annual Survey of Industries extends to the entire Factory Sector comprising industrial units (called factories) registered under the Sections 2(m)(i) and 2(m)(ii) of the Factories Act, 1948, wherein a 'Factory', which is the primary statistical unit of enumeration for the ASI, is defined as:

‘Any premises’ including the precincts thereof: -

- i. Wherein ten or more workers are working or were working on any day of the preceding twelve months, and in any part of which a manufacturing process is being carried on with the aid of power or is ordinarily so carried on, or,
- ii. Wherein twenty or more workers are working or were working on any day of the preceding twelve months, and in any part of which a manufacturing process is being carried on without the aid of power or is ordinarily so carried on, but does not include a mine subject to the operation of the Mines Act, 1952, or a railway running shed.

The ‘manufacturing process’ referred to above has been defined [vide Section 2(k)] in the Factories Act, 1948 as:

‘Any process’ for

- i. making, altering, ornamenting, finishing, packing, oiling, washing, cleaning, breaking up, demolishing or otherwise treating or adapting any article or substance with a view to its use, sale, transport, delivery or disposal; or,
- ii. pumping oil, water or sewage; or,
- iii. generating, transforming or transmitting power; or,
- iv. composing types for printing by letter press, lithography, photogravure or other similar process or book binding; or,
- v. constructing, reconstructing, repairing, refitting, finishing or breaking up ships or vessels; or
- vi. preserving or storing any article in cold storage.

In addition to Sections 2(m)(i) & 2(m)(ii) of the Factories Act, 1948, bidi & cigar units, employing 10 or more workers with the aid of power and 20 or more workers without the aid of power and registered under the Bidi & Cigar Workers (Conditions of Employment) Act, 1966 are also covered in ASI. All electricity undertakings engaged in generation, transmission

and distribution of electricity, not registered with the Central Electricity Authority (CEA) are also covered under ASI.

Starting from ASI 2014-15, the coverage of ASI has been extended beyond the Section 2m (i) and 2m (ii) of the Factories Act, 1948. To start with, the units with 100 or more employees, not registered under Section 2m (i) and 2m (ii) of the Factories Act, 1948 but registered under any of the seven Acts / Board / Authority viz., Companies Act. 1956, Factories Act. 1948, Shops and Commercial Establishment Act, Societies Registration Act, Cooperative Societies Act, Khadi and Village Industries Board, Directorate of Industries (District Industries Centre) in the Business Register of Establishments (BRE) as prepared by the State Governments and verified by Field Operations Division (FOD) of National Sample Survey Office (NSSO) are also considered for selection as and when such lists are shared by the State Governments.

Although the scope of ASI extends to all registered manufacturing establishments in the country; defence establishments, oil storage and distribution depots, restaurants, hotels, café and computer services, departmental units such as railway workshops, RTC workshops, Govt. Mints, sanitary, water supply, gas storage units etc. are excluded from the purview of the Survey. The Survey is conducted annually under the statutory provisions of the Collection of Statistics Act 2008, as amended in 2017 and the Rules framed there-under in 2011. The geographical coverage of the Annual Survey of Industries 2020-2021 has been extended to the entire country.

List of industries at 2/3 digit level NIC – 2008 covered under ASI is attached as an annexure - I

1.2 Unit of Enumeration

The primary unit of enumeration in the survey is a factory in the case of manufacturing industries, a workshop in the case of repair services, an undertaking or a licensee in the case of electricity, gas and water supply undertakings and an establishment in the case of bidi and cigar industries. The owner of two or more establishments located in the same state and pertaining to the same industry group, however, is permitted to furnish a single consolidated return, termed as ‘Joint Return’. Such consolidated returns are a common feature in case of some of the factories in ASI.

1.3 ASI Frame

ASI frame is based on the lists of registered factories/units maintained by the Chief Inspector of Factories (CIF) in respective States and those maintained by registration authorities in respect of bidi and cigar establishments. The frame is being revised and updated annually by the Regional Offices of the Field Operations Division (FOD) of NSSO in consultation with the Chief Inspector of Factories in each State. At the time of revision, the names of the de-registered factories are removed from the ASI frame and those of the newly registered factories are added. While updating the frame, only newly registered units are added to the existing frame. In spite of regular updating of the frame, quite a number of factories selected for the survey are getting deleted during the survey owing to various reasons like non-existence, de-registration, out of coverage etc.

It is to be noted that apart from the factories in operation, the ASI frame comprises of factories which are categorised as ‘Existing with fixed assets and maintaining staff but not having production’ and ‘Existing with fixed assets but not maintaining staff and not having

production’.

1.4 Reference Period

Reference period for ASI 2020-2021 was the accounting year of the factory, ending on any day during the financial year 2020-2021. Thus, in ASI 2020-2021, data collected from establishments relate to their respective accounting years that ended on any day between 1st April 2020 and 31st March 2021. Survey was conducted during April to September 2022. The reference period of the survey coincided with the COVID-19 pandemic period in India which witnessed nation-wide lockdown and disruption.

1.5 Sample Design and Sample Allocation

As per sampling design adopted in ASI 2020-2021, ASI sample comprises of two parts – **Central Sample and State Sample**. The **Central Sample** consists of two schemes: Census and Sample. Under Census scheme, all the units are surveyed.

Census Scheme:

- (a) All industrial units belonging to the nine less industrially developed states/ UT’s viz. Arunachal Pradesh, Manipur, Meghalaya, Nagaland, Sikkim, Tripura, Mizoram, Andaman & Nicobar Islands and Ladakh.
- (b) All industrial units belonging to frame NIC=0893 (salt extraction)
- (c) For the States/ UTs other than those mentioned in (a),
 - (i) units having 75 or more employees from six States/UTs, namely, Jammu & Kashmir, Himachal Pradesh, Rajasthan, Bihar, Chhattisgarh and Kerala;
 - (ii) units having 50 or more employees from three States/UTs, namely, Chandigarh, Delhi and Puducherry;
 - (iii) units having 100 or more employees for rest of the States/UTs, not mentioned in (i) and (ii) above and;
 - (iv) all units covered under ‘Joint Return’ (JR), where JR is allowed when the two or more units located in the same State/UT belonging to the same industry (3-digit level of NIC) under the same management.
- (d) After excluding the Census Sector units as defined in paragraphs (a), (b) and c) above, the strata are formed at State × District × Sector × 3-digit of NIC-2008 level. Here, ‘sector’ is very broad economic activity group consisting of manufacturing, electricity generation activity and bidi producing activity. Thus, in short, sectors are (i) Bidi, (ii) Manufacturing and (iii) Electricity. All units belonging to the strata (i.e., formed on the basis of units in State by District by Sector by 3- digit of NIC-08) having less than or equal to 4 units are completely enumerated and are thus considered as ‘census sector’ units.

(e) Sample scheme:

All the remaining units in the frame are considered under Sample Scheme. For all the states, strata are formed for each State x District x Sector x 3-digit NIC-2008 factories. The units in each stratum are arranged in descending order of their number of employees. Samples are drawn as per Circular Systematic Sampling technique. An even number of units with a minimum of 4 units are selected and distributed in four sub-samples. It may be noted that all the 4 sub-samples from a particular stratum may not have equal number of units.

(f) Out of these 4 sub-samples, two pre-assigned sub-samples are given to NSSO (FOD) and the other two-subsamples are given to State/UT for data collection.

(g) The entire census units plus all the units belonging to the two sub-samples given to NSSO (FOD) are treated as the Central Sample.

It may be noted that samples have been drawn considering an overall sampling fraction of 10% from all strata. The size of the live frame containing units with status 'open', 'Existing with fixed assets and maintaining staff but not having production' or 'Existing with fixed assets but not maintaining staff and not having production' was 2,52,218. Of these, 56,070 units belonged to the Census Sector, while the remaining 1,96,148 units formed the Sample Sector. Total sample size for ASI 2020-2021 was 79,589 (56,070 Census and 23,519 Sample) units.

1.6 Estimation Procedure

The procedures for estimation of the characteristics are shown in Annexure-II.

For some selected units, it is found during the survey that the unit existed in the given location and had engaged some employees during the reference period, but could not initiate production or did not produce anything during the reference period due to various reasons, and can take up production any moment once the problems are sorted out. These units, for the purpose of the survey, are considered as existing with fixed assets and maintaining staff but not having production and similarly placed with other surveyed units (i.e., units for which the relevant information could be collected) in respect of all parameters, such as, assets, employment, etc. There are some other units which existed in the given location, but did not engage any employee during the reference period, and also, did not initiate production or produce anything during the reference period. These units, for the purpose of ASI, are considered as existing with fixed assets but not maintaining staff and not having production, during the reference period. Moreover, as a matter of practice, these units are maintained in the frame for consecutive three years and are meant for selection for survey with the consideration that these units might start production any time employing some workers. In case, however, any such unit is found to be existing with fixed assets but not maintaining staff and not having production for consecutive three years, it is assumed to be dead and marked deleted from the frame and thus, from the survey. It is important to note that in providing the estimated number of units (factories) for the reference period, these units are also similarly placed with other surveyed units, in the usual manner, in estimating the parameters presented in this report.

The results presented in the publication are based on the central sample data collected by FOD, NSSO and processed by Labour Bureau. Moreover, all the estimated value figures given in this publication are reported at current prices. The value figures are generally rounded off to thousand rupees or lakhs of rupees. All India figures are rounded off separately

and may not tally with the sum of State/UT's figures. Similarly, all-Industry figures may not tally with the sum of individual industry figures for the same reason. Also, the industry-wise totals at lower level may not tally with the next higher level due to merging of industries carried out at different levels.

1.7 Schedule of Enquiry

The schedule for ASI 2020-2021 has two parts. Part-I which is processed at IS Wing, DPD, NSSO, aims to collect data on fixed assets and liabilities, employment and labour cost, sundry receipts, sundry expenses, materials consumed— indigenous and imported, products and by-products manufactured, distributive expenses etc. Block E of Part-I and the entire Part-II, which is processed by the Labour Bureau, aims to collect data on different aspects of labour statistics, namely, working days, mandays worked, absenteeism, labour turnover, man-hours worked, earning and social security benefits. A copy of the ASI 2020-2021 schedule is given as Annexure –III.

1.8 Publications and Limitations

The results presented in this publication are based on the central sample data collected by FOD, NSSO and processed by Labour Bureau. The results of ASI 2020-2021 are released at 3-digit level of NIC-2008 for all-India and States /UTs level. The Collection of Statistics Act, 2008 prohibits disclosure of data relating to individual factories. Therefore, if the number of factories under any industry (2-digit/3-digit level of NIC-2008) in a state is less than three, the data have been combined to a similar industry in order to conceal the identity of all such units belonging to the concerned stratum. **A list of such merged industries is given in Annexure-IV.** Similarly, if number of units under any 4-digit/3-digit level of NIC at All-India level is less than three, the industry has been merged to a similar industry under the same broad industry group.

All the estimates, especially for quantity and value figures for any particular item consumed and produced, are subject to Statistical Errors as these are estimated on the basis of a selected sample. The consumptions and productions are not estimated separately for those items for which the number of observations is insufficient. They have been reported under 'others' as the estimates for those items may not be efficient.

As per tabulation policy of NSO, Industrial Statistics Wing, DPD, publish detailed information corresponding to Industry Codes 01, 08, 10 to 33, 38 and 58 following NIC-2008. For all other industry codes {351, 352, 353, 360, 370, 452, 454, 521, 591, 592, 742, 829, 951, 952 & 960} under ASI coverage, the units have been clubbed and shown under a common industry 'Others'.

Whereas as per convention, Labour Bureau publish detailed information corresponding to Industry Codes 01, 08, 10 to 33, 35 to 38 following NIC-2008. For all other industry codes {452, 454, 521, 581, 591, 592, 742, 829, 951, 952 & 960} under ASI coverage, the units have been clubbed and shown under a common industry '400 - Others'.

In certain cases, there may be abnormal growth/decline in some characteristics compared to the previous year. The possible reasons for the same are as follows:

- a. Inclusion of new units in the frame, particularly in the Census Sector.
- b. Selection/non-selection of some sample units, having considerable value of

- multiplier attached to it.
- c. Closure/Non-Operation of units, which had the significant effect on the economy in the previous year.
- d. Movement of Sample units in the previous year to Census units in the current year, depending either on the size of employment or due to the sampling strategy or both, and vice-versa.
- e. High/low performance of the units in the current year, as compared to its performance in the previous year due to various reasons.

1.9 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present Report are given below:

- a. **Workers** are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
- b. **Contract Workers** are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.
- c. **Supervisory & Managerial Staff** include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term 'workers' under the Factory Act, 1948 or not.
- d. **Other Employees** are the remaining employees employed by the factory not included in the category of 'workers' and 'supervisory & managerial staff'.
- e. **Employees** include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.
- f. **Mandays worked** is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.
- g. **Mandays paid for** is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.
- h. **Wages/salaries** are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:
 - i) Wages and salaries including paid for leave period and holidays;

- ii) Payment for dearness, overtime, compensatory, house rent and other allowances;
- iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
- iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees' state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are only included. It excludes employer's imputed value of group benefits in kind and travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. **Bonus** includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).
- j. **Provident and other funds** include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.
- k. **Workmen and Staff welfare expenses** include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.
- l. **Absenteeism** is defined as the failure of a worker to report for work when he is scheduled to work. A worker is considered scheduled to work when the employer has work available for him and the worker is aware of it. Authorised absence is also treated as absence while presence even for a part of the shift is treated as presence for whole shift. Absence on account of strikes, lockout, layoff, weekly rests or suspension is not taken into account. Thus, it relates to only voluntary absence due to personal reasons of the individual concerned. Absenteeism rates given in the report represent percentage of mandays lost due to absence to the corresponding total mandays scheduled to work. The mandays scheduled to work is arrived at by adding the mandays actually worked and the mandays lost on account of absence of the workers due to some reason or the other.
- m. **Labour Turnover** measures the extent of change in the working force due to accession and separation during the reference period. The term 'accession' is

defined as the total number of workers added to the employment during the period, whether new or re-employed or transferred from other establishments or units under the same management. Inter-departmental transfers within the same establishment are, however, ignored. The term 'separation' implies severance of employment at the instance of workers or employer. It includes termination of service due to death or retirement, retrenchment as a result of rationalization or modernization or other reasons. The annual accession or separation rate is calculated as percentage of total accession or separation during the year to the average of number of workers in employment during the year.

- n. **The Average Number of Workers** in employment during a year has been derived by dividing the total number of workers in employment on the first and the last day of all the twelve months, by twice the total number of months actually worked during the reference period.

CHAPTER - I

EMPLOYMENT

TABLE 1.1.1 (A)

Mandays Worked in Industries (3 Digit Level of NIC-2008) during the Year 2020-21							
S No	NIC code	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	7497	1973	9471	7986	17457	22697
2	089	410	137	548	1157	1704	1903
3	101	2052	271	2323	3269	5592	7168
4	102	5621	11542	17163	6135	23297	27814
5	103	5486	3075	8561	9059	17620	22763
6	104	15718	1566	17284	11075	28359	36660
7	105	20500	2198	22698	25148	47846	64238
8	106	42124	4488	46612	30847	77458	99143
9	107	113105	34624	147730	55477	203207	259793
10	108	10778	855	11633	7241	18874	26015
11	110	15030	2399	17429	19672	37100	47118
12	120	9390	25419	34809	74574	109383	113392
13	131	194847	53910	248757	37334	286091	333937
14	139	49758	14324	64082	21333	85414	102776
15	141	64311	74462	138773	26076	164850	192058
16	142	86	23	109	0	109	128
17	143	45321	32738	78058	5983	84041	95893
18	151	10974	5542	16515	5459	21974	26912
19	152	28683	17234	45917	12765	58682	68909
20	161	885	33	918	183	1101	1472
21	162	12761	1153	13913	4459	18373	23778
22	170	42339	4729	47068	25414	72482	91339
23	181	17309	2504	19812	4749	24561	37033
24	182	17	4	21	12	33	78
25	191	1927	155	2082	2244	4327	5656
26	192	9100	213	9313	25640	34953	45322
27	201	38372	1045	39417	44058	83475	115333
28	202	44259	14570	58829	50674	109503	149299
29	203	11816	853	12669	7880	20549	24039
30	210	75901	11155	87055	80046	167101	263577
31	221	30646	3773	34420	22527	56947	70480
32	222	75592	9364	84956	52533	137489	173786
33	231	11184	415	11599	6564	18163	23061
34	239	70244	6711	76955	112786	189741	232981
35	241	90042	1337	91378	113719	205097	249301
36	242	18225	972	19197	18197	37394	47505
37	243	30900	1205	32105	26702	58807	74600
38	251	24462	512	24974	23102	48076	62203
39	252	1126	58	1184	541	1725	2590
40	259	57740	4250	61990	31907	93897	118928
41	261	8514	2515	11029	7882	18911	24417
42	262	1203	311	1515	913	2428	4072
43	263	4861	1422	6283	13172	19455	22930
44	264	1869	455	2324	1731	4055	5961

TABLE 1.1.1 (A)

Mandays Worked in Industries (3 Digit Level of NIC-2008) during the Year 2020-21							
S No	NIC code	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
45	265	6581	1296	7877	6121	13999	21903
46	266	760	127	887	718	1605	2287
47	267	398	65	464	189	652	899
48	268	135	17	152	47	200	302
49	271	21783	3624	25407	18338	43745	59993
50	272	6110	470	6580	6525	13105	16379
51	273	11373	1446	12819	17334	30152	38119
52	274	5566	1319	6885	8983	15868	19743
53	275	5821	1248	7070	6524	13594	17689
54	279	8560	946	9506	6869	16375	21659
55	281	60450	2512	62962	41899	104862	146221
56	282	50316	1784	52100	30182	82282	115205
57	291	23150	589	23739	17946	41685	56693
58	292	3959	238	4197	5034	9231	12354
59	293	75442	5905	81347	102388	183736	229314
60	301	855	18	872	2385	3257	3985
61	302	5249	175	5424	4821	10245	13676
62	303	3029	364	3393	1626	5019	6639
63	304	156	4	161	178	339	386
64	309	27573	1208	28781	34034	62815	76883
65	310	11888	694	12583	7100	19682	26333
66	321	32282	3300	35583	10149	45732	58435
67	322	212	88	300	16	316	376
68	323	2706	732	3437	469	3907	4751
69	324	748	465	1213	1743	2956	3458
70	325	7560	2779	10339	4807	15146	20109
71	329	11905	4089	15994	13149	29142	35099
72	331	4202	92	4293	1513	5806	8699
73	332	440	53	494	347	841	1038
74	351	6398	106	6504	14670	21174	26862
75	352	428	5	434	1958	2392	3489
76	353	189	0	189	102	291	390
77	360	148	18	166	139	305	364
78	370	231	4	235	886	1121	1411
79	381	68	20	88	194	282	345
80	382	1134	46	1180	1386	2565	3374
81	383	1259	81	1340	1392	2731	3185
82	400	57269	2736	60004	13718	73723	108944
All India		1779316	395159	2174476	1424105	3598581	4586054

TABLE 1.1.1 (B)

Mandays Worked in States/U.T.s during the Year 2020-21							
S No	State/ U.T.	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	6920	388	7308	7954	15261	19431
2	Himachal Pradesh	23809	2992	26801	14673	41474	63940
3	Punjab	99499	10517	110016	43148	153164	189265
4	Chandigarh	1308	103	1410	317	1727	2753
5	Uttarakhand	35729	4058	39787	52073	91860	114179
6	Haryana	102279	7777	110056	114787	224843	283690
7	Delhi	16426	733	17159	2123	19282	28122
8	Rajasthan	78550	6501	85051	56593	141644	178151
9	Uttar Pradesh	144119	9878	153997	94604	248600	315890
10	Bihar	8102	560	8661	15587	24248	28629
11	Sikkim	1881	407	2288	2946	5233	6210
12	Arunachal Pradesh	323	55	377	44	421	554
13	Nagaland	527	169	695	301	997	1132
14	Manipur	573	559	1132	196	1328	1587
15	Mizoram	55	26	81	85	166	174
16	Tripura	686	61	748	2929	3677	4515
17	Meghalaya	874	116	990	1711	2702	3252
18	Assam	31285	4223	35508	17229	52737	64224
19	West bengal	92027	4460	96487	55116	151603	194867
20	Jharkhand	19922	1282	21205	27092	48296	60195
21	Odisha	27651	2688	30339	47678	78017	93859
22	Chhattisgarh	33969	917	34886	21877	56763	69845
23	Madhya Pradesh	47191	4995	52186	37649	89835	117074
24	Gujarat	251570	18448	270018	175923	445941	583916
25	Dadra Nagar Haveli and Daman & Diu	26967	4542	31508	26520	58029	73344
26	Maharashtra	188140	19252	207393	194320	401712	563628
27	Andhra Pradesh	75576	29005	104581	56467	161048	197836
28	Karnataka	93610	57524	151134	70802	221936	286145
29	Goa	6100	919	7019	11087	18105	25710
30	Kerala	32333	21078	53411	14017	67428	85621
31	Tamil Nadu	265874	170163	436037	131689	567726	686999
31	Puducherry	5523	1736	7259	4991	12250	15209
33	Andam & Nicobar Islands	31	8	39	0	39	51
34	Telangana	59888	9021	68909	121530	190439	225992
35	Ladakh	0	0	0	48	48	62
All India		1779316	395159	2174476	1424105	3598581	4586054

TABLE 1.1.2 {A}

Mandays Paid for in Industries (3 Digit Level of NIC-2008) during the Year 2020-21							
S No	NIC code	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	8775	2217	10992	8140	19131	25788
2	089	488	167	655	1158	1814	2068
3	101	2453	372	2825	3380	6205	8163
4	102	6461	13179	19639	6185	25825	31328
5	103	6420	3703	10123	10740	20863	27129
6	104	18450	1816	20266	11292	31559	41716
7	105	24412	3654	28066	25946	54012	73339
8	106	48474	4996	53470	31383	84854	111666
9	107	203462	39710	243172	113088	356260	425818
10	108	12548	965	13513	7349	20862	29491
11	110	18616	2830	21446	20205	41652	54301
12	120	10973	28849	39822	74613	114435	119587
13	131	245639	66450	312089	38522	350611	409064
14	139	58934	16784	75718	51648	127366	149350
15	141	80653	92177	172830	31002	203832	239955
16	142	114	26	140	0	140	165
17	143	51030	36755	87785	6005	93789	108685
18	151	13167	6754	19921	5567	25487	31769
19	152	36271	21851	58122	13744	71866	85515
20	161	1027	36	1064	194	1258	1766
21	162	16604	1367	17971	4631	22602	29257
22	170	51346	5642	56987	26146	83133	112962
23	181	22397	3178	25575	4920	30494	45580
24	182	21	5	26	12	38	94
25	191	2327	183	2510	2296	4806	6488
26	192	10953	342	11295	26239	37534	50670
27	201	45317	1388	46705	45255	91961	131268
28	202	56257	17463	73720	52439	126159	175950
29	203	13294	976	14270	7977	22247	100516
30	210	95298	13392	108690	85411	194101	320198
31	221	37329	4434	41763	23426	65188	81966
32	222	91678	10946	102624	82704	185329	230385
33	231	13224	482	13705	7666	21372	27374
34	239	98087	7365	105452	116806	222259	276014
35	241	105771	1593	107364	116841	224204	277693
36	242	21440	1092	22532	18401	40933	53074
37	243	46815	1566	48381	27373	75753	95743
38	251	29836	644	30480	23865	54345	72325
39	252	1397	80	1477	1366	2843	3923
40	259	70646	5709	76355	33353	109708	141569
41	261	10999	3367	14366	8359	22726	29634
42	262	1616	400	2015	1022	3037	5171
43	263	6207	1704	7911	13480	21390	25758
44	264	2381	577	2958	1856	4814	7240
45	265	8094	1557	9651	6362	16013	26260
46	266	949	158	1107	721	1828	2652
47	267	504	79	582	190	772	1084
48	268	168	21	190	47	237	370

TABLE 1.1.2 {A}

Mandays Paid for in Industries (3 Digit Level of NIC-2008) during the Year 2020-21							
S No	NIC code	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
49	271	27139	4326	31465	19776	51241	71486
50	272	8559	663	9222	6818	16040	20266
51	273	14810	1729	16539	18277	34816	46360
52	274	6862	1632	8495	12509	21004	25887
53	275	7177	1577	8754	6870	15624	20797
54	279	10566	1155	11721	8339	20059	26588
55	281	73061	3020	76081	44044	120125	173547
56	282	62300	2144	64444	31441	95885	137518
57	291	30612	718	31329	19659	50989	71364
58	292	4995	293	5288	5460	10748	14959
59	293	612747	7758	620505	110677	731182	1566668
60	301	1015	21	1035	2454	3489	4393
61	302	6503	219	6723	4979	11702	15980
62	303	4058	449	4507	1650	6156	8279
63	304	202	5	207	202	409	471
64	309	34681	1484	36165	36143	72308	90791
65	310	14875	834	15710	7297	23007	31230
66	321	37565	3828	41393	10322	51715	67247
67	322	230	104	334	16	350	429
68	323	3381	888	4269	535	4805	5920
69	324	902	528	1430	1775	3205	3826
70	325	9173	3323	12496	5269	17765	23903
71	329	15720	4935	20655	13653	34308	41890
72	331	5175	113	5288	1564	6852	10412
73	332	538	74	612	362	974	1213
74	351	7740	127	7866	15317	23183	30003
75	352	516	6	522	2067	2589	3823
76	353	221	0	221	104	326	447
77	360	176	23	199	139	338	413
78	370	273	5	278	890	1168	1516
79	381	87	25	113	195	307	392
80	382	1312	55	1367	1420	2788	3757
81	383	1416	87	1503	1402	2905	3482
82	400	71295	3275	74570	44441	119011	162912
All India		2785204	474424	3259628	1635391	4895019	6996050

TABLE 1.1.2 (B)

Mandays Paid for in States/U.T.s during the Year 2020-21							
S No	State/ U.T.	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	8241	448	8688	8198	16887	22103
2	Himachal Pradesh	30040	3715	33755	17554	51308	79547
3	Punjab	123234	13020	136254	103766	240020	285334
4	Chandigarh	1619	122	1741	1168	2909	4148
5	Uttrakhand	43774	4820	48594	52699	101293	135284
6	Haryana	129962	9964	139926	138228	278154	353897
7	Delhi	20544	900	21444	2541	23985	35164
8	Rajasthan	100585	7670	108255	61395	169650	214961
9	Uttar Pradesh	187401	12270	199672	156575	356247	442861
10	Bihar	9605	593	10198	15764	25962	31290
11	Sikkim	2362	497	2859	3496	6355	7578
12	Arunachal Pradesh	368	63	432	57	489	673
13	Nagaland	834	194	1027	331	1358	1538
14	Manipur	609	582	1191	196	1387	1713
15	Mizoram	57	30	87	85	172	188
16	Tripura	838	93	931	2982	3913	5155
17	Meghalaya	1185	156	1341	1762	3103	3856
18	Assam	35300	4647	39946	19372	59318	73768
19	West bengal	108514	5181	113696	55708	169404	223943
20	Jharkhand	23765	1468	25232	27426	52658	66820
21	Odisha	32664	3153	35818	48149	83967	102365
22	Chhattisgarh	46515	999	47513	22335	69849	85620
23	Madhya Pradesh	56740	6107	62847	38076	100923	134080
24	Gujarat	315715	20959	336674	177638	514312	759133
25	Dadra Nagar Haveli and Daman & Diu	29925	5059	34984	26649	61632	79101
26	Maharashtra	300790	22517	323307	200393	523700	728349
27	Andhra Pradesh	95336	34745	130082	59074	189156	235806
28	Karnataka	118326	71205	189531	78641	268172	351885
29	Goa	7982	1140	9122	11399	20521	30458
30	Kerala	37395	24223	61619	14388	76006	98200
31	Tamil Nadu	831376	204457	1035833	133988	1169821	2099942
31	Puducherry	6544	1969	8514	5043	13557	17288
33	Andam & Nicobar Islands	48	10	58	0	58	77
34	Telangana	77012	11446	88459	150265	238724	283863
35	Ladakh	0	0	0	48	48	66
All India		2785204	474424	3259628	1635391	4895019	6996050

TABLE 1.2 (A)

Number of Workers Employed in Industries (3 Digit Level of NIC-2008) during the Year 2020-21							
S No	NIC Code	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	31159	8123	39283	30121	69404	91032
2	089	1634	551	2185	4239	6424	7243
3	101	7168	931	8099	11181	19280	24779
4	102	18529	36108	54636	19496	74132	89237
5	103	18975	10614	29588	34103	63692	82065
6	104	53440	5670	59110	34851	93960	122427
7	105	62806	6757	69564	75841	145405	195874
8	106	151560	16271	167831	123079	290910	380550
9	107	381010	130902	511911	186260	698172	894362
10	108	35168	2792	37960	24300	62260	85662
11	110	51021	8382	59403	67673	127076	161918
12	120	33409	108273	141682	268682	410363	426586
13	131	678414	182106	860520	130702	991223	1161743
14	139	196933	49546	246480	73747	320227	387500
15	141	232251	264027	496278	95859	592137	692298
16	142	379	248	627	0	627	711
17	143	163764	120006	283770	21587	305357	349581
18	151	40775	20149	60925	20740	81665	100714
19	152	106087	62672	168759	46473	215232	253366
20	161	3803	134	3937	727	4664	6954
21	162	46874	4367	51241	15947	67188	87918
22	170	145383	17266	162649	82645	245294	311429
23	181	60419	9386	69805	16377	86182	128495
24	182	59	14	73	41	114	272
25	191	6643	482	7125	7276	14401	18948
26	192	29209	706	29916	76689	106605	138584
27	201	124345	3562	127907	138994	266901	370120
28	202	151132	53918	205050	168639	373689	511623
29	203	39280	2918	42198	23689	65887	77096
30	210	243155	36343	279498	253893	533391	846644
31	221	104497	13040	117537	77446	194984	242674
32	222	262114	32983	295097	180369	475467	606447
33	231	39836	1439	41275	21855	63130	80113
34	239	263053	29440	292493	467355	759848	929224
35	241	284824	4147	288971	345193	634164	775520
36	242	59634	3209	62843	55875	118719	151755
37	243	108974	4310	113284	93026	206310	263105
38	251	87749	1874	89623	81590	171213	223129
39	252	3953	206	4159	1888	6047	9143
40	259	206925	15683	222608	113249	335857	429224
41	261	30474	9005	39479	27628	67107	86555
42	262	4533	1100	5633	3314	8947	15290
43	263	17662	4751	22413	46731	69144	81681
44	264	6968	1661	8629	7260	15889	22839
45	265	23395	4503	27899	21716	49615	78201
46	266	2638	446	3084	2470	5554	7921
47	267	1436	239	1675	690	2365	3266
48	268	499	63	562	178	740	1115

TABLE 1.2 (A)

Number of Workers Employed in Industries (3 Digit Level of NIC-2008) during the Year 2020-21							
S No	NIC Code	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
49	271	77318	12778	90096	64729	154825	213369
50	272	21099	1613	22712	22690	45402	56432
51	273	39662	5040	44702	59705	104407	132249
52	274	20474	4800	25273	32252	57525	71597
53	275	20785	4516	25301	23237	48537	63318
54	279	30586	3396	33982	24349	58331	77450
55	281	215515	9055	224570	148880	373450	523969
56	282	178864	6449	185313	106203	291516	409768
57	291	86451	2005	88456	66664	155120	211715
58	292	14847	864	15711	18486	34197	46501
59	293	271333	21653	292986	371010	663997	829427
60	301	2948	62	3010	8639	11649	14174
61	302	18562	585	19147	17381	36528	48651
62	303	10570	1249	11819	5501	17320	22993
63	304	558	14	572	648	1220	1386
64	309	96526	4285	100812	121653	222465	272621
65	310	43022	2608	45630	25510	71140	95630
66	321	120040	12149	132190	35624	167814	214667
67	322	774	343	1118	70	1188	1408
68	323	9559	2554	12114	2071	14185	17372
69	324	2778	1763	4541	6273	10814	12671
70	325	25933	9638	35570	16282	51852	69103
71	329	43425	14317	57742	49114	106856	128353
72	331	14860	316	15176	5413	20589	31136
73	332	1643	195	1838	1222	3060	3796
74	351	19395	332	19727	42683	62410	79474
75	352	1444	18	1462	5554	7016	10355
76	353	600	1	601	351	952	1366
77	360	481	64	545	450	995	1227
78	370	798	13	811	2870	3681	4637
79	381	303	74	377	765	1142	1407
80	382	3755	160	3915	4238	8153	10838
81	383	4403	325	4727	5099	9826	11616
82	400	202018	9558	211576	47869	259445	386089
All India		6225277	1424116	7649393	4945170	12594563	16089700

TABLE 1.2 (B)

Number of Workers Employed in States/U.T.s during the Year 2020-21							
S No	State/U.T.	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	23222	1306	24527	26484	51011	65448
2	Himachal Pradesh	79808	10148	89956	48762	138718	213748
3	Punjab	340285	34484	374769	170038	544806	676840
4	Chandigarh	4345	347	4691	1025	5716	9144
5	Uttrakhand	122396	13919	136315	177219	313534	389553
6	Haryana	367093	28147	395240	425244	820485	1036575
7	Delhi	58967	2627	61594	7663	69257	101742
8	Rajasthan	259084	21299	280383	195208	475592	599660
9	Uttar Pradesh	520091	35823	555915	342554	898469	1142206
10	Bihar	30103	2505	32607	73398	106005	126219
11	Sikkim	6287	1376	7663	9845	17508	20786
12	Arunachal Pradesh	1325	222	1547	195	1742	2355
13	Nagaland	2197	719	2916	1816	4732	5466
14	Manipur	2197	2185	4382	726	5108	6364
15	Mizoram	362	194	556	646	1202	1467
16	Tripura	2473	222	2695	16134	18829	22827
17	Meghalaya	3327	449	3776	6482	10258	12354
18	Assam	118291	18091	136382	79144	215526	260393
19	West bengal	319443	16261	335703	185373	521076	675402
20	Jharkhand	62184	4735	66920	83140	150059	187630
21	Odisha	84470	9004	93474	137446	230920	279366
22	Chhattisgarh	112096	3407	115503	68909	184412	229538
23	Madhya Pradesh	159198	16747	175944	121856	297800	390369
24	Gujarat	912800	64766	977566	590850	1568416	2054221
25	Dadra Nagar Haveli and Daman & Diu	90218	15155	105373	85943	191316	241124
26	Maharashtra	652440	72105	724545	670412	1394957	1958888
27	Andhra Pradesh	248314	97278	345592	182948	528539	654708
28	Karnataka	323156	201572	524728	243521	768249	996680
29	Goa	19749	2996	22746	35694	58440	82881
30	Kerala	115640	81157	196797	51110	247907	314152
31	Tamil Nadu	954513	627101	1581614	464839	2046453	2488428
31	Puducherry	19123	6049	25172	17100	42272	52663
33	Andam & Nicobar Islands	145	33	178	0	178	230
34	Telangana	209938	31686	241624	423312	664937	790098
35	Ladakh	0	0	0	136	136	175
All India		6225277	1424116	7649393	4945170	12594563	16089700

TABLE 1.3.1 (A)

Total Number of Factories in Industries (3 Digit Level of NIC-2008) during the Year 2020-21						
S No	NIC code	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	016	4042	2670	653	1342	1033
2	089	124	118	64	81	88
3	101	160	137	73	109	114
4	102	676	632	408	459	509
5	103	1326	1134	514	679	752
6	104	2906	2142	942	1183	1108
7	105	2185	1865	1125	1440	1444
8	106	20348	15797	4394	6773	6526
9	107	10950	9138	5399	6373	6311
10	108	1134	1045	641	747	810
11	110	2251	1915	829	981	1196
12	120	3300	2531	1506	1675	962
13	131	12526	9446	6181	6952	6927
14	139	5647	4248	2652	3166	3170
15	141	7218	4861	3214	4005	4200
16	142	6	4	3	4	4
17	143	4601	3677	3083	3157	2997
18	151	2129	1620	1116	1227	1196
19	152	2730	2199	1370	1877	1862
20	161	1295	1031	245	270	421
21	162	3372	2897	971	1690	1537
22	170	7645	5742	3404	4247	4416
23	181	4304	3163	1813	2443	2409
24	182	1	1	1	1	1
25	191	738	588	193	230	277
26	192	1077	923	474	624	666
27	201	5185	4176	2613	2864	3299
28	202	8269	6765	4412	4730	5192
29	203	316	312	192	246	230
30	210	5319	4549	3354	3931	4065
31	221	2861	2262	1577	1870	1853
32	222	12503	9229	5409	6474	6994
33	231	1008	878	598	716	668
34	239	28854	21981	5611	7726	11572
35	241	5814	4648	2691	3754	3134
36	242	2069	1687	932	1228	1223
37	243	4541	3676	2441	2994	2829
38	251	4927	3729	1941	2626	2897
39	252	106	100	39	69	58
40	259	12197	8953	5497	7014	7166
41	261	962	693	414	596	641
42	262	130	100	60	91	85
43	263	221	179	135	170	166
44	264	223	181	141	144	151
45	265	678	616	462	566	555

TABLE 1.3.1 (A)

Total Number of Factories in Industries (3 Digit Level of NIC-2008) during the Year 2020-21						
S No	NIC code	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
46	266	77	68	42	54	38
47	267	61	53	30	48	49
48	268	4	4	4	4	4
49	271	3039	2450	1703	2122	2159
50	272	516	415	219	327	324
51	273	1447	1157	822	941	943
52	274	707	583	354	484	504
53	275	957	589	399	467	486
54	279	1315	1073	732	930	891
55	281	7003	5617	3935	4791	4852
56	282	6797	5525	3890	4741	4733
57	291	210	181	145	163	173
58	292	631	483	257	377	362
59	293	5590	4530	3550	4152	4172
60	301	93	86	60	68	68
61	302	470	454	339	392	397
62	303	142	119	85	118	118
63	304	15	8	3	7	7
64	309	1520	1248	951	1110	1131
65	310	2144	1810	905	1333	1349
66	321	1431	1116	580	918	933
67	322	20	20	19	7	19
68	323	251	229	160	200	216
69	324	154	128	74	103	107
70	325	661	606	424	496	540
71	329	1272	1044	692	905	866
72	331	636	515	283	347	384
73	332	40	38	18	21	26
74	351	1035	960	382	641	616
75	352	289	224	158	197	183
76	353	111	110	29	23	60
77	360	61	54	24	35	37
78	370	58	58	45	50	51
79	381	27	26	11	22	23
80	382	154	135	70	109	126
81	383	380	296	137	170	166
82	400	12261	10077	5971	7055	7949
All India		250454	196323	107288	133466	138778

TABLE 1.3.1 (B)

Total Number of Factories in States/U.T.s during the Year 2020-21						
S No	State/U.T.	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	Jammu & Kashmir	1009	838	383	587	652
2	Himachal Pradesh	2677	1986	1311	1797	1770
3	Punjab	13089	10641	4832	8116	7277
4	Chandigarh	248	195	114	185	180
5	Uttrakhand	2988	2411	1536	1975	2072
6	Haryana	11638	8695	4877	7199	7597
7	Delhi	3174	2380	1688	2177	2219
8	Rajasthan	9886	8698	3630	6223	5584
9	Uttar Pradesh	16503	13020	8218	10181	10334
10	Bihar	3367	2715	409	613	1394
11	Sikkim	84	80	52	64	64
12	Arunachal Pradesh	109	104	48	10	72
13	Nagaland	192	184	57	19	137
14	Manipur	204	202	26	20	162
15	Mizoram	206	202	2	4	98
16	Tripura	680	638	273	137	290
17	Meghalaya	163	157	30	87	93
18	Assam	5354	4669	1714	1751	2949
19	West bengal	9863	8721	5984	7121	6189
20	Jharkhand	2862	2106	853	1192	1194
21	Odisha	3246	2737	867	1509	1496
22	Chhattisgarh	4143	3675	806	1813	1264
23	Madhya Pradesh	4914	4316	2302	3213	2890
24	Gujarat	29497	23044	14346	15594	16369
25	Dadra Nagar Haveli and Daman & Diu	2995	2068	1621	1548	1871
26	Maharashtra	26059	19806	12239	15810	15682
27	Andhra Pradesh	16937	12323	2745	4240	4967
28	Karnataka	14235	10924	6260	8400	8396
29	Goa	720	688	462	608	632
30	Kerala	7886	7081	4155	4761	4404
31	Tamil Nadu	39393	31413	22212	21188	23788
31	Puducherry	776	633	385	496	547
33	Andam & Nicobar Islands	13	12	8	12	11
34	Telangana	15342	8958	2841	4814	6132
35	Ladakh	2	2	2	2	2
All India		250454	196323	107288	133466	138778

TABLE 1.3.2 (A)

Total Number of Reporting Factories in Industries (3 Digit Level of NIC-2008) during the Year 2020-21						
S No	NIC code	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	016	2812	2670	653	1342	1033
2	089	121	118	64	81	88
3	101	138	137	73	109	114
4	102	638	632	408	459	509
5	103	1157	1134	514	679	752
6	104	2254	2142	942	1183	1108
7	105	1881	1865	1125	1440	1444
8	106	16437	15797	4394	6773	6526
9	107	9298	9138	5399	6373	6311
10	108	1059	1045	641	747	810
11	110	1956	1915	829	981	1196
12	120	2592	2531	1506	1675	962
13	131	9567	9446	6181	6952	6927
14	139	4288	4248	2652	3166	3170
15	141	4873	4861	3214	4005	4200
16	142	4	4	3	4	4
17	143	3680	3677	3083	3157	2997
18	151	1636	1620	1116	1227	1196
19	152	2263	2199	1370	1877	1862
20	161	1047	1031	245	270	421
21	162	2948	2897	971	1690	1537
22	170	5916	5742	3404	4247	4416
23	181	3239	3163	1813	2443	2409
24	182	1	1	1	1	1
25	191	620	588	193	230	277
26	192	958	923	474	624	666
27	201	4268	4176	2613	2864	3299
28	202	6845	6765	4412	4730	5192
29	203	312	312	192	246	230
30	210	4635	4549	3354	3931	4065
31	221	2315	2262	1577	1870	1853
32	222	9491	9229	5409	6474	6994
33	231	894	878	598	716	668
34	239	22732	21981	5611	7726	11572
35	241	4750	4648	2691	3754	3134
36	242	1712	1687	932	1228	1223
37	243	3732	3676	2441	2994	2829
38	251	3816	3729	1941	2626	2897
39	252	101	100	39	69	58
40	259	9111	8953	5497	7014	7166
41	261	714	693	414	596	641
42	262	101	100	60	91	85
43	263	181	179	135	170	166
44	264	190	181	141	144	151
45	265	616	616	462	566	555

TABLE 1.3.2 (A)

Total Number of Reporting Factories in Industries (3 Digit Level of NIC-2008) during the Year 2020-21						
S No	NIC code	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
46	266	68	68	42	54	38
47	267	53	53	30	48	49
48	268	4	4	4	4	4
49	271	2509	2450	1703	2122	2159
50	272	428	415	219	327	324
51	273	1178	1157	822	941	943
52	274	583	583	354	484	504
53	275	599	589	399	467	486
54	279	1076	1073	732	930	891
55	281	5682	5617	3935	4791	4852
56	282	5546	5525	3890	4741	4733
57	291	188	181	145	163	173
58	292	522	483	257	377	362
59	293	4542	4530	3550	4152	4172
60	301	86	86	60	68	68
61	302	460	454	339	392	397
62	303	119	119	85	118	118
63	304	8	8	3	7	7
64	309	1248	1248	951	1110	1131
65	310	1818	1810	905	1333	1349
66	321	1130	1116	580	918	933
67	322	20	20	19	7	19
68	323	231	229	160	200	216
69	324	128	128	74	103	107
70	325	609	606	424	496	540
71	329	1044	1044	692	905	866
72	331	519	515	283	347	384
73	332	39	38	18	21	26
74	351	978	960	382	641	616
75	352	225	224	158	197	183
76	353	110	110	29	23	60
77	360	55	54	24	35	37
78	370	58	58	45	50	51
79	381	27	26	11	22	23
80	382	136	135	70	109	126
81	383	313	296	137	170	166
82	400	10156	10077	5961	7054	7948
All India		200395	196323	107279	133465	138777

TABLE 1.3.2 (B)

Total Number of Reporting Factories in States during the Year 2020-21						
S No	State/U.T.	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	Jammu & Kashmir	899	838	383	587	652
2	Himachal Pradesh	1990	1986	1311	1797	1770
3	Punjab	10730	10641	4832	8116	7277
4	Chandigarh	195	195	114	185	180
5	Uttarakhand	2411	2411	1536	1975	2072
6	Haryana	8737	8695	4877	7199	7597
7	Delhi	2410	2380	1688	2177	2219
8	Rajasthan	8772	8698	3630	6223	5584
9	Uttar Pradesh	13112	13020	8218	10181	10334
10	Bihar	2784	2715	409	613	1394
11	Sikkim	82	80	52	64	64
12	Arunachal Pradesh	108	104	48	10	72
13	Nagaland	188	184	57	19	137
14	Manipur	202	202	26	20	162
15	Mizoram	205	202	2	4	98
16	Tripura	656	638	273	137	290
17	Meghalaya	163	157	30	87	93
18	Assam	4688	4669	1714	1751	2949
19	West Bengal	8872	8721	5984	7121	6189
20	Jharkhand	2165	2106	853	1192	1194
21	Odisha	2902	2737	866	1508	1495
22	Chhattisgarh	3753	3675	806	1813	1264
23	Madhya Pradesh	4335	4316	2302	3213	2890
24	Gujarat	23376	23044	14346	15594	16369
25	Dadra Nagar Haveli and Daman & Diu	2120	2068	1621	1548	1871
26	Maharashtra	20017	19806	12231	15810	15682
27	Andhra Pradesh	12544	12323	2745	4240	4967
28	Karnataka	10948	10924	6260	8400	8396
29	Goa	690	688	462	608	632
30	Kerala	7113	7081	4155	4761	4404
31	Tamil Nadu	31546	31413	22212	21188	23788
31	Puducherry	653	633	385	496	547
33	Andam & Nicobar Islands	12	12	8	12	11
34	Telangana	11013	8958	2841	4814	6132
35	Ladakh	2	2	2	2	2
All India		200395	196323	107279	133465	138777

TABLE 1.4 (A)

Percentage of Reporting Factories by Employment size in Industries (3-digit Level of NIC-2008) during the Year 2020-21								
S No	NIC Code	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	28.91	15.53	26.10	18.91	7.48	3.07	2812
2	089	63.64	14.88	14.88	4.96	0.83	0.83	121
3	101	35.14	16.67	19.20	18.12	9.42	1.45	138
4	102	23.42	16.03	14.86	23.62	11.09	10.97	638
5	103	37.23	17.71	16.41	15.52	8.18	4.95	1157
6	104	39.57	15.37	17.56	15.07	8.37	4.06	2254
7	105	24.86	12.89	19.94	19.57	12.27	10.48	1881
8	106	23.18	16.81	29.93	23.25	5.70	1.13	16437
9	107	23.01	11.02	17.80	23.19	14.23	10.74	9298
10	108	31.11	13.77	19.14	18.21	10.44	7.33	1059
11	110	41.10	17.98	16.91	14.35	5.75	3.91	1956
12	120	38.55	9.90	13.30	20.56	11.93	5.77	2592
13	131	16.03	8.52	21.63	27.61	15.76	10.45	9567
14	139	19.00	9.88	19.07	30.16	13.24	8.66	4288
15	141	13.29	10.81	19.37	25.87	15.44	15.21	4873
16	142	25.00	25.00	0.00	50.00	0.00	0.00	4
17	143	13.61	10.84	18.52	27.34	16.59	13.09	3680
18	151	25.84	16.30	20.28	21.43	9.87	6.28	1636
19	152	20.31	12.58	21.38	21.69	14.48	9.56	2263
20	161	76.20	19.16	2.35	2.29	0.00	0.00	1047
21	162	32.16	21.88	23.74	13.88	6.95	1.40	2948
22	170	20.19	15.77	27.52	23.11	8.62	4.80	5916
23	181	24.59	20.87	21.41	22.81	6.31	4.01	3239
24	182	0.00	0.00	0.00	100.00	0.00	0.00	1
25	191	46.30	15.96	16.74	16.50	4.51	0.00	620
26	192	41.87	10.70	17.59	17.27	6.38	6.19	958
27	201	22.18	16.76	24.39	22.65	7.51	6.51	4268
28	202	20.41	15.89	19.69	24.06	12.91	7.03	6845
29	203	16.49	6.08	26.17	28.27	4.48	18.51	312
30	210	10.47	8.67	19.09	27.35	17.98	16.45	4635
31	221	21.70	12.85	23.16	22.74	13.26	6.28	2315
32	222	17.92	14.22	22.58	26.20	10.60	8.48	9491
33	231	20.68	16.65	20.08	28.47	6.67	7.44	894
34	239	25.03	20.41	20.27	18.63	11.75	3.92	22732
35	241	18.54	9.20	20.58	26.36	13.24	12.08	4750
36	242	26.12	15.20	22.59	20.41	10.25	5.43	1712
37	243	19.38	15.11	27.00	23.59	9.92	4.99	3732
38	251	24.44	17.38	18.23	21.96	12.99	4.99	3816
39	252	57.58	13.40	1.99	5.96	14.12	6.95	101
40	259	16.69	17.69	24.50	26.11	10.12	4.89	9111
41	261	19.38	9.85	24.07	25.41	13.90	7.39	714
42	262	24.54	6.93	13.85	27.96	14.84	11.88	101
43	263	17.71	8.86	16.88	23.33	17.16	16.05	181
44	264	24.01	34.66	14.77	5.80	12.14	8.62	190
45	265	21.74	14.28	19.61	22.44	10.89	11.04	616
46	266	25.65	13.19	35.17	21.59	1.47	2.93	68
47	267	39.78	5.68	26.52	28.02	0.00	0.00	53
48	268	25.00	0.00	0.00	50.00	25.00	0.00	4
49	271	20.53	10.37	23.43	28.11	10.98	6.58	2509

TABLE 1.4 (A)

Percentage of Reporting Factories by Employment size in Industries (3-digit Level of NIC-2008) during the Year 2020-21								
S No	NIC Code	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
50	272	48.97	10.28	10.87	20.18	1.64	8.06	428
51	273	25.51	8.55	21.01	18.89	13.73	12.32	1178
52	274	28.51	15.00	13.55	21.24	11.43	10.26	583
53	275	28.25	10.21	15.70	21.52	18.34	5.98	599
54	279	18.26	14.12	21.13	27.95	8.22	10.32	1076
55	281	12.40	13.63	22.26	27.89	13.97	9.85	5682
56	282	13.44	15.81	25.33	25.32	11.96	8.14	5546
57	291	21.50	13.81	3.72	11.95	9.03	40.00	188
58	292	42.66	18.15	11.96	18.21	3.45	5.56	522
59	293	7.55	7.98	20.08	30.61	17.44	16.35	4542
60	301	50.00	11.63	22.67	8.72	3.49	3.49	86
61	302	24.34	20.94	23.74	16.84	8.69	5.43	460
62	303	10.90	10.07	13.42	42.43	13.95	9.23	119
63	304	62.50	12.50	0.00	0.00	25.00	0.00	8
64	309	15.25	14.34	16.52	25.24	13.09	15.57	1248
65	310	35.65	16.24	18.37	13.97	9.77	6.01	1818
66	321	19.27	7.13	17.82	22.79	12.09	20.90	1130
67	322	45.45	0.00	0.00	5.05	49.49	0.00	20
68	323	21.32	12.88	16.61	29.58	8.14	11.47	231
69	324	42.84	10.19	7.05	14.85	14.89	10.19	128
70	325	21.36	11.96	28.25	26.27	6.24	5.91	609
71	329	16.41	11.50	19.30	26.29	12.32	14.18	1044
72	331	39.32	18.57	15.65	18.40	0.77	7.28	519
73	332	56.99	5.18	2.59	27.46	2.59	5.18	39
74	351	47.95	13.80	12.63	16.05	7.63	1.94	978
75	352	37.56	8.44	12.22	16.44	0.44	24.89	225
76	353	58.38	39.80	0.91	0.91	0.00	0.00	110
77	360	58.18	18.18	20.00	3.64	0.00	0.00	55
78	370	36.21	17.24	13.79	18.97	13.79	0.00	58
79	381	37.43	51.34	7.49	0.00	3.74	0.00	27
80	382	49.26	22.06	19.12	6.62	2.21	0.74	136
81	383	48.64	14.40	11.04	15.84	3.36	6.72	313
82	400	25.53	17.68	24.36	19.06	9.49	3.88	10156
All India		22.29	14.82	21.70	22.91	11.12	7.15	200395

TABLE 1.4 (B)

Percentage of Reporting Factories by Employment size in States/U.T.s during the Year 2020-21								
S No	State/U.T.	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	49.05	13.76	18.52	10.44	4.75	3.49	899
2	Himachal Pradesh	16.26	11.32	28.24	25.00	9.85	9.33	1990
3	Punjab	14.01	13.16	24.51	29.97	13.05	5.30	10730
4	Chandigarh	40.87	34.45	13.62	4.11	6.94	0.00	195
5	Uttrakhand	8.41	9.83	22.72	34.52	13.63	10.88	2411
6	Haryana	13.99	11.44	20.09	29.00	16.88	8.61	8737
7	Delhi	29.61	20.45	25.46	18.28	4.01	2.19	2410
8	Rajasthan	20.30	16.26	22.98	24.86	10.86	4.74	8772
9	Uttar Pradesh	19.57	13.54	22.64	25.19	11.22	7.83	13112
10	Bihar	42.96	19.32	16.00	10.86	7.48	3.38	2784
11	Sikkim	25.61	20.73	15.85	20.73	9.76	7.32	82
12	Arunachal Pradesh	87.96	7.41	4.63	0.00	0.00	0.00	108
13	Nagaland	79.79	17.02	2.66	0.00	0.53	0.00	188
14	Manipur	85.64	10.89	2.97	0.00	0.50	0.00	202
15	Mizoram	99.51	0.49	0.00	0.00	0.00	0.00	205
16	Tripura	67.07	22.71	8.99	1.07	0.15	0.00	656
17	Meghalaya	76.69	9.82	4.29	5.52	1.84	1.84	163
18	Assam	26.72	9.80	20.12	16.93	16.10	10.32	4688
19	West bengal	18.72	14.54	25.23	23.12	10.95	7.45	8872
20	Jharkhand	36.62	10.71	17.91	18.13	9.52	7.10	2165
21	Odisha	37.76	20.60	16.22	16.30	6.35	2.78	2902
22	Chhattisgarh	23.80	21.83	29.52	13.74	6.29	4.82	3753
23	Madhya Pradesh	27.55	17.20	22.63	17.60	8.18	6.84	4335
24	Gujarat	14.40	14.65	24.98	25.67	12.94	7.36	23376
25	Dadra Nagar Haveli and Daman & Diu	8.51	10.30	21.85	31.19	14.65	13.50	2120
26	Maharashtra	15.77	12.21	21.15	27.28	12.81	10.78	20017
27	Andhra Pradesh	29.09	23.91	20.88	15.41	7.33	3.38	12544
28	Karnataka	19.62	15.85	19.34	24.46	11.97	8.76	10948
29	Goa	26.52	7.98	21.63	28.16	4.64	11.07	690
30	Kerala	30.63	16.31	20.22	19.84	9.37	3.63	7113
31	Tamil Nadu	24.08	13.26	20.68	22.03	11.35	8.60	31546
31	Puducherry	30.08	17.18	22.78	20.68	7.26	2.03	653
33	Andam & Nicobar Islands	100.00	0.00	0.00	0.00	0.00	0.00	12
34	Telangana	35.22	15.35	18.18	18.61	8.41	4.24	11013
35	Ladakh	50.00	0.00	50.00	0.00	0.00	0.00	2
All India		22.29	14.82	21.70	22.91	11.12	7.15	200395

TABLE 1.5.1 (A)

Percentage of Directly Employed Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2020-21								
S No	NIC Code	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
1	016	54.27	18.90	10.06	12.87	3.90	0.00	39283
2	089	47.78	28.83	8.15	15.24	0.00	0.00	2185
3	101	11.26	23.16	33.27	32.31	0.00	0.00	8099
4	102	8.62	9.15	15.89	20.37	9.70	36.27	54636
5	103	37.61	19.85	12.44	12.29	3.80	14.01	29588
6	104	33.61	17.55	26.92	10.49	11.43	0.00	59110
7	105	22.23	15.05	16.69	22.49	13.56	9.99	69564
8	106	73.02	13.46	6.18	5.67	1.02	0.65	167831
9	107	16.05	14.88	22.51	26.38	13.91	6.27	511911
10	108	28.59	23.26	22.17	8.80	4.83	12.35	37960
11	110	26.58	18.26	24.44	20.13	5.85	4.74	59403
12	120	8.80	13.23	17.89	29.24	5.87	24.97	141682
13	131	10.53	8.29	12.26	22.60	14.42	31.91	860520
14	139	18.20	14.03	14.37	17.40	9.92	26.07	246480
15	141	8.28	8.97	11.11	13.79	11.32	46.54	496278
16	142	6.54	10.05	0.00	83.41	0.00	0.00	627
17	143	11.20	11.46	14.08	21.61	14.68	26.97	283770
18	151	21.56	12.50	14.07	17.76	6.28	27.83	60925
19	152	10.43	10.94	9.33	13.60	15.03	40.68	168759
20	161	97.94	2.06	0.00	0.00	0.00	0.00	3937
21	162	55.86	16.02	8.61	7.41	4.86	7.24	51241
22	170	39.44	18.02	13.62	17.06	9.15	2.71	162649
23	181	45.92	23.24	16.61	6.55	6.23	1.44	69805
24	182	0.00	100.00	0.00	0.00	0.00	0.00	73
25	191	66.69	4.22	19.87	9.22	0.00	0.00	7125
26	192	26.92	14.07	7.29	5.54	25.51	20.67	29916
27	201	31.03	11.72	15.70	17.27	9.19	15.10	127907
28	202	30.48	14.97	23.19	19.86	8.00	3.50	205050
29	203	6.07	5.65	10.38	15.61	21.75	40.54	42198
30	210	18.75	13.61	17.05	21.30	13.20	16.09	279498
31	221	20.93	13.03	10.11	11.16	11.82	32.94	117537
32	222	32.00	20.69	16.56	15.09	6.44	9.23	295097
33	231	26.23	16.00	23.33	18.14	7.76	8.52	41275
34	239	42.12	20.46	16.47	13.03	6.78	1.15	292493
35	241	17.72	9.77	14.41	14.34	9.93	33.82	288971
36	242	28.01	14.42	11.88	13.15	5.10	27.43	62843
37	243	33.35	13.49	16.49	14.77	14.37	7.54	113284
38	251	40.45	19.38	14.85	11.50	8.20	5.60	89623
39	252	22.62	7.17	2.89	23.37	17.91	26.04	4159
40	259	42.88	15.05	16.08	13.29	5.56	7.14	222608
41	261	17.19	17.21	9.37	32.88	11.19	12.15	39479
42	262	14.64	21.93	16.21	24.91	22.32	0.00	5633
43	263	7.58	13.46	8.30	16.86	11.35	42.45	22413
44	264	14.50	19.56	39.09	5.39	9.80	11.66	8629

TABLE 1.5.1 (A)

Percentage of Directly Employed Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2020-21								
S No	NIC Code	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
45	265	24.82	22.75	19.66	13.61	6.96	12.20	27899
46	266	21.89	20.56	15.30	22.70	19.55	0.00	3084
47	267	37.55	5.25	57.20	0.00	0.00	0.00	1675
48	268	1.96	0.00	59.79	38.26	0.00	0.00	562
49	271	31.76	14.59	17.60	14.42	7.50	14.14	90096
50	272	14.59	9.12	17.22	35.62	6.25	17.19	22712
51	273	24.35	26.72	14.91	18.43	12.57	3.02	44702
52	274	24.85	18.35	17.04	20.88	7.89	11.00	25273
53	275	28.11	14.62	13.58	32.45	11.24	0.00	25301
54	279	35.70	27.23	11.29	17.76	4.92	3.11	33982
55	281	28.66	16.89	13.89	18.81	9.33	12.42	224570
56	282	34.12	16.66	14.61	17.39	8.03	9.18	185313
57	291	1.55	0.87	0.75	5.56	6.24	85.03	88456
58	292	29.89	10.40	12.30	12.21	9.95	25.24	15711
59	293	14.87	12.89	16.74	23.52	16.70	15.28	292986
60	301	28.24	9.57	0.00	10.53	51.66	0.00	3010
61	302	22.31	13.88	23.15	25.80	2.79	12.08	19147
62	303	12.31	16.35	13.77	34.84	0.00	22.73	11819
63	304	4.20	0.00	0.00	95.80	0.00	0.00	572
64	309	13.53	8.01	12.52	17.75	13.17	35.02	100812
65	310	37.82	19.18	27.51	9.15	6.34	0.00	45630
66	321	5.39	6.46	14.67	22.03	16.14	35.32	132190
67	322	9.22	58.75	0.00	32.03	0.00	0.00	1118
68	323	19.97	10.41	15.15	22.68	22.85	8.94	12114
69	324	31.33	21.52	47.15	0.00	0.00	0.00	4541
70	325	17.81	11.33	20.20	19.99	19.04	11.62	35570
71	329	22.12	15.08	11.83	12.33	4.17	34.48	57742
72	331	29.05	11.87	29.28	15.97	4.94	8.88	15176
73	332	20.46	0.00	15.61	12.46	51.47	0.00	1838
74	351	30.96	26.02	12.31	20.84	3.76	6.11	19727
75	352	75.79	14.64	9.58	0.00	0.00	0.00	1462
76	353	86.03	13.97	0.00	0.00	0.00	0.00	601
77	360	59.27	0.00	40.73	0.00	0.00	0.00	545
78	370	49.69	20.22	30.09	0.00	0.00	0.00	811
79	381	52.48	18.58	28.93	0.00	0.00	0.00	377
80	382	39.31	26.90	15.40	18.39	0.00	0.00	3915
81	383	49.80	16.90	33.30	0.00	0.00	0.00	4727
82	400	45.55	18.44	13.64	12.01	6.74	3.62	211576
All India		23.45	13.68	15.04	17.76	10.54	19.52	7649393

TABLE 1.5.1 (B)

Percentage of Directly Employed Workers in States/U.T.s by Employment Size during the Year 2020-21								
S No	State/ U.T.	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	32.50	13.74	8.31	17.34	5.11	22.99	24527
2	Himachal Pradesh	26.84	19.04	18.13	25.31	8.68	2.00	89956
3	Punjab	22.76	9.41	13.85	16.07	17.36	20.55	374769
4	Chandigarh	45.02	19.72	13.77	9.83	11.66	0.00	4691
5	Uttarakhand	20.76	15.50	17.20	23.27	7.48	15.79	136315
6	Haryana	20.39	17.55	15.69	21.88	9.47	15.03	395240
7	Delhi	38.46	17.05	22.32	12.88	3.50	5.79	61594
8	Rajasthan	27.95	17.12	15.89	11.73	8.51	18.80	280383
9	Uttar Pradesh	25.28	16.81	18.39	18.50	11.06	9.97	555915
10	Bihar	44.64	27.97	12.34	11.51	3.54	0.00	32607
11	Sikkim	8.97	18.79	8.48	40.72	23.05	0.00	7663
12	Arunachal Pradesh	62.83	20.69	16.48	0.00	0.00	0.00	1547
13	Nagaland	41.12	34.09	4.73	0.00	20.06	0.00	2916
14	Manipur	62.62	23.35	5.07	8.97	0.00	0.00	4382
15	Mizoram	89.57	10.43	0.00	0.00	0.00	0.00	556
16	Tripura	43.15	37.25	10.91	8.68	0.00	0.00	2695
17	Meghalaya	37.82	16.87	32.63	12.69	0.00	0.00	3776
18	Assam	29.08	19.77	33.61	14.17	2.31	1.07	136382
19	West bengal	24.37	13.32	9.60	10.23	6.12	36.36	335703
20	Jharkhand	25.74	9.93	7.89	13.76	4.70	37.98	66920
21	Odisha	20.28	9.12	9.33	18.08	10.02	33.17	93474
22	Chhattisgarh	28.58	10.40	15.07	13.84	5.71	26.40	115503
23	Madhya Pradesh	24.54	14.02	14.32	16.26	9.10	21.76	175944
24	Gujarat	23.68	12.27	13.91	18.42	12.46	19.26	977566
25	Dadra Nagar Haveli and Daman & Diu	21.97	16.65	15.15	21.20	12.51	12.53	105373
26	Maharashtra	26.91	13.51	16.52	18.00	12.14	12.93	724545
27	Andhra Pradesh	25.11	10.10	12.68	17.24	11.87	22.99	345592
28	Karnataka	20.52	10.52	11.02	15.82	8.74	33.38	524728
29	Goa	32.25	15.71	21.35	21.46	4.06	5.17	22746
30	Kerala	31.48	16.63	14.29	14.01	13.44	10.16	196797
31	Tamil Nadu	16.94	12.94	15.73	20.49	11.02	22.89	1581614
31	Puducherry	23.18	15.19	18.31	22.45	14.78	6.09	25172
33	Andam & Nicobar Islands	100.00	0.00	0.00	0.00	0.00	0.00	178
34	Telangana	32.57	16.25	13.43	16.34	7.90	13.50	241624
35	Ladakh	-	-	-	-	-	-	0
All India		23.45	13.68	15.04	17.76	10.54	19.52	7649393

TABLE 1.5.2 (A)

Percentage of Contract Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2020-21								
S No	NIC Code	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
1	016	22.21	17.26	8.74	36.85	6.85	8.09	30121
2	089	12.90	7.08	22.46	13.33	16.02	28.21	4239
3	101	3.46	4.36	12.71	41.58	28.89	9.00	11181
4	102	4.15	11.01	15.63	31.84	20.32	17.04	19496
5	103	11.08	8.66	17.57	42.98	19.70	0.00	34103
6	104	20.97	8.86	17.12	39.73	10.00	3.32	34851
7	105	6.01	6.87	13.43	30.22	20.09	23.37	75841
8	106	57.65	15.48	7.43	13.45	3.60	2.39	123079
9	107	9.87	13.20	14.57	30.16	18.90	13.29	186260
10	108	16.95	21.78	25.55	24.68	5.74	5.30	24300
11	110	6.91	11.12	19.72	38.78	17.48	6.00	67673
12	120	2.61	2.28	2.29	4.14	2.41	86.27	268682
13	131	13.08	15.57	23.06	24.88	12.10	11.30	130702
14	139	10.45	10.58	13.08	24.63	18.32	22.94	73747
15	141	10.35	10.05	13.67	25.23	9.75	30.96	95859
16	142	-	-	-	-	-	-	0
17	143	8.84	10.96	13.42	26.07	5.62	35.09	21587
18	151	11.27	17.87	18.00	26.82	26.04	0.00	20740
19	152	7.73	9.46	7.70	37.17	10.95	26.99	46473
20	161	83.48	0.00	16.52	0.00	0.00	0.00	727
21	162	34.62	14.26	15.38	21.36	14.38	0.00	15947
22	170	18.29	13.30	15.14	23.68	10.11	19.48	82645
23	181	27.49	24.54	23.76	15.13	9.09	0.00	16377
24	182	100.00	0.00	0.00	0.00	0.00	0.00	41
25	191	12.62	15.46	13.02	30.14	28.77	0.00	7276
26	192	5.37	5.86	12.73	5.21	3.49	67.34	76689
27	201	10.70	9.86	15.84	21.07	12.19	30.34	138994
28	202	11.45	14.52	20.28	25.82	16.69	11.24	168639
29	203	2.64	2.12	5.17	8.63	11.95	69.49	23689
30	210	8.48	9.67	17.36	23.28	17.06	24.15	253893
31	221	8.39	6.03	9.30	19.96	18.68	37.64	77446
32	222	16.43	15.16	22.11	22.31	15.97	8.02	180369
33	231	6.15	7.12	17.45	27.70	31.35	10.24	21855
34	239	25.41	32.56	12.63	10.67	10.93	7.81	467355
35	241	3.98	8.05	6.86	10.94	9.39	60.78	345193
36	242	7.26	10.38	12.56	12.67	8.99	48.14	55875
37	243	10.19	6.67	12.78	28.01	21.17	21.18	93026
38	251	17.23	17.04	15.46	19.45	15.44	15.39	81590
39	252	7.10	14.51	23.99	54.40	0.00	0.00	1888
40	259	19.51	15.39	23.59	19.32	10.99	11.19	113249
41	261	5.98	9.60	18.17	30.21	15.39	20.65	27628
42	262	8.54	20.55	9.81	40.28	20.82	0.00	3314
43	263	1.04	1.60	3.15	7.98	22.82	63.40	46731
44	264	4.93	6.60	5.37	15.23	27.63	40.23	7260
45	265	8.59	5.27	6.69	21.67	35.70	22.09	21716
46	266	11.50	3.56	12.39	19.76	52.79	0.00	2470
47	267	16.23	20.14	26.09	37.54	0.00	0.00	690
48	268	0.00	0.00	100.00	0.00	0.00	0.00	178
49	271	10.65	9.89	20.67	32.10	9.41	17.28	64729

TABLE 1.5.2 (A)

Percentage of Contract Workers in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2020-21								
S No	NIC Code	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
50	272	4.81	6.71	6.05	16.64	22.09	43.70	22690
51	273	5.96	9.32	13.23	28.95	21.18	21.37	59705
52	274	6.09	6.77	20.12	24.12	27.12	15.78	32252
53	275	5.59	10.20	10.86	34.52	16.22	22.60	23237
54	279	13.23	27.54	25.41	19.82	6.93	7.07	24349
55	281	10.34	12.82	16.99	22.26	18.99	18.60	148880
56	282	13.31	12.79	15.75	25.44	15.83	16.87	106203
57	291	0.57	0.72	3.99	6.20	7.52	81.00	66664
58	292	7.12	7.17	20.52	40.21	15.99	9.00	18486
59	293	4.79	9.32	14.68	31.22	24.17	15.81	371010
60	301	7.39	2.37	2.30	8.50	23.33	56.11	8639
61	302	6.76	5.01	11.24	35.87	17.16	23.95	17381
62	303	6.18	6.13	22.52	41.72	23.45	0.00	5501
63	304	5.86	0.00	0.00	94.14	0.00	0.00	648
64	309	2.15	3.90	6.67	16.73	26.66	43.89	121653
65	310	15.83	24.67	24.95	17.88	6.30	10.38	25510
66	321	5.83	12.98	10.40	25.75	23.37	21.66	35624
67	322	5.71	94.29	0.00	0.00	0.00	0.00	70
68	323	9.13	8.31	82.57	0.00	0.00	0.00	2071
69	324	2.42	3.97	7.72	15.34	51.84	18.72	6273
70	325	5.12	13.42	21.32	30.14	22.84	7.17	16282
71	329	8.71	17.06	24.91	19.89	11.51	17.92	49114
72	331	30.80	11.84	8.63	25.86	0.00	22.87	5413
73	332	2.13	5.73	0.00	32.98	59.17	0.00	1222
74	351	12.33	7.85	5.92	24.10	19.68	30.11	42683
75	352	16.35	8.55	5.22	10.71	13.04	46.13	5554
76	353	56.13	43.87	0.00	0.00	0.00	0.00	351
77	360	55.11	0.00	0.00	44.89	0.00	0.00	450
78	370	18.99	33.90	30.17	16.93	0.00	0.00	2870
79	381	12.81	6.93	19.87	60.39	0.00	0.00	765
80	382	16.85	21.52	20.20	0.00	17.08	24.35	4238
81	383	38.37	5.37	42.49	13.77	0.00	0.00	5099
82	400	31.19	21.68	13.11	19.07	5.43	9.53	47869
All India		12.01	12.51	13.79	20.90	14.53	26.27	4945170

TABLE 1.5.2 (B)

Percentage of Contract Workers in States/U.T.s by Employment Size during the Year 2020-21								
S No	State/ U.T.	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	9.60	8.90	34.41	22.64	20.51	3.94	26484
2	Himachal Pradesh	14.77	16.99	25.40	28.04	14.80	0.00	48762
3	Punjab	39.14	20.60	12.27	10.11	9.37	8.51	170038
4	Chandigarh	9.61	21.18	26.94	42.26	0.00	0.00	1025
5	Uttrakhand	6.28	11.64	12.32	26.20	18.79	24.77	177219
6	Haryana	11.32	13.02	12.46	25.05	17.28	20.87	425244
7	Delhi	17.40	17.93	21.05	36.24	7.39	0.00	7663
8	Rajasthan	18.66	15.94	16.52	17.28	14.61	16.99	195208
9	Uttar Pradesh	11.14	14.86	16.96	26.47	12.82	17.75	342554
10	Bihar	9.58	57.65	14.64	6.20	5.40	6.52	73398
11	Sikkim	3.52	3.69	12.22	52.17	16.62	11.78	9845
12	Arunachal Pradesh	58.97	41.03	0.00	0.00	0.00	0.00	195
13	Nagaland	16.63	83.37	0.00	0.00	0.00	0.00	1816
14	Manipur	23.42	17.36	0.00	59.23	0.00	0.00	726
15	Mizoram	100.00	0.00	0.00	0.00	0.00	0.00	646
16	Tripura	7.10	71.36	19.65	1.89	0.00	0.00	16134
17	Meghalaya	6.33	6.12	6.36	17.79	63.41	0.00	6482
18	Assam	17.54	35.64	11.51	7.11	15.59	12.61	79144
19	West bengal	11.97	9.30	12.62	21.99	19.54	24.58	185373
20	Jharkhand	9.82	8.26	6.45	9.09	8.44	57.94	83140
21	Odisha	6.31	3.46	5.27	11.04	8.90	65.02	137446
22	Chhattisgarh	8.29	8.23	9.29	13.00	8.99	52.20	68909
23	Madhya Pradesh	8.04	8.28	10.99	23.15	16.05	33.50	121856
24	Gujarat	12.28	10.50	15.42	21.93	16.03	23.84	590850
25	Dadra Nagar Haveli and Daman & Diu	7.09	12.94	19.96	24.69	15.92	19.40	85943
26	Maharashtra	11.20	13.17	16.89	27.72	17.15	13.87	670412
27	Andhra Pradesh	15.21	9.26	13.92	25.11	18.51	17.99	182948
28	Karnataka	11.95	10.22	18.56	19.70	14.72	24.86	243521
29	Goa	10.27	11.65	12.60	28.95	23.44	13.09	35694
30	Kerala	23.99	17.79	12.55	21.04	5.43	19.20	51110
31	Tamil Nadu	9.52	9.22	12.78	21.00	15.92	31.57	464839
31	Puducherry	8.30	13.57	18.48	26.85	24.10	8.70	17100
33	Andam & Nicobar Islands	-	-	-	-	-	-	0
34	Telangana	7.39	5.30	6.25	10.50	5.78	64.78	423312
35	Ladakh	24.26	0.00	75.74	0.00	0.00	0.00	
All India		12.01	12.51	13.79	20.90	14.53	26.27	4945170

TABLE 1.5.3 (A)

Percentage of Employees in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2020-21								
S No	NIC Code	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	35.12	17.33	12.01	17.39	12.59	5.57	91032
2	089	19.12	15.66	15.30	22.42	9.54	17.96	7243
3	101	3.88	4.96	12.53	33.71	35.96	8.97	24779
4	102	5.11	8.32	12.25	21.95	16.62	35.75	89237
5	103	13.85	12.51	16.47	26.63	17.00	13.55	82065
6	104	18.09	14.43	19.70	22.70	21.29	3.79	122427
7	105	6.95	8.82	9.81	22.03	20.19	32.19	195874
8	106	58.39	16.99	8.18	9.99	3.85	2.60	380550
9	107	9.10	9.77	16.35	25.81	21.82	17.15	894362
10	108	11.91	15.90	22.95	26.20	12.32	10.72	85662
11	110	9.50	7.83	13.72	33.04	20.97	14.94	161918
12	120	4.70	5.37	7.87	11.62	6.14	64.31	426586
13	131	8.02	8.46	12.02	22.71	15.36	33.42	1161743
14	139	13.22	10.71	12.69	21.35	10.77	31.27	387500
15	141	6.27	6.61	12.23	15.72	13.01	46.15	692298
16	142	6.47	10.97	0.00	82.56	0.00	0.00	711
17	143	8.37	10.40	15.14	20.84	14.23	31.01	349581
18	151	14.47	11.75	11.44	23.93	13.82	24.58	100714
19	152	7.23	8.92	8.84	16.54	17.09	41.39	253366
20	161	95.20	0.75	4.06	0.00	0.00	0.00	6954
21	162	40.55	19.07	12.23	6.47	10.39	11.30	87918
22	170	24.09	11.77	17.20	19.51	10.29	17.14	311429
23	181	29.69	17.91	23.69	13.59	8.19	6.93	128495
24	182	0.00	0.00	0.00	100.00	0.00	0.00	272
25	191	31.61	12.51	11.06	17.66	27.16	0.00	18948
26	192	7.22	4.41	12.01	9.12	5.01	62.23	138584
27	201	13.62	7.16	11.44	21.89	11.50	34.38	370120
28	202	14.38	10.86	15.53	24.84	18.76	15.64	511623
29	203	4.07	2.32	5.62	14.94	12.36	60.69	77096
30	210	5.18	6.19	10.19	19.95	15.42	43.08	846644
31	221	10.77	9.20	10.77	13.33	11.73	44.21	242674
32	222	18.17	11.44	18.99	24.39	11.92	15.09	606447
33	231	13.78	11.32	20.15	14.37	17.98	22.41	80113
34	239	25.97	24.06	14.87	12.70	9.40	12.99	929224
35	241	6.27	5.98	8.87	12.73	9.60	56.55	775520
36	242	13.27	9.88	10.63	16.51	7.96	41.74	151755
37	243	17.48	7.99	9.58	24.37	16.21	24.37	263105
38	251	18.99	16.14	16.77	16.64	15.09	16.37	223129
39	252	6.29	10.42	3.34	22.76	19.93	37.26	9143
40	259	26.16	15.04	16.28	20.91	10.85	10.77	429224
41	261	8.21	9.21	10.15	19.66	26.78	25.98	86555
42	262	4.63	10.09	14.49	17.65	18.65	34.48	15290
43	263	1.59	3.49	3.71	6.83	21.80	62.59	81681
44	264	4.77	7.62	23.18	12.80	7.13	44.50	22839
45	265	7.98	9.38	15.30	16.28	26.27	24.79	78201
46	266	8.84	7.75	17.98	19.97	11.17	34.29	7921
47	267	28.84	6.83	16.29	48.04	0.00	0.00	3266
48	268	1.35	0.00	0.00	49.78	48.88	0.00	1115
49	271	13.42	11.33	13.83	22.62	15.15	23.64	213369

TABLE 1.5.3 (A)

Percentage of Employees in Industries (3-digit Level of NIC-2008) by Employment Size during the Year 2020-21								
S No	NIC Code	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
50	272	7.09	3.52	7.48	21.98	10.11	49.82	56432
51	273	7.70	10.20	13.93	24.34	14.59	29.24	132249
52	274	8.79	6.49	15.52	21.29	14.77	33.13	71597
53	275	9.80	8.93	11.39	16.78	34.79	18.31	63318
54	279	16.34	11.80	26.06	27.20	13.43	5.17	77450
55	281	11.81	10.53	15.14	21.19	15.35	25.99	523969
56	282	16.01	12.12	15.68	20.76	12.26	23.18	409768
57	291	0.37	0.61	0.32	2.87	4.36	91.47	211715
58	292	9.59	9.17	9.58	23.21	17.42	31.03	46501
59	293	4.43	5.96	10.54	23.42	19.82	35.82	829427
60	301	7.80	6.84	2.44	7.09	14.36	61.47	14174
61	302	8.32	6.84	12.45	19.05	24.02	29.32	48651
62	303	6.74	5.94	9.35	21.69	14.41	41.88	22993
63	304	1.52	4.18	0.00	0.00	94.30	0.00	1386
64	309	4.24	3.58	7.22	12.77	16.78	55.41	272621
65	310	19.25	13.19	24.07	26.22	7.89	9.37	95630
66	321	3.59	4.27	11.56	21.67	19.50	39.41	214667
67	322	10.30	56.39	0.00	33.31	0.00	0.00	1408
68	323	18.30	9.69	24.59	15.82	18.78	12.81	17372
69	324	9.07	11.10	20.00	13.91	33.18	12.75	12671
70	325	10.58	7.47	14.92	23.41	21.09	22.53	69103
71	329	7.29	8.43	21.22	20.02	13.76	29.29	128353
72	331	16.99	12.81	16.15	31.87	6.29	15.88	31136
73	332	10.60	4.24	4.37	7.22	17.75	55.82	3796
74	351	13.07	11.52	9.77	13.46	16.37	35.81	79474
75	352	20.18	8.60	9.60	10.50	5.09	46.03	10355
76	353	59.09	13.32	8.86	18.74	0.00	0.00	1366
77	360	55.99	4.07	20.21	19.72	0.00	0.00	1227
78	370	9.66	18.55	36.60	21.52	13.67	0.00	4637
79	381	19.34	15.28	20.54	0.00	44.84	0.00	1407
80	382	13.90	18.88	25.04	24.30	7.81	10.08	10838
81	383	28.32	16.15	25.55	29.98	0.00	0.00	11616
82	400	29.68	21.19	17.41	16.31	7.59	7.82	386089
All India		13.35	10.30	13.08	19.24	13.99	30.04	16089700

TABLE 1.5.3 (B)

Percentage of Employees in States/U.T.s by Employment Size during the Year 2020-21								
S No	State/ U.T.	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	13.03	9.34	13.75	27.57	19.72	16.58	65448
2	Himachal Pradesh	10.30	9.94	17.86	20.85	19.74	21.30	213748
3	Punjab	22.23	14.96	11.16	14.50	10.76	26.39	676840
4	Chandigarh	19.52	18.66	12.39	26.37	23.07	0.00	9144
5	Uttrakhand	6.98	5.51	12.97	24.15	20.21	30.18	389553
6	Haryana	9.84	10.34	12.89	22.06	15.54	29.34	1036575
7	Delhi	27.20	16.08	17.37	21.71	9.56	8.07	101742
8	Rajasthan	17.57	12.32	15.12	20.64	10.72	23.62	599660
9	Uttar Pradesh	13.54	9.90	17.89	23.25	17.35	18.06	1142206
10	Bihar	15.75	38.59	21.62	11.57	6.20	6.26	126219
11	Sikkim	2.23	5.99	7.90	27.79	25.29	30.79	20786
12	Arunachal Pradesh	48.92	22.59	28.49	0.00	0.00	0.00	2355
13	Nagaland	31.19	45.96	10.78	0.00	12.07	0.00	5466
14	Manipur	51.01	21.79	12.84	0.00	14.36	0.00	6364
15	Mizoram	95.30	4.70	0.00	0.00	0.00	0.00	1467
16	Tripura	12.66	51.42	30.02	3.29	2.62	0.00	22827
17	Meghalaya	13.05	8.14	8.18	24.36	19.77	26.51	12354
18	Assam	18.30	24.11	28.14	13.05	3.45	12.93	260393
19	West bengal	14.97	9.94	13.16	14.27	11.49	36.17	675402
20	Jharkhand	12.97	9.31	7.22	8.08	9.01	53.41	187630
21	Odisha	10.53	4.17	5.77	11.13	10.45	57.95	279366
22	Chhattisgarh	18.18	8.59	8.57	17.40	9.30	37.96	229538
23	Madhya Pradesh	12.36	7.69	13.02	17.37	11.12	38.43	390369
24	Gujarat	13.40	9.76	12.32	19.29	14.95	30.27	2054221
25	Dadra Nagar Haveli and Daman & Diu	9.10	8.47	14.73	25.62	15.19	26.89	241124
26	Maharashtra	10.80	9.17	14.55	22.96	16.41	26.11	1958888
27	Andhra Pradesh	17.60	9.26	8.33	19.50	16.54	28.77	654708
28	Karnataka	11.37	8.98	10.69	16.09	14.57	38.28	996680
29	Goa	9.01	7.32	13.02	26.00	14.12	30.52	82881
30	Kerala	24.21	17.32	14.35	16.07	10.87	17.17	314152
31	Tamil Nadu	11.90	9.59	12.95	20.34	13.66	31.55	2488428
31	Puducherry	11.89	8.82	12.21	26.92	26.41	13.75	52663
33	Andam & Nicobar Islands	100.00	0.00	0.00	0.00	0.00	0.00	230
34	Telangana	12.54	8.17	8.07	12.82	9.45	48.94	790098
35	Ladakh	20.57	0.00	79.43	0.00	0.00	0.00	175
All India		13.35	10.30	13.08	19.24	13.99	30.04	16089700

CHAPTER - II

LABOUR COST

TABLE 2.1.1 (A)

Total Labour Cost on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2020-21							
S No	NIC Code	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
1	016	203438	3250	9607	7420	223714	227
2	089	10782	405	664	510	12361	19
3	101	54382	1298	2562	2445	60687	72
4	102	184373	6692	9641	12474	213179	278
5	103	204524	5461	11008	7627	228620	228
6	104	293887	11322	17795	8972	331976	367
7	105	584511	22328	63594	26076	696508	642
8	106	572066	14478	17678	14897	619120	991
9	107	2023282	95567	160149	87010	2366008	2598
10	108	253719	13859	14449	8967	290993	260
11	110	485657	16246	28871	26966	557739	471
12	120	267209	15067	21939	10426	314641	1134
13	131	2133825	85948	133764	88605	2442142	3339
14	139	787492	32535	46873	28313	895212	1028
15	141	1259788	62674	95559	39057	1457078	1921
16	142	850	15	41	21	927	1
17	143	555663	35593	31049	19385	641691	959
18	151	178123	9876	11533	7593	207125	269
19	152	458295	31428	40844	20624	551189	689
20	161	7512	176	193	206	8087	15
21	162	166110	5860	8916	3893	184779	238
22	170	812241	31518	50382	50286	944427	913
23	181	389377	12318	28190	12952	442838	370
24	182	1182	2	115	26	1325	1
25	191	49319	2003	3658	3567	58547	57
26	192	1021101	73439	135055	126436	1356032	453
27	201	1724600	59577	154706	130524	2069407	1153
28	202	1669957	58277	109725	86639	1924599	1493
29	203	207509	6877	13064	11962	239412	240
30	210	3770472	137372	250484	190941	4349269	2636
31	221	756851	27621	50158	56976	891606	705
32	222	1519052	56970	80821	59283	1716126	1738
33	231	217658	8791	12855	11720	251024	231
34	239	1882903	47003	104988	102429	2137323	2330
35	241	3148327	115020	291047	148329	3702723	2493
36	242	645282	30680	69356	46875	792193	475
37	243	654565	28485	37229	30020	750300	746
38	251	750493	20147	59562	29414	859616	622
39	252	34706	1538	2464	2628	41337	26
40	259	1117843	43131	68500	51102	1280576	1189
41	261	294265	11319	25156	19355	350095	244
42	262	188085	2603	10782	4761	206231	41
43	263	333164	18880	20997	47898	420939	229
44	264	73296	2276	3993	5682	85248	60
45	265	359938	17907	23290	14196	415332	219
46	266	52804	1101	5363	2200	61469	23
47	267	11886	469	915	421	13691	9

Total Labour Cost on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2020-21							
S No	NIC Code	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
48	268	3850	468	606	128	5052	3
49	271	866217	33990	78379	47407	1025993	600
50	272	189692	6442	14139	18363	228636	164
51	273	400602	12520	20683	19262	453067	381
52	274	189076	5786	10661	10140	215662	197
53	275	184774	6728	10571	10251	212324	177
54	279	253062	9449	14640	15080	292231	217
55	281	2039509	78722	149457	111088	2378777	1462
56	282	1718052	74858	117769	101039	2011718	1152
57	291	1393233	77435	145385	162833	1778886	567
58	292	199084	3672	14741	16886	234382	124
59	293	2504321	88661	154628	219082	2966692	2293
60	301	64469	3350	4049	2849	74717	40
61	302	166593	8207	10933	7466	193199	137
62	303	126019	2563	9934	10552	149068	66
63	304	4777	229	472	226	5704	4
64	309	939218	31486	61985	66131	1098820	769
65	310	268163	8272	14949	8966	300349	263
66	321	573636	24107	24518	18035	640296	584
67	322	5847	264	116	436	6663	4
68	323	32189	2011	2720	951	37871	48
69	324	23808	630	1192	1267	26896	35
70	325	211785	9164	14143	9199	244291	201
71	329	255788	8320	16562	7974	288644	351
72	331	138526	5863	8901	6892	160182	87
73	332	17500	292	1066	340	19197	10
74	351	384238	8303	38619	16997	448157	269
75	352	58242	2003	7119	4243	71607	35
76	353	3841	108	211	438	4599	4
77	360	2884	83	194	91	3252	4
78	370	11151	414	632	659	12856	14
79	381	2864	60	158	144	3226	3
80	382	27814	871	1583	1520	31788	34
81	383	19532	1388	1380	776	23076	32
82	400	904642	29552	60274	34155	1028624	1089
All India		46557362	1831670	3352955	2599975	54341962	45861

TABLE 2.1.1 (B)

Total Labour Cost on Employees in States/U.T.s during the Year 2020-21							
S No	State/U.T.	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	152690	5482	10481	4690	173344	194
2	Himachal Pradesh	750679	20987	51443	32750	855860	639
3	Punjab	1412750	55401	95697	43564	1607412	1893
4	Chandigarh	33841	693	3930	1577	40040	28
5	Uttarakhand	986914	27433	64046	50397	1128790	1142
6	Haryana	3199389	90620	196195	149915	3636118	2837
7	Delhi	318359	13389	22028	8877	362653	281
8	Rajasthan	1676672	41226	109746	68666	1896310	1782
9	Uttar Pradesh	3038557	103152	250247	126028	3517985	3159
10	Bihar	205953	3420	11945	8786	230105	286
11	Sikkim	74042	2207	6051	3536	85835	62
12	Arunachal Pradesh	2559	93	66	175	2892	6
13	Nagaland	3642	57	63	137	3899	11
14	Manipur	5084	12	48	128	5273	16
15	Mizoram	645	3	8	25	681	2
16	Tripura	14280	613	364	788	16045	45
17	Meghalaya	34998	662	1451	1329	38440	33
18	Assam	378612	20520	28305	29560	456998	642
19	West bengal	1675106	61650	157100	73234	1967089	1949
20	Jharkhand	772643	60050	83314	44068	960075	602
21	Odisha	1000712	19771	97013	49837	1167332	939
22	Chhattisgarh	768683	26669	72385	27842	895579	698
23	Madhya Pradesh	1097658	41148	85188	48910	1272903	1171
24	Gujarat	6062347	208858	354446	292497	6918147	5839
25	Dadra Nagar Haveli and Daman & Diu	637198	23855	32635	22542	716231	733
26	Maharashtra	7904049	338199	551964	425171	9219384	5636
27	Andhra Pradesh	1835770	61296	129275	140695	2167037	1978
28	Karnataka	3446977	158624	277242	219177	4102021	2861
29	Goa	352431	12465	26902	20534	412333	257
30	Kerala	835525	38835	74781	58916	1008057	856
31	Tamil Nadu	5842951	335455	419917	544121	7142444	6870
32	Puducherry	147170	5311	9974	12083	174538	152
33	Andam & Nicobar Islands	458	18	29	14	519	1
34	Telangana	1886472	53332	128526	89339	2157670	2260
35	Ladakh	1544	162	151	65	1922	1
All India		46557362	1831670	3352955	2599975	54341962	45861

TABLE 2.1.2 (A)

Average Labour Cost Per Mandays Worked on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2020-21						
S No	NIC Code	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
1	016	896.33	14.32	42.33	32.69	985.66
2	089	566.45	21.28	34.91	26.78	649.42
3	101	758.69	18.11	35.74	34.11	846.65
4	102	662.88	24.06	34.66	44.85	766.45
5	103	898.51	23.99	48.36	33.51	1004.37
6	104	801.65	30.88	48.54	24.47	905.54
7	105	909.91	34.76	99.00	40.59	1084.26
8	106	577.01	14.60	17.83	15.03	624.47
9	107	778.81	36.79	61.64	33.49	910.73
10	108	975.29	53.27	55.54	34.47	1118.57
11	110	1030.72	34.48	61.27	57.23	1183.70
12	120	235.65	13.29	19.35	9.19	277.48
13	131	638.99	25.74	40.06	26.53	731.32
14	139	766.22	31.66	45.61	27.55	871.03
15	141	655.94	32.63	49.75	20.34	758.66
16	142	666.02	11.53	32.26	16.43	726.24
17	143	579.46	37.12	32.38	20.21	669.17
18	151	661.86	36.70	42.85	28.21	769.63
19	152	665.08	45.61	59.27	29.93	799.89
20	161	510.20	11.92	13.12	14.00	549.25
21	162	698.59	24.64	37.50	16.37	777.10
22	170	889.26	34.51	55.16	55.05	1033.98
23	181	1051.44	33.26	76.12	34.98	1195.80
24	182	1512.33	2.36	147.16	33.47	1695.31
25	191	871.96	35.41	64.67	63.07	1035.11
26	192	2253.01	162.04	297.99	278.98	2992.02
27	201	1495.32	51.66	134.14	113.17	1794.29
28	202	1118.54	39.03	73.49	58.03	1289.09
29	203	863.22	28.61	54.34	49.76	995.93
30	210	1430.50	52.12	95.03	72.44	1650.09
31	221	1073.85	39.19	71.17	80.84	1265.04
32	222	874.09	32.78	46.51	34.11	987.49
33	231	943.82	38.12	55.74	50.82	1088.51
34	239	808.18	20.17	45.06	43.96	917.38
35	241	1262.86	46.14	116.75	59.50	1485.24
36	242	1358.34	64.58	146.00	98.67	1667.59
37	243	877.43	38.18	49.91	40.24	1005.76
38	251	1206.52	32.39	95.75	47.29	1381.95
39	252	1340.12	59.40	95.16	101.49	1596.17
40	259	939.93	36.27	57.60	42.97	1076.76
41	261	1205.14	46.36	103.03	79.27	1433.79
42	262	4619.41	63.94	264.80	116.94	5065.09
43	263	1452.95	82.34	91.57	208.89	1835.74
44	264	1229.60	38.19	66.99	95.32	1430.09
45	265	1643.30	81.75	106.33	64.81	1896.20
46	266	2308.86	48.14	234.51	96.19	2687.70

Average Labour Cost Per Mandays Worked on Employees in Industries (3 Digit Level of NIC-2008) during the Year 2020-21						
S No	NIC Code	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
47	267	1321.99	52.19	101.79	46.88	1522.84
48	268	1275.36	154.93	200.71	42.56	1673.57
49	271	1443.86	56.66	130.65	79.02	1710.18
50	272	1158.12	39.33	86.32	112.11	1395.88
51	273	1050.93	32.84	54.26	50.53	1188.57
52	274	957.70	29.31	54.00	51.36	1092.36
53	275	1044.55	38.04	59.76	57.95	1200.30
54	279	1168.40	43.63	67.59	69.62	1349.25
55	281	1394.81	53.84	102.21	75.97	1626.84
56	282	1491.29	64.98	102.23	87.70	1746.20
57	291	2457.51	136.59	256.44	287.22	3137.76
58	292	1611.52	29.72	119.32	136.68	1897.25
59	293	1092.09	38.66	67.43	95.54	1293.72
60	301	1617.67	84.07	101.59	71.48	1874.82
61	302	1218.11	60.01	79.94	54.59	1412.65
62	303	1898.27	38.61	149.64	158.94	2245.46
63	304	1237.04	59.38	122.11	58.53	1477.07
64	309	1221.62	40.95	80.62	86.01	1429.21
65	310	1018.36	31.41	56.77	34.05	1140.59
66	321	981.66	41.26	41.96	30.86	1095.74
67	322	1556.26	70.16	30.76	116.11	1773.28
68	323	677.54	42.34	57.26	20.01	797.15
69	324	688.42	18.22	34.45	36.62	777.72
70	325	1053.21	45.57	70.33	45.75	1214.86
71	329	728.75	23.70	47.19	22.72	822.36
72	331	1592.47	67.40	102.32	79.23	1841.42
73	332	1686.54	28.12	102.69	32.74	1850.09
74	351	1430.39	30.91	143.77	63.27	1668.34
75	352	1669.14	57.42	204.02	121.59	2052.17
76	353	984.02	27.59	54.17	112.21	1177.99
77	360	791.39	22.83	53.33	25.08	892.64
78	370	790.32	29.32	44.78	46.73	911.15
79	381	829.30	17.47	45.65	41.69	934.10
80	382	824.39	25.81	46.93	45.04	942.16
81	383	613.34	43.59	43.34	24.37	724.64
82	400	830.37	27.13	55.33	31.35	944.18
All India		1015.19	39.94	73.11	56.69	1184.94

TABLE 2.1.2 (B)

Average Labour Cost Per Manday Worked on Employees in States/U.T.s during the Year 2020-21						
S No	State/U.T.	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
1	Jammu & Kashmir	785.79	28.21	53.94	24.14	892.08
2	Himachal Pradesh	1174.04	32.82	80.46	51.22	1338.54
3	Punjab	746.44	29.27	50.56	23.02	849.29
4	Chandigarh	1229.11	25.16	142.73	57.29	1454.28
5	Uttrakhand	864.35	24.03	56.09	44.14	988.61
6	Haryana	1127.78	31.94	69.16	52.84	1281.72
7	Delhi	1132.06	47.61	78.33	31.57	1289.56
8	Rajasthan	941.15	23.14	61.60	38.54	1064.44
9	Uttar Pradesh	961.90	32.65	79.22	39.90	1113.67
10	Bihar	719.38	11.95	41.72	30.69	803.74
11	Sikkim	1192.30	35.54	97.43	56.93	1382.21
12	Arunachal Pradesh	462.03	16.70	11.94	31.59	522.26
13	Nagaland	321.79	5.08	5.56	12.09	344.51
14	Manipur	320.29	0.79	3.04	8.06	332.17
15	Mizoram	371.71	1.58	4.57	14.34	392.20
16	Tripura	316.27	13.58	8.06	17.45	355.37
17	Meghalaya	1076.14	20.36	44.62	40.88	1182.00
18	Assam	589.52	31.95	44.07	46.03	711.57
19	West bengal	859.61	31.64	80.62	37.58	1009.45
20	Jharkhand	1283.56	99.76	138.41	73.21	1594.93
21	Odisha	1066.18	21.06	103.36	53.10	1243.70
22	Chhattisgarh	1100.55	38.18	103.64	39.86	1282.24
23	Madhya Pradesh	937.58	35.15	72.76	41.78	1087.26
24	Gujarat	1038.22	35.77	60.70	50.09	1184.78
25	Dadra Nagar Haveli and Daman & Diu	868.78	32.52	44.50	30.73	976.53
26	Maharashtra	1402.35	60.00	97.93	75.43	1635.72
27	Andhra Pradesh	927.93	30.98	65.34	71.12	1095.37
28	Karnataka	1204.63	55.43	96.89	76.60	1433.55
29	Goa	1370.79	48.48	104.64	79.87	1603.77
30	Kerala	975.85	45.36	87.34	68.81	1177.35
31	Tamil Nadu	850.50	48.83	61.12	79.20	1039.66
32	Puducherry	967.63	34.92	65.58	79.45	1147.58
33	Andam & Nicobar Islands	894.68	35.45	56.01	28.05	1014.19
34	Telangana	834.75	23.60	56.87	39.53	954.75
35	Ladakh	2505.79	263.77	245.40	104.89	3119.85
All India		1015.19	39.94	73.11	56.69	1184.94

TABLE 2.1.3 (A)

Percentage of Components of Labour Cost to Total Labour Costs on Employees in Industries {3-digit Level of NIC-2008} during the year 2020-21							
S No	NIC Code	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
1	016	223714	985.66	90.94	1.45	4.29	3.32
2	089	12361	649.42	87.22	3.28	5.38	4.12
3	101	60687	846.65	89.61	2.14	4.22	4.03
4	102	213179	766.45	86.49	3.14	4.52	5.85
5	103	228620	1004.37	89.46	2.39	4.81	3.34
6	104	331976	905.54	88.53	3.41	5.36	2.70
7	105	696508	1084.26	83.92	3.21	9.13	3.74
8	106	619120	624.47	92.40	2.34	2.86	2.41
9	107	2366008	910.73	85.51	4.04	6.77	3.68
10	108	290993	1118.57	87.19	4.76	4.97	3.08
11	110	557739	1183.70	87.08	2.91	5.18	4.83
12	120	314641	277.48	84.93	4.79	6.97	3.31
13	131	2442142	731.32	87.38	3.52	5.48	3.63
14	139	895212	871.03	87.97	3.63	5.24	3.16
15	141	1457078	758.66	86.46	4.30	6.56	2.68
16	142	927	726.24	91.71	1.59	4.44	2.26
17	143	641691	669.17	86.59	5.55	4.84	3.02
18	151	207125	769.63	86.00	4.77	5.57	3.67
19	152	551189	799.89	83.15	5.70	7.41	3.74
20	161	8087	549.25	92.89	2.17	2.39	2.55
21	162	184779	777.10	89.90	3.17	4.83	2.11
22	170	944427	1033.98	86.00	3.34	5.33	5.32
23	181	442838	1195.80	87.93	2.78	6.37	2.92
24	182	1325	1695.31	89.21	0.14	8.68	1.97
25	191	58547	1035.11	84.24	3.42	6.25	6.09
26	192	1356032	2992.02	75.30	5.42	9.96	9.32
27	201	2069407	1794.29	83.34	2.88	7.48	6.31
28	202	1924599	1289.09	86.77	3.03	5.70	4.50
29	203	239412	995.93	86.67	2.87	5.46	5.00
30	210	4349269	1650.09	86.69	3.16	5.76	4.39
31	221	891606	1265.04	84.89	3.10	5.63	6.39
32	222	1716126	987.49	88.52	3.32	4.71	3.45
33	231	251024	1088.51	86.71	3.50	5.12	4.67
34	239	2137323	917.38	88.10	2.20	4.91	4.79
35	241	3702723	1485.24	85.03	3.11	7.86	4.01
36	242	792193	1667.59	81.46	3.87	8.75	5.92
37	243	750300	1005.76	87.24	3.80	4.96	4.00
38	251	859616	1381.95	87.31	2.34	6.93	3.42
39	252	41337	1596.17	83.96	3.72	5.96	6.36
40	259	1280576	1076.76	87.29	3.37	5.35	3.99
41	261	350095	1433.79	84.05	3.23	7.19	5.53
42	262	206231	5065.09	91.20	1.26	5.23	2.31
43	263	420939	1835.74	79.15	4.49	4.99	11.38
44	264	85248	1430.09	85.98	2.67	4.68	6.67
45	265	415332	1896.20	86.66	4.31	5.61	3.42

Percentage of Components of Labour Cost to Total Labour Costs on Employees in Industries {3-digit Level of NIC-2008} during the year 2020-21

S No	NIC Code	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
46	266	61469	2687.70	85.90	1.79	8.73	3.58
47	267	13691	1522.84	86.81	3.43	6.68	3.08
48	268	5052	1673.57	76.21	9.26	11.99	2.54
49	271	1025993	1710.18	84.43	3.31	7.64	4.62
50	272	228636	1395.88	82.97	2.82	6.18	8.03
51	273	453067	1188.57	88.42	2.76	4.57	4.25
52	274	215662	1092.36	87.67	2.68	4.94	4.70
53	275	212324	1200.30	87.02	3.17	4.98	4.83
54	279	292231	1349.25	86.60	3.23	5.01	5.16
55	281	2378777	1626.84	85.74	3.31	6.28	4.67
56	282	2011718	1746.20	85.40	3.72	5.85	5.02
57	291	1778886	3137.76	78.32	4.35	8.17	9.15
58	292	234382	1897.25	84.94	1.57	6.29	7.20
59	293	2966692	1293.72	84.41	2.99	5.21	7.38
60	301	74717	1874.82	86.28	4.48	5.42	3.81
61	302	193199	1412.65	86.23	4.25	5.66	3.86
62	303	149068	2245.46	84.54	1.72	6.66	7.08
63	304	5704	1477.07	83.75	4.02	8.27	3.96
64	309	1098820	1429.21	85.48	2.87	5.64	6.02
65	310	300349	1140.59	89.28	2.75	4.98	2.99
66	321	640296	1095.74	89.59	3.77	3.83	2.82
67	322	6663	1773.28	87.76	3.96	1.73	6.55
68	323	37871	797.15	85.00	5.31	7.18	2.51
69	324	26896	777.72	88.52	2.34	4.43	4.71
70	325	244291	1214.86	86.69	3.75	5.79	3.77
71	329	288644	822.36	88.62	2.88	5.74	2.76
72	331	160182	1841.42	86.48	3.66	5.56	4.30
73	332	19197	1850.09	91.16	1.52	5.55	1.77
74	351	448157	1668.34	85.74	1.85	8.62	3.79
75	352	71607	2052.17	81.34	2.80	9.94	5.93
76	353	4599	1177.99	83.53	2.34	4.60	9.53
77	360	3252	892.64	88.66	2.56	5.97	2.81
78	370	12856	911.15	86.74	3.22	4.92	5.13
79	381	3226	934.10	88.78	1.87	4.89	4.46
80	382	31788	942.16	87.50	2.74	4.98	4.78
81	383	23076	724.64	84.64	6.01	5.98	3.36
82	400	1028624	944.18	87.95	2.87	5.86	3.32
All India		54341962	1184.94	85.67	3.37	6.17	4.78

TABLE 2.1.3 {B}

Percentage of Components of Labour Cost to Total Labour Costs on Employees in States/U.T.s during the year 2020-21							
S No	State/U.T.	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs. }	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	173344	892.08	88.09	3.16	6.05	2.71
2	Himachal Pradesh	855860	1338.54	87.71	2.45	6.01	3.83
3	Punjab	1607412	849.29	87.89	3.45	5.95	2.71
4	Chandigarh	40040	1454.28	84.52	1.73	9.81	3.94
5	Uttrakhand	1128790	988.61	87.43	2.43	5.67	4.46
6	Haryana	3636118	1281.72	87.99	2.49	5.4	4.12
7	Delhi	362653	1289.56	87.79	3.69	6.07	2.45
8	Rajasthan	1896310	1064.44	88.42	2.17	5.79	3.62
9	Uttar Pradesh	3517985	1113.67	86.37	2.93	7.11	3.58
10	Bihar	230105	803.74	89.5	1.49	5.19	3.82
11	Sikkim	85835	1382.21	86.26	2.57	7.05	4.12
12	Arunachal Pradesh	2892	522.26	88.47	3.2	2.29	6.05
13	Nagaland	3899	344.51	93.4	1.47	1.61	3.51
14	Manipur	5273	332.17	96.42	0.24	0.92	2.43
15	Mizoram	681	392.2	94.78	0.4	1.17	3.66
16	Tripura	16045	355.37	89	3.82	2.27	4.91
17	Meghalaya	38440	1182	91.04	1.72	3.77	3.46
18	Assam	456998	711.57	82.85	4.49	6.19	6.47
19	West bengal	1967089	1009.45	85.16	3.13	7.99	3.72
20	Jharkhand	960075	1594.93	80.48	6.25	8.68	4.59
21	Odisha	1167332	1243.7	85.73	1.69	8.31	4.27
22	Chhattisgarh	895579	1282.24	85.83	2.98	8.08	3.11
23	Madhya Pradesh	1272903	1087.26	86.23	3.23	6.69	3.84
24	Gujarat	6918147	1184.78	87.63	3.02	5.12	4.23
25	Dadra Nagar Haveli and Daman & Diu	716231	976.53	88.97	3.33	4.56	3.15
26	Maharashtra	9219384	1635.72	85.73	3.67	5.99	4.61
27	Andhra Pradesh	2167037	1095.37	84.71	2.83	5.97	6.49
28	Karnataka	4102021	1433.55	84.03	3.87	6.76	5.34
29	Goa	412333	1603.77	85.47	3.02	6.52	4.98
30	Kerala	1008057	1177.35	82.88	3.85	7.42	5.84
31	Tamil Nadu	7142444	1039.66	81.81	4.7	5.88	7.62
32	Puducherry	174538	1147.58	84.32	3.04	5.71	6.92
33	Andam & Nicobar Islands	519	1014.19	88.22	3.49	5.52	2.77
34	Telangana	2157670	954.75	87.43	2.47	5.96	4.14
35	Ladakh	1922	3119.85	80.32	8.45	7.87	3.36
All India		54341962	1184.94	85.67	3.37	6.17	4.78

TABLE 2.2.1 (A)

Labour Costs on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2020-21							
S No	NIC Code	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	41105	8245	49350	41489	90839	203438
2	089	2041	476	2517	4945	7462	10782
3	101	12383	1238	13621	15095	28717	54382
4	102	30124	50459	80583	29799	110382	184373
5	103	32358	13043	45400	37665	83066	204524
6	104	87419	6858	94277	53773	148049	293887
7	105	145938	12464	158402	137149	295551	584511
8	106	195789	16516	212305	121824	334129	572066
9	107	641020	131899	772919	260155	1033074	2023282
10	108	62222	3950	66172	44917	111089	253719
11	110	111798	13070	124868	107399	232267	485657
12	120	56751	49869	106620	92085	198705	267209
13	131	1006625	211097	1217722	169412	1387134	2133825
14	139	281824	66425	348248	101984	450232	787492
15	141	330800	340954	671754	118688	790442	1259788
16	142	418	74	492	0	492	850
17	143	212847	142849	355696	25241	380937	555663
18	151	51877	25856	77733	25278	103011	178123
19	152	148099	73393	221491	62580	284071	458295
20	161	3676	117	3793	709	4502	7512
21	162	60466	4716	65182	20084	85266	166110
22	170	266059	18700	284759	124935	409695	812241
23	181	118866	10023	128888	22764	151652	389377
24	182	223	46	269	101	370	1182
25	191	13477	770	14247	11745	25993	49319
26	192	241259	4374	245633	170008	415641	1021101
27	201	429033	10764	439797	237134	676931	1724600
28	202	328856	50428	379284	258889	638174	1669957
29	203	80025	4319	84344	39044	123388	207509
30	210	741925	80234	822159	474926	1297085	3770472
31	221	274562	17324	291886	132316	424201	756851
32	222	453466	44129	497595	254060	751656	1519052
33	231	72326	2419	74745	33720	108465	217658
34	239	461982	28865	490846	497255	988101	1882903
35	241	1054404	14181	1068584	670558	1739142	3148327
36	242	211953	8985	220938	101913	322852	645282
37	243	202426	5417	207843	139764	347607	654565
38	251	212913	5345	218258	136402	354660	750493
39	252	10489	592	11080	3275	14355	34706
40	259	378794	22458	401252	166935	568187	1117843
41	261	76593	17618	94211	42136	136347	294265
42	262	14661	2540	17201	5597	22798	188085
43	263	47970	8434	56405	72840	129245	333164
44	264	12580	2383	14963	10057	25020	73296
45	265	63205	10390	73595	32829	106423	359938
46	266	14214	2190	16403	5676	22079	52804
47	267	3469	613	4082	1157	5239	11886

Labour Costs on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2020-21							
S No	NIC Code	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
48	268	1188	118	1306	322	1628	3850
49	271	231460	27856	259316	106522	365838	866217
50	272	60931	3336	64267	35510	99776	189692
51	273	79777	8227	88004	96022	184026	400602
52	274	36213	6245	42458	44843	87301	189076
53	275	39814	7477	47290	31185	78476	184774
54	279	62012	6252	68264	40613	108878	253062
55	281	528705	16742	545447	236536	781983	2039509
56	282	428024	11595	439619	186508	626128	1718052
57	291	422045	6314	428359	103122	531481	1393233
58	292	40345	2003	42348	28907	71255	199084
59	293	644790	39981	684771	582050	1266821	2504321
60	301	14468	275	14743	19857	34601	64469
61	302	39605	1213	40818	34091	74909	166593
62	303	39057	3907	42964	11263	54228	126019
63	304	2240	50	2290	1074	3364	4777
64	309	249777	7409	257186	200067	457252	939218
65	310	75577	3506	79083	36643	115726	268163
66	321	261901	20484	282386	71240	353625	573636
67	322	1497	464	1961	90	2051	5847
68	323	12874	2995	15869	2066	17935	32189
69	324	4089	2553	6642	8119	14761	23808
70	325	52400	14319	66719	24842	91561	211785
71	329	63413	16364	79778	54014	133792	255788
72	331	51912	1033	52945	10252	63197	138526
73	332	8477	1366	9843	2217	12060	17500
74	351	78287	1717	80004	90884	170888	384238
75	352	5259	16	5275	11621	16896	58242
76	353	1050	1	1051	706	1757	3841
77	360	845	65	911	920	1830	2884
78	370	1578	24	1602	4572	6173	11151
79	381	563	95	658	986	1644	2864
80	382	7102	358	7459	7676	15135	27814
81	383	5366	266	5632	6342	11974	19532
82	400	349781	14187	363968	73908	437876	904642
All India		13203732	1775919	14979651	7281897	22261548	46557362

TABLE 2.2.1 (B)

Labour Costs on Wages/Salaries in States/U.T.s during the Year 2020-21							
S No	State/U.T.	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	38449	1695	40145	35726	75871	152690
2	Himachal Pradesh	173875	15499	189374	76662	266036	750679
3	Punjab	536531	49023	585554	190563	776117	1412750
4	Chandigarh	10825	604	11429	1899	13327	33841
5	Uttrakhand	253720	20646	274365	231209	505574	986914
6	Haryana	720644	43814	764458	578434	1342892	3199389
7	Delhi	114820	4542	119362	14895	134257	318359
8	Rajasthan	516788	28427	545215	299674	844889	1676672
9	Uttar Pradesh	850904	45975	896879	417125	1314004	3038557
10	Bihar	52857	1812	54670	61160	115829	205953
11	Sikkim	19520	4033	23553	14450	38002	74042
12	Arunachal Pradesh	1008	177	1185	146	1331	2559
13	Nagaland	1626	375	2000	614	2615	3642
14	Manipur	1725	1445	3170	502	3672	5084
15	Mizoram	197	79	277	305	582	645
16	Tripura	2087	236	2323	7098	9421	14280
17	Meghalaya	5380	986	6366	9300	15666	34998
18	Assam	122138	12300	134437	78964	213402	378612
19	West bengal	605435	18500	623936	262316	886252	1675106
20	Jharkhand	274142	10561	284704	139606	424310	772643
21	Odisha	276057	15990	292046	269637	561683	1000712
22	Chhattisgarh	301210	4044	305254	116094	421347	768683
23	Madhya Pradesh	295347	21738	317085	170335	487420	1097658
24	Gujarat	1722708	91723	1814431	890421	2704852	6062347
25	Dadra Nagar Haveli and Daman & Diu	159282	19192	178475	129523	307998	637198
26	Maharashtra	1899233	103839	2003072	1209867	3212939	7904049
27	Andhra Pradesh	623113	128399	751512	292694	1044206	1835770
28	Karnataka	865347	305813	1171160	474962	1646122	3446977
29	Goa	66959	7052	74011	66282	140293	352431
30	Kerala	302076	98935	401011	79839	480850	835525
31	Tamil Nadu	1800706	649143	2449849	726234	3176083	5842951
32	Puducherry	42865	9386	52251	29034	81285	147170
33	Andam & Nicobar Islands	236	43	279	0	279	458
34	Telangana	545921	59894	605815	405963	1011778	1886472
35	Ladakh	0	0	0	362	362	1544
All India		13203732	1775919	14979651	7281897	22261548	46557362

TABLE 2.2.2 (A)

Labour Costs Per Manday Worked on Wages/Salaries in Industries {3 Digit Level of NIC-2008} during the Year 2020-21							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	548.27	417.79	521.08	519.51	520.36	896.33
2	089	497.40	346.55	459.59	427.47	437.79	566.45
3	101	603.57	456.33	586.38	461.74	513.52	758.69
4	102	535.93	437.18	469.52	485.75	473.80	662.88
5	103	589.82	424.15	530.32	415.78	471.43	898.51
6	104	556.18	437.83	545.46	485.52	522.05	801.65
7	105	711.89	567.03	697.86	545.37	617.71	909.91
8	106	464.80	367.99	455.48	394.94	431.37	577.01
9	107	566.75	380.94	523.20	468.94	508.39	778.81
10	108	577.30	461.76	568.81	620.33	588.57	975.29
11	110	743.84	544.83	716.44	545.96	626.05	1030.72
12	120	604.39	196.19	306.30	123.48	181.66	235.65
13	131	516.62	391.57	489.52	453.77	484.86	638.99
14	139	566.39	463.73	543.44	478.07	527.11	766.22
15	141	514.38	457.89	484.07	455.16	479.49	655.94
16	142	488.97	314.41	451.40	-	451.40	666.02
17	143	469.65	436.34	455.68	421.88	453.27	579.46
18	151	472.75	466.56	470.67	463.08	468.79	661.86
19	152	516.32	425.86	482.37	490.25	484.08	665.08
20	161	415.38	350.60	413.02	387.27	408.74	510.20
21	162	473.85	409.08	468.49	450.39	464.09	698.59
22	170	628.40	395.47	605.00	491.60	565.24	889.26
23	181	686.74	400.32	650.54	479.35	617.44	1051.44
24	182	1309.24	1145.94	1278.38	857.14	1127.21	1512.33
25	191	699.33	497.10	684.28	523.30	600.77	871.96
26	192	2651.06	2057.00	2637.50	663.05	1189.13	2253.01
27	201	1118.08	1030.26	1115.75	538.24	810.94	1495.32
28	202	743.02	346.12	644.73	510.89	582.79	1118.54
29	203	677.26	506.24	665.74	495.50	600.46	863.22
30	210	977.50	719.30	944.41	593.32	776.23	1430.50
31	221	895.90	459.09	848.02	587.37	744.91	1073.85
32	222	599.89	471.24	585.71	483.62	546.70	874.09
33	231	646.69	582.88	644.41	513.70	597.17	943.82
34	239	657.68	430.11	637.84	440.88	520.76	808.18
35	241	1171.02	1061.00	1169.41	589.66	847.96	1262.86
36	242	1162.98	924.29	1150.89	560.06	863.38	1358.34
37	243	655.11	449.57	647.39	523.42	591.10	877.43
38	251	870.38	1044.41	873.95	590.44	737.71	1206.52
39	252	931.65	1019.15	935.94	605.19	832.17	1340.12
40	259	656.03	528.45	647.28	523.20	605.12	939.93
41	261	899.65	700.54	854.25	534.56	721.00	1205.14
42	262	1218.46	815.72	1135.67	612.82	938.98	4619.41
43	263	986.82	593.24	897.76	552.99	664.33	1452.95
44	264	673.28	523.58	643.96	580.98	617.07	1229.60

**Labour Costs Per Manday Worked on Wages/Salaries in Industries {3
Digit Level of NIC-2008} during the Year 2020-21**

S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
45	265	960.41	801.54	934.26	536.29	760.24	1643.30
46	266	1869.76	1724.31	1848.94	790.53	1375.51	2308.86
47	267	870.67	938.67	880.25	613.19	803.01	1321.99
48	268	877.56	691.10	856.70	680.00	814.82	1275.36
49	271	1062.55	768.65	1020.63	580.90	836.30	1443.86
50	272	997.20	709.67	976.66	544.23	761.36	1158.12
51	273	701.48	568.98	686.54	553.96	610.32	1050.93
52	274	650.59	473.63	616.70	499.20	550.18	957.70
53	275	683.96	598.86	668.93	477.98	577.28	1044.55
54	279	724.47	660.97	718.15	591.23	664.91	1168.40
55	281	874.62	666.35	866.31	564.53	745.73	1394.81
56	282	850.67	649.91	843.79	617.94	760.95	1491.29
57	291	1823.08	1072.40	1804.46	574.62	1274.99	2457.51
58	292	1019.13	840.15	1008.96	574.21	771.87	1611.52
59	293	854.68	677.03	841.79	568.47	689.48	1092.09
60	301	1692.80	1569.44	1690.32	832.66	1062.34	1617.67
61	302	754.52	693.81	752.56	707.16	731.20	1218.11
62	303	1289.57	1072.75	1266.29	692.50	1080.36	1898.27
63	304	1432.12	1197.54	1426.03	602.02	992.48	1237.04
64	309	905.87	613.29	893.59	587.84	727.93	1221.62
65	310	635.73	505.01	628.51	516.11	587.97	1018.36
66	321	811.29	620.64	793.60	701.95	773.26	981.66
67	322	705.12	526.65	652.76	557.51	647.92	1556.26
68	323	475.82	409.29	461.66	440.16	459.07	677.54
69	324	546.63	548.88	547.49	465.74	499.29	688.42
70	325	693.16	515.24	645.33	516.80	604.54	1053.21
71	329	532.67	400.23	498.81	410.79	459.10	728.75
72	331	1235.47	1128.46	1233.19	677.54	1088.39	1592.47
73	332	1926.49	2553.29	1994.44	638.66	1434.62	1686.54
74	351	1223.55	1624.38	1230.06	619.51	807.05	1430.39
75	352	1228.15	295.85	1216.68	593.52	706.49	1669.14
76	353	556.80	771.93	556.99	693.46	604.82	984.02
77	360	570.73	359.50	547.66	661.97	599.70	791.39
78	370	683.64	586.45	681.96	516.05	550.82	790.32
79	381	821.31	486.30	746.74	508.06	582.58	829.30
80	382	626.32	778.23	632.24	553.98	589.97	824.39
81	383	426.21	329.80	420.42	455.66	438.37	613.34
82	400	610.77	518.60	606.57	538.75	593.95	830.37
All India		742.07	449.42	688.89	511.33	618.62	1015.19

TABLE 2.2.2 (B)

Labour Costs Per Manday Worked on Wages/Salaries in States/U.T.s during the Year 2020-21							
S No	State/U.T.	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	555.62	437.24	549.34	449.18	497.14	785.79
2	Himachal Pradesh	730.29	518.00	706.59	522.46	641.45	1174.04
3	Punjab	539.23	466.13	532.24	441.65	506.72	746.44
4	Chandigarh	827.84	588.00	810.37	599.86	771.78	1229.11
5	Uttrakhand	710.12	508.80	689.59	444.00	550.37	864.35
6	Haryana	704.59	563.35	694.61	503.92	597.26	1127.78
7	Delhi	698.99	619.94	695.62	701.69	696.29	1132.06
8	Rajasthan	657.91	437.25	641.04	529.52	596.49	941.15
9	Uttar Pradesh	590.42	465.44	582.40	440.92	528.56	961.90
10	Bihar	652.43	323.82	631.20	392.37	477.68	719.38
11	Sikkim	1037.72	991.57	1029.51	490.54	726.14	1192.30
12	Arunachal Pradesh	312.06	324.58	313.87	335.95	316.15	462.03
13	Nagaland	308.75	222.03	287.70	203.76	262.31	321.79
14	Manipur	301.21	258.54	280.13	256.21	276.60	320.29
15	Mizoram	359.68	305.81	342.38	358.79	350.80	371.71
16	Tripura	304.21	383.40	310.72	242.30	256.21	316.27
17	Meghalaya	615.36	849.81	642.81	543.41	579.84	1076.14
18	Assam	390.40	291.25	378.61	458.33	404.65	589.52
19	West bengal	657.89	414.82	646.65	475.93	584.59	859.61
20	Jharkhand	1376.05	823.72	1342.66	515.31	878.56	1283.56
21	Odisha	998.36	594.93	962.62	565.53	719.95	1066.18
22	Chhattisgarh	886.72	440.84	875.00	530.66	742.29	1100.55
23	Madhya Pradesh	625.86	435.20	607.61	452.43	542.57	937.58
24	Gujarat	684.78	497.19	671.97	506.14	606.55	1038.22
25	Dadra Nagar Haveli and Daman & Diu	590.66	422.58	566.43	488.40	530.77	868.78
26	Maharashtra	1009.48	539.36	965.84	622.62	799.81	1402.35
27	Andhra Pradesh	824.49	442.68	718.59	518.35	648.38	927.93
28	Karnataka	924.42	531.63	774.91	670.84	741.71	1204.63
29	Goa	1097.72	767.54	1054.50	597.86	774.88	1370.79
30	Kerala	934.25	469.38	750.80	569.60	713.13	975.85
31	Tamil Nadu	677.28	381.48	561.84	551.48	559.44	850.50
32	Puducherry	776.16	540.58	719.81	581.73	663.55	967.63
33	Andam & Nicobar Islands	751.55	542.40	709.35	-	709.35	894.68
34	Telangana	911.56	663.97	879.15	334.04	531.29	834.75
35	Ladakh	-	-	-	760.83	760.83	2505.79
All India		742.07	449.42	688.89	511.33	618.62	1015.19

TABLE 2.2.3 (A)									
Average Daily Earnings {in Rupees} of Directly Employed, Contract Workers, Supervisory and Other Employees in Industries {3-digit Level of NIC-2008} during the Year 2020-21									
S No	NIC Code	Average Daily Earnings By							
		Directly Employed Workers			Contract Workers	All Workers	Supervisor y and Managerial	Other Staff	All Employees
		Male	Female	Total					
1	2	3	4	5	6	7	8	9	10
1	016	468.45	371.91	448.98	509.70	474.82	2536.56	997.45	788.89
2	089	418.27	284.28	384.06	426.87	411.40	2021.57	652.22	521.31
3	101	504.75	333.10	482.16	446.59	462.79	1916.45	711.82	666.21
4	102	466.26	382.89	410.31	481.76	427.43	2224.65	685.57	588.52
5	103	504.03	352.25	448.51	350.70	398.15	3010.78	1217.30	753.89
6	104	473.82	377.54	465.19	476.18	469.12	2328.15	752.85	704.50
7	105	597.81	341.05	564.38	528.60	547.19	2407.05	886.59	797.00
8	106	403.9	330.58	397.05	388.18	393.77	1339.64	528.39	512.30
9	107	315.06	332.15	317.85	230.05	289.98	2747.02	748.51	475.15
10	108	495.88	409.18	489.69	611.20	532.49	2541.01	1041.41	860.34
11	110	600.54	461.83	582.23	531.54	557.64	3181.33	1090.28	894.38
12	120	517.18	172.86	267.74	123.42	173.64	2419.77	655.92	223.44
13	131	409.8	317.68	390.18	439.78	395.63	1924.89	685.55	521.64
14	139	478.21	395.76	459.93	197.46	353.49	2382.31	831.40	527.28
15	141	410.15	369.89	388.68	382.84	387.79	1951.59	742.09	525.01
16	142	367.02	285.59	351.97	-	351.97	3459.55	426.29	514.38
17	143	417.1	388.65	405.19	420.36	406.16	1760.74	789.33	511.26
18	151	393.99	382.85	390.21	454.10	404.16	1853.49	711.05	560.69
19	152	408.31	335.88	381.08	455.34	395.28	1815.22	757.87	535.92
20	161	357.88	320.95	356.61	365.35	357.96	745.36	409.37	425.37
21	162	364.17	344.95	362.71	433.65	377.24	1663.84	828.43	567.77
22	170	518.17	331.47	499.69	477.84	492.82	2495.77	556.58	719.04
23	181	530.72	315.40	503.97	462.73	497.31	2480.92	1037.45	854.28
24	182	1046.41	921.62	1022.95	857.14	971.65	2608.36	1343.40	1255.84
25	191	579.09	421.80	567.65	511.45	540.80	2105.19	784.34	760.14
26	192	2202.61	1279.39	2174.67	647.92	1107.36	5575.85	2311.59	2015.18
27	201	946.74	775.30	941.64	523.99	736.11	3659.82	1265.42	1313.80
28	202	584.56	288.76	514.49	493.70	505.85	3255.09	1174.19	949.11
29	203	601.97	442.28	591.04	489.47	554.62	112.37	92.91	206.44
30	210	778.53	599.12	756.43	556.05	668.25	3239.71	1138.75	1177.54
31	221	735.52	390.74	698.91	564.84	650.73	2746.67	1044.41	923.38
32	222	494.63	403.16	484.87	307.19	405.58	2539.02	914.96	659.35
33	231	546.93	502.36	545.37	439.84	507.51	2796.53	933.20	795.11
34	239	470.99	391.93	465.47	425.71	444.57	2441.35	890.46	682.18
35	241	996.87	890.34	995.29	573.91	775.70	3738.43	1174.69	1133.74
36	242	988.6	822.67	980.56	553.85	788.74	3880.95	1261.73	1215.80
37	243	432.4	345.94	429.6	510.59	458.87	2190.92	833.33	683.67
38	251	713.61	830.37	716.08	571.56	652.61	3379.46	913.44	1037.67
39	252	750.77	742.78	750.34	239.80	505.03	2655.78	1284.73	884.61
40	259	536.19	393.39	525.51	500.51	517.91	2641.24	878.07	789.61
41	261	696.34	523.28	655.78	504.05	599.97	3219.78	1176.35	992.99

Average Daily Earnings {in Rupees} of Directly Employed, Contract Workers, Supervisory and Other Employees in Industries {3-digit Level of NIC-2008} during the Year 2020-21

S No	NIC Code	Average Daily Earnings By							
		Directly Employed Workers			Contract Workers	All Workers	Supervisor y and Managerial	Other Staff	All Employees
		Male	Female	Total					
1	2	3	4	5	6	7	8	9	10
42	262	907.42	635.67	853.54	547.89	750.72	21405.79	1534.87	3637.29
43	263	772.89	494.95	713.02	540.37	604.22	10469.95	1446.86	1293.44
44	264	528.34	413.32	505.92	541.73	519.73	3218.13	1128.72	1012.44
45	265	780.93	667.21	762.58	516.02	664.62	3979.40	1587.54	1370.68
46	266	1497.75	1383.68	1481.45	787.62	1207.91	6344.02	1227.50	1991.10
47	267	688.64	779.45	700.91	610.21	678.63	3618.80	1058.49	1096.67
48	268	706.31	552.57	689.01	680.00	687.21	4274.47	808.90	1039.34
49	271	852.87	643.85	824.13	538.65	713.95	3483.66	1297.11	1211.73
50	272	711.87	503.16	696.87	520.85	622.05	2956.33	1169.31	936.01
51	273	538.67	475.86	532.1	525.36	528.57	2761.74	1017.09	864.11
52	274	527.71	382.56	499.82	358.48	415.64	3244.29	1009.30	730.39
53	275	554.74	474.14	540.22	453.92	502.27	3997.03	979.27	888.47
54	279	586.9	541.53	582.43	487.04	542.78	3519.96	1039.86	951.79
55	281	723.65	554.39	716.93	537.04	650.97	3647.41	1255.68	1175.19
56	282	687.04	540.79	682.17	593.20	653.00	4305.35	1209.69	1249.33
57	291	1378.7	879.71	1367.27	524.55	1042.35	6813.74	2209.43	1952.30
58	292	807.75	683.18	800.85	529.42	662.96	4712.97	1790.56	1330.83
59	293	105.23	515.34	110.36	525.90	173.26	149.21	144.71	159.85
60	301	1426.14	1337.14	1424.37	809.33	991.81	3491.55	2871.69	1467.49
61	302	608.99	552.87	607.16	684.65	640.13	3597.96	1208.33	1042.52
62	303	962.39	871.09	953.3	682.81	880.82	4639.37	1349.49	1522.07
63	304	1109.32	911.00	1104.08	532.17	822.11	2516.74	1512.61	1013.85
64	309	720.21	499.37	711.15	553.54	632.36	3955.21	1210.44	1034.49
65	310	508.08	420.20	503.41	502.16	503.01	2996.51	987.63	858.67
66	321	697.19	535.18	682.21	690.14	683.79	2446.97	839.98	853.03
67	322	651.49	444.91	586.97	557.51	585.62	6285.20	687.54	1363.37
68	323	380.75	337.20	371.69	385.89	373.27	1751.62	675.69	543.69
69	324	453.37	483.47	464.48	457.40	460.56	2099.06	734.82	622.22
70	325	571.21	430.96	533.92	471.49	515.41	3015.60	1088.47	886.01
71	329	403.39	331.59	386.24	395.62	389.97	2825.93	845.91	610.62
72	331	1003.12	914.48	1001.23	655.54	922.33	3742.68	999.33	1330.50
73	332	1575.16	1844.81	1607.77	612.01	1237.61	5405.93	771.10	1442.23
74	351	1011.53	1352.21	1017.03	593.36	737.12	4002.03	2027.85	1280.66
75	352	1019.98	247.10	1010.53	562.10	652.49	5130.90	1905.69	1523.57
76	353	474.74	440.00	474.69	677.44	539.58	2489.42	916.65	859.27
77	360	481.21	279.52	457.54	661.94	541.58	1818.77	566.24	698.96
78	370	577.63	479.95	575.89	513.76	528.56	2289.74	891.26	735.70
79	381	644.85	375.28	584.03	506.25	534.75	2526.77	688.80	730.23
80	382	541.12	652.10	545.57	540.46	542.97	1953.95	736.39	740.32
81	383	378.88	304.56	374.57	452.49	412.17	1902.49	582.77	560.97
82	400	490.61	433.18	488.09	166.31	367.93	1668.09	675.9	555.29
All India		474.07	374.33	459.55	445.27	454.78	1419.77	783.52	665.48

TABLE 2.2.3 (B)

Average Daily Earnings {in Rupees} of Directly Employed, Contract Workers, Supervisory and Other Employees at States/U.T.s level during the Year 2020-21

S No	State/U.T.	Average Daily Earnings By							
		Directly Employed Workers			Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
		Male	Female	Total					
1	2	3	4	5	6	7	8	9	10
1	Jammu & Kashmir	466.57	378.66	462.04	435.79	449.30	2345.12	903.74	690.82
2	Himachal Pradesh	578.81	417.23	561.03	436.73	518.50	2648.87	1181.63	943.69
3	Punjab	435.38	376.53	429.75	183.65	323.35	2128.96	882.47	495.12
4	Chandigarh	668.78	495.09	656.61	162.53	458.16	2358.74	1174.30	815.76
5	Uttarakhand	579.61	428.33	564.6	438.73	499.12	2728.24	735.03	729.51
6	Haryana	554.5	439.71	546.33	418.46	482.79	3731.92	1205.07	904.05
7	Delhi	558.9	504.82	556.63	586.24	559.76	2932.03	961.05	905.36
8	Rajasthan	513.78	370.62	503.64	488.11	498.02	2627.85	921.54	779.99
9	Uttar Pradesh	454.05	374.69	449.18	266.41	368.85	3205.26	932.36	686.12
10	Bihar	550.31	305.51	536.07	387.97	446.14	2811.04	740.87	658.21
11	Sikkim	826.53	810.78	823.79	413.34	598.00	3643.17	872.49	977.12
12	Arunachal Pradesh	273.69	279.17	274.49	255.35	272.25	1006.23	547.17	380.34
13	Nagaland	195	193.59	194.73	185.56	192.50	779.50	393.07	236.85
14	Manipur	283.45	248.11	266.17	256.21	264.76	734.58	312.56	296.87
15	Mizoram	348.44	261.23	317.98	358.32	337.94	699.68	61.70	343.41
16	Tripura	249.18	252.25	249.49	238.00	240.73	905.11	248.15	277.03
17	Meghalaya	454.17	630.00	474.68	527.89	504.89	3823.61	681.17	907.68
18	Assam	346	264.69	336.54	407.63	359.76	2341.03	644.36	513.25
19	West bengal	557.93	357.06	548.78	470.87	523.16	2462.25	788.16	748.01
20	Jharkhand	1153.57	719.66	1128.33	509.03	805.78	3048.39	1402.53	1156.30
21	Odisha	845.13	507.05	815.36	560.01	668.94	3256.82	1219.59	977.59
22	Chhattisgarh	647.56	404.85	642.46	519.77	603.23	3258.70	1074.98	897.78
23	Madhya Pradesh	520.53	355.98	504.54	447.35	482.96	2640.43	933.41	818.66
24	Gujarat	545.65	437.64	538.93	501.26	525.92	1779.83	772.80	798.59
25	Dadra Nagar Haveli and Daman & Diu	532.27	379.37	510.16	486.04	499.73	2800.26	961.66	805.55
26	Maharashtra	631.41	461.16	619.56	603.75	613.51	3658.86	1327.92	1085.20
27	Andhra Pradesh	653.59	369.54	577.72	495.47	552.04	2765.28	789.93	778.51
28	Karnataka	731.33	429.48	617.93	603.96	613.83	3356.21	1059.24	979.58
29	Goa	838.87	618.69	811.36	581.47	683.66	5700.82	1214.23	1157.11
30	Kerala	807.79	408.43	650.79	554.91	632.64	2365.94	957.60	850.84
31	Tamil Nadu	216.59	317.50	236.51	542.01	271.50	289.39	279.89	278.24
32	Puducherry	655	476.58	613.73	575.70	599.58	2659.03	1132.67	851.29
33	Andam & Nicobar Islands	494.68	432.10	483.87	-	483.87	1235.28	471.53	596.26
34	Telangana	708.88	523.26	684.86	270.16	423.83	2884.23	864.59	664.57
35	Ladakh	-	-	-	760.83	760.83	6845.34	4484.64	2356.23
All India		474.07	374.33	459.55	445.27	454.78	1419.77	783.52	665.48

TABLE 2.3.1 (A)

Percentage of Labour Costs on Employees to Total Cost of Production in Industries {3 Digit Level of NIC-2008} during the Year 2020-21				
S No	NIC Code	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	016	5994288	223714	3.73
2	089	80672	12361	15.32
3	101	1540121	60687	3.94
4	102	4016898	213179	5.31
5	103	2273429	228620	10.06
6	104	27096344	331976	1.23
7	105	16334106	696508	4.26
8	106	24110541	619120	2.57
9	107	33154655	2366008	7.14
10	108	7131208	290993	4.08
11	110	6870584	557739	8.12
12	120	3321059	314641	9.47
13	131	23861868	2442142	10.23
14	139	8716082	895212	10.27
15	141	7190726	1457078	20.26
16	142	4280	927	21.66
17	143	4492326	641691	14.28
18	151	1330549	207125	15.57
19	152	3466819	551189	15.90
20	161	121136	8087	6.68
21	162	2061332	184779	8.96
22	170	11532179	944427	8.19
23	181	2339689	442838	18.93
24	182	2706	1325	48.97
25	191	1126399	58547	5.20
26	192	77784822	1356032	1.74
27	201	31973187	2069407	6.47
28	202	26062049	1924599	7.38
29	203	4178429	239412	5.73
30	210	29743829	4349269	14.62
31	221	8494547	891606	10.50
32	222	20551739	1716126	8.35
33	231	2233494	251024	11.24
34	239	23607403	2137323	9.05
35	241	74203092	3702723	4.99
36	242	19542490	792193	4.05
37	243	11218767	750300	6.69
38	251	7133063	859616	12.05
39	252	255034	41337	16.21
40	259	10750114	1280576	11.91
41	261	2959014	350095	11.83
42	262	1425650	206231	14.47
43	263	8222707	420939	5.12
44	264	1837272	85248	4.64
45	265	2084303	415332	19.93

Percentage of Labour Costs on Employees to Total Cost of Production in Industries {3 Digit Level of NIC-2008} during the Year 2020-21				
S No	NIC Code	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
46	266	571672	61469	10.75
47	267	59425	13691	23.04
48	268	29576	5052	17.08
49	271	8642130	1025993	11.87
50	272	3315900	228636	6.90
51	273	8283188	453067	5.47
52	274	1961896	215662	10.99
53	275	2550337	212324	8.33
54	279	3137880	292231	9.31
55	281	16584610	2378777	14.34
56	282	16125455	2011718	12.48
57	291	25665381	1778886	6.93
58	292	1504862	234382	15.57
59	293	27909532	2966692	10.63
60	301	401879	74717	18.59
61	302	2155434	193199	8.96
62	303	706182	149068	21.11
63	304	16843	5704	33.87
64	309	14821974	1098820	7.41
65	310	2107209	300349	14.25
66	321	15960172	640296	4.01
67	322	41804	6663	15.94
68	323	222043	37871	17.06
69	324	159471	26896	16.87
70	325	1265203	244291	19.31
71	329	1665130	288644	17.33
72	331	528337	160182	30.32
73	332	45507	19197	42.18
74	351	9542250	448157	4.70
75	352	3731444	71607	1.92
76	353	35648	4599	12.90
77	360	17984	3252	18.08
78	370	80651	12856	15.94
79	381	28842	3226	11.19
80	382	228445	31788	13.91
81	383	884366	23076	2.61
82	400	4971642	1028624	20.69
All India		738391308	54341962	7.36

TABLE 2.3.1 (B)

Percentage of Labour Costs on Employees to Total Cost of Production in States/U.T.s during the Year 2020-21				
S No	State/U.T.	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir	2522862	173344	6.87
2	Himachal Pradesh	9973786	855860	8.58
3	Punjab	21756772	1607412	7.39
4	Chandigarh	238830	40040	16.77
5	Uttrakhand	17802904	1128790	6.34
6	Haryana	48597525	3636118	7.48
7	Delhi	3661302	362653	9.91
8	Rajasthan	29338949	1896310	6.46
9	Uttar Pradesh	48216187	3517985	7.30
10	Bihar	6222948	230105	3.70
11	Sikkim	1142904	85835	7.51
12	Arunachal Pradesh	50330	2892	5.75
13	Nagaland	27533	3899	14.16
14	Manipur	46389	5273	11.37
15	Mizoram	5213	681	13.06
16	Tripura	136654	16045	11.74
17	Meghalaya	549169	38440	7.00
18	Assam	6233170	456998	7.33
19	West bengal	29476362	1967089	6.67
20	Jharkhand	11176964	960075	8.59
21	Odisha	23331804	1167332	5.00
22	Chhattisgarh	14838244	895579	6.04
23	Madhya Pradesh	21824179	1272903	5.83
24	Gujarat	129141541	6918147	5.36
25	Dadra Nagar Haveli and Daman & Diu	12387438	716231	5.78
26	Maharashtra	105296937	9219384	8.76
27	Andhra Pradesh	37832777	2167037	5.73
28	Karnataka	42640201	4102021	9.62
29	Goa	3851147	412333	10.71
30	Kerala	12702839	1008057	7.94
31	Tamil Nadu	74736085	7142444	9.56
32	Puducherry	2041249	174538	8.55
33	Andam & Nicobar Islands	3527	519	14.72
34	Telangana	20572924	2157670	10.49
35	Ladakh	13661	1922	14.07
All India		738391308	54341962	7.36

TABLE 2.3.2 (A)

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2020-21								
S No	NIC Code	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	12.85	3.20	1.67	5.10	3.27	2.77	3.73
2	089	17.37	11.25	12.25	17.61	16.75	20.19	15.32
3	101	5.20	2.85	5.21	2.81	4.88	9.50	3.94
4	102	8.35	6.79	4.28	4.63	4.57	6.27	5.31
5	103	19.53	14.92	5.26	7.69	10.36	19.10	10.06
6	104	3.71	2.22	1.67	1.15	1.03	0.36	1.23
7	105	6.73	5.91	4.17	4.42	4.82	3.58	4.26
8	106	30.82	5.48	1.03	1.04	1.09	1.49	2.57
9	107	30.82	23.26	8.67	6.12	6.28	6.37	7.14
10	108	5.47	7.45	6.17	4.48	2.55	2.42	4.08
11	110	16.59	15.13	7.57	8.55	6.02	8.70	8.12
12	120	16.50	15.90	7.51	6.13	9.23	11.41	9.47
13	131	69.94	34.49	10.48	9.92	7.48	9.13	10.23
14	139	70.27	30.53	8.90	8.28	6.51	9.71	10.27
15	141	75.37	36.36	18.64	17.00	14.01	21.90	20.26
16	142	8.03	28.61	-	23.45	-	-	21.65
17	143	63.51	29.20	17.42	10.94	10.44	14.13	14.28
18	151	75.10	19.46	10.27	13.43	13.91	15.75	15.57
19	152	41.29	28.92	11.65	13.18	10.90	19.97	15.90
20	161	12.09	0.68	2.19	1.07	-	-	6.68
21	162	40.86	13.94	5.28	3.29	5.00	12.63	8.96
22	170	65.84	20.55	9.18	6.04	4.92	7.15	8.19
23	181	76.73	29.94	20.15	9.86	10.91	20.11	18.93
24	182	-	-	-	48.96	-	-	48.96
25	191	14.31	9.53	4.35	5.48	3.51	-	5.20
26	192	3.71	2.79	3.78	3.38	4.36	1.44	1.74
27	201	38.75	16.11	7.92	6.92	5.10	5.62	6.47
28	202	52.06	20.94	9.56	7.10	5.60	5.52	7.38
29	203	11.96	4.71	6.48	6.45	7.86	5.25	5.73
30	210	74.24	53.21	19.74	11.73	11.60	14.91	14.62
31	221	53.50	25.44	11.75	8.05	9.94	9.67	10.50
32	222	57.42	19.48	9.57	6.95	6.21	5.82	8.35
33	231	33.70	18.77	12.14	8.14	10.32	10.70	11.24
34	239	108.47	34.56	9.06	6.41	5.96	7.54	9.05
35	241	17.46	10.83	3.56	2.37	2.61	6.06	4.99
36	242	8.35	8.61	2.73	2.73	2.19	5.09	4.05
37	243	29.77	9.27	4.51	6.01	5.99	6.28	6.69
38	251	50.26	40.61	17.55	7.49	7.96	10.84	12.05
39	252	21.17	30.34	31.11	15.67	7.98	25.78	16.21
40	259	74.03	36.76	13.64	8.49	7.15	7.23	11.91
41	261	59.23	23.24	7.89	9.31	15.36	10.02	11.83
42	262	38.59	17.55	20.43	6.69	8.40	19.15	14.47
43	263	28.09	47.05	4.41	4.28	6.99	4.73	5.12
44	264	29.00	10.58	22.51	5.86	2.63	3.51	4.64
45	265	39.02	50.24	32.85	11.35	19.48	20.55	19.93

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2020-21								
S No	NIC Code	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
46	266	37.88	14.91	19.76	25.13	14.75	6.03	10.75
47	267	57.08	36.33	36.25	14.73	-	-	23.04
48	268	29.45	-	-	18.26	16.43	-	17.08
49	271	45.46	34.69	10.90	8.75	8.07	14.40	11.87
50	272	10.14	7.72	5.81	5.73	7.00	7.34	6.90
51	273	9.41	17.62	6.14	5.94	3.68	4.69	5.47
52	274	23.42	22.96	15.01	9.79	9.81	9.55	10.99
53	275	30.22	22.27	5.93	6.69	9.89	5.64	8.33
54	279	37.92	17.67	18.84	10.29	7.34	3.05	9.31
55	281	119.31	52.12	20.39	12.41	9.65	12.86	14.34
56	282	110.47	47.07	25.39	12.19	9.52	8.64	12.48
57	291	22.05	11.05	17.51	13.70	6.88	6.87	6.93
58	292	18.66	12.29	9.76	9.21	11.29	24.78	15.57
59	293	72.59	36.43	14.73	9.09	9.75	10.10	10.63
60	301	24.11	47.46	11.17	18.24	39.01	16.55	18.59
61	302	23.41	11.33	12.55	5.22	8.07	11.49	8.96
62	303	65.81	37.47	27.68	20.89	18.61	19.77	21.11
63	304	6.29	4.16	-	-	49.20	-	33.86
64	309	58.29	27.07	11.20	9.46	7.69	6.73	7.41
65	310	29.66	17.46	16.17	11.77	6.80	15.83	14.25
66	321	10.86	8.93	3.17	8.59	4.95	2.88	4.01
67	322	30.49	-	-	33.08	0.68	-	15.94
68	323	103.43	18.42	28.87	10.18	17.15	10.56	17.06
69	324	20.56	22.04	23.88	12.75	19.88	9.56	16.87
70	325	50.95	29.38	19.06	19.07	13.78	22.32	19.31
71	329	46.13	46.36	20.02	11.33	16.83	16.62	17.33
72	331	33.20	33.26	27.58	32.19	46.85	24.36	30.32
73	332	92.60	36.17	79.36	27.37	18.75	51.65	42.19
74	351	5.56	8.09	7.67	4.35	5.06	3.85	4.70
75	352	5.13	4.74	14.12	5.27	4.05	1.05	1.92
76	353	9.61	5.49	12.77	27.67	-	-	12.90
77	360	13.34	13.41	27.59	52.53	-	-	18.08
78	370	16.22	25.46	16.56	12.54	16.42	-	15.94
79	381	14.52	9.40	14.63	-	10.41	-	11.18
80	382	8.36	14.62	19.11	15.97	16.63	10.19	13.91
81	383	5.30	3.96	3.61	3.09	0.26	0.60	2.61
82	400	55.28	48.50	15.07	18.12	9.07	15.74	20.69
All India		30.80	17.93	8.26	6.67	6.28	6.36	7.36

TABLE 2.3.2 (B)

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size in States/U.T.s during the Year 2020-21								
S No	State/U.T.	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	12.97	6.28	5.33	5.86	9.49	6.63	6.87
2	Himachal Pradesh	6.44	14.34	9.48	7.12	7.29	11.06	8.58
3	Punjab	63.74	27.46	6.77	5.64	4.79	6.53	7.39
4	Chandigarh	10.86	11.41	15.72	10.28	42.40	-	16.77
5	Uttrakhand	58.07	20.92	5.73	6.06	5.50	6.12	6.34
6	Haryana	31.87	23.79	9.37	7.34	6.85	6.12	7.48
7	Delhi	30.17	10.71	5.09	7.79	14.55	19.28	9.91
8	Rajasthan	23.89	10.65	6.07	5.08	4.65	6.73	6.46
9	Uttar Pradesh	21.52	14.27	9.38	6.10	7.17	5.97	7.30
10	Bihar	18.25	12.76	3.21	2.30	2.89	2.64	3.70
11	Sikkim	5.69	10.23	12.11	6.60	5.57	9.99	7.51
12	Arunachal Pradesh	10.05	3.39	5.92	-	-	-	5.75
13	Nagaland	11.13	37.76	39.73	-	8.94	-	14.16
14	Manipur	18.73	9.33	16.48	-	5.47	-	11.37
15	Mizoram	12.96	16.86	-	-	-	-	13.06
16	Tripura	7.40	14.69	13.96	16.80	5.51	-	11.74
17	Meghalaya	4.21	3.85	3.35	8.67	9.62	8.97	7.00
18	Assam	24.68	33.68	9.35	5.55	3.83	6.43	7.33
19	West bengal	41.96	18.23	7.37	5.17	4.29	6.35	6.67
20	Jharkhand	16.93	18.22	5.32	5.03	5.58	9.45	8.59
21	Odisha	14.47	6.95	4.51	5.02	3.86	4.97	5.00
22	Chhattisgarh	25.10	8.00	2.53	4.04	2.88	7.79	6.04
23	Madhya Pradesh	11.74	7.75	5.07	5.13	5.19	5.86	5.83
24	Gujarat	37.07	17.38	7.00	5.79	5.40	3.83	5.36
25	Dadra Nagar Haveli and Daman & Diu	46.36	17.16	9.93	6.36	4.34	3.70	5.78
26	Maharashtra	49.96	27.38	12.34	8.06	6.87	7.33	8.76
27	Andhra Pradesh	55.23	16.11	5.94	5.35	4.83	5.09	5.73
28	Karnataka	30.07	20.87	11.56	7.54	8.29	9.00	9.62
29	Goa	31.21	11.88	12.34	10.03	10.76	9.65	10.71
30	Kerala	43.22	17.80	6.71	7.59	7.78	5.45	7.94
31	Tamil Nadu	39.59	21.55	10.16	8.76	8.27	8.61	9.56
32	Puducherry	17.86	10.88	6.87	6.77	10.21	7.69	8.55
33	Andam & Nicobar Islands	14.71	-	-	-	-	-	14.71
34	Telangana	34.92	23.55	8.48	7.85	6.86	12.35	10.49
35	Ladakh	4.48	-	16.61	-	-	-	14.07
All India		30.80	17.93	8.26	6.67	6.28	6.36	7.36

TABLE 2.4.1 (A)

Labour Cost Per Manday Worked on Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2020-21								
S No	NIC Code	Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	606.46	641.09	949.58	1441.38	1076.06	1972.24	985.66
2	089	725.82	662.25	676.56	754.07	556.67	488.77	649.42
3	101	1121.79	825.52	989.75	876.68	769.75	748.41	846.65
4	102	836.10	741.48	720.14	848.76	803.15	717.51	766.45
5	103	631.04	785.85	825.36	929.13	1265.45	1511.84	1004.37
6	104	767.76	724.10	791.75	1031.51	1046.69	1095.38	905.54
7	105	718.06	774.83	1053.74	1158.04	1176.86	1136.44	1084.26
8	106	523.94	606.84	711.06	842.68	934.75	995.25	624.47
9	107	581.01	665.15	687.33	928.92	1083.21	1142.06	910.73
10	108	783.44	1072.60	1285.91	914.46	1450.75	1276.23	1118.57
11	110	634.55	1135.40	1193.89	1261.56	1234.23	1272.90	1183.70
12	120	486.99	351.20	438.72	410.19	740.45	175.33	277.48
13	131	654.54	681.76	699.44	724.39	782.75	751.01	731.32
14	139	799.74	733.00	768.62	853.58	963.54	983.78	871.03
15	141	679.27	838.63	688.18	782.28	822.61	750.36	758.66
16	142	457.57	600.14	-	782.31	-	-	726.24
17	143	546.07	557.15	597.11	606.22	709.11	794.48	669.17
18	151	661.68	679.76	728.33	805.47	941.01	761.60	769.63
19	152	628.37	753.77	809.15	786.01	898.85	799.52	799.89
20	161	524.30	1575.75	710.16	-	-	-	549.25
21	162	576.25	662.83	838.51	963.95	918.01	1223.75	777.10
22	170	666.97	810.37	956.26	1078.36	1141.28	1536.06	1033.98
23	181	811.69	1027.73	1009.10	1352.04	1400.46	3031.93	1195.80
24	182	-	-	-	1695.31	-	-	1695.31
25	191	642.43	849.62	865.22	1591.95	1166.57	-	1035.11
26	192	1180.61	1465.13	2348.05	2353.07	5272.20	3275.82	2992.02
27	201	978.36	1132.61	1389.71	1695.83	2507.95	2141.97	1794.29
28	202	918.78	946.21	1042.69	1314.83	1427.32	1833.14	1289.09
29	203	662.69	691.91	869.89	1094.72	907.24	1026.83	995.93
30	210	897.70	1130.45	1352.65	1343.68	1705.98	1990.19	1650.09
31	221	812.54	830.60	956.33	1240.75	1299.16	1511.79	1265.04
32	222	753.00	820.06	901.31	1041.40	1197.17	1219.68	987.49
33	231	715.55	799.41	722.61	1236.57	1262.76	1488.17	1088.51
34	239	552.38	563.54	755.96	1131.97	1417.91	1447.43	917.38
35	241	763.48	968.07	899.37	950.07	1123.27	1834.31	1485.24
36	242	1031.74	846.30	1248.86	1570.02	1709.12	2095.92	1667.59
37	243	752.65	812.28	971.20	981.38	1191.82	1144.64	1005.76
38	251	851.07	990.02	1371.24	1166.44	1635.40	2271.75	1381.95
39	252	1017.95	940.59	1122.23	2050.54	1515.10	1657.50	1596.17
40	259	819.15	989.16	1097.20	1199.59	1356.96	1221.10	1076.76
41	261	1266.01	984.10	1065.77	1095.96	1440.81	2014.37	1433.79
42	262	2028.14	1679.14	1688.68	3157.44	2922.36	9636.63	5065.09
43	263	1741.25	1557.43	1463.32	1775.84	1236.66	2081.94	1835.74
44	264	906.59	1093.05	1160.05	1132.29	1568.37	1776.68	1430.09
45	265	1046.06	1444.85	1470.36	1786.97	1740.25	2824.05	1896.20

Labour Cost Per Manday Worked on Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2020-21

S No	NIC Code	Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
46	266	1404.02	1952.49	2246.75	2858.48	3408.04	3028.76	2687.70
47	267	1340.40	1471.39	2267.68	1400.36	-	-	1522.84
48	268	2899.48	-	-	907.87	2444.77	-	1673.57
49	271	952.24	1071.66	1277.65	1457.22	2054.80	2693.63	1710.18
50	272	794.08	982.08	1133.05	1224.72	1774.66	1533.92	1395.88
51	273	749.41	1397.01	1227.99	1092.16	1292.73	1234.94	1188.57
52	274	734.28	1201.72	933.75	1018.01	1240.92	1208.43	1092.36
53	275	818.50	1024.37	847.60	1079.98	1468.50	1289.86	1200.30
54	279	1032.23	1183.05	958.06	1533.66	1755.00	2455.14	1349.25
55	281	998.91	1239.16	1397.94	1662.40	1811.79	2036.99	1626.84
56	282	930.40	1076.83	1774.23	1544.69	2068.90	2594.08	1746.20
57	291	1004.54	1005.75	1344.61	1410.42	2278.28	3261.42	3137.76
58	292	675.62	919.12	1274.10	1325.64	1434.97	3463.43	1897.25
59	293	850.07	954.81	1071.32	1287.98	1390.30	1416.46	1293.72
60	301	970.74	1322.51	2335.09	1242.74	1637.36	2162.62	1874.82
61	302	879.12	1038.49	1170.37	1190.85	1650.09	1685.32	1412.65
62	303	1137.69	1316.28	2082.81	1864.88	2067.13	2818.25	2245.46
63	304	624.09	1247.81	-	-	1501.17	-	1477.07
64	309	659.20	952.80	824.74	932.38	1137.77	1797.03	1429.21
65	310	735.60	915.57	921.81	964.44	1039.50	3194.27	1140.59
66	321	1044.47	1062.18	1037.18	1058.75	1133.04	1121.93	1095.74
67	322	783.21	1107.15	-	3266.59	-	-	1773.28
68	323	792.39	691.72	628.23	931.27	806.19	984.69	797.15
69	324	882.18	707.90	949.93	911.94	621.19	757.72	777.72
70	325	1028.97	1163.74	1155.39	1316.99	1384.68	1083.77	1214.86
71	329	734.70	784.24	656.41	712.17	1268.90	834.04	822.36
72	331	851.50	1449.94	2222.06	2508.67	1097.98	1734.82	1841.42
73	332	905.31	1566.47	798.09	2193.41	1019.27	2316.50	1850.09
74	351	1109.98	1005.99	1641.61	1979.81	2324.46	1652.33	1668.34
75	352	847.52	1311.90	3272.45	4237.65	3533.20	1838.89	2052.17
76	353	685.51	920.33	897.76	2539.30	-	-	1177.99
77	360	844.21	1639.63	837.95	931.08	-	-	892.64
78	370	1381.44	713.48	691.31	1045.08	1188.50	-	911.15
79	381	865.53	1180.90	742.59	-	958.94	-	934.10
80	382	1014.04	910.07	915.36	1043.94	978.04	739.60	942.16
81	383	564.59	533.37	600.76	904.17	-	-	724.64
82	400	717.27	908.98	964.98	1113.21	1219.41	1193.97	944.18
All India		735.65	854.74	989.97	1121.23	1306.64	1520.69	1184.94

TABLE 2.4.1 (B)

Labour Cost Per Manday Worked on Employees by Employment Size in States/U.T.s during the Year 2020-21								
S No	State/U.T.	Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	610.87	800.57	976.81	885.44	1069.59	869.79	892.08
2	Himachal Pradesh	904.12	983.60	1180.27	1322.43	1526.25	1672.43	1338.54
3	Punjab	514.49	664.09	710.99	947.76	925.55	1128.43	849.29
4	Chandigarh	816.85	1141.74	1132.37	1138.68	2754.74	-	1454.28
5	Uttarakhand	684.80	759.93	826.17	909.19	1121.71	1135.88	988.61
6	Haryana	741.89	902.30	1001.31	1195.02	1357.37	1720.98	1281.72
7	Delhi	1031.53	1175.24	1332.41	1411.82	1648.49	1454.01	1289.56
8	Rajasthan	682.31	719.74	955.17	1079.58	1326.76	1415.61	1064.44
9	Uttar Pradesh	704.96	787.70	836.75	1006.51	1202.75	1858.20	1113.67
10	Bihar	717.53	478.61	568.38	1075.50	1116.87	1902.79	803.74
11	Sikkim	1045.07	804.95	1018.43	1505.73	1244.88	1598.56	1382.21
12	Arunachal Pradesh	500.39	563.52	519.60	-	-	-	522.26
13	Nagaland	386.76	275.54	254.12	-	472.43	-	344.51
14	Manipur	319.81	334.25	335.19	-	365.04	-	
15	Mizoram	399.21	263.42	-	-	-	-	392.20
16	Tripura	368.42	346.91	322.53	519.02	478.80	-	355.37
17	Meghalaya	684.07	775.35	1111.83	923.21	1197.84	1775.23	1182.00
18	Assam	424.18	447.01	450.85	626.86	2054.30	1514.47	711.57
19	West bengal	677.01	840.99	904.28	1045.73	1138.41	1151.51	1009.45
20	Jharkhand	580.69	880.72	1053.23	1143.83	1439.52	2005.27	1594.93
21	Odisha	590.82	742.87	724.25	925.17	943.93	1507.65	1243.70
22	Chhattisgarh	592.77	813.25	901.24	829.03	941.78	1974.96	1282.24
23	Madhya Pradesh	716.90	904.00	872.84	1013.22	1361.58	1241.97	1087.26
24	Gujarat	807.02	922.47	1001.28	1098.38	1186.21	1537.56	1184.78
25	Dadra Nagar Haveli and Daman & Diu	949.97	822.44	1011.62	1014.31	1057.37	932.61	976.53
26	Maharashtra	1095.97	1247.88	1335.12	1455.39	1576.50	2322.79	1635.72
27	Andhra Pradesh	566.84	640.92	896.28	938.73	1184.79	1578.40	1095.37
28	Karnataka	915.30	1117.23	1466.03	1450.22	1648.78	1550.49	1433.55
29	Goa	1045.54	1018.32	1395.35	1550.28	2167.77	1740.82	1603.77
30	Kerala	727.13	797.35	1094.59	1351.36	1329.48	1843.21	1177.35
31	Tamil Nadu	614.59	694.54	820.77	907.86	1189.41	1382.10	1039.66
32	Puducherry	756.80	853.38	922.14	1113.49	1477.43	1302.01	1147.58
33	Andam & Nicobar Islands	1014.19	-	-	-	-	-	1014.19
34	Telangana	689.96	939.94	1123.06	1262.69	1501.46	801.15	
35	Ladakh	1177.61	-	3536.28	-	-	-	3119.85
All India		735.65	854.74	989.97	1121.23	1306.64	1520.69	1184.94

TABLE 2.4.2 (A)

Wages/Salaries Per Manday Worked of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2020-21								
S No	NIC Code	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	600.79	621.54	901.85	1363.67	989.75	1217.12	896.33
2	089	662.40	584.89	583.75	636.41	494.11	422.58	566.45
3	101	978.48	737.76	861.47	827.84	682.12	588.39	758.69
4	102	799.18	678.59	634.30	710.13	678.29	621.81	662.88
5	103	605.81	757.09	726.03	792.43	1075.73	1413.70	898.51
6	104	751.34	689.40	723.74	903.28	883.66	705.24	801.65
7	105	690.64	723.74	916.59	994.56	945.99	918.10	909.91
8	106	521.52	592.81	600.85	676.73	724.16	827.82	577.01
9	107	572.43	638.93	606.60	797.00	909.84	906.08	778.81
10	108	744.84	1030.35	1181.53	794.68	1124.92	976.19	975.29
11	110	614.89	1080.80	1037.75	1105.58	1045.00	1053.32	1030.72
12	120	455.69	326.91	384.52	341.16	621.76	145.39	235.65
13	131	642.96	665.38	632.70	640.89	663.15	622.58	638.99
14	139	790.22	714.00	705.41	744.29	803.77	807.22	766.22
15	141	665.53	808.66	628.40	691.05	696.75	619.11	655.94
16	142	440.24	556.70	-	713.81	-	-	666.02
17	143	534.80	535.81	543.94	525.14	601.02	647.88	579.46
18	151	649.33	637.20	622.48	686.30	822.53	588.90	661.86
19	152	611.89	729.10	708.54	685.96	756.51	604.73	665.08
20	161	505.10	568.20	599.65	-	-	-	510.20
21	162	568.76	637.78	723.02	752.74	749.48	1046.48	698.59
22	170	660.03	780.52	867.75	919.15	911.37	1184.10	889.26
23	181	793.27	944.89	896.43	1049.88	1090.08	2670.39	1051.44
24	182	-	-	-	1512.33	-	-	1512.33
25	191	622.89	758.46	759.61	1151.50	1007.74	-	871.96
26	192	1132.90	1313.27	2124.34	1926.01	3492.69	2386.68	2253.01
27	201	962.31	1074.55	1202.60	1439.64	1983.05	1716.53	1495.32
28	202	902.41	910.11	945.38	1130.61	1203.74	1468.80	1118.54
29	203	640.64	648.51	774.12	922.90	803.33	886.09	863.22
30	210	885.75	1105.34	1247.11	1171.99	1429.07	1694.08	1430.50
31	221	798.35	789.68	840.04	1024.43	1077.91	1252.12	1073.85
32	222	747.62	792.72	835.79	905.82	990.96	975.60	874.09
33	231	693.39	738.25	656.01	1020.33	1060.52	1265.04	943.82
34	239	549.39	552.99	688.65	948.42	1181.31	1191.15	808.18
35	241	755.11	946.36	838.83	831.35	960.39	1524.24	1262.86
36	242	1011.26	812.43	1130.16	1236.09	1339.84	1641.26	1358.34
37	243	742.01	775.29	835.36	843.67	1015.81	955.32	877.43
38	251	841.64	966.13	1280.95	978.07	1284.29	1878.03	1206.52
39	252	940.33	894.04	988.39	1688.63	1256.61	1376.13	1340.12
40	259	812.95	957.78	980.93	998.17	1039.23	928.54	939.93
41	261	1238.74	919.56	891.56	927.73	1251.65	1567.91	1205.14
42	262	2016.76	1589.36	1523.27	2687.97	2482.32	8939.34	4619.41
43	263	1556.31	1412.60	1254.79	1432.49	979.37	1625.72	1452.95
44	264	847.71	947.26	1082.00	988.94	1240.40	1486.01	1229.60
45	265	997.53	1359.09	1340.93	1485.19	1581.73	2302.29	1643.30

Wages/Salaries Per Manday Worked of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2020-21								
S No	NIC Code	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
46	266	1299.34	1799.21	1890.44	2681.76	3355.13	2252.47	2308.86
47	267	1306.07	1231.38	1873.24	1170.27	-	-	1321.99
48	268	2734.01	-	-	778.31	1756.95	-	1275.36
49	271	928.78	1035.47	1103.61	1211.84	1620.15	2221.80	1443.86
50	272	741.90	893.15	1001.45	1034.61	1521.61	1229.35	1158.12
51	273	719.16	1364.23	1137.36	963.72	1070.77	1050.95	1050.93
52	274	694.76	1145.06	877.40	878.99	1030.43	1035.76	957.70
53	275	799.13	987.88	726.87	921.66	1274.17	1061.51	1044.55
54	279	1007.82	1092.96	896.07	1336.62	1379.82	1673.88	1168.40
55	281	984.70	1200.47	1276.52	1393.72	1472.03	1667.05	1394.81
56	282	920.29	1034.03	1633.72	1332.72	1598.72	2075.18	1491.29
57	291	914.60	911.04	1148.42	1265.53	1862.29	2544.01	2457.51
58	292	641.30	835.68	1116.18	1125.33	1271.68	2864.94	1611.52
59	293	835.28	920.47	967.01	1108.43	1148.18	1145.33	1092.09
60	301	909.83	1265.54	1593.65	1102.04	1593.53	1809.83	1617.67
61	302	839.63	955.04	1037.46	1031.34	1389.19	1431.44	1218.11
62	303	1105.08	1186.96	1764.89	1568.58	1729.96	2360.77	1898.27
63	304	493.90	1216.11	-	-	1249.48	-	1237.04
64	309	649.32	919.33	724.13	821.51	972.43	1514.89	1221.62
65	310	715.32	867.10	855.84	839.85	853.68	2723.85	1018.36
66	321	1021.53	1040.61	971.35	976.34	1055.36	943.28	981.66
67	322	597.37	1107.15	-	2781.61	-	-	1556.26
68	323	773.65	632.11	586.95	697.09	668.43	719.46	677.54
69	324	812.87	661.79	875.29	773.23	543.50	622.37	688.42
70	325	995.08	1071.24	999.45	1106.47	1184.79	927.78	1053.21
71	329	712.99	752.94	618.79	618.10	1067.48	717.98	728.75
72	331	802.11	1312.64	1919.36	2206.98	942.37	1312.74	1592.47
73	332	876.55	1497.79	671.66	1689.19	910.44	2145.46	1686.54
74	351	1057.62	938.54	1428.55	1607.38	1979.45	1390.65	1430.39
75	352	787.03	1150.40	2147.82	3752.05	2889.83	1467.34	1669.14
76	353	601.17	733.27	731.28	2083.88	-	-	984.02
77	360	755.45	1452.82	705.25	847.42	-	-	791.39
78	370	1078.73	653.42	603.32	905.29	1063.59	-	790.32
79	381	796.85	1007.70	641.52	-	864.32	-	829.30
80	382	896.32	778.97	787.15	899.82	861.78	715.76	824.39
81	383	534.67	491.74	530.37	806.71	-	-	613.34
82	400	698.70	861.01	835.26	923.32	911.71	942.30	830.37
All India		722.97	821.29	893.05	961.37	1081.38	1238.86	1015.19

TABLE 2.4.2 (B)

Wages/Salaries Per Manday Worked of Employees by Employment Size in States/U.T.s during the Year 2020-21								
S No	State/U.T.	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	565.72	728.22	858.04	788.36	977.19	679.92	785.79
2	Himachal Pradesh	886.06	920.12	1059.77	1143.79	1320.94	1409.61	1174.04
3	Punjab	510.18	650.48	640.35	810.17	775.76	943.37	746.44
4	Chandigarh	766.74	1026.36	1006.44	1006.63	2139.69	-	1229.11
5	Uttarakhand	674.00	713.55	756.54	799.54	974.43	954.76	864.35
6	Haryana	730.38	880.90	910.02	1056.99	1152.72	1467.14	1127.78
7	Delhi	989.88	1040.91	1153.90	1232.73	1384.97	1124.47	1132.06
8	Rajasthan	671.79	687.33	870.93	944.74	1114.73	1200.62	941.15
9	Uttar Pradesh	691.66	756.46	769.11	889.32	1033.46	1448.04	961.90
10	Bihar	703.92	468.14	520.89	918.74	965.77	1522.37	719.38
11	Sikkim	861.81	737.16	841.86	1274.90	1056.67	1415.42	1192.30
12	Arunachal Pradesh	444.90	524.51	435.18	-	-	-	462.03
13	Nagaland	358.39	260.56	250.33	-	430.80	-	321.79
14	Manipur	306.67	327.20	322.02	-	350.93	-	
15	Mizoram	378.52	246.69	-	-	-	-	371.71
16	Tripura	332.75	301.59	294.97	464.42	436.13	-	316.27
17	Meghalaya	615.53	694.71	1034.78	810.00	1115.11	1625.61	1076.14
18	Assam	417.27	437.54	393.39	511.93	1273.61	1191.22	589.52
19	West bengal	667.02	805.99	802.27	843.65	906.01	951.99	859.61
20	Jharkhand	563.99	853.32	938.34	996.61	1191.58	1553.07	1283.56
21	Odisha	572.95	688.30	648.69	800.86	815.30	1275.90	1066.18
22	Chhattisgarh	586.70	780.36	834.32	740.44	818.50	1623.15	1100.55
23	Madhya Pradesh	697.98	860.07	779.80	871.48	1139.55	1037.06	937.58
24	Gujarat	800.12	899.51	922.10	966.38	998.48	1283.28	1038.22
25	Dadra Nagar Haveli and Daman & Diu	941.75	789.44	939.97	907.73	898.63	780.82	868.78
26	Maharashtra	1082.02	1211.27	1226.32	1245.66	1306.04	1877.21	1402.35
27	Andhra Pradesh	560.52	620.02	803.87	813.62	996.14	1257.69	927.93
28	Karnataka	896.27	1062.45	1312.89	1187.88	1333.09	1250.64	1204.63
29	Goa	949.75	940.13	1183.57	1314.59	1862.98	1465.86	1370.79
30	Kerala	704.46	745.64	912.07	1038.88	1036.55	1441.75	975.85
31	Tamil Nadu	599.93	656.08	712.14	746.45	926.86	1075.08	850.50
32	Puducherry	721.83	748.95	780.38	914.56	1244.42	1054.48	967.63
33	Andam & Nicobar Islands	894.68	-	-	-	-	-	894.68
34	Telangana	683.73	920.69	1027.91	1113.69	1222.58	674.50	
35	Ladakh	844.11	-	2862.06	-	-	-	2505.79
All India		722.97	821.29	893.05	961.37	1081.38	1238.86	1015.19

TABLE 2.4.3 (A)

Average Daily Earnings of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2020-21								
S No	NIC Code	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	511.95	564.12	817.63	1144.18	938.45	1123.18	788.89
2	089	594.71	517.06	537.06	561.15	487.27	417.47	521.31
3	101	787.79	633.62	662.46	728.86	621.73	563.50	666.21
4	102	682.88	602.54	564.70	642.36	619.41	542.08	588.52
5	103	512.12	670.14	632.62	724.32	732.54	1233.91	753.89
6	104	641.71	595.52	631.43	812.23	792.37	597.11	704.50
7	105	595.14	635.34	809.57	906.19	806.16	797.04	797.00
8	106	456.34	538.18	537.03	615.97	652.41	741.66	512.30
9	107	490.90	551.19	528.18	698.64	387.57	383.39	475.15
10	108	634.22	891.63	1036.61	713.50	965.78	917.46	860.34
11	110	525.53	908.57	894.20	953.49	916.57	942.28	894.38
12	120	404.68	296.62	337.47	309.03	551.25	142.08	223.44
13	131	347.73	571.95	539.73	528.20	586.10	529.74	521.64
14	139	659.17	606.27	614.49	646.94	686.01	369.03	527.28
15	141	535.56	647.67	467.83	551.87	575.92	500.70	525.01
16	142	310.48	387.67	-	569.93	-	-	514.38
17	143	458.52	472.57	479.69	473.83	538.67	563.67	511.26
18	151	536.85	547.92	526.03	577.23	706.52	502.36	560.69
19	152	453.77	601.86	585.14	573.44	650.35	470.09	535.92
20	161	419.33	524.88	535.54	-	-	-	425.37
21	162	434.79	539.33	615.70	648.43	640.57	858.15	567.77
22	170	432.68	654.44	739.79	770.41	815.51	1074.29	719.04
23	181	657.99	661.26	778.74	879.53	879.08	2285.74	854.28
24	182	-	-	-	1255.84	-	-	1255.84
25	191	528.31	603.91	690.96	1034.54	908.04	-	760.14
26	192	954.69	1127.64	1780.12	1661.44	3028.62	2193.56	2015.18
27	201	826.61	939.96	1022.11	1270.66	1774.11	1523.53	1313.80
28	202	752.71	791.18	731.64	977.15	1072.72	1251.38	949.11
29	203	524.03	589.43	569.18	813.21	29.58	821.37	206.44
30	210	730.27	941.39	817.67	1013.55	1223.91	1418.83	1177.54
31	221	669.42	651.95	693.59	890.58	929.73	1097.28	923.38
32	222	630.59	687.67	417.38	754.20	884.05	855.71	659.35
33	231	582.15	619.82	554.00	875.35	823.00	1131.18	795.11
34	239	475.58	509.66	621.38	844.32	1062.49	789.65	682.18
35	241	630.63	837.54	742.59	711.38	869.90	1393.48	1133.74
36	242	848.64	728.75	958.95	1110.70	1220.58	1504.35	1215.80
37	243	624.81	601.67	698.40	506.69	891.74	866.97	683.67
38	251	694.96	814.15	1105.37	855.47	1125.09	1656.52	1037.67
39	252	782.19	669.80	880.50	662.23	1034.81	1168.16	884.61
40	259	668.76	797.13	828.02	849.91	896.00	781.33	789.61
41	261	953.73	643.93	746.81	804.68	1028.56	1344.34	992.99
42	262	1482.50	1169.07	1183.86	2105.66	2077.94	7092.60	3637.29
43	263	1198.19	1139.20	997.77	1214.17	870.08	1479.10	1293.44
44	264	698.34	755.52	838.37	819.78	1135.18	1248.82	1012.44
45	265	800.26	1139.56	1097.19	1251.42	1392.28	1846.99	1370.68
46	266	1115.73	1526.53	1655.31	2426.74	3136.88	1823.60	1991.10

Average Daily Earnings of Employees by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2020-21								
S No	NIC Code	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
47	267	1047.98	997.12	1388.61	1032.90	-	-	1096.67
48	268	2280.90	-	-	630.30	1440.41	-	1039.34
49	271	774.07	851.04	912.92	1012.74	1375.99	1899.53	1211.73
50	272	600.09	726.56	818.12	869.58	1166.08	986.37	936.01
51	273	579.75	769.03	910.23	839.14	950.52	943.41	864.11
52	274	559.16	950.47	733.76	478.57	901.67	904.47	730.39
53	275	668.32	793.41	600.38	772.45	1107.46	928.46	888.47
54	279	851.33	888.96	759.35	1137.43	935.31	1393.58	951.79
55	281	794.91	980.10	1041.11	1186.38	1262.79	1449.56	1175.19
56	282	766.40	821.84	1371.97	1136.64	1316.69	1779.01	1249.33
57	291	782.95	776.21	920.89	1054.58	1542.18	2012.72	1952.30
58	292	538.17	710.63	939.21	977.05	1003.65	2293.23	1330.83
59	293	682.22	766.49	822.27	934.51	969.66	68.29	159.85
60	301	774.22	1149.98	1407.53	1040.26	1531.89	1625.77	1467.49
61	302	683.59	797.49	894.99	881.71	1183.67	1249.74	1042.52
62	303	841.51	928.75	1389.75	1275.25	1413.10	1896.15	1522.07
63	304	374.31	1098.43	-	-	1020.80	-	1013.85
64	309	523.33	773.14	581.67	686.30	853.56	1287.67	1034.49
65	310	586.73	723.53	734.94	712.63	772.84	2182.54	858.67
66	321	858.56	879.45	831.29	863.50	853.94	849.84	853.03
67	322	460.24	1059.59	-	2165.32	-	-	1363.37
68	323	623.19	497.44	474.13	544.05	560.95	560.08	543.69
69	324	660.89	564.12	775.01	688.37	521.96	575.11	622.22
70	325	833.81	925.90	871.40	932.84	1002.09	753.31	886.01
71	329	587.19	652.55	552.57	471.66	898.39	611.28	610.62
72	331	667.32	1110.81	1575.84	1792.97	876.55	1128.88	1330.50
73	332	762.47	1227.04	671.66	1598.27	808.21	1773.91	1442.23
74	351	889.75	852.89	1249.44	1450.92	1805.64	1259.39	1280.66
75	352	686.26	1033.48	1877.00	3537.42	2878.21	1356.08	1523.57
76	353	512.05	638.07	678.82	1906.45	-	-	859.27
77	360	665.80	1299.28	585.33	806.64	-	-	698.96
78	370	981.00	620.81	554.22	842.21	1017.07	-	735.70
79	381	703.10	800.29	589.11	-	776.01	-	730.23
80	382	776.98	670.08	702.09	786.66	861.78	710.50	740.32
81	383	450.07	465.84	498.93	753.84	-	-	560.97
82	400	577.56	671.80	304.70	782.51	717.41	763.20	555.29
All India		586.58	694.75	690.55	813.93	785.98	585.29	665.48

TABLE 2.4.3 (B)

Average Daily Earnings of Employees by Employment Size in States/U.T.s during the Year 2020-21								
S No	State/U.T.	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	459.57	617.76	776.07	708.32	850.03	617.71	690.82
2	Himachal Pradesh	717.51	728.40	851.09	916.70	1059.95	1142.89	943.69
3	Punjab	431.56	561.20	243.21	664.83	647.18	541.09	495.12
4	Chandigarh	627.68	863.69	846.63	441.79	1689.90	-	815.76
5	Uttrakhand	319.30	600.58	663.69	708.16	873.44	873.07	729.51
6	Haryana	601.79	727.27	730.80	855.32	885.95	1172.73	904.05
7	Delhi	797.37	824.60	941.89	957.48	1105.93	932.95	905.36
8	Rajasthan	575.54	592.79	731.07	799.06	964.74	918.49	779.99
9	Uttar Pradesh	557.14	592.15	586.20	742.73	883.67	678.20	686.12
10	Bihar	598.22	440.82	476.39	830.23	901.14	1455.01	658.21
11	Sikkim	680.91	604.09	697.51	1039.64	838.86	1194.37	977.12
12	Arunachal Pradesh	354.06	477.12	348.17	-	-	-	380.34
13	Nagaland	292.04	158.31	224.01	-	364.74	-	236.85
14	Manipur	282.50	301.77	297.47	-	335.67	-	
15	Mizoram	363.55	134.14	-	-	-	-	343.41
16	Tripura	285.57	267.57	257.74	383.24	382.51	-	277.03
17	Meghalaya	479.37	553.84	806.11	658.04	1000.18	1478.80	907.68
18	Assam	310.83	391.99	354.25	453.73	1164.00	1094.52	513.25
19	West bengal	554.19	688.71	704.66	741.66	791.31	839.59	748.01
20	Jharkhand	488.60	752.62	825.03	894.24	1055.33	1421.07	1156.30
21	Odisha	490.66	607.71	572.63	712.86	745.17	1194.44	977.59
22	Chhattisgarh	505.73	701.95	723.88	406.86	753.23	1510.66	897.78
23	Madhya Pradesh	581.83	730.14	658.61	760.61	995.11	931.98	818.66
24	Gujarat	589.57	809.35	831.12	865.71	513.66	1060.45	798.59
25	Dadra Nagar Haveli and Daman & Diu	862.96	729.97	856.81	847.12	840.88	725.85	805.55
26	Maharashtra	907.65	1049.73	967.35	1098.20	694.24	1626.73	1085.20
27	Andhra Pradesh	479.21	505.26	685.20	683.12	872.02	1026.05	778.51
28	Karnataka	717.47	855.27	1065.41	936.58	1107.51	1029.70	979.58
29	Goa	808.20	787.85	989.85	1120.98	1521.56	1250.14	1157.11
30	Kerala	619.29	661.47	796.68	893.79	874.78	1263.22	850.84
31	Tamil Nadu	508.60	532.39	610.02	628.78	813.35	155.15	278.24
32	Puducherry	602.85	638.41	687.77	795.43	1142.11	934.10	851.29
33	Andam & Nicobar Islands	596.26	-	-	-	-	-	596.26
34	Telangana	542.48	754.88	374.25	941.13	1054.92	637.34	
35	Ladakh	825.81	-	2669.02	-	-	-	2356.23
All India		586.58	694.75	690.55	813.93	785.98	585.29	665.48

TABLE 2.5.1 (A)

Wages/Salaries Per Manday Worked of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2020-21								
S No	NIC Code	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	444.56	390.26	457.28	729.21	581.59	438.55	520.36
2	089	458.64	360.98	447.57	544.61	440.00	370.00	437.79
3	101	561.10	504.23	492.41	563.96	470.96	466.24	513.52
4	102	472.61	454.26	494.47	511.73	503.46	438.88	473.80
5	103	415.60	478.65	438.21	498.00	541.16	429.27	471.43
6	104	451.13	498.13	436.80	592.01	586.18	603.08	522.05
7	105	503.20	542.94	635.24	601.19	655.26	662.68	617.71
8	106	417.42	438.33	481.19	414.96	543.08	469.82	431.37
9	107	410.29	387.04	423.22	561.91	568.81	609.72	508.39
10	108	533.18	582.79	725.67	507.23	519.66	580.93	588.57
11	110	480.63	556.42	650.81	649.95	681.77	619.24	626.05
12	120	300.39	269.04	242.30	307.07	491.60	121.34	181.66
13	131	502.47	489.64	472.49	484.18	499.72	477.60	484.86
14	139	471.81	516.38	504.71	506.84	526.26	588.19	527.11
15	141	477.34	462.89	461.72	462.48	482.38	491.20	479.49
16	142	333.90	536.78	-	449.50	-	-	451.40
17	143	431.81	428.40	441.13	435.96	471.85	477.86	453.27
18	151	400.99	485.05	452.94	483.42	523.91	470.28	468.79
19	152	440.47	492.37	511.95	474.99	503.93	478.50	484.08
20	161	407.68	442.64	419.52	-	-	-	408.74
21	162	435.96	429.67	484.32	540.54	522.63	504.65	464.09
22	170	474.40	538.18	536.98	570.91	614.81	700.03	565.24
23	181	591.82	575.02	576.06	676.93	911.88	653.22	617.44
24	182	-	-	1127.21	-	-	-	1127.21
25	191	342.23	500.55	508.54	826.09	789.71	-	600.77
26	192	694.00	980.68	984.09	1324.30	2361.39	1214.96	1189.13
27	201	557.49	643.73	713.76	768.02	944.58	980.83	810.94
28	202	480.45	528.66	588.98	611.06	641.19	612.10	582.79
29	203	486.72	504.87	570.95	557.47	693.65	602.58	600.46
30	210	587.06	617.05	638.47	708.24	822.25	950.68	776.23
31	221	542.76	556.96	567.93	619.03	767.85	895.14	744.91
32	222	498.50	525.95	533.78	572.42	632.00	530.94	546.70
33	231	501.22	462.71	437.04	607.15	645.03	846.53	597.17
34	239	435.02	396.64	512.83	618.32	671.09	674.53	520.76
35	241	475.43	501.99	558.62	556.98	681.28	1048.29	847.96
36	242	531.59	547.80	793.42	672.54	780.52	1097.71	863.38
37	243	518.64	534.37	572.27	618.44	599.11	646.19	591.10
38	251	546.62	604.94	567.66	659.26	805.77	1375.69	737.71
39	252	586.51	590.23	474.85	780.31	940.30	1077.23	832.17
40	259	555.55	578.43	612.91	656.03	614.90	658.53	605.12
41	261	664.88	651.01	575.48	636.63	812.37	873.55	721.00
42	262	1150.83	843.58	1192.66	1374.78	758.09	565.80	938.98
43	263	926.70	948.66	898.47	808.36	629.63	621.11	664.33
44	264	529.05	685.79	548.19	644.19	548.06	670.25	617.07
45	265	732.66	997.73	646.25	696.87	629.24	891.86	760.24

Wages/Salaries Per Manday Worked of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2020-21

S No	NIC Code	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
46	266	809.21	957.00	703.66	772.38	897.57	3361.92	1375.51
47	267	619.66	718.75	894.59	863.98	-	-	803.01
48	268	969.26	-	640.01	964.43	-	-	814.82
49	271	588.58	635.06	728.87	673.37	858.27	1415.01	836.30
50	272	526.30	510.72	689.81	682.41	781.51	881.20	761.36
51	273	502.21	661.82	633.41	579.96	631.51	629.40	610.32
52	274	495.67	530.39	537.85	542.49	660.11	507.38	550.18
53	275	519.81	606.80	454.99	597.18	571.42	675.29	577.28
54	279	607.32	574.85	608.04	654.08	762.92	1166.97	664.91
55	281	609.95	652.20	702.95	756.62	768.48	892.46	745.73
56	282	580.06	695.22	695.28	815.85	834.89	940.64	760.95
57	291	534.44	524.41	785.83	855.80	1261.39	1310.53	1274.99
58	292	503.54	572.43	582.37	709.78	683.88	1213.72	771.87
59	293	553.79	603.46	625.71	658.50	807.56	705.68	689.48
60	301	753.78	781.31	-	879.04	1356.45	1034.87	1062.34
61	302	493.93	601.51	520.89	574.54	695.04	1131.18	731.20
62	303	835.51	923.72	847.01	1019.08	1366.92	998.05	1080.36
63	304	388.70	837.08	-	-	1005.68	-	992.48
64	309	475.71	543.93	536.13	542.44	647.46	895.38	727.93
65	310	536.95	546.07	519.41	581.02	558.91	1267.90	587.97
66	321	832.44	648.42	770.60	795.55	818.60	751.37	773.26
67	322	537.22	657.30	-	661.09	-	-	647.92
68	323	501.53	417.66	430.27	432.79	530.80	402.41	459.07
69	324	499.62	512.07	570.84	570.62	436.54	433.97	499.29
70	325	600.65	602.63	611.84	594.55	705.89	511.26	604.54
71	329	457.82	464.62	417.99	426.73	592.75	448.18	459.10
72	331	715.22	930.12	1278.28	1490.78	1376.60	686.71	1088.39
73	332	655.25	1140.69	518.11	679.88	852.87	2807.32	1434.62
74	351	724.39	655.31	815.45	1163.21	764.92	749.25	807.05
75	352	600.51	1164.13	705.54	1121.96	1144.84	422.34	706.49
76	353	553.33	451.08	782.67	-	-	-	604.82
77	360	607.60	-	631.94	540.00	-	-	599.70
78	370	604.14	442.14	550.79	724.08	-	-	550.82
79	381	719.18	448.53	549.25	-	568.11	-	582.58
80	382	604.62	504.54	618.09	580.06	613.62	612.00	589.97
81	383	425.37	376.20	388.13	685.17	-	-	438.37
82	400	541.50	601.86	651.78	646.71	571.15	673.37	593.95
All India		501.33	525.26	561.80	602.83	663.03	727.10	618.62

TABLE 2.5.1 (B)

Wages/Salaries Per Manday Worked of Workers by Employment Size in States/U.T.s during the Year 2020-21								
S No	State/U.T.	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	443.75	583.72	489.27	497.48	580.03	405.96	497.14
2	Himachal Pradesh	560.02	581.61	593.50	637.51	765.13	722.90	641.45
3	Punjab	426.16	448.61	484.67	507.00	522.26	612.78	506.72
4	Chandigarh	512.00	609.78	619.75	745.89	2339.35	-	771.78
5	Uttrakhand	448.07	456.13	477.49	564.79	539.69	630.05	550.37
6	Haryana	475.13	518.47	554.72	569.56	616.04	715.19	597.26
7	Delhi	627.34	670.55	650.76	723.89	1045.26	780.95	696.29
8	Rajasthan	488.50	534.63	632.52	601.70	656.77	663.74	596.49
9	Uttar Pradesh	445.76	470.75	472.75	523.25	585.33	645.21	528.56
10	Bihar	391.91	293.13	438.46	650.34	579.07	1330.34	477.68
11	Sikkim	565.14	541.48	607.56	705.79	774.53	804.29	726.14
12	Arunachal Pradesh	315.83	341.12	294.52	-	-	-	316.15
13	Nagaland	296.89	213.38	220.02	-	336.86	-	262.31
14	Manipur	278.38	267.56	282.68	-	280.43	-	
15	Mizoram	357.01	220.34	-	-	-	-	350.80
16	Tripura	302.93	246.19	238.60	298.52	-	-	256.21
17	Meghalaya	378.91	369.24	546.83	511.04	642.72	936.02	579.84
18	Assam	324.94	323.56	260.98	498.42	444.89	1059.48	404.65
19	West bengal	420.41	481.73	491.42	564.42	613.71	697.91	584.59
20	Jharkhand	430.42	515.82	656.14	687.32	752.20	1066.60	878.56
21	Odisha	399.37	466.38	478.97	490.52	570.23	865.11	719.95
22	Chhattisgarh	452.75	506.19	527.23	510.51	543.88	1073.33	742.29
23	Madhya Pradesh	417.05	448.22	465.26	529.14	592.87	624.70	542.57
24	Gujarat	513.28	540.31	559.05	600.91	647.42	687.47	606.55
25	Dadra Nagar Haveli and Daman & Diu	499.85	549.41	553.09	548.58	540.68	499.61	530.77
26	Maharashtra	669.99	709.10	711.36	749.75	840.32	1029.00	799.81
27	Andhra Pradesh	468.26	492.65	562.49	581.66	661.77	878.30	648.38
28	Karnataka	639.50	676.02	684.17	760.64	834.08	776.00	741.71
29	Goa	669.99	685.99	762.01	795.15	720.58	887.81	774.88
30	Kerala	569.22	534.88	756.36	683.41	846.60	992.46	713.13
31	Tamil Nadu	446.26	474.47	489.19	515.92	584.81	685.59	559.44
32	Puducherry	569.40	556.24	706.95	610.24	701.01	780.04	663.55
33	Andam & Nicobar Islands	709.35	-	-	-	-	-	709.35
34	Telangana	560.25	627.27	672.10	721.18	796.56	395.12	
35	Ladakh	605.95	-	802.11	-	-	-	760.83
All India		501.33	525.26	561.80	602.83	663.03	727.10	618.62

TABLE 2.5.2 (A)

Average Daily Earnings of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2020-21								
S No	NIC Code	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	394.15	359.90	437.03	640.63	558.42	436.41	474.82
2	089	429.76	322.49	420.31	472.49	440.00	370.00	411.40
3	101	475.02	430.67	391.46	516.88	438.54	453.58	462.79
4	102	422.22	411.51	455.02	471.93	474.07	383.25	427.43
5	103	362.95	424.94	396.41	474.93	331.14	377.37	398.15
6	104	395.45	439.59	386.32	546.72	533.46	563.01	469.12
7	105	441.70	485.64	580.11	528.15	605.13	565.95	547.19
8	106	377.60	404.72	437.39	389.38	494.96	445.06	393.77
9	107	359.41	342.56	375.15	231.23	229.62	565.48	289.98
10	108	464.86	526.51	642.32	471.44	461.88	559.55	532.49
11	110	414.87	490.61	573.24	589.31	602.37	561.06	557.64
12	120	277.64	239.26	218.90	279.11	438.52	119.07	173.64
13	131	272.98	434.11	409.47	401.13	446.91	406.13	395.63
14	139	407.04	449.81	443.00	450.60	455.58	242.75	353.49
15	141	389.34	367.83	355.21	376.56	402.30	398.71	387.79
16	142	236.99	373.54	-	363.28	-	-	351.97
17	143	376.79	388.33	392.25	399.85	420.47	426.11	406.16
18	151	337.72	431.26	386.02	415.94	462.88	404.11	404.16
19	152	327.70	411.03	423.60	404.14	439.69	377.63	395.28
20	161	355.83	395.21	400.08	-	-	-	357.96
21	162	333.42	375.42	420.92	480.46	435.91	399.16	377.24
22	170	401.97	454.51	475.06	480.22	553.15	655.13	492.82
23	181	497.99	400.57	488.25	578.81	757.14	580.60	497.31
24	182	-	-	971.65	-	-	-	971.65
25	191	303.73	405.67	459.76	768.77	724.82	-	540.80
26	192	604.55	853.21	894.01	1187.91	2057.98	1161.31	1107.36
27	201	491.73	577.89	600.21	710.26	890.45	912.85	736.11
28	202	416.62	468.87	463.02	536.55	581.50	564.19	505.85
29	203	420.61	460.13	441.05	497.63	615.49	579.91	554.62
30	210	495.51	411.02	570.53	627.32	732.66	835.62	668.25
31	221	456.68	469.54	480.08	547.63	665.10	800.24	650.73
32	222	429.31	459.75	232.11	488.55	577.31	470.55	405.58
33	231	424.69	395.06	374.30	547.57	500.66	759.40	507.51
34	239	390.09	374.12	475.36	563.10	373.97	626.74	444.57
35	241	408.83	453.47	499.71	494.50	624.46	976.11	775.70
36	242	460.90	495.73	693.14	618.75	744.63	1022.46	788.74
37	243	421.27	471.47	489.85	342.08	545.17	603.77	458.87
38	251	464.64	534.49	506.81	593.21	721.46	1242.19	652.61
39	252	451.51	516.26	426.22	318.29	800.83	934.85	505.03
40	259	465.59	489.77	536.18	563.37	548.90	557.86	517.91
41	261	499.69	463.88	507.17	544.20	674.07	778.11	599.97
42	262	841.99	639.60	968.87	1116.67	640.94	424.74	750.72
43	263	718.38	766.00	757.01	703.37	562.34	581.71	604.22
44	264	446.34	557.87	435.81	548.56	488.12	577.35	519.73
45	265	594.35	834.95	558.85	620.41	601.01	753.86	664.62
46	266	712.63	856.94	614.57	701.79	797.63	2794.56	1207.91

Average Daily Earnings of Workers by Employment Size in Industries {3-digit Level of NIC-2008} during the Year 2020-21								
S No	NIC Code	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
47	267	496.63	609.19	715.24	800.06	-	-	678.63
48	268	807.72	-	527.43	830.82	-	-	687.21
49	271	494.79	530.13	628.15	571.65	766.77	1209.94	713.95
50	272	432.39	438.41	572.70	572.00	641.93	701.48	622.05
51	273	411.88	525.80	481.94	519.79	565.83	580.44	528.57
52	274	407.35	439.53	471.93	254.28	589.88	450.92	415.64
53	275	437.67	483.74	387.87	509.01	526.00	604.89	502.27
54	279	519.27	473.50	529.57	452.94	675.85	973.03	542.78
55	281	504.70	564.22	611.24	657.62	693.46	803.75	650.97
56	282	492.02	554.68	607.34	693.55	741.37	842.09	653.00
57	291	453.93	449.36	693.08	714.41	1002.30	1070.87	1042.35
58	292	430.84	488.41	508.99	632.64	549.90	1054.99	662.96
59	293	461.22	513.27	542.95	545.17	691.04	65.34	173.26
60	301	659.74	729.82	-	852.73	1171.24	1012.52	991.81
61	302	408.99	539.16	448.36	487.82	644.56	1005.27	640.13
62	303	638.02	727.54	686.59	856.67	1199.93	736.37	880.82
63	304	291.43	767.43	-	-	830.16	-	822.11
64	309	390.06	460.54	465.09	465.76	581.31	775.53	632.36
65	310	442.38	478.88	448.33	513.03	507.50	967.11	503.01
66	321	696.36	573.51	690.26	732.54	656.16	686.69	683.79
67	322	437.58	653.54	-	525.14	-	-	585.62
68	323	408.14	326.04	364.39	341.50	429.53	334.74	373.27
69	324	407.99	459.58	505.43	530.78	429.12	421.92	460.56
70	325	520.61	512.92	541.93	514.38	590.32	420.31	515.41
71	329	387.06	413.52	383.14	319.12	510.09	386.24	389.97
72	331	599.26	801.62	1056.10	1262.79	1174.55	621.79	922.33
73	332	582.65	931.63	518.11	664.08	833.87	2007.95	1237.61
74	351	618.38	598.80	726.06	1105.65	677.83	716.90	737.12
75	352	530.09	1051.75	691.41	1118.36	1140.15	382.54	652.49
76	353	480.44	427.89	734.20	-	-	-	539.58
77	360	546.36	-	531.82	540.00	-	-	541.58
78	370	574.40	422.67	529.40	702.41	-	-	528.56
79	381	668.07	374.49	523.34	-	524.85	-	534.75
80	382	534.87	466.24	557.38	508.71	613.62	612.00	542.97
81	383	380.34	360.58	373.34	655.19	-	-	412.17
82	400	433.53	505.26	175.52	535.97	476.38	544.95	367.93
All India		417.03	452.73	441.04	475.26	518.96	439.21	454.78

TABLE 2.5.2 (B)

Average Daily Earnings of Workers by Employment Size in States/U.T.s during the Year 2020-21								
S No	State/U.T.	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	366.50	508.27	460.62	460.73	495.57	405.41	449.30
2	Himachal Pradesh	449.81	467.78	478.80	516.26	624.95	573.17	518.50
3	Punjab	366.92	395.53	167.75	423.45	432.52	308.17	323.35
4	Chandigarh	426.35	517.03	504.58	228.36	1571.10	-	458.16
5	Uttrakhand	364.12	401.27	429.30	516.59	499.09	586.24	499.12
6	Haryana	400.94	424.79	449.46	465.44	472.14	578.37	482.79
7	Delhi	500.27	552.27	540.48	546.73	839.55	661.18	559.76
8	Rajasthan	428.28	458.78	539.83	519.20	575.91	497.98	498.02
9	Uttar Pradesh	363.76	379.02	360.89	442.30	234.71	563.91	368.85
10	Bihar	342.92	282.24	399.70	594.90	561.36	1290.48	446.14
11	Sikkim	462.96	437.39	512.86	565.01	621.32	703.56	598.00
12	Arunachal Pradesh	271.78	333.08	229.74	-	-	-	272.25
13	Nagaland	247.74	133.82	213.43	-	285.21	-	192.50
14	Manipur	264.66	256.69	271.59	-	272.93	-	
15	Mizoram	353.92	133.23	-	-	-	-	337.94
16	Tripura	277.93	233.81	221.30	276.63	-	-	240.73
17	Meghalaya	303.98	285.19	434.48	431.91	599.47	905.52	504.89
18	Assam	249.93	305.12	240.64	448.43	411.91	1015.21	359.76
19	West bengal	363.03	432.73	446.77	514.77	551.56	625.73	523.16
20	Jharkhand	384.45	467.72	587.63	628.42	681.89	988.65	805.78
21	Odisha	351.03	423.96	424.87	452.34	508.25	820.94	668.94
22	Chhattisgarh	399.60	454.22	473.72	263.24	502.94	1026.64	603.23
23	Madhya Pradesh	353.06	381.13	409.07	475.44	532.65	571.41	482.96
24	Gujarat	386.25	500.42	517.50	548.24	492.91	641.39	525.92
25	Dadra Nagar Haveli and Daman & Diu	462.11	507.06	527.94	518.58	511.03	470.55	499.73
26	Maharashtra	573.04	578.97	649.46	401.83	760.88	919.84	613.51
27	Andhra Pradesh	397.22	438.57	492.49	496.85	593.77	711.19	552.04
28	Karnataka	508.66	559.08	582.86	606.23	714.84	651.36	613.83
29	Goa	568.51	630.01	667.72	688.74	665.60	789.86	683.66
30	Kerala	511.81	481.50	671.87	595.93	711.41	897.28	632.64
31	Tamil Nadu	383.20	404.87	425.18	431.29	526.11	164.22	271.50
32	Puducherry	483.20	490.65	633.71	553.60	660.45	705.79	599.58
33	Andam & Nicobar Islands	483.87	-	-	-	-	-	483.87
34	Telangana	448.15	533.58	239.09	636.02	705.27	381.20	
35	Ladakh	605.95	-	802.11	-	-	-	760.83
All India		417.03	452.73	441.04	475.26	518.96	439.21	454.78

CHAPTER - III

ABSENTEEISM

TABLE 3.1 (A)

Absenteeism Rates amongst Directly Employed Workers by Industries level {at 3-digit Level of NIC-2008} during the Year 2020-21							
S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2020	2019
1	2	3	4	5	6	7	8
1	016	1657	90.64	6514	379	5.50	3.28
2	089	78	94.87	446	29	6.12	9.22
3	101	100	99.00	1811	151	7.70	5.56
4	102	481	100.00	12594	804	6.00	5.37
5	103	869	96.43	6939	466	6.29	5.22
6	104	1547	93.73	13563	690	4.84	3.98
7	105	1586	95.32	18988	958	4.80	5.39
8	106	10636	90.68	29939	1813	5.71	5.22
9	107	7167	92.37	117568	8759	6.93	6.35
10	108	882	98.64	8740	469	5.09	4.38
11	110	1415	94.03	14744	958	6.10	5.24
12	120	1519	92.65	30662	2251	6.84	7.40
13	131	7336	97.41	207594	23537	10.18	7.93
14	139	3359	98.11	53293	4631	8.00	7.48
15	141	4253	97.18	113426	10073	8.16	7.10
16	142	4	100.00	72	3	4.37	1.41
17	143	2983	99.55	48221	2295	4.54	4.84
18	151	1253	99.02	13611	1324	8.87	8.09
19	152	1902	97.32	37393	4162	10.02	6.59
20	161	602	77.13	708	55	7.20	4.82
21	162	2209	94.08	16223	1152	6.63	8.67
22	170	5006	97.39	39319	3342	7.83	6.55
23	181	2754	98.15	16109	1287	7.40	5.62
24	182	1	100.00	21	0	1.02	-
25	191	375	87.03	1824	176	8.79	6.17
26	192	745	93.20	7713	389	4.81	5.91
27	201	3563	97.10	34617	2884	7.69	5.68
28	202	5472	97.93	51499	3873	6.99	5.99
29	203	290	98.97	10977	1153	9.51	0.74
30	210	4179	98.05	77966	6147	7.31	6.60
31	221	1957	99.03	28987	2589	8.20	6.77
32	222	7936	96.92	75015	6020	7.43	6.20
33	231	806	99.50	10299	743	6.73	5.39
34	239	10491	92.13	62347	3773	5.71	6.31
35	241	3840	98.33	82610	5718	6.47	5.70
36	242	1458	95.65	17916	1345	6.98	7.53
37	243	3208	97.99	28002	2313	7.63	7.31
38	251	2716	95.38	21304	1887	8.14	6.13
39	252	74	84.40	1150	159	12.13	7.62
40	259	7841	98.25	51653	4441	7.92	6.98

S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2020	2019
1	2	3	4	5	6	7	8
41	261	602	99.17	9218	656	6.64	6.09
42	262	83	98.80	1299	88	6.32	5.36
43	263	158	96.84	4661	371	7.38	6.37
44	264	155	99.35	1604	184	10.27	6.54
45	265	599	98.67	6597	513	7.22	8.50
46	266	55	96.38	893	51	5.37	6.31
47	267	50	100.00	329	39	10.60	9.02
48	268	4	100.00	152	8	4.79	5.29
49	271	2171	97.72	21386	1461	6.39	5.86
50	272	358	97.35	5982	1227	17.02	6.09
51	273	991	97.11	10863	740	6.38	7.72
52	274	505	98.32	5353	443	7.64	6.85
53	275	544	99.45	6056	575	8.67	9.08
54	279	915	99.34	7862	724	8.43	6.39
55	281	5141	98.62	52334	4149	7.35	6.24
56	282	5089	97.68	43552	3638	7.71	6.50
57	291	166	98.20	20909	1869	8.21	6.96
58	292	396	99.24	3400	274	7.46	6.50
59	293	4047	98.97	62715	4467	6.65	3.59
60	301	67	100.00	846	112	11.68	6.89
61	302	437	99.77	4807	343	6.66	6.74
62	303	118	99.15	3341	195	5.52	3.69
63	304	7	100.00	116	2	1.28	6.82
64	309	1146	99.17	20044	1521	7.05	5.60
65	310	1518	95.71	10118	1451	12.54	9.82
66	321	939	96.22	34852	2613	6.98	8.05
67	322	19	100.00	300	12	3.72	4.52
68	323	224	93.57	2561	244	8.72	7.84
69	324	97	97.95	1010	171	14.45	10.36
70	325	551	99.46	8537	721	7.78	9.24
71	329	910	99.67	11838	1690	12.49	7.38
72	331	422	96.09	3313	228	6.45	4.74
73	332	26	92.19	485	18	3.65	4.03
74	351	589	96.27	5864	498	7.83	5.48
75	352	110	92.75	376	29	7.08	4.54
76	353	94	100.00	207	10	4.70	4.10
77	360	31	100.00	154	7	4.36	3.48
78	370	30	86.67	216	13	5.62	8.45
79	381	19	100.00	84	4	4.31	5.28
80	382	100	98.00	849	55	6.04	6.35
81	383	211	90.50	1215	38	3.01	5.73
82	400	8561	95.98	50098	3067	5.77	5.36
All India		152805	96.15	1798772	147715	7.59	6.18

TABLE 3.1 (B)

Absenteeism Rates amongst Directly Employed Workers by States/U.T.s level during the Year 2020-21							
S No	State/U.T.	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2020	2019
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	711	98.45	5007	491	8.93	5.17
2	Himachal Pradesh	1867	99.20	26099	4613	15.02	10.99
3	Punjab	7919	95.94	75297	7163	8.69	6.52
4	Chandigarh	181	98.07	1081	129	10.65	7.96
5	Uttrakhand	2077	99.17	34347	2361	6.43	6.34
6	Haryana	6610	99.65	63052	7074	10.09	8.14
7	Delhi	2166	99.91	9505	1395	12.80	10.48
8	Rajasthan	7142	93.22	83231	11700	12.32	11.78
9	Uttar Pradesh	11836	97.58	91674	8345	8.34	3.70
10	Bihar	1142	90.65	6406	255	3.83	4.08
11	Sikkim	70	95.71	2163	130	5.65	5.12
12	Arunachal Pradesh	57	52.63	249	4	1.45	0.71
13	Nagaland	138	71.01	636	8	1.30	0.18
14	Manipur	43	100.00	226	3	1.48	0.80
15	Mizoram	57	66.67	71	1	1.49	10.54
16	Tripura	104	48.08	718	6	0.88	0.32
17	Meghalaya	130	97.69	981	19	1.89	1.36
18	Assam	2652	58.99	24815	291	1.16	1.38
19	West bengal	7294	93.22	88126	12576	12.49	8.77
20	Jharkhand	1316	95.72	19877	2120	9.64	6.35
21	Odisha	1755	98.54	25428	963	3.65	3.18
22	Chhattisgarh	3249	96.65	32444	1306	3.87	3.77
23	Madhya Pradesh	3690	93.94	47386	2486	4.98	3.72
24	Gujarat	19662	98.61	262364	19118	6.79	6.55
25	Dadra Nagar Haveli and Daman & Diu	1887	100.00	30502	3218	9.54	*
26	Maharashtra	16631	96.60	188187	20467	9.81	6.94
27	Andhra Pradesh	7010	94.42	73623	4826	6.15	4.32
28	Karnataka	9556	97.52	146493	12554	7.89	7.15
29	Goa	565	99.29	6452	1141	15.03	11.98
30	Kerala	5026	96.68	41339	4955	10.70	10.29
31	Tamil Nadu	22069	98.50	341981	15611	4.37	4.21
32	Puducherry	539	97.05	6059	296	4.66	4.23
33	Andam & Nicobar Isla	12	100.00	29	1	3.99	4.77
34	Telangana	7640	93.62	62926	2089	3.21	3.07
35	Ladakh	0	0.00	0	0	0.00	0.00
All India		152805	96.15	1798772	147715	7.59	6.18

*From 2020-21, ASI Data of Union Territories of Dadra & Nagar Haveli and Daman & Diu published together

CHAPTER - IV
LABOUR TURNOVER

TABLE 4.1 (A)

Labour Turnover amongst Directly Employed Workers by Industries level {at 3-digit Level of NIC-2008} during the Year 2020-21							
S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2020		2019	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	016	50.29	23121	42.04	17.18	44.07	34.02
2	089	79.49	1658	81.85	40.23	35.69	45.62
3	101	73.00	7947	26.63	14.91	10.43	10.78
4	102	64.49	45169	18.96	14.14	19.78	17.84
5	103	53.35	27108	25.72	14.19	11.73	14.97
6	104	50.55	50717	29.22	9.41	11.61	9.87
7	105	55.26	88887	12.17	7.64	7.96	7.32
8	106	37.39	115480	30.98	10.74	16.33	13.45
9	107	53.74	466916	31.46	14.68	17.99	27.66
10	108	55.56	32840	21.43	10.29	9.39	8.64
11	110	51.98	56631	17.32	23.12	9.36	7.41
12	120	63.56	129726	62.88	12.51	2.68	3.67
13	131	73.81	833731	56.69	12.97	13.03	13.41
14	139	74.66	217736	46.59	15.37	16.07	14.20
15	141	79.00	487333	53.88	18.15	14.53	16.41
16	142	75.00	380	99.21	10.26	0.96	0.75
17	143	64.67	197472	36.02	23.57	6.88	6.76
18	151	65.95	59276	36.62	20.17	12.92	11.17
19	152	78.58	170029	39.15	20.28	14.53	12.76
20	161	28.61	2868	29.70	12.28	6.78	8.42
21	162	53.94	48868	30.53	13.03	14.61	11.27
22	170	62.50	160867	41.17	13.73	16.49	12.04
23	181	59.37	66734	34.36	14.34	8.75	9.77
24	182	0.00	74	0.00	0.00	-	-
25	191	48.85	6865	28.92	11.54	6.13	10.33
26	192	48.01	28905	17.66	11.25	6.64	7.02
27	201	54.71	130578	18.71	8.88	11.21	10.63
28	202	61.64	195814	39.03	16.99	10.35	10.13
29	203	91.22	44049	49.18	12.34	7.68	8.80
30	210	61.90	289701	14.43	7.71	11.51	9.58
31	221	73.96	116826	30.20	9.45	15.63	9.31
32	222	61.41	293397	37.07	13.94	14.31	12.67
33	231	70.98	39001	30.38	12.14	9.48	11.53
34	239	57.11	227617	73.17	11.74	12.42	15.23
35	241	71.16	308785	22.07	10.95	9.84	9.91
36	242	74.37	66991	27.69	14.07	12.10	11.42
37	243	68.08	111276	38.31	12.64	12.16	12.80
38	251	61.40	86320	11.32	10.88	11.32	10.27
39	252	43.41	4562	20.17	11.35	1.02	11.01
40	259	61.43	218633	42.44	13.25	13.45	13.03

S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2020		2019	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
41	261	60.92	37648	44.17	8.50	9.70	9.95
42	262	83.18	5710	53.03	27.67	5.34	8.04
43	263	79.13	21974	42.15	14.84	11.93	17.20
44	264	75.73	8147	48.95	11.57	8.13	8.14
45	265	73.98	27665	42.37	14.43	12.57	12.73
46	266	66.51	3358	33.72	9.63	16.11	8.14
47	267	51.80	1766	31.21	4.90	5.98	3.37
48	268	50.00	557	69.30	0.90	4.09	38.65
49	271	62.61	86717	32.30	14.70	10.83	13.02
50	272	65.77	25369	23.32	9.06	21.85	15.08
51	273	64.08	44502	25.13	10.61	11.11	12.13
52	274	65.38	23410	41.25	10.53	12.84	10.82
53	275	67.62	25371	49.25	12.55	14.04	12.51
54	279	69.52	35657	35.07	16.27	20.26	22.83
55	281	62.99	216227	35.81	10.90	10.69	11.99
56	282	68.66	181219	35.04	16.18	12.01	12.88
57	291	72.75	85755	32.60	24.49	16.62	21.24
58	292	62.95	15948	23.46	13.71	10.72	9.84
59	293	69.43	272484	32.56	11.39	15.30	15.04
60	301	59.70	3354	20.14	6.14	5.08	8.35
61	302	62.47	19392	28.08	8.40	13.38	10.86
62	303	81.39	12292	26.51	20.30	12.11	6.69
63	304	85.71	413	64.41	16.95	3.85	25.00
64	309	74.39	98597	31.95	17.00	15.04	15.37
65	310	60.34	45800	41.90	17.06	16.44	17.20
66	321	78.53	129762	68.99	15.92	17.60	22.44
67	322	84.04	1084	67.95	9.35	54.74	2.71
68	323	81.27	13048	49.22	19.33	18.44	15.29
69	324	80.50	4886	70.99	13.79	28.84	22.29
70	325	68.84	36082	22.62	10.71	9.70	10.08
71	329	74.92	59818	45.01	17.08	21.95	20.76
72	331	60.20	15244	24.72	14.30	8.94	6.99
73	332	80.47	1810	34.15	16.18	1.05	1.24
74	351	34.31	21402	11.68	9.21	6.79	6.57
75	352	37.92	1684	10.16	10.29	10.87	10.50
76	353	11.64	670	12.24	8.51	26.25	0.29
77	360	32.26	548	31.57	8.39	2.89	2.74
78	370	56.67	815	35.71	32.27	4.96	6.24
79	381	89.31	324	90.48	9.88	23.08	16.39
80	382	55.00	3557	17.71	12.34	17.12	13.14
81	383	57.72	4124	49.64	13.65	15.21	30.88
82	400	50.83	198557	27.94	9.32	9.28	13.31
All India		61.01	7253638	39.07	13.82	13.01	13.62

TABLE 4.1 (B)

Labour Turnover amongst Directly Employed Workers by States/U.T.s level during the Year 2020-21							
S No	State/U.T.	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2020		2019	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	74.84	19712	13.54	8.07	8.12	10.34
2	Himachal Pradesh	80.62	103374	34.66	18.83	22.96	20.38
3	Punjab	78.35	401549	39.85	18.63	20.60	29.86
4	Chandigarh	83.43	5165	58.73	28.57	22.49	24.64
5	Uttrakhand	53.65	128125	33.52	12.11	13.94	12.20
6	Haryana	76.51	406099	23.57	14.15	14.80	13.29
7	Delhi	80.05	67409	23.78	13.62	11.34	13.71
8	Rajasthan	63.13	313064	76.88	16.64	19.69	21.05
9	Uttar Pradesh	77.01	535445	47.28	12.92	16.44	17.32
10	Bihar	20.91	22788	26.18	19.87	17.16	16.80
11	Sikkim	50.00	7688	10.28	9.16	14.47	13.35
12	Arunachal Pradesh	47.37	853	18.05	4.81	10.95	6.99
13	Nagaland	2.90	2135	0.89	0.19	0.00	0.00
14	Manipur	13.95	757	9.11	0.79	0.00	1.08
15	Mizoram	1.75	297	0.34	0.00	0.00	0.00
16	Tripura	6.73	2446	11.49	0.00	0.00	0.00
17	Meghalaya	22.31	3379	9.77	1.57	1.78	1.03
18	Assam	19.00	85052	10.23	6.65	5.36	7.56
19	West bengal	50.84	356719	37.83	10.39	11.66	9.48
20	Jharkhand	56.93	75349	10.38	5.46	7.99	5.33
21	Odisha	36.38	94301	7.90	5.12	5.97	4.42
22	Chhattisgarh	45.11	111299	17.04	9.09	5.29	5.75
23	Madhya Pradesh	55.38	172450	25.55	11.09	12.24	14.05
24	Gujarat	76.18	940545	62.96	16.27	16.01	16.00
25	Dadra Nagar Haveli and Daman & Diu	82.71	111706	50.91	21.72	*	*
26	Maharashtra	56.75	745959	34.49	16.09	12.16	13.74
27	Andhra Pradesh	33.78	266740	17.03	7.98	10.30	7.23
28	Karnataka	68.16	547373	42.50	20.65	17.84	20.24
29	Goa	67.92	25554	21.42	15.77	11.88	19.68
30	Kerala	62.37	179912	22.14	9.28	9.59	8.53
31	Tamil Nadu	61.83	1276616	39.49	12.20	7.18	6.63
32	Puducherry	33.91	21965	11.89	6.97	3.78	2.25
33	Andam & Nicobar Island	83.33	130	13.08	21.54	12.00	10.67
34	Telangana	21.28	221681	8.03	2.47	3.37	5.14
35	Ladakh	0.00	0	0.00	0.00	0.00	0.00
	All India	61.01	7253638	39.07	13.82	13.01	13.62

*From 2020-21, ASI Data of Union Territories of Dadra & Nagar Haveli and Daman & Diu published together

CHAPTER V

TREND TABLES

TABLE 5.1

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/UT/Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2017-18	32235	1416	24354	58005	73498
	2018-19	32590	1193	25140	58923	74661
	2019-20	28009	1624	22141	51774	66759
	2020-21	23222	1306	26484	51011	65448
2	Himachal Pradesh					
	2017-18	92603	11203	42827	146633	205781
	2018-19	93170	12364	49727	155261	218196
	2019-20	94949	14163	57839	166950	227975
	2020-21	79808	10148	48762	138718	213748
3	Punjab					
	2017-18	341669	29077	198520	569266	708232
	2018-19	348379	28717	187006	564103	704770
	2019-20	339821	30300	158812	528933	661932
	2020-21	340285	34484	170038	544806	676840
4	Chandigarh					
	2017-18	3960	298	1156	5414	9424
	2018-19	4662	320	1239	6221	9604
	2019-20	4900	337	1057	6293	10167
	2020-21	4345	347	1025	5716	9144
5	Uttarakhand					
	2017-18	133841	14956	190897	339694	426587
	2018-19	131612	13947	187937	333496	411486
	2019-20	135122	13538	194717	343377	437816
	2020-21	122396	13919	177219	313534	389553
6	Haryana					
	2017-18	300611	20930	352832	674373	858313
	2018-19	367936	22266	412012	802213	1016463
	2019-20	355019	22404	428737	806160	1023667
	2020-21	367093	28147	425244	820485	1036575

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/UT/Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
7	Delhi					
	2017-18	56760	2500	9370	68630	102248
	2018-19	62657	2694	9138	74488	110483
	2019-20	57929	2829	10594	71352	108232
	2020-21	58967	2627	7663	69257	101742
8	Rajasthan					
	2017-18	235868	17496	179070	432434	556103
	2018-19	255416	19631	189470	464518	591685
	2019-20	263708	22049	189496	475252	598791
	2020-21	259084	21299	195208	475592	599660
9	Uttar Pradesh					
	2017-18	520082	26053	292987	839121	1070841
	2018-19	528251	28561	302220	859032	1101163
	2019-20	540732	32749	313427	886908	1130778
	2020-21	520091	35823	342554	898469	1142206
10	Bihar					
	2017-18	27752	1494	74811	104057	121772
	2018-19	26597	2111	82473	111181	130004
	2019-20	29391	2099	76925	108416	128203
	2020-21	30103	2505	73398	106005	126219
11	Sikkim					
	2017-18	6097	1460	7512	15069	19659
	2018-19	6171	1456	9614	17241	22624
	2019-20	6246	1365	9871	17482	23039
	2020-21	6287	1376	9845	17508	20786
12	Arunachal Pradesh					
	2017-18	1685	355	631	2671	3298
	2018-19	1647	261	562	2470	3103
	2019-20	1455	278	242	1975	2581
	2020-21	1325	222	195	1742	2355
13	Nagaland					
	2017-18	2429	625	2173	5227	6004
	2018-19	2518	659	1896	5073	5936

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/UT/Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2019-20	2128	694	1769	4591	5361
	2020-21	2197	719	1816	4732	5466
14	Manipur					
	2017-18	2274	2763	2297	7334	8532
	2018-19	2297	2784	2477	7558	8760
	2019-20	2272	2350	1053	5675	6898
	2020-21	2197	2185	726	5108	6364
15	Mizoram*					
	2019-20	244	103	1070	1417	1664
	2020-21	362	194	646	1202	1467
16	Tripura					
	2017-18	2598	173	20622	23393	26632
	2018-19	2448	154	19129	21731	25050
	2019-20	2379	213	17796	20388	24266
	2020-21	2473	222	16134	18829	22827
17	Meghalaya					
	2017-18	3424	378	6956	10758	12689
	2018-19	3551	428	6823	10802	12848
	2019-20	3376	474	6785	10635	12904
	2020-21	3327	449	6482	10258	12354
18	Assam					
	2017-18	111917	20951	47620	180489	217155
	2018-19	119512	18576	62345	200433	237953
	2019-20	124161	15365	79650	219176	263106
	2020-21	118291	18091	79144	215526	260393
19	West Bengal					
	2017-18	336646	18507	161587	516740	663751
	2018-19	330497	16141	205232	551871	701692
	2019-20	349436	20300	210145	579882	736165
	2020-21	319443	16261	185373	521076	675402
20	Jharkhand					
	2017-18	78863	4351	69812	153026	192282
	2018-19	71676	5350	98967	175993	238472

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/UT/Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2019-20	62724	9751	96772	169248	205976
	2020-21	62184	4735	83140	150059	187630
21	Odisha					
	2017-18	91446	6941	130648	229036	279496
	2018-19	91265	8533	133266	233064	281520
	2019-20	89150	7098	137207	233455	281911
	2020-21	84470	9004	137446	230920	279366
22	Chhattisgarh					
	2017-18	84824	2351	60134	147310	185805
	2018-19	96545	3805	70473	170823	213167
	2019-20	111638	3307	70609	185553	228927
	2020-21	112096	3407	68909	184412	229538
23	Madhya Pradesh					
	2017-18	162376	16511	102176	281063	378022
	2018-19	177012	18392	119324	314728	411134
	2019-20	172029	16991	126520	315540	413475
	2020-21	159198	16747	121856	297800	390369
24	Gujarat					
	2017-18	847580	51814	503809	1403204	1826748
	2018-19	910464	55276	523641	1489381	1944548
	2019-20	937879	68492	583359	1589730	2068743
	2020-21	912800	64766	590850	1568416	2054221
25	Dadra Nagar Haveli and Daman & Diu					
	2020-21	90218	15155	85943	191316	241124
27	Maharashtra					
	2017-18	684973	78332	651260	1414565	2007794
	2018-19	686583	80028	707182	1473792	2035306
	2019-20	665192	90884	698712	1454788	2038255
	2020-21	652440	72105	670412	1394957	1958888
28	Andhra Pradesh					
	2017-18	234101	106317	146428	486846	597292
	2018-19	240648	112893	159153	512694	633142
	2019-20	257914	111262	172623	541799	663574

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/UT/Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2020-21	248314	97278	182948	528539	654708
29	Karnataka					
	2017-18	355211	261700	211778	828689	1065346
	2018-19	348674	255333	238361	842367	1076026
	2019-20	346243	248382	245103	839728	1081116
	2020-21	323156	201572	243521	768249	996680
30	Goa					
	2017-18	19378	4031	27967	51377	76214
	2018-19	20695	3456	30120	54271	76522
	2019-20	18926	3330	29761	52017	74197
	2020-21	19749	2996	35694	58440	82881
31	Kerala					
	2017-18	107237	96935	37616	241789	310326
	2018-19	126635	101449	47039	275123	349971
	2019-20	116304	96818	48316	261438	341411
	2020-21	115640	81157	51110	247907	314152
32	Tamil Nadu					
	2017-18	982659	708026	404538	2095223	2523483
	2018-19	1003827	693148	415747	2112722	2554345
	2019-20	1002037	679949	527230	2209217	2663069
	2020-21	954513	627101	464839	2046453	2488428
33	Puducherry					
	2017-18	18702	6047	14988	39738	51816
	2018-19	19953	6909	17193	44054	56477
	2019-20	18663	5800	16439	40902	50958
	2020-21	19123	6049	17100	42272	52663
34	A & N Islands					
	2017-18	161	32	56	249	324
	2018-19	163	43	7	213	289
	2019-20	175	41	0	216	286
	2020-21	145	33	0	178	230
35	Telangana					
	2017-18	206076	58982	404161	669220	794520

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/UT/Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2018-19	199970	33612	425669	659251	780204
	2019-20	210569	35701	410127	656397	787105
	2020-21	209938	31686	423312	664937	790098
36	Ladakh*					
	2019-20	0	0	163	163	214
	2020-21	0	0	136	136	175
	All India					
	2017-18	6183512	1593685	4447225	12224422	15614619
	2018-19	6414332	1569506	4814751	12798588	16280211
	2019-20	6454363	1582701	5021091	13058156	16624291
	2020-21	6225277	1424116	4945170	12594563	16089700

**for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards*

TABLE 5.2

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir					
	2017-18	601.17	19.38	52.48	22.58	695.61
	2018-19	675.55	21.93	53.40	20.38	771.26
	2019-20	762.70	21.73	55.86	22.74	863.02
	2020-21	785.79	28.21	53.94	24.14	892.08
2	Himachal Pradesh					
	2017-18	949.78	33.92	68.10	54.96	1106.76
	2018-19	997.40	30.74	67.99	49.56	1145.70
	2019-20	995.65	31.59	72.89	44.44	1144.58
	2020-21	1174.04	32.82	80.46	51.22	1338.54
3	Punjab					
	2017-18	610.95	23.12	52.74	21.78	708.59
	2018-19	633.02	27.04	49.63	21.04	730.74
	2019-20	677.77	25.95	51.52	21.52	776.77
	2020-21	746.44	29.27	50.56	23.02	849.29
4	Chandigarh					
	2017-18	1201.27	31.60	115.65	83.99	1432.51
	2018-19	1244.28	39.34	114.96	46.94	1445.52
	2019-20	1196.32	32.30	140.32	61.80	1430.74
	2020-21	1229.11	25.16	142.73	57.29	1454.28
5	Uttrakhand					
	2017-18	704.32	26.53	51.02	44.08	825.96
	2018-19	783.85	22.89	55.62	46.28	908.64
	2019-20	854.57	21.61	54.60	38.37	969.15
	2020-21	864.35	24.03	56.09	44.14	988.61
6	Haryana					
	2017-18	964.15	30.44	69.23	55.63	1119.45
	2018-19	1021.29	29.86	64.96	56.52	1172.62
	2019-20	1104.14	30.45	68.68	57.18	1260.45
	2020-21	1127.78	31.94	69.16	52.84	1281.72
7	Delhi					
	2017-18	909.60	40.75	78.17	32.60	1061.11
	2018-19	982.15	45.60	86.21	37.07	1151.04
	2019-20	1084.75	48.10	80.29	33.21	1246.36
	2020-21	1132.06	47.61	78.33	31.57	1289.56

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
8	Rajasthan					
	2017-18	837.36	24.98	59.10	36.75	958.19
	2018-19	878.70	23.68	60.38	38.40	1001.16
	2019-20	939.93	25.16	66.01	39.26	1070.36
	2020-21	941.15	23.14	61.60	38.54	1064.44
9	Uttar Pradesh					
	2017-18	795.07	26.89	63.23	39.41	924.60
	2018-19	853.97	32.38	62.01	41.67	990.04
	2019-20	912.07	32.75	63.83	40.07	1048.72
	2020-21	961.90	32.65	79.22	39.90	1113.67
10	Bihar					
	2017-18	576.51	27.01	40.48	28.69	672.69
	2018-19	625.55	16.06	40.44	31.55	713.60
	2019-20	624.84	18.26	42.64	43.05	728.80
	2020-21	719.38	11.95	41.72	30.69	803.74
11	Sikkim					
	2017-18	1116.08	33.17	63.00	42.01	1254.26
	2018-19	1168.68	35.08	72.37	54.93	1331.06
	2019-20	1285.24	28.74	79.07	50.59	1443.65
	2020-21	1192.30	35.54	97.43	56.93	1382.21
12	Arunachal Pradesh					
	2017-18	435.70	9.69	6.11	15.89	467.38
	2018-19	452.75	12.82	8.99	19.80	494.36
	2019-20	439.51	12.70	11.38	14.48	478.07
	2020-21	462.03	16.70	11.94	31.59	522.26
13	Nagaland					
	2017-18	271.07	5.03	3.30	11.58	290.99
	2018-19	279.11	6.04	3.56	9.25	297.96
	2019-20	294.26	4.64	4.49	9.99	313.38
	2020-21	321.79	5.08	5.56	12.09	344.51
14	Manipur					
	2017-18	249.10	2.53	2.04	4.49	258.15
	2018-19	255.20	2.14	2.43	4.38	264.15
	2019-20	280.82	1.87	2.53	6.75	291.97
	2020-21	320.29	0.79	3.04	8.06	332.17
15	Mizoram*					

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
	2019-20	348.82	2.44	3.32	6.11	360.70
	2020-21	371.71	1.58	4.57	14.34	392.20
16	Tripura					
	2017-18	253.51	12.02	7.71	14.56	287.80
	2018-19	283.12	13.09	8.05	17.80	322.06
	2019-20	297.30	14.63	9.90	18.48	340.31
	2020-21	316.27	13.58	8.06	17.45	355.37
17	Meghalaya					
	2017-18	720.51	6.66	47.96	35.18	810.30
	2018-19	850.07	2.82	33.28	38.38	924.55
	2019-20	981.85	6.36	36.35	38.44	1062.99
	2020-21	1076.14	20.36	44.62	40.88	1182.00
18	Assam					
	2017-18	492.89	40.18	38.26	49.41	620.74
	2018-19	585.56	41.19	38.27	40.98	706.00
	2019-20	555.78	25.17	40.21	48.05	669.22
	2020-21	589.52	31.95	44.07	46.03	711.57
19	West Bengal					
	2017-18	708.89	31.11	69.26	32.48	841.75
	2018-19	732.12	33.48	70.58	33.08	869.26
	2019-20	755.61	32.47	67.83	36.15	892.06
	2020-21	859.61	31.64	80.62	37.58	1009.45
20	Jharkhand					
	2017-18	1158.42	113.09	190.12	104.97	1566.60
	2018-19	1082.23	92.88	113.51	87.93	1376.55
	2019-20	1176.89	77.57	104.06	53.98	1412.51
	2020-21	1283.56	99.76	138.41	73.21	1594.93
21	Odisha					
	2017-18	947.04	22.74	127.35	46.87	1144.00
	2018-19	1016.38	22.36	91.57	48.10	1178.40
	2019-20	1025.46	27.87	96.11	60.72	1210.16
	2020-21	1066.18	21.06	103.36	53.10	1243.70
22	Chhattisgarh					
	2017-18	962.68	25.00	126.04	37.14	1150.85
	2018-19	990.37	22.44	95.50	45.50	1153.81
	2019-20	1027.79	16.44	94.40	43.40	1182.04

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
	2020-21	1100.55	38.18	103.64	39.86	1282.24
23	Madhya Pradesh					
	2017-18	825.52	32.41	65.78	49.63	973.34
	2018-19	843.82	31.01	67.86	41.78	984.47
	2019-20	891.86	29.55	72.47	43.14	1037.02
	2020-21	937.58	35.15	72.76	41.78	1087.26
24	Gujarat					
	2017-18	863.25	34.12	51.43	45.30	994.10
	2018-19	918.36	33.54	55.01	44.33	1051.24
	2019-20	973.56	34.79	58.91	46.04	1113.30
	2020-21	1038.22	35.77	60.70	50.09	1184.78
26	Dadra Nagar Haveli and Daman & Diu*					
	2020-21	868.78	32.52	44.50	30.73	976.53
27	Maharashtra					
	2017-18	1168.12	53.19	86.58	72.94	1380.84
	2018-19	1215.21	55.30	96.77	72.09	1439.37
	2019-20	1284.47	54.51	94.57	74.24	1507.79
	2020-21	1402.35	60.00	97.93	75.43	1635.72
28	Andhra Pradesh					
	2017-18	733.08	20.02	48.01	40.38	841.49
	2018-19	763.71	19.80	54.59	52.53	890.63
	2019-20	825.34	27.32	61.78	57.42	971.85
	2020-21	927.93	30.98	65.34	71.12	1095.37
29	Karnataka					
	2017-18	978.69	44.48	81.06	64.89	1169.12
	2018-19	1028.24	47.76	81.79	68.88	1226.68
	2019-20	1101.30	48.54	91.86	73.40	1315.09
	2020-21	1204.63	55.43	96.89	76.60	1433.55
30	Goa					
	2017-18	1168.48	41.94	86.54	70.70	1367.66
	2018-19	1228.62	44.65	101.48	81.75	1456.50
	2019-20	1354.92	47.89	108.99	83.29	1595.09
	2020-21	1370.79	48.48	104.64	79.87	1603.77
31	Kerala					
	2017-18	787.96	45.38	92.88	60.63	986.85

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
	2018-19	821.87	45.16	81.11	59.14	1007.28
	2019-20	884.44	47.12	87.03	63.13	1081.71
	2020-21	975.85	45.36	87.34	68.81	1177.35
32	Tamil Nadu					
	2017-18	709.46	42.63	57.07	63.41	872.57
	2018-19	777.78	46.31	60.11	68.13	952.32
	2019-20	809.66	45.80	60.26	68.23	983.95
	2020-21	850.50	48.83	61.12	79.20	1039.66
33	Puducherry					
	2017-18	855.08	35.07	70.03	88.94	1049.13
	2018-19	918.01	39.51	70.99	99.80	1128.31
	2019-20	949.75	36.79	70.49	89.08	1146.11
	2020-21	967.63	34.92	65.58	79.45	1147.58
34	A & N Islands					
	2017-18	641.66	27.34	30.46	21.21	720.67
	2018-19	794.78	28.70	45.19	23.33	892.00
	2019-20	744.93	30.17	46.66	26.18	847.94
	2020-21	894.68	35.45	56.01	28.05	1014.19
35	Telangana					
	2017-18	645.28	18.71	46.84	31.34	742.17
	2018-19	721.66	21.08	46.62	34.77	824.13
	2019-20	766.26	22.88	48.05	34.40	871.59
	2020-21	834.75	23.60	56.87	39.53	954.75
36	Ladakh*					
	2019-20	2694.97	10.22	480.70	280.34	3466.23
	2020-21	2505.79	263.77	245.40	104.89	3119.85
	All India					
	2017-18	845.54	36.27	66.97	51.47	1000.25
	2018-19	897.49	37.55	67.20	52.80	1055.04
	2019-20	948.73	37.50	69.19	53.62	1109.05
	2020-21	1015.19	39.94	73.11	56.69	1184.94

*for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards

TABLE 5.3

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2017-18	415.68	322.89	330.35	377.65	601.17
	2018-19	439.18	353.55	344.90	397.42	675.55
	2019-20	491.15	409.88	443.53	468.23	762.70
	2020-21	555.62	437.24	449.18	497.14	785.79
2	Himachal Pradesh					
	2017-18	575.18	441.63	433.37	523.77	949.78
	2018-19	625.91	447.17	464.51	560.19	997.40
	2019-20	656.19	469.58	464.48	574.09	995.65
	2020-21	730.29	518.00	522.46	641.45	1174.04
3	Punjab					
	2017-18	468.62	406.83	356.59	431.34	610.95
	2018-19	487.40	428.72	381.63	452.73	633.02
	2019-20	524.02	461.43	398.18	484.93	677.77
	2020-21	539.23	466.13	441.65	506.72	746.44
4	Chandigarh					
	2017-18	817.86	551.14	512.97	737.89	1201.27
	2018-19	819.83	555.45	610.06	764.85	1244.28
	2019-20	834.52	586.36	675.41	794.47	1196.32
	2020-21	827.84	588.00	599.86	771.78	1229.11
5	Uttarakhand					
	2017-18	550.99	396.45	376.28	446.26	704.32
	2018-19	614.81	423.19	400.49	486.18	783.85
	2019-20	691.75	458.36	432.34	536.33	854.57
	2020-21	710.12	508.80	444.00	550.37	864.35
6	Haryana					
	2017-18	607.01	493.58	463.05	529.82	964.15
	2017-18	627.39	529.75	477.98	549.55	1021.29
	2019-20	672.37	542.80	488.19	572.22	1104.14
	2020-21	704.59	563.35	503.92	597.26	1127.78
7	Delhi					
	2017-18	551.84	470.97	551.23	548.85	909.60
	2018-19	630.27	552.06	627.76	627.15	982.15
	2019-20	685.45	613.81	628.28	674.10	1084.75
	2020-21	698.99	619.94	701.69	696.29	1132.06

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
8	Rajasthan					
	2017-18	563.48	401.70	437.93	506.90	837.36
	2018-19	604.05	406.91	474.82	544.22	878.70
	2019-20	637.42	418.44	497.63	572.91	939.93
	2020-21	657.91	437.25	529.52	596.49	941.15
9	Uttar Pradesh					
	2017-18	490.67	406.56	388.06	452.42	795.07
	2018-19	529.32	425.06	402.49	481.61	853.97
	2019-20	557.12	446.94	426.22	507.45	912.07
	2020-21	590.42	465.44	440.92	528.56	961.90
10	Bihar					
	2017-18	611.82	245.89	304.89	402.57	576.51
	2018-19	634.44	348.86	366.79	440.24	625.55
	2019-20	622.68	302.84	366.11	447.90	624.84
	2020-21	652.43	323.82	392.37	477.68	719.38
11	Sikkim					
	2017-18	883.29	635.76	449.34	642.09	1116.08
	2018-19	1055.52	685.99	470.25	697.31	1168.68
	2019-20	1102.09	839.10	525.29	754.88	1285.24
	2020-21	1037.72	991.57	490.54	726.14	1192.30
12	Arunachal Pradesh					
	2017-18	280.19	257.18	454.38	315.55	435.70
	2018-19	283.84	265.21	484.00	326.40	452.75
	2019-20	284.03	290.37	286.21	285.21	439.51
	2020-21	312.06	324.58	335.95	316.15	462.03
13	Nagaland					
	2017-18	274.87	186.25	199.81	239.18	271.07
	2018-19	279.74	190.43	213.19	248.86	279.11
	2019-20	283.68	205.63	195.78	245.09	294.26
	2020-21	308.75	222.03	203.76	262.31	321.79
14	Manipur					
	2017-18	246.78	200.92	234.98	226.39	249.10
	2018-19	256.54	209.67	229.87	230.74	255.20
	2019-20	278.70	224.08	216.76	244.39	280.82
	2020-21	301.21	258.54	256.21	276.60	320.29
15	Mizoram*					

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2019-20	407.32	287.83	326.87	338.60	348.82
	2020-21	359.68	305.81	358.79	350.80	371.71
16	Tripura					
	2017-18	247.46	257.26	204.70	212.42	253.51
	2018-19	267.89	267.44	218.37	227.33	283.12
	2019-20	292.08	336.97	228.24	241.15	297.30
	2020-21	304.21	383.40	242.30	256.21	316.27
17	Meghalaya					
	2017-18	425.54	367.15	408.28	412.31	720.51
	2018-19	453.56	425.17	492.67	477.24	850.07
	2019-20	477.07	494.21	550.30	524.76	981.85
	2020-21	615.36	849.81	543.41	579.84	1076.14
18	Assam					
	2017-18	337.01	249.04	305.75	321.04	492.89
	2018-19	412.24	273.68	393.55	395.26	585.56
	2019-20	357.83	286.19	410.93	370.15	555.78
	2020-21	390.40	291.25	458.33	404.65	589.52
19	West Bengal					
	2017-18	529.99	319.94	400.68	482.15	708.89
	2018-19	561.19	401.55	435.10	509.53	732.12
	2019-20	580.43	396.45	426.32	517.42	755.61
	2020-21	657.89	414.82	475.93	584.59	859.61
20	Jharkhand					
	2017-18	1191.12	1002.93	413.26	852.72	1158.42
	2018-19	1157.49	870.04	452.34	757.70	1082.23
	2019-20	1222.11	470.29	523.95	784.34	1176.89
	2020-21	1376.05	823.72	515.31	878.56	1283.56
21	Odisha					
	2017-18	889.24	597.22	485.63	645.19	947.04
	2018-19	918.13	540.33	515.28	669.34	1016.38
	2019-20	943.35	631.49	535.97	690.62	1025.46
	2020-21	998.36	594.93	565.53	719.95	1066.18
22	Chhattisgarh					
	2017-18	809.54	361.31	403.31	635.36	962.68
	2018-19	803.75	372.84	445.79	642.78	990.37
	2019-20	832.61	444.86	479.47	690.38	1027.79

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2020-21	886.72	440.84	530.66	742.29	1100.55
23	Madhya Pradesh					
	2017-18	563.52	395.93	401.44	493.55	825.52
	2018-19	563.92	386.58	425.18	500.13	843.82
	2019-20	600.81	428.63	435.55	524.45	891.86
	2020-21	625.86	435.20	452.43	542.57	937.58
24	Gujarat					
	2017-18	569.09	401.36	430.02	512.27	863.25
	2018-19	609.68	434.77	467.87	552.37	918.36
	2019-20	650.31	456.73	491.46	583.06	973.56
	2020-21	684.78	497.19	506.14	606.55	1038.22
26	Dadra Nagar Haveli and Daman & Diu					
	2020-21	590.66	422.58	488.40	530.77	868.78
27	Maharashtra					
	2017-18	813.20	421.56	506.63	650.18	1168.12
	2018-19	883.37	475.34	539.28	694.80	1215.21
	2019-20	930.80	442.95	572.29	728.41	1284.47
	2020-21	1009.48	539.36	622.62	799.81	1402.35
28	Andhra Pradesh					
	2017-18	651.55	345.53	452.28	526.05	733.08
	2018-19	679.99	367.95	461.21	544.34	763.71
	2019-20	746.47	401.30	488.03	593.00	825.34
	2020-21	824.49	442.68	518.35	648.38	927.93
29	Karnataka					
	2017-18	786.06	433.67	565.76	619.06	978.69
	2018-19	838.61	482.90	591.60	661.49	1028.24
	2019-20	904.18	516.63	614.94	705.33	1101.30
	2020-21	924.42	531.63	670.84	741.71	1204.63
30	Goa					
	2017-18	941.60	577.87	502.69	672.17	1168.48
	2018-19	1004.35	624.73	549.14	726.04	1228.62
	2019-20	1067.77	714.13	616.74	786.07	1354.92
	2020-21	1097.72	767.54	597.86	774.88	1370.79
31	Kerala					
	2017-18	804.98	354.51	469.07	588.30	787.96

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2018-19	814.14	387.22	499.30	611.18	821.87
	2019-20	892.22	428.46	573.57	675.69	884.44
	2020-21	934.25	469.38	569.60	713.13	975.85
32	Tamil Nadu					
	2017-18	556.90	312.41	453.39	455.17	709.46
	2018-19	591.20	343.96	517.21	496.52	777.78
	2019-20	619.82	366.71	556.40	527.61	809.66
	2020-21	677.28	381.48	551.48	559.44	850.50
33	Puducherry					
	2017-18	629.31	359.69	368.80	490.45	855.08
	2018-19	647.25	380.29	455.05	530.50	918.01
	2019-20	782.29	495.43	523.42	637.59	949.75
	2020-21	776.16	540.58	581.73	663.55	967.63
34	A & N Islands					
	2017-18	585.60	470.75	425.59	530.27	641.66
	2018-19	634.12	555.47	663.10	618.93	794.78
	2019-20	616.49	505.95	-	595.49	744.93
	2020-21	751.55	542.40	-	709.35	894.68
35	Telangana					
	2017-18	717.61	327.01	288.75	425.88	645.28
	2018-19	816.66	582.95	296.69	473.35	721.66
	2019-20	820.59	619.64	336.26	510.26	766.26
	2020-21	911.56	663.97	334.04	531.29	834.75
36	Ladakh*					
	2019-20	-	-	670.09	670.09	2694.97
	2020-21	-	-	760.83	760.83	2505.79
	All India					
	2017-18	618.24	359.97	429.98	517.35	845.54
	2018-19	656.64	399.73	460.76	552.29	897.49
	2019-20	692.32	423.93	489.98	582.83	948.73
	2020-21	742.07	449.42	511.33	618.62	1015.19

*for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards

TABLE 5.4

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir			
	2017-18	695.61	601.17	6.25
	2018-19	771.26	675.55	6.73
	2019-20	863.02	762.70	7.36
	2020-21	892.08	785.79	6.87
2	Himachal Pradesh			
	2017-18	1106.76	949.78	8.17
	2018-19	1145.70	997.40	8.29
	2019-20	1144.58	995.65	8.55
	2020-21	1338.54	1174.04	8.58
3	Punjab			
	2017-18	708.59	610.95	8.16
	2018-19	730.74	633.02	7.49
	2019-20	776.77	677.77	8.18
	2020-21	849.29	746.44	7.39
4	Chandigarh			
	2017-18	1432.51	1201.27	16.47
	2018-19	1445.52	1244.28	13.32
	2019-20	1430.74	1196.32	14.06
	2020-21	1454.28	1229.11	16.77
5	Uttrakhand			
	2017-18	825.96	704.32	5.58
	2018-19	908.64	783.85	5.46
	2019-20	969.15	854.57	6.47
	2020-21	988.61	864.35	6.34
6	Haryana			
	2017-18	1119.45	964.15	6.69
	2018-19	1172.62	1021.29	6.59
	2019-20	1260.45	1104.14	7.39
	2020-21	1281.72	1127.78	7.48
7	Delhi			

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	2017-18	1061.11	909.60	10.09
	2018-19	1151.04	982.15	7.51
	2019-20	1246.36	1084.75	12.51
	2020-21	1289.56	1132.06	9.91
8	Rajasthan			
	2017-18	958.19	837.36	6.62
	2018-19	1001.16	878.70	6.74
	2019-20	1070.36	939.93	7.28
	2020-21	1064.44	941.15	6.46
9	Uttar Pradesh			
	2017-18	924.60	795.07	6.91
	2018-19	990.04	853.97	6.52
	2019-20	1048.72	912.07	7.15
	2020-21	1113.67	961.90	7.30
10	Bihar			
	2017-18	672.69	576.51	3.39
	2018-19	713.60	625.55	3.60
	2019-20	728.80	624.84	3.14
	2020-21	803.74	719.38	3.70
11	Sikkim			
	2017-18	1254.26	1116.08	9.50
	2018-19	1331.06	1168.68	10.61
	2019-20	1443.65	1285.24	9.74
	2020-21	1382.21	1192.30	7.51
12	Arunachal Pradesh			
	2017-18	467.38	435.70	4.75
	2018-19	494.36	452.75	4.44
	2019-20	478.07	439.51	6.26
	2020-21	522.26	462.03	5.75
13	Nagaland			
	2017-18	290.99	271.07	11.87
	2018-19	297.96	279.11	11.90
	2019-20	313.38	294.26	12.59

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	2020-21	344.51	321.79	14.16
14	Manipur			
	2017-18	258.15	249.10	15.98
	2018-19	264.15	255.20	15.48
	2019-20	291.97	280.82	12.32
	2020-21	332.17	320.29	11.37
15	Mizoram*			
	2019-20	360.70	348.82	32.88
	2020-21	392.20	371.71	13.06
16	Tripura			
	2017-18	287.80	253.51	12.60
	2018-19	322.06	283.12	12.49
	2019-20	340.31	297.30	12.58
	2020-21	355.37	316.27	11.74
17	Meghalaya			
	2017-18	810.30	720.51	6.91
	2018-19	924.55	850.07	6.06
	2019-20	1062.99	981.85	6.73
	2020-21	1182.00	1076.14	7.00
18	Assam			
	2017-18	620.74	492.89	6.14
	2018-19	706.00	585.56	6.23
	2019-20	669.22	555.78	6.77
	2020-21	711.57	589.52	7.33
19	West Bengal			
	2017-18	841.75	708.89	6.29
	2018-19	869.26	732.12	6.02
	2019-20	892.06	755.61	6.42
	2020-21	1009.45	859.61	6.67
20	Jharkhand			
	2017-18	1566.60	1158.42	7.54
	2018-19	1376.55	1082.23	6.37

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	2019-20	1412.51	1176.89	7.82
	2020-21	1594.93	1283.56	8.59
21	Odisha			
	2017-18	1144.00	947.04	5.21
	2018-19	1178.40	1016.38	4.23
	2019-20	1210.16	1025.46	4.59
	2020-21	1243.70	1066.18	5.00
22	Chhattisgarh			
	2017-18	1150.85	962.68	6.08
	2018-19	1153.81	990.37	5.19
	2019-20	1182.04	1027.79	5.87
	2020-21	1282.24	1100.55	6.04
23	Madhya Pradesh			
	2017-18	973.34	825.52	5.85
	2018-19	984.47	843.82	5.56
	2019-20	1037.02	891.86	5.46
	2020-21	1087.26	937.58	5.83
24	Gujarat			
	2017-18	994.10	863.25	4.82
	2018-19	1051.24	918.36	4.39
	2019-20	1113.30	973.56	4.91
	2020-21	1184.78	1038.22	5.36
26	Dadra Nagar Haveli and Daman & Diu*			
	2020-21	976.53	868.78	5.78
27	Maharashtra			
	2017-18	1380.84	1168.12	8.66
	2018-19	1439.37	1215.21	7.92
	2019-20	1507.79	1284.47	8.66
	2020-21	1635.72	1402.35	8.76
28	Andhra Pradesh			
	2017-18	841.49	733.08	5.85
	2018-19	890.63	763.71	5.28

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	2019-20	971.85	825.34	5.75
	2020-21	1095.37	927.93	5.73
29	Karnataka			
	2017-18	1169.12	978.69	8.65
	2018-19	1226.68	1028.24	8.09
	2019-20	1315.09	1101.30	9.03
	2020-21	1433.55	1204.63	9.62
30	Goa			
	2017-18	1367.66	1168.48	9.85
	2018-19	1456.50	1228.62	9.63
	2019-20	1595.09	1354.92	11.23
	2020-21	1603.77	1370.79	10.71
31	Kerala			
	2017-18	986.85	787.96	6.04
	2018-19	1007.28	821.87	5.05
	2019-20	1081.71	884.44	5.19
	2020-21	1177.35	975.85	7.94
32	Tamil Nadu			
	2017-18	872.57	709.46	9.01
	2018-19	952.32	777.78	9.04
	2019-20	983.95	809.66	9.61
	2020-21	1039.66	850.50	9.56
33	Puducherry			
	2017-18	1049.13	855.08	8.47
	2018-19	1128.31	918.01	7.66
	2019-20	1146.11	949.75	8.41
	2020-21	1147.58	967.63	8.55
34	A & N Islands			
	2017-18	720.67	641.66	5.33
	2018-19	892.00	794.78	19.34
	2019-20	847.94	744.93	20.42
	2020-21	1014.19	894.68	14.72

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
35	Telangana			
	2017-18	742.17	645.28	9.44
	2018-19	824.13	721.66	8.66
	2019-20	871.59	766.26	10.13
	2020-21	954.75	834.75	10.49
36	Ladakh*			
	2019-20	3466.23	2694.97	16.36
	2020-21	3119.85	2505.79	14.07
	All India			
	2017-18	1000.25	845.54	6.99
	2018-19	1055.04	897.49	6.52
	2019-20	1109.05	948.73	7.14
	2020-21	1184.94	1015.19	7.36

**for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards*

TABLE 5.5						
Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2017-18	933	857	456	649	689
	2018-19	946	888	367	599	609
	2019-20	930	885	384	607	679
	2020-21	899	838	383	587	652
2	Himachal Pradesh					
	2017-18	2255	2250	1451	2027	2090
	2018-19	2132	2132	1346	1822	1823
	2019-20	2071	2054	1464	1888	1756
	2020-21	1990	1986	1311	1797	1770
3	Punjab					
	2017-18	10767	10678	5252	8548	7411
	2018-19	10888	10793	5461	8391	7462
	2019-20	10877	10836	4914	8667	6970
	2020-21	10730	10641	4832	8116	7277
4	Chandigarh					
	2017-18	203	201	102	155	164
	2018-19	180	180	126	162	165
	2019-20	216	216	103	188	173
	2020-21	195	195	114	185	180
5	Uttrakhand					
	2017-18	2561	2552	1519	2102	2201
	2018-19	2430	2430	1434	1998	1995
	2019-20	2450	2450	1435	2033	1990
	2020-21	2411	2411	1536	1975	2072
6	Haryana					
	2017-18	7136	7115	3791	5878	6218
	2018-19	8311	8270	4682	6764	7059
	2019-20	7822	7808	4427	6481	6623
	2020-21	8737	8695	4877	7199	7597
7	Delhi					
	2017-18	2480	2475	1844	2249	2207
	2018-19	2527	2526	1887	2329	2264
	2019-20	2371	2370	1638	2131	2075
	2020-21	2410	2380	1688	2177	2219
8	Rajasthan					
	2017-18	8375	8143	3823	6129	5182

Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2018-19	8564	8388	3603	6252	5305
	2019-20	8648	8478	3769	6484	5195
	2020-21	8772	8698	3630	6223	5584
9	Uttar Pradesh					
	2017-18	12824	12756	8057	10040	9791
	2018-19	12819	12787	8220	9982	10086
	2019-20	13078	12993	8177	10319	9998
	2020-21	13112	13020	8218	10181	10334
10	Bihar					
	2017-18	2881	2837	317	506	1383
	2018-19	2987	2927	422	649	1375
	2019-20	2936	2904	474	634	1445
	2020-21	2784	2715	409	613	1394
11	Sikkim					
	2017-18	78	77	51	60	53
	2018-19	80	80	52	65	64
	2019-20	80	80	54	68	63
	2020-21	82	80	52	64	64
12	Arunachal Pradesh					
	2017-18	117	116	39	14	70
	2018-19	112	108	42	16	67
	2019-20	115	107	47	15	69
	2020-21	108	104	48	10	72
13	Nagaland					
	2017-18	184	183	86	17	141
	2018-19	184	182	79	14	142
	2019-20	182	182	62	18	139
	2020-21	188	184	57	19	137
14	Manipur					
	2017-18	189	184	34	19	156
	2018-19	196	192	33	20	154
	2019-20	190	190	26	22	159
	2020-21	202	202	26	20	162
15	Mizoram*					
	2019-20	208	205	4	4	102
	2020-21	205	202	2	4	98
16	Tripura					

Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2017-18	602	590	300	178	309
	2018-19	616	614	312	164	332
	2019-20	645	642	302	147	298
	2020-21	656	638	273	137	290
17	Meghalaya					
	2017-18	130	126	28	80	81
	2018-19	143	139	22	86	88
	2019-20	157	153	27	88	89
	2020-21	163	157	30	87	93
18	Assam					
	2017-18	4299	4209	1623	1384	2606
	2018-19	4277	4165	1706	1506	2888
	2019-20	4849	4819	1932	1668	2951
	2020-21	4688	4669	1714	1751	2949
19	West Bengal					
	2017-18	8340	8214	6092	6820	5936
	2018-19	8161	8110	5964	6731	5669
	2019-20	8659	8538	6300	7059	6004
	2020-21	8872	8721	5984	7121	6189
20	Jharkhand					
	2017-18	2366	2292	793	1193	1346
	2018-19	2459	2411	971	1260	1343
	2019-20	2390	2275	760	1240	1333
	2020-21	2165	2106	853	1192	1194
21	Odisha					
	2017-18	2670	2558	763	1440	1302
	2018-19	2700	2545	744	1485	1422
	2019-20	2655	2596	800	1512	1425
	2020-21	2902	2737	866	1508	1495
22	Chhattisgarh					
	2017-18	2976	2964	787	1570	995
	2018-19	3240	3224	777	1602	1053
	2019-20	3522	3521	804	1715	1008
	2020-21	3753	3675	806	1813	1264
23	Madhya Pradesh					
	2017-18	4099	4052	2286	3136	2785
	2018-19	4086	4073	2253	3082	2762
	2019-20	4328	4311	2588	3329	2903

Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2020-21	4335	4316	2302	3213	2890
24	Gujarat					
	2017-18	20577	20440	13395	14267	14281
	2018-19	21032	20924	13876	15116	15341
	2019-20	22483	22230	14388	15751	15677
	2020-21	23376	23044	14346	15594	16369
25	Dadra Nagar Haveli and Daman & Diu*					
	2020-21	2120	2068	1621	1548	1871
27	Maharashtra					
	2017-18	20151	20082	14043	16240	16588
	2018-19	19104	18960	12742	15466	15743
	2019-20	19462	19273	13198	16008	15583
	2020-21	20017	19806	12231	15810	15682
28	Andhra Pradesh					
	2017-18	13308	12894	2865	3848	5326
	2018-19	13156	12726	2998	3964	5584
	2019-20	13504	13338	2875	4046	5189
	2020-21	12544	12323	2745	4240	4967
29	Karnataka					
	2017-18	10787	10702	6925	8576	8553
	2018-19	10969	10921	6850	8444	8635
	2019-20	11042	11021	6525	8622	8708
	2020-21	10948	10924	6260	8400	8396
30	Goa					
	2017-18	666	666	406	528	548
	2018-19	694	692	456	597	609
	2019-20	643	639	414	535	545
	2020-21	690	688	462	608	632
31	Kerala					
	2017-18	6848	6770	4475	4840	4499
	2018-19	7148	7124	4503	5084	4466
	2019-20	7301	7271	4347	4933	4716
	2020-21	7113	7081	4155	4761	4404
32	Tamil Nadu					
	2017-18	32014	31846	23481	21887	25325
	2018-19	32148	32101	23229	21292	24327
	2019-20	31469	31456	22617	21283	23737

Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2020-21	31546	31413	22212	21188	23788
33	Puducherry					
	2017-18	587	587	378	447	480
	2018-19	613	609	380	508	543
	2019-20	572	571	343	371	461
	2020-21	653	633	385	496	547
34	A & N Islands					
	2017-18	15	15	11	14	14
	2018-19	13	13	9	12	13
	2019-20	13	13	9	13	12
	2020-21	12	12	8	12	11
35	Telangana					
	2017-18	11987	8476	2257	4141	5595
	2018-19	12129	8381	2359	4428	5363
	2019-20	10635	8825	2774	5050	6196
	2020-21	11013	8958	2841	4814	6132
36	Ladakh*					
	2019-20	2	2	1	2	1
	2020-21	2	2	2	2	2
	All India					
	2017-18	195584	190065	109339	130591	136185
	2018-19	197145	191712	109420	131417	136554
	2019-20	198628	195352	109635	134546	136119
	2020-21	200395	196323	107279	133465	138777
*for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards						

TABLE 5.6

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
1	Jammu & Kashmir			
	2017-18	4.88	7.44	6.87
	2018-19	4.91	7.74	7.21
	2019-20	5.17	8.12	10.34
	2020-21	8.93	13.54	8.07
2	Himachal Pradesh			
	2017-18	30.16	28.81	27.57
	2018-19	30.66	27.88	24.47
	2019-20	10.99	22.96	20.38
	2020-21	15.02	34.66	18.83
3	Punjab			
	2017-18	7.69	22.45	19.95
	2018-19	7.28	18.66	16.03
	2019-20	6.52	20.60	29.86
	2020-21	8.69	39.85	18.63
4	Chandigarh			
	2017-18	47.25	34.59	39.08
	2018-19	35.99	34.04	29.07
	2019-20	7.96	22.49	24.64
	2020-21	10.65	58.73	28.57
5	Uttarakhand			
	2017-18	12.74	12.67	10.79
	2018-19	13.00	14.01	11.23
	2019-20	6.34	13.94	12.20
	2020-21	6.43	33.52	12.11
6	Haryana			
	2017-18	10.30	16.58	14.53
	2018-19	9.90	16.78	12.87
	2019-20	8.14	14.80	13.29
	2020-21	10.09	23.57	14.15
7	Delhi			
	2017-18	3.69	18.76	18.66
	2018-19	15.39	13.30	14.10
	2019-20	10.48	11.34	13.71
	2020-21	12.80	23.78	13.62
8	Rajasthan			

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
	2017-18	19.01	24.78	19.57
	2018-19	17.22	21.16	18.28
	2019-20	11.78	19.69	21.05
	2020-21	12.32	76.88	16.64
9	Uttar Pradesh			
	2017-18	9.95	19.07	15.81
	2018-19	9.55	22.35	15.49
	2019-20	3.70	16.44	17.32
	2020-21	8.34	47.28	12.92
10	Bihar			
	2017-18	13.35	18.38	16.98
	2018-19	15.13	21.26	15.34
	2019-20	4.08	17.16	16.80
	2020-21	3.83	26.18	19.87
11	Sikkim			
	2017-18	5.57	13.06	12.29
	2018-19	7.62	9.50	9.41
	2019-20	5.12	14.47	13.35
	2020-21	5.65	10.28	9.16
12	Arunachal Pradesh			
	2017-18	1.81	6.85	8.32
	2018-19	1.96	5.34	10.42
	2019-20	0.71	10.95	6.99
	2020-21	1.45	18.05	4.81
13	Nagaland			
	2017-18	0.49	0.40	0.33
	2018-19	0.48	0.04	0.04
	2019-20	0.18	0.00	0.00
	2020-21	1.30	0.89	0.19
14	Manipur			
	2017-18	3.19	0.00	0.00
	2018-19	3.10	0.31	0.00
	2019-20	0.80	0.00	1.08
	2020-21	1.48	9.11	0.79
15	Mizoram*			
	2019-20	10.54	0.00	0.00
	2020-21	1.49	0.34	0.00

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
16	Tripura			
	2017-18	2.65	0.65	0.61
	2018-19	1.51	0.74	1.88
	2019-20	0.32	0.00	0.00
	2020-21	0.88	11.49	0.00
17	Meghalaya			
	2017-18	3.43	5.19	3.68
	2018-19	4.35	2.34	2.97
	2019-20	1.36	1.78	1.03
	2020-21	1.89	9.77	1.57
18	Assam			
	2017-18	3.25	1.88	1.70
	2018-19	3.67	8.02	14.34
	2019-20	1.38	5.36	7.56
	2020-21	1.16	10.23	6.65
19	West Bengal			
	2017-18	13.71	14.47	10.87
	2018-19	15.41	10.26	12.08
	2019-20	8.77	11.66	9.48
	2020-21	12.49	37.83	10.39
20	Jharkhand			
	2017-18	11.08	11.86	10.92
	2018-19	12.83	7.88	9.09
	2019-20	6.35	7.99	5.33
	2020-21	9.64	10.38	5.46
21	Odisha			
	2017-18	10.53	5.01	4.10
	2018-19	17.73	5.18	3.48
	2019-20	3.18	5.97	4.42
	2020-21	3.65	7.90	5.12
22	Chhattisgarh			
	2017-18	9.15	6.56	5.68
	2018-19	8.69	4.74	7.26
	2019-20	3.77	5.29	5.75
	2020-21	3.87	17.04	9.09
23	Madhya Pradesh			

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
	2017-18	5.92	9.68	9.79
	2018-19	6.17	10.95	10.88
	2019-20	3.72	12.24	14.05
	2020-21	4.98	25.55	11.09
24	Gujarat			
	2017-18	22.19	70.22	11.65
	2018-19	9.07	28.73	14.11
	2019-20	6.55	16.01	16.00
	2020-21	6.79	62.96	16.27
26	Dadra Nagar Haveli and Daman & Diu*			
	2020-21	9.54	50.91	21.72
27	Maharashtra			
	2017-18	12.42	18.64	13.00
	2018-19	11.65	13.20	14.21
	2019-20	6.94	12.16	13.74
	2020-21	9.81	34.49	16.09
28	Andhra Pradesh			
	2017-18	5.94	11.46	7.41
	2018-19	4.81	8.18	6.17
	2019-20	4.32	10.30	7.23
	2020-21	6.15	17.03	7.98
29	Karnataka			
	2017-18	8.65	15.98	14.44
	2018-19	9.47	18.34	14.78
	2019-20	7.15	17.84	20.24
	2020-21	7.89	42.50	20.65
30	Goa			
	2017-18	12.19	17.22	18.05
	2018-19	15.16	19.94	16.73
	2019-20	11.98	11.88	19.68
	2020-21	15.03	21.42	15.77
31	Kerala			
	2017-18	12.27	11.80	10.31
	2018-19	10.30	10.42	10.74
	2019-20	10.29	9.59	8.53
	2020-21	10.70	22.14	9.28

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
32	Tamil Nadu			
	2017-18	6.62	8.60	6.97
	2018-19	6.40	14.30	6.87
	2019-20	4.21	7.18	6.63
	2020-21	4.37	39.49	12.20
33	Puducherry			
	2017-18	5.32	7.03	3.49
	2018-19	6.32	4.22	3.99
	2019-20	4.23	3.78	2.25
	2020-21	4.66	11.89	6.97
34	A & N Islands			
	2017-18	4.41	23.03	24.34
	2018-19	5.80	23.08	14.69
	2019-20	4.77	12.00	10.67
	2020-21	3.99	13.08	21.54
35	Telangana			
	2017-18	3.78	4.04	2.45
	2018-19	4.32	5.40	4.18
	2019-20	3.07	3.37	5.14
	2020-21	3.21	8.03	2.47
36	Ladakh*			
	2019-20	0.00	0.00	0.00
	2020-21	0.00	0.00	0.00
	All India			
	2017-18	11.64	21.56	11.93
	2018-19	9.74	16.65	12.11
	2019-20	6.18	13.01	13.62
	2020-21	7.59	39.07	13.82

*for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards

LIST OF INDUSTRIES COVERED AT NIC-2008 3/4-DIGIT LEVEL UNDER ASI

3-digit NIC-2008	4-digit NIC-2008	Description
016		Support activities to Agriculture and Post Harvest Crop Activities
	0163	Post-harvest crop activities
	0164	Seed processing for propagation
089		Mining and quarrying n.e.c.
	0893	Extraction of salt
101		Processing and Preservation of Meat
	1010	Processing and preserving of meat
102		Processing and Preserving of Fish, Crustaceans and Molluscs
	1020	Processing and preserving of fish, crustaceans and molluscs and products thereof
103		Processing and Preserving of Fruit and Vegetables
	1030	Processing and preserving of fruit and vegetables
104		Manufacture of Vegetable and Animal Oils and Fats
	1040	Manufacture of vegetable and animal oils and fats
105		Manufacture of Dairy Products
	1050	Manufacture of dairy products
106		Manufacture of Grain Mill Products, Starches and Starch Products
	1061	Manufacture of grain mill products
	1062	Manufacture of starches and starch products
107		Manufacture of other Food Products
	1071	Manufacture of bakery products
	1072	Manufacture of sugar
	1073	Manufacture of cocoa, chocolate and sugar confectionery
	1074	Manufacture of macaroni, noodles, couscous and similar farinaceous products
	1075	Manufacture of prepared meals and dishes
	1079	Manufacture of other food products n.e.c.
108		Manufacture of Prepared Animal Feeds
	1080	Manufacture of prepared animal feeds
110		Manufacture of Beverages
	1101	Distilling, rectifying and blending of spirits; ethyl alcohol production from fermented materials
	1102	Manufacture of wines
	1103	Manufacture of malt liquors and malt
	1104	Manufacture of soft drinks; production of mineral waters and other bottled waters
120		Manufacture of Tobacco Products
	1200	Manufacture of tobacco products
131		Spinning, Weaving and Finishing of Textiles
	1311	Preparation and Spinning of Textile Fibres
	1312	Weaving of textiles
	1313	Finishing of textiles
139		Manufacture of other Textiles
	1391	Manufacture of knitted and crocheted fabrics

3-digit NIC-2008	4-digit NIC-2008	Description
	1392	Manufacture of made-up textile articles, except apparel
	1393	Manufacture of carpets and rugs
	1394	Manufacture of cordage, rope, twine and netting
	1399	Manufacture of other textiles n.e.c.
141		Manufacture of Wearing Apparel, except Fur Apparel
	1410	Manufacture of wearing apparel, except fur apparel
142		Manufacture of Articles of Fur
	1420	Manufacture of articles of fur
143		Manufacture of Knitted and Crocheted Apparel
	1430	Manufacture of knitted and crocheted apparel
151		Tanning And Dressing of Leather; Manufacture of Luggage, Handbags, Saddlery and Harness; Dressing and Dyeing of Fur
	1511	Tanning and dressing of leather; dressing and dyeing of fur
	1512	Manufacture of luggage, handbags and the like, saddlery and harness
152		Manufacture of Footwear
	1520	Manufacture of footwear
161		Saw Milling and Planing of Wood
	1610	Saw milling and planing of wood
162		Manufacture of Products of Wood, Cork, Straw and Plaiting Materials
	1621	Manufacture of veneer sheets; manufacture of plywood, laminboard, particle board and other panels and board
	1622	Manufacture of builders' carpentry and joinery
	1623	Manufacture of wooden containers
	1629	Manufacture of other products of wood; manufacture of articles of cork, straw and plaiting materials
170		Manufacture of Paper and Paper Products
	1701	Manufacture of pulp, paper and paperboard
	1702	Manufacture of corrugated paper and paperboard and containers of paper and paperboard
	1709	Manufacture of other articles of paper and paperboard
181		Printing and Service Activities related to Printing
	1811	Printing
	1812	Service activities related to printing
182		Reproduction of Recorded Media
	1820	Reproduction of recorded media
191		Manufacture of Coke Oven Products
	1910	Manufacture of coke oven products
192		Manufacture of Refined Petroleum Products
	1920	Manufacture of refined petroleum products
201		Manufacture of Basic Chemicals, Fertilizer and Nitrogen Compounds, Plastics and Synthetic Rubber in Primary Forms
	2011	Manufacture of basic chemicals
	2012	Manufacture of fertilizers and nitrogen compounds
	2013	Manufacture of plastics and synthetic rubber in primary forms
202		Manufacture of other Chemical Products
	2021	Manufacture of pesticides and other agrochemical products

3-digit NIC-2008	4-digit NIC-2008	Description
	2022	Manufacture of paints, varnishes and similar coatings, printing ink and mastics
	2023	Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations
	2029	Manufacture of other chemical products n.e.c.
203		Manufacture of Man-Made Fibres
	2030	Manufacture of man-made fibres
210		Manufacture of Pharmaceuticals, Medicinal Chemical and Botanical Products
	2100	Manufacture of pharmaceuticals, medicinal chemical and botanical products
221		Manufacture of Rubber Products
	2211	Manufacture of rubber tyres and tubes; retreading and rebuilding of rubber tyres
	2219	Manufacture of other rubber products
222		Manufacture of Plastics Products
	2220	Manufacture of plastics products
231		Manufacture of Glass and Glass Products
	2310	Manufacture of glass and glass products
239		Manufacture of Non-Metallic Mineral Products n.e.c.
	2391	Manufacture of refractory products
	2392	Manufacture of clay building materials
	2393	Manufacture of other porcelain and ceramic products
	2394	Manufacture of cement, lime and plaster
	2395	Manufacture of articles of concrete, cement and plaster
	2396	Cutting, shaping and finishing of stone
	2399	Manufacture of other non-metallic mineral products n.e.c.
241		Manufacture of Basic Iron and Steel
	2410	Manufacture of basic iron and steel
242		Manufacture of Basic Precious and Other Non-Ferrous Metals
	2420	Manufacture of basic precious and other non-ferrous metals
243		Casting of Metals
	2431	Casting of iron and steel
	2432	Casting of non-ferrous metals
251		Manufacture of Structural Metal Products, Tanks, Reservoirs and Steam Generators
	2511	Manufacture of structural metal products
	2512	Manufacture of tanks, reservoirs and containers of metal
	2513	Manufacture of steam generators, except central heating hot water boilers
252		Manufacture of Weapons and Ammunition
	2520	Manufacture of weapons and ammunition
259		Manufacture of other Fabricated Metal Products; Metalworking Service Activities
	2591	Forging, pressing, stamping and roll-forming of metal; powder metallurgy
	2592	Machining; treatment and coating of metals
	2593	Manufacture of cutlery, hand tools and general hardware
	2599	Manufacture of other fabricated metal products n.e.c.
261		Manufacture of Electronic Components

3-digit NIC-2008	4-digit NIC-2008	Description
	2610	Manufacture of electronic components
262		Manufacture of Computers and Peripheral Equipment
	2620	Manufacture of computers and peripheral equipment
263		Manufacture of Communication Equipment
	2630	Manufacture of communication equipment
264		Manufacture of Consumer Electronics
	2640	Manufacture of consumer electronics
265		Manufacture of Measuring, Testing, Navigating and Control Equipment; Watches and Clocks
	2651	Manufacture of measuring, testing, navigating and control equipment
	2652	Manufacture of watches and clocks
266		Manufacture of Irradiation, Electromedical and Electrotherapeutic Equipment
	2660	Manufacture of irradiation, electromedical and electrotherapeutic equipment
267		Manufacture of Optical Instruments and Equipment
	2670	Manufacture of optical instruments and equipment
268		Manufacture of Magnetic and Optical Media
	2680	Manufacture of magnetic and optical media
271		Manufacture of Electric Motors, Generators, Transformers and Electricity Distribution and Control Apparatus
	2710	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
272		Manufacture of Batteries and Accumulators
	2720	Manufacture of batteries and accumulators
273		Manufacture of Wiring and Wiring Devices
	2731	Manufacture of fibre optic cables for data transmission or live transmission of images
	2732	Manufacture of other electronic and electric wires and cables
	2733	Manufacture Of Wiring Devices
274		Manufacture Of Electric Lighting Equipment
	2740	Manufacture of Electric Lighting Equipment
275		Manufacture of Domestic Appliances
	2750	Manufacture of domestic appliances
279		Manufacture of Other Electrical Equipment
	2790	Manufacture of other electrical equipment
281		Manufacture of General Purpose Machinery
	2811	Manufacture of engines and turbines, except aircraft, vehicle and cycle engines
	2812	Manufacture of fluid power equipment
	2813	Manufacture of other pumps, compressors, taps and valves
	2814	Manufacture of bearings, gears, gearing and driving elements
	2815	Manufacture of ovens, furnaces and furnace burners
	2816	Manufacture of lifting and handling equipment
	2817	Manufacture of office machinery and equipment
	2818	Manufacture of power-driven hand tools
	2819	Manufacture of other general-purpose machinery
282		Manufacture of Special-Purpose Machinery

3-digit NIC-2008	4-digit NIC-2008	Description
	2821	Manufacture of agricultural and forestry machinery
	2822	Manufacture of metal-forming machinery and machine tools
	2823	Manufacture of machinery for metallurgy
	2824	Manufacture of machinery for mining, quarrying and construction
	2825	Manufacture of machinery for food, beverage and tobacco processing
	2826	Manufacture of machinery for textile, apparel and leather production
	2829	Manufacture of other special-purpose machinery
291		Manufacture of Motor Vehicles
	2910	Manufacture of motor vehicles
292		Manufacture of Bodies (Coachwork) for Motor Vehicles; Manufacture of Trailers and Semi-Trailers
	2920	Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers
293		Manufacture of Parts and Accessories for Motor Vehicles
	2930	Manufacture of parts and accessories for motor vehicles
301		Building of Ships and Boats
	3011	Building of ships and floating structures
	3012	Building of pleasure and sporting boats
302		Manufacture of Railway Locomotives and Rolling Stock
	3020	Manufacture of railway locomotives and rolling stock
303		Manufacture of Air and Spacecraft and Related Machinery
	3030	Manufacture of air and spacecraft and related machinery
304		Manufacture of Weapons and Ammunition
	3040	Manufacture of weapons and ammunition
309		Manufacture of Transport Equipment n.e.c.
	3091	Manufacture of motorcycles
	3092	Manufacture of bicycles and invalid carriages
	3099	Manufacture of other transport equipment n.e.c.
310		Manufacture of Furniture
	3100	Manufacture of furniture
321		Manufacture of Jewellery, Bijouterie and related articles
	3211	Manufacture of jewellery and related articles
	3212	Manufacture of imitation jewellery and related articles
322		Manufacture of Musical Instruments
	3220	Manufacture of musical instruments
323		Manufacture of Sports Goods
	3230	Manufacture of sports goods
324		Manufacture of Games and Toys
	3240	Manufacture of games and toys
325		Manufacture of Medical and Dental Instruments and Supplies
	3250	Manufacture of medical and dental instruments and supplies
329		Other Manufacturing n.e.c.
	3290	Other manufacturing n.e.c.
331		Repair of Fabricated Metal Products, Machinery and Equipment
	3311	Repair of fabricated metal products

3-digit NIC-2008	4-digit NIC-2008	Description
	3312	Repair of machinery
	3313	Repair of electronic and optical equipment
	3314	Repair of electrical equipment
	3315	Repair of transport equipment, except motor vehicles
	3319	Repair of other equipment
332		Installation of Industrial Machinery and Equipment
	3320	Installation of industrial machinery and equipment
351		Electric Power Generation, Transmission and Distribution
	3510	Electric power generation, transmission and distribution
352		Manufacture of Gas; Distribution of Gaseous Fuels through Mains
	3520	Manufacture of gas; distribution of gaseous fuels through mains
353		Steam and Air Conditioning Supply
	3530	Steam and air conditioning supply
360		Water collection, treatment and supply
	3600	Water collection, treatment and supply
370		Sewerage
	3700	Sewerage
381		Waste Collection
	3811	Collection of non-hazardous waste
	3812	Collection of hazardous waste
382		Waste Treatment and Disposal
	3821	Treatment and disposal of non-hazardous waste
	3822	Treatment and disposal of hazardous waste
383		Materials Recovery
	3830	Materials recovery
400		Others {The following 2/3 Digit level Industries have been covered under 'Others'}
452	4520	Maintenance and repair of motor vehicles
454	4540	Sale, maintenance and repair of motorcycles and related parts and Accessories
521	5210	Warehousing and storage
581		Publishing of books, periodicals and other publishing activities
	5811	Book publishing
	5812	Publishing of directories and mailing lists
	5813	Publishing of newspapers, journals and periodicals
	5819	Other publishing activities
591		Motion picture, video and television program activities
	5911	Motion picture, video and television program production activities
	5912	Motion picture, video and television program post-production activities
	5913	Motion picture, video and television program distribution activities
592	5920	Sound recording and music publishing activities
742	7420	Photographic activities
829		Business support service activities n.e.c.
	8292	Packaging activities
951		Repair of computers and communication equipment
	9511	Repair of computers and peripheral equipment

3-digit NIC-2008	4-digit NIC-2008	Description
	9512	<i>Repair of communication equipment</i>
952		<i>Repair of personal and household goods</i>
	9521	<i>Repair of consumer electronics</i>
	9522	<i>Repair of household appliances and home and garden equipment</i>
	9523	<i>Repair of footwear and leather goods</i>
	9524	<i>Repair of furniture and home furnishings</i>
	9529	<i>Repair of personal and household goods, n.e.c.</i>
960		<i>Other personal service activities</i>
	9601	<i>Washing and (dry-) cleaning of textile and fur products</i>

Estimation Procedure

1. Notations:

i = subscript for i -th state.

s = subscript for s -th stratum in the i -th state.

m = subscript for sub-sample ($m=1, 2, 3, 4$) [$m=1$ and 3 for central and 2 and 4 for state].

k = subscript for k -th sample enterprise under a particular stratum.

E = total number of factories **in the sample sector** in a stratum.

e = number of factories surveyed out of total number of factories **in the sample sector** in a stratum.

x, y = observed value of characteristics x, y under estimation.

$\hat{X}, \hat{Y}$ = estimate of population total X, Y for the characteristics x, y .

Under the above symbols,

Y_{ismk} = observed value of the characteristic y for the k -th unit belonging to the m -th sub-sample for the s -th stratum in the i -th state.

(a) Formulae for estimation of aggregates for a state based on central sample:

The central sample consists of two parts: i) **Census Sector** where complete enumeration of units was done and ii) **Sample Sector** where units are selected from two sub-samples (sub-sample numbers being '1' and '3') from each stratum. Please note that the sub-samples '2' and '4' in each stratum are to be surveyed by State governments and those are considered as **State Sample**.

The estimation formula for any characteristic of the unit **in the sample sector** for m -th sub-sample in s -th strata of the i -th state is:

$$Y_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=1,3 \dots \dots \dots (1.1)$$

Now the estimate of the parameter pertaining to sample sector of s -th stratum in the i -th State (${}^s\hat{Y}'_{is}$)

is the simple average of sub-sample estimates of the s -th stratum in the i -th State, ${}^s\hat{Y}'_{ism}$, $m=1,3$ i.e.,

$${}^s\hat{Y}'_{is} = \frac{1}{2} \sum_{m=1,3} {}^s\hat{Y}'_{ism}.$$

Thus, the estimator for any characteristic of the unit **in the sample sector** of the i^{th} state is:

$${}^s\hat{Y}'_i = \sum_s {}^s\hat{Y}'_{is} \dots \dots \dots (1.2)$$

Now, if ${}^c\hat{Y}''_i$ be the corresponding estimator for that characteristic of the unit **for the census sector**

of the i -th state, then the estimate for the census sector, ${}^c\hat{Y}''_i$, will be simple addition of value of the characteristic y under the domain since the multiplier associated with each unit of the census sector is equal to 1. Thus, the estimate for that characteristic of the unit for i^{th} State **as a whole** based on the central sample is given by:

$${}^{\text{Central}}\hat{Y}_i = {}^s\hat{Y}'_i + {}^c\hat{Y}''_i \dots \dots \dots (2)$$

The estimate of the characteristic of the unit for all-India will be:

$$\text{Central } \hat{Y} = \sum \text{Central } \hat{Y}_i \dots\dots\dots (3)$$

(b) Formulae for estimation of aggregates for a state based on state sample:

As mentioned before the sub-samples '2' and '4' pertain to State Sample. The estimation formula for any characteristics of the unit **in the sample sector of the State sample**¹ for m-th sub-sample of the i-th state is:

$$\text{State } \hat{Y}_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=2,4. \dots\dots\dots (4.1)$$

where superscript 'State' in $\text{State } \hat{Y}_{ism}$ indicates that the estimate of Characteristic Y generated from state sample for mth sub-sample of sth stratum in ith State. Now, the Estimation formula for a characteristic y of the unit **for the sample sector** in s-th stratum of the i-th state **based on state sample** is the simple average of sub-sample estimates of the s-th stratum in the i-th State, $\text{State } \hat{Y}_{ism}$, m=2,4 i.e., $\text{State } \hat{Y}_{is} = \frac{1}{2} \sum_{m=2,4} \text{State } \hat{Y}_{ism}$, where $\text{State } \hat{Y}_{is}$ is the state sample estimate of the s-th stratum for the sample sector.

Thus, the estimator for any characteristic of the unit **in the sample sector** of the ith state is based on **the state sample** is:

$$\text{State } \hat{Y}_i = \sum_s \text{State } \hat{Y}_{is} \dots\dots\dots (4.2)$$

Using ${}^c\hat{Y}_i$ as the corresponding estimate for that characteristic of the unit **for the census sector** of the i-th state, then the estimate for that characteristic of the unit for the i-th state **as a whole** based on the **state sample** is given by:

$$\text{State } \hat{Y}_i = \text{State } \hat{Y}_i' + {}^c\hat{Y}_i'' \dots\dots\dots (5)$$

(c) Formulae for estimation of aggregates for a state based on pooled sample:

Estimation formula for any characteristic of the unit **for the sample sector** of the i-th state **based on pooled sample (i.e., central and state combined)** will be as follows:

Let sub-sample estimate of a characteristic Y for m-th sub-sample in s-th stratum in i-th State is ${}^s\hat{Y}_{ism}$. Then

$${}^s\hat{Y}_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=1,2,3,4. \dots\dots\dots (6.1)$$

¹ The State sample comprises of two sub-samples, viz., sub-samples 2 and 4 and census sector is covered in central sample. Hence, the state sample has only the sample sector.

The stratum level estimate for the pooled sample will be the simple average of the sub-sample estimate of Y in that stratum. Mathematically, if $\hat{Y}_{is}'$ be the stratum-level estimate for s-th stratum for i-th State, then ${}^{Pooled}\hat{Y}_{is}' = \frac{1}{4} \sum_{m=1}^4 {}^s\hat{Y}_{ism}'$. In some cases, in a particular stratum one or more sub-samples may be void. Then stratum-level estimate will be generated from the simple average of the non-void sub-samples in that stratum. Thus, general form of stratum-level estimate may be ${}^{Pooled}\hat{Y}_{is}' = \frac{1}{t} \sum_{m=1}^t {}^s\hat{Y}_{ism}'$, where t (≤ 4) is the number of non-void sub-sample available with the stratum s.

Thus, the estimator for any characteristic Y of the unit **the sample sector** of the ith state based on **pooled sample** is:

$${}^{Pooled}\hat{Y}_i' = \sum_s {}^{Pooled}\hat{Y}_{is}' \dots\dots\dots (6.2)$$

Using ${}^c\hat{Y}_i''$ as the corresponding estimate for that characteristic of the unit **for the census sector** of the i-th state, then the estimate for that characteristic of the enterprise for the i-th state **as a whole** based on the pooled sample is given by:

$${}^{Pooled}\hat{Y}_i = {}^{Pooled}\hat{Y}_i' + {}^c\hat{Y}_i'' \dots\dots\dots (7)$$

The above equations are given for generating the estimates for the State. However, similar treatment may be given or same equations may be used in generating the estimates at district level.

2. Estimates of Ratios:

Let $\hat{Y}$ and $\hat{X}$ be the overall estimate of the aggregates Y and X for two characteristics y and x, respectively at the State/ UT/ all-India level.

Then the combined ratio estimate ($\hat{R}$) of the ratio ($R = \frac{Y}{X}$) will be obtained as

$$\hat{R} = \frac{\hat{Y}}{\hat{X}}.$$

3. Estimates of Error for Aggregate $\hat{Y}$: The variance is to be obtained for the sample sector units only. The estimated variances of the estimates at state level will be as follows:

$$Var(\hat{Y}_i) = \sum_s Var(\hat{Y}_{is}') \dots\dots\dots (8)$$

The sampling variance based on central Samples is:

$$Var(\hat{Y}_i) = \sum_s \{(\hat{Y}_{is1} - \hat{Y}_{is3}) / 2\}^2 \dots\dots\dots (9.1)$$

The sampling variance based on state Samples is:

$$\hat{V}ar(\hat{Y}_i) = \sum_s \{(\hat{Y}_{is2} - \hat{Y}_{is4}) / 2\}^2 \dots\dots\dots (9.2)$$

In case only one sub-sample is available in a stratum out of two sub-samples 1 and 3 in central sample, the estimate of variance of central sample estimate in that stratum needs to be adjusted. The adjustment may be made by considering all the surveyed units in the non-void sub-sample as SRSWOR samples provided number of surveyed units in the sub-sample is greater than one. Similar treatment may be given in case only one sub-sample is available in a stratum out of two sub-samples 2 and 4 in state sample as well as in a stratum out of four sub-samples in pooled data.

For generating estimates of variance for the pooled sample is:

$$\hat{V}ar(\hat{Y}_i) = \frac{1}{t(t-1)} \sum_s \sum_{m=1}^t (\hat{Y}_{ism} - \hat{Y}_{is})^2, \dots\dots\dots (9.3)$$

where $\hat{Y}_{is} = \frac{1}{t} \sum_{m=1}^t \hat{Y}_{ism}$ and t is the number of non-void sub-samples in s-th stratum. Note that equations (9.1) and (9.2) are special cases of equation (9.3) when t=2.

For all-India, the estimated variances of the estimates of different types will be as follows:

$$\hat{V}ar(\hat{Y}) = \sum_i \hat{V}ar(\hat{Y}_i) \dots\dots\dots (10)$$

4. For ratio $\hat{R}$:

The ratio estimators are biased estimators. Thus, instead of variance, we'll try to estimate Mean Square Error (MSE). The general formula of estimate of MSE of $\hat{R}$ is

$$\hat{M}SE(\hat{R}) = \frac{1}{\hat{X}^2} \left[\hat{V}(\hat{Y}) - 2\hat{R}Co\hat{v}(\hat{X}, \hat{Y}) + \hat{R}^2\hat{V}(\hat{X}) \right] \dots\dots\dots (11)$$

Now, the MSE of $\hat{R}$ at all-India level based on central sample (i.e. sub-samples 1 and 3) is,

$$\hat{M}SE(\hat{R}) = \frac{1}{2} \times \frac{1}{\text{Central } \hat{X}^2} \left[\sum_s (\hat{Y}_{sm} - {}^c\hat{Y}_s)^2 - 2\hat{R} \sum_{m=1,3} (\hat{Y}_{sm} - {}^c\hat{Y}_s)(\hat{X}_{sm} - {}^c\hat{X}_s) + \hat{R}^2 \sum_{m=1,3} (\hat{X}_{sm} - {}^c\hat{X}_s)^2 \right] \dots\dots\dots (11.1)$$

where ${}^c\hat{Y}_s = \frac{1}{2} \sum_{m=1,3} \hat{Y}_{sm}$, ${}^c\hat{X}_s = \frac{1}{2} \sum_{m=1,3} \hat{X}_{sm}$, $\hat{R} = \text{Central } \hat{Y} / \text{Central } \hat{X}$, and $\hat{Y}_{sm}$ and $\hat{X}_{sm}$ are estimates of characteristics x and y based on m-th sub-sample of s-th stratum from the sample sector of central sample, and $\text{Central } \hat{X}$ and $\text{Central } \hat{Y}$ will be obtained using eq. (3) for the characteristics x and y respectively.

For $\hat{R}$ at state level (i.e., for i-th state, say $\hat{R}_i$) based on sub-samples 1 and 3 of central sample,

$$\hat{M}SE(\hat{R}_i) = \frac{1}{2} \times \frac{1}{\text{Central } \hat{X}_i^2} \left[\sum_{ism} (\hat{Y}_{ism} - {}^c\hat{Y}_{is})^2 - 2\hat{R}_i \sum_{ism} (\hat{Y}_{ism} - {}^c\hat{Y}_{is})(\hat{X}_{ism} - {}^c\hat{X}_{is}) + \hat{R}_i^2 \sum_{ism} (\hat{X}_{ism} - {}^c\hat{X}_{is})^2 \right] \dots\dots\dots (11.2)$$

where ${}^c\hat{Y}_{is} = \frac{1}{2} \sum_{m=1,3} \hat{Y}_{ism}$, ${}^c\hat{X}_{is} = \frac{1}{2} \sum_{m=1,3} \hat{X}_{ism}$, $\hat{R}_i = \text{Central } \hat{Y}_i / \text{Central } \hat{X}_i$, and $\hat{Y}_{ism}$ and $\hat{X}_{ism}$ are estimates of characteristics x and y based on m-th sub-sample of s-th stratum in i-th State from the sample sector of central sample, and $\text{Central } \hat{Y}_i$ and $\text{Central } \hat{X}_i$ will be obtained using eq. (2) for i-th state for the characteristics x and y respectively.

For $\hat{R}$ at state level (say $\hat{R}_i$) from state sample (i.e. based on sub-samples 2 and 4),

$$M\hat{S}E(\hat{R}_i) = \frac{1}{2} \times \frac{1}{\hat{X}_i^2} \sum_{s=2,4} \left[\sum_{ism} (\hat{Y}_{ism} - {}^s\hat{Y}_{is})^2 - 2 {}^s\hat{R}_i \sum_{ism} (\hat{Y}_{ism} - {}^s\hat{Y}_{is})(\hat{X}_{ism} - {}^s\hat{X}_{is}) + {}^s\hat{R}_i^2 \sum_{ism} (\hat{X}_{ism} - {}^s\hat{X}_{is})^2 \right] \dots (12)$$

where ${}^s\hat{Y}_{is} = \frac{1}{2} \sum_{m=2,4} \hat{Y}_{ism}$, ${}^s\hat{X}_{is} = \frac{1}{2} \sum_{m=2,4} \hat{X}_{ism}$, ${}^s\hat{R}_i = \frac{{}^s\hat{Y}_i}{{}^s\hat{X}_i}$; $\hat{Y}$ and $\hat{X}$ are estimates of

characteristics x and y based on m-th sub-sample (sub-sample 2 and 4) of s-th stratum in i-th State from the state sample, and ${}^{State}\hat{X}_i$ and ${}^{State}\hat{Y}_i$ will be obtained using eq. (5) for i-th state for the characteristics x and y respectively.

For $\hat{R}$ at all-India based on pooled sample (i.e. sub-samples 1, 2, 3 and 4) is,

$$M\hat{S}E(\hat{R}) = \frac{1}{12} \times \frac{1}{\hat{X}^2} \sum_s \left[\sum_{m=1}^4 (\hat{Y}_{sm} - \hat{Y}_s)^2 - 2\hat{R} \sum_{m=1}^4 (\hat{Y}_{sm} - \hat{Y}_s)(\hat{X}_{sm} - \hat{X}_s) + \hat{R}^2 \sum_{m=1}^4 (\hat{X}_{sm} - \hat{X}_s)^2 \right] \dots (13)$$

where $\hat{Y}$ and $\hat{X}$ are estimates of characteristics x and y based on all sub-samples 1, 2, 3 and 4 of s-th stratum, $\hat{Y}_s = \frac{1}{4} \sum_{m=1}^4 \hat{Y}_{sm}$, $\hat{X}_s = \frac{1}{4} \sum_{m=1}^4 \hat{X}_{sm}$ and $\hat{R} = \hat{Y} / \hat{X}$. Here, $\hat{Y}$, $\hat{X}$ and $\hat{R}$ are pooled all-India estimate

of the characteristics Y, X and R (i.e., ratio Y/X) respectively. In case, pooling at any State level is attempted, the corresponding pooled estimate of characteristics y, x and R may be used for that State using eq. (7). In short, formula for MSE ($\hat{R}_i$) based on pooled sample is :

$$M\hat{S}E(\hat{R}_i) = \frac{1}{12} \times \frac{1}{\hat{X}_i^2} \sum_s \left[\sum_{m=1}^4 (\hat{Y}_{ism} - \hat{Y}_{is})^2 - 2\hat{R}_i \sum_{m=1}^4 (\hat{Y}_{ism} - \hat{Y}_{is})(\hat{X}_{ism} - \hat{X}_{is}) + \hat{R}_i^2 \sum_{m=1}^4 (\hat{X}_{ism} - \hat{X}_{is})^2 \right] \dots (13.1)$$

where $\hat{Y}_{is}$ and $\hat{X}_{is}$ are estimates of characteristics x and y based on all sub-samples 1, 2, 3 and 4 of s-th stratum for the i-th state, $\hat{Y}_{is} = \frac{1}{4} \sum_{m=1}^4 \hat{Y}_{ism}$, $\hat{X}_{is} = \frac{1}{4} \sum_{m=1}^4 \hat{X}_{ism}$ and $\hat{R}_i = \frac{{}^{Pooled}\hat{Y}_i}{{}^{Pooled}\hat{X}_i}$.

Please note that, in case one or more sub-sample is void in a stratum, the estimate MSE of $\hat{R}$ will be estimated using the equations (13) based on only non-void sub-samples.

5. Estimates of RSE:

$$R\hat{S}E(\hat{Y}) = \frac{\sqrt{V\hat{a}r(\hat{Y})}}{\hat{Y}} \times 100 \dots (14)$$

$$R\hat{S}E(\hat{R}) = \frac{\sqrt{M\hat{S}E(\hat{R})}}{\hat{R}} \times 100 \dots (15)$$

6. Multipliers for enterprises:

The formulae for multipliers for a stratum are given below:

formula for sub-sample wise multiplier	formula for combined sample multiplier
$\frac{E_{is}}{e_{ism}}$, m = 1, 2, 3 or 4.	$\frac{E_{is}}{e_{is}}$, $e_{is} = \sum_{m=1}^4 e_{ism}$

7.1 *Casualty cases:* The casualty case may occur in cases where the unit is existing but non-response due to closure and owner/occupier is not traceable (code 5), non-response due to production not yet started or accounting year not closed during the year (code 7) or non-response due to other reasons [incl. relevant records are with court/Income tax or recalcitrant/refuse to submit the return department, etc, or factory under prosecution in respect of earlier ASI] (code 8). Thus, the units with survey codes 5, 7 and 8 as per Item 12, Block A are treated as casualties.

7.2 *Imputation of data from past survey for casualty units:* In case any units in the census sector becomes casualty, information in respect of all the characteristics may be borrowed from the previous year, if available, for the census sector units belonging to that post-survey stratum of 'State $\times$ District $\times$ Sector $\times$ 3-Digit of NIC'. This is also followed in case of units pertaining to sample sector which are casualty but information on various characteristics for previous year of those units is available. All such units, for which previous year's information is available, are treated as if 'open' and status code '1' is given against these units.

7.3 While counting the number of units surveyed (e_{ism}) in the m-th sub-sample of a stratum, all the units with survey codes 1 to 4 in Item 12, Block A will be considered excluding the casualty cases (i.e., those casualty cases where even previous year's information is not available).

8. Treatment in cases of void strata

8.1 A stratum may be void because of the casualty of all the units belonging to the stratum. This may occur in one sub-sample or more sub-samples. If it happens to only one sub-sample, then estimate for the stratum with one void sub-sample may be based on a single available sub-sample. Since the estimate of the sample sector within a stratum is the simple average of the two sub-samples (assuming samples are selected in the form of two sub-samples), by considering only one sub-sample, the stratum level estimate will be same as the single available sub-sample estimate. This situation where at least one sub-samples is available, we will not treat this stratum as 'void'. The situation where none of the sub-sample is available in a stratum, we will treat that stratum as 'void'. However, the various cases of void sub-samples are discussed below:

8.2 When a stratum is void i.e., none of the sub-samples 1 and 3 is available, then in order to generate estimate pertaining to sample sector based on central sample, the 'void' stratum may be merged with the nearest stratum looking into the description of the 3-digit NIC activity within the district, or else it could be merged with the 3-digit NIC activity 'others' within that 3-digit NIC Group in the district of the respective State. This will ensure the generation of district level estimates within a State.

8.3 The treatment will be similar if the stratum is void in both the sub-samples 2 and 4 to generate estimates from the state sample. In this case merging of stratum may be required in generating state sample estimates. If only one sub-sample (out of sub-sample 2 and 4) is void, then estimate for that stratum may be generated on the basis of single sub-sample as is mentioned in earlier paragraph 8.1. It may be possible that in a particular stratum, sub-samples 1 and 3 are void but sub-samples 2 and 4 are not void or conversely sub-samples 1 and 3 are not void but sub-samples 2 and 4 are void. In the later case merging of stratum is required in generating state sample estimate while merging is not required in generating estimates from central sample. In such cases for generating pooled estimate, merging is also not required. The stratum merging in generating pooled estimate is required only when all the four sub-samples in a stratum are void. The same merging principle, which is mentioned in earlier paragraph 8.2, is to be followed in such cases.

CONFIDENTIAL

Government of India
Ministry of Statistics and Programme Implementation
Return under Collection of Statistics Act, 2008 as amended in 2017 and rules framed there under in 2011
Annual Survey of Industries 2020-21 (Part –I)
(Please read the instructions before filling the return)

Block A: Identification particulars (for official use)											
1. Schedule Despatch (DSL) No.											
2. PSL No.											
3. Scheme code (<i>Census-1, Sample-2</i>)											
4. Industry code as per frame (4-digit level of NIC-2008)											
5. Industry code as per return (5-digit level of NIC-2008)											
6. Description of Industry:											
7. State Code											
8. District Code											
9. Sector (<i>Rural-1, Urban-2</i>)											
10. RO /SRO code											
11. No. of Units											
12. Status of Unit (<i>Code</i>)											

Block B: Particulars of the factory (to be filled by owner of the factory)											
1. Name and address of the Industrial undertaking:						1.1 Vill./Town:					
						1.2 District name:					
						1.3 State name:					
						1.4 PIN Code					
2. Type of organisation (<i>code</i>)											
3. Corporate Identification Number (CIN)											
4. Whether the unit has ISO Certification, 14000 Series (<i>yes-1, no-2</i>)											
5. Year of initial production											
6. Accounting year (..... to.....)									to		
7. Number of months of operation											
8. Whether the share capital of the company includes share of foreign entities (<i>yes-1, no-2</i>)											
9. Any R&D unit in your factory? (<i>yes & registered with DST/DBT-1, yes & registered with others-2, no-3</i>)											
10. Details of contact person			i) Name & designation:								
			ii) Tele (with STD code)								
			iii) FAX no.								
			iv) E-mail								
11. Whether the unit offered any formal training (<i>yes-1, no-2</i>)											

DECLARATION

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.

Date :

Place :

(Name and Signature of owner with stamp)

Block E: EMPLOYMENT AND LABOUR COST							
Sl. No.	Category of staff	Man-days worked			Average number of persons worked	No. of mandays paid for	Wages/ salaries (in Rs.)
		Manu- facturing	Non Manufacturing	Total			
1	2	3	4	5	6	7	8
Part A: Details for each category of staff							
1.	Male workers employed directly						
2.	Female workers employed directly						
3.	Sub-total (items 1 + 2)						
4.	Workers employed through contractors						
5.	Total workers (items 3 + 4)						
6.	Supervisory & managerial staff						
7.	Other employees						
8.	Unpaid family members/ proprietor/ coop. members						
9.	Total employees (items 5+6+7+8)						
Part B: Some details for all categories of staff combined							
10.	Bonus (in Rs.)						
11.	Contribution to provident & other funds (in Rs.)						
12.	Workmen & staff welfare expenses (in Rs.)						
13.	Number of working days	(i) Manufacturing days					
		(ii) Non-manufacturing days					
		(iii) Total (i+ ii)					
14.	Total cost of production (in Rs.) [entry in col. 8 of item 9, 10, 11, and 12, block E + entry in col. 3 of item 1, 2(i), 2(ii), 3, 4, 5, 6, 7, 8, 9 & 10, block F + entry in col. 6 of item 23 of block H + entry in col. 6 of item 7, block I]						

ANNUAL SURVEY OF INDUSTRIES 2020-21
PART II MANDAYS WORKED, ABSENTEEISM & LABOUR TURNOVER

Block 1. Identification and other Particulars

1. Schedule Despatch No.							10. Type of Organisation (code)			16. Signature	
2. PSL No.											
3. Scheme Code (census - 1, sample - 2)						11. Company Identification Number (CIN)			17. Name of Scrutinizing Officer		
4. Industry code as per frame (4-digit level of NIC - 08)						12. Accounting Year					
5. Industry code as per return (5- digit level of NIC - 08)									18. Personnel code		
6. Description of Industry						13. Name of Superintending Officer			19. Head Quarter		
7. State code						14. Personnel code			20. Signature.		
8. District code						15. Head Quarter					
9. RO/SRO code											
Name and address of the Industrial Undertaking											
City/ Town/ Village		Tehsil/ Taluk		District		State					

Block 2- Mandays worked, absenteeism, labour turnover for regular workers directly employed for each month of the year.

Sl no.	Month	Scheduled Working days for Workers	No of Mandays Worked	No of Mandays lost due to absence	No of Workers in employment on		Accessions during the Month	Separations during the month due to	
					First day of month	Last day of month		Death or retirement	Other causes
0	1	2	3	4	5	6	7	8	9
1.	Apr, 2021								
2.	May, 2021								
3	June, 2021								
4	July, 2021								
5	Aug, 2021								
6	Sep, 2021								
7	Oct, 2021								
8	Nov, 2021								
9	Dec, 2021								
10	Jan, 2022								
11	Feb, 2022								
12	Mar, 2022								

STATEMENT SHOWING THE MERGING OF INDUSTRIES

S. No	Table Description	State/Union Territory	Industry Code	Included in
1	State by 3 digit NIC 2008	Andaman & Nicobar Islands	103	104
			110, 201, 222	Other
		Andhra Pradesh	267	265
			275	279
			303	309
			381	382
		Arunachal Pradesh	106	103
			192	191
			259	251
			120, 131, 202, 210	Other
		Assam	101	103
			203	202
			252	259
			281	282
			293	292
			332	331
			261, 302, 325, 382, 383	Other
		Bihar	152	151
			221	222
			273	272
			275	274
			332	331
			016, 265, 292, 382, 383	Other
		Chandigarh	105	104
			202	201
			243	242
			251, 252	259
			261	265
			274, 275	279
			292	293
			016, 131, 142, 162, 210, 325, 382, 581	Other
		Chhattisgarh	103	104
			143	141
			261, 264	265
			274	272
			293	292
			323, 325	329
			382	383
		Dadra Nagar Haveli and Daman & Diu	103, 105	104
			108	107

S. No	Table Description	State/Union Territory	Industry Code	Included in
			143	141
			161	162
			266	261
			324	329
			151, 309, 382	Other
		Delhi	104	101
			161	162
			203	202
			252	259
			323	329
			110, 192, 382	Other
		Goa	108	104
			131	139
			192	191
			231	239
			243	242
			252	259
			266, 267	262
			272, 274	279
			324	329
			141, 381	Other
		Gujarat	252	259
			332	331
			381	382
		Haryana	191	192
			252	259
			266	267
			301, 304	303
			332	331
		Himachal Pradesh	143	141
			161	162
			267	266
			322	329
			382, 581	Other
		Jammu & Kashmir	101	103
			151	152
			161	162
			262, 263	264
			274	275
			282	281
			325	321
			331	Other
		Jharkhand	139	131

S. No	Table Description	State/Union Territory	Industry Code	Included in
			142 252 273, 275 309 152, 381, 382, 581	141 259 279 302 Other
		Karnataka	142 182 264	141 181 265
		Kerala	203 264 291 304, 309 323, 324 381	202 266 292 303 322 382
		Ladakh	192	Other
		Madhya Pradesh	252 264, 267 275 323 382	259 263 279 329 383
		Maharashtra	268 322	267 329
		Manipur	139 161 151, 191, 202, 241, 259, 271, 279, 282, 321, 325, 331	131 162 Other
		Meghalaya	104 201 242 131, 271, 331	108 202 243 Other
		Mizoram	104, 105 161 222 259 181, 202, 210, 241, 243, 279, 292, 322	108 162 221 251 Other
		Nagaland	101, 105 221 259 131, 202	106 222 251 Other

S. No	Table Description	State/Union Territory	Industry Code	Included in
		Odisha	231 272, 274, 275 291 301 303 332 381, 382 152, 265, 321, 329, 581	239 279 292 302 309 331 383 Other
		Puducherry	102 108 143 162 264, 267 272, 274 301 321 192, 331	104 107 141 161 261 279 309 329 Other
		Punjab	191 264, 267 291 383 120, 581	192 266 292 382 Other
		Rajasthan	101 143 191 252 263, 264 267 322	103 141 192 259 262 266 329
		Sikkim	103 221 275 192, 202, 239, 243, 265, 266, 321, 329	105 222 279 Other
		Tamil Nadu	268 322	266 329
		Telengana	102 203 264, 266 304 323 332 381	103 202 262 309 324 331 382
		Tripura	104	105

S. No	Table Description	State/Union Territory	Industry Code	Included in
			191 202 242 271 131, 331, 383	192 201 243 273 Other
		Uttar Pradesh	142 266 322 332 381 016	143 265 329 331 382 Other
		Uttrakhand	143 191 267 016, 332, 383	141 192 265 Other
		West bengal	262, 266 323 332 383 089	263 322 331 382 Other
		All India	182	181
2	State by 2-digit of NIC-2008	Andaman & Nicobar Islands	11, 20, 22	Other
		Arunachal pradesh	12, 13, 20, 21	Other
		Assam	26, 30, 32, 38	Other
		Bihar	01, 26, 29, 38	Other
		Chandigarh	01, 13, 14, 16, 21, 32, 38, 58	Other
		Dadra & Nagar haveli and Daman & Diu	15, 30, 38	Other
		Delhi	11, 19, 38	Other
		Goa	14, 38	Other
		Himachal Pradesh	38, 58	Other
		Jammu & Kashmir	33	Other
		Jharkhand	15, 38, 58	Other

S. No	Table Description	State/Union Territory	Industry Code	Included in
		Ladakh	19	Other
		Manipur	15, 19, 20, 24, 25, 27, 28, 32, 33	Other
		Meghalaya	13, 27, 33	Other
		Mizoram	18, 20, 21, 24, 27, 29, 32	Other
		Nagaland	13, 20	Other
		Odisha	15, 26, 32, 58	Other
		Puducherry	19, 33	Other
		Punjab	12, 58	Other
		Sikkim	19, 20, 23, 24, 26, 32	Other
		Tripura	13, 33, 38	Other
		Uttar Pradesh	01	Other
		Uttrakhand	01, 33, 38	Other
		West Bengal	8	Other

.....about Labour Bureau

Labour Statistics in India may be said to have originated when the first national population census was conducted in 1872. This census gave not only the count of number of persons, but also the number of gainfully employed. Since then every census has thrown useful data on workers in different industries and occupations every 10 years. Then, the Government of India on October 03, 1920, established Labour Bureau, originally known as “Indian Labour Bureau”. The main functions of Labour Bureau were the collection of all information on labour in India, interaction with the ILO and other similar institutions in other Countries.

The Royal Commission on Labour in 1931 pointed out the need for systematic collection of labour statistics. The Commission recommended the adoption of suitable legislation enabling the commission to collect and collate information regarding the living, working and socio-economic conditions of industrial labour. Further, the inflationary pressure during the early period of the Second World War gave rise to demands of workers for compensation in their wages necessitating setting up of machinery for measuring changes in prices. Accordingly, Government of India constituted and set up the Rau’s Court of Enquiry in 1940 under the Trade Disputes Act (1929) to recommend statistical machinery for measuring movement in prices. The Rau Court of Enquiry recommended compilation and maintenance of Cost of Living Index Numbers for measuring the rate of compensation to be paid to the workers for the rise in cost of living.

This recommendation of the Rau Court of Enquiry (1940) led to setting up of the Directorate of Cost of Living at Shimla in 1941 with the objective of conducting Family Budget Enquiries and compiling Cost of Living Index Numbers for important centres in the country on a uniform basis.

However, with the increased Government intervention in the field of industrial relations during the Second World War, the need for more systematic collection and processing of labour statistics acquired significance. The result was the enactment of Industrial Statistics Act in 1942 to facilitate collection of statistics on (a) matters relating to factories and (b) certain specified areas of welfare and conditions of labour. Further, arrangements were made for the collection and processing of the data flowing from the administration of important labour Acts, such as the Trade Unions Act, 1926 and the Payment of Wages Act, 1936, etc.

Finally, the need for more comprehensive labour statistics in the context of formulation of labour policy led to the setting up of the Labour Bureau in October 1946 by rechristening the Directorate of Cost of Living with added functions. Since then Labour Bureau is engaged in collection, compilation, analysis and dissemination of statistics on different facets of labour at All India level.