



2022-23

ANNUAL SURVEY OF INDUSTRIES

ABSTRACT

ON

*EMPLOYMENT, LABOUR COST,
ABSENTEEISM & LABOUR TURNOVER*



Government of India
Ministry of Labour & Employment
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KEY CHARACTERISTICS FROM THE ASI 2022-23 RESULTS

❖ EMPLOYMENT

- *Total number of factories reported in ASI 2022-23 were increased to 2,53,334 from the previous years' figure of 2,49,987;*
- *Tamil Nadu reported the highest number of factories at 39,666, followed by Gujarat {31,031}, Maharashtra {26,446}, Uttar Pradesh {19,102} and Andhra Pradesh {16,483};*
- *Total number of persons engaged in this sector increased to 1.85 crore in ASI 2022-23 from the previous years' figure of 1.72 crore;*
- *Again, Tamil Nadu registered highest number of persons engaged in this sector at 27.75 lakh followed by Maharashtra {23.75 lakh}, Gujarat {23.35 lakh}, Uttar Pradesh {14.86 lakh} and Karnataka {12.16 lakh};*

❖ LABOUR COST

- *Average Labour Cost per Manday_Worked increased to Rs. 1268.51 during the year 2022-23 from the previous years' figure of Rs. 1207.32;*
- *Of the total cost of production, 5.79% expenditure was incurred as labour cost;*
- *Of the total Labour Cost, 86.04% expenditure was incurred on the component of Wages/Salaries, followed by 5.68% on Provident Fund, 4.93% on Welfare Expenses and 3.35% on Bonus;*

❖ ABSENTEEISM

- *During ASI 2022-23, 98.57% factories reported absenteeism which slightly higher from ASI 2021-22 figure of 95.37%;*
- *Industry-wise, highest absenteeism rate was recorded at 24.77 in the industry code '210 - Manufacture of pharmaceuticals, medicinal chemical and botanical products' followed at 17.22 in the industry code '182 - Reproduction of Recorded Media';*
- *Like-wise, lowest absenteeism rate was reported at 3.00 in the industry code '268 - Manufacture of Magnetic and Optical Media' followed at 3.51 in the industry code '322 - Manufacture of Musical Instruments';*

❖ LABOUR TURNOVER

- *In the ASI 2022-23, 'Accession Rate' was recorded at 14.59 at all India level;*
- *In the ASI 2022-23, 'Separation Rate' was recorded at 11.18 at all India level;*

INTRODUCTION

1.1 Scope and Coverage

Annual Survey of Industries (ASI) has been conducted since 1959 under the Collection of Statistics Act, 1953. Presently, the survey is being conducted under the Collection of Statistics Act, 2008 as amended in 2017 and Rules framed there under in 2011. The Survey is designed to obtain comprehensive and detailed data with the objective of estimating the contribution of registered manufacturing sector as a whole to Gross Domestic Product of the Country and also by type of industry, systematic study of the structure of the industries by type of industry, study of the various factors influencing the industries for formulation of industrial policies.

Coverage of the Annual Survey of Industries extends to the entire Factory Sector comprising industrial units (called factories) registered under the Sections 2(m)(i) and 2(m)(ii) of the Factories Act, 1948, wherein a 'Factory', which is the primary statistical unit of enumeration for the ASI, is defined as:

‘Any premises’ including the precincts thereof: -

- i. Wherein ten or more workers are working or were working on any day of the preceding twelve months, and in any part of which a manufacturing process is being carried on with the aid of power or is ordinarily so carried on, or,
- ii. Wherein twenty or more workers are working or were working on any day of the preceding twelve months, and in any part of which a manufacturing process is being carried on without the aid of power or is ordinarily so carried on, but does not include a mine subject to the operation of the Mines Act, 1952, or a railway running shed.

The ‘manufacturing process’ referred to above has been defined [vide Section 2(k)] in the Factories Act, 1948 as:

‘Any process’ for

- i. making, altering, ornamenting, finishing, packing, oiling, washing, cleaning, breaking up, demolishing or otherwise treating or adapting any article or substance with a view to its use, sale, transport, delivery or disposal; or,
- ii. pumping oil, water or sewage; or,
- iii. generating, transforming or transmitting power; or,
- iv. composing types for printing by letter press, lithography, photogravure or other similar process or book binding; or,
- v. constructing, reconstructing, repairing, refitting, finishing or breaking up ships or vessels; or
- vi. preserving or storing any article in cold storage.

The above definition is slightly modified due to the amendment of the Factories Act, 1948 for the State of Maharashtra and Rajasthan, which is applicable from ASI 2015-16 onwards and for Goa, which is applicable from ASI 2022-23 onwards, as noted below:

“Section 2m(i) has been modified, i.e., from 10 or more workers with power to 20 or more workers with power and also Section 2m(ii), i.e., from 20 or more workers without power to 40 or more workers without power.”

In addition to Sections 2(m)(i) & 2(m)(ii) of the Factories Act, 1948, bidi & cigar units, employing 10 or more workers with the aid of power and 20 or more workers without the aid of power and registered under the Bidi & Cigar Workers (Conditions of Employment) Act, 1966 are also covered in ASI. All electricity undertakings engaged in generation, transmission and distribution of electricity, not registered with the Central Electricity Authority (CEA) are also covered under ASI.

Starting from ASI 2014-15, the coverage of ASI has been extended beyond the Section 2m (i) and 2m (ii) of the Factories Act, 1948. To start with, the units with 100 or more employees, not registered under Section 2m (i) and 2m (ii) of the Factories Act, 1948 but registered under any of the seven Acts / Board / Authority viz., Companies Act. 1956, Factories Act. 1948, Shops and Commercial Establishment Act, Societies Registration Act, Cooperative Societies Act, Khadi and Village Industries Board, Directorate of Industries (District Industries Centre) in the Business Register of Establishments (BRE) as prepared by the State Governments and verified by Field Operations Division (FOD) of National Sample Survey Office (NSSO) are also considered for selection as and when such lists are shared by the State Governments.

Following the relaxation of employee criteria for census in the Business Register of Establishments {BRE}, which was earlier as “100 or more” and now adopted as “10 or more” [till the time Chief Inspector of Factories (CIF) is established] for the Union Territory of Ladakh, eligible units are considered for this year {ASI 2022-23} survey and taken into the estimates of parameters for Ladakh.

Although the scope of ASI extends to all registered manufacturing establishments in the country, defence establishments, oil storage and distribution depots, restaurants, hotels, café and computer services, departmental units such as railway workshops, RTC workshops, Govt. Mints, sanitary, water supply, gas storage units etc. are excluded from the purview of the Survey. The Survey is conducted annually under the statutory provisions of the Collection of Statistics Act 2008, as amended in 2017 and the Rules framed there-under in 2011. The geographical coverage of the Annual Survey of Industries 2022-2023 has been extended to the entire country.

List of industries at 2/3 digit level NIC – 2008 covered under ASI is attached as an annexure - I

1.2 Unit of Enumeration

The primary unit of enumeration in the survey is a factory in the case of manufacturing industries, a workshop in the case of repair services, an undertaking or a licensee in the case of electricity, gas and water supply undertakings and an establishment in the case of bidi and cigar industries. The owner of two or more establishments located in the same state and pertaining to the same industry group, however, is permitted to furnish a single consolidated return, termed as ‘Joint Return’. Such consolidated returns are a common feature in case of some of the factories in ASI.

1.3 ASI Frame

ASI frame is based on the lists of registered factories/units maintained by the Chief Inspector of Factories (CIF) in respective States and those maintained by registration authorities in respect of bidi and cigar establishments. The frame is being revised and updated annually by the Regional Offices of the Field Operations Division (FOD) of NSSO in consultation with the Chief Inspector of Factories in each State. At the time of revision, the names of the de-registered factories are removed from the ASI frame and those of the newly registered factories are added. While updating the frame, only newly registered units are added to the existing frame. In spite of regular updating of the frame, quite a number of factories selected for the survey are getting deleted during the survey owing to various reasons like non-existence, de-registration, out of coverage etc.

It is to be noted that apart from the factories in operation, the ASI frame comprises of factories which are categorised as ‘Existing with fixed assets and maintaining staff but not having production’ and ‘Existing with fixed assets but not maintaining staff and not having production’.

1.4 Reference Period

Reference period for ASI 2022-2023 was the accounting year of the factory, ending on any day during the financial year 2022-2023. Thus, in ASI 2022-2023, data collected from establishments relate to their respective accounting years that ended on any day between 1st April 2022 and 31st March 2023. Survey was conducted during November 2023 to June 2024.

1.5 Sample Design and Sample Allocation

As per sampling design adopted in ASI 2022-2023, ASI sample comprises of two parts – **Central Sample and State Sample**. The **Central Sample** consists of two schemes: Census and Sample. Under Census scheme, all the units are surveyed.

Census Scheme:

- (a) All industrial units belonging to the nine less industrially developed states/ UT's viz. Arunachal Pradesh, Manipur, Meghalaya, Nagaland, Sikkim, Tripura, Mizoram, Andaman & Nicobar Islands and Ladakh.
- (b) All industrial units belonging to frame NIC=0893 (salt extraction)
- (c) For the States/ UTs other than those mentioned in (a),
 - (i) units having 75 or more employees from six States/UTs, namely, Jammu & Kashmir, Himachal Pradesh, Rajasthan, Bihar, Chhattisgarh and Kerala;
 - (ii) units having 50 or more employees from three States/UTs, namely, Chandigarh, Delhi and Puducherry;
 - (iii) units having 100 or more employees for rest of the States/UTs, not mentioned in (i) and

(ii) above and;

(iv) all units covered under ‘Joint Return’ (JR), where JR is allowed when the two or more units located in the same State/UT belonging to the same industry (3-digit level of NIC) under the same management.

(d) After excluding the Census Sector units as defined in paragraphs (a), (b) and c) above, the strata are formed at State $\times$ District $\times$ Sector $\times$ 3-digit of NIC-2008 level. Here, ‘sector’ is very broad economic activity group consisting of manufacturing, electricity generation activity and bidi producing activity. Thus, in short, sectors are (i) Bidi, (ii) Manufacturing and (iii) Electricity. All units belonging to the strata (i.e., formed on the basis of units in State by District by Sector by 3- digit of NIC-08) having less than or equal to 4 units are completely enumerated and are thus considered as ‘census sector’ units.

(e) Sample scheme:

All the remaining units in the frame are considered under Sample Scheme. For all the states, strata are formed for each State $\times$ District $\times$ Sector $\times$ 3-digit NIC-2008 factories. The units in each stratum are arranged in descending order of their number of employees. Samples are drawn as per Circular Systematic Sampling technique. An even number of units with a minimum of 4 units are selected and distributed in four sub-samples. It may be noted that all the 4 sub-samples from a particular stratum may not have equal number of units.

(f) Out of these 4 sub-samples, two pre-assigned sub-samples are given to NSSO (FOD) and the other two-subsamples are given to State/UT for data collection.

(g) The entire census units plus all the units belonging to the two sub-samples given to NSSO (FOD) are treated as the Central Sample.

It may be noted that samples have been drawn considering an overall sampling fraction of 10% from all strata. The size of the live frame containing units with status ‘open’, ‘Existing with fixed assets and maintaining staff but not having production’ or ‘Existing with fixed assets but not maintaining staff and not having production’ was 2,55,244. Of these, 62,778 units belonged to the Census Sector, while the remaining 1,92,466 units formed the Sample Sector. Total sample size for ASI 2022-2023 was 82,734 (62,778 Census and 19,956 Sample) units.

1.6 Estimation Procedure

The procedures for estimation of the characteristics are shown in Annexure-II.

For some selected units, it is found during the survey that the unit existed in the given location and had engaged some employees during the reference period, but could not initiate production or did not produce anything during the reference period due to various reasons, and can take up production any moment once the problems are sorted out. These units, for the purpose of the survey, are considered as existing with fixed assets and maintaining staff but not having production and similarly placed with other surveyed units (i.e., units for which the relevant information could be collected) in respect of all parameters, such as, assets, employment, etc. There are some other units which existed in the given location, but did not engage any employee during the reference period, and also, did not initiate production or

produce anything during the reference period. These units, for the purpose of ASI, are considered as existing with fixed assets but not maintaining staff and not having production, during the reference period. Moreover, as a matter of practice, these units are maintained in the frame for consecutive three years and are meant for selection for survey with the consideration that these units might start production any time employing some workers. In case, however, any such unit is found to be existing with fixed assets but not maintaining staff and not having production for consecutive three years, it is assumed to be dead and marked deleted from the frame and thus, from the survey. It is important to note that in providing the estimated number of units (factories) for the reference period, these units are also similarly placed with other surveyed units, in the usual manner, in estimating the parameters presented in this report.

The results presented in the publication are based on the central sample data collected by FOD, NSSO and processed by Labour Bureau. Moreover, all the estimated value figures given in this publication are reported at current prices. The value figures are generally rounded off to thousand rupees or lakhs of rupees. All India figures are rounded off separately and may not tally with the sum of State/UT's figures. Similarly, all-Industry figures may not tally with the sum of individual industry figures for the same reason. Also, the industry-wise totals at lower level may not tally with the next higher level due to merging of industries carried out at different levels.

1.7 Schedule of Enquiry

The schedule for ASI 2022-2023 has two parts. Part-I which is processed at IS Wing, DPD, NSSO, aims to collect data on fixed assets and liabilities, employment and labour cost, sundry receipts, sundry expenses, materials consumed— indigenous and imported, products and by-products manufactured, distributive expenses etc. Block E of Part-I and Part-II, which is processed by the Labour Bureau, aims to collect data on different aspects of labour statistics, namely, working days, mandays worked, absenteeism, labour turnover, man-hours worked, earning and social security benefits. A copy of the ASI 2022-2023 schedule is given as Annexure –III.

1.8 Publications and Limitations

The results presented in this publication are based on the central sample data collected by FOD, NSSO and processed by Labour Bureau. The results of ASI 2021-2022 are released at 3-digit level of NIC-2008 for all-India and States /UTs level. The Collection of Statistics Act, 2008 prohibits disclosure of data relating to individual factories. Therefore, if the number of factories under any industry (2-digit/3-digit level of NIC-2008) in a state is less than three, the data have been combined to a similar industry in order to conceal the identity of all such units belonging to the concerned stratum. **A list of such merged industries is given in Annexure-IV.** Similarly, if number of units under any 4-digit/3-digit level of NIC at All-India level is less than three, the industry has been merged to a similar industry under the same broad industry group.

All the estimates, especially for quantity and value figures for any particular item consumed and produced, are subject to Statistical Errors as these are estimated on the basis of a selected sample. The consumptions and productions are not estimated separately for those items for which the number of observations is insufficient. They have been reported under 'others' as the estimates for those items may not be efficient.

As per tabulation policy of NSO, Industrial Statistics Wing, DPD, publish detailed information corresponding to Industry Codes 01, 08, 10 to 33, 38 and 58 following NIC-2008. For all other industry codes {351, 352, 353, 360, 370, 452, 454, 521, 591, 592, 742, 829, 951, 952 & 960} under ASI coverage, the units have been clubbed and shown under a common industry 'Others'.

Whereas as per convention, Labour Bureau publish detailed information corresponding to Industry Codes 01, 08, 10 to 33, 35 to 38 following NIC-2008. For all other industry codes {452, 454, 521, 581, 591, 592, 742, 829, 951, 952 & 960} under ASI coverage, the units have been clubbed and shown under a common industry '400 - Others'.

In certain cases, there may be abnormal growth/decline in some characteristics compared to the previous year. The possible reasons for the same are as follows:

- a. Inclusion of new units in the frame, particularly in the Census Sector.
- b. Selection/non-selection of some sample units, having considerable value of multiplier attached to it.
- c. Closure/Non-Operation of units, which had the significant effect on the economy in the previous year.
- d. Movement of Sample units in the previous year to Census units in the current year, depending either on the size of employment or due to the sampling strategy or both, and vice-versa.
- e. High/low performance of the units in the current year, as compared to its performance in the previous year due to various reasons.

1.9 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present Report are given below:

- a. **Workers** are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
- b. **Contract Workers** are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.
- c. **Supervisory & Managerial Staff** include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term 'workers' under the Factory Act, 1948 or not.
- d. **Other Employees** are the remaining employees employed by the factory not included in the category of 'workers' and 'supervisory & managerial staff'.
- e. **Employees** include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping

and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.

- f. **Mandays worked** is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.
- g. **Mandays paid for** is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.
- h. **Wages/salaries** are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:
 - i) Wages and salaries including paid for leave period and holidays;
 - ii) Payment for dearness, overtime, compensatory, house rent and other allowances;
 - iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
 - iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees' state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are only included. It excludes employer's imputed value of group benefits in kind and travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. **Bonus** includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).
- j. **Provident and other funds** include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.
- k. **Workmen and Staff welfare expenses** include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.

- l. **Absenteeism** is defined as the failure of a worker to report for work when he is scheduled to work. A worker is considered scheduled to work when the employer has work available for him and the worker is aware of it. Authorised absence is also treated as absence while presence even for a part of the shift is treated as presence for whole shift. Absence on account of strikes, lockout, layoff, weekly rests or suspension is not taken into account. Thus, it relates to only voluntary absence due to personal reasons of the individual concerned. Absenteeism rates given in the report represent percentage of mandays lost due to absence to the corresponding total mandays scheduled to work. The mandays scheduled to work is arrived at by adding the mandays actually worked and the mandays lost on account of absence of the workers due to some reason or the other.

- m. **Labour Turnover** measures the extent of change in the working force due to accession and separation during the reference period. The term ‘accession’ is defined as the total number of workers added to the employment during the period, whether new or re-employed or transferred from other establishments or units under the same management. Inter-departmental transfers within the same establishment are, however, ignored. The term ‘separation’ implies severance of employment at the instance of workers or employer. It includes termination of service due to death or retirement, retrenchment as a result of rationalization or modernization or other reasons. The annual accession or separation rate is calculated as percentage of total accession or separation during the year to the average of number of workers in employment during the year.

- n. **The Average Number of Workers** in employment during a year has been derived by dividing the total number of workers in employment on the first and the last day of all the twelve months, by twice the total number of months actually worked during the reference period.

CHAPTER - I

EMPLOYMENT

TABLE 1.1.1 (A)

Total Mandays Worked at Industry Level {3-Digit level of NIC-2008} during the Year 2022-23							
S No	NIC code	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	7119	2064	9183	7371	17616	22570
2	089	465	173	639	1313	1952	2248
3	101	2946	313	3258	4441	7700	9742
4	102	7355	13108	20463	9492	29955	35478
5	103	7167	2966	10134	10351	20484	26219
6	104	15787	1224	17011	11427	28437	36747
7	105	22327	3015	25342	28391	53733	70519
8	106	52021	6287	58309	40375	98684	126065
9	107	126155	34943	161098	68373	229471	296359
10	108	11822	1092	12914	8851	21765	29449
11	110	17549	2456	20005	24230	44236	55334
12	120	9262	21713	30975	91545	122520	126577
13	131	235589	63027	298616	51011	349627	406269
14	139	64737	17914	82651	29887	112538	135238
15	141	101718	104641	206359	29605	235964	272956
16	142	109	7	117	3	120	152
17	143	59230	41703	100933	11645	112578	127447
18	151	13522	7597	21119	7092	28211	35359
19	152	36431	23126	59556	15612	75168	88062
20	161	931	72	1003	387	1391	1702
21	162	14313	1366	15679	7392	23071	28952
22	170	50475	5706	56181	31672	87853	108972
23	181	23055	2843	25898	6141	32039	48729
24	182	0	0	0	0	0	0
25	191	2137	56	2193	3928	6121	8107
26	192	8189	293	8482	28613	37095	47565
27	201	45704	1454	47158	54085	101243	138093
28	202	49668	13205	62873	60449	123322	167346
29	203	12029	862	12891	10443	23333	27377
30	210	85181	13620	98802	90479	189280	291310
31	221	34632	2959	37591	31318	68909	85288
32	222	90746	11237	101984	65352	167336	208670
33	231	12673	1554	14227	8246	22473	28180
34	239	86894	6536	93430	119280	212710	260922
35	241	115725	3738	119463	144838	264301	316806
36	242	18965	1194	20159	24540	44700	55278
37	243	37772	1214	38986	35377	74363	93264
38	251	30601	939	31541	31726	63266	79814
39	252	1041	62	1103	586	1688	2497
40	259	72705	6391	79097	43099	122196	154041
41	261	11345	5336	16681	15694	32375	40013
42	262	1692	590	2282	2017	4299	6531
43	263	8084	2015	10099	27185	37284	44846
44	264	3476	649	4125	4403	8528	10689

TABLE 1.1.1 (A)

Total Mandays Worked at Industry Level {3-Digit level of NIC-2008} during the Year 2022-23							
S No	NIC code	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
45	265	6315	1700	8014	6351	14366	21860
46	266	836	179	1014	561	1576	2533
47	267	747	269	1016	245	1261	1717
48	268	119	12	131	38	169	206
49	271	26442	4269	30711	26331	57042	76555
50	272	9182	788	9970	9219	19189	23392
51	273	13454	3649	17103	24513	41616	54515
52	274	6632	1337	7969	11346	19315	23456
53	275	7332	1113	8444	10789	19233	24423
54	279	12583	1290	13873	11555	25428	32901
55	281	76776	4742	81518	58514	140032	192452
56	282	58644	2287	60931	40318	101249	139222
57	291	31256	1121	32376	24306	56683	75077
58	292	4396	101	4497	9926	14422	18193
59	293	89240	7255	96494	140034	236529	288853
60	301	724	22	746	2736	3483	4150
61	302	7328	194	7522	8979	16500	20720
62	303	3549	322	3871	1987	5857	8929
63	304	90	16	106	105	211	237
64	309	29466	1699	31165	37159	68324	84715
65	310	16031	845	16875	13261	30136	39245
66	321	44657	4173	48830	10760	59590	77436
67	322	97	67	164	26	190	223
68	323	3993	1078	5071	307	5378	6330
69	324	1203	783	1986	2296	4282	5121
70	325	11095	4914	16009	7683	23692	30496
71	329	15472	5138	20609	17986	38595	45140
72	331	5182	102	5285	2252	7537	9931
73	332	541	60	602	358	960	1163
74	351	5247	118	5365	15619	20984	26661
75	352	737	9	746	1980	2726	3908
76	353	177	2	179	238	417	544
77	360	147	3	150	316	466	537
78	370	165	5	170	1059	1229	1483
79	381	682	21	703	375	1078	1336
80	382	1313	77	1390	1909	3299	4227
81	383	2667	95	2763	857	3620	4534
82	400	72930	4305	77235	17796	95032	137997
All India		2176794	485418	2662212	1819418	4481630	5648203

TABLE 1.1.1 (B)

Total Mandays Worked at States/U.T.s Level during the Year 2022-23							
S No	State/ U.T.	Mandays Worked (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	6732	464	7196	7626	14822	18801
2	Himachal Pradesh	31861	4217	36077	17310	53388	73659
3	Punjab	132007	14866	146873	51643	198516	243413
4	Chandigarh	1197	114	1311	454	1765	2715
5	Uttarakhand	38379	5288	43667	59719	103387	126950
6	Haryana	121105	7431	128536	134199	262735	329362
7	Delhi	17915	997	18912	2639	21551	30795
8	Rajasthan	89690	9016	98706	73667	172373	218167
9	Uttar Pradesh	206095	16043	222139	133930	356068	445993
10	Bihar	10246	416	10662	18755	29417	34819
11	Sikkim	2267	507	2774	3540	6314	7650
12	Arunachal Pradesh	619	97	716	100	815	1084
13	Nagaland	645	202	847	247	1094	1269
14	Manipur	694	623	1317	266	1583	1888
15	Mizoram	99	51	151	103	253	270
16	Tripura	734	102	836	3225	4061	4890
17	Meghalaya	1005	146	1151	2099	3251	3878
18	Assam	31480	3802	35282	16724	52006	64494
19	West bengal	107060	6264	113324	72756	186080	236215
20	Jharkhand	25542	1981	27523	30066	57589	69422
21	Odisha	34368	5488	39855	56202	96058	113227
22	Chhattisgarh	39126	1468	40594	37547	78141	94209
23	Madhya Pradesh	51176	5833	57010	50441	107451	137490
24	Gujarat	322803	25934	348737	209816	558554	721586
25	Dadra Nagar Haveli and Daman & Diu	31220	5468	36688	35433	72121	87417
26	Maharashtra	223966	26741	250707	281124	531831	729123
27	Andhra Pradesh	86513	33819	120332	63735	184066	221501
28	Karnataka	116812	74849	191661	99253	290914	369776
29	Goa	6362	1381	7742	12094	19836	27558
30	Kerala	34716	18978	53693	17515	71208	92675
31	Tamil Nadu	327854	198365	526219	170118	696338	842720
32	Puducherry	5712	2224	7935	5303	13238	16559
33	Andam & Nicobar Islands	32	12	44	0	44	58
34	Telangana	70718	12218	82936	151755	234691	278492
35	Ladakh	46	12	58	14	72	80
All India		2176794	485418	2662212	1819418	4481630	5648203

TABLE 1.1.2 {A}

Total Mandays Paid for at Industry Level {3-Digit Level of NIC-2008} during the Year 2022-23							
S No	NIC code	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	8158	2339	10497	8606	19102	25229
2	089	554	213	767	1367	2134	2491
3	101	3431	361	3791	4530	8321	10708
4	102	8231	14666	22897	9587	32483	38966
5	103	9707	3292	12998	10562	23560	30401
6	104	18101	1356	19457	11548	31005	41099
7	105	27227	3340	30567	29055	59622	79409
8	106	59696	7099	66795	40859	107654	141224
9	107	176969	60264	237233	70236	307470	395329
10	108	20250	1231	21482	13783	35265	61303
11	110	20389	2790	23179	24903	48082	61687
12	120	10765	25721	36486	91780	128266	133156
13	131	261259	71209	332468	51540	384009	450126
14	139	74000	20634	94635	30756	125391	152099
15	141	120843	123263	244106	31484	275590	407413
16	142	121	8	130	3	133	172
17	143	65182	45998	111180	12035	123215	141050
18	151	15798	8999	24797	7216	32012	41480
19	152	43397	28058	71454	16738	88192	104450
20	161	1035	80	1114	389	1503	1898
21	162	17529	1751	19280	7499	26779	34631
22	170	77328	6761	84090	32280	116370	148390
23	181	29666	3332	32998	13577	46575	66044
24	182	0	0	0	0	0	0
25	191	2505	74	2579	3966	6545	8870
26	192	9658	343	10001	29325	39326	52012
27	201	52291	1693	53984	55718	109702	156125
28	202	105269	15898	121167	62547	183714	236517
29	203	13476	951	14427	10709	25136	29953
30	210	112684	17085	129768	161809	291578	414741
31	221	41248	3439	44687	32162	76849	96269
32	222	274740	23482	298222	66527	364749	550054
33	231	14582	1647	16228	8632	24860	31602
34	239	103797	7309	111107	120829	231936	291547
35	241	135933	4051	139984	151096	291080	352666
36	242	21792	1373	23165	25117	48282	60611
37	243	43120	1457	44577	35972	80549	102868
38	251	35610	1120	36730	32240	68970	88555
39	252	1270	78	1348	621	1969	2970
40	259	84543	7458	92001	44560	136560	174405
41	261	13955	6043	19998	16133	36132	45006
42	262	2053	718	2771	2165	4937	7626
43	263	9469	2368	11837	27419	39257	48346
44	264	4347	809	5157	4700	9857	13013
45	265	7587	2021	9608	6731	16339	25844
46	266	994	207	1201	567	1768	2932
47	267	880	289	1169	256	1425	1967

TABLE 1.1.2 {A}

Total Mandays Paid for at Industry Level {3-Digit Level of NIC-2008} during the Year 2022-23							
S No	NIC code	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
48	268	134	14	148	38	186	229
49	271	31255	5076	36331	27932	64264	87950
50	272	11110	916	12026	9636	21662	26794
51	273	15611	4149	19760	25542	45303	60542
52	274	8037	1552	9588	50995	60583	65569
53	275	8743	1962	10705	11376	22081	28434
54	279	14750	1448	16197	12004	28201	36876
55	281	89033	5408	94441	61198	155639	218364
56	282	68806	2607	71413	42512	113924	159619
57	291	36507	1366	37873	26459	64332	86572
58	292	5103	120	5223	10288	15511	20075
59	293	108056	8678	116734	146917	263651	326974
60	301	892	27	919	2737	3656	4452
61	302	8701	237	8938	9062	17999	23146
62	303	4238	384	4622	2136	6757	11420
63	304	109	18	127	107	235	266
64	309	35125	2022	37147	39368	76515	96445
65	310	18829	986	19815	13788	33603	176908
66	321	52201	4975	57175	11072	68247	88978
67	322	112	83	195	26	221	262
68	323	4667	1298	5965	313	6278	7466
69	324	1410	920	2330	2365	4695	5742
70	325	12925	5782	18707	8195	26903	49532
71	329	27583	5767	33349	33859	67208	75133
72	331	5994	121	6114	2505	8619	11446
73	332	646	75	721	382	1103	1341
74	351	6194	144	6338	15983	22321	28884
75	352	834	11	845	2054	2898	4367
76	353	207	2	208	239	447	596
77	360	170	3	173	317	490	575
78	370	186	6	192	1073	1265	1558
79	381	775	26	801	378	1179	1473
80	382	1499	192	1691	1941	3632	4721
81	383	2771	102	2873	865	3738	4860
82	400	86951	5061	92011	18564	110576	161669
All India		2831601	594212	3425814	2012359	5438172	7242489

TABLE 1.1.2 (B)

Total Mandays Paid for at States/U.T.s Level during the Year 2022-23							
S No	State/ U.T.	Mandays Paid for (in '000') by Categories of Employees					
		Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	8928	557	9485	7876	17360	22119
2	Himachal Pradesh	40739	5101	45841	20685	66526	91829
3	Punjab	158054	18045	176099	52615	228714	285334
4	Chandigarh	1619	138	1757	559	2316	3466
5	Uttarakhand	46619	6244	52863	60364	113227	141355
6	Haryana	146410	9056	155466	152262	307729	388477
7	Delhi	22890	1893	24782	2995	27778	53885
8	Rajasthan	103609	10480	114089	78376	192466	246328
9	Uttar Pradesh	438759	29972	468731	160537	629267	875298
10	Bihar	12657	479	13136	18788	31924	38439
11	Sikkim	2661	648	3309	3802	7110	8729
12	Arunachal Pradesh	656	101	757	100	857	1232
13	Nagaland	796	228	1025	253	1277	1501
14	Manipur	729	634	1364	266	1630	2008
15	Mizoram	116	61	177	103	279	302
16	Tripura	868	119	987	3253	4239	5470
17	Meghalaya	1184	174	1358	2099	3457	4204
18	Assam	34757	4037	38794	17127	55921	70870
19	West bengal	127317	7081	134398	78534	212932	290955
20	Jharkhand	29581	2290	31871	31477	63348	76971
21	Odisha	41758	6257	48015	56263	104278	124800
22	Chhattisgarh	44053	1587	45640	37559	83199	102248
23	Madhya Pradesh	59745	6719	66464	51572	118036	153813
24	Gujarat	387409	28667	416076	211178	627254	817088
25	Dadra Nagar Haveli and Daman & Diu	34499	5835	40334	35802	76136	180316
26	Maharashtra	257490	30040	287530	326987	614517	849519
27	Andhra Pradesh	112141	38943	151083	64108	215192	261682
28	Karnataka	141192	89199	230391	106359	336750	567050
29	Goa	8020	1607	9626	12342	21968	31854
30	Kerala	38769	21044	59813	18167	77980	103391
31	Tamil Nadu	422461	248804	671265	172928	844192	1034068
32	Puducherry	6513	2505	9018	5314	14332	18334
33	Andam & Nicobar Islands	38	13	51	0	51	68
34	Telangana	98526	15645	114171	221697	335868	389415
35	Ladakh	39	9	48	14	62	71
All India		2831601	594212	3425814	2012359	5438172	7242489

TABLE 1.2 (A)

Number of Workers Employed at Industry Level {3-Digit Level of NIC-2008} during the Year 2022-23							
S No	NIC Code	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	25792	6921	32713	32240	64953	84047
2	089	1620	600	2220	4609	6829	7928
3	101	9564	1016	10580	14608	25188	31822
4	102	23015	38682	61697	28829	90526	111882
5	103	23906	9928	33834	37019	70853	90481
6	104	51142	4061	55203	36083	91286	119035
7	105	67060	8989	76050	84003	160053	210900
8	106	186796	20648	207444	163347	370791	479769
9	107	411283	122152	533435	223299	756734	978243
10	108	37650	3493	41143	28287	69430	94189
11	110	56925	8083	65008	78278	143286	180334
12	120	30858	79182	110040	310717	420757	435988
13	131	742977	194946	937923	162952	1100874	1284236
14	139	208378	57444	265822	97192	363014	438436
15	141	335037	344170	679207	98173	777379	901020
16	142	358	24	382	11	393	501
17	143	193911	136392	330303	38434	368737	418651
18	151	44514	24925	69439	23452	92890	116983
19	152	120349	75844	196193	51653	247846	290771
20	161	3562	303	3865	1338	5202	7158
21	162	47869	4694	52563	24735	77298	98417
22	170	162256	18924	181180	98816	279997	350482
23	181	73851	9401	83252	19440	102693	155176
24	182	1	0	1	0	1	2
25	191	6850	179	7029	11366	18394	26075
26	192	25535	931	26466	84310	110775	142776
27	201	143275	4704	147979	166888	314867	430004
28	202	161429	45603	207032	193722	400755	545966
29	203	37650	2847	40497	29439	69936	82247
30	210	270938	44057	314996	284005	599001	925811
31	221	108672	9297	117970	96900	214869	267428
32	222	294764	36600	331364	212263	543626	680782
33	231	41730	5004	46734	26428	73163	91944
34	239	295498	24714	320212	453641	773854	957455
35	241	348405	10692	359097	420541	779638	937712
36	242	59346	3816	63162	74449	137611	170871
37	243	122478	3944	126422	114303	240725	302994
38	251	100144	3124	103268	102478	205746	260746
39	252	3398	205	3602	1978	5580	8312
40	259	238416	21260	259676	141035	400711	508506
41	261	37349	17461	54810	50250	105060	130080
42	262	5657	1998	7655	6679	14334	22123
43	263	26943	6663	33606	89923	123529	148966
44	264	11673	2158	13831	14662	28493	35711
45	265	20730	5555	26286	21110	47396	73260
46	266	2866	613	3479	1948	5427	8699
47	267	2460	886	3346	814	4160	5659

TABLE 1.2 (A)

Number of Workers Employed at Industry Level {3-Digit Level of NIC-2008} during the Year 2022-23							
S No	NIC Code	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
48	268	390	40	430	126	556	677
49	271	87133	14124	101257	86545	187802	252445
50	272	28760	2418	31178	29605	60783	74276
51	273	43830	11966	55796	79681	135477	177682
52	274	21844	4409	26254	37544	63797	77641
53	275	24119	3682	27801	35329	63130	80393
54	279	41277	4248	45525	37915	83440	108094
55	281	251547	15626	267173	192803	459976	635541
56	282	193756	7554	201310	142356	343665	474335
57	291	102474	3632	106106	81760	187866	249251
58	292	14628	347	14975	32669	47644	60491
59	293	293394	25922	319316	462309	781625	954531
60	301	2428	73	2501	9171	11671	13836
61	302	24594	654	25248	29678	54926	69084
62	303	11730	1071	12801	6547	19348	29760
63	304	296	52	348	345	693	780
64	309	98011	5700	103711	123309	227020	281608
65	310	52846	2779	55625	43430	99054	129801
66	321	152761	13792	166553	36164	202718	262476
67	322	324	221	545	85	630	743
68	323	13140	3535	16674	1015	17689	20894
69	324	3928	2591	6519	7506	14025	16821
70	325	36289	16159	52448	24971	77419	99938
71	329	52322	17073	69395	61671	131066	153161
72	331	17280	348	17627	7613	25241	33362
73	332	1787	198	1985	1177	3162	3840
74	351	15877	351	16228	44619	60847	77505
75	352	2276	27	2303	5747	8050	11678
76	353	573	6	579	737	1316	1770
77	360	480	9	489	939	1428	1672
78	370	549	16	565	3168	3733	4504
79	381	2246	70	2316	1240	3556	4417
80	382	4199	254	4453	5914	10367	13400
81	383	8785	325	9110	2839	11948	15160
82	400	237883	14240	252123	58519	310642	452821
All India		7068638	1596643	8665281	5951690	14616971	18494962

TABLE 1.2 (B)

Number of Workers Employed at States/U.T.s Level during the Year 2022-23							
S No	State/U.T.	Directly Employed			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	22104	1526	23630	25119	48749	62172
2	Himachal Pradesh	103550	13554	117104	56423	173527	239917
3	Punjab	432337	47035	479372	204260	683632	840903
4	Chandigarh	3963	378	4341	1494	5835	9010
5	Uttrakhand	125006	17341	142347	194542	336889	413771
6	Haryana	398676	24467	423142	453268	876411	1100915
7	Delhi	59189	3317	62505	8668	71174	102492
8	Rajasthan	283914	28631	312545	239625	552170	700704
9	Uttar Pradesh	678873	53041	731915	452256	1184170	1486458
10	Bihar	34577	1558	36135	78815	114949	135464
11	Sikkim	7513	1683	9196	11728	20924	25343
12	Arunachal Pradesh	2461	361	2822	378	3200	4341
13	Nagaland	2614	917	3531	1427	4958	5764
14	Manipur	2381	2157	4538	874	5412	6726
15	Mizoram	394	209	603	440	1043	1322
16	Tripura	2515	345	2860	17833	20693	24662
17	Meghalaya	3332	485	3817	6849	10666	12760
18	Assam	114381	15200	129581	74835	204416	258320
19	West bengal	342707	20498	363206	227039	590245	758004
20	Jharkhand	78124	6549	84673	89239	173911	210239
21	Odisha	102784	16416	119200	159839	279038	330687
22	Chhattisgarh	124947	4810	129757	112126	241883	294845
23	Madhya Pradesh	163073	18214	181287	158148	339435	436270
24	Gujarat	1053633	84266	1137899	664001	1801900	2334636
25	Dadra Nagar Haveli and Daman & Diu	97718	17474	115192	108149	223341	271246
26	Maharashtra	721913	88985	810897	915963	1726861	2374711
27	Andhra Pradesh	267998	104091	372089	199287	571376	695020
28	Karnataka	382542	247719	630261	323073	953334	1216426
29	Goa	20269	4544	24813	38322	63134	87898
30	Kerala	114929	68502	183432	57385	240817	313589
31	Tamil Nadu	1069338	655020	1724358	558685	2283043	2774849
32	Puducherry	18357	7286	25643	16958	42601	53578
33	Andam & Nicobar Islands	107	39	146	0	146	192
34	Telangana	231928	39970	271899	494597	766496	911083
35	Ladakh	491	55	546	47	593	645
All India		7068638	1596643	8665281	5951690	14616971	18494962

TABLE 1.3.1 (A)

Total Number of Factories at Industry Level (3-Digit Level of NIC-2008) during the Year 2022-23						
S No	NIC code	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	016	3894	2614	700	1306	1004
2	089	131	124	65	78	100
3	101	187	154	92	130	132
4	102	706	655	443	477	560
5	103	1346	1196	478	688	682
6	104	2726	2205	877	1303	1107
7	105	2176	1904	1063	1432	1486
8	106	20738	16809	5080	7081	7618
9	107	11396	9776	5340	6580	6897
10	108	1234	1154	771	899	963
11	110	2293	1882	791	1013	1248
12	120	3310	2342	1225	1401	967
13	131	12358	9356	6213	7111	7073
14	139	5767	4505	2862	3522	3499
15	141	7730	5218	3696	4446	4613
16	142	8	7	4	4	5
17	143	4809	3880	3329	3415	3302
18	151	2189	1704	1195	1334	1277
19	152	2739	1898	1290	1617	1566
20	161	1179	967	201	197	388
21	162	3526	3035	1006	1688	1724
22	170	7618	5917	3506	4414	4814
23	181	4271	3361	2017	2577	2809
24	182	1	1	0	1	0
25	191	712	542	158	273	216
26	192	1179	1031	510	570	709
27	201	5396	4481	2794	3086	3631
28	202	8223	6818	4444	4768	5216
29	203	361	353	247	317	302
30	210	5502	4869	3477	4089	4305
31	221	2788	2421	1578	1955	1962
32	222	12587	9915	5681	7303	7635
33	231	985	894	622	711	668
34	239	28337	21899	5558	7622	10992
35	241	5992	4940	2834	4196	3342
36	242	1989	1572	888	1127	1129
37	243	4479	3568	2474	2767	2728
38	251	4889	3650	1912	2627	2935
39	252	102	100	59	56	53
40	259	12207	9255	5723	7217	7593
41	261	980	729	496	653	673
42	262	99	84	62	76	77
43	263	263	194	133	184	184
44	264	235	171	132	156	161

TABLE 1.3.1 (A)

Total Number of Factories at Industry Level (3-Digit Level of NIC-2008) during the Year 2022-23						
S No	NIC code	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
45	265	690	563	392	491	465
46	266	68	62	48	55	52
47	267	59	48	38	46	45
48	268	6	6	3	6	6
49	271	3121	2625	1725	2205	2319
50	272	507	440	262	358	340
51	273	1413	1147	791	974	952
52	274	676	559	369	476	509
53	275	879	625	436	480	540
54	279	1397	1140	791	991	984
55	281	7073	5943	4556	5247	5332
56	282	6753	5606	3851	4665	4853
57	291	227	212	152	183	192
58	292	607	506	299	386	374
59	293	5636	4816	3800	4398	4462
60	301	84	77	40	66	62
61	302	546	515	390	422	414
62	303	119	119	92	114	118
63	304	5	5	1	5	5
64	309	1457	1222	975	1150	1055
65	310	2406	2117	1096	1502	1552
66	321	1507	1226	747	1065	1053
67	322	11	11	8	8	8
68	323	222	207	158	194	188
69	324	214	162	92	128	151
70	325	853	733	584	643	701
71	329	1459	1230	774	1014	1016
72	331	571	498	273	347	367
73	332	39	37	19	31	33
74	351	1143	941	422	703	650
75	352	282	238	150	198	207
76	353	118	118	46	28	37
77	360	43	38	16	21	21
78	370	62	55	39	47	47
79	381	42	40	25	30	31
80	382	171	160	86	126	141
81	383	494	470	219	255	294
82	400	12739	11022	6620	7993	8887
All India		253334	203689	112407	139511	146804

TABLE 1.3.1 (B)

Total Number of Factories at States/U.T.s Level during the Year 2022-23						
S No	State/U.T.	Total Number of Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	Jammu & Kashmir	1015	809	334	503	595
2	Himachal Pradesh	2632	1972	1317	1750	1756
3	Punjab	13228	11158	5494	8603	7857
4	Chandigarh	229	176	109	167	146
5	Uttarakhand	2870	2373	1545	2056	1956
6	Haryana	10603	7907	4557	6679	6647
7	Delhi	3063	2175	1578	2043	2009
8	Rajasthan	10528	9344	3909	6908	6087
9	Uttar Pradesh	19102	16167	9543	12294	12398
10	Bihar	3307	2749	452	684	1489
11	Sikkim	90	82	54	69	70
12	Arunachal Pradesh	198	181	75	23	118
13	Nagaland	193	180	63	15	129
14	Manipur	237	228	35	18	177
15	Mizoram	206	201	6	3	80
16	Tripura	699	669	309	177	351
17	Meghalaya	192	174	54	80	97
18	Assam	5712	4915	1715	1729	2876
19	West bengal	10237	8697	5737	6959	6132
20	Jharkhand	2897	2187	860	1219	1187
21	Odisha	3244	2711	859	1507	1594
22	Chhattisgarh	4717	4235	1167	2070	1591
23	Madhya Pradesh	5058	4478	2320	3354	3025
24	Gujarat	31031	24587	15761	16870	18166
25	Dadra Nagar Haveli and Daman & Diu	2783	1780	1251	1278	1603
26	Maharashtra	26446	20648	13772	16751	16986
27	Andhra Pradesh	16483	11962	2748	3995	5260
28	Karnataka	14510	11337	6035	8878	8772
29	Goa	694	667	393	567	545
30	Kerala	7592	6808	3850	4861	4557
31	Tamil Nadu	39666	31372	22645	21606	24864
32	Puducherry	765	631	343	457	517
33	Andam & Nicobar Islands	14	13	8	9	13
34	Telangana	13063	10114	3509	5325	7143
35	Ladakh	30	3	1	5	13
All India		253334	203689	112407	139511	146804

TABLE 1.3.2 (A)

Total Number of Reporting Factories at Industry Level (3 Digit Level of NIC-2008) during the Year 2022-23						
S No	NIC code	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	016	2726	2614	700	1306	1004
2	089	125	124	65	78	100
3	101	156	154	92	130	132
4	102	658	655	443	477	560
5	103	1211	1196	478	688	682
6	104	2242	2205	877	1303	1107
7	105	1926	1904	1063	1432	1486
8	106	17217	16809	5080	7081	7618
9	107	9902	9776	5340	6580	6897
10	108	1168	1154	771	899	963
11	110	1897	1882	791	1013	1248
12	120	2377	2342	1225	1401	967
13	131	9463	9356	6213	7111	7073
14	139	4515	4505	2862	3522	3499
15	141	5234	5218	3696	4446	4613
16	142	7	7	4	4	5
17	143	3881	3880	3329	3415	3302
18	151	1723	1704	1195	1334	1277
19	152	1954	1898	1290	1617	1566
20	161	992	967	201	197	388
21	162	3061	3035	1006	1688	1724
22	170	5948	5917	3506	4414	4814
23	181	3365	3361	2017	2577	2809
24	182	1	1	0	1	0
25	191	543	542	158	273	216
26	192	1042	1031	510	570	709
27	201	4547	4481	2794	3086	3631
28	202	6848	6818	4444	4768	5216
29	203	354	353	247	317	302
30	210	4893	4869	3477	4089	4305
31	221	2446	2421	1578	1955	1962
32	222	10020	9915	5681	7303	7635
33	231	900	894	622	711	668
34	239	22673	21899	5558	7622	10992
35	241	4996	4940	2834	4196	3342
36	242	1583	1572	888	1127	1129
37	243	3623	3568	2474	2767	2728
38	251	3740	3650	1912	2627	2935
39	252	102	100	59	56	53
40	259	9361	9255	5723	7217	7593
41	261	753	729	496	653	673
42	262	84	84	62	76	77
43	263	197	194	133	184	184
44	264	185	171	132	156	161

TABLE 1.3.2 (A)

Total Number of Reporting Factories at Industry Level (3 Digit Level of NIC-2008) during the Year 2022-23						
S No	NIC code	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
45	265	564	563	392	491	465
46	266	62	62	48	55	52
47	267	48	48	38	46	45
48	268	6	6	3	6	6
49	271	2686	2625	1725	2205	2319
50	272	448	440	262	358	340
51	273	1162	1147	791	974	952
52	274	571	559	369	476	509
53	275	628	625	436	480	540
54	279	1142	1140	791	991	984
55	281	5985	5943	4556	5247	5332
56	282	5639	5606	3851	4665	4853
57	291	214	212	152	183	192
58	292	517	506	299	386	374
59	293	4832	4816	3800	4398	4462
60	301	77	77	40	66	62
61	302	532	515	390	422	414
62	303	119	119	92	114	118
63	304	5	5	1	5	5
64	309	1223	1222	975	1150	1055
65	310	2145	2117	1096	1502	1552
66	321	1226	1226	747	1065	1053
67	322	11	11	8	8	8
68	323	207	207	158	194	188
69	324	162	162	92	128	151
70	325	737	733	584	643	701
71	329	1246	1230	774	1014	1016
72	331	505	498	273	347	367
73	332	39	37	19	31	33
74	351	947	941	422	703	650
75	352	238	238	150	198	207
76	353	118	118	46	28	37
77	360	38	38	16	21	21
78	370	55	55	39	47	47
79	381	40	40	25	30	31
80	382	161	160	86	126	141
81	383	476	470	219	255	294
82	400	11075	11022	6620	7993	8887
All India		206523	203689	112407	139511	146804

TABLE 1.3.2 (B)

Total Number of Reporting Factories at States/U.T.s Level during the Year 2022-23						
S No	State/U.T.	Total Number of Reporting Factories	Number of Factories Employing Contract workers	Number of Factories Paying or Incurring Expenses		
				Bonus	Provident Fund & Others	Welfare Funds
1	2	3	4	5	6	7
1	Jammu & Kashmir	838	809	334	503	595
2	Himachal Pradesh	1980	1972	1317	1750	1756
3	Punjab	11375	11158	5494	8603	7857
4	Chandigarh	177	176	109	167	146
5	Uttrakhand	2373	2373	1545	2056	1956
6	Haryana	7935	7907	4557	6679	6647
7	Delhi	2181	2175	1578	2043	2009
8	Rajasthan	9567	9344	3909	6908	6087
9	Uttar Pradesh	16263	16167	9543	12294	12398
10	Bihar	2782	2749	452	684	1489
11	Sikkim	82	82	54	69	70
12	Arunachal Pradesh	186	181	75	23	118
13	Nagaland	191	180	63	15	129
14	Manipur	235	228	35	18	177
15	Mizoram	204	201	6	3	80
16	Tripura	688	669	309	177	351
17	Meghalaya	178	174	54	80	97
18	Assam	5010	4915	1715	1729	2876
19	West bengal	8881	8697	5737	6959	6132
20	Jharkhand	2224	2187	860	1219	1187
21	Odisha	2835	2711	859	1507	1594
22	Chhattisgarh	4403	4235	1167	2070	1591
23	Madhya Pradesh	4529	4478	2320	3354	3025
24	Gujarat	24811	24587	15761	16870	18166
25	Dadra Nagar Haveli and Daman & Diu	1804	1780	1251	1278	1603
26	Maharashtra	20739	20648	13772	16751	16986
27	Andhra Pradesh	12247	11962	2748	3995	5260
28	Karnataka	11391	11337	6035	8878	8772
29	Goa	667	667	393	567	545
30	Kerala	6852	6808	3850	4861	4557
31	Tamil Nadu	31517	31372	22645	21606	24864
32	Puducherry	639	631	343	457	517
33	Andam & Nicobar Islands	13	13	8	9	13
34	Telangana	10700	10114	3509	5325	7143
35	Ladakh	26	3	1	5	13
All India		206523	203689	112407	139511	146804

TABLE 1.4 (A)

Percentage of Reporting Factories by Employment size at Industry Level (3-digit Level of NIC-2008) during the Year 2022-23								
S No	NIC Code	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	24.39	17.62	24.67	22.62	6.35	4.36	2726
2	089	61.85	16.87	3.21	17.27	0.00	0.80	125
3	101	25.40	15.11	12.22	22.83	8.36	16.08	156
4	102	17.39	10.34	17.73	28.75	14.45	11.35	658
5	103	34.73	16.11	15.62	19.13	7.85	6.57	1211
6	104	34.47	16.68	17.29	19.96	8.81	2.80	2242
7	105	23.42	16.39	16.52	21.93	9.74	12.00	1926
8	106	18.05	11.83	24.20	30.17	12.33	3.42	17217
9	107	17.28	11.97	17.76	25.66	15.72	11.62	9902
10	108	27.61	14.38	19.51	24.77	6.72	7.01	1168
11	110	42.96	14.07	16.30	15.26	5.96	5.46	1897
12	120	33.58	10.23	14.23	27.01	5.83	9.12	2377
13	131	13.77	8.93	16.74	29.05	16.21	15.31	9463
14	139	14.77	10.01	16.82	24.09	19.91	14.41	4515
15	141	10.88	7.60	17.35	25.19	17.29	21.69	5234
16	142	42.86	14.29	0.00	42.86	0.00	0.00	7
17	143	12.72	8.74	16.97	23.00	18.55	20.01	3881
18	151	18.35	11.94	25.05	25.57	11.96	7.13	1723
19	152	16.51	8.61	12.84	24.17	19.02	18.85	1954
20	161	70.96	21.63	7.16	0.00	0.25	0.00	992
21	162	27.64	20.02	27.00	15.42	8.38	1.54	3061
22	170	14.47	12.21	24.81	28.18	12.04	8.29	5948
23	181	22.45	15.03	20.62	27.51	8.10	6.28	3365
24	182	100.00	0.00	0.00	0.00	0.00	0.00	1
25	191	35.44	10.06	29.98	19.73	3.31	1.47	543
26	192	43.54	13.93	20.29	11.29	4.27	6.67	1042
27	201	18.92	13.29	22.82	22.56	13.21	9.19	4547
28	202	19.58	14.29	21.77	23.30	12.14	8.92	6848
29	203	15.25	6.07	16.40	35.76	5.37	21.16	354
30	210	10.85	8.12	15.71	26.90	20.86	17.55	4893
31	221	21.70	14.25	18.04	28.68	9.99	7.34	2446
32	222	14.26	9.23	23.65	28.17	14.43	10.27	10020
33	231	24.27	16.65	16.88	18.17	16.17	7.86	900
34	239	20.89	19.73	21.38	20.55	11.59	5.86	22673
35	241	13.55	7.69	20.83	27.02	14.36	16.56	4996
36	242	24.66	16.18	20.32	23.83	7.11	7.91	1583
37	243	15.59	12.76	21.85	29.00	8.01	12.79	3623
38	251	21.96	10.86	18.89	26.52	12.55	9.22	3740
39	252	55.36	12.74	1.96	16.22	9.80	3.92	102
40	259	14.19	11.72	23.73	26.88	12.75	10.74	9361
41	261	18.46	7.96	21.11	27.28	15.50	9.69	753
42	262	19.05	7.14	17.86	19.05	7.14	29.76	84
43	263	27.46	8.14	12.20	9.15	23.73	19.32	197
44	264	21.34	16.48	17.83	9.72	23.55	11.08	185
45	265	20.55	14.35	21.91	20.35	12.59	10.24	564
46	266	30.65	16.94	34.68	8.06	8.06	1.61	62
47	267	43.75	12.50	10.42	12.50	2.08	18.75	48
48	268	16.67	0.00	66.67	16.67	0.00	0.00	6

TABLE 1.4 (A)

Percentage of Reporting Factories by Employment size at Industry Level (3-digit Level of NIC-2008) during the Year 2022-23								
S No	NIC Code	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
49	271	20.24	12.34	15.91	28.10	14.33	9.09	2686
50	272	42.77	11.39	8.93	9.38	9.01	18.52	448
51	273	22.35	9.00	16.33	21.31	22.44	8.57	1162
52	274	30.57	11.29	18.55	22.84	5.78	10.97	571
53	275	19.99	21.90	15.88	14.92	16.86	10.46	628
54	279	18.12	9.15	18.17	27.07	15.32	12.17	1142
55	281	9.03	11.05	19.97	29.66	17.91	12.38	5985
56	282	12.24	14.49	19.87	28.10	14.41	10.88	5639
57	291	13.06	9.79	7.69	15.19	11.43	42.84	214
58	292	32.89	20.22	11.87	16.84	7.67	10.52	517
59	293	6.85	6.61	16.70	29.11	19.88	20.85	4832
60	301	50.65	21.43	17.53	2.60	2.60	5.19	77
61	302	23.64	12.18	11.46	23.94	16.03	12.75	532
62	303	13.48	13.48	16.01	27.39	10.11	19.53	119
63	304	60.00	20.00	0.00	0.00	20.00	0.00	5
64	309	12.39	10.73	19.69	23.18	19.64	14.36	1223
65	310	31.55	13.82	15.79	22.29	10.37	6.18	2145
66	321	9.34	7.79	18.21	26.35	20.90	17.41	1226
67	322	81.82	0.00	9.09	9.09	0.00	0.00	11
68	323	18.82	13.03	18.73	17.76	11.49	20.17	207
69	324	34.90	8.34	23.34	17.91	4.32	11.19	162
70	325	19.67	6.92	21.17	32.64	5.77	13.83	737
71	329	18.59	8.99	17.94	20.60	15.36	18.53	1246
72	331	41.89	11.29	13.21	16.29	10.09	7.23	505
73	332	38.46	15.38	35.90	2.56	0.00	7.69	39
74	351	45.17	19.89	13.61	12.79	5.68	2.85	947
75	352	34.24	8.61	13.24	20.80	0.42	22.69	238
76	353	59.92	17.99	16.15	5.95	0.00	0.00	118
77	360	71.05	15.79	5.26	7.89	0.00	0.00	38
78	370	30.91	20.00	25.45	9.09	14.55	0.00	55
79	381	45.00	15.00	5.00	5.00	25.00	5.00	40
80	382	40.68	23.91	21.12	11.18	1.86	1.24	161
81	383	38.15	15.58	16.12	11.60	16.01	2.54	476
82	400	23.80	16.43	19.62	24.17	9.51	6.47	11075
All India		19.05	12.86	20.03	24.97	13.07	10.02	206523

TABLE 1.4 (B)

Percentage of Reporting Factories by Employment size at States/U.T.s Level during the Year 2022-23								
S No	State/U.T.	Percentage of Factories with Employment Size						Total Number of Reporting Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	43.58	10.27	19.46	16.68	6.81	3.20	838
2	Himachal Pradesh	15.76	8.81	22.95	24.84	16.20	11.44	1980
3	Punjab	12.55	10.96	17.58	28.74	19.61	10.57	11375
4	Chandigarh	45.61	11.33	17.14	23.09	2.83	0.00	177
5	Uttrakhand	9.59	5.44	18.74	38.67	16.54	11.03	2373
6	Haryana	10.74	9.36	19.02	29.48	17.99	13.40	7935
7	Delhi	26.44	20.99	17.32	27.38	4.18	3.67	2181
8	Rajasthan	17.76	14.23	21.71	28.42	12.17	5.71	9567
9	Uttar Pradesh	16.60	12.31	19.31	26.32	14.59	10.86	16263
10	Bihar	41.23	20.75	15.74	11.22	6.59	4.47	2782
11	Sikkim	21.95	21.95	17.07	17.07	13.41	8.54	82
12	Arunachal Pradesh	91.94	1.61	5.91	0.54	0.00	0.00	186
13	Nagaland	76.96	19.37	3.14	0.00	0.52	0.00	191
14	Manipur	85.96	11.06	0.43	2.55	0.00	0.00	235
15	Mizoram	99.51	0.49	0.00	0.00	0.00	0.00	204
16	Tripura	66.13	24.13	8.28	1.31	0.15	0.00	688
17	Meghalaya	80.34	8.43	3.93	3.93	1.69	1.69	178
18	Assam	22.79	9.42	22.99	17.17	14.76	12.88	5010
19	West bengal	18.77	12.00	21.84	25.24	13.31	8.84	8881
20	Jharkhand	28.19	14.33	18.63	18.62	14.14	6.09	2224
21	Odisha	33.69	12.61	19.57	23.23	6.95	3.96	2835
22	Chhattisgarh	20.34	11.84	29.41	25.06	6.59	6.75	4403
23	Madhya Pradesh	25.88	15.28	18.66	22.14	10.42	7.63	4529
24	Gujarat	11.66	11.48	23.48	27.49	14.81	11.07	24811
25	Dadra Nagar Haveli and Daman & Diu	9.85	7.24	18.76	25.94	16.92	21.30	1804
26	Maharashtra	12.00	10.04	18.96	27.33	16.26	15.40	20739
27	Andhra Pradesh	29.84	22.64	18.97	17.92	6.54	4.09	12247
28	Karnataka	17.01	10.36	20.38	27.84	12.46	11.96	11391
29	Goa	24.46	14.85	16.50	24.98	12.75	6.45	667
30	Kerala	26.53	15.01	19.84	21.78	12.62	4.22	6852
31	Tamil Nadu	21.15	12.32	19.07	23.54	12.19	11.74	31517
32	Puducherry	25.45	13.70	26.17	24.48	6.75	3.46	639
33	Andam & Nicobar Islands	100.00	0.00	0.00	0.00	0.00	0.00	13
34	Telangana	20.22	18.30	19.09	24.23	10.48	7.69	10700
35	Ladakh	96.15	0.00	0.00	3.85	0.00	0.00	26
All India		19.05	12.86	20.03	24.97	13.07	10.02	206523

TABLE 1.5.1 (A)

Percentage of Directly Employed Workers by Employment Size at Industry Level (3-digit Level of NIC-2008) during the Year 2022-23								
S No	NIC Code	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
1	016	59.47	14.35	3.61	17.94	4.63	0.00	32713
2	089	40.59	20.18	12.57	26.67	0.00	0.00	2220
3	101	10.92	26.88	33.98	28.22	0.00	0.00	10580
4	102	9.66	9.49	10.25	18.77	14.80	37.03	61697
5	103	31.63	25.22	16.55	12.42	6.80	7.39	33834
6	104	38.80	18.09	17.23	11.90	9.42	4.56	55203
7	105	18.93	11.49	17.03	26.98	18.37	7.19	76050
8	106	67.18	13.63	8.65	8.40	1.38	0.75	207444
9	107	16.99	13.77	18.67	29.46	10.60	10.51	533435
10	108	29.92	23.72	16.71	12.24	6.02	11.39	41143
11	110	20.13	21.95	23.76	21.04	7.29	5.82	65008
12	120	11.75	9.29	16.83	22.76	9.33	30.03	110040
13	131	9.63	7.39	11.45	21.46	16.64	33.42	937923
14	139	18.38	14.07	12.22	21.27	11.60	22.47	265822
15	141	6.28	8.14	8.49	14.05	10.78	52.26	679207
16	142	2.88	16.49	0.00	80.63	0.00	0.00	382
17	143	8.44	13.43	13.68	20.66	13.09	30.71	330303
18	151	23.39	12.56	11.82	15.78	7.87	28.57	69439
19	152	8.11	8.01	11.46	16.88	13.14	42.41	196193
20	161	95.58	4.42	0.00	0.00	0.00	0.00	3865
21	162	51.17	18.73	10.85	6.07	7.21	5.97	52563
22	170	37.70	23.21	13.40	14.98	5.99	4.71	181180
23	181	42.03	17.95	21.09	12.82	3.32	2.79	83252
24	182	100.00	0.00	0.00	0.00	0.00	0.00	1
25	191	68.90	7.77	14.07	9.26	0.00	0.00	7029
26	192	34.77	11.04	6.56	10.22	32.84	4.57	26466
27	201	33.21	10.20	17.11	16.42	10.14	12.93	147979
28	202	30.07	17.62	20.87	20.92	6.12	4.40	207032
29	203	6.35	9.76	10.19	21.29	24.40	28.02	40497
30	210	17.34	13.49	17.31	23.02	13.70	15.14	314996
31	221	20.66	11.19	10.80	11.83	14.80	30.72	117970
32	222	32.93	20.69	18.58	16.23	4.80	6.78	331364
33	231	21.30	22.14	12.00	30.34	7.13	7.09	46734
34	239	39.90	16.81	17.57	15.16	8.25	2.31	320212
35	241	13.98	11.66	13.27	15.66	9.08	36.35	359097
36	242	24.47	13.15	20.95	11.47	6.99	22.98	63162
37	243	27.61	17.62	19.61	14.91	7.65	12.60	126422
38	251	35.93	19.83	16.71	11.10	9.27	7.15	103268
39	252	16.86	8.63	4.47	49.66	20.38	0.00	3602
40	259	39.56	18.70	16.93	14.28	4.58	5.95	259676
41	261	13.26	12.43	9.27	17.45	13.59	34.00	54810
42	262	8.30	24.39	10.92	24.06	15.89	16.45	7655
43	263	6.47	3.94	7.63	7.28	3.64	71.04	33606
44	264	8.65	20.83	16.00	7.39	9.24	37.89	13831

TABLE 1.5.1 (A)

Percentage of Directly Employed Workers by Employment Size at Industry Level (3-digit Level of NIC-2008) during the Year 2022-23								
S No	NIC Code	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
45	265	25.49	20.76	15.78	17.64	6.14	14.20	26286
46	266	21.12	17.85	13.83	31.36	15.84	0.00	3479
47	267	16.32	27.20	10.52	22.59	23.37	0.00	3346
48	268	2.56	0.00	97.44	0.00	0.00	0.00	430
49	271	27.94	14.20	18.45	22.80	6.20	10.41	101257
50	272	13.91	10.50	8.00	39.19	9.81	18.59	31178
51	273	24.10	13.39	16.40	17.71	11.42	16.99	55796
52	274	22.99	17.66	23.21	19.64	11.07	5.44	26254
53	275	21.75	14.07	18.31	24.04	14.16	7.67	27801
54	279	27.74	19.67	16.32	21.98	10.03	4.26	45525
55	281	24.66	16.97	16.22	21.79	7.69	12.66	267173
56	282	32.30	15.72	13.24	17.73	8.45	12.57	201310
57	291	1.09	1.53	1.26	3.93	7.30	84.89	106106
58	292	27.36	13.32	12.29	18.44	10.94	17.66	14975
59	293	14.22	13.57	16.36	23.56	13.77	18.52	319316
60	301	28.09	4.60	6.44	24.52	36.35	0.00	2501
61	302	18.47	18.29	15.44	29.31	8.38	10.11	25248
62	303	6.13	18.82	12.91	37.11	12.40	12.64	12801
63	304	5.46	0.00	0.00	94.54	0.00	0.00	348
64	309	10.03	11.02	9.48	15.22	15.72	38.53	103711
65	310	37.51	23.35	15.36	15.24	3.95	4.59	55625
66	321	7.10	4.76	8.14	18.34	24.16	37.50	166553
67	322	22.02	16.15	0.00	61.83	0.00	0.00	545
68	323	10.38	3.83	43.49	15.20	27.11	0.00	16674
69	324	16.56	14.82	49.62	19.00	0.00	0.00	6519
70	325	14.61	10.68	17.04	23.58	9.81	24.28	52448
71	329	20.54	12.38	10.13	14.69	9.77	32.48	69395
72	331	28.30	15.04	16.63	20.80	3.18	16.06	17627
73	332	17.03	6.05	14.11	13.15	49.67	0.00	1985
74	351	37.00	22.69	15.67	16.96	7.68	0.00	16228
75	352	63.30	23.37	13.33	0.00	0.00	0.00	2303
76	353	100.00	0.00	0.00	0.00	0.00	0.00	579
77	360	56.85	18.81	24.34	0.00	0.00	0.00	489
78	370	41.06	14.16	44.78	0.00	0.00	0.00	565
79	381	28.02	5.70	11.14	0.00	0.00	55.14	2316
80	382	35.61	33.19	13.25	17.94	0.00	0.00	4453
81	383	24.61	56.71	13.82	4.86	0.00	0.00	9110
82	400	41.77	21.57	15.74	11.48	7.60	1.84	252123
All India		21.72	13.55	14.25	18.33	10.57	21.57	8665281

TABLE 1.5.1 (B)

Percentage of Directly Employed Workers by Employment Size at States/U.T.s Level during the Year 2022-23								
S No	State/ U.T.	Percentage of Directly Employed Workers in Factories with Employment Size						Total Number of Directly Employed workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	38.45	13.41	8.32	17.88	2.52	19.43	23630
2	Himachal Pradesh	19.35	14.67	18.62	33.89	10.87	2.60	117104
3	Punjab	19.02	10.78	14.51	16.87	13.79	25.03	479372
4	Chandigarh	50.13	23.11	6.89	19.88	0.00	0.00	4341
5	Uttrakhand	18.42	14.06	18.89	21.35	11.53	15.75	142347
6	Haryana	16.41	16.79	16.76	24.34	9.79	15.90	423142
7	Delhi	37.93	17.03	15.08	14.89	9.05	6.03	62505
8	Rajasthan	27.71	16.98	12.22	14.84	8.58	19.66	312545
9	Uttar Pradesh	24.93	16.48	17.29	17.41	8.64	15.25	731915
10	Bihar	37.25	25.79	15.84	13.94	3.60	3.58	36135
11	Sikkim	5.65	15.12	16.04	26.30	36.89	0.00	9196
12	Arunachal Pradesh	62.62	14.92	22.47	0.00	0.00	0.00	2822
13	Nagaland	37.67	38.83	6.83	0.00	16.68	0.00	3531
14	Manipur	73.51	20.19	6.30	0.00	0.00	0.00	4538
15	Mizoram	90.38	9.62	0.00	0.00	0.00	0.00	603
16	Tripura	42.41	26.92	18.57	12.10	0.00	0.00	2860
17	Meghalaya	37.94	17.95	31.12	12.99	0.00	0.00	3817
18	Assam	30.08	23.68	28.13	12.90	3.05	2.16	129581
19	West bengal	22.58	12.52	10.71	10.10	9.68	34.41	363206
20	Jharkhand	22.08	12.00	12.00	9.14	8.98	35.80	84673
21	Odisha	20.02	6.65	10.50	9.10	8.75	44.98	119200
22	Chhattisgarh	29.98	15.03	14.14	19.76	5.57	15.52	129757
23	Madhya Pradesh	23.70	15.37	15.26	17.65	8.42	19.61	181287
24	Gujarat	22.42	12.78	13.34	19.71	13.63	18.12	1137899
25	Dadra Nagar Haveli and Daman & Diu	11.46	19.13	18.26	22.34	12.31	16.49	115192
26	Maharashtra	25.35	14.29	15.90	20.38	9.26	14.82	810897
27	Andhra Pradesh	22.65	9.74	10.13	17.75	14.38	25.35	372089
28	Karnataka	17.45	10.78	10.14	15.37	7.64	38.61	630261
29	Goa	28.02	17.73	17.41	26.66	0.00	10.18	24813
30	Kerala	35.28	17.64	12.18	13.98	9.09	11.84	183432
31	Tamil Nadu	15.23	11.74	14.10	19.90	12.23	26.82	1724358
32	Puducherry	21.07	15.03	15.25	20.05	19.38	9.22	25643
33	Andam & Nicobar Islands	100.00	0.00	0.00	0.00	0.00	0.00	146
34	Telangana	33.69	14.28	13.94	18.24	7.30	12.54	271899
35	Ladakh	42.86	0.00	0.00	57.14	0.00	0.00	546
All India		21.72	13.55	14.25	18.33	10.57	21.57	8665281

TABLE 1.5.2 (A)

Percentage of Contract Workers by Employment Size at Industry Level (3-digit Level of NIC-2008) during the Year 2022-23								
S No	NIC Code	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
1	016	22.58	7.79	23.71	33.01	5.85	7.07	32240
2	089	21.50	13.50	22.28	25.62	17.10	0.00	4609
3	101	2.63	6.79	13.86	31.36	24.30	21.06	14608
4	102	5.09	7.32	13.08	25.52	28.01	20.97	28829
5	103	5.82	14.59	17.40	31.85	21.93	8.41	37019
6	104	14.02	15.78	21.87	28.97	19.37	0.00	36083
7	105	6.02	7.22	13.51	27.67	23.86	21.72	84003
8	106	50.06	21.99	14.70	7.96	2.97	2.32	163347
9	107	8.96	12.27	16.86	28.97	17.70	15.24	223299
10	108	23.85	17.83	19.71	17.84	20.77	0.00	28287
11	110	6.32	8.09	15.90	39.73	18.76	11.20	78278
12	120	1.40	1.35	2.02	3.45	1.52	90.26	310717
13	131	10.26	12.19	19.57	29.00	14.80	14.18	162952
14	139	11.21	10.33	15.04	23.62	13.04	26.77	97192
15	141	11.79	9.01	23.24	24.23	15.38	16.35	98173
16	142	100.00	0.00	0.00	0.00	0.00	0.00	11
17	143	10.57	13.51	17.42	21.22	12.53	24.75	38434
18	151	9.53	11.40	16.82	21.06	28.36	12.82	23452
19	152	6.39	7.80	6.23	24.53	14.12	40.92	51653
20	161	57.13	4.93	0.00	37.94	0.00	0.00	1338
21	162	27.68	10.14	14.64	28.11	14.51	4.91	24735
22	170	16.66	15.61	12.88	18.07	10.57	26.21	98816
23	181	25.36	24.94	14.02	16.85	18.83	0.00	19440
24	182	-	-	-	-	-	-	0
25	191	6.94	6.44	11.78	25.70	23.03	26.11	11366
26	192	4.57	7.05	9.32	6.56	2.78	69.71	84310
27	201	10.63	9.47	11.85	23.28	15.94	28.82	166888
28	202	10.39	10.25	18.06	30.98	13.79	16.54	193722
29	203	1.43	2.66	6.46	5.35	12.88	71.20	29439
30	210	7.55	9.93	14.39	24.59	17.15	26.39	284005
31	221	6.65	5.40	7.07	21.79	22.50	36.60	96900
32	222	12.04	14.46	21.31	20.64	16.70	14.85	212263
33	231	6.60	7.79	13.54	16.69	23.38	32.00	26428
34	239	24.08	27.91	12.42	12.44	13.18	9.98	453641
35	241	3.21	5.67	4.91	12.59	10.76	62.87	420541
36	242	3.77	7.95	9.65	14.62	13.83	50.18	74449
37	243	8.68	7.46	18.70	25.44	16.67	23.06	114303
38	251	13.53	10.46	17.64	27.17	16.45	14.76	102478
39	252	9.15	14.91	16.13	59.81	0.00	0.00	1978
40	259	19.82	17.98	23.08	22.26	11.66	5.19	141035
41	261	3.52	3.40	10.94	23.20	27.47	31.47	50250
42	262	3.79	9.00	12.31	15.21	32.74	26.95	6679
43	263	1.21	0.68	2.05	5.07	7.87	83.13	89923
44	264	4.94	9.30	4.92	32.02	21.77	27.04	14662
45	265	8.69	19.28	11.86	23.18	18.06	18.93	21110
46	266	8.06	18.74	20.79	52.41	0.00	0.00	1948
47	267	10.32	40.79	48.89	0.00	0.00	0.00	814

TABLE 1.5.2 (A)

Percentage of Contract Workers by Employment Size at Industry Level (3-digit Level of NIC-2008) during the Year 2022-23								
S No	NIC Code	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	4	5	6	7	8	9	10
48	268	0.00	0.00	100.00	0.00	0.00	0.00	126
49	271	10.27	10.23	17.32	30.52	18.60	13.06	86545
50	272	5.21	9.20	11.51	14.74	15.19	44.15	29605
51	273	4.24	5.74	10.33	23.66	27.88	28.14	79681
52	274	4.60	8.70	16.53	24.98	17.70	27.49	37544
53	275	3.16	9.45	15.33	21.82	20.89	29.36	35329
54	279	7.29	10.24	21.98	28.90	6.27	25.31	37915
55	281	9.78	8.38	15.31	28.64	20.47	17.42	192803
56	282	10.16	11.98	15.22	21.63	21.14	19.87	142356
57	291	1.18	1.74	1.79	7.54	8.92	78.84	81760
58	292	4.76	9.15	18.46	35.04	15.40	17.20	32669
59	293	3.89	6.15	14.00	29.27	22.82	23.87	462309
60	301	2.33	0.85	0.00	2.60	15.06	79.17	9171
61	302	6.97	4.07	14.68	29.54	25.80	18.94	29678
62	303	6.61	17.84	23.84	30.79	20.91	0.00	6547
63	304	13.04	0.00	0.00	86.96	0.00	0.00	345
64	309	3.23	2.42	9.80	17.00	28.56	38.98	123309
65	310	13.53	14.75	15.75	22.05	30.65	3.27	43430
66	321	6.24	10.48	19.30	23.90	21.78	18.31	36164
67	322	0.00	100.00	0.00	0.00	0.00	0.00	85
68	323	40.30	14.38	21.97	23.35	0.00	0.00	1015
69	324	1.03	5.60	15.41	34.33	43.63	0.00	7506
70	325	12.91	10.16	17.69	26.78	18.11	14.36	24971
71	329	8.19	24.48	16.44	20.38	6.70	23.81	61671
72	331	25.34	16.24	34.99	14.63	8.80	0.00	7613
73	332	11.64	0.00	0.00	28.04	60.32	0.00	1177
74	351	11.80	8.17	7.16	15.34	16.50	41.03	44619
75	352	12.95	5.90	16.55	20.50	11.17	32.94	5747
76	353	59.16	40.84	0.00	0.00	0.00	0.00	737
77	360	31.84	10.01	58.15	0.00	0.00	0.00	939
78	370	12.06	14.08	48.36	25.51	0.00	0.00	3168
79	381	9.68	10.32	15.40	0.00	64.60	0.00	1240
80	382	12.59	18.85	18.53	4.36	21.51	24.16	5914
81	383	42.96	4.90	25.82	26.32	0.00	0.00	2839
82	400	28.80	21.44	16.34	18.49	3.25	11.69	58519
All India		10.49	10.79	13.40	20.82	15.43	29.07	5951690

TABLE 1.5.2 (B)

Percentage of Contract Workers by Employment Size at States/U.T.s Level during the Year 2022-23								
S No	State/ U.T.	Percentage of Contract Workers in Factories with Employment Size						Total Number of Contract workers
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	9.81	19.00	28.17	29.72	2.19	11.12	25119
2	Himachal Pradesh	11.68	21.59	22.17	32.58	10.08	1.90	56423
3	Punjab	34.92	24.44	14.16	10.36	7.07	9.05	204260
4	Chandigarh	9.81	14.86	0.00	75.33	0.00	0.00	1494
5	Uttrakhand	5.95	7.57	13.92	27.14	18.09	27.34	194542
6	Haryana	8.27	10.90	13.82	25.79	18.68	22.56	453268
7	Delhi	20.89	12.19	27.13	39.79	0.00	0.00	8668
8	Rajasthan	16.10	10.29	15.76	21.48	13.87	22.51	239625
9	Uttar Pradesh	10.90	12.72	16.34	23.17	14.92	21.95	452256
10	Bihar	14.37	47.97	15.72	7.33	7.58	7.03	78815
11	Sikkim	3.27	5.44	13.63	33.84	32.64	11.17	11728
12	Arunachal Pradesh	48.41	24.60	26.98	0.00	0.00	0.00	378
13	Nagaland	17.87	82.13	0.00	0.00	0.00	0.00	1427
14	Manipur	23.80	7.89	19.91	48.40	0.00	0.00	874
15	Mizoram	100.00	0.00	0.00	0.00	0.00	0.00	440
16	Tripura	11.32	65.41	19.35	3.92	0.00	0.00	17833
17	Meghalaya	8.88	6.12	3.65	18.44	44.94	17.97	6849
18	Assam	15.94	38.20	15.08	12.82	8.26	9.70	74835
19	West bengal	8.63	8.26	13.35	18.05	22.08	29.63	227039
20	Jharkhand	10.10	3.07	6.89	8.98	9.73	61.22	89239
21	Odisha	5.39	3.10	5.46	11.15	14.44	60.47	159839
22	Chhattisgarh	6.85	4.98	7.81	8.32	9.98	62.05	112126
23	Madhya Pradesh	6.59	9.35	14.46	20.31	14.50	34.79	158148
24	Gujarat	11.16	9.10	14.24	20.95	16.99	27.54	664001
25	Dadra Nagar Haveli and Daman & Diu	8.58	8.54	13.73	18.37	24.68	26.11	108149
26	Maharashtra	9.06	11.80	15.75	27.81	18.20	17.40	915963
27	Andhra Pradesh	9.83	8.13	12.05	26.43	19.66	23.89	199287
28	Karnataka	10.33	8.60	14.54	20.05	17.42	29.08	323073
29	Goa	9.11	13.52	17.22	19.67	16.99	23.49	38322
30	Kerala	22.45	11.85	16.35	17.92	13.31	18.12	57385
31	Tamil Nadu	9.03	7.79	11.87	20.82	16.19	34.29	558685
32	Puducherry	8.49	11.74	15.52	21.46	25.92	16.88	16958
33	Andam & Nicobar Islands	-	-	-	-	-	-	0
34	Telangana	7.04	4.26	6.04	12.69	6.30	63.67	494597
35	Ladakh	100.00	0.00	0.00	0.00	0.00	0.00	
All India		10.49	10.79	13.40	20.82	15.43	29.07	5951690

TABLE 1.5.3 (A)

Percentage of Employees by Employment Size at Industry Level (3-digit Level of NIC-2008) during the Year 2022-23								
S No	NIC Code	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	38.33	10.08	8.95	29.40	5.98	7.27	84047
2	089	20.44	18.54	7.82	40.18	0.00	13.02	7928
3	101	2.36	8.37	8.54	34.10	22.21	24.41	31822
4	102	5.14	6.23	10.60	16.05	19.34	42.64	111882
5	103	14.29	9.05	14.84	26.10	19.53	16.19	90481
6	104	18.75	14.88	18.31	23.36	19.40	5.30	119035
7	105	7.30	4.84	9.38	25.39	22.49	30.61	210900
8	106	49.39	20.83	12.96	9.94	4.33	2.56	479769
9	107	9.98	9.24	13.87	26.24	20.14	20.52	978243
10	108	14.09	18.20	20.30	20.50	13.01	13.90	94189
11	110	8.19	6.58	13.38	30.70	23.80	17.35	180334
12	120	4.46	3.16	5.55	8.97	3.89	73.98	435988
13	131	7.12	7.11	11.04	22.29	16.72	35.73	1284236
14	139	11.45	12.47	12.08	22.16	12.64	29.21	438436
15	141	4.83	6.44	10.14	16.69	11.38	50.52	901020
16	142	7.78	18.56	0.00	73.65	0.00	0.00	501
17	143	6.34	9.89	15.48	19.50	14.97	33.82	418651
18	151	16.20	10.01	11.29	16.38	15.17	30.95	116983
19	152	5.06	7.72	8.14	16.09	14.18	48.81	290771
20	161	86.34	0.88	4.85	7.93	0.00	0.00	7158
21	162	38.32	16.25	10.75	7.66	17.58	9.44	98417
22	170	21.61	15.81	15.61	17.63	9.32	20.02	350482
23	181	25.57	15.67	19.93	20.58	10.67	7.57	155176
24	182	100.00	0.00	0.00	0.00	0.00	0.00	2
25	191	21.96	6.67	9.79	19.55	16.45	25.58	26075
26	192	7.56	6.56	7.96	12.24	4.31	61.38	142776
27	201	12.24	9.38	11.03	18.33	13.92	35.09	430004
28	202	12.43	9.24	15.85	24.12	17.39	20.97	545966
29	203	3.87	5.16	3.85	15.41	13.23	58.48	82247
30	210	4.76	6.22	9.90	19.11	17.09	42.92	925811
31	221	10.60	7.28	7.36	12.98	12.28	49.50	267428
32	222	17.37	13.78	18.07	21.11	14.27	15.41	680782
33	231	9.40	13.40	15.05	18.37	20.17	23.61	91944
34	239	25.50	20.46	13.00	15.17	10.89	14.98	957455
35	241	5.29	5.27	7.78	12.55	9.65	59.46	937712
36	242	11.10	4.05	11.27	17.09	11.48	45.00	170871
37	243	13.17	9.25	13.20	24.38	13.37	26.63	302994
38	251	16.57	11.59	15.01	22.89	15.55	18.38	260746
39	252	8.91	4.08	3.42	11.59	57.98	14.03	8312
40	259	22.46	14.54	19.96	23.06	11.28	8.69	508506
41	261	5.78	6.34	7.09	12.69	25.51	42.59	130080
42	262	1.32	4.07	17.66	10.08	10.96	55.91	22123
43	263	0.92	1.48	2.26	3.65	7.97	83.72	148966
44	264	2.47	9.01	5.91	27.83	17.17	37.62	35711
45	265	8.51	8.42	14.63	21.38	17.69	29.37	73260
46	266	7.48	5.84	20.73	14.55	36.36	15.04	8699
47	267	8.61	7.03	36.12	33.52	14.72	0.00	5659
48	268	2.51	0.00	49.63	47.86	0.00	0.00	677

TABLE 1.5.3 (A)

Percentage of Employees by Employment Size at Industry Level (3-digit Level of NIC-2008) during the Year 2022-23								
S No	NIC Code	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
49	271	12.09	9.41	11.09	25.61	18.84	22.96	252445
50	272	4.05	6.81	8.01	26.13	8.43	46.57	74276
51	273	6.67	5.80	9.30	14.31	19.50	44.41	177682
52	274	5.53	7.34	15.59	23.27	16.32	31.94	77641
53	275	6.15	9.96	9.49	18.78	20.53	35.09	80393
54	279	12.47	12.02	16.20	20.34	20.39	18.58	108094
55	281	10.43	10.74	11.55	21.91	18.29	27.08	635541
56	282	14.14	11.17	13.59	18.29	13.22	29.59	474335
57	291	0.44	0.78	1.10	2.46	3.21	92.01	249251
58	292	7.48	4.94	12.90	21.27	22.93	30.47	60491
59	293	4.04	4.51	10.53	22.28	22.42	36.21	954531
60	301	6.33	2.58	2.49	4.60	5.36	78.64	13836
61	302	8.01	8.09	11.01	20.65	21.62	30.61	69084
62	303	2.31	3.66	8.81	32.30	20.83	32.09	29760
63	304	2.95	7.18	0.00	0.00	89.87	0.00	780
64	309	3.86	5.31	4.86	12.15	17.94	55.87	281608
65	310	18.65	12.86	14.53	27.84	17.58	8.54	129801
66	321	3.50	4.59	9.67	17.27	22.28	42.70	262476
67	322	20.73	0.00	13.73	65.55	0.00	0.00	743
68	323	12.69	1.49	27.77	30.21	17.05	10.79	20894
69	324	6.99	4.41	19.48	36.13	20.12	12.88	16821
70	325	8.28	6.20	15.53	22.00	12.54	35.44	99938
71	329	6.96	7.82	20.54	20.17	10.18	34.32	153161
72	331	14.48	13.80	18.49	33.81	6.92	12.50	33362
73	332	12.97	11.41	3.98	8.15	0.00	63.49	3840
74	351	14.28	7.46	13.10	12.11	14.97	38.08	77505
75	352	16.66	13.65	10.54	28.45	6.65	24.05	11678
76	353	54.85	20.40	24.75	0.00	0.00	0.00	1770
77	360	26.38	27.45	18.90	27.27	0.00	0.00	1672
78	370	9.68	13.57	38.63	24.27	13.85	0.00	4504
79	381	7.02	20.60	5.66	9.58	0.00	57.14	4417
80	382	11.72	18.89	26.61	17.90	5.25	19.64	13400
81	383	28.72	45.30	11.90	14.07	0.00	0.00	15160
82	400	27.25	17.87	22.05	16.97	8.67	7.20	452821
All India		11.98	9.57	12.14	19.00	14.51	32.81	18494962

TABLE 1.5.3 (B)

Percentage of Employees by Employment Size at States/U.T.s Level during the Year 2022-23								
S No	State/ U.T.	Percentage of Employees in Factories with Employment Size						Total Number of Employees
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	12.33	11.58	16.74	28.80	13.97	16.57	62172
2	Himachal Pradesh	9.20	6.92	15.50	32.57	21.47	14.35	239917
3	Punjab	18.54	15.13	11.88	17.15	10.61	26.69	840903
4	Chandigarh	21.22	19.22	16.07	12.63	30.86	0.00	9010
5	Uttrakhand	6.06	5.87	11.99	23.98	21.00	31.10	413771
6	Haryana	7.73	8.42	12.18	22.47	18.17	31.03	1100915
7	Delhi	24.12	18.71	15.03	21.44	10.93	9.76	102492
8	Rajasthan	16.54	11.42	13.12	18.28	12.91	27.73	700704
9	Uttar Pradesh	12.59	11.17	15.99	22.58	12.50	25.17	1486458
10	Bihar	16.34	33.90	22.22	11.06	8.65	7.83	135464
11	Sikkim	1.67	5.35	7.90	19.55	31.90	33.63	25343
12	Arunachal Pradesh	55.61	3.73	35.75	4.91	0.00	0.00	4341
13	Nagaland	27.98	48.32	12.14	0.00	11.55	0.00	5764
14	Manipur	52.78	25.07	2.08	20.07	0.00	0.00	6726
15	Mizoram	94.78	5.22	0.00	0.00	0.00	0.00	1322
16	Tripura	14.65	52.18	26.02	4.76	2.39	0.00	24662
17	Meghalaya	15.40	7.99	7.99	21.08	18.25	29.29	12760
18	Assam	18.22	26.54	19.76	20.89	6.73	7.85	258320
19	West bengal	13.53	9.26	10.59	13.56	12.45	40.61	758004
20	Jharkhand	12.49	6.91	7.06	9.87	9.66	54.01	210239
21	Odisha	9.40	3.90	4.41	10.93	10.86	60.50	330687
22	Chhattisgarh	17.85	8.44	8.83	14.08	6.74	44.06	294845
23	Madhya Pradesh	11.95	7.24	13.70	17.30	12.57	37.24	436270
24	Gujarat	12.31	9.94	11.39	18.76	16.04	31.57	2334636
25	Dadra Nagar Haveli and Daman & Diu	5.05	7.74	13.11	21.31	23.46	29.34	271246
26	Maharashtra	8.93	7.78	14.68	22.65	17.17	28.78	2374711
27	Andhra Pradesh	16.26	6.85	8.42	18.21	16.45	33.81	695020
28	Karnataka	10.26	7.16	8.65	16.68	15.43	41.82	1216426
29	Goa	6.76	9.39	14.04	20.49	14.52	34.80	87898
30	Kerala	24.82	16.86	13.09	16.21	10.53	18.50	313589
31	Tamil Nadu	10.27	8.48	12.48	18.09	14.46	36.21	2774849
32	Puducherry	11.86	9.67	10.02	19.20	26.53	22.73	53578
33	Andam & Nicobar Islands	100.00	0.00	0.00	0.00	0.00	0.00	192
34	Telangana	12.59	7.92	6.58	15.37	8.89	48.65	911083
35	Ladakh	48.84	0.00	0.00	51.16	0.00	0.00	645
All India		11.98	9.57	12.14	19.00	14.51	32.81	18494962

CHAPTER - II

LABOUR COST

TABLE 2.1.1 (A)

Total Labour Cost on Employees at Industry Level (3 Digit Level of NIC-2008) during the Year 2022-23							
S No	NIC Code	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
1	016	209601	4185	9716	5938	229439	226
2	089	14591	443	1135	596	16764	22
3	101	91766	3390	5242	3788	104187	97
4	102	275971	8962	13613	16574	315121	355
5	103	248156	7466	18037	9941	283600	262
6	104	321699	10427	16655	11147	359927	367
7	105	728518	21716	67707	29636	847577	705
8	106	841699	20242	26461	24791	913193	1261
9	107	2560973	113572	190566	107328	2972439	2964
10	108	285174	13749	18122	12716	329761	294
11	110	614722	19567	35883	31346	701518	553
12	120	303675	15127	25756	9975	354533	1266
13	131	2896625	110307	163709	119078	3289720	4063
14	139	1112203	46641	69240	43125	1271209	1352
15	141	2043074	88983	153188	69292	2354537	2730
16	142	1104	52	58	38	1252	2
17	143	776927	47429	45875	29552	899783	1274
18	151	262267	13201	17507	11708	304682	354
19	152	683731	46503	55287	30863	816385	881
20	161	9649	479	210	240	10578	17
21	162	226509	6181	10784	6263	249736	290
22	170	1049784	42355	60664	55554	1208358	1090
23	181	558955	16232	37309	20357	632853	487
24	182	2	0	0	0	3	0
25	191	82243	3034	7241	4399	96917	81
26	192	1213708	77469	136930	130461	1558568	476
27	201	2157658	89493	169152	152842	2569145	1381
28	202	2133049	77273	128161	114147	2452630	1673
29	203	251290	9241	13373	10230	284135	274
30	210	4590550	161956	285748	238224	5276477	2913
31	221	990946	40527	63174	85157	1179804	853
32	222	1942307	64499	97339	82189	2186333	2087
33	231	292802	15482	17992	18584	344861	282
34	239	2290674	59211	123475	111249	2584609	2609
35	241	4067865	180364	347274	211567	4807070	3168
36	242	750330	19205	64127	61144	894807	553
37	243	914341	37309	47439	43416	1042505	933
38	251	894762	19856	60288	36071	1010977	798
39	252	42450	2724	2899	2255	50329	25
40	259	1617961	69911	90441	78976	1857289	1540
41	261	512131	22261	37563	42037	613993	400
42	262	263774	4433	15310	8701	292218	65
43	263	646259	17464	35276	85413	784411	448
44	264	132202	5474	6754	14332	158762	107
45	265	429459	21111	31066	23452	505087	219
46	266	51957	1448	8441	3639	65485	25

Total Labour Cost on Employees at Industry Level (3 Digit Level of NIC-2008) during the Year 2022-23							
S No	NIC Code	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
47	267	20112	820	1512	1511	23955	17
48	268	2003	84	114	206	2408	2
49	271	1132637	43576	90192	60070	1326474	766
50	272	290460	7326	18624	25374	341784	234
51	273	617761	29739	33358	33124	713983	545
52	274	227777	7438	13325	14474	263013	235
53	275	282038	9569	16530	24504	332641	244
54	279	425756	15347	25911	24718	491732	329
55	281	2925460	123426	208525	176554	3433964	1925
56	282	2116849	99625	140188	146859	2503521	1392
57	291	1838369	95423	119322	218862	2271975	751
58	292	280877	5989	15471	18991	321329	182
59	293	3378125	115424	195251	295108	3983909	2889
60	301	59785	1535	5249	4105	70673	42
61	302	246975	12278	15512	14688	289454	207
62	303	169354	5927	12590	15862	203733	89
63	304	4219	161	492	212	5083	2
64	309	1089130	34872	69209	78193	1271404	847
65	310	447831	12735	22483	16254	499305	392
66	321	855932	27312	31351	28070	942664	774
67	322	4834	71	228	901	6034	2
68	323	54362	3899	5851	1719	65830	63
69	324	43842	1022	1883	2131	48879	51
70	325	376149	13722	25531	17460	432862	305
71	329	335941	13498	20479	11411	381328	451
72	331	156264	4373	10122	6037	176796	99
73	332	24697	266	1384	1243	27590	12
74	351	394887	8382	36597	18177	458044	267
75	352	85378	4626	9404	6593	106001	39
76	353	5539	95	274	476	6384	5
77	360	4005	223	227	142	4596	5
78	370	13630	333	628	553	15144	15
79	381	9973	586	463	562	11583	13
80	382	42788	776	2599	4048	50212	42
81	383	32519	1481	1946	1304	37250	45
82	400	1264191	43613	81124	53963	1442891	1380
All India		61646540	2402530	4066134	3532789	71647993	56482

TABLE 2.1.1 (B)

Total Labour Cost on Employees at States/U.T.s Level during the Year 2022-23							
S No	State/U.T.	Total Labour Cost (in Rupees Lakh) by Component					Total Mandays Worked (in Lakh)
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total	
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	161106	5349	8751	5378	180585	188
2	Himachal Pradesh	908923	28692	60280	40054	1037949	737
3	Punjab	1872914	70390	129709	55867	2128880	2434
4	Chandigarh	37039	1210	2958	1443	42650	27
5	Uttrakhand	1191467	31460	73954	58867	1355748	1269
6	Haryana	4085986	119726	247633	215339	4668684	3294
7	Delhi	362084	13261	26469	11432	413245	308
8	Rajasthan	2334153	56436	136419	99666	2626674	2182
9	Uttar Pradesh	4645341	147104	275581	211934	5279959	4460
10	Bihar	257989	6031	14682	9933	288636	348
11	Sikkim	159278	3327	10013	9303	181921	76
12	Arunachal Pradesh	8859	152	124	230	9365	11
13	Nagaland	4159	106	53	152	4471	13
14	Manipur	6891	24	95	156	7166	19
15	Mizoram	1040	2	6	19	1068	3
16	Tripura	16866	725	422	847	18860	49
17	Meghalaya	45878	1484	1661	2082	51105	39
18	Assam	455714	24389	28628	30970	539700	645
19	West bengal	2130135	80078	178973	87367	2476552	2362
20	Jharkhand	955717	97320	95138	84365	1232540	694
21	Odisha	1238553	41878	114819	72995	1468246	1132
22	Chhattisgarh	1003938	18835	88659	36260	1147692	942
23	Madhya Pradesh	1401411	49992	96245	67211	1614858	1375
24	Gujarat	7997115	276219	412983	373321	9059638	7216
25	Dadra Nagar Haveli and Daman & Diu	804384	32893	38749	31409	907436	874
26	Maharashtra	10733819	459006	686383	587565	12466772	7291
27	Andhra Pradesh	2270512	57507	149108	169484	2646611	2215
28	Karnataka	4722172	208036	372465	304914	5607588	3698
29	Goa	429399	14998	31526	26064	501987	276
30	Kerala	968078	44922	84184	69530	1166714	927
31	Tamil Nadu	7863177	435795	548668	728653	9576293	8427
32	Puducherry	182665	7408	11322	16196	217590	166
33	Andam & Nicobar Islands	490	12	25	25	552	1
34	Telangana	2388222	67756	139426	123738	2719141	2785
35	Ladakh	1066	9	23	20	1118	1
All India		61646540	2402530	4066134	3532789	71647993	56482

TABLE 2.1.2 (A)

Average Labour Cost Per Mandays Worked on Employees at Industry Level (3 Digit Level of NIC-2008) during the Year 2022-23						
S No	NIC Code	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
1	016	928.67	18.54	43.05	26.31	1016.57
2	089	649.18	19.72	50.48	26.50	745.88
3	101	941.95	34.80	53.81	38.89	1069.44
4	102	777.87	25.26	38.37	46.72	888.22
5	103	946.47	28.48	68.79	37.91	1081.66
6	104	875.43	28.37	45.32	30.33	979.47
7	105	1033.08	30.80	96.01	42.03	1201.91
8	106	667.67	16.06	20.99	19.67	724.38
9	107	864.15	38.32	64.30	36.22	1002.99
10	108	968.37	46.69	61.54	43.18	1119.77
11	110	1110.92	35.36	64.85	56.65	1267.78
12	120	239.91	11.95	20.35	7.88	280.09
13	131	712.98	27.15	40.30	29.31	809.74
14	139	822.40	34.49	51.20	31.89	939.98
15	141	748.50	32.60	56.12	25.39	862.61
16	142	724.40	33.99	38.07	24.97	821.43
17	143	609.61	37.21	36.00	23.19	706.00
18	151	741.73	37.33	49.51	33.11	861.68
19	152	776.42	52.81	62.78	35.05	927.06
20	161	566.79	28.11	12.31	14.13	621.34
21	162	782.37	21.35	37.25	21.63	862.60
22	170	963.35	38.87	55.67	50.98	1108.87
23	181	1147.06	33.31	76.56	41.78	1298.71
24	182	753.25	0.00	113.64	0.00	866.88
25	191	1014.44	37.42	89.31	54.26	1195.43
26	192	2551.69	162.87	287.88	274.28	3276.73
27	201	1562.47	64.81	122.49	110.68	1860.44
28	202	1274.63	46.18	76.58	68.21	1465.61
29	203	917.90	33.76	48.85	37.37	1037.88
30	210	1575.83	55.60	98.09	81.78	1811.29
31	221	1161.88	47.52	74.07	99.85	1383.31
32	222	930.80	30.91	46.65	39.39	1047.75
33	231	1039.02	54.94	63.85	65.95	1223.76
34	239	877.92	22.69	47.32	42.64	990.57
35	241	1284.02	56.93	109.62	66.78	1517.35
36	242	1357.38	34.74	116.01	110.61	1618.75
37	243	980.38	40.00	50.87	46.55	1117.80
38	251	1121.05	24.88	75.54	45.19	1266.66
39	252	1699.82	109.08	116.09	90.30	2015.29
40	259	1050.34	45.38	58.71	51.27	1205.71
41	261	1279.92	55.63	93.88	105.06	1534.49
42	262	4038.77	67.88	234.41	133.22	4474.29
43	263	1441.06	38.94	78.66	190.46	1749.12
44	264	1236.80	51.21	63.18	134.08	1485.28
45	265	1964.57	96.57	142.11	107.28	2310.53
46	266	2050.99	57.17	333.22	143.64	2585.01

Average Labour Cost Per Mandays Worked on Employees at Industry Level (3 Digit Level of NIC-2008) during the Year 2022-23						
S No	NIC Code	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
47	267	1171.15	47.76	88.07	87.99	1394.97
48	268	974.70	41.08	55.64	100.12	1171.54
49	271	1479.51	56.92	117.81	78.47	1732.71
50	272	1241.72	31.32	79.62	108.48	1461.14
51	273	1133.19	54.55	61.19	60.76	1309.69
52	274	971.09	31.71	56.81	61.71	1121.31
53	275	1154.81	39.18	67.68	100.33	1362.00
54	279	1294.04	46.65	78.75	75.13	1494.56
55	281	1520.09	64.13	108.35	91.74	1784.32
56	282	1520.48	71.56	100.69	105.49	1798.22
57	291	2448.64	127.10	158.93	291.52	3026.19
58	292	1543.90	32.92	85.04	104.39	1766.25
59	293	1169.50	39.96	67.60	102.17	1379.22
60	301	1440.50	36.98	126.48	98.90	1702.86
61	302	1191.96	59.26	74.86	70.89	1396.97
62	303	1896.70	66.38	141.00	177.64	2281.73
63	304	1780.04	67.87	207.63	89.32	2144.86
64	309	1285.64	41.16	81.70	92.30	1500.80
65	310	1141.11	32.45	57.29	41.42	1272.27
66	321	1105.35	35.27	40.49	36.25	1217.35
67	322	2170.05	32.02	102.58	404.29	2708.95
68	323	858.78	61.59	92.44	27.15	1039.96
69	324	856.16	19.97	36.77	41.61	954.51
70	325	1233.45	45.00	83.72	57.26	1419.43
71	329	744.22	29.90	45.37	25.28	844.77
72	331	1573.44	44.03	101.92	60.79	1780.18
73	332	2123.85	22.84	119.04	106.92	2372.64
74	351	1481.16	31.44	137.27	68.18	1718.05
75	352	2184.96	118.39	240.66	168.73	2712.74
76	353	1019.09	17.50	50.42	87.50	1174.51
77	360	745.11	41.45	42.15	26.47	855.18
78	370	918.87	22.45	42.32	37.25	1020.89
79	381	746.30	43.83	34.62	42.06	866.81
80	382	1012.28	18.37	61.49	95.78	1187.92
81	383	717.26	32.66	42.91	28.77	821.60
82	400	916.10	31.60	58.79	39.10	1045.60
All India		1091.44	42.54	71.99	62.55	1268.51

TABLE 2.1.2 (B)

Average Labour Cost Per Manday Worked on Employees at States/U.T.s Level during the Year 2022-23						
S No	State/U.T.	Average Labour Cost (in Rupees) Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses	Total
1	2	3	4	5	6	7
1	Jammu & Kashmir	856.88	28.45	46.55	28.61	960.48
2	Himachal Pradesh	1233.95	38.95	81.84	54.38	1409.12
3	Punjab	769.44	28.92	53.29	22.95	874.60
4	Chandigarh	1364.35	44.57	108.95	53.15	1571.02
5	Uttarakhand	938.53	24.78	58.25	46.37	1067.94
6	Haryana	1240.58	36.35	75.19	65.38	1417.49
7	Delhi	1175.78	43.06	85.95	37.12	1341.91
8	Rajasthan	1069.89	25.87	62.53	45.68	1203.97
9	Uttar Pradesh	1041.57	32.98	61.79	47.52	1183.87
10	Bihar	740.94	17.32	42.17	28.53	828.96
11	Sikkim	2082.17	43.49	130.90	121.61	2378.17
12	Arunachal Pradesh	817.47	14.07	11.42	21.21	864.17
13	Nagaland	327.78	8.35	4.21	11.99	352.34
14	Manipur	364.94	1.28	5.03	8.29	379.53
15	Mizoram	385.61	0.83	2.34	7.10	395.88
16	Tripura	344.89	14.83	8.64	17.32	385.68
17	Meghalaya	1183.17	38.27	42.84	53.69	1317.96
18	Assam	706.60	37.82	44.39	48.02	836.82
19	West bengal	901.78	33.90	75.77	36.99	1048.43
20	Jharkhand	1376.67	140.19	137.04	121.52	1775.43
21	Odisha	1093.86	36.99	101.41	64.47	1296.72
22	Chhattisgarh	1065.65	19.99	94.11	38.49	1218.24
23	Madhya Pradesh	1019.28	36.36	70.00	48.88	1174.52
24	Gujarat	1108.27	38.28	57.23	51.74	1255.52
25	Dadra Nagar Haveli and Daman & Diu	920.17	37.63	44.33	35.93	1038.05
26	Maharashtra	1472.16	62.95	94.14	80.59	1709.83
27	Andhra Pradesh	1025.06	25.96	67.32	76.52	1194.85
28	Karnataka	1277.04	56.26	100.73	82.46	1516.48
29	Goa	1558.19	54.42	114.40	94.58	1821.60
30	Kerala	1044.60	48.47	90.84	75.03	1258.94
31	Tamil Nadu	933.07	51.71	65.11	86.46	1136.36
32	Puducherry	1103.10	44.74	68.37	97.80	1314.01
33	Andam & Nicobar Islands	849.85	21.65	42.95	42.87	957.32
34	Telangana	857.56	24.33	50.06	44.43	976.38
35	Ladakh	1331.09	10.71	28.52	25.43	1395.75
All India		1091.44	42.54	71.99	62.55	1268.51

TABLE 2.1.3 (A)

Percentage of Components of Labour Cost to Total Labour Costs on Employees at Industry Level {3-digit Level of NIC-2008} during the year 2022-23							
S No	NIC Code	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
1	016	229439	1016.57	91.35	1.82	4.23	2.59
2	089	16764	745.88	87.04	2.64	6.77	3.55
3	101	104187	1069.44	88.08	3.25	5.03	3.64
4	102	315121	888.22	87.58	2.84	4.32	5.26
5	103	283600	1081.66	87.50	2.63	6.36	3.51
6	104	359927	979.47	89.38	2.90	4.63	3.10
7	105	847577	1201.91	85.95	2.56	7.99	3.50
8	106	913193	724.38	92.17	2.22	2.90	2.71
9	107	2972439	1002.99	86.16	3.82	6.41	3.61
10	108	329761	1119.77	86.48	4.17	5.50	3.86
11	110	701518	1267.78	87.63	2.79	5.12	4.47
12	120	354533	280.09	85.66	4.27	7.26	2.81
13	131	3289720	809.74	88.05	3.35	4.98	3.62
14	139	1271209	939.98	87.49	3.67	5.45	3.39
15	141	2354537	862.61	86.77	3.78	6.51	2.94
16	142	1252	821.43	88.19	4.14	4.63	3.04
17	143	899783	706.00	86.35	5.27	5.10	3.28
18	151	304682	861.68	86.08	4.33	5.75	3.84
19	152	816385	927.06	83.75	5.70	6.77	3.78
20	161	10578	621.34	91.22	4.52	1.98	2.27
21	162	249736	862.60	90.70	2.47	4.32	2.51
22	170	1208358	1108.87	86.88	3.51	5.02	4.60
23	181	632853	1298.71	88.32	2.56	5.90	3.22
24	182	3	866.88	86.89	0.00	13.11	0.00
25	191	96917	1195.43	84.86	3.13	7.47	4.54
26	192	1558568	3276.73	77.87	4.97	8.79	8.37
27	201	2569145	1860.44	83.98	3.48	6.58	5.95
28	202	2452630	1465.61	86.97	3.15	5.23	4.65
29	203	284135	1037.88	88.44	3.25	4.71	3.60
30	210	5276477	1811.29	87.00	3.07	5.42	4.51
31	221	1179804	1383.31	83.99	3.44	5.35	7.22
32	222	2186333	1047.75	88.84	2.95	4.45	3.76
33	231	344861	1223.76	84.90	4.49	5.22	5.39
34	239	2584609	990.57	88.63	2.29	4.78	4.30
35	241	4807070	1517.35	84.62	3.75	7.22	4.40
36	242	894807	1618.75	83.85	2.15	7.17	6.83
37	243	1042505	1117.80	87.71	3.58	4.55	4.16
38	251	1010977	1266.66	88.50	1.96	5.96	3.57
39	252	50329	2015.29	84.35	5.41	5.76	4.48
40	259	1857289	1205.71	87.11	3.76	4.87	4.25
41	261	613993	1534.49	83.41	3.63	6.12	6.85
42	262	292218	4474.29	90.27	1.52	5.24	2.98
43	263	784411	1749.12	82.39	2.23	4.50	10.89
44	264	158762	1485.28	83.27	3.45	4.25	9.03

Percentage of Components of Labour Cost to Total Labour Costs on Employees at Industry Level {3-digit Level of NIC-2008} during the year 2022-23							
S No	NIC Code	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
45	265	505087	2310.53	85.03	4.18	6.15	4.64
46	266	65485	2585.01	79.34	2.21	12.89	5.56
47	267	23955	1394.97	83.96	3.42	6.31	6.31
48	268	2408	1171.54	83.20	3.51	4.75	8.55
49	271	1326474	1732.71	85.39	3.29	6.80	4.53
50	272	341784	1461.14	84.98	2.14	5.45	7.42
51	273	713983	1309.69	86.52	4.17	4.67	4.64
52	274	263013	1121.31	86.60	2.83	5.07	5.50
53	275	332641	1362.00	84.79	2.88	4.97	7.37
54	279	491732	1494.56	86.58	3.12	5.27	5.03
55	281	3433964	1784.32	85.19	3.59	6.07	5.14
56	282	2503521	1798.22	84.55	3.98	5.60	5.87
57	291	2271975	3026.19	80.91	4.20	5.25	9.63
58	292	321329	1766.25	87.41	1.86	4.81	5.91
59	293	3983909	1379.22	84.79	2.90	4.90	7.41
60	301	70673	1702.86	84.59	2.17	7.43	5.81
61	302	289454	1396.97	85.32	4.24	5.36	5.07
62	303	203733	2281.73	83.13	2.91	6.18	7.79
63	304	5083	2144.86	82.99	3.16	9.68	4.16
64	309	1271404	1500.80	85.66	2.74	5.44	6.15
65	310	499305	1272.27	89.69	2.55	4.50	3.26
66	321	942664	1217.35	90.80	2.90	3.33	2.98
67	322	6034	2708.95	80.11	1.18	3.79	14.92
68	323	65830	1039.96	82.58	5.92	8.89	2.61
69	324	48879	954.51	89.70	2.09	3.85	4.36
70	325	432862	1419.43	86.90	3.17	5.90	4.03
71	329	381328	844.77	88.10	3.54	5.37	2.99
72	331	176796	1780.18	88.39	2.47	5.73	3.41
73	332	27590	2372.64	89.51	0.96	5.02	4.51
74	351	458044	1718.05	86.21	1.83	7.99	3.97
75	352	106001	2712.74	80.54	4.36	8.87	6.22
76	353	6384	1174.51	86.77	1.49	4.29	7.45
77	360	4596	855.18	87.13	4.85	4.93	3.10
78	370	15144	1020.89	90.01	2.20	4.15	3.65
79	381	11583	866.81	86.10	5.06	3.99	4.85
80	382	50212	1187.92	85.21	1.55	5.18	8.06
81	383	37250	821.60	87.30	3.98	5.22	3.50
82	400	1442891	1045.60	87.62	3.02	5.62	3.74
All India		71647993	1268.51	86.04	3.35	5.68	4.93

TABLE 2.1.3 {B}

Percentage of Components of Labour Cost to Total Labour Cost on Employees at States/U.T.s Level during the year 2022-23							
S No	State/U.T.	Total Labour Cost on Employees {Rs. In Lakh}	Average Labour Cost per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Fund	Welfare Expenses
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	180585	960.48	89.21	2.96	4.85	2.98
2	Himachal Pradesh	1037949	1409.12	87.57	2.76	5.81	3.86
3	Punjab	2128880	874.6	87.98	3.31	6.09	2.62
4	Chandigarh	42650	1571.02	86.84	2.84	6.94	3.38
5	Uttrakhand	1355748	1067.94	87.88	2.32	5.45	4.34
6	Haryana	4668684	1417.49	87.52	2.56	5.3	4.61
7	Delhi	413245	1341.91	87.62	3.21	6.41	2.77
8	Rajasthan	2626674	1203.97	88.86	2.15	5.19	3.79
9	Uttar Pradesh	5279959	1183.87	87.98	2.79	5.22	4.01
10	Bihar	288636	828.96	89.38	2.09	5.09	3.44
11	Sikkim	181921	2378.17	87.55	1.83	5.5	5.11
12	Arunachal Pradesh	9365	864.17	94.6	1.63	1.32	2.45
13	Nagaland	4471	352.34	93.03	2.37	1.2	3.4
14	Manipur	7166	379.53	96.15	0.34	1.32	2.18
15	Mizoram	1068	395.88	97.4	0.21	0.59	1.79
16	Tripura	18860	385.68	89.42	3.85	2.24	4.49
17	Meghalaya	51105	1317.96	89.77	2.9	3.25	4.07
18	Assam	539700	836.82	84.44	4.52	5.3	5.74
19	West bengal	2476552	1048.43	86.01	3.23	7.23	3.53
20	Jharkhand	1232540	1775.43	77.54	7.9	7.72	6.84
21	Odisha	1468246	1296.72	84.36	2.85	7.82	4.97
22	Chhattisgarh	1147692	1218.24	87.47	1.64	7.73	3.16
23	Madhya Pradesh	1614858	1174.52	86.78	3.1	5.96	4.16
24	Gujarat	9059638	1255.52	88.27	3.05	4.56	4.12
25	Dadra Nagar Haveli and Daman & Diu	907436	1038.05	88.64	3.62	4.27	3.46
26	Maharashtra	12466772	1709.83	86.1	3.68	5.51	4.71
27	Andhra Pradesh	2646611	1194.85	85.79	2.17	5.63	6.4
28	Karnataka	5607588	1516.48	84.21	3.71	6.64	5.44
29	Goa	501987	1821.6	85.54	2.99	6.28	5.19
30	Kerala	1166714	1258.94	82.97	3.85	7.22	5.96
31	Tamil Nadu	9576293	1136.36	82.11	4.55	5.73	7.61
32	Puducherry	217590	1314.01	83.95	3.4	5.2	7.44
33	Andam & Nicobar Islands	552	957.32	88.77	2.26	4.49	4.48
34	Telangana	2719141	976.38	87.83	2.49	5.13	4.55
35	Ladakh	1118	1395.75	95.37	0.77	2.04	1.82
All India		71647993	1268.51	86.04	3.35	5.68	4.93

TABLE 2.2.1 (A)

Labour Costs on Wages/Salaries at Industry Level {3 Digit Level of NIC-2008} during the Year 2022-23							
S No	NIC Code	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	40722	9443	50164	51895	102059	209601
2	089	2382	548	2929	6370	9300	14591
3	101	20251	1437	21688	24555	46243	91766
4	102	44237	63112	107350	47584	154934	275971
5	103	44792	14608	59400	62950	122351	248156
6	104	94691	5814	100504	59331	159835	321699
7	105	178026	18429	196455	161817	358272	728518
8	106	270431	24035	294466	179113	473579	841699
9	107	799484	141101	940585	366870	1307456	2560973
10	108	76025	5871	81896	47871	129767	285174
11	110	135166	14371	149537	146158	295695	614722
12	120	58093	45868	103961	126772	230733	303675
13	131	1364945	270564	1635509	267789	1903297	2896625
14	139	390871	79295	470166	155215	625381	1112203
15	141	585568	526724	1112292	153445	1265737	2043074
16	142	597	37	633	37	670	1104
17	143	290613	199694	490307	51985	542291	776927
18	151	75763	37939	113703	37668	151371	262267
19	152	216074	124525	340599	82440	423039	683731
20	161	4461	339	4800	2241	7041	9649
21	162	80006	6142	86148	36052	122200	226509
22	170	335520	25728	361248	175348	536596	1049784
23	181	173028	14718	187746	35566	223312	558955
24	182	1	0	1	0	1	2
25	191	16734	602	17336	24762	42098	82243
26	192	224991	5145	230135	226600	456735	1213708
27	201	519758	12440	532198	322400	854598	2157658
28	202	404789	54377	459166	334803	793969	2133049
29	203	86352	4348	90701	58174	148875	251290
30	210	952293	108777	1061069	581836	1642906	4590550
31	221	330658	16720	347378	196991	544369	990946
32	222	564536	53540	618077	348175	966252	1942307
33	231	84985	5717	90701	49898	140600	292802
34	239	602402	29567	631969	593728	1225697	2290674
35	241	1321204	50056	1371260	935291	2306552	4067865
36	242	215079	10325	225404	182902	408306	750330
37	243	258492	6697	265189	221766	486955	914341
38	251	272392	10058	282451	207298	489748	894762
39	252	10953	887	11840	4128	15968	42450
40	259	518017	37878	555896	263774	819670	1617961
41	261	125241	38914	164155	89742	253897	512131
42	262	17429	4700	22129	12348	34477	263774
43	263	79041	13232	92274	180680	272953	646259
44	264	25605	3899	29505	28687	58192	132202
45	265	63924	14339	78263	37200	115463	429459
46	266	9445	1874	11320	3379	14699	51957

Labour Costs on Wages/Salaries at Industry Level {3 Digit Level of NIC-2008} during the Year 2022-23							
S No	NIC Code	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
47	267	6194	1568	7762	1575	9337	20112
48	268	842	83	925	257	1182	2003
49	271	279558	30584	310142	175847	485989	1132637
50	272	82185	6527	88711	55779	144491	290460
51	273	104850	25697	130547	148664	279212	617761
52	274	47732	7294	55026	58850	113876	227777
53	275	58425	7040	65464	63096	128560	282038
54	279	96373	7645	104018	74513	178531	425756
55	281	729395	31410	760805	388797	1149602	2925460
56	282	523519	18243	541762	279613	821375	2116849
57	291	542322	13168	555491	180104	735594	1838369
58	292	48464	739	49203	66333	115536	280877
59	293	785187	54883	840070	885078	1725149	3378125
60	301	10162	209	10370	22038	32409	59785
61	302	57104	1934	59037	58655	117692	246975
62	303	50923	3767	54689	14560	69250	169354
63	304	1825	235	2060	816	2875	4219
64	309	278039	13211	291250	234417	525666	1089130
65	310	112028	4688	116716	75325	192041	447831
66	321	402076	29048	431124	96903	528027	855932
67	322	918	635	1553	166	1719	4834
68	323	21070	4869	25938	1843	27781	54362
69	324	7252	3850	11102	12930	24032	43842
70	325	82418	27038	109457	44471	153928	376149
71	329	87200	22687	109887	77502	187390	335941
72	331	60551	1250	61801	17674	79475	156264
73	332	10665	1517	12183	3371	15554	24697
74	351	73957	2127	76083	108459	184542	394887
75	352	8353	98	8451	13895	22347	85378
76	353	1245	7	1252	1468	2720	5539
77	360	1065	14	1078	1509	2587	4005
78	370	1243	33	1276	7199	8476	13630
79	381	3763	86	3849	1422	5271	9973
80	382	9978	434	10411	14688	25100	42788
81	383	12164	342	12507	4088	16594	32519
82	400	464640	22862	487502	104831	592333	1264191
All India		17049750	2460257	19510006	10480374	29990380	61646540

TABLE 2.2.1 (B)

Labour Costs on Wages/Salaries at States/U.T.s Level during the Year 2022-23							
S No	State/U.T.	Labour Costs on Wages/Salaries {Rupees in Lakh} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	42775	2390	45165	32586	77751	161106
2	Himachal Pradesh	258784	25053	283837	104538	388375	908923
3	Punjab	758338	70760	829098	263573	1092671	1872914
4	Chandigarh	10580	715	11295	2652	13948	37039
5	Uttrakhand	301808	28589	330398	290454	620852	1191467
6	Haryana	900431	45794	946224	750573	1696797	4085986
7	Delhi	135198	6705	141903	19627	161530	362084
8	Rajasthan	659738	43745	703483	438649	1142132	2334153
9	Uttar Pradesh	1275282	85868	1361150	672641	2033791	4645341
10	Bihar	74115	1922	76037	82056	158093	257989
11	Sikkim	26891	4621	31511	29103	60615	159278
12	Arunachal Pradesh	2544	354	2898	426	3324	8859
13	Nagaland	1908	456	2364	582	2946	4159
14	Manipur	2353	1791	4144	790	4934	6891
15	Mizoram	371	171	542	377	919	1040
16	Tripura	2554	390	2944	8937	11882	16866
17	Meghalaya	5771	803	6574	13241	19815	45878
18	Assam	146147	13823	159970	83848	243818	455714
19	West bengal	747233	29330	776563	387789	1164352	2130135
20	Jharkhand	353929	14419	368348	182549	550897	955717
21	Odisha	337668	50611	388279	364730	753009	1238553
22	Chhattisgarh	338501	6027	344528	222119	566647	1003938
23	Madhya Pradesh	364230	26304	390534	266399	656933	1401411
24	Gujarat	2364588	137230	2501818	1215394	3717212	7997115
25	Dadra Nagar Haveli and Daman & Diu	200936	25720	226656	180349	407005	804384
26	Maharashtra	2292410	157842	2450251	1930668	4380919	10733819
27	Andhra Pradesh	769714	164636	934350	407704	1342053	2270512
28	Karnataka	1157262	426325	1583588	710619	2294207	4722172
29	Goa	74286	9684	83970	80462	164432	429399
30	Kerala	349286	96906	446192	115533	561725	968078
31	Tamil Nadu	2357702	880426	3238128	1041106	4279234	7863177
32	Puducherry	54792	13423	68215	26999	95214	182665
33	Andam & Nicobar Islands	230	72	302	0	302	490
34	Telangana	680911	87298	768209	553235	1321444	2388222
35	Ladakh	482	54	537	65	602	1066
All India		17049750	2460257	19510006	10480374	29990380	61646540

TABLE 2.2.2 (A)

Labour Costs Per Manday Worked on Wages/Salaries at Industry Level {3 Digit Level of NIC-2008} during the Year 2022-23							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	572.00	457.47	546.26	615.38	579.35	928.67
2	089	511.86	315.92	458.68	485.21	476.53	649.18
3	101	687.46	459.75	665.62	552.87	600.58	941.95
4	102	601.48	481.49	524.62	501.28	517.22	777.87
5	103	624.95	492.48	586.17	608.16	597.28	946.47
6	104	599.80	475.11	590.83	519.22	562.06	875.43
7	105	797.35	611.18	775.20	569.96	666.76	1033.08
8	106	519.85	382.26	505.01	443.63	479.90	667.67
9	107	633.73	403.80	583.86	536.57	569.77	864.15
10	108	643.10	537.62	634.18	540.85	596.22	968.37
11	110	770.21	585.09	747.48	603.21	668.45	1110.92
12	120	627.24	211.24	335.63	138.48	188.32	239.91
13	131	579.37	429.28	547.70	524.96	544.38	712.98
14	139	603.79	442.64	568.86	519.34	555.71	822.40
15	141	575.68	503.36	539.01	518.31	536.41	748.50
16	142	545.18	503.42	542.57	1116.31	558.30	724.40
17	143	490.65	478.85	485.78	446.40	481.70	609.61
18	151	560.28	499.41	538.38	531.13	536.56	741.73
19	152	593.11	538.47	571.90	528.05	562.79	776.42
20	161	479.06	468.90	478.32	578.53	506.23	566.79
21	162	558.97	449.77	549.45	487.72	529.68	782.37
22	170	664.72	450.88	643.00	553.64	610.79	963.35
23	181	750.49	517.71	724.94	579.13	696.99	1147.06
24	182	451.95	-	451.95	-	451.95	753.25
25	191	782.91	1083.57	790.53	630.39	687.76	1014.44
26	192	2747.37	1758.52	2713.26	791.94	1231.25	2551.69
27	201	1137.22	855.80	1128.55	596.09	844.11	1562.47
28	202	814.99	411.79	730.31	553.86	643.82	1274.63
29	203	717.87	504.65	703.62	557.08	638.04	917.90
30	210	1117.96	798.65	1073.94	643.07	867.98	1575.83
31	221	954.78	565.03	924.10	629.00	789.98	1161.88
32	222	622.10	476.45	606.05	532.77	577.43	930.80
33	231	670.61	367.83	637.53	605.12	625.64	1039.02
34	239	693.26	452.34	676.41	497.76	576.23	877.92
35	241	1141.67	1339.26	1147.86	645.75	872.70	1284.02
36	242	1134.08	864.54	1118.11	745.31	913.44	1357.38
37	243	684.35	551.59	680.22	626.86	654.83	980.38
38	251	890.14	1070.79	895.52	653.40	774.11	1121.05
39	252	1052.70	1428.33	1073.85	704.83	945.84	1699.82
40	259	712.49	592.65	702.81	612.02	670.79	1050.34
41	261	1103.89	729.28	984.06	571.83	784.23	1279.92
42	262	1030.08	797.20	969.90	612.11	802.00	4038.77
43	263	977.72	656.84	913.71	664.62	732.09	1441.06
44	264	736.55	601.12	715.25	651.55	682.36	1236.80

Labour Costs Per Manday Worked on Wages/Salaries at Industry Level {3 Digit Level of NIC-2008} during the Year 2022-23							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
45	265	1012.29	843.64	976.52	585.69	803.73	1964.57
46	266	1130.13	1049.56	1115.95	601.90	932.82	2050.99
47	267	829.58	582.36	764.05	643.26	740.59	1171.15
48	268	710.55	678.63	707.57	677.74	700.86	974.70
49	271	1057.24	716.41	1009.86	667.84	851.98	1479.51
50	272	895.03	828.45	889.77	605.08	753.00	1241.72
51	273	779.32	704.17	763.28	606.47	670.92	1133.19
52	274	719.74	545.44	690.49	518.70	589.58	971.09
53	275	796.90	632.70	775.26	584.82	668.44	1154.81
54	279	765.90	592.73	749.80	644.87	702.12	1294.04
55	281	950.03	662.42	933.30	664.45	820.96	1520.09
56	282	892.70	797.78	889.14	693.52	811.24	1520.48
57	291	1735.11	1175.17	1715.73	740.98	1297.74	2448.64
58	292	1102.51	733.36	1094.24	668.31	801.11	1543.90
59	293	879.86	756.52	870.59	632.04	729.36	1169.50
60	301	1402.81	949.36	1389.46	805.44	930.61	1440.50
61	302	779.24	999.20	784.90	653.27	713.28	1191.96
62	303	1434.99	1169.32	1412.88	732.92	1182.26	1896.70
63	304	2032.86	1471.26	1948.11	777.85	1365.47	1780.04
64	309	943.59	777.46	934.54	630.86	769.38	1285.64
65	310	698.84	555.08	691.64	568.01	637.24	1141.11
66	321	900.37	696.04	882.91	900.62	886.11	1105.35
67	322	943.38	951.61	946.73	650.00	906.82	2170.05
68	323	527.65	451.66	511.49	600.31	516.56	858.78
69	324	603.03	491.67	559.12	563.17	561.29	856.16
70	325	742.84	550.27	683.73	578.81	649.71	1233.45
71	329	563.61	441.60	533.20	430.90	485.53	744.22
72	331	1168.41	1223.16	1169.47	784.71	1054.49	1573.44
73	332	1970.43	2516.79	2025.19	940.52	1620.20	2123.85
74	351	1409.43	1801.69	1418.06	694.41	879.44	1481.16
75	352	1133.36	1083.13	1132.75	701.72	819.68	2184.96
76	353	702.60	419.30	700.00	615.65	651.81	1019.09
77	360	724.01	492.51	719.70	477.27	555.24	745.11
78	370	751.16	714.64	750.16	679.71	689.46	918.87
79	381	552.03	411.08	547.82	378.81	488.97	746.30
80	382	759.64	563.85	748.81	769.58	760.83	1012.28
81	383	456.03	358.23	452.65	476.73	458.36	717.26
82	400	637.10	531.00	631.19	589.06	623.30	916.10
All India		783.25	506.83	732.85	576.03	669.18	1091.44

TABLE 2.2.2 (B)

Labour Costs Per Manday Worked on Wages/Salaries at States/U.T.s level during the Year 2022-23							
S No	State/U.T.	Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	635.40	515.12	627.64	427.32	524.58	856.88
2	Himachal Pradesh	812.23	594.16	786.74	603.91	727.46	1233.95
3	Punjab	574.47	475.97	564.50	510.38	550.42	769.44
4	Chandigarh	883.61	629.83	861.63	584.06	790.22	1364.35
5	Uttarakhand	786.39	540.63	756.63	486.37	600.52	938.53
6	Haryana	743.51	616.24	736.16	559.30	645.82	1240.58
7	Delhi	754.68	672.31	750.34	743.77	749.53	1175.78
8	Rajasthan	735.57	485.19	712.70	595.45	662.59	1069.89
9	Uttar Pradesh	618.78	535.22	612.75	502.23	571.18	1041.57
10	Bihar	723.37	461.52	713.14	437.53	537.42	740.94
11	Sikkim	1186.32	911.10	1136.00	822.18	960.06	2082.17
12	Arunachal Pradesh	411.29	364.83	404.99	426.86	407.66	817.47
13	Nagaland	295.90	225.54	279.11	235.89	269.36	327.78
14	Manipur	338.99	287.63	314.70	296.81	311.69	364.94
15	Mizoram	373.56	331.97	359.38	367.32	362.60	385.61
16	Tripura	347.94	382.64	352.17	277.12	292.57	344.89
17	Meghalaya	574.11	549.16	570.94	630.72	609.55	1183.17
18	Assam	464.25	363.58	453.41	501.37	468.83	706.60
19	West bengal	697.96	468.26	685.26	533.00	625.73	901.78
20	Jharkhand	1385.70	727.86	1338.35	607.15	956.60	1376.67
21	Odisha	982.52	922.23	974.22	648.96	783.91	1093.86
22	Chhattisgarh	865.16	410.58	848.72	591.58	725.16	1065.65
23	Madhya Pradesh	711.72	450.93	685.03	528.14	611.38	1019.28
24	Gujarat	732.52	529.16	717.39	579.27	665.51	1108.27
25	Dadra Nagar Haveli and Daman & Diu	643.61	470.36	617.79	508.99	564.33	920.17
26	Maharashtra	1023.55	590.25	977.33	686.77	823.74	1472.16
27	Andhra Pradesh	889.71	486.82	776.48	639.69	729.11	1025.06
28	Karnataka	990.71	569.58	826.24	715.96	788.62	1277.04
29	Goa	1167.71	701.37	1084.54	665.31	828.94	1558.19
30	Kerala	1006.13	510.63	831.00	659.62	788.85	1044.60
31	Tamil Nadu	719.13	443.84	615.36	611.99	614.53	933.07
32	Puducherry	959.31	603.64	859.64	509.16	719.25	1103.10
33	Andam & Nicobar Islands	717.23	611.06	688.76	-	688.76	849.85
34	Telangana	962.86	714.48	926.26	364.56	563.06	857.56
35	Ladakh	1049.20	455.76	926.94	459.06	834.98	1331.09
All India		783.25	506.83	732.85	576.03	669.18	1091.44

TABLE 2.2.3 (A)

Average Daily Earnings {in Rupees} of Directly Employed, Contract Workers , Supervisory and Other Employees in Industries {3-digit Level of NIC-2008} during the Year 2022-23

S No	NIC Code	Average Daily Earnings By							
		Directly Employed Workers			Contract Workers	All Workers	Supervisor y and Managerial	Other Staff	All Employees
		Male	Female	Total					
1	2	3	4	5	6	7	8	9	10
1	016	499.17	403.74	477.91	603.04	534.28	2686.06	1078.65	830.80
2	089	429.95	257.10	381.95	466.15	435.88	2341.40	714.71	585.70
3	101	590.28	398.38	572.03	542.05	555.71	3098.19	864.43	856.96
4	102	537.44	430.35	468.85	496.36	476.97	3322.94	833.52	708.24
5	103	461.46	443.78	456.98	596.01	519.31	3064.98	963.77	816.28
6	104	523.13	428.66	516.54	513.79	515.52	2669.96	816.42	782.74
7	105	653.85	551.84	642.7	556.94	600.91	3309.93	1041.59	917.42
8	106	453.01	338.58	440.85	438.37	439.91	1730.52	605.95	596.00
9	107	451.77	234.14	396.48	522.34	425.23	2430.90	816.55	647.81
10	108	375.43	476.77	381.24	347.32	367.98	664.57	483.37	465.19
11	110	662.93	515.17	645.15	586.90	614.98	3769.45	1182.87	996.51
12	120	539.66	178.33	284.94	138.13	179.89	2735.30	733.83	228.06
13	131	522.45	379.96	491.93	519.57	495.64	2262.12	794.46	643.51
14	139	528.2	384.29	496.82	504.66	498.74	2684.24	1120.23	731.24
15	141	484.57	427.32	455.66	487.38	459.28	650.80	479.94	501.48
16	142	491.26	453.55	488.9	1116.31	504.45	2664.55	510.90	641.75
17	143	445.84	434.14	441	431.95	440.12	2025.27	853.22	550.82
18	151	479.58	421.61	458.54	522.05	472.86	1897.02	551.34	632.28
19	152	497.9	443.82	476.67	492.53	479.68	2331.40	890.89	654.60
20	161	431.1	425.27	430.68	576.76	468.44	814.25	462.47	508.53
21	162	456.43	350.75	446.83	480.73	456.32	1700.71	918.89	654.06
22	170	433.89	380.52	429.6	543.20	461.11	2201.92	901.99	707.45
23	181	583.25	441.70	568.96	261.97	479.47	2864.93	1135.45	846.33
24	182	380.33	-	380.33	-	380.33	887.43	-	633.88
25	191	668.05	816.77	672.3	624.37	643.26	2613.07	825.43	927.24
26	192	2329.57	1498.28	2301.03	772.73	1161.41	7059.18	3989.02	2333.50
27	201	993.97	734.82	985.85	578.63	779.02	4135.48	1198.45	1382.00
28	202	384.53	342.04	378.95	535.28	432.18	3800.75	1587.00	901.86
29	203	640.78	457.12	628.67	543.24	592.28	2972.99	1021.94	838.94
30	210	845.1	636.68	817.66	359.58	563.45	3982.31	1329.77	1106.85
31	221	801.63	486.23	777.36	612.49	708.36	3502.51	1130.39	1029.36
32	222	205.48	228.00	207.25	523.36	264.91	644.93	349.14	353.11
33	231	582.82	347.18	558.91	578.05	565.56	3278.25	1302.88	926.54
34	239	580.36	404.50	568.79	491.38	528.46	2554.11	988.58	785.70
35	241	971.95	1235.59	979.58	619.01	792.41	4098.80	1220.31	1153.46
36	242	986.97	751.97	973.04	728.19	845.66	3907.40	1366.70	1237.94
37	243	599.47	459.62	594.9	616.49	604.54	2907.64	943.74	888.85
38	251	764.93	898.08	768.99	642.98	710.09	3166.51	997.47	1010.40
39	252	862.55	1142.80	878.69	664.66	811.17	3603.17	1194.36	1429.54
40	259	612.73	507.91	604.23	591.96	600.23	3186.46	1126.15	927.70
41	261	897.46	643.92	820.84	556.26	702.70	4175.01	1458.49	1137.93

Average Daily Earnings {in Rupees} of Directly Employed, Contract Workers , Supervisory and Other Employees in Industries {3-digit Level of NIC-2008} during the Year 2022-23									
S No	NIC Code	Average Daily Earnings By							
		Directly Employed Workers			Contract Workers	All Workers	Supervisor y and Managerial	Other Staff	All Employees
		Male	Female	Total					
1	2	3	4	5	6	7	8	9	10
42	262	848.93	654.25	798.47	570.30	698.39	25677.47	2198.61	3458.70
43	263	834.73	558.77	779.52	658.95	695.30	9968.37	1406.40	1336.75
44	264	589	481.81	572.18	610.37	590.39	4232.85	827.48	1015.92
45	265	842.53	709.55	814.56	552.64	706.66	5826.68	1911.28	1661.76
46	266	950.55	904.83	942.66	596.05	831.51	6251.78	1568.56	1771.78
47	267	704.22	541.98	664.05	615.24	655.28	3765.85	1277.34	1022.62
48	268	626.98	595.51	624.03	677.74	634.97	2662.55	1233.76	874.23
49	271	894.44	602.50	853.65	629.55	756.24	4003.64	1350.94	1287.82
50	272	739.73	712.31	737.64	578.86	667.01	4423.87	1782.16	1084.06
51	273	671.64	619.28	660.65	582.03	616.32	4083.17	1121.17	1020.38
52	274	593.92	470.11	573.88	115.40	187.97	3335.09	1360.83	347.38
53	275	668.26	358.77	611.53	554.66	582.23	3810.73	1541.71	991.89
54	279	653.39	528.14	642.2	620.75	633.07	4088.53	1608.93	1154.55
55	281	819.24	580.79	805.59	635.30	738.63	4526.70	1482.74	1339.72
56	282	760.87	699.79	758.64	657.73	720.98	4383.54	1430.97	1326.19
57	291	1485.52	963.97	1466.7	680.69	1143.43	8252.75	2378.97	2123.52
58	292	949.76	613.70	942.01	644.77	744.86	5460.84	1912.24	1399.11
59	293	726.65	632.47	719.65	602.43	654.33	3939.17	1243.39	1033.15
60	301	1139.43	775.33	1128.77	805.26	886.57	4148.38	1889.33	1342.95
61	302	656.32	815.98	660.55	647.28	653.87	3831.19	1346.59	1067.04
62	303	1201.47	982.05	1183.26	681.80	1024.78	2540.24	1133.98	1482.94
63	304	1667.9	1308.19	1617.22	759.97	1225.24	4298.26	-	1586.36
64	309	791.56	653.34	784.04	595.46	687.01	4468.70	1222.30	1129.28
65	310	594.96	475.68	589.03	546.32	571.50	192.26	151.20	253.14
66	321	770.25	583.94	754.04	875.24	773.70	2881.90	895.38	961.96
67	322	816.37	767.44	795.62	650.00	778.80	8981.77	777.62	1844.49
68	323	451.51	375.03	434.86	588.23	442.51	3804.83	828.37	728.11
69	324	514.44	418.30	476.47	546.66	511.83	3059.45	805.61	763.57
70	325	637.65	467.65	585.11	542.64	572.17	929.41	1188.75	759.40
71	329	316.14	393.42	329.5	228.90	278.82	2964.65	968.28	447.13
72	331	1010.23	1037.16	1010.76	705.51	922.04	4195.81	1441.98	1365.19
73	332	1650.91	2028.26	1690.08	881.45	1409.77	6123.11	1193.71	1841.80
74	351	1194.02	1473.87	1200.39	678.61	826.77	4289.39	1927.74	1367.16
75	352	1001.69	924.50	1000.72	676.61	771.05	6869.23	2134.76	1955.07
76	353	602.62	403.12	600.98	615.26	608.60	2501.03	1013.72	929.63
77	360	625.91	469.62	623.27	476.60	528.44	2011.91	915.60	697.01
78	370	666.38	589.89	664.13	670.96	669.92	2669.03	971.12	875.13
79	381	485.46	336.40	480.7	375.78	447.03	2825.14	687.73	677.21
80	382	665.47	226.27	615.7	756.72	691.06	2313.60	982.95	906.27
81	383	439.03	334.48	435.31	472.48	443.92	2806.42	550.19	669.17
82	400	534.37	451.78	529.83	564.69	535.68	2100.77	795.21	781.96
All India		602.12	414.04	569.5	520.8	551.48	2474.86	1005.49	851.18

TABLE 2.2.3 (B)

Average Daily Earnings {in Rupees} of Directly Employed, Contract Workers, Supervisory and Other Employees at States/U.T.s level during the Year 2022-23

S No	State/U.T.	Average Daily Earnings By							
		Directly Employed Workers			Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
		Male	Female	Total					
1	2	3	4	5	6	7	8	9	10
1	Jammu & Kashmir	479.12	429.22	476.19	413.76	447.87	2630.38	1041.53	728.36
2	Himachal Pradesh	635.22	491.11	619.18	505.38	583.79	3109.33	1319.22	989.80
3	Punjab	479.8	392.13	470.81	500.95	477.75	2350.94	746.60	656.39
4	Chandigarh	653.48	516.85	642.73	474.80	602.22	2672.01	1545.46	1068.56
5	Uttarakhand	647.39	457.87	625.01	481.17	548.33	3271.13	1082.44	842.89
6	Haryana	615.01	505.65	608.64	492.95	551.39	4696.66	1370.70	1051.80
7	Delhi	590.65	354.26	572.6	655.24	581.51	634.03	1121.11	671.96
8	Rajasthan	636.76	417.40	616.61	559.67	593.42	3337.75	1070.18	947.58
9	Uttar Pradesh	290.66	286.49	290.39	419.00	323.20	1444.31	568.76	530.72
10	Bihar	585.56	401.28	578.84	436.76	495.22	2396.64	842.98	671.17
11	Sikkim	1010.43	713.51	952.31	765.57	852.47	7612.34	2006.69	1824.78
12	Arunachal Pradesh	388.01	349.06	382.79	426.86	387.92	3416.60	621.31	719.21
13	Nagaland	239.68	199.61	230.74	230.11	230.62	794.69	336.16	277.09
14	Manipur	322.6	282.30	303.85	296.81	302.70	895.52	377.74	343.13
15	Mizoram	319.84	281.56	306.7	367.32	329.00	1053.68	117.45	344.65
16	Tripura	294.41	327.19	298.37	274.77	280.27	769.29	280.49	308.32
17	Meghalaya	487.46	461.41	484.13	630.72	573.15	5350.54	731.26	1091.27
18	Assam	420.48	342.43	412.36	489.55	436.00	2428.26	969.21	643.03
19	West bengal	586.91	414.21	577.81	493.78	546.82	1780.38	739.79	732.12
20	Jharkhand	1196.46	629.73	1155.74	579.95	869.64	3692.12	1667.48	1241.66
21	Odisha	808.63	808.85	808.66	648.26	722.12	3044.88	1172.97	992.43
22	Chhattisgarh	768.39	379.73	754.87	591.39	681.07	3493.71	1080.52	981.87
23	Madhya Pradesh	609.64	391.49	587.59	516.56	556.55	3059.70	1056.21	911.11
24	Gujarat	610.36	478.71	601.29	575.53	592.62	3386.25	1087.32	978.73
25	Dadra Nagar Haveli and Daman & Diu	582.43	440.79	561.94	503.74	534.58	414.88	299.08	446.10
26	Maharashtra	890.29	525.43	852.17	590.44	712.90	4332.10	1597.40	1263.52
27	Andhra Pradesh	686.38	422.77	618.43	635.96	623.65	3060.41	1006.32	867.66
28	Karnataka	819.64	477.95	687.35	668.13	681.28	1311.51	671.28	832.76
29	Goa	926.32	602.81	872.33	651.95	748.51	7051.92	1561.77	1348.03
30	Kerala	900.94	460.49	745.98	635.96	720.35	2436.23	935.24	936.33
31	Tamil Nadu	558.09	353.86	482.39	602.05	506.90	3026.02	960.99	760.41
32	Puducherry	841.3	535.89	756.47	508.07	664.36	3772.39	1130.81	996.34
33	Andam & Nicobar Islands	601.4	551.95	588.85	-	588.85	1526.71	469.91	717.36
34	Telangana	691.1	557.98	672.86	249.55	393.44	2972.19	1027.35	613.28
35	Ladakh	1250.42	580.41	1119.52	459.06	968.89	5630.45	667.45	1499.55
All India		602.12	414.04	569.5	520.8	551.48	2474.86	1005.49	851.18

TABLE 2.3.1 (A)

Percentage of Labour Costs on Employees to Total Cost of Production at Industry Level {3 Digit Level of NIC-2008} during the Year 2022-23				
S No	NIC Code	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	016	7496139	229439	3.06
2	089	119895	16764	13.98
3	101	2666204	104187	3.91
4	102	6185989	315121	5.09
5	103	3104312	283600	9.14
6	104	34451016	359927	1.04
7	105	22122971	847577	3.83
8	106	34333104	913193	2.66
9	107	43202128	2972439	6.88
10	108	10285820	329761	3.21
11	110	10746190	701518	6.53
12	120	3812837	354533	9.30
13	131	38497680	3289720	8.55
14	139	12128702	1271209	10.48
15	141	13377948	2354537	17.60
16	142	8780	1252	14.26
17	143	6538682	899783	13.76
18	151	1948107	304682	15.64
19	152	5008042	816385	16.30
20	161	464429	10578	2.28
21	162	3131988	249736	7.97
22	170	19079892	1208358	6.33
23	181	4018601	632853	15.75
24	182	4	3	75.00
25	191	3578967	96917	2.71
26	192	180890777	1558568	0.86
27	201	67010563	2569145	3.83
28	202	37287133	2452630	6.58
29	203	7422644	284135	3.83
30	210	36086951	5276477	14.62
31	221	12819273	1179804	9.20
32	222	32622810	2186333	6.70
33	231	3869270	344861	8.91
34	239	35025311	2584609	7.38
35	241	136157767	4807070	3.53
36	242	31783456	894807	2.82
37	243	20301860	1042505	5.14
38	251	11139625	1010977	9.08
39	252	360410	50329	13.96
40	259	18304808	1857289	10.15
41	261	6404330	613993	9.59
42	262	1847027	292218	15.82
43	263	22096645	784411	3.55
44	264	3316465	158762	4.79

Percentage of Labour Costs on Employees to Total Cost of Production at Industry Level {3 Digit Level of NIC-2008} during the Year 2022-23				
S No	NIC Code	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
45	265	2860105	505087	17.66
46	266	594615	65485	11.01
47	267	200759	23955	11.93
48	268	51141	2408	4.71
49	271	13563447	1326474	9.78
50	272	5813744	341784	5.88
51	273	13323226	713983	5.36
52	274	2858375	263013	9.20
53	275	4691247	332641	7.09
54	279	5525809	491732	8.90
55	281	29219060	3433964	11.75
56	282	26346778	2503521	9.50
57	291	49702390	2271975	4.57
58	292	3041875	321329	10.56
59	293	42988642	3983909	9.27
60	301	470118	70673	15.03
61	302	4062142	289454	7.13
62	303	1258227	203733	16.19
63	304	16158	5083	31.46
64	309	19147252	1271404	6.64
65	310	3690886	499305	13.53
66	321	20479774	942664	4.60
67	322	40182	6034	15.02
68	323	408239	65830	16.13
69	324	278661	48879	17.54
70	325	2215930	432862	19.53
71	329	2612421	381328	14.60
72	331	635034	176796	27.84
73	332	77624	27590	35.54
74	351	10760161	458044	4.26
75	352	9338567	106001	1.14
76	353	71299	6384	8.95
77	360	30407	4596	15.11
78	370	127835	15144	11.85
79	381	311727	11583	3.72
80	382	392728	50212	12.79
81	383	1812066	37250	2.06
82	400	7387408	1442891	19.53
All India		1237461610	71647993	5.79

TABLE 2.3.1 (B)

Percentage of Labour Costs on Employees to Total Cost of Production at States/U.T.s Level during the Year 2022-23				
S No	State/U.T.	Total Cost of Production {Rupees in Lakh}	Total Labour Cost on Employees {Rupees in Lakh}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir	3010876	180585	6.00
2	Himachal Pradesh	14810166	1037949	7.01
3	Punjab	39769048	2128880	5.35
4	Chandigarh	321773	42650	13.25
5	Uttrakhand	20756899	1355748	6.53
6	Haryana	70846214	4668684	6.59
7	Delhi	3652020	413245	11.32
8	Rajasthan	47309012	2626674	5.55
9	Uttar Pradesh	88135096	5279959	5.99
10	Bihar	12107417	288636	2.38
11	Sikkim	1749810	181921	10.40
12	Arunachal Pradesh	119296	9365	7.85
13	Nagaland	30918	4471	14.46
14	Manipur	54812	7166	13.07
15	Mizoram	6446	1068	16.57
16	Tripura	178471	18860	10.57
17	Meghalaya	881454	51105	5.80
18	Assam	11930128	539700	4.52
19	West bengal	52872868	2476552	4.68
20	Jharkhand	21727590	1232540	5.67
21	Odisha	45557533	1468246	3.22
22	Chhattisgarh	26203096	1147692	4.38
23	Madhya Pradesh	35946685	1614858	4.49
24	Gujarat	224642296	9059638	4.03
25	Dadra Nagar Haveli and Daman & Diu	18686108	907436	4.86
26	Maharashtra	179133931	12466772	6.96
27	Andhra Pradesh	53627893	2646611	4.94
28	Karnataka	76076125	5607588	7.37
29	Goa	5496860	501987	9.13
30	Kerala	22147017	1166714	5.27
31	Tamil Nadu	125522187	9576293	7.63
32	Puducherry	2789936	217590	7.80
33	Andam & Nicobar Islands	3424	552	16.12
34	Telangana	31349990	2719141	8.67
35	Ladakh	8218	1118	13.60
All India		1237461610	71647993	5.79

TABLE 2.3.2 (A)

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2022-23								
S No	NIC Code	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	14.06	2.16	1.24	2.76	2.37	4.08	3.06
2	089	23.46	9.81	18.85	14.76	-	10.92	13.98
3	101	5.01	4.73	3.20	4.47	5.37	2.83	3.91
4	102	8.11	5.44	4.06	3.62	4.68	7.20	5.09
5	103	19.02	8.10	7.02	8.32	8.51	10.94	9.14
6	104	2.72	2.39	1.32	0.84	0.91	0.53	1.04
7	105	6.32	3.06	3.57	3.95	4.63	3.33	3.83
8	106	28.81	8.65	1.75	1.16	0.92	1.16	2.66
9	107	41.24	21.69	8.49	6.46	5.67	6.01	6.88
10	108	6.70	5.27	2.58	2.79	3.21	2.63	3.21
11	110	14.68	13.67	5.99	6.17	6.02	6.27	6.53
12	120	21.26	14.66	5.31	5.19	5.69	14.97	9.30
13	131	68.56	23.61	10.94	8.69	7.30	6.96	8.55
14	139	57.85	47.96	11.31	10.27	6.27	9.11	10.48
15	141	44.23	39.05	18.37	15.27	13.02	17.92	17.60
16	142	9.68	5.89	-	18.80	-	-	14.26
17	143	47.12	27.96	16.15	12.55	9.60	13.42	13.76
18	151	48.95	23.40	10.04	9.59	13.63	21.21	15.64
19	152	46.17	50.89	16.72	12.93	10.16	18.72	16.30
20	161	11.76	0.67	0.41	-	0.24	-	2.28
21	162	39.66	11.64	5.61	3.18	5.72	8.77	7.97
22	170	53.60	23.15	8.39	4.54	4.08	4.77	6.33
23	181	48.95	27.08	15.84	12.93	14.28	10.26	15.75
24	182	73.15	-	-	-	-	-	73.15
25	191	9.34	3.32	1.44	2.05	1.83	4.15	2.71
26	192	3.76	1.59	1.64	5.49	2.18	0.65	0.86
27	201	29.31	21.40	5.47	3.63	3.17	3.20	3.83
28	202	35.80	14.17	7.65	5.53	6.23	5.47	6.58
29	203	9.25	33.20	5.30	4.54	4.81	3.23	3.83
30	210	59.54	53.73	16.54	13.88	11.80	14.47	14.62
31	221	52.44	21.08	8.74	7.77	10.09	8.37	9.20
32	222	49.50	25.90	8.20	5.66	3.99	4.63	6.70
33	231	16.81	15.40	11.51	8.68	8.26	7.34	8.91
34	239	84.87	33.08	7.96	6.54	5.41	5.11	7.38
35	241	12.07	7.62	2.89	2.14	2.03	4.02	3.53
36	242	5.10	1.01	2.86	2.80	2.38	3.01	2.82
37	243	24.96	10.62	5.31	3.83	6.25	4.34	5.14
38	251	28.95	19.51	10.21	7.87	7.13	7.68	9.08
39	252	25.12	22.50	21.78	16.72	12.27	28.27	13.96
40	259	57.18	44.16	14.87	9.78	5.29	4.98	10.15
41	261	49.52	57.28	6.41	7.50	9.92	8.97	9.59
42	262	3.39	4.40	5.49	10.60	22.42	19.63	15.82
43	263	13.46	6.04	3.80	10.02	4.06	3.36	3.55
44	264	7.00	21.71	6.69	16.32	5.51	2.70	4.79

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2022-23								
S No	NIC Code	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
45	265	35.14	21.97	22.45	11.58	12.14	24.92	17.66
46	266	31.35	15.97	12.09	13.44	20.14	5.96	11.01
47	267	20.26	28.84	9.16	25.80	37.95	1.76	11.93
48	268	9.60	-	3.19	8.86	-	-	4.71
49	271	28.31	28.29	9.42	6.91	7.55	11.79	9.78
50	272	5.85	13.42	11.50	11.14	3.52	4.87	5.88
51	273	14.10	12.34	3.75	4.03	2.97	8.29	5.36
52	274	11.68	17.57	11.41	7.35	9.20	8.94	9.20
53	275	19.95	21.37	6.37	7.29	6.08	6.68	7.09
54	279	51.31	41.40	10.99	9.03	8.41	5.31	8.90
55	281	102.84	73.51	13.68	11.63	9.11	9.44	11.75
56	282	104.67	44.53	19.28	10.02	8.92	6.54	9.50
57	291	17.44	22.31	12.37	9.15	4.77	4.50	4.57
58	292	5.21	7.39	10.96	7.20	8.66	16.57	10.56
59	293	107.71	52.89	14.73	8.74	8.12	8.48	9.27
60	301	22.02	8.97	7.56	14.76	18.14	15.59	15.03
61	302	24.12	14.22	11.93	6.44	6.06	6.44	7.13
62	303	31.90	23.30	20.90	33.62	19.28	11.22	16.19
63	304	8.68	5.35	-	-	49.43	-	31.46
64	309	25.45	45.33	8.51	7.79	6.96	6.11	6.64
65	310	31.85	27.78	14.04	12.33	11.17	10.08	13.53
66	321	3.15	17.56	3.33	3.66	5.69	4.95	4.60
67	322	24.10	-	7.80	15.38	-	-	15.02
68	323	55.88	12.40	39.54	22.69	21.28	6.44	16.13
69	324	10.22	13.44	25.45	16.45	22.87	16.24	17.54
70	325	42.21	29.45	23.11	17.63	18.33	17.80	19.53
71	329	26.91	32.84	21.51	10.30	12.40	14.27	14.60
72	331	42.64	28.12	22.60	37.31	15.52	24.01	27.84
73	332	53.99	14.84	10.49	62.50	-	41.95	35.54
74	351	5.45	5.95	6.87	5.14	5.77	3.01	4.26
75	352	5.96	5.73	1.80	0.67	1.75	1.79	1.14
76	353	14.37	4.26	12.10	0.31	-	-	8.95
77	360	19.76	16.95	3.88	35.25	-	-	15.12
78	370	14.11	19.83	8.10	11.01	13.96	-	11.85
79	381	12.69	31.50	26.50	6.77	0.10	13.51	3.72
80	382	8.54	7.47	15.67	13.51	11.59	21.12	12.79
81	383	8.97	8.15	2.16	2.09	0.26	0.09	2.06
82	400	65.51	34.64	34.56	17.94	14.70	5.43	19.53
All India		25.98	15.76	7.37	5.87	5.55	4.59	5.79

TABLE 2.3.2 (B)

Percentage of Labour Cost on Employees to Total Cost of Production by Employment Size at States/U.T.s Level during the Year 2022-23								
S No	State/U.T.	Percentage of Labour Cost on Employees to total cost of Production in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	11.37	15.97	3.05	4.14	7.23	13.85	6.00
2	Himachal Pradesh	10.63	5.15	8.18	9.83	7.34	4.40	7.01
3	Punjab	43.49	21.20	7.95	4.95	4.42	3.84	5.35
4	Chandigarh	9.10	17.71	9.37	4.60	26.55	-	13.25
5	Uttarakhand	45.03	23.55	6.92	5.80	6.62	5.78	6.53
6	Haryana	29.49	23.29	10.04	6.68	7.40	5.13	6.59
7	Delhi	24.26	9.37	8.07	8.55	14.20	20.55	11.32
8	Rajasthan	21.75	6.24	5.02	4.36	5.36	5.32	5.55
9	Uttar Pradesh	17.99	17.03	8.60	6.12	4.68	4.63	5.99
10	Bihar	11.92	8.79	2.68	2.49	2.55	1.10	2.38
11	Sikkim	3.72	11.16	8.18	6.88	15.25	9.31	10.40
12	Arunachal Pradesh	9.25	6.33	7.06	12.15	-	-	7.85
13	Nagaland	9.84	23.78	47.77	-	11.20	-	14.46
14	Manipur	13.30	24.62	7.67	9.43	-	-	13.07
15	Mizoram	16.35	22.69	-	-	-	-	16.57
16	Tripura	5.62	19.53	8.06	19.31	7.39	-	10.57
17	Meghalaya	4.73	2.61	3.42	7.01	8.39	6.72	5.80
18	Assam	20.46	39.57	5.44	7.77	1.68	3.08	4.52
19	West bengal	33.23	10.01	5.78	4.28	3.09	4.26	4.68
20	Jharkhand	13.35	5.45	3.57	4.13	3.62	6.22	5.67
21	Odisha	9.51	5.83	2.74	3.61	4.39	3.02	3.22
22	Chhattisgarh	27.91	10.09	2.53	2.44	2.30	4.91	4.38
23	Madhya Pradesh	12.88	6.27	4.23	3.61	3.96	4.47	4.49
24	Gujarat	37.56	26.06	6.56	4.21	4.47	2.72	4.03
25	Dadra Nagar Haveli and Daman & Diu	34.65	19.78	8.61	5.87	3.97	3.36	4.86
26	Maharashtra	43.58	24.68	11.50	7.40	6.90	5.16	6.96
27	Andhra Pradesh	35.21	13.55	5.70	4.66	4.03	4.46	4.94
28	Karnataka	24.96	24.56	7.40	7.91	6.89	6.08	7.37
29	Goa	19.56	9.37	11.85	8.37	8.30	9.09	9.13
30	Kerala	58.46	18.03	6.25	6.49	5.55	2.65	5.27
31	Tamil Nadu	28.47	18.79	9.93	7.31	7.23	6.54	7.63
32	Puducherry	40.42	7.80	3.59	8.38	9.83	7.76	7.80
33	Andam & Nicobar Islands	16.11	-	-	-	-	-	16.11
34	Telangana	15.18	16.53	5.79	7.63	6.57	9.39	8.67
35	Ladakh	13.38	-	-	21.23	-	-	13.60
All India		25.98	15.76	7.37	5.87	5.55	4.59	5.79

TABLE 2.4.1 (A)

Labour Cost Per Manday Worked on Employees by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2022-23								
S No	NIC Code	Labour Cost on Employees per manday worked {in rupees] in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	687.55	705.56	1262.86	1098.42	1213.30	2118.45	1016.57
2	089	669.31	698.87	1086.10	736.64	-	733.72	745.88
3	101	1048.93	851.89	923.88	1158.81	992.52	1137.89	1069.44
4	102	827.05	938.54	972.60	1159.23	880.27	772.13	888.22
5	103	735.05	1017.64	896.33	1035.14	1293.00	1347.46	1081.66
6	104	740.35	726.94	853.34	1204.17	1158.82	1128.39	979.47
7	105	785.62	906.25	1117.34	1164.59	1280.72	1335.73	1201.91
8	106	619.15	655.57	688.75	963.48	1159.90	1317.80	724.38
9	107	660.34	667.16	763.13	958.35	1290.61	1220.80	1002.99
10	108	847.15	1016.34	969.50	1183.80	1341.87	1398.09	1119.77
11	110	758.05	1299.81	1139.35	1322.54	1288.22	1440.97	1267.78
12	120	480.36	484.11	443.98	508.79	812.22	197.53	280.09
13	131	692.65	745.10	778.02	796.53	823.27	854.48	809.74
14	139	769.24	803.75	796.40	915.93	1180.32	1029.30	939.98
15	141	792.47	769.12	824.95	872.40	951.52	864.99	862.61
16	142	856.61	493.79	-	900.72	-	-	821.43
17	143	596.79	532.26	589.60	636.04	706.97	868.18	706.00
18	151	779.39	787.73	882.65	937.16	1003.40	810.16	861.68
19	152	705.47	801.06	877.71	951.24	998.45	948.76	927.06
20	161	532.00	1074.07	858.92	942.11	-	-	621.34
21	162	666.58	721.10	928.32	1169.62	856.06	1521.62	862.60
22	170	706.01	840.36	1086.08	1165.02	1427.35	1509.10	1108.87
23	181	878.41	965.89	1198.65	1446.66	1341.67	3121.38	1298.71
24	182	866.88	-	-	-	-	-	866.88
25	191	671.40	1059.92	1471.01	1397.45	971.71	1543.33	1195.43
26	192	1062.86	1612.02	1946.77	4468.37	4712.55	3495.36	3276.73
27	201	1029.30	1458.22	1410.92	1686.92	2045.77	2354.11	1860.44
28	202	1015.43	989.73	1146.27	1471.95	1732.38	1906.93	1465.61
29	203	763.44	956.01	970.20	989.63	1178.33	1045.01	1037.88
30	210	1025.95	1268.37	1309.12	1533.78	1959.81	2137.32	1811.29
31	221	857.47	908.13	1132.66	1280.58	1348.44	1610.88	1383.31
32	222	799.57	967.64	1004.29	1102.57	1149.10	1261.70	1047.75
33	231	803.31	744.21	1076.37	1066.67	1548.57	1579.11	1223.76
34	239	580.10	623.55	838.42	1165.88	1419.87	1488.09	990.57
35	241	763.43	837.30	977.97	1028.49	1272.66	1820.01	1517.35
36	242	822.05	1082.31	1126.91	1450.06	1374.97	2049.87	1618.75
37	243	792.03	871.77	983.57	1076.52	1329.72	1346.94	1117.80
38	251	868.90	958.95	1032.66	1131.09	1463.85	1978.96	1266.66
39	252	779.74	1077.61	1795.90	920.55	2581.38	1674.73	2015.29
40	259	819.88	1046.22	1135.77	1373.11	1410.52	1841.67	1205.71
41	261	1179.15	1580.55	1402.96	1489.23	1494.64	1633.05	1534.49
42	262	1470.27	1489.37	1526.07	1388.26	3728.53	6430.49	4474.29
43	263	939.01	1045.30	1528.63	2518.73	1253.97	1787.80	1749.12
44	264	746.63	917.14	1383.61	1655.03	1443.01	1577.98	1485.28

Labour Cost Per Manday Worked on Employees by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2022-23

S No	NIC Code	Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
45	265	1046.97	1336.29	1661.04	2026.96	2319.10	3481.42	2310.53
46	266	1737.00	1860.85	1812.30	2437.30	2318.31	5708.38	2585.01
47	267	1266.50	1823.96	1312.87	1529.63	783.71	-	1394.97
48	268	1525.34	-	1164.91	1160.37	-	-	1171.54
49	271	943.35	1285.83	1262.28	1467.41	1798.42	2801.20	1732.71
50	272	757.44	1034.48	1374.12	1352.26	1685.89	1606.11	1461.14
51	273	1011.22	1155.33	1007.21	1351.22	1269.03	1440.14	1309.69
52	274	749.36	1136.52	916.66	1066.81	1194.02	1281.31	1121.31
53	275	857.37	866.98	977.37	1157.95	1360.67	1792.65	1362.00
54	279	986.35	1428.64	964.81	1474.20	1865.26	1933.31	1494.56
55	281	1022.70	1528.87	1410.46	1831.72	1847.69	2244.51	1784.32
56	282	973.48	1052.13	1535.30	1758.92	2034.41	2558.13	1798.22
57	291	1046.75	1414.21	1485.48	1723.46	2276.33	3128.47	3026.19
58	292	950.78	962.83	1073.95	1313.54	1723.82	2725.30	1766.25
59	293	915.79	1046.97	1131.92	1265.79	1495.60	1537.80	1379.22
60	301	1427.43	2259.67	2154.84	897.81	1820.28	1732.01	1702.86
61	302	1028.47	946.21	1095.85	1061.71	1424.65	1913.64	1396.97
62	303	1002.08	2061.69	1870.83	1819.64	1976.52	3204.34	2281.73
63	304	614.90	1931.91	-	-	2211.00	-	2144.86
64	309	744.84	700.62	934.29	1065.05	1139.33	1892.19	1500.80
65	310	823.96	1139.73	1116.38	1259.12	1065.40	3148.68	1272.27
66	321	1048.06	1027.24	1229.25	1277.62	1211.88	1226.94	1217.35
67	322	933.61	-	950.38	3635.88	-	-	2708.95
68	323	870.87	925.40	914.68	901.59	954.59	2088.24	1039.96
69	324	793.55	940.98	812.93	1120.87	814.23	1005.98	954.51
70	325	1169.92	1088.14	1228.27	1429.46	1445.62	1598.14	1419.43
71	329	752.52	785.19	674.11	865.76	1117.90	882.44	844.77
72	331	947.58	1158.21	2441.64	1981.72	1289.46	2139.28	1780.18
73	332	1239.79	1953.09	1031.19	2182.85	-	2774.69	2372.64
74	351	1255.78	1285.50	1523.17	1552.00	2781.63	1668.34	1718.05
75	352	1088.13	2223.12	3330.71	3984.63	2223.28	2484.75	2712.74
76	353	726.42	1086.34	2057.16	-	-	-	1174.51
77	360	1163.31	943.32	398.30	814.34	-	-	855.18
78	370	987.94	1585.98	582.55	1237.08	1317.55	-	1020.89
79	381	1187.82	1279.89	1670.66	1568.89	-	452.31	866.81
80	382	1053.57	1059.37	875.72	1111.30	1157.85	1852.17	1187.92
81	383	809.96	747.62	687.26	835.75	-	-	821.60
82	400	740.78	904.70	1147.71	1221.96	1368.28	1402.66	1045.60
All India		782.06	923.50	1034.62	1212.57	1389.13	1579.82	1268.51

TABLE 2.4.1 (B)

Labour Cost Per Manday Worked on Employees by Employment Size at States/U.T.s Level during the Year 2022-23								
S No	State/U.T.	Labour Cost on Employees per manday worked {in rupees} in factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	676.52	924.55	780.93	872.45	1556.62	1005.09	960.48
2	Himachal Pradesh	964.38	1233.03	1179.36	1270.72	1713.14	1865.01	1409.12
3	Punjab	589.10	614.97	713.41	895.33	1019.26	1141.03	874.60
4	Chandigarh	817.36	1309.57	1312.44	1201.55	2515.39	-	1571.02
5	Uttrakhand	771.50	827.00	850.84	1039.70	1140.16	1219.21	1067.94
6	Haryana	784.28	858.45	1028.88	1299.12	1509.51	1878.44	1417.49
7	Delhi	1058.28	1193.51	1478.93	1428.10	1788.46	1406.24	1341.91
8	Rajasthan	794.46	990.05	1157.32	1238.45	1268.09	1476.48	1203.97
9	Uttar Pradesh	718.57	893.69	929.48	1108.04	1328.77	1692.34	1183.87
10	Bihar	523.96	552.52	622.84	1078.08	1198.54	1813.16	828.96
11	Sikkim	957.09	1016.49	1068.78	2456.28	3589.06	1786.51	2378.17
12	Arunachal Pradesh	598.12	358.18	1241.47	793.41	-	-	864.17
13	Nagaland	340.02	295.43	395.78	-	476.78	-	352.34
14	Manipur	367.07	336.94	417.14	455.08	-	-	
15	Mizoram	408.81	239.87	-	-	-	-	395.88
16	Tripura	394.93	377.76	392.51	399.04	384.63	-	385.68
17	Meghalaya	881.36	916.08	1338.58	1014.77	1343.09	1820.63	1317.96
18	Assam	569.15	478.47	486.70	805.22	2228.33	2244.62	836.82
19	West bengal	748.51	799.14	929.17	1082.99	1139.90	1181.51	1048.43
20	Jharkhand	668.11	870.27	1124.93	1120.13	1361.06	2301.29	1775.43
21	Odisha	560.47	672.65	952.09	901.29	951.24	1557.94	1296.72
22	Chhattisgarh	683.42	746.36	869.99	856.30	946.15	1689.37	1218.24
23	Madhya Pradesh	845.54	821.61	907.38	1043.55	1391.84	1407.33	1174.52
24	Gujarat	843.11	1073.85	1059.73	1172.93	1238.07	1579.10	1255.52
25	Dadra Nagar Haveli and Daman & Diu	941.36	963.27	1106.32	1058.51	1097.61	982.55	1038.05
26	Maharashtra	1092.40	1171.88	1325.32	1516.09	1769.30	2340.46	1709.83
27	Andhra Pradesh	635.46	804.80	962.83	1098.24	1191.71	1581.14	1194.85
28	Karnataka	981.23	1448.34	1374.73	1633.75	1648.93	1586.62	1516.48
29	Goa	944.61	1261.86	1272.81	1992.50	2368.64	2008.35	1821.60
30	Kerala	792.31	933.24	1173.91	1454.31	1500.40	1842.04	1258.94
31	Tamil Nadu	663.26	734.74	856.31	1041.00	1201.75	1466.39	1136.36
32	Puducherry	765.86	994.74	1372.53	1518.76	1277.68	1546.87	1314.01
33	Andam & Nicobar Islands	957.32	-	-	-	-	-	957.32
34	Telangana	711.29	1012.65	1153.30	1188.05	1533.64	844.06	
35	Ladakh	1434.49	-	-	882.08	-	-	1395.75
All India		782.06	923.50	1034.62	1212.57	1389.13	1579.82	1268.51

TABLE 2.4.2 (A)

Wages/Salaries Per Manday Worked of Employees by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2022-23								
S No	NIC Code	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	681.41	669.32	1135.68	1016.33	981.84	1746.42	928.67
2	089	614.83	647.84	904.92	598.02	-	677.50	649.18
3	101	858.56	790.07	769.66	1088.99	889.93	903.44	941.95
4	102	797.13	849.08	857.05	984.12	756.48	681.57	777.87
5	103	708.57	942.54	793.82	928.78	1134.33	1063.70	946.47
6	104	719.55	696.03	774.53	1043.37	997.72	959.30	875.43
7	105	755.46	814.83	973.26	1025.05	1109.95	1094.47	1033.08
8	106	616.75	643.05	631.39	799.65	857.31	953.49	667.67
9	107	652.86	644.52	683.26	828.43	1087.76	989.79	864.15
10	108	811.83	973.16	858.13	988.63	1130.92	1074.26	968.37
11	110	727.61	1227.93	1016.22	1152.36	1129.27	1202.57	1110.92
12	120	456.54	443.90	374.16	435.59	659.74	168.13	239.91
13	131	685.83	727.93	727.06	721.30	719.80	702.72	712.98
14	139	760.35	786.02	732.41	819.90	975.95	831.74	822.40
15	141	779.91	750.57	767.43	784.43	820.88	713.54	748.50
16	142	854.41	436.75	-	784.11	-	-	724.40
17	143	581.52	510.26	548.31	564.03	601.48	700.88	609.61
18	151	763.39	753.40	753.26	782.64	861.80	642.85	741.73
19	152	689.68	776.95	807.16	826.22	846.79	743.04	776.42
20	161	512.54	445.73	702.86	942.11	-	-	566.79
21	162	657.36	690.21	805.93	987.90	736.32	1296.68	782.37
22	170	698.58	820.43	1002.67	987.20	1135.91	1191.41	963.35
23	181	856.45	909.48	1067.04	1257.78	1134.13	2494.10	1147.06
24	182	753.25	-	-	-	-	-	753.25
25	191	641.93	895.75	987.65	1101.17	809.35	1391.97	1014.44
26	192	995.74	1454.20	1581.33	4102.96	3261.05	2598.19	2551.69
27	201	1012.34	1425.44	1251.50	1400.72	1701.59	1878.47	1562.47
28	202	1004.82	944.89	1036.33	1255.59	1449.17	1604.97	1274.63
29	203	739.29	941.91	834.10	883.42	1064.92	907.59	917.90
30	210	1011.70	1245.00	1199.81	1353.54	1672.12	1819.14	1575.83
31	221	841.53	857.70	965.78	1065.95	1136.53	1317.34	1161.88
32	222	793.30	947.31	931.39	943.33	961.01	1016.47	930.80
33	231	771.57	686.84	993.70	927.87	1263.98	1253.48	1039.02
34	239	577.56	611.01	771.20	1007.71	1195.62	1233.91	877.92
35	241	754.19	820.93	907.09	907.41	1105.17	1502.62	1284.02
36	242	802.22	1025.41	1027.59	1250.15	1143.29	1658.33	1357.38
37	243	783.45	846.72	903.16	945.47	1158.99	1096.22	980.38
38	251	856.10	924.77	955.28	1003.09	1253.92	1630.81	1121.05
39	252	707.92	959.07	1590.87	759.19	2149.28	1478.22	1699.82
40	259	810.62	1019.56	1056.31	1209.66	1118.71	1164.17	1050.34
41	261	1154.12	1519.99	1204.85	1231.56	1257.39	1301.67	1279.92
42	262	1318.44	1339.93	1429.82	1171.85	3338.13	5808.37	4038.77
43	263	810.77	984.04	1273.44	2183.99	1089.05	1460.53	1441.06
44	264	695.20	884.40	1197.38	1516.44	1181.01	1177.76	1236.80

Wages/Salaries Per Manday Worked of Employees by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2022-23

S No	NIC Code	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
45	265	999.96	1197.89	1444.16	1677.10	2007.13	2907.48	1964.57
46	266	1622.43	1601.82	1561.71	2061.28	2055.40	3324.95	2050.99
47	267	1109.60	1541.71	1228.83	1317.75	558.98	-	1171.15
48	268	1047.26	-	922.54	1025.80	-	-	974.70
49	271	925.03	1246.57	1132.16	1241.71	1483.05	2297.82	1479.51
50	272	691.41	988.35	1288.81	1231.72	1349.00	1297.02	1241.72
51	273	987.81	1113.65	901.81	1157.23	1090.77	1215.79	1133.19
52	274	701.93	1083.22	832.25	916.68	1001.96	1081.70	971.09
53	275	828.40	829.14	868.37	1012.08	1160.15	1446.97	1154.81
54	279	966.94	1400.98	855.06	1253.44	1563.29	1560.53	1294.04
55	281	1009.62	1500.37	1253.43	1573.42	1516.39	1789.58	1520.09
56	282	963.13	1019.80	1396.45	1484.04	1615.05	2044.97	1520.48
57	291	976.20	1358.68	1349.52	1480.35	1887.13	2523.34	2448.64
58	292	887.94	867.56	1002.41	1145.61	1500.79	2344.17	1543.90
59	293	906.74	1012.81	1022.83	1095.97	1244.92	1257.06	1169.50
60	301	1355.63	1952.57	1722.26	833.58	1751.99	1436.76	1440.50
61	302	994.46	888.83	1009.19	913.54	1252.43	1525.45	1191.96
62	303	889.42	1789.84	1599.73	1619.80	1577.21	2572.84	1896.70
63	304	504.87	1815.44	-	-	1818.20	-	1780.04
64	309	723.09	681.23	838.76	940.89	989.38	1593.42	1285.64
65	310	806.03	1106.16	1017.40	1121.44	939.90	2587.68	1141.11
66	321	1023.01	1001.73	1159.10	1151.14	1107.44	1091.91	1105.35
67	322	669.97	-	802.16	2927.36	-	-	2170.05
68	323	827.74	793.12	877.99	800.02	797.64	1114.99	858.78
69	324	725.15	848.35	751.61	1008.98	699.54	897.72	856.16
70	325	1128.14	1010.39	1095.51	1227.16	1228.71	1359.91	1233.45
71	329	731.53	755.67	638.15	755.85	953.72	735.61	744.22
72	331	903.55	1077.22	2193.05	1754.82	962.31	1784.81	1573.44
73	332	1195.18	1669.10	580.12	1980.94	-	2498.56	2123.85
74	351	1202.83	1114.60	1350.18	1343.85	2296.16	1420.31	1481.16
75	352	998.77	1784.75	2354.33	3421.63	1574.08	1884.84	2184.96
76	353	676.43	947.09	1699.17	-	-	-	1019.09
77	360	1045.02	756.77	341.32	742.75	-	-	745.11
78	370	885.26	1358.92	532.49	1127.45	1201.00	-	918.87
79	381	968.45	1255.42	1464.44	1266.59	-	377.67	746.30
80	382	918.50	935.55	766.04	975.61	1109.91	1451.13	1012.28
81	383	783.60	724.21	592.87	673.38	-	-	717.26
82	400	722.04	849.70	1040.86	1018.94	1077.92	976.53	916.10
All India		769.16	891.43	939.42	1054.17	1168.28	1290.50	1091.44

TABLE 2.4.2 (B)

Wages/Salaries Per Manday Worked of Employees by Employment Size at States/U.T.s Level during the Year 2022-23								
S No	State/U.T.	Wages/Salaries Per Manday Worked by Employees in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	645.99	889.45	708.17	773.10	1368.25	837.88	856.88
2	Himachal Pradesh	945.29	1156.23	1063.63	1153.69	1450.83	1484.30	1233.95
3	Punjab	584.21	602.23	665.44	787.93	858.13	940.44	769.44
4	Chandigarh	778.65	1172.41	1176.06	965.78	2130.59	-	1364.35
5	Uttarakhand	757.71	805.73	781.28	912.92	983.05	1043.34	938.53
6	Haryana	774.19	842.71	940.28	1143.74	1301.75	1592.73	1240.58
7	Delhi	1020.89	1085.76	1277.47	1205.54	1505.62	1129.51	1175.78
8	Rajasthan	785.16	956.39	1059.90	1088.26	1091.32	1249.78	1069.89
9	Uttar Pradesh	706.28	866.30	861.77	998.24	1122.21	1392.63	1041.57
10	Bihar	511.38	533.50	568.09	964.14	1030.35	1457.42	740.94
11	Sikkim	853.11	929.93	909.85	2167.04	3270.76	1432.25	2082.17
12	Arunachal Pradesh	557.83	323.28	1185.13	752.53	-	-	817.47
13	Nagaland	309.22	280.95	369.38	-	444.14	-	327.78
14	Manipur	352.36	330.07	407.96	430.66	-	-	
15	Mizoram	398.48	230.23	-	-	-	-	385.61
16	Tripura	361.92	329.93	354.91	380.88	349.33	-	344.89
17	Meghalaya	829.42	815.58	1237.62	926.31	1204.75	1598.34	1183.17
18	Assam	561.47	470.28	405.54	732.25	1366.68	1711.80	706.60
19	West bengal	734.42	766.01	804.72	899.20	966.06	985.74	901.78
20	Jharkhand	650.13	835.56	991.07	979.34	1132.25	1702.10	1376.67
21	Odisha	537.52	638.41	811.79	778.20	843.85	1292.65	1093.86
22	Chhattisgarh	677.32	716.81	805.11	759.00	824.25	1429.60	1065.65
23	Madhya Pradesh	828.24	770.10	822.98	901.41	1176.71	1184.29	1019.28
24	Gujarat	837.15	1057.58	978.49	1035.19	1061.83	1328.60	1108.27
25	Dadra Nagar Haveli and Daman & Diu	930.99	942.57	1027.66	946.96	968.38	813.22	920.17
26	Maharashtra	1077.66	1141.25	1235.02	1332.30	1486.10	1894.22	1472.16
27	Andhra Pradesh	627.92	764.32	868.15	955.48	1016.06	1298.29	1025.06
28	Karnataka	961.42	1398.50	1203.81	1390.01	1377.35	1263.14	1277.04
29	Goa	895.09	1151.80	1132.36	1671.59	1979.23	1705.07	1558.19
30	Kerala	775.11	874.96	987.80	1119.46	1144.17	1425.98	1044.60
31	Tamil Nadu	643.99	690.68	753.98	856.86	963.58	1149.44	933.07
32	Puducherry	739.09	878.64	1125.95	1255.75	1022.84	1318.66	1103.10
33	Andam & Nicobar Islands	849.85	-	-	-	-	-	849.85
34	Telangana	704.12	986.72	1042.64	1052.66	1295.81	710.04	
35	Ladakh	1366.17	-	-	865.94	-	-	1331.09
All India		769.16	891.43	939.42	1054.17	1168.28	1290.50	1091.44

TABLE 2.4.3 (A)

Average Daily Earnings of Employees by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2022-23								
S No	NIC Code	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	591.19	599.22	1038.85	929.41	896.68	1585.76	830.80
2	089	573.33	599.04	852.87	504.38	-	660.63	585.70
3	101	746.05	710.21	667.71	983.69	812.69	848.26	856.96
4	102	719.72	778.56	769.68	899.40	694.38	619.42	708.24
5	103	620.70	612.17	721.00	848.81	910.73	1008.27	816.28
6	104	617.16	611.73	697.74	938.78	914.91	883.14	782.74
7	105	673.67	744.31	881.83	928.43	911.41	1005.06	917.42
8	106	545.09	580.75	577.79	706.65	768.39	864.74	596.00
9	107	575.71	579.31	602.56	436.14	954.70	874.46	647.81
10	108	710.37	849.94	147.00	826.10	985.57	977.20	465.19
11	110	639.43	1072.52	893.41	1042.14	1027.21	1079.27	996.51
12	120	385.45	355.23	310.14	379.98	600.23	165.70	228.06
13	131	612.86	657.11	654.46	649.81	655.23	634.13	643.51
14	139	666.81	691.35	647.83	739.33	860.13	743.17	731.24
15	141	660.77	634.82	659.05	658.45	718.11	395.87	501.48
16	142	758.44	379.71	-	697.85	-	-	641.75
17	143	516.95	462.40	494.57	512.55	560.70	624.53	550.82
18	151	658.97	657.10	611.35	687.69	708.42	551.83	632.28
19	152	587.76	675.39	670.35	699.34	730.79	619.40	654.60
20	161	452.70	415.94	668.13	929.88	-	-	508.53
21	162	525.49	606.83	702.18	881.67	610.19	1089.29	654.06
22	170	603.21	725.66	873.80	412.77	920.68	1080.08	707.45
23	181	732.95	800.95	489.24	1087.91	1030.29	2131.08	846.33
24	182	633.88	-	-	-	-	-	633.88
25	191	565.55	788.88	905.58	980.47	772.84	1299.21	927.24
26	192	874.33	1321.17	1453.57	3564.78	2891.82	2413.53	2333.50
27	201	811.16	1262.81	1079.99	1242.88	1558.88	1701.77	1382.00
28	202	860.60	827.41	607.39	1118.45	1254.28	808.25	901.86
29	203	643.28	842.01	746.96	797.65	979.27	835.65	838.94
30	210	845.70	1070.97	1031.31	1162.48	1450.66	1035.87	1106.85
31	221	725.57	698.23	854.72	948.40	1025.30	1181.19	1029.36
32	222	677.67	79.43	825.13	849.38	872.91	733.16	353.11
33	231	654.94	586.64	867.02	843.00	1161.90	1136.80	926.54
34	239	524.93	557.36	609.93	918.75	1092.90	1124.28	785.70
35	241	622.90	727.94	808.83	799.69	1016.18	1361.49	1153.46
36	242	701.17	904.93	946.96	1121.43	1025.10	1541.47	1237.94
37	243	689.98	759.14	818.77	849.22	1056.36	1017.23	888.85
38	251	747.11	831.75	835.40	923.51	1136.91	1503.95	1010.40
39	252	585.22	804.07	1469.09	664.91	1788.35	1243.30	1429.54
40	259	697.23	885.63	947.61	1072.42	999.21	1063.65	927.70
41	261	986.42	1272.28	1044.69	1113.72	1138.71	1160.07	1137.93
42	262	1083.46	1087.50	1189.88	1023.24	2735.30	5071.66	3458.70
43	263	713.48	864.91	1112.16	1873.06	1000.82	1364.88	1336.75
44	264	583.61	537.69	1016.00	1293.93	1009.34	1001.28	1015.92

Average Daily Earnings of Employees by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2022-23

S No	NIC Code	Average Daily Earnings of Employees {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
45	265	850.43	1032.88	1285.32	1433.18	1726.48	2343.62	1661.76
46	266	1436.74	1310.20	1324.31	1909.09	1789.95	2708.25	1771.78
47	267	968.71	1299.20	1041.00	1139.43	551.65	-	1022.62
48	268	933.55	-	839.19	907.02	-	-	874.23
49	271	787.48	1116.34	943.83	1101.85	1274.88	2021.73	1287.82
50	272	600.09	856.24	1137.57	1049.08	1111.69	1159.96	1084.06
51	273	852.53	968.27	819.27	1020.72	1011.37	1098.09	1020.38
52	274	610.13	942.47	685.92	111.52	901.46	984.45	347.38
53	275	688.96	725.25	747.47	886.29	919.63	1291.67	991.89
54	279	820.65	1215.95	756.45	1109.16	1412.77	1470.72	1154.55
55	281	872.29	1287.73	1100.40	1390.39	1351.03	1593.65	1339.72
56	282	832.73	901.94	1203.60	1284.90	1408.44	1800.90	1326.19
57	291	878.32	1250.69	1213.76	1286.96	1632.09	2185.97	2123.52
58	292	786.52	782.19	932.30	1028.39	1361.73	2126.26	1399.11
59	293	781.91	868.32	909.15	973.48	1084.73	1121.64	1033.15
60	301	1167.07	1595.49	1560.76	777.74	1654.45	1354.28	1342.95
61	302	857.67	782.29	905.31	799.98	1145.46	1382.84	1067.04
62	303	751.86	1505.82	1322.94	1380.23	1377.61	1695.53	1482.94
63	304	441.96	1779.11	-	-	1609.68	-	1586.36
64	309	611.86	581.74	713.28	837.09	891.53	1395.57	1129.28
65	310	695.54	964.60	889.94	84.84	869.56	2254.11	253.14
66	321	915.35	865.76	1043.63	945.93	970.46	960.88	961.96
67	322	554.86	-	789.44	2434.83	-	-	1844.49
68	323	712.70	715.43	741.80	703.14	650.44	899.28	728.11
69	324	625.09	645.77	636.78	902.31	663.95	847.03	763.57
70	325	950.62	112.73	946.28	1074.66	1092.55	1191.87	759.40
71	329	631.30	683.37	199.77	683.54	847.76	497.32	447.13
72	331	776.72	962.26	1811.81	1542.85	877.45	1538.86	1365.19
73	332	1031.62	1366.81	580.12	1713.19	-	2173.78	1841.80
74	351	1064.01	990.80	1219.54	1234.52	2081.68	1360.96	1367.16
75	352	884.17	1617.07	2131.62	2938.71	1349.21	1780.36	1955.07
76	353	611.02	861.98	1581.26	-	-	-	929.63
77	360	993.84	683.39	314.86	713.93	-	-	697.01
78	370	837.50	1238.41	519.20	1037.01	1192.14	-	875.13
79	381	809.38	1065.34	1310.48	1230.11	-	351.64	677.21
80	382	813.41	828.64	693.08	771.94	1106.56	1420.07	906.27
81	383	706.93	684.27	571.24	627.03	-	-	669.17
82	400	614.89	731.78	864.91	890.01	928.45	837.79	781.96
All India		666.70	505.36	751.43	771.81	1036.22	1051.56	851.18

TABLE 2.4.3 (B)

Average Daily Earnings of Employees by Employment Size at States/U.T.s Level during the Year 2022-23								
S No	State/U.T.	Average Daily Earnings of Employees (in Rupees) in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	536.99	805.87	645.00	684.02	1228.29	590.80	728.36
2	Himachal Pradesh	768.66	950.54	863.90	929.78	1102.75	1239.97	989.80
3	Punjab	510.27	525.27	577.14	659.68	724.17	791.93	656.39
4	Chandigarh	643.96	749.42	883.27	849.64	1810.40	-	1068.56
5	Uttrakhand	643.30	694.27	688.28	826.41	875.05	961.33	842.89
6	Haryana	656.31	725.38	801.91	966.59	1090.56	1354.95	1051.80
7	Delhi	845.36	292.95	1048.64	933.43	886.46	959.86	671.96
8	Rajasthan	705.78	840.27	932.27	958.27	976.63	1104.01	947.58
9	Uttar Pradesh	594.91	118.17	490.27	875.79	998.67	1102.51	530.72
10	Bihar	461.76	507.18	526.89	851.18	782.52	1406.73	671.17
11	Sikkim	715.75	760.94	812.62	1875.78	2977.37	1231.40	1824.78
12	Arunachal Pradesh	475.85	289.71	1064.53	736.53	-	-	719.21
13	Nagaland	239.81	257.44	327.01	-	369.44	-	277.09
14	Manipur	327.90	318.07	386.61	401.81	-	-	
15	Mizoram	356.17	205.66	-	-	-	-	344.65
16	Tripura	316.35	297.98	319.93	340.14	287.09	-	308.32
17	Meghalaya	730.52	717.40	1091.37	857.33	1141.30	1517.05	1091.27
18	Assam	499.64	422.07	369.82	671.16	1230.86	1647.55	643.03
19	West bengal	638.10	674.08	351.18	804.44	889.11	897.17	732.12
20	Jharkhand	567.89	661.44	894.18	896.78	1043.45	1556.56	1241.66
21	Odisha	465.82	569.48	537.40	686.36	784.18	1209.48	992.43
22	Chhattisgarh	611.25	644.35	741.40	678.79	751.40	1346.71	981.87
23	Madhya Pradesh	698.01	673.55	725.25	810.51	1038.42	1088.50	911.11
24	Gujarat	758.51	967.29	894.49	949.01	979.11	1094.12	978.73
25	Dadra Nagar Haveli and Daman & Diu	862.29	871.90	954.72	854.63	919.25	190.65	446.10
26	Maharashtra	923.19	1012.20	1110.21	998.39	1345.60	1712.89	1263.52
27	Andhra Pradesh	515.50	653.95	594.13	818.88	894.46	1145.51	867.66
28	Karnataka	819.02	1187.24	1040.20	422.54	1183.67	1057.28	832.76
29	Goa	791.59	1049.47	1032.22	1476.97	1660.40	1425.12	1348.03
30	Kerala	683.98	796.68	888.08	999.69	1038.64	1276.87	936.33
31	Tamil Nadu	563.10	610.40	660.58	513.47	864.73	1021.77	760.41
32	Puducherry	642.26	782.42	974.92	1143.55	944.02	1204.97	996.34
33	Andam & Nicobar Islands	717.36	-	-	-	-	-	717.36
34	Telangana	589.45	835.15	875.64	929.50	1132.63	434.44	
35	Ladakh	1553.90	-	-	865.94	-	-	1499.55
All India		666.70	505.36	751.43	771.81	1036.22	1051.56	851.18

TABLE 2.5.1 (A)

Wages/Salaries Per Manday Worked of Workers by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2022-23								
S No	NIC Code	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	470.70	437.70	700.05	691.03	741.06	488.93	579.35
2	089	463.36	415.42	483.22	456.02	587.47	-	476.53
3	101	577.20	557.32	649.42	635.03	618.17	498.50	600.58
4	102	555.20	559.53	536.71	568.22	521.42	478.30	517.22
5	103	478.26	513.10	523.42	589.26	621.77	813.25	597.28
6	104	482.33	478.15	519.98	644.73	630.67	658.49	562.06
7	105	541.33	579.04	700.16	701.55	698.43	639.25	666.76
8	106	460.49	502.73	490.34	492.34	547.49	507.08	479.90
9	107	447.39	450.89	485.58	607.16	659.29	649.78	569.77
10	108	600.79	557.27	572.93	645.86	640.89	586.20	596.22
11	110	522.36	633.86	673.76	689.95	727.16	627.35	668.45
12	120	316.57	335.51	266.33	305.06	515.52	147.00	188.32
13	131	546.56	569.08	538.90	539.72	550.51	540.59	544.38
14	139	529.46	536.27	530.96	563.45	561.63	576.95	555.71
15	141	531.12	523.68	554.83	528.26	556.82	533.19	536.41
16	142	837.95	414.99	-	568.41	-	-	558.30
17	143	442.31	439.20	459.06	468.28	488.61	520.69	481.70
18	151	543.65	471.79	501.14	529.37	619.28	533.51	536.56
19	152	543.03	542.99	535.16	585.80	487.74	589.05	562.79
20	161	458.15	491.92	462.47	854.72	-	-	506.23
21	162	470.85	498.98	588.06	555.30	560.65	733.19	529.68
22	170	497.45	588.32	598.84	627.30	686.46	723.47	610.79
23	181	612.90	666.68	776.19	698.62	1449.88	728.96	696.99
24	182	451.95	-	-	-	-	-	451.95
25	191	479.27	563.43	679.31	737.38	561.57	950.14	687.76
26	192	662.72	1251.68	964.72	1294.24	3027.40	1237.73	1231.25
27	201	595.31	636.08	766.86	824.75	1086.18	947.08	844.11
28	202	543.43	609.18	584.95	680.46	748.24	663.36	643.82
29	203	549.88	857.01	608.95	590.59	804.67	596.40	638.04
30	210	657.84	696.44	766.74	816.43	916.93	1010.42	867.98
31	221	562.17	577.74	615.75	697.74	812.16	916.26	789.98
32	222	543.22	583.75	578.29	603.67	557.39	590.65	577.43
33	231	512.94	533.20	556.95	520.19	713.58	807.97	625.64
34	239	464.90	457.89	573.16	684.35	703.51	682.26	576.23
35	241	510.78	543.59	582.64	610.53	721.28	1045.49	872.70
36	242	568.06	769.22	642.43	708.60	792.78	1165.34	913.44
37	243	534.89	578.40	660.56	669.95	643.57	747.51	654.83
38	251	579.58	582.10	674.63	774.43	732.39	1254.60	774.11
39	252	550.57	747.11	849.37	792.93	1317.09	-	945.84
40	259	570.31	669.20	734.31	677.40	679.83	802.63	670.79
41	261	733.81	886.56	659.72	668.73	769.95	845.65	784.23
42	262	771.43	902.87	771.48	1093.40	602.60	710.04	802.00
43	263	627.63	819.82	789.14	842.51	733.35	724.90	732.09
44	264	503.03	738.21	543.78	676.89	745.44	689.03	682.36

Wages/Salaries Per Manday Worked of Workers by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2022-23

S No	NIC Code	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
45	265	722.43	733.26	890.23	778.72	681.29	969.42	803.73
46	266	935.88	685.76	891.52	705.91	815.92	1585.48	932.82
47	267	819.39	702.07	1061.29	728.75	487.63	-	740.59
48	268	996.81	-	568.61	821.44	-	-	700.86
49	271	648.83	743.77	740.49	762.46	797.35	1357.15	851.98
50	272	504.87	632.67	778.22	762.42	854.93	766.72	753.00
51	273	573.41	592.37	626.51	683.48	679.51	710.32	670.92
52	274	513.77	597.15	520.51	599.27	674.64	596.01	589.58
53	275	626.74	611.22	522.61	612.46	631.91	818.59	668.44
54	279	608.95	623.63	573.35	682.12	906.72	850.83	702.12
55	281	648.84	709.40	844.29	885.95	777.40	945.05	820.96
56	282	627.25	712.00	750.61	843.43	866.78	993.13	811.24
57	291	498.04	804.18	821.83	793.10	1503.86	1320.55	1297.74
58	292	584.99	620.58	607.63	760.99	865.19	998.99	801.11
59	293	608.00	669.06	645.72	679.92	811.60	769.10	729.36
60	301	773.06	1159.62	-	718.88	1337.38	918.92	930.61
61	302	536.15	506.98	645.92	601.65	754.11	963.70	713.28
62	303	741.95	812.00	1062.78	1229.33	1274.49	1300.50	1182.26
63	304	940.50	-	-	-	1408.37	-	1365.47
64	309	579.06	490.17	600.00	644.03	659.38	911.67	769.38
65	310	593.29	682.85	653.28	608.39	581.17	1031.57	637.24
66	321	765.48	830.65	847.29	899.07	923.14	894.69	886.11
67	322	620.26	666.78	-	1039.10	-	-	906.82
68	323	622.20	459.69	511.77	481.64	511.11	-	516.56
69	324	495.82	718.12	536.99	561.09	513.13	720.55	561.29
70	325	665.80	640.36	621.84	612.63	897.37	604.92	649.71
71	329	467.99	418.21	453.05	506.12	504.20	513.78	485.53
72	331	680.34	1112.45	1538.22	1117.31	673.77	997.68	1054.49
73	332	693.34	1373.99	434.40	1219.28	907.67	2592.68	1620.20
74	351	751.58	910.73	773.34	1202.11	846.73	856.65	879.44
75	352	648.80	1510.14	1052.10	896.50	405.35	745.24	819.68
76	353	569.76	831.22	571.76	-	-	-	651.81
77	360	712.06	639.71	357.35	564.98	-	-	555.24
78	370	637.35	651.97	481.61	1032.38	-	-	689.46
79	381	802.54	624.45	-	493.64	231.64	454.61	488.97
80	382	579.30	566.78	595.68	662.11	1244.89	959.58	760.83
81	383	456.77	441.25	432.02	546.61	-	-	458.36
82	400	565.16	629.27	634.18	696.86	684.89	667.26	623.30
All India		540.19	584.41	618.78	658.90	713.16	756.50	669.18

TABLE 2.5.1 (B)

Wages/Salaries Per Manday Worked of Workers by Employment Size at States/U.T.s Level during the Year 2022-23								
S No	State/U.T.	Wages/Salaries Per Manday Worked {in Rupees} by Workers in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	507.10	533.46	480.14	554.63	533.92	529.40	524.58
2	Himachal Pradesh	609.13	718.11	660.57	743.87	796.64	871.75	727.46
3	Punjab	473.84	478.38	520.13	539.29	559.90	658.29	550.42
4	Chandigarh	607.70	711.42	1003.37	1114.11	535.06	-	790.22
5	Uttarakhand	532.09	519.28	507.02	591.19	579.89	693.30	600.52
6	Haryana	505.67	536.61	595.35	617.92	657.04	760.76	645.82
7	Delhi	672.02	732.71	735.62	816.06	915.86	708.58	749.53
8	Rajasthan	539.70	643.19	646.77	691.45	686.66	728.49	662.59
9	Uttar Pradesh	479.72	503.85	523.10	557.66	662.89	661.79	571.18
10	Bihar	414.62	371.21	452.34	699.93	731.71	1077.17	537.42
11	Sikkim	739.43	716.70	664.78	959.11	1002.68	1076.18	960.06
12	Arunachal Pradesh	369.04	495.23	434.81	-	-	-	407.66
13	Nagaland	270.18	230.76	280.06	-	354.53	-	269.36
14	Manipur	308.20	309.61	349.09	287.84	-	-	
15	Mizoram	371.49	241.40	-	-	-	-	362.60
16	Tripura	306.76	285.66	292.13	326.27	299.30	-	292.57
17	Meghalaya	392.23	465.45	512.35	520.30	648.63	1009.33	609.55
18	Assam	411.61	339.64	363.47	546.73	568.26	954.57	468.83
19	West Bengal	453.09	502.09	567.77	619.12	656.97	717.18	625.73
20	Jharkhand	481.70	547.28	724.87	628.44	721.73	1205.26	956.60
21	Odisha	415.47	481.32	543.21	529.66	597.83	933.79	783.91
22	Chhattisgarh	459.80	482.97	520.48	529.19	635.56	974.70	725.16
23	Madhya Pradesh	477.92	510.23	499.72	572.61	639.37	730.07	611.38
24	Gujarat	553.50	590.45	640.76	661.60	709.64	737.76	665.51
25	Dadra Nagar Haveli and Daman & Diu	552.90	584.52	543.77	595.95	558.00	547.21	564.33
26	Maharashtra	679.00	758.63	760.36	776.78	891.57	963.22	823.74
27	Andhra Pradesh	536.36	584.77	645.45	687.28	717.48	895.31	729.11
28	Karnataka	656.76	754.79	775.46	840.68	916.79	768.68	788.62
29	Goa	683.41	671.88	781.53	923.75	968.70	832.09	828.94
30	Kerala	662.77	726.36	805.07	851.09	807.12	979.15	788.85
31	Tamil Nadu	490.46	530.52	563.67	570.67	605.91	725.34	614.53
32	Puducherry	588.62	703.00	752.68	708.32	708.73	799.97	719.25
33	Andam & Nicobar Islands	688.76	-	-	-	-	-	688.76
34	Telangana	579.91	674.41	753.95	756.19	834.19	415.30	
35	Ladakh	832.97	-	-	860.32	-	-	834.98
All India		540.19	584.41	618.78	658.90	713.16	756.50	669.18

TABLE 2.5.2 (A)

Average Daily Earnings of Workers by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2022-23								
S No	NIC Code	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	016	427.69	401.04	653.60	640.87	687.43	485.04	534.28
2	089	440.72	390.34	395.47	406.68	586.38	-	435.88
3	101	506.99	502.84	565.46	586.32	596.70	480.24	555.71
4	102	518.05	515.05	496.21	527.76	488.26	435.53	476.97
5	103	424.98	350.24	491.14	545.46	492.16	781.04	519.31
6	104	428.53	436.37	476.52	595.69	590.28	635.65	515.52
7	105	493.44	538.60	643.22	634.15	577.60	617.78	600.91
8	106	417.88	467.49	458.95	447.06	503.11	484.03	439.91
9	107	400.84	412.45	432.74	320.37	590.90	579.35	425.23
10	108	526.59	146.22	479.43	599.05	607.80	534.28	367.98
11	110	465.86	570.49	606.61	642.34	674.35	584.98	614.98
12	120	263.53	275.41	222.74	266.52	472.97	145.15	179.89
13	131	495.77	517.20	491.70	491.99	501.73	491.82	495.64
14	139	470.41	479.66	469.65	511.11	499.65	521.58	498.74
15	141	448.93	450.49	481.18	443.90	489.35	455.70	459.28
16	142	795.52	368.89	-	513.59	-	-	504.45
17	143	397.85	405.62	414.62	429.64	461.22	470.13	440.12
18	151	474.31	417.40	439.95	470.42	574.60	459.64	472.86
19	152	468.22	472.53	462.76	503.03	422.14	494.80	479.68
20	161	418.73	466.03	450.30	850.01	-	-	468.44
21	162	402.01	434.46	522.57	514.10	483.46	569.88	456.32
22	170	435.63	522.08	206.31	534.72	624.62	677.45	461.11
23	181	529.02	238.09	685.48	614.89	1258.69	657.28	479.47
24	182	380.33	-	-	-	-	-	380.33
25	191	425.91	531.75	620.03	686.44	547.11	928.96	643.26
26	192	599.85	1136.74	902.95	1199.85	2719.55	1184.41	1161.41
27	201	527.75	588.20	690.19	754.31	1025.18	894.17	779.02
28	202	470.44	285.01	518.98	620.28	653.25	245.59	432.18
29	203	485.22	773.54	562.63	540.24	747.75	558.98	592.28
30	210	560.92	608.39	679.67	721.93	300.55	790.56	563.45
31	221	498.89	465.30	544.82	637.96	733.06	833.46	708.36
32	222	471.07	68.70	520.15	551.40	348.07	559.86	264.91
33	231	442.71	462.67	493.03	484.69	662.62	741.88	565.56
34	239	431.10	387.01	520.24	636.58	659.51	659.99	528.46
35	241	426.77	490.03	523.54	549.53	669.35	957.21	792.41
36	242	502.25	705.46	597.36	651.56	712.56	1100.82	845.66
37	243	482.65	519.38	594.41	619.87	599.08	713.80	604.54
38	251	518.03	503.06	622.53	732.87	677.83	1168.95	710.09
39	252	460.47	647.08	793.16	702.79	1085.12	-	811.17
40	259	495.78	597.13	660.88	613.08	619.10	742.87	600.23
41	261	636.86	741.36	584.56	618.40	703.15	754.13	702.70
42	262	607.26	814.12	638.20	952.12	487.03	636.42	698.39
43	263	563.10	717.65	700.34	768.52	687.07	693.56	695.30
44	264	439.15	648.67	458.63	585.14	642.76	597.32	590.39
45	265	611.43	644.67	815.28	685.22	604.10	838.62	706.66

Average Daily Earnings of Workers by Employment Size at Industry Level {3-digit Level of NIC-2008} during the Year 2022-23								
S No	NIC Code	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
46	266	807.57	582.46	807.30	675.89	726.01	1357.40	831.51
47	267	714.69	599.67	928.66	625.00	487.63	-	655.28
48	268	938.49	-	520.18	736.00	-	-	634.97
49	271	570.44	673.48	633.98	678.69	717.18	1221.72	756.24
50	272	447.87	561.59	703.01	646.10	743.98	697.01	667.01
51	273	497.94	537.95	579.88	619.91	637.98	655.89	616.32
52	274	449.21	542.35	437.83	61.34	620.14	551.03	187.97
53	275	524.31	546.84	470.26	543.11	495.57	738.82	582.23
54	279	519.96	534.87	518.94	615.11	832.36	819.32	633.07
55	281	562.83	628.78	754.39	791.72	719.64	867.60	738.63
56	282	550.67	637.71	665.83	740.53	774.69	894.17	720.98
57	291	460.35	744.22	735.96	704.60	1333.70	1161.14	1143.43
58	292	523.91	591.16	566.20	709.87	784.11	951.43	744.86
59	293	530.59	584.07	576.30	606.64	729.57	698.78	654.33
60	301	685.60	1025.24	-	676.27	1337.38	881.02	886.57
61	302	470.77	450.82	588.29	545.28	711.23	900.87	653.87
62	303	624.06	716.11	895.19	1036.22	1170.57	1135.95	1024.78
63	304	899.33	-	-	-	1255.92	-	1225.24
64	309	505.46	417.88	513.98	590.85	602.58	811.48	687.01
65	310	518.19	608.75	590.27	537.87	549.93	905.28	571.50
66	321	684.02	749.51	767.36	750.86	809.16	784.32	773.70
67	322	539.21	654.53	-	865.87	-	-	778.80
68	323	542.36	398.02	450.85	404.63	420.27	-	442.51
69	324	437.90	634.60	455.76	512.14	499.30	718.13	511.83
70	325	566.60	572.97	547.04	538.00	823.16	529.94	572.17
71	329	416.66	386.14	113.68	462.18	455.69	330.86	278.82
72	331	593.78	907.45	1323.50	1011.74	621.53	884.03	922.04
73	332	592.24	1104.85	434.40	1065.55	885.80	2107.73	1409.77
74	351	673.03	842.99	703.59	1132.58	802.34	829.02	826.77
75	352	583.49	1427.72	995.95	866.93	347.44	734.44	771.05
76	353	526.58	782.72	551.16	-	-	-	608.60
77	360	690.61	577.88	341.88	546.36	-	-	528.44
78	370	612.63	620.62	468.86	1012.50	-	-	669.92
79	381	678.35	565.09	-	487.34	225.11	411.13	447.03
80	382	529.71	515.79	553.17	489.47	1223.66	959.58	691.06
81	383	430.22	429.89	429.34	534.07	-	-	443.92
82	400	486.46	517.13	558.38	616.56	594.99	575.12	535.68
All India		477.04	366.62	522.60	541.83	580.12	669.44	551.48

TABLE 2.5.2 (B)

Average Daily Earnings of Workers by Employment Size at State/U.T.s Level during the Year 2022-23								
S No	State/U.T.	Average Daily Earnings of Workers {in Rupees} in Factories with Employment Size						All Factories
		Less than 50	50 to 99	100 to 199	200 to 499	500 to 999	1000 and above	
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	433.40	495.18	447.77	494.63	482.31	349.96	447.87
2	Himachal Pradesh	499.85	596.97	536.90	567.71	660.23	747.17	583.79
3	Punjab	421.20	425.74	452.48	463.12	479.45	562.36	477.75
4	Chandigarh	421.46	592.56	657.92	928.46	488.99	-	602.22
5	Uttrakhand	452.04	457.06	460.76	548.59	519.41	649.52	548.33
6	Haryana	433.64	465.15	512.90	526.08	550.91	651.31	551.39
7	Delhi	555.39	622.17	561.05	543.80	653.08	619.37	581.51
8	Rajasthan	489.71	566.78	581.58	621.72	616.51	648.05	593.42
9	Uttar Pradesh	413.13	91.52	348.86	497.78	500.61	566.38	323.20
10	Bihar	381.13	360.52	421.94	639.78	531.05	1056.79	495.22
11	Sikkim	608.57	597.79	597.14	863.29	885.03	971.79	852.47
12	Arunachal Pradesh	353.04	475.26	409.70	-	-	-	387.92
13	Nagaland	212.49	216.84	259.52	-	295.61	-	230.62
14	Manipur	300.34	303.09	335.04	274.71	-	-	
15	Mizoram	337.12	218.63	-	-	-	-	329.00
16	Tripura	284.33	280.12	277.77	326.27	245.97	-	280.27
17	Meghalaya	351.22	410.32	461.85	489.40	626.05	985.04	573.15
18	Assam	377.74	314.66	336.21	509.10	526.88	932.49	436.00
19	West bengal	401.91	280.45	521.97	571.89	621.56	665.26	546.82
20	Jharkhand	409.00	481.20	658.51	586.53	673.26	1104.87	869.64
21	Odisha	376.59	286.86	489.23	479.97	559.30	887.37	722.12
22	Chhattisgarh	422.54	443.43	477.31	490.92	588.15	936.93	681.07
23	Madhya Pradesh	409.28	447.26	451.04	527.23	573.46	686.67	556.55
24	Gujarat	513.53	549.17	603.12	612.26	671.60	589.58	592.62
25	Dadra Nagar Haveli and Daman & Diu	525.22	545.92	519.01	542.18	540.14	528.35	534.58
26	Maharashtra	607.62	684.94	703.53	562.70	830.66	895.88	712.90
27	Andhra Pradesh	443.99	368.02	529.23	611.70	648.08	797.05	623.65
28	Karnataka	561.27	645.78	683.89	741.27	805.83	654.22	681.28
29	Goa	615.83	639.11	718.78	833.61	886.90	723.37	748.51
30	Kerala	597.36	672.07	728.14	774.77	752.53	898.89	720.35
31	Tamil Nadu	435.34	479.06	421.62	379.04	551.40	654.16	506.90
32	Puducherry	509.26	645.63	679.66	662.28	673.46	744.61	664.36
33	Andam & Nicobar Islands	588.85	-	-	-	-	-	588.85
34	Telangana	489.80	579.72	643.44	678.22	175.84	367.41	
35	Ladakh	979.03	-	-	860.32	-	-	968.89
All India		477.04	366.62	522.60	541.83	580.12	669.44	551.48

CHAPTER - III

ABSENTEEISM

TABLE 3.1 (A)

Absenteeism Rates amongst Directly Employed Workers by Industries level {at 3-digit Level of NIC-2008} during the Year 2022-23							
S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2022-23	2021-22
1	2	3	4	5	6	7	8
1	016	2607	96.66	20377	1472	6.74	4.20
2	089	122	100.00	4327	216	4.76	5.28
3	101	141	99.29	3655	249	6.37	6.33
4	102	633	99.37	11240	653	5.49	4.45
5	103	1156	98.75	21420	1431	6.26	4.13
6	104	2097	99.05	29246	2795	8.72	5.09
7	105	1830	99.73	33315	2781	7.70	5.14
8	106	15516	98.76	112658	8764	7.22	5.44
9	107	9026	99.43	105138	7363	6.54	6.57
10	108	1056	99.81	16043	1198	6.95	4.26
11	110	1757	98.24	26473	1540	5.50	5.39
12	120	2196	99.91	41137	2790	6.35	9.41
13	131	8895	99.58	151618	22112	12.73	9.05
14	139	4230	99.17	54524	4234	7.21	7.34
15	141	4903	98.75	66674	4385	6.17	7.47
16	142	7	100.00	20	2	7.03	7.73
17	143	3790	98.56	39036	1979	4.83	3.99
18	151	1665	98.50	13156	844	6.03	9.31
19	152	1869	97.04	18155	1337	6.86	8.04
20	161	906	98.40	10257	712	6.49	6.87
21	162	2697	96.83	27370	2343	7.89	8.74
22	170	5495	99.01	53736	4831	8.25	7.11
23	181	3160	98.21	37397	2462	6.18	5.66
24	182	1	100.00	11	2	17.22	0.00
25	191	538	95.73	7109	404	5.37	4.97
26	192	1054	99.24	20296	1314	6.08	7.63
27	201	4309	97.67	61607	5465	8.15	5.83
28	202	6585	97.92	67617	4441	6.16	6.53
29	203	334	99.70	4667	355	7.06	5.32
30	210	4763	99.62	55952	18425	24.77	6.64
31	221	2338	98.92	34825	2082	5.64	6.93
32	222	9461	98.71	102507	7064	6.45	7.49
33	231	840	96.21	13984	832	5.62	6.87
34	239	20707	98.08	221645	15901	6.69	5.80
35	241	4758	98.41	66865	4279	6.01	5.39
36	242	1543	98.67	20103	1134	5.34	7.04
37	243	3444	98.84	40986	2806	6.41	7.37
38	251	3439	97.60	44011	2902	6.19	6.68
39	252	97	100.00	2205	281	11.29	17.25
40	259	8764	97.71	88861	8306	8.55	7.55

S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2022-23	2021-22
1	2	3	4	5	6	7	8
41	261	731	96.48	10326	554	5.09	6.05
42	262	82	100.00	1369	74	5.10	5.50
43	263	190	92.44	2266	296	11.57	7.11
44	264	173	100.00	2365	130	5.20	7.22
45	265	539	99.81	9397	996	9.59	7.05
46	266	62	98.39	1207	211	14.87	4.32
47	267	47	100.00	588	41	6.51	9.33
48	268	6	100.00	178	6	3.00	4.72
49	271	2485	95.87	27531	1862	6.34	5.34
50	272	424	99.53	8654	1048	10.81	8.73
51	273	1115	99.82	19242	1223	5.98	6.50
52	274	507	100.00	7559	560	6.90	6.77
53	275	615	98.70	7497	749	9.08	7.41
54	279	1089	99.72	11359	789	6.50	5.32
55	281	5753	99.05	65770	5480	7.69	6.46
56	282	5251	98.44	59588	4586	7.15	6.49
57	291	206	93.70	2592	147	5.38	7.25
58	292	505	100.00	9261	558	5.68	8.51
59	293	4543	98.29	55028	4381	7.37	5.55
60	301	68	100.00	1640	90	5.21	14.41
61	302	509	99.41	4962	386	7.22	5.55
62	303	114	93.84	1486	93	5.88	7.63
63	304	5	100.00	129	6	4.34	0.97
64	309	1135	98.43	17246	1836	9.62	6.16
65	310	1938	98.89	33020	2191	6.22	10.46
66	321	1197	98.35	20373	1304	6.02	6.35
67	322	10	100.00	467	17	3.51	4.07
68	323	174	99.43	2744	274	9.09	6.79
69	324	154	100.00	5291	217	3.94	8.48
70	325	674	100.00	10189	599	5.55	7.72
71	329	1185	95.64	15116	1179	7.24	9.42
72	331	471	99.79	7707	528	6.41	6.52
73	332	27	85.19	724	52	6.74	3.62
74	351	926	99.41	18872	1880	9.06	4.99
75	352	228	96.49	3662	261	6.65	4.70
76	353	94	100.00	1219	99	7.54	5.87
77	360	34	100.00	1417	67	4.52	5.02
78	370	57	100.00	1165	72	5.81	6.65
79	381	40	100.00	863	44	4.89	7.19
80	382	153	100.00	12893	915	6.62	6.06
81	383	421	100.00	24537	1703	6.49	5.26
82	400	10542	99.43	139902	9652	6.45	5.00
All India		193205	98.57	2377622	199644	7.75	6.87

TABLE 3.1 (B)

Absenteeism Rates amongst Directly Employed Workers by States/U.T.s level during the Year 2022-23							
S No	State/U.T.	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2022-23	2021-22
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	818	100.00	10132	687	6.35	6.91
2	Himachal Pradesh	1952	96.02	19428	2299	10.58	12.13
3	Punjab	10348	98.95	95734	14427	13.10	5.67
4	Chandigarh	166	100.00	1450	84	5.45	6.97
5	Uttrakhand	2221	99.39	32300	3755	10.42	6.27
6	Haryana	7741	98.89	110155	9823	8.19	8.40
7	Delhi	2093	99.90	22000	1783	7.50	11.64
8	Rajasthan	9328	99.11	102968	7172	6.51	13.98
9	Uttar Pradesh	14779	93.38	111556	6633	5.61	6.96
10	Bihar	2642	99.32	68733	8297	10.77	4.10
11	Sikkim	77	97.40	1324	91	6.46	3.43
12	Arunachal Pradesh	154	98.05	2477	161	6.11	1.34
13	Nagaland	173	98.84	2877	211	6.84	0.33
14	Manipur	224	98.21	13622	887	6.11	1.40
15	Mizoram	192	100.00	5316	223	4.02	0.82
16	Tripura	556	100.00	24579	996	3.89	0.51
17	Meghalaya	167	100.00	2281	131	5.45	0.97
18	Assam	4551	98.77	57223	3384	5.58	1.39
19	West bengal	8479	99.42	91759	7516	7.57	10.54
20	Jharkhand	2215	98.60	21830	1359	5.86	5.40
21	Odisha	2713	98.45	72447	4793	6.21	3.52
22	Chhattisgarh	4160	99.93	56236	3681	6.14	4.11
23	Madhya Pradesh	4454	99.84	81368	6056	6.93	5.51
24	Gujarat	23979	99.20	301467	27070	8.24	6.56
25	Dadra Nagar Haveli and Daman & Diu	1769	99.72	20920	1388	6.22	8.05
26	Maharashtra	19433	98.60	300009	21464	6.68	8.71
28	Andhra Pradesh	9842	98.51	93790	5963	5.98	4.69
29	Karnataka	10904	98.96	109267	7712	6.59	7.45
30	Goa	591	99.83	8272	14484	63.65	12.62
31	Kerala	6222	98.60	102726	4901	4.55	10.21
32	Tamil Nadu	29440	99.26	368213	28275	7.13	4.06
33	Puducherry	612	100.00	10240	545	5.05	5.51
34	Andaman & Nicobar Islands	14	100.00	369	16	4.21	4.68
35	Telangana	10166	98.42	54350	3362	5.83	3.33
36	Ladakh	31	0.00	203	15	0.00	0.00
All India		193205	98.57	2377622	199644	7.75	6.87

*From 2020-21, ASI Data of Union Territories of Dadra & Nagar Haveli and Daman & Diu published together

CHAPTER - IV
LABOUR TURNOVER

TABLE 4.1 (A)

Labour Turnover amongst Directly Employed Workers by Industries level {at 3-digit Level of NIC-2008} during the Year 2022-23							
S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2022-23		2021-22	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	016	67.78	80362	11.60	10.35	31.59	20.93
2	089	76.13	15092	10.59	6.44	38.55	34.42
3	101	70.82	13643	11.44	10.70	28.87	10.17
4	102	69.44	41485	8.21	6.62	16.59	11.43
5	103	66.85	90511	10.95	8.94	19.90	16.85
6	104	66.38	119300	21.85	16.92	13.02	7.56
7	105	71.45	129261	10.40	8.44	11.30	8.75
8	106	63.50	550325	11.41	8.46	18.19	9.55
9	107	63.84	419250	10.93	10.84	18.61	15.00
10	108	66.79	60948	12.10	8.41	12.59	9.19
11	110	66.10	102400	12.41	10.78	7.70	6.44
12	120	71.95	166440	11.22	6.64	4.86	7.02
13	131	67.67	588020	13.35	12.85	19.13	15.79
14	139	65.81	223900	15.58	11.92	20.68	14.29
15	141	69.04	273581	10.42	9.49	24.00	11.94
16	142	71.43	136	29.41	17.65	9.65	3.15
17	143	72.77	150464	10.84	7.61	10.33	7.89
18	151	70.92	70184	11.46	9.50	18.52	9.83
19	152	62.08	78587	8.72	7.61	20.45	11.61
20	161	58.16	39977	9.69	12.61	9.73	8.52
21	162	64.73	115478	9.77	11.52	14.26	14.64
22	170	66.82	221666	13.58	12.48	15.00	11.40
23	181	62.55	157113	14.11	13.24	10.35	9.29
24	182	100.00	47	65.96	72.34	0.00	0.00
25	191	57.54	29581	11.39	10.14	18.79	15.15
26	192	68.34	80112	9.87	8.73	7.91	8.87
27	201	65.25	253842	11.71	11.40	11.42	7.89
28	202	65.65	276872	15.19	11.31	14.08	10.16
29	203	75.87	19881	9.18	7.78	23.64	16.54
30	210	71.28	233011	13.91	12.24	14.47	8.73
31	221	69.93	131617	15.25	12.98	8.96	7.98
32	222	69.06	418046	14.94	13.75	18.24	14.77
33	231	62.36	65073	11.59	10.01	9.57	8.59
34	239	66.39	922846	12.29	11.75	13.87	10.28
35	241	72.00	267030	74.63	12.69	12.34	9.64
36	242	67.57	80028	13.17	10.88	12.75	8.41
37	243	69.06	162268	13.56	13.31	18.18	11.67
38	251	70.63	175193	11.32	14.57	11.32	11.57
39	252	73.21	9756	9.93	6.13	30.75	23.00
40	259	62.44	367871	11.22	9.92	20.41	15.26

S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2022-23		2021-22	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
41	261	60.12	41966	9.83	5.60	14.84	12.67
42	262	81.71	5389	10.61	9.80	17.59	8.75
43	263	55.36	9057	17.48	10.28	24.06	13.18
44	264	70.74	10053	9.29	5.16	15.47	8.57
45	265	64.08	37065	12.86	11.33	17.51	10.04
46	266	56.45	4417	21.82	18.38	24.89	12.02
47	267	59.57	2126	13.92	14.77	8.32	3.68
48	268	50.00	615	3.58	6.18	0.45	0.15
49	271	67.77	111588	12.03	9.96	9.81	7.79
50	272	67.12	33712	31.40	13.57	13.40	11.35
51	273	68.52	75281	8.02	7.41	14.00	13.90
52	274	67.97	29795	12.06	5.66	13.23	8.51
53	275	62.85	32001	14.40	10.46	24.37	15.64
54	279	65.08	50048	13.43	12.99	13.59	11.31
55	281	63.92	254735	16.67	11.93	15.32	10.53
56	282	63.08	249030	13.60	11.69	15.89	11.37
57	291	50.80	11267	6.54	4.12	23.62	19.40
58	292	56.69	43214	10.76	7.98	11.46	10.88
59	293	65.94	233907	13.42	10.93	14.01	8.91
60	301	76.30	5696	18.76	7.86	9.33	5.52
61	302	75.72	19158	23.88	16.30	15.35	14.23
62	303	63.49	5371	21.09	12.27	11.96	8.91
63	304	80.00	450	2.00	2.00	1.09	11.74
64	309	83.20	72420	26.17	21.84	15.74	17.92
65	310	67.29	132816	15.85	11.00	22.09	17.37
66	321	57.84	72285	9.45	7.66	20.56	10.31
67	322	40.00	1637	1.16	3.79	11.11	7.81
68	323	61.92	10952	9.79	9.14	22.96	18.32
69	324	78.23	19065	7.18	9.18	26.26	17.99
70	325	73.63	40022	10.22	9.11	12.43	7.24
71	329	60.71	67085	10.79	8.10	23.44	15.56
72	331	70.92	32320	12.36	11.70	9.68	11.91
73	332	77.78	2932	13.54	7.47	5.85	0.98
74	351	74.80	71984	14.15	11.60	10.54	13.40
75	352	70.39	14760	9.71	5.76	8.13	5.44
76	353	74.87	4536	21.18	15.13	10.30	10.14
77	360	70.59	4847	8.60	11.26	2.96	3.94
78	370	75.22	3929	11.07	11.29	8.10	6.86
79	381	72.50	2909	12.13	10.11	88.46	42.00
80	382	66.23	45249	16.49	4.61	12.51	8.49
81	383	64.14	89002	8.74	8.43	12.77	7.05
83	400	61.98	553900	13.37	12.54	14.51	8.21
All India		66.30	9709789	14.59	11.18	16.68	11.88

TABLE 4.1 (B)

Labour Turnover amongst Directly Employed Workers by States/U.T.s level during the Year 2022-23							
S No	State/U.T.	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2022-23		2021-22	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	71.82	65590	7.49	5.32	11.02	9.58
2	Himachal Pradesh	83.24	114763	15.24	9.90	25.76	19.38
3	Punjab	79.02	454277	17.69	14.39	22.83	17.43
4	Chandigarh	85.20	5635	9.52	10.00	19.99	23.50
5	Uttrakhand	80.45	129278	22.80	17.24	17.98	12.75
6	Haryana	85.72	517625	18.75	17.99	12.82	9.08
7	Delhi	86.21	110183	15.32	15.32	13.33	12.09
8	Rajasthan	79.24	513779	12.05	8.41	25.74	20.76
9	Uttar Pradesh	44.60	595002	6.89	4.63	18.33	11.50
10	Bihar	75.42	273502	18.49	14.75	17.67	13.72
11	Sikkim	70.13	4748	11.88	10.17	21.31	21.43
12	Arunachal Pradesh	70.13	9663	7.69	7.32	9.66	10.06
13	Nagaland	54.34	10431	10.07	6.93	1.23	1.40
14	Manipur	82.14	49258	8.37	10.00	1.06	1.06
15	Mizoram	78.13	19419	8.81	6.05	0.00	0.00
16	Tripura	59.35	85291	7.39	5.12	1.07	0.17
17	Meghalaya	68.86	8272	7.11	5.52	2.53	2.02
18	Assam	63.67	248086	6.62	7.99	9.83	5.77
19	West bengal	76.59	380072	16.19	14.74	14.94	14.49
20	Jharkhand	56.47	84410	16.45	13.53	12.51	6.73
21	Odisha	74.38	272529	16.48	14.39	7.42	4.46
22	Chhattisgarh	77.73	203016	19.98	15.62	9.23	6.46
23	Madhya Pradesh	77.32	313788	14.94	12.89	13.19	9.58
24	Gujarat	73.73	1155499	15.14	14.15	21.83	15.69
25	Dadra Nagar Haveli and Daman & Diu	74.21	78772	13.71	11.04	20.11	16.84
26	Maharashtra	61.80	1153046	27.23	11.80	20.06	14.29
28	Andhra Pradesh	57.77	352618	13.89	11.63	9.53	8.00
29	Karnataka	64.45	440064	10.82	9.91	23.11	14.77
30	Goa	59.61	29839	9.34	6.65	15.25	10.06
31	Kerala	62.22	386948	6.98	6.29	12.27	10.31
32	Tamil Nadu	61.89	1363538	9.42	8.47	10.56	6.12
33	Puducherry	62.78	36377	5.70	4.54	5.35	3.99
34	Andaman & Nicobar Islands	14.29	1268	0.32	0.08	11.11	20.51
35	Telangana	43.53	242462	8.52	5.49	3.29	2.13
36	Ladakh	0.00	742	0.00	0.00	0.00	0.00
All India		66.30	9709789	14.59	11.18	16.68	11.88

*From 2020-21, ASI Data of Union Territories of Dadra & Nagar Haveli and Daman & Diu published together

CHAPTER V
TREND TABLES

TABLE 5.1

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2018-19	32590	1193	25140	58923	74661
	2019-20	28009	1624	22141	51774	66759
	2020-21	23222	1306	26484	51011	65448
	2021-22	26012	1506	21616	49133	62706
	2022-23	22104	1526	25119	48749	62172
2	Himachal Pradesh					
	2018-19	93170	12364	49727	155261	218196
	2019-20	94949	14163	57839	166950	227975
	2020-21	79808	10148	48762	138718	213748
	2021-22	86555	12160	54515	153230	216241
	2022-23	103550	13554	56423	173527	239917
3	Punjab					
	2018-19	348379	28717	187006	564103	704770
	2019-20	339821	30300	158812	528933	661932
	2020-21	340285	34484	170038	544806	676840
	2021-22	394030	35056	188940	618026	761070
	2022-23	432337	47035	204260	683632	840903
4	Chandigarh					
	2018-19	4662	320	1239	6221	9604
	2019-20	4900	337	1057	6293	10167
	2020-21	4345	347	1025	5716	9144
	2021-22	4181	404	1540	6124	9275
	2022-23	3963	378	1494	5835	9010
5	Uttarakhand					
	2018-19	131612	13947	187937	333496	411486
	2019-20	135122	13538	194717	343377	437816
	2020-21	122396	13919	177219	313534	389553
	2021-22	133653	21066	181717	336436	414972
	2022-23	125006	17341	194542	336889	413771

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
6	Haryana					
	2018-19	367936	22266	412012	802213	1016463
	2019-20	355019	22404	428737	806160	1023667
	2020-21	367093	28147	425244	820485	1036575
	2021-22	404829	24003	459284	888115	1105726
	2022-23	398676	24467	453268	876411	1100915
7	Delhi					
	2018-19	62657	2694	9138	74488	110483
	2019-20	57929	2829	10594	71352	108232
	2020-21	58967	2627	7663	69257	101742
	2021-22	51520	3331	8512	63362	93502
	2022-23	59189	3317	8668	71174	102492
8	Rajasthan					
	2018-19	255416	19631	189470	464518	591685
	2019-20	263708	22049	189496	475252	598791
	2020-21	259084	21299	195208	475592	599660
	2021-22	269386	24421	226391	520197	653390
	2022-23	283914	28631	239625	552170	700704
9	Uttar Pradesh					
	2018-19	528251	28561	302220	859032	1101163
	2019-20	540732	32749	313427	886908	1130778
	2020-21	520091	35823	342554	898469	1142206
	2021-22	602346	41707	400638	1044690	1305711
	2022-23	678873	53041	452256	1184170	1486458
10	Bihar					
	2018-19	26597	2111	82473	111181	130004
	2019-20	29391	2099	76925	108416	128203
	2020-21	30103	2505	73398	106005	126219
	2021-22	32546	2193	75752	110490	130081
	2022-23	34577	1558	78815	114949	135464
11	Sikkim					
	2018-19	6171	1456	9614	17241	22624
	2019-20	6246	1365	9871	17482	23039
	2020-21	6287	1376	9845	17508	20786
	2021-22	6320	1650	10610	18580	22493

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2022-23	7513	1683	11728	20924	25343
12	Arunachal Pradesh					
	2018-19	1647	261	562	2470	3103
	2019-20	1455	278	242	1975	2581
	2020-21	1325	222	195	1742	2355
	2021-22	2536	396	315	3247	4424
	2022-23	2461	361	378	3200	4341
13	Nagaland					
	2018-19	2518	659	1896	5073	5936
	2019-20	2128	694	1769	4591	5361
	2020-21	2197	719	1816	4732	5466
	2021-22	2196	747	1659	4602	5347
	2022-23	2614	917	1427	4958	5764
14	Manipur					
	2018-19	2297	2784	2477	7558	8760
	2019-20	2272	2350	1053	5675	6898
	2020-21	2197	2185	726	5108	6364
	2021-22	2514	2457	645	5616	6941
	2022-23	2381	2157	874	5412	6726
15	Mizoram*					
	2019-20	244	103	1070	1417	1664
	2020-21	362	194	646	1202	1467
	2021-22	387	218	471	1076	1350
	2022-23	394	209	440	1043	1322
16	Tripura					
	2018-19	2448	154	19129	21731	25050
	2019-20	2379	213	17796	20388	24266
	2020-21	2473	222	16134	18829	22827
	2021-22	2413	388	16944	19745	23821
	2022-23	2515	345	17833	20693	24662
17	Meghalaya					
	2018-19	3551	428	6823	10802	12848
	2019-20	3376	474	6785	10635	12904
	2020-21	3327	449	6482	10258	12354

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2021-22	3481	476	6449	10406	12602
	2022-23	3332	485	6849	10666	12760
18	Assam					
	2018-19	119512	18576	62345	200433	237953
	2019-20	124161	15365	79650	219176	263106
	2020-21	118291	18091	79144	215526	260393
	2021-22	110162	16247	68387	194795	234148
	2022-23	114381	15200	74835	204416	258320
19	West Bengal					
	2018-19	330497	16141	205232	551871	701692
	2019-20	349436	20300	210145	579882	736165
	2020-21	319443	16261	185373	521076	675402
	2021-22	335210	20963	208813	564987	713643
	2022-23	342707	20498	227039	590245	758004
20	Jharkhand					
	2018-19	71676	5350	98967	175993	238472
	2019-20	62724	9751	96772	169248	205976
	2020-21	62184	4735	83140	150059	187630
	2021-22	72355	6808	95189	174352	211954
	2022-23	78124	6549	89239	173911	210239
21	Odisha					
	2018-19	91265	8533	133266	233064	281520
	2019-20	89150	7098	137207	233455	281911
	2020-21	84470	9004	137446	230920	279366
	2021-22	96015	16401	157984	270399	320646
	2022-23	102784	16416	159839	279038	330687
22	Chhattisgarh					
	2018-19	96545	3805	70473	170823	213167
	2019-20	111638	3307	70609	185553	228927
	2020-21	112096	3407	68909	184412	229538
	2021-22	107665	3118	88008	198792	243195
	2022-23	124947	4810	112126	241883	294845
23	Madhya Pradesh					
	2018-19	177012	18392	119324	314728	411134

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2019-20	172029	16991	126520	315540	413475
	2020-21	159198	16747	121856	297800	390369
	2021-22	164667	19851	137729	322247	419616
	2022-23	163073	18214	158148	339435	436270
24	Gujarat					
	2018-19	910464	55276	523641	1489381	1944548
	2019-20	937879	68492	583359	1589730	2068743
	2020-21	912800	64766	590850	1568416	2054221
	2021-22	959223	76631	620043	1655897	2162690
	2022-23	1053633	84266	664001	1801900	2334636
25	Dadra Nagar Haveli and Daman & Diu					
	2020-21	90218	15155	85943	191316	241124
	2021-22	91785	18306	98883	208974	276094
	2022-23	97718	17474	108149	223341	271246
26	Maharashtra					
	2018-19	686583	80028	707182	1473792	2035306
	2019-20	665192	90884	698712	1454788	2038255
	2020-21	652440	72105	670412	1394957	1958888
	2021-22	655144	77782	816363	1549289	2138304
	2022-23	721913	88985	915963	1726861	2374711
27	Andhra Pradesh					
	2018-19	240648	112893	159153	512694	633142
	2019-20	257914	111262	172623	541799	663574
	2020-21	248314	97278	182948	528539	654708
	2021-22	257133	102831	190339	550303	672708
	2022-23	267998	104091	199287	571376	695020
28	Karnataka					
	2018-19	348674	255333	238361	842367	1076026
	2019-20	346243	248382	245103	839728	1081116
	2020-21	323156	201572	243521	768249	996680
	2021-22	351698	220589	267355	839642	1079730
	2022-23	382542	247719	323073	953334	1216426
29	Goa					
	2018-19	20695	3456	30120	54271	76522

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2019-20	18926	3330	29761	52017	74197
	2020-21	19749	2996	35694	58440	82881
	2021-22	20222	3473	38144	61839	86182
	2022-23	20269	4544	38322	63134	87898
30	Kerala					
	2018-19	126635	101449	47039	275123	349971
	2019-20	116304	96818	48316	261438	341411
	2020-21	115640	81157	51110	247907	314152
	2021-22	111561	78410	51706	241677	311082
	2022-23	114929	68502	57385	240817	313589
31	Tamil Nadu					
	2018-19	1003827	693148	415747	2112722	2554345
	2019-20	1002037	679949	527230	2209217	2663069
	2020-21	954513	627101	464839	2046453	2488428
	2021-22	1044692	626431	502090	2173213	2625109
	2022-23	1069338	655020	558685	2283043	2774849
32	Puducherry					
	2018-19	19953	6909	17193	44054	56477
	2019-20	18663	5800	16439	40902	50958
	2020-21	19123	6049	17100	42272	52663
	2021-22	17918	6793	17336	42048	53126
	2022-23	18357	7286	16958	42601	53578
33	A & N Islands					
	2018-19	163	43	7	213	289
	2019-20	175	41	0	216	286
	2020-21	145	33	0	178	230
	2021-22	121	28	0	149	199
	2022-23	107	39	0	146	192
34	Telangana					
	2018-19	199970	33612	425669	659251	780204
	2019-20	210569	35701	410127	656397	787105
	2020-21	209938	31686	423312	664937	790098
	2021-22	216576	31795	459848	708219	837235
	2022-23	231928	39970	494597	766496	911083

Trends in Number of Workers employed in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Number of Workers by category				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
35	Ladakh*					
	2019-20	0	0	163	163	214
	2020-21	0	0	136	136	175
	2021-22	0	0	33	33	36
	2022-23	491	55	47	593	645
	All India					
	2018-19	6414332	1569506	4814751	12798588	16280211
	2019-20	6454363	1582701	5021091	13058156	16624291
	2020-21	6225277	1424116	4945170	12594563	16089700
	2021-22	6637049	1498634	5474247	13609931	17215350
	2022-23	7068638	1596643	5951690	14616971	18494962

**for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards*

TABLE 5.2

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir					
	2018-19	675.55	21.93	53.40	20.38	771.26
	2019-20	762.70	21.73	55.86	22.74	863.02
	2020-21	785.79	28.21	53.94	24.14	892.08
	2021-22	801.83	29.66	46.48	26.61	904.59
	2022-23	856.88	28.45	46.55	28.61	960.48
2	Himachal Pradesh					
	2018-19	997.40	30.74	67.99	49.56	1145.70
	2019-20	995.65	31.59	72.89	44.44	1144.58
	2020-21	1174.04	32.82	80.46	51.22	1338.54
	2021-22	1164.41	35.05	76.87	53.90	1330.23
	2022-23	1233.95	38.95	81.84	54.38	1409.12
3	Punjab					
	2018-19	633.02	27.04	49.63	21.04	730.74
	2019-20	677.77	25.95	51.52	21.52	776.77
	2020-21	746.44	29.27	50.56	23.02	849.29
	2021-22	740.66	29.00	49.36	23.00	842.02
	2022-23	769.44	28.92	53.29	22.95	874.60
4	Chandigarh					
	2018-19	1244.28	39.34	114.96	46.94	1445.52
	2019-20	1196.32	32.30	140.32	61.80	1430.74
	2020-21	1229.11	25.16	142.73	57.29	1454.28
	2021-22	1213.07	48.60	97.98	43.91	1403.55
	2022-23	1364.35	44.57	108.95	53.15	1571.02
5	Uttarakhand					
	2018-19	783.85	22.89	55.62	46.28	908.64
	2019-20	854.57	21.61	54.60	38.37	969.15
	2020-21	864.35	24.03	56.09	44.14	988.61
	2021-22	882.15	26.00	57.09	49.59	1014.83
	2022-23	938.53	24.78	58.25	46.37	1067.94
6	Haryana					
	2018-19	1021.29	29.86	64.96	56.52	1172.62
	2019-20	1104.14	30.45	68.68	57.18	1260.45
	2020-21	1127.78	31.94	69.16	52.84	1281.72
	2021-22	1150.98	34.01	69.51	57.02	1311.52
	2022-23	1240.58	36.35	75.19	65.38	1417.49

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
7	Delhi					
	2018-19	982.15	45.60	86.21	37.07	1151.04
	2019-20	1084.75	48.10	80.29	33.21	1246.36
	2020-21	1132.06	47.61	78.33	31.57	1289.56
	2021-22	1157.94	45.29	83.39	33.98	1320.61
	2022-23	1175.78	43.06	85.95	37.12	1341.91
8	Rajasthan					
	2018-19	878.70	23.68	60.38	38.40	1001.16
	2019-20	939.93	25.16	66.01	39.26	1070.36
	2020-21	941.15	23.14	61.60	38.54	1064.44
	2021-22	997.53	24.15	59.83	43.29	1124.79
	2022-23	1069.89	25.87	62.53	45.68	1203.97
9	Uttar Pradesh					
	2018-19	853.97	32.38	62.01	41.67	990.04
	2019-20	912.07	32.75	63.83	40.07	1048.72
	2020-21	961.90	32.65	79.22	39.90	1113.67
	2021-22	955.53	34.19	63.49	44.90	1098.10
	2022-23	1041.57	32.98	61.79	47.52	1183.87
10	Bihar					
	2018-19	625.55	16.06	40.44	31.55	713.60
	2019-20	624.84	18.26	42.64	43.05	728.80
	2020-21	719.38	11.95	41.72	30.69	803.74
	2021-22	680.60	23.50	44.53	32.36	780.99
	2022-23	740.94	17.32	42.17	28.53	828.96
11	Sikkim					
	2018-19	1168.68	35.08	72.37	54.93	1331.06
	2019-20	1285.24	28.74	79.07	50.59	1443.65
	2020-21	1192.30	35.54	97.43	56.93	1382.21
	2021-22	1334.85	41.66	119.20	72.72	1568.43
	2022-23	2082.17	43.49	130.90	121.61	2378.17
12	Arunachal Pradesh					
	2018-19	452.75	12.82	8.99	19.80	494.36
	2019-20	439.51	12.70	11.38	14.48	478.07
	2020-21	462.03	16.70	11.94	31.59	522.26
	2021-22	960.99	11.55	63.81	33.14	1069.49
	2022-23	817.47	14.07	11.42	21.21	864.17

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
13	Nagaland					
	2018-19	279.11	6.04	3.56	9.25	297.96
	2019-20	294.26	4.64	4.49	9.99	313.38
	2020-21	321.79	5.08	5.56	12.09	344.51
	2021-22	318.24	5.66	4.05	17.66	345.61
	2022-23	327.78	8.35	4.21	11.99	352.34
14	Manipur					
	2018-19	255.20	2.14	2.43	4.38	264.15
	2019-20	280.82	1.87	2.53	6.75	291.97
	2020-21	320.29	0.79	3.04	8.06	332.17
	2021-22	325.81	0.90	2.89	5.88	335.47
	2022-23	364.94	1.28	5.03	8.29	379.53
15	Mizoram*					
	2019-20	348.82	2.44	3.32	6.11	360.70
	2020-21	371.71	1.58	4.57	14.34	392.20
	2021-22	369.55	0.42	1.69	7.03	378.67
	2022-23	385.61	0.83	2.34	7.10	395.88
16	Tripura					
	2018-19	283.12	13.09	8.05	17.80	322.06
	2019-20	297.30	14.63	9.90	18.48	340.31
	2020-21	316.27	13.58	8.06	17.45	355.37
	2021-22	323.89	13.11	7.75	16.98	361.72
	2022-23	344.89	14.83	8.64	17.32	385.68
17	Meghalaya					
	2018-19	850.07	2.82	33.28	38.38	924.55
	2019-20	981.85	6.36	36.35	38.44	1062.99
	2020-21	1076.14	20.36	44.62	40.88	1182.00
	2021-22	1079.30	29.55	39.65	47.96	1196.45
	2022-23	1183.17	38.27	42.84	53.69	1317.96
18	Assam					
	2018-19	585.56	41.19	38.27	40.98	706.00
	2019-20	555.78	25.17	40.21	48.05	669.22
	2020-21	589.52	31.95	44.07	46.03	711.57
	2021-22	636.99	36.69	46.86	51.33	771.87
	2022-23	706.60	37.82	44.39	48.02	836.82

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
19	West Bengal					
	2018-19	732.12	33.48	70.58	33.08	869.26
	2019-20	755.61	32.47	67.83	36.15	892.06
	2020-21	859.61	31.64	80.62	37.58	1009.45
	2021-22	883.07	31.50	78.60	39.68	1032.85
	2022-23	901.78	33.90	75.77	36.99	1048.43
20	Jharkhand					
	2018-19	1082.23	92.88	113.51	87.93	1376.55
	2019-20	1176.89	77.57	104.06	53.98	1412.51
	2020-21	1283.56	99.76	138.41	73.21	1594.93
	2021-22	1331.40	143.66	127.14	142.56	1744.75
	2022-23	1376.67	140.19	137.04	121.52	1775.43
21	Odisha					
	2018-19	1016.38	22.36	91.57	48.10	1178.40
	2019-20	1025.46	27.87	96.11	60.72	1210.16
	2020-21	1066.18	21.06	103.36	53.10	1243.70
	2021-22	1101.45	36.88	103.80	62.85	1304.98
	2022-23	1093.86	36.99	101.41	64.47	1296.72
22	Chhattisgarh					
	2018-19	990.37	22.44	95.50	45.50	1153.81
	2019-20	1027.79	16.44	94.40	43.40	1182.04
	2020-21	1100.55	38.18	103.64	39.86	1282.24
	2021-22	1118.18	52.30	105.09	52.10	1327.66
	2022-23	1065.65	19.99	94.11	38.49	1218.24
23	Madhya Pradesh					
	2018-19	843.82	31.01	67.86	41.78	984.47
	2019-20	891.86	29.55	72.47	43.14	1037.02
	2020-21	937.58	35.15	72.76	41.78	1087.26
	2021-22	979.53	34.28	84.16	50.40	1148.37
	2022-23	1019.28	36.36	70.00	48.88	1174.52
24	Gujarat					
	2018-19	918.36	33.54	55.01	44.33	1051.24
	2019-20	973.56	34.79	58.91	46.04	1113.30
	2020-21	1038.22	35.77	60.70	50.09	1184.78
	2021-22	1044.76	38.19	58.22	49.79	1190.96
	2022-23	1108.27	38.28	57.23	51.74	1255.52

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
25	Dadra Nagar Haveli and Daman & Diu*					
	2020-21	868.78	32.52	44.50	30.73	976.53
	2021-22	884.75	34.50	41.51	32.27	993.03
	2022-23	920.17	37.63	44.33	35.93	1038.05
26	Maharashtra					
	2018-19	1215.21	55.30	96.77	72.09	1439.37
	2019-20	1284.47	54.51	94.57	74.24	1507.79
	2020-21	1402.35	60.00	97.93	75.43	1635.72
	2021-22	1389.14	60.18	90.06	75.57	1614.94
	2022-23	1472.16	62.95	94.14	80.59	1709.83
27	Andhra Pradesh					
	2018-19	763.71	19.80	54.59	52.53	890.63
	2019-20	825.34	27.32	61.78	57.42	971.85
	2020-21	927.93	30.98	65.34	71.12	1095.37
	2021-22	952.92	24.37	70.68	76.41	1124.39
	2022-23	1025.06	25.96	67.32	76.52	1194.85
28	Karnataka					
	2018-19	1028.24	47.76	81.79	68.88	1226.68
	2019-20	1101.30	48.54	91.86	73.40	1315.09
	2020-21	1204.63	55.43	96.89	76.60	1433.55
	2021-22	1232.93	54.86	94.84	76.49	1459.12
	2022-23	1277.04	56.26	100.73	82.46	1516.48
29	Goa					
	2018-19	1228.62	44.65	101.48	81.75	1456.50
	2019-20	1354.92	47.89	108.99	83.29	1595.09
	2020-21	1370.79	48.48	104.64	79.87	1603.77
	2021-22	1434.47	51.84	109.90	87.40	1683.61
	2022-23	1558.19	54.42	114.40	94.58	1821.60
30	Kerala					
	2018-19	821.87	45.16	81.11	59.14	1007.28
	2019-20	884.44	47.12	87.03	63.13	1081.71
	2020-21	975.85	45.36	87.34	68.81	1177.35
	2021-22	1015.01	48.80	93.27	71.08	1228.17
	2022-23	1044.60	48.47	90.84	75.03	1258.94
31	Tamil Nadu					
	2018-19	777.78	46.31	60.11	68.13	952.32

Trends in Average Labour Cost Per Manday Worked of Employees in States/U.T.s by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
	2019-20	809.66	45.80	60.26	68.23	983.95
	2020-21	850.50	48.83	61.12	79.20	1039.66
	2021-22	892.13	48.72	62.59	84.29	1087.73
	2022-23	933.07	51.71	65.11	86.46	1136.36
32	Puducherry					
	2018-19	918.01	39.51	70.99	99.80	1128.31
	2019-20	949.75	36.79	70.49	89.08	1146.11
	2020-21	967.63	34.92	65.58	79.45	1147.58
	2021-22	956.76	38.83	73.88	92.21	1161.67
	2022-23	1103.10	44.74	68.37	97.80	1314.01
33	A & N Islands					
	2018-19	794.78	28.70	45.19	23.33	892.00
	2019-20	744.93	30.17	46.66	26.18	847.94
	2020-21	894.68	35.45	56.01	28.05	1014.19
	2021-22	815.66	25.38	40.98	22.97	904.99
	2022-23	849.85	21.65	42.95	42.87	957.32
34	Telangana					
	2018-19	721.66	21.08	46.62	34.77	824.13
	2019-20	766.26	22.88	48.05	34.40	871.59
	2020-21	834.75	23.60	56.87	39.53	954.75
	2021-22	824.84	23.92	47.70	39.58	936.04
	2022-23	857.56	24.33	50.06	44.43	976.38
35	Ladakh*					
	2019-20	2694.97	10.22	480.70	280.34	3466.23
	2020-21	2505.79	263.77	245.40	104.89	3119.85
	2021-22	1079.56	76.28	77.51	68.67	1302.02
	2022-23	1331.09	10.71	28.52	25.43	1395.75
	All India					
	2018-19	897.49	37.55	67.20	52.80	1055.04
	2019-20	948.73	37.50	69.19	53.62	1109.05
	2020-21	1015.19	39.94	73.11	56.69	1184.94
	2021-22	1034.36	41.72	70.80	60.44	1207.32
	2022-23	1091.44	42.54	71.99	62.55	1268.51

*for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards

TABLE 5.3

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2018-19	439.18	353.55	344.90	397.42	675.55
	2019-20	491.15	409.88	443.53	468.23	762.70
	2020-21	555.62	437.24	449.18	497.14	785.79
	2021-22	525.51	447.12	418.50	476.18	801.83
	2022-23	635.40	515.12	427.32	524.58	856.88
2	Himachal Pradesh					
	2018-19	625.91	447.17	464.51	560.19	997.40
	2019-20	656.19	469.58	464.48	574.09	995.65
	2020-21	730.29	518.00	522.46	641.45	1174.04
	2021-22	748.36	523.60	551.40	660.55	1164.41
	2022-23	812.23	594.16	603.91	727.46	1233.95
3	Punjab					
	2018-19	487.40	428.72	381.63	452.73	633.02
	2019-20	524.02	461.43	398.18	484.93	677.77
	2020-21	539.23	466.13	441.65	506.72	746.44
	2021-22	556.67	483.83	460.48	525.96	740.66
	2022-23	574.47	475.97	510.38	550.42	769.44
4	Chandigarh					
	2018-19	819.83	555.45	610.06	764.85	1244.28
	2019-20	834.52	586.36	675.41	794.47	1196.32
	2020-21	827.84	588.00	599.86	771.78	1229.11
	2021-22	890.99	581.77	553.22	783.97	1213.07
	2022-23	883.61	629.83	584.06	790.22	1364.35
5	Uttarakhand					
	2018-19	614.81	423.19	400.49	486.18	783.85
	2019-20	691.75	458.36	432.34	536.33	854.57
	2020-21	710.12	508.80	444.00	550.37	864.35
	2021-22	722.68	492.29	458.86	565.71	882.15
	2022-23	786.39	540.63	486.37	600.52	938.53
6	Haryana					
	2017-18	627.39	529.75	477.98	549.55	1021.29
	2019-20	672.37	542.80	488.19	572.22	1104.14
	2020-21	704.59	563.35	503.92	597.26	1127.78
	2021-22	715.76	590.57	529.30	617.13	1150.98
	2022-23	743.51	616.24	559.30	645.82	1240.58

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
7	Delhi					
	2018-19	630.27	552.06	627.76	627.15	982.15
	2019-20	685.45	613.81	628.28	674.10	1084.75
	2020-21	698.99	619.94	701.69	696.29	1132.06
	2021-22	741.95	639.05	729.17	734.88	1157.94
	2022-23	754.68	672.31	743.77	749.53	1175.78
8	Rajasthan					
	2018-19	604.05	406.91	474.82	544.22	878.70
	2019-20	637.42	418.44	497.63	572.91	939.93
	2020-21	657.91	437.25	529.52	596.49	941.15
	2021-22	713.94	478.44	539.78	628.82	997.53
	2022-23	735.57	485.19	595.45	662.59	1069.89
9	Uttar Pradesh					
	2018-19	529.32	425.06	402.49	481.61	853.97
	2019-20	557.12	446.94	426.22	507.45	912.07
	2020-21	590.42	465.44	440.92	528.56	961.90
	2021-22	596.77	512.71	473.61	546.72	955.53
	2022-23	618.78	535.22	502.23	571.18	1041.57
10	Bihar					
	2018-19	634.44	348.86	366.79	440.24	625.55
	2019-20	622.68	302.84	366.11	447.90	624.84
	2020-21	652.43	323.82	392.37	477.68	719.38
	2021-22	650.50	382.19	399.89	488.51	680.60
	2022-23	723.37	461.52	437.53	537.42	740.94
11	Sikkim					
	2018-19	1055.52	685.99	470.25	697.31	1168.68
	2019-20	1102.09	839.10	525.29	754.88	1285.24
	2020-21	1037.72	991.57	490.54	726.14	1192.30
	2021-22	1284.62	966.45	530.88	824.77	1334.85
	2022-23	1186.32	911.10	822.18	960.06	2082.17
12	Arunachal Pradesh					
	2018-19	283.84	265.21	484.00	326.40	452.75
	2019-20	284.03	290.37	286.21	285.21	439.51
	2020-21	312.06	324.58	335.95	316.15	462.03
	2021-22	609.51	449.27	454.99	574.60	960.99
	2022-23	411.29	364.83	426.86	407.66	817.47

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
13	Nagaland					
	2018-19	279.74	190.43	213.19	248.86	279.11
	2019-20	283.68	205.63	195.78	245.09	294.26
	2020-21	308.75	222.03	203.76	262.31	321.79
	2021-22	293.63	222.94	216.02	260.87	318.24
	2022-23	295.90	225.54	235.89	269.36	327.78
14	Manipur					
	2018-19	256.54	209.67	229.87	230.74	255.20
	2019-20	278.70	224.08	216.76	244.39	280.82
	2020-21	301.21	258.54	256.21	276.60	320.29
	2021-22	308.47	268.28	263.17	285.60	325.81
	2022-23	338.99	287.63	296.81	311.69	364.94
15	Mizoram*					
	2019-20	407.32	287.83	326.87	338.60	348.82
	2020-21	359.68	305.81	358.79	350.80	371.71
	2021-22	372.79	321.68	354.23	354.36	369.55
	2022-23	373.56	331.97	367.32	362.60	385.61
16	Tripura					
	2018-19	267.89	267.44	218.37	227.33	283.12
	2019-20	292.08	336.97	228.24	241.15	297.30
	2020-21	304.21	383.40	242.30	256.21	316.27
	2021-22	313.12	344.53	262.46	274.01	323.89
	2022-23	347.94	382.64	277.12	292.57	344.89
17	Meghalaya					
	2018-19	453.56	425.17	492.67	477.24	850.07
	2019-20	477.07	494.21	550.30	524.76	981.85
	2020-21	615.36	849.81	543.41	579.84	1076.14
	2021-22	572.03	546.40	620.51	601.21	1079.30
	2022-23	574.11	549.16	630.72	609.55	1183.17
18	Assam					
	2018-19	412.24	273.68	393.55	395.26	585.56
	2019-20	357.83	286.19	410.93	370.15	555.78
	2020-21	390.40	291.25	458.33	404.65	589.52
	2021-22	410.59	322.26	479.81	425.01	636.99
	2022-23	464.25	363.58	501.37	468.83	706.60

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
19	West Bengal					
	2018-19	561.19	401.55	435.10	509.53	732.12
	2019-20	580.43	396.45	426.32	517.42	755.61
	2020-21	657.89	414.82	475.93	584.59	859.61
	2021-22	683.21	409.21	506.38	606.20	883.07
	2022-23	697.96	468.26	533.00	625.73	901.78
20	Jharkhand					
	2018-19	1157.49	870.04	452.34	757.70	1082.23
	2019-20	1222.11	470.29	523.95	784.34	1176.89
	2020-21	1376.05	823.72	515.31	878.56	1283.56
	2021-22	1339.57	721.10	619.24	922.57	1331.40
	2022-23	1385.70	727.86	607.15	956.60	1376.67
21	Odisha					
	2018-19	918.13	540.33	515.28	669.34	1016.38
	2019-20	943.35	631.49	535.97	690.62	1025.46
	2020-21	998.36	594.93	565.53	719.95	1066.18
	2021-22	1074.75	914.47	620.98	793.86	1101.45
	2022-23	982.52	922.23	648.96	783.91	1093.86
22	Chhattisgarh					
	2018-19	803.75	372.84	445.79	642.78	990.37
	2019-20	832.61	444.86	479.47	690.38	1027.79
	2020-21	886.72	440.84	530.66	742.29	1100.55
	2021-22	933.74	502.73	585.52	770.27	1118.18
	2022-23	865.16	410.58	591.58	725.16	1065.65
23	Madhya Pradesh					
	2018-19	563.92	386.58	425.18	500.13	843.82
	2019-20	600.81	428.63	435.55	524.45	891.86
	2020-21	625.86	435.20	452.43	542.57	937.58
	2021-22	690.06	423.98	500.00	591.19	979.53
	2022-23	711.72	450.93	528.14	611.38	1019.28
24	Gujarat					
	2018-19	609.68	434.77	467.87	552.37	918.36
	2019-20	650.31	456.73	491.46	583.06	973.56
	2020-21	684.78	497.19	506.14	606.55	1038.22
	2021-22	694.41	496.71	524.42	620.94	1044.76
	2022-23	732.52	529.16	579.27	665.51	1108.27

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
25	Dadra Nagar Haveli and Daman &					
	2020-21	590.66	422.58	488.40	530.77	868.78
	2021-22	603.10	437.66	502.10	540.44	884.75
	2022-23	643.61	470.36	508.99	564.33	920.17
26	Maharashtra					
	2018-19	883.37	475.34	539.28	694.80	1215.21
	2019-20	930.80	442.95	572.29	728.41	1284.47
	2020-21	1009.48	539.36	622.62	799.81	1402.35
	2021-22	1010.44	534.05	639.55	791.48	1389.14
	2022-23	1023.55	590.25	686.77	823.74	1472.16
27	Andhra Pradesh					
	2018-19	679.99	367.95	461.21	544.34	763.71
	2019-20	746.47	401.30	488.03	593.00	825.34
	2020-21	824.49	442.68	518.35	648.38	927.93
	2021-22	839.15	458.43	602.37	686.12	952.92
	2022-23	889.71	486.82	639.69	729.11	1025.06
28	Karnataka					
	2018-19	838.61	482.90	591.60	661.49	1028.24
	2019-20	904.18	516.63	614.94	705.33	1101.30
	2020-21	924.42	531.63	670.84	741.71	1204.63
	2021-22	953.06	548.67	689.42	763.53	1232.93
	2022-23	990.71	569.58	715.96	788.62	1277.04
29	Goa					
	2018-19	1004.35	624.73	549.14	726.04	1228.62
	2019-20	1067.77	714.13	616.74	786.07	1354.92
	2020-21	1097.72	767.54	597.86	774.88	1370.79
	2021-22	1112.73	750.58	634.23	795.51	1434.47
	2022-23	1167.71	701.37	665.31	828.94	1558.19
30	Kerala					
	2018-19	814.14	387.22	499.30	611.18	821.87
	2019-20	892.22	428.46	573.57	675.69	884.44
	2020-21	934.25	469.38	569.60	713.13	975.85
	2021-22	958.71	499.85	633.43	747.57	1015.01
	2022-23	1006.13	510.63	659.62	788.85	1044.60
31	Tamil Nadu					
	2018-19	591.20	343.96	517.21	496.52	777.78

Trend in Wages/Salaries Per Manday Worked in States/U.T.s by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
	2019-20	619.82	366.71	556.40	527.61	809.66
	2020-21	677.28	381.48	551.48	559.44	850.50
	2021-22	700.53	410.19	571.56	588.16	892.13
	2022-23	719.13	443.84	611.99	614.53	933.07
32	Puducherry					
	2018-19	647.25	380.29	455.05	530.50	918.01
	2019-20	782.29	495.43	523.42	637.59	949.75
	2020-21	776.16	540.58	581.73	663.55	967.63
	2021-22	902.74	585.80	575.38	716.05	956.76
	2022-23	959.31	603.64	509.16	719.25	1103.10
33	A & N Islands					
	2018-19	634.12	555.47	663.10	618.93	794.78
	2019-20	616.49	505.95	-	595.49	744.93
	2020-21	751.55	542.40	-	709.35	894.68
	2021-22	691.27	598.03	-	673.75	815.66
	2022-23	717.23	611.06	-	688.76	849.85
34	Telangana					
	2018-19	816.66	582.95	296.69	473.35	721.66
	2019-20	820.59	619.64	336.26	510.26	766.26
	2020-21	911.56	663.97	334.04	531.29	834.75
	2021-22	923.97	676.89	339.10	533.48	824.84
	2022-23	962.86	714.48	364.56	563.06	857.56
35	Ladakh*					
	2019-20	-	-	670.09	670.09	2694.97
	2020-21	-	-	760.83	760.83	2505.79
	2021-22	-	-	643.57	643.57	1079.56
	2022-23	1049.20	455.76	459.06	834.98	1331.09
	All India					
	2018-19	656.64	399.73	460.76	552.29	897.49
	2019-20	692.32	423.93	489.98	582.83	948.73
	2020-21	742.07	449.42	511.33	618.62	1015.19
	2021-22	757.66	476.10	539.17	639.45	1034.36
	2022-23	783.25	506.83	576.03	669.18	1091.44

*for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards

TABLE 5.4

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir			
	2018-19	771.26	675.55	6.73
	2019-20	863.02	762.70	7.36
	2020-21	892.08	785.79	6.87
	2021-22	904.59	801.83	6.75
	2022-23	960.48	856.88	6.00
2	Himachal Pradesh			
	2018-19	1145.70	997.40	8.29
	2019-20	1144.58	995.65	8.55
	2020-21	1338.54	1174.04	8.58
	2021-22	1330.23	1164.41	7.14
	2022-23	1409.12	1233.95	7.01
3	Punjab			
	2018-19	730.74	633.02	7.49
	2019-20	776.77	677.77	8.18
	2020-21	849.29	746.44	7.39
	2021-22	842.02	740.66	5.80
	2022-23	874.60	769.44	5.35
4	Chandigarh			
	2018-19	1445.52	1244.28	13.32
	2019-20	1430.74	1196.32	14.06
	2020-21	1454.28	1229.11	16.77
	2021-22	1403.55	1213.07	14.94
	2022-23	1571.02	1364.35	13.25
5	Uttrakhand			
	2018-19	908.64	783.85	5.46
	2019-20	969.15	854.57	6.47
	2020-21	988.61	864.35	6.34
	2021-22	1014.83	882.15	6.80
	2022-23	1067.94	938.53	6.53
6	Haryana			
	2018-19	1172.62	1021.29	6.59

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	2019-20	1260.45	1104.14	7.39
	2020-21	1281.72	1127.78	7.48
	2021-22	1311.52	1150.98	7.18
	2022-23	1417.49	1240.58	6.59
7	Delhi			
	2018-19	1151.04	982.15	7.51
	2019-20	1246.36	1084.75	12.51
	2020-21	1289.56	1132.06	9.91
	2021-22	1320.61	1157.94	11.06
	2022-23	1341.91	1175.78	11.32
8	Rajasthan			
	2018-19	1001.16	878.70	6.74
	2019-20	1070.36	939.93	7.28
	2020-21	1064.44	941.15	6.46
	2021-22	1124.79	997.53	5.73
	2022-23	1203.97	1069.89	5.55
9	Uttar Pradesh			
	2018-19	990.04	853.97	6.52
	2019-20	1048.72	912.07	7.15
	2020-21	1113.67	961.90	7.30
	2021-22	1098.10	955.53	6.43
	2022-23	1183.87	1041.57	5.99
10	Bihar			
	2018-19	713.60	625.55	3.60
	2019-20	728.80	624.84	3.14
	2020-21	803.74	719.38	3.70
	2021-22	780.99	680.60	3.06
	2022-23	828.96	740.94	2.38
11	Sikkim			
	2018-19	1331.06	1168.68	10.61
	2019-20	1443.65	1285.24	9.74
	2020-21	1382.21	1192.30	7.51
	2021-22	1568.43	1334.85	7.61
	2022-23	2378.17	2082.17	10.40

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
12	Arunachal Pradesh			
	2018-19	494.36	452.75	4.44
	2019-20	478.07	439.51	6.26
	2020-21	522.26	462.03	5.75
	2021-22	1069.49	960.99	11.27
	2022-23	864.17	817.47	7.85
13	Nagaland			
	2018-19	297.96	279.11	11.90
	2019-20	313.38	294.26	12.59
	2020-21	344.51	321.79	14.16
	2021-22	345.61	318.24	14.93
	2022-23	352.34	327.78	14.46
14	Manipur			
	2018-19	264.15	255.20	15.48
	2019-20	291.97	280.82	12.32
	2020-21	332.17	320.29	11.37
	2021-22	335.47	325.81	11.96
	2022-23	379.53	364.94	13.07
15	Mizoram*			
	2019-20	360.70	348.82	32.88
	2020-21	392.20	371.71	13.06
	2021-22	378.67	369.55	16.06
	2022-23	395.88	385.61	16.57
16	Tripura			
	2018-19	322.06	283.12	12.49
	2019-20	340.31	297.30	12.58
	2020-21	355.37	316.27	11.74
	2021-22	361.72	323.89	9.76
	2022-23	385.68	344.89	10.57
17	Meghalaya			
	2018-19	924.55	850.07	6.06
	2019-20	1062.99	981.85	6.73
	2020-21	1182.00	1076.14	7.00

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	2021-22	1196.45	1079.30	6.08
	2022-23	1317.96	1183.17	5.80
18	Assam			
	2018-19	706.00	585.56	6.23
	2019-20	669.22	555.78	6.77
	2020-21	711.57	589.52	7.33
	2021-22	771.87	636.99	5.07
	2022-23	836.82	706.60	4.52
19	West Bengal			
	2018-19	869.26	732.12	6.02
	2019-20	892.06	755.61	6.42
	2020-21	1009.45	859.61	6.67
	2021-22	1032.85	883.07	5.82
	2022-23	1048.43	901.78	4.68
20	Jharkhand			
	2018-19	1376.55	1082.23	6.37
	2019-20	1412.51	1176.89	7.82
	2020-21	1594.93	1283.56	8.59
	2021-22	1744.75	1331.40	7.18
	2022-23	1775.43	1376.67	5.67
21	Odisha			
	2018-19	1178.40	1016.38	4.23
	2019-20	1210.16	1025.46	4.59
	2020-21	1243.70	1066.18	5.00
	2021-22	1304.98	1101.45	3.68
	2022-23	1296.72	1093.86	3.22
22	Chhattisgarh			
	2018-19	1153.81	990.37	5.19
	2019-20	1182.04	1027.79	5.87
	2020-21	1282.24	1100.55	6.04
	2021-22	1327.66	1118.18	4.94
	2022-23	1218.24	1065.65	4.38
23	Madhya Pradesh			

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	2018-19	984.47	843.82	5.56
	2019-20	1037.02	891.86	5.46
	2020-21	1087.26	937.58	5.83
	2021-22	1148.37	979.53	5.35
	2022-23	1174.52	1019.28	4.49
24	Gujarat			
	2018-19	1051.24	918.36	4.39
	2019-20	1113.30	973.56	4.91
	2020-21	1184.78	1038.22	5.36
	2021-22	1190.96	1044.76	4.31
	2022-23	1255.52	1108.27	4.03
25	Dadra Nagar Haveli and Daman & Diu*			
	2020-21	976.53	868.78	5.78
	2021-22	993.03	884.75	4.13
	2022-23	1038.05	920.17	4.86
26	Maharashtra			
	2018-19	1439.37	1215.21	7.92
	2019-20	1507.79	1284.47	8.66
	2020-21	1635.72	1402.35	8.76
	2021-22	1614.94	1389.14	7.64
	2022-23	1709.83	1472.16	6.96
27	Andhra Pradesh			
	2018-19	890.63	763.71	5.28
	2019-20	971.85	825.34	5.75
	2020-21	1095.37	927.93	5.73
	2021-22	1124.39	952.92	5.32
	2022-23	1194.85	1025.06	4.94
28	Karnataka			
	2018-19	1226.68	1028.24	8.09
	2019-20	1315.09	1101.30	9.03
	2020-21	1433.55	1204.63	9.62
	2021-22	1459.12	1232.93	7.77
	2022-23	1516.48	1277.04	7.37

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
29	Goa			
	2018-19	1456.50	1228.62	9.63
	2019-20	1595.09	1354.92	11.23
	2020-21	1603.77	1370.79	10.71
	2021-22	1683.61	1434.47	9.98
	2022-23	1821.60	1558.19	9.13
30	Kerala			
	2018-19	1007.28	821.87	5.05
	2019-20	1081.71	884.44	5.19
	2020-21	1177.35	975.85	7.94
	2021-22	1228.17	1015.01	6.15
	2022-23	1258.94	1044.60	5.27
31	Tamil Nadu			
	2018-19	952.32	777.78	9.04
	2019-20	983.95	809.66	9.61
	2020-21	1039.66	850.50	9.56
	2021-22	1087.73	892.13	8.34
	2022-23	1136.36	933.07	7.63
32	Puducherry			
	2018-19	1128.31	918.01	7.66
	2019-20	1146.11	949.75	8.41
	2020-21	1147.58	967.63	8.55
	2021-22	1161.67	956.76	6.68
	2022-23	1314.01	1103.10	7.80
33	A & N Islands			
	2018-19	892.00	794.78	19.34
	2019-20	847.94	744.93	20.42
	2020-21	1014.19	894.68	14.72
	2021-22	904.99	815.66	15.99
	2022-23	957.32	849.85	16.12
34	Telangana			
	2018-19	824.13	721.66	8.66
	2019-20	871.59	766.26	10.13
	2020-21	954.75	834.75	10.49

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States/U.T.s				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs. }	Wages/Salaries Per Manday Worked {Rs. }	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
	2021-22	936.04	824.84	8.96
	2022-23	976.38	857.56	8.67
35	Ladakh*			
	2019-20	3466.23	2694.97	16.36
	2020-21	3119.85	2505.79	14.07
	2021-22	1302.02	1079.56	3.95
	2022-23	1395.75	1331.09	13.60
	All India			
	2018-19	1055.04	897.49	6.52
	2019-20	1109.05	948.73	7.14
	2020-21	1184.94	1015.19	7.36
	2021-22	1207.32	1034.36	6.28
	2022-23	1268.51	1091.44	5.79

*for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards

TABLE 5.5						
Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2018-19	946	888	367	599	609
	2019-20	930	885	384	607	679
	2020-21	899	838	383	587	652
	2021-22	848	784	406	566	618
	2022-23	838	809	334	503	595
2	Himachal Pradesh					
	2018-19	2132	2132	1346	1822	1823
	2019-20	2071	2054	1464	1888	1756
	2020-21	1990	1986	1311	1797	1770
	2021-22	1924	1920	1167	1722	1693
	2022-23	1980	1972	1317	1750	1756
3	Punjab					
	2018-19	10888	10793	5461	8391	7462
	2019-20	10877	10836	4914	8667	6970
	2020-21	10730	10641	4832	8116	7277
	2021-22	10928	10720	5414	8366	7381
	2022-23	11375	11158	5494	8603	7857
4	Chandigarh					
	2018-19	180	180	126	162	165
	2019-20	216	216	103	188	173
	2020-21	195	195	114	185	180
	2021-22	203	203	92	184	169
	2022-23	177	176	109	167	146
5	Uttrakhand					
	2018-19	2430	2430	1434	1998	1995
	2019-20	2450	2450	1435	2033	1990
	2020-21	2411	2411	1536	1975	2072
	2021-22	2506	2506	1531	2087	2070
	2022-23	2373	2373	1545	2056	1956
6	Haryana					
	2018-19	8311	8270	4682	6764	7059
	2019-20	7822	7808	4427	6481	6623
	2020-21	8737	8695	4877	7199	7597
	2021-22	8344	8341	4822	6911	7301
	2022-23	7935	7907	4557	6679	6647
7	Delhi					

Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2018-19	2527	2526	1887	2329	2264
	2019-20	2371	2370	1638	2131	2075
	2020-21	2410	2380	1688	2177	2219
	2021-22	2124	2108	1494	1868	1823
	2022-23	2181	2175	1578	2043	2009
8	Rajasthan					
	2018-19	8564	8388	3603	6252	5305
	2019-20	8648	8478	3769	6484	5195
	2020-21	8772	8698	3630	6223	5584
	2021-22	9088	8931	3533	6500	5605
	2022-23	9567	9344	3909	6908	6087
9	Uttar Pradesh					
	2018-19	12819	12787	8220	9982	10086
	2019-20	13078	12993	8177	10319	9998
	2020-21	13112	13020	8218	10181	10334
	2021-22	14105	14046	8878	10924	10992
	2022-23	16263	16167	9543	12294	12398
10	Bihar					
	2018-19	2987	2927	422	649	1375
	2019-20	2936	2904	474	634	1445
	2020-21	2784	2715	409	613	1394
	2021-22	2729	2695	422	563	1400
	2022-23	2782	2749	452	684	1489
11	Sikkim					
	2018-19	80	80	52	65	64
	2019-20	80	80	54	68	63
	2020-21	82	80	52	64	64
	2021-22	84	82	58	64	66
	2022-23	82	82	54	69	70
12	Arunachal Pradesh					
	2018-19	112	108	42	16	67
	2019-20	115	107	47	15	69
	2020-21	108	104	48	10	72
	2021-22	189	185	69	23	122
	2022-23	186	181	75	23	118
13	Nagaland					
	2018-19	184	182	79	14	142
	2019-20	182	182	62	18	139

Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2020-21	188	184	57	19	137
	2021-22	188	181	58	18	122
	2022-23	191	180	63	15	129
14	Manipur					
	2018-19	196	192	33	20	154
	2019-20	190	190	26	22	159
	2020-21	202	202	26	20	162
	2021-22	215	212	33	22	169
	2022-23	235	228	35	18	177
15	Mizoram*					
	2019-20	208	205	4	4	102
	2020-21	205	202	2	4	98
	2021-22	206	205	3	3	82
	2022-23	204	201	6	3	80
16	Tripura					
	2018-19	616	614	312	164	332
	2019-20	645	642	302	147	298
	2020-21	656	638	273	137	290
	2021-22	669	649	273	132	301
	2022-23	688	669	309	177	351
17	Meghalaya					
	2018-19	143	139	22	86	88
	2019-20	157	153	27	88	89
	2020-21	163	157	30	87	93
	2021-22	172	170	49	84	90
	2022-23	178	174	54	80	97
18	Assam					
	2018-19	4277	4165	1706	1506	2888
	2019-20	4849	4819	1932	1668	2951
	2020-21	4688	4669	1714	1751	2949
	2021-22	4723	4599	1579	1670	2827
	2022-23	5010	4915	1715	1729	2876
19	West Bengal					
	2018-19	8161	8110	5964	6731	5669
	2019-20	8659	8538	6300	7059	6004
	2020-21	8872	8721	5984	7121	6189
	2021-22	8205	7971	5577	6679	5851
	2022-23	8881	8697	5737	6959	6132

Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
20	Jharkhand					
	2018-19	2459	2411	971	1260	1343
	2019-20	2390	2275	760	1240	1333
	2020-21	2165	2106	853	1192	1194
	2021-22	2379	2293	826	1177	1239
	2022-23	2224	2187	860	1219	1187
21	Odisha					
	2018-19	2700	2545	744	1485	1422
	2019-20	2655	2596	800	1512	1425
	2020-21	2902	2737	866	1508	1495
	2021-22	2692	2580	879	1516	1435
	2022-23	2835	2711	859	1507	1594
22	Chhattisgarh					
	2018-19	3240	3224	777	1602	1053
	2019-20	3522	3521	804	1715	1008
	2020-21	3753	3675	806	1813	1264
	2021-22	3836	3804	945	1929	1328
	2022-23	4403	4235	1167	2070	1591
23	Madhya Pradesh					
	2018-19	4086	4073	2253	3082	2762
	2019-20	4328	4311	2588	3329	2903
	2020-21	4335	4316	2302	3213	2890
	2021-22	4389	4346	2287	3298	3141
	2022-23	4529	4478	2320	3354	3025
24	Gujarat					
	2018-19	21032	20924	13876	15116	15341
	2019-20	22483	22230	14388	15751	15677
	2020-21	23376	23044	14346	15594	16369
	2021-22	23335	23004	15120	15878	16881
	2022-23	24811	24587	15761	16870	18166
25	Dadra Nagar Haveli and Daman & Diu*					
	2020-21	2120	2068	1621	1548	1871
	2021-22	2035	2008	1546	1450	1738
	2022-23	1804	1780	1251	1278	1603
26	Maharashtra					
	2018-19	19104	18960	12742	15466	15743
	2019-20	19462	19273	13198	16008	15583
	2020-21	20017	19806	12231	15810	15682

Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
	2021-22	20372	20073	12610	15720	16102
	2022-23	20739	20648	13772	16751	16986
27	Andhra Pradesh					
	2018-19	13156	12726	2998	3964	5584
	2019-20	13504	13338	2875	4046	5189
	2020-21	12544	12323	2745	4240	4967
	2021-22	12507	12199	2911	3818	4987
	2022-23	12247	11962	2748	3995	5260
28	Karnataka					
	2018-19	10969	10921	6850	8444	8635
	2019-20	11042	11021	6525	8622	8708
	2020-21	10948	10924	6260	8400	8396
	2021-22	11276	11182	6373	8699	8802
	2022-23	11391	11337	6035	8878	8772
29	Goa					
	2018-19	694	692	456	597	609
	2019-20	643	639	414	535	545
	2020-21	690	688	462	608	632
	2021-22	683	674	424	559	592
	2022-23	667	667	393	567	545
30	Kerala					
	2018-19	7148	7124	4503	5084	4466
	2019-20	7301	7271	4347	4933	4716
	2020-21	7113	7081	4155	4761	4404
	2021-22	6971	6898	4147	4861	4616
	2022-23	6852	6808	3850	4861	4557
31	Tamil Nadu					
	2018-19	32148	32101	23229	21292	24327
	2019-20	31469	31456	22617	21283	23737
	2020-21	31546	31413	22212	21188	23788
	2021-22	31606	31433	22621	21295	23889
	2022-23	31517	31372	22645	21606	24864
32	Puducherry					
	2018-19	613	609	380	508	543
	2019-20	572	571	343	371	461
	2020-21	653	633	385	496	547
	2021-22	664	659	379	418	479
	2022-23	639	631	343	457	517

Trend in Number of Reporting Factories in States/U.T.s						
S No	State/U.T./Year	Number of Reporting Factories	Number of Factories Employing Contract Workers	Number of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
33	A & N Islands					
	2018-19	13	13	9	12	13
	2019-20	13	13	9	13	12
	2020-21	12	12	8	12	11
	2021-22	13	13	8	9	12
	2022-23	13	13	8	9	13
34	Telangana					
	2018-19	12129	8381	2359	4428	5363
	2019-20	10635	8825	2774	5050	6196
	2020-21	11013	8958	2841	4814	6132
	2021-22	10368	9372	3320	5279	6246
	2022-23	10700	10114	3509	5325	7143
35	Ladakh*					
	2019-20	2	2	1	2	1
	2020-21	2	2	2	2	2
	2021-22	1	1	1	1	1
	2022-23	26	3	1	5	13
	All India					
	2018-19	197145	191712	109420	131417	136554
	2019-20	198628	195352	109635	134546	136119
	2020-21	200395	196323	107279	133465	138777
	2021-22	200576	197047	109856	134292	140170
	2022-23	206523	203689	112407	139511	146804

**for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards*

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
1	Jammu & Kashmir			
	2018-19	4.91	7.74	7.21
	2019-20	5.17	8.12	10.34
	2020-21	8.93	13.54	8.07
	2021-22	6.91	11.02	9.58
	2022-23	6.35	7.49	5.32
2	Himachal Pradesh			
	2018-19	30.66	27.88	24.47
	2019-20	10.99	22.96	20.38
	2020-21	15.02	34.66	18.83
	2021-22	12.13	25.76	19.38
	2022-23	10.58	15.24	9.90
3	Punjab			
	2018-19	7.28	18.66	16.03
	2019-20	6.52	20.60	29.86
	2020-21	8.69	39.85	18.63
	2021-22	5.67	22.83	17.43
	2022-23	13.10	17.69	14.39
4	Chandigarh			
	2018-19	35.99	34.04	29.07
	2019-20	7.96	22.49	24.64
	2020-21	10.65	58.73	28.57
	2021-22	6.97	19.99	23.50
	2022-23	5.45	9.52	10.00
5	Uttarakhand			
	2018-19	13.00	14.01	11.23
	2019-20	6.34	13.94	12.20
	2020-21	6.43	33.52	12.11
	2021-22	6.27	17.98	12.75
	2022-23	10.42	22.80	17.24
6	Haryana			
	2018-19	9.90	16.78	12.87
	2019-20	8.14	14.80	13.29
	2020-21	10.09	23.57	14.15
	2021-22	8.40	12.82	9.08
	2022-23	8.19	18.75	17.99
7	Delhi			
	2018-19	15.39	13.30	14.10

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
	2019-20	10.48	11.34	13.71
	2020-21	12.80	23.78	13.62
	2021-22	11.64	13.33	12.09
	2022-23	7.50	15.32	15.32
8	Rajasthan			
	2018-19	17.22	21.16	18.28
	2019-20	11.78	19.69	21.05
	2020-21	12.32	76.88	16.64
	2021-22	13.98	25.74	20.76
	2022-23	6.51	12.05	8.41
9	Uttar Pradesh			
	2018-19	9.55	22.35	15.49
	2019-20	3.70	16.44	17.32
	2020-21	8.34	47.28	12.92
	2021-22	6.96	18.33	11.50
	2022-23	5.61	6.89	4.63
10	Bihar			
	2018-19	15.13	21.26	15.34
	2019-20	4.08	17.16	16.80
	2020-21	3.83	26.18	19.87
	2021-22	4.10	17.67	13.72
	2022-23	10.77	18.49	14.75
11	Sikkim			
	2018-19	7.62	9.50	9.41
	2019-20	5.12	14.47	13.35
	2020-21	5.65	10.28	9.16
	2021-22	3.43	21.31	21.43
	2022-23	6.46	0.00	0.00
			11.88	10.17
12	Arunachal Pradesh			
	2018-19	1.96	5.34	10.42
	2019-20	0.71	10.95	6.99
	2020-21	1.45	18.05	4.81
	2021-22	1.34	9.66	10.06
	2022-23	6.11	7.69	7.32
13	Nagaland			
	2018-19	0.48	0.04	0.04
	2019-20	0.18	0.00	0.00
	2020-21	1.30	0.89	0.19

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
	2021-22	0.33	1.23	1.40
	2022-23	6.84	10.07	6.93
14	Manipur			
	2018-19	3.10	0.31	0.00
	2019-20	0.80	0.00	1.08
	2020-21	1.48	9.11	0.79
	2021-22	1.40	1.06	1.06
	2022-23	6.11	8.37	10.00
15	Mizoram*			
	2019-20	10.54	0.00	0.00
	2020-21	1.49	0.34	0.00
	2021-22	0.82	0.00	0.00
	2022-23	4.02	8.81	6.05
16	Tripura			
	2018-19	1.51	0.74	1.88
	2019-20	0.32	0.00	0.00
	2020-21	0.88	11.49	0.00
	2021-22	0.51	1.07	0.17
	2022-23	3.89	7.39	5.12
17	Meghalaya			
	2018-19	4.35	2.34	2.97
	2019-20	1.36	1.78	1.03
	2020-21	1.89	9.77	1.57
	2021-22	0.97	2.53	2.02
	2022-23	5.45	7.11	5.52
18	Assam			
	2018-19	3.67	8.02	14.34
	2019-20	1.38	5.36	7.56
	2020-21	1.16	10.23	6.65
	2021-22	1.39	9.83	5.77
	2022-23	5.58	6.62	7.99
19	West Bengal			
	2018-19	15.41	10.26	12.08
	2019-20	8.77	11.66	9.48
	2020-21	12.49	37.83	10.39
	2021-22	10.54	14.94	14.49
	2022-23	7.57	16.19	14.74

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
20	Jharkhand			
	2018-19	12.83	7.88	9.09
	2019-20	6.35	7.99	5.33
	2020-21	9.64	10.38	5.46
	2021-22	5.40	12.51	6.73
	2022-23	5.86	16.45	13.53
21	Odisha			
	2018-19	17.73	5.18	3.48
	2019-20	3.18	5.97	4.42
	2020-21	3.65	7.90	5.12
	2021-22	3.52	7.42	4.46
	2022-23	6.21	16.48	14.39
22	Chhattisgarh			
	2018-19	8.69	4.74	7.26
	2019-20	3.77	5.29	5.75
	2020-21	3.87	17.04	9.09
	2021-22	4.11	9.23	6.46
	2022-23	6.14	19.98	15.62
23	Madhya Pradesh			
	2018-19	6.17	10.95	10.88
	2019-20	3.72	12.24	14.05
	2020-21	4.98	25.55	11.09
	2021-22	5.51	13.19	9.58
	2022-23	6.93	14.94	12.89
24	Gujarat			
	2018-19	9.07	28.73	14.11
	2019-20	6.55	16.01	16.00
	2020-21	6.79	62.96	16.27
	2021-22	6.56	21.83	15.69
	2022-23	8.24	15.14	14.15
25	Dadra Nagar Haveli and Daman & Diu*			
	2020-21	9.54	50.91	21.72
	2021-22	8.05	20.11	16.84
	2022-23	6.22	13.71	11.04
26	Maharashtra			
	2018-19	11.65	13.20	14.21
	2019-20	6.94	12.16	13.74
	2020-21	9.81	34.49	16.09

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
	2021-22	8.71	20.06	14.29
	2022-23	6.68	27.23	11.80
27	Andhra Pradesh			
	2018-19	4.81	8.18	6.17
	2019-20	4.32	10.30	7.23
	2020-21	6.15	17.03	7.98
	2021-22	4.69	9.53	8.00
	2022-23	5.98	13.89	11.63
28	Karnataka			
	2018-19	9.47	18.34	14.78
	2019-20	7.15	17.84	20.24
	2020-21	7.89	42.50	20.65
	2021-22	7.45	23.11	14.77
	2022-23	6.59	10.82	9.91
29	Goa			
	2018-19	15.16	19.94	16.73
	2019-20	11.98	11.88	19.68
	2020-21	15.03	21.42	15.77
	2021-22	12.62	15.25	10.06
	2022-23	63.65	9.34	6.65
30	Kerala			
	2018-19	10.30	10.42	10.74
	2019-20	10.29	9.59	8.53
	2020-21	10.70	22.14	9.28
	2021-22	10.21	12.27	10.31
	2022-23	4.55	6.98	6.29
31	Tamil Nadu			
	2018-19	6.40	14.30	6.87
	2019-20	4.21	7.18	6.63
	2020-21	4.37	39.49	12.20
	2021-22	4.06	10.56	6.12
	2022-23	7.13	9.42	8.47
32	Puducherry			
	2018-19	6.32	4.22	3.99
	2019-20	4.23	3.78	2.25
	2020-21	4.66	11.89	6.97
	2021-22	5.51	5.35	3.99
	2022-23	5.05	5.70	4.54

Trend in Percentage of Absenteeism and Labour Turnover in States/U.T.s				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
33	A & N Islands			
	2018-19	5.80	23.08	14.69
	2019-20	4.77	12.00	10.67
	2020-21	3.99	13.08	21.54
	2021-22	4.68	11.11	20.51
	2022-23	4.21	0.32	0.08
34	Telangana			
	2018-19	4.32	5.40	4.18
	2019-20	3.07	3.37	5.14
	2020-21	3.21	8.03	2.47
	2021-22	3.33	3.29	2.13
	2022-23	5.83	8.52	5.49
35	Ladakh*			
	2019-20	0.00	0.00	0.00
	2020-21	0.00	0.00	0.00
	2021-22	0.00	0.00	0.00
	2022-23	0.00	0.00	0.00
	All India			
	2018-19	9.74	16.65	12.11
	2019-20	6.18	13.01	13.62
	2020-21	7.59	39.07	13.82
	2021-22	6.87	16.68	11.88
	2022-23	7.75	14.59	11.18

**for Mizoram & Ladakh, ASI coverage started from 2019-20 and for Dadra Nagar Haveli and Daman & Diu, combined results compiled for these two UTs from 2020-21 onwards*

LIST OF INDUSTRIES COVERED AT NIC-2008 3/4-DIGIT LEVEL UNDER ASI

3-digit NIC-2008	4-digit NIC-2008	Description
016		Support activities to Agriculture and Post Harvest Crop Activities
	0163	Post-harvest crop activities
	0164	Seed processing for propagation
089		Mining and quarrying n.e.c.
	0893	Extraction of salt
101		Processing and Preservation of Meat
	1010	Processing and preserving of meat
102		Processing and Preserving of Fish, Crustaceans and Molluscs
	1020	Processing and preserving of fish, crustaceans and molluscs and products thereof
103		Processing and Preserving of Fruit and Vegetables
	1030	Processing and preserving of fruit and vegetables
104		Manufacture of Vegetable and Animal Oils and Fats
	1040	Manufacture of vegetable and animal oils and fats
105		Manufacture of Dairy Products
	1050	Manufacture of dairy products
106		Manufacture of Grain Mill Products, Starches and Starch Products
	1061	Manufacture of grain mill products
	1062	Manufacture of starches and starch products
107		Manufacture of other Food Products
	1071	Manufacture of bakery products
	1072	Manufacture of sugar
	1073	Manufacture of cocoa, chocolate and sugar confectionery
	1074	Manufacture of macaroni, noodles, couscous and similar farinaceous products
	1075	Manufacture of prepared meals and dishes
	1079	Manufacture of other food products n.e.c.
108		Manufacture of Prepared Animal Feeds
	1080	Manufacture of prepared animal feeds
110		Manufacture of Beverages
	1101	Distilling, rectifying and blending of spirits; ethyl alcohol production from fermented materials
	1102	Manufacture of wines
	1103	Manufacture of malt liquors and malt
	1104	Manufacture of soft drinks; production of mineral waters and other bottled waters
120		Manufacture of Tobacco Products
	1200	Manufacture of tobacco products
131		Spinning, Weaving and Finishing of Textiles
	1311	Preparation and Spinning of Textile Fibres
	1312	Weaving of textiles
	1313	Finishing of textiles
139		Manufacture of other Textiles
	1391	Manufacture of knitted and crocheted fabrics

3-digit NIC-2008	4-digit NIC-2008	Description
	1392	Manufacture of made-up textile articles, except apparel
	1393	Manufacture of carpets and rugs
	1394	Manufacture of cordage, rope, twine and netting
	1399	Manufacture of other textiles n.e.c.
141		Manufacture of Wearing Apparel, except Fur Apparel
	1410	Manufacture of wearing apparel, except fur apparel
142		Manufacture of Articles of Fur
	1420	Manufacture of articles of fur
143		Manufacture of Knitted and Crocheted Apparel
	1430	Manufacture of knitted and crocheted apparel
151		Tanning And Dressing of Leather; Manufacture of Luggage, Handbags, Saddlery and Harness; Dressing and Dyeing of Fur
	1511	Tanning and dressing of leather; dressing and dyeing of fur
	1512	Manufacture of luggage, handbags and the like, 120addler and harness
152		Manufacture of Footwear
	1520	Manufacture of footwear
161		Saw Milling and Planing of Wood
	1610	Saw milling and planing of wood
162		Manufacture of Products of Wood, Cork, Straw and Plaiting Materials
	1621	Manufacture of veneer sheets; manufacture of plywood, laminboard, particle board and other panels and board
	1622	Manufacture of builders' carpentry and joinery
	1623	Manufacture of wooden containers
	1629	Manufacture of other products of wood; manufacture of articles of cork, straw and plaiting materials
170		Manufacture of Paper and Paper Products
	1701	Manufacture of pulp, paper and paperboard
	1702	Manufacture of corrugated paper and paperboard and containers of paper and paperboard
	1709	Manufacture of other articles of paper and paperboard
181		Printing and Service Activities related to Printing
	1811	Printing
	1812	Service activities related to printing
182		Reproduction of Recorded Media
	1820	Reproduction of recorded media
191		Manufacture of Coke Oven Products
	1910	Manufacture of coke oven products
192		Manufacture of Refined Petroleum Products
	1920	Manufacture of refined petroleum products
201		Manufacture of Basic Chemicals, Fertilizer and Nitrogen Compounds, Plastics and Synthetic Rubber in Primary Forms
	2011	Manufacture of basic chemicals
	2012	Manufacture of fertilizers and nitrogen compounds
	2013	Manufacture of plastics and synthetic rubber in primary forms
202		Manufacture of other Chemical Products
	2021	Manufacture of pesticides and other agrochemical products

3-digit NIC-2008	4-digit NIC-2008	Description
	2022	Manufacture of paints, varnishes and similar coatings, printing ink and mastics
	2023	Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations
	2029	Manufacture of other chemical products n.e.c.
203		Manufacture of Man-Made Fibres
	2030	Manufacture of man-made fibres
210		Manufacture of Pharmaceuticals, Medicinal Chemical and Botanical Products
	2100	Manufacture of pharmaceuticals, medicinal chemical and botanical products
221		Manufacture of Rubber Products
	2211	Manufacture of rubber tyres and tubes; retreading and rebuilding of rubber tyres
	2219	Manufacture of other rubber products
222		Manufacture of Plastics Products
	2220	Manufacture of plastics products
231		Manufacture of Glass and Glass Products
	2310	Manufacture of glass and glass products
239		Manufacture of Non-Metallic Mineral Products n.e.c.
	2391	Manufacture of refractory products
	2392	Manufacture of clay building materials
	2393	Manufacture of other porcelain and ceramic products
	2394	Manufacture of cement, lime and plaster
	2395	Manufacture of articles of concrete, cement and plaster
	2396	Cutting, shaping and finishing of stone
	2399	Manufacture of other non-metallic mineral products n.e.c.
241		Manufacture of Basic Iron and Steel
	2410	Manufacture of basic iron and steel
242		Manufacture of Basic Precious and Other Non-Ferrous Metals
	2420	Manufacture of basic precious and other non-ferrous metals
243		Casting of Metals
	2431	Casting of iron and steel
	2432	Casting of non-ferrous metals
251		Manufacture of Structural Metal Products, Tanks, Reservoirs and Steam Generators
	2511	Manufacture of structural metal products
	2512	Manufacture of tanks, reservoirs and containers of metal
	2513	Manufacture of steam generators, except central heating hot water boilers
252		Manufacture of Weapons and Ammunition
	2520	Manufacture of weapons and ammunition
259		Manufacture of other Fabricated Metal Products; Metalworking Service Activities
	2591	Forging, pressing, stamping and roll-forming of metal; powder metallurgy
	2592	Machining; treatment and coating of metals
	2593	Manufacture of cutlery, hand tools and general hardware
	2599	Manufacture of other fabricated metal products n.e.c.
261		Manufacture of Electronic Components

3-digit NIC-2008	4-digit NIC-2008	Description
	2610	Manufacture of electronic components
262		Manufacture of Computers and Peripheral Equipment
	2620	Manufacture of computers and peripheral equipment
263		Manufacture of Communication Equipment
	2630	Manufacture of communication equipment
264		Manufacture of Consumer Electronics
	2640	Manufacture of consumer electronics
265		Manufacture of Measuring, Testing, Navigating and Control Equipment; Watches and Clocks
	2651	Manufacture of measuring, testing, navigating and control equipment
	2652	Manufacture of watches and clocks
266		Manufacture of Irradiation, Electromedical and Electrotherapeutic Equipment
	2660	Manufacture of irradiation, electromedical and electrotherapeutic equipment
267		Manufacture of Optical Instruments and Equipment
	2670	Manufacture of optical instruments and equipment
268		Manufacture of Magnetic and Optical Media
	2680	Manufacture of magnetic and optical media
271		Manufacture of Electric Motors, Generators, Transformers and Electricity Distribution and Control Apparatus
	2710	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
272		Manufacture of Batteries and Accumulators
	2720	Manufacture of batteries and accumulators
273		Manufacture of Wiring and Wiring Devices
	2731	Manufacture of fibre optic cables for data transmission or live transmission of images
	2732	Manufacture of other electronic and electric wires and cables
	2733	Manufacture Of Wiring Devices
274		Manufacture Of Electric Lighting Equipment
	2740	Manufacture of Electric Lighting Equipment
275		Manufacture of Domestic Appliances
	2750	Manufacture of domestic appliances
279		Manufacture of Other Electrical Equipment
	2790	Manufacture of other electrical equipment
281		Manufacture of General Purpose Machinery
	2811	Manufacture of engines and turbines, except aircraft, vehicle and cycle engines
	2812	Manufacture of fluid power equipment
	2813	Manufacture of other pumps, compressors, taps and valves
	2814	Manufacture of bearings, gears, gearing and driving elements
	2815	Manufacture of ovens, furnaces and furnace burners
	2816	Manufacture of lifting and handling equipment
	2817	Manufacture of office machinery and equipment
	2818	Manufacture of power-driven hand tools
	2819	Manufacture of other general-purpose machinery
282		Manufacture of Special-Purpose Machinery

3-digit NIC-2008	4-digit NIC-2008	Description
	2821	Manufacture of agricultural and forestry machinery
	2822	Manufacture of metal-forming machinery and machine tools
	2823	Manufacture of machinery for metallurgy
	2824	Manufacture of machinery for mining, quarrying and construction
	2825	Manufacture of machinery for food, beverage and tobacco processing
	2826	Manufacture of machinery for textile, apparel and leather production
	2829	Manufacture of other special-purpose machinery
291		Manufacture of Motor Vehicles
	2910	Manufacture of motor vehicles
292		Manufacture of Bodies (Coachwork) for Motor Vehicles; Manufacture of Trailers and Semi-Trailers
	2920	Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers
293		Manufacture of Parts and Accessories for Motor Vehicles
	2930	Manufacture of parts and accessories for motor vehicles
301		Building of Ships and Boats
	3011	Building of ships and floating structures
	3012	Building of pleasure and sporting boats
302		Manufacture of Railway Locomotives and Rolling Stock
	3020	Manufacture of railway locomotives and rolling stock
303		Manufacture of Air and Spacecraft and Related Machinery
	3030	Manufacture of air and spacecraft and related machinery
304		Manufacture of Weapons and Ammunition
	3040	Manufacture of weapons and ammunition
309		Manufacture of Transport Equipment n.e.c.
	3091	Manufacture of motorcycles
	3092	Manufacture of bicycles and invalid carriages
	3099	Manufacture of other transport equipment n.e.c.
310		Manufacture of Furniture
	3100	Manufacture of furniture
321		Manufacture of Jewellery, Bijouterie and related articles
	3211	Manufacture of jewellery and related articles
	3212	Manufacture of imitation jewellery and related articles
322		Manufacture of Musical Instruments
	3220	Manufacture of musical instruments
323		Manufacture of Sports Goods
	3230	Manufacture of sports goods
324		Manufacture of Games and Toys
	3240	Manufacture of games and toys
325		Manufacture of Medical and Dental Instruments and Supplies
	3250	Manufacture of medical and dental instruments and supplies
329		Other Manufacturing n.e.c.
	3290	Other manufacturing n.e.c.
331		Repair of Fabricated Metal Products, Machinery and Equipment
	3311	Repair of fabricated metal products

3-digit NIC-2008	4-digit NIC-2008	Description
	3312	Repair of machinery
	3313	Repair of electronic and optical equipment
	3314	Repair of electrical equipment
	3315	Repair of transport equipment, except motor vehicles
	3319	Repair of other equipment
332		Installation of Industrial Machinery and Equipment
	3320	Installation of industrial machinery and equipment
351		Electric Power Generation, Transmission and Distribution
	3510	Electric power generation, transmission and distribution
352		Manufacture of Gas; Distribution of Gaseous Fuels through Mains
	3520	Manufacture of gas; distribution of gaseous fuels through mains
353		Steam and Air Conditioning Supply
	3530	Steam and air conditioning supply
360		Water collection, treatment and supply
	3600	Water collection, treatment and supply
370		Sewerage
	3700	Sewerage
381		Waste Collection
	3811	Collection of non-hazardous waste
	3812	Collection of hazardous waste
382		Waste Treatment and Disposal
	3821	Treatment and disposal of non-hazardous waste
	3822	Treatment and disposal of hazardous waste
383		Materials Recovery
	3830	Materials recovery
400		Others {The following 2/3 Digit level Industries have been covered under 'Others'}
452	4520	Maintenance and repair of motor vehicles
454	4540	Sale, maintenance and repair of motorcycles and related parts and Accessories
521	5210	Warehousing and storage
581		Publishing of books, periodicals and other publishing activities
	5811	Book publishing
	5812	Publishing of directories and mailing lists
	5813	Publishing of newspapers, journals and periodicals
	5819	Other publishing activities
591		Motion picture, video and television program activities
	5911	Motion picture, video and television program production activities
	5912	Motion picture, video and television program post-production activities
	5913	Motion picture, video and television program distribution activities
592	5920	Sound recording and music publishing activities
742	7420	Photographic activities
829		Business support service activities n.e.c.
	8292	Packaging activities
951		Repair of computers and communication equipment
	9511	Repair of computers and peripheral equipment

3-digit NIC-2008	4-digit NIC-2008	Description
	9512	<i>Repair of communication equipment</i>
952		<i>Repair of personal and household goods</i>
	9521	<i>Repair of consumer electronics</i>
	9522	<i>Repair of household appliances and home and garden equipment</i>
	9523	<i>Repair of footwear and leather goods</i>
	9524	<i>Repair of furniture and home furnishings</i>
	9529	<i>Repair of personal and household goods, n.e.c.</i>
960		<i>Other personal service activities</i>
	9601	<i>Washing and (dry-) cleaning of textile and fur products</i>

Estimation Procedure

1. Notations:

i = subscript for i -th state.

s = subscript for s -th stratum in the i -th state.

m = subscript for sub-sample ($m=1, 2, 3, 4$) [$m=1$ and 3 for central and 2 and 4 for state].

k = subscript for k -th sample enterprise under a particular stratum.

E = total number of factories **in the sample sector** in a stratum.

e = number of factories surveyed out of total number of factories **in the sample sector** in a stratum.

x, y = observed value of characteristics x, y under estimation.

$\hat{X}, \hat{Y}$ = estimate of population total X, Y for the characteristics x, y .

Under the above symbols,

Y_{ismk} = observed value of the characteristic y for the k -th unit belonging to the m -th sub-sample for the s -th stratum in the i -th state.

(a) Formulae for estimation of aggregates for a state based on central sample:

The central sample consists of two parts: i) **Census Sector** where complete enumeration of units was done and ii) **Sample Sector** where units are selected from two sub-samples (sub-sample numbers being '1' and '3') from each stratum. Please note that the sub-samples '2' and '4' in each stratum are to be surveyed by State governments and those are considered as **State Sample**.

The estimation formula for any characteristic of the unit **in the sample sector** for m -th sub-sample in s -th strata of the i -th state is:

$$Y_{ism}^s = \frac{E_{is}}{e} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=1,3 \dots \dots \dots (1.1)$$

Now the estimate of the parameter pertaining to sample sector of s -th stratum in the i -th State ($\hat{Y}_{is}^s$)

is the simple average of sub-sample estimates of the s -th stratum in the i -th State, $\hat{Y}_{ism}^s, m=1,3$ i.e.,

$$\hat{Y}_{is}^s = \frac{1}{2} \sum_{m=1,3} \hat{Y}_{ism}^s.$$

Thus, the estimator for any characteristic of the unit **in the sample sector** of the i^{th} state is:

$$\hat{Y}_i^s = \sum_s \hat{Y}_{is}^s \dots \dots \dots (1.2)$$

Now, if $\hat{Y}_i^c$ be the corresponding estimator for that characteristic of the unit **for the census sector** of the i -th state, then the estimate for the census sector, $\hat{Y}_i^c$, will be simple addition of value of the characteristic y under the domain since the multiplier associated with each unit of the census sector is equal to 1. Thus, the estimate for that characteristic of the unit for i^{th} State **as a whole** based on the central sample is given by:

$$\text{Central } \hat{Y}_i = \hat{Y}_i^s + \hat{Y}_i^c \dots \dots \dots (2)$$

The estimate of the characteristic of the unit for all-India will be:

$$\text{Central } \hat{Y} = \sum \text{Central } \hat{Y}_i \dots\dots\dots (3)$$

(b) Formulae for estimation of aggregates for a state based on state sample:

As mentioned before the sub-samples '2' and '4' pertain to State Sample. The estimation formula for any characteristics of the unit **in the sample sector of the State sample**¹ for m-th sub-sample of the i-th state is:

$$\text{State } \hat{Y}_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=2,4. \dots\dots\dots (4.1)$$

where superscript 'State' in $\text{State } \hat{Y}_{ism}$ indicates that the estimate of Characteristic Y generated from state sample for mth sub-sample of sth stratum in ith State. Now, the Estimation formula for a characteristic y of the unit **for the sample sector** in s-th stratum of the i-th state **based on state sample** is the simple average of sub-sample estimates of the s-th stratum in the i-th State, $\text{State } \hat{Y}_{ism}$, m=2,4 i.e., $\text{State } \hat{Y}_{is} = \frac{1}{2} \sum_{m=2,4} \text{State } \hat{Y}_{ism}$, where $\text{State } \hat{Y}_{is}$ is the state sample estimate of the s-th stratum for the sample sector.

Thus, the estimator for any characteristic of the unit **in the sample sector** of the ith state is based on **the state sample** is:

$$\text{State } \hat{Y}_i = \sum_s \text{State } \hat{Y}_{is} \dots\dots\dots (4.2)$$

Using ${}^c\hat{Y}_i$ as the corresponding estimate for that characteristic of the unit **for the census sector** of the i-th state, then the estimate for that characteristic of the unit for the i-th state **as a whole** based on the **state sample** is given by:

$$\text{State } \hat{Y}_i = \text{State } \hat{Y}_i' + {}^c\hat{Y}_i'' \dots\dots\dots (5)$$

(c) Formulae for estimation of aggregates for a state based on pooled sample:

Estimation formula for any characteristic of the unit **for the sample sector** of the i-th state **based on pooled sample (i.e., central and state combined)** will be as follows:

Let sub-sample estimate of a characteristic Y for m-th sub-sample in s-th stratum in i-th State is ${}^s\hat{Y}_{ism}$. Then

$${}^s\hat{Y}_{ism} = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=1,2,3,4. \dots\dots\dots (6.1)$$

¹ The State sample comprises of two sub-samples, viz., sub-samples 2 and 4 and census sector is covered in central sample. Hence, the state sample has only the sample sector.

The stratum level estimate for the pooled sample will be the simple average of the sub-sample estimate of Y in that stratum. Mathematically, if $\hat{Y}_{is}'$ be the stratum-level estimate for s-th stratum for i-th State, then ${}^{Pooled}\hat{Y}_{is}' = \frac{1}{4} \sum_{m=1}^4 {}^s\hat{Y}_{ism}'$. In some cases, in a particular stratum one or more sub-samples may be void. Then stratum-level estimate will be generated from the simple average of the non-void sub-samples in that stratum. Thus, general form of stratum-level estimate may be ${}^{Pooled}\hat{Y}_{is}' = \frac{1}{t} \sum_{m=1}^t {}^s\hat{Y}_{ism}'$, where t (≤ 4) is the number of non-void sub-sample available with the stratum s.

Thus, the estimator for any characteristic Y of the unit **the sample sector** of the ith state based on **pooled sample** is:

$${}^{Pooled}\hat{Y}_i' = \sum_c {}^{Pooled}\hat{Y}_{is}' \dots\dots\dots (6.2)$$

Using ${}^c\hat{Y}_i''$ as the corresponding estimate for that characteristic of the unit **for the census sector** of the i-th state, then the estimate for that characteristic of the enterprise for the i-th state **as a whole** based on the pooled sample is given by:

$${}^{Pooled}\hat{Y}_i = {}^{Pooled}\hat{Y}_i' + {}^c\hat{Y}_i'' \dots\dots\dots (7)$$

The above equations are given for generating the estimates for the State. However, similar treatment may be given or same equations may be used in generating the estimates at district level.

2. Estimates of Ratios:

Let $\hat{Y}$ and $\hat{X}$ be the overall estimate of the aggregates Y and X for two characteristics y and x, respectively at the State/ UT/ all-India level.

Then the combined ratio estimate ($\hat{R}$) of the ratio ($R = \frac{Y}{X}$) will be obtained as

$$\hat{R} = \frac{\hat{Y}}{\hat{X}}.$$

3. Estimates of Error for Aggregate $\hat{Y}$: The variance is to be obtained for the sample sector units only. The estimated variances of the estimates at state level will be as follows:

$$Var(\hat{Y}_i) = \sum_s Var(\hat{Y}_{is}') \dots\dots\dots (8)$$

The sampling variance based on central Samples is:

$$Var(\hat{Y}_i) = \sum_s \{(\hat{Y}_{is1} - \hat{Y}_{is3}) / 2\}^2 \dots\dots\dots (9.1)$$

The sampling variance based on state Samples is:

$$\hat{V}ar(\hat{Y}_i) = \sum_s \{(\hat{Y}_{is2} - \hat{Y}_{is4}) / 2\}^2 \dots\dots\dots (9.2)$$

In case only one sub-sample is available in a stratum out of two sub-samples 1 and 3 in central sample, the estimate of variance of central sample estimate in that stratum needs to be adjusted. The adjustment may be made by considering all the surveyed units in the non-void sub-sample as SRSWOR samples provided number of surveyed units in the sub-sample is greater than one. Similar treatment may be given in case only one sub-sample is available in a stratum out of two sub-samples 2 and 4 in state sample as well as in a stratum out of four sub-samples in pooled data.

For generating estimates of variance for the pooled sample is:

$$\hat{V}ar(\hat{Y}_i) = \frac{1}{t(t-1)} \sum_s \sum_{m=1}^t (\hat{Y}_{ism} - \hat{Y}_{is})^2, \dots\dots\dots (9.3)$$

where $\hat{Y}_{is} = \frac{1}{t} \sum_{m=1}^t \hat{Y}_{ism}$ and t is the number of non-void sub-samples in s-th stratum. Note that equations (9.1) and (9.2) are special cases of equation (9.3) when t=2.

For all-India, the estimated variances of the estimates of different types will be as follows:

$$\hat{V}ar(\hat{Y}) = \sum_i \hat{V}ar(\hat{Y}_i) \dots\dots\dots (10)$$

4. For ratio $\hat{R}$:

The ratio estimators are biased estimators. Thus, instead of variance, we'll try to estimate Mean Square Error (MSE). The general formula of estimate of MSE of $\hat{R}$ is

$$\hat{M}SE(\hat{R}) = \frac{1}{\hat{X}^2} \left[\hat{V}(\hat{Y}) - 2\hat{R}Co\hat{v}(\hat{X}, \hat{Y}) + \hat{R}^2\hat{V}(\hat{X}) \right] \dots\dots\dots (11)$$

Now, the MSE of $\hat{R}$ at all-India level based on central sample (i.e. sub-samples 1 and 3) is,

$$\hat{M}SE(\hat{R}) = \frac{1}{2} \times \frac{1}{\hat{X}^2} \sum_s \left[\sum_{sm} (\hat{Y}_{ism} - {}^c\hat{Y}_s)^2 - 2\hat{R} \sum_{sm} (\hat{Y}_{ism} - {}^c\hat{Y}_s)(\hat{X}_{ism} - {}^c\hat{X}_s) + \hat{R}^2 \sum_{sm} (\hat{X}_{ism} - {}^c\hat{X}_s)^2 \right] \dots\dots\dots (11.1)$$

where ${}^c\hat{Y}_s = \frac{1}{2} \sum_{m=1,3} \hat{Y}_{ism}$, ${}^c\hat{X}_s = \frac{1}{2} \sum_{m=1,3} \hat{X}_{ism}$, $\hat{R} = \hat{Y} / \hat{X}$, and $\hat{Y}_{ism}$ and $\hat{X}_{ism}$ are estimates of characteristics x and y based on m-th sub-sample of s-th stratum from the sample sector of central sample, and ${}^{Central}\hat{X}$ and ${}^{Central}\hat{Y}$ will be obtained using eq. (3) for the characteristics x and y respectively.

For $\hat{R}$ at state level (i.e., for i-th state, say $\hat{R}_i$) based on sub-samples 1 and 3 of central sample,

$$\hat{M}SE(\hat{R}_i) = \frac{1}{2} \times \frac{1}{\hat{X}^2} \sum_i \left[\sum_{ism} (\hat{Y}_{ism} - {}^c\hat{Y}_i)^2 - 2\hat{R}_i \sum_{ism} (\hat{Y}_{ism} - {}^c\hat{Y}_i)(\hat{X}_{ism} - {}^c\hat{X}_i) + \hat{R}_i^2 \sum_{ism} (\hat{X}_{ism} - {}^c\hat{X}_i)^2 \right] \dots\dots\dots (11.2)$$

where ${}^c\hat{Y}_i = \frac{1}{2} \sum_{m=1,3} \hat{Y}_{ism}$, ${}^c\hat{X}_i = \frac{1}{2} \sum_{m=1,3} \hat{X}_{ism}$, $\hat{R}_i = \hat{Y}_i / \hat{X}_i$, and $\hat{Y}_{ism}$ and $\hat{X}_{ism}$ are estimates of characteristics x and y based on m-th sub-sample of s-th stratum in i-th State from the sample sector of central sample, and ${}^{Central}\hat{Y}_i$ and ${}^{Central}\hat{X}_i$ will be obtained using eq. (2) for i-th state for the characteristics x and y respectively.

For $\hat{R}$ at state level (say $\hat{R}_i$) from state sample (i.e. based on sub-samples 2 and 4),

$$M\hat{S}E(\hat{R}_i) = \frac{1}{2} \times \frac{1}{\hat{X}_i^2} \sum \left[\sum_{ism} (\hat{Y}_{ism} - {}^s\hat{Y}_{is})^2 - 2 {}^s\hat{R}_i \sum_{ism} (\hat{Y}_{ism} - {}^s\hat{Y}_{is})(\hat{X}_{ism} - {}^s\hat{X}_{is}) + {}^s\hat{R}_i^2 \sum_{ism} (\hat{X}_{ism} - {}^s\hat{X}_{is})^2 \right] \dots (12)$$

where ${}^s\hat{Y}_{is} = \frac{1}{2} \sum_{m=2,4} \hat{Y}_{ism}$, ${}^s\hat{X}_{is} = \frac{1}{2} \sum_{m=2,4} \hat{X}_{ism}$, ${}^s\hat{R}_i = \frac{{}^{State}\hat{Y}_i}{{}^{State}\hat{X}_i}$; $\hat{Y}$ and $\hat{X}$ are estimates of

characteristics x and y based on m-th sub-sample (sub-sample 2 and 4) of s-th stratum in i-th State from the state sample, and ${}^{State}\hat{X}_i$ and ${}^{State}\hat{Y}_i$ will be obtained using eq. (5) for i-th state for the characteristics x and y respectively.

For $\hat{R}$ at all-India based on pooled sample (i.e. sub-samples 1, 2, 3 and 4) is,

$$M\hat{S}E(\hat{R}) = \frac{1}{12} \times \frac{1}{\hat{X}^2} \sum_s \left[\sum_{m=1}^4 (\hat{Y}_{sm} - \hat{Y}_s)^2 - 2\hat{R} \sum_{m=1}^4 (\hat{Y}_{sm} - \hat{Y}_s)(\hat{X}_{sm} - \hat{X}_s) + \hat{R}^2 \sum_{m=1}^4 (\hat{X}_{sm} - \hat{X}_s)^2 \right] \dots (13)$$

where $\hat{Y}$ and $\hat{X}$ are estimates of characteristics x and y based on all sub-samples 1, 2, 3 and 4 of s-th stratum, $\hat{Y}_s = \frac{1}{4} \sum_{m=1}^4 \hat{Y}_{sm}$, $\hat{X}_s = \frac{1}{4} \sum_{m=1}^4 \hat{X}_{sm}$ and $\hat{R} = \hat{Y} / \hat{X}$. Here, $\hat{Y}$, $\hat{X}$ and $\hat{R}$ are pooled all-India estimate

of the characteristics Y, X and R (i.e., ratio Y/X) respectively. In case, pooling at any State level is attempted, the corresponding pooled estimate of characteristics y, x and R may be used for that State using eq. (7). In short, formula for MSE ($\hat{R}_i$) based on pooled sample is :

$$M\hat{S}E(\hat{R}_i) = \frac{1}{12} \times \frac{1}{\hat{X}_i^2} \sum_s \left[\sum_{m=1}^4 (\hat{Y}_{ism} - \hat{Y}_{is})^2 - 2\hat{R}_i \sum_{m=1}^4 (\hat{Y}_{ism} - \hat{Y}_{is})(\hat{X}_{ism} - \hat{X}_{is}) + \hat{R}_i^2 \sum_{m=1}^4 (\hat{X}_{ism} - \hat{X}_{is})^2 \right] \dots (13.1)$$

where $\hat{Y}_{is}$ and $\hat{X}_{is}$ are estimates of characteristics x and y based on all sub-samples 1, 2, 3 and 4 of s-th stratum for the i-th state, $\hat{Y}_{is} = \frac{1}{4} \sum_{m=1}^4 \hat{Y}_{ism}$, $\hat{X}_{is} = \frac{1}{4} \sum_{m=1}^4 \hat{X}_{ism}$ and $\hat{R}_i = \frac{{}^{Pooled}\hat{Y}_i}{{}^{Pooled}\hat{X}_i}$.

Please note that, in case one or more sub-sample is void in a stratum, the estimate MSE of $\hat{R}$ will be estimated using the equations (13) based on only non-void sub-samples.

5. Estimates of RSE:

$$R\hat{S}E(\hat{Y}) = \frac{\sqrt{V\hat{a}r(\hat{Y})}}{\hat{Y}} \times 100 \dots (14)$$

$$R\hat{S}E(\hat{R}) = \frac{\sqrt{M\hat{S}E(\hat{R})}}{\hat{R}} \times 100 \dots (15)$$

6. Multipliers for enterprises:

The formulae for multipliers for a stratum are given below:

formula for sub-sample wise multiplier	formula for combined sample multiplier
$\frac{E_{is}}{e_{ism}}$, m = 1, 2, 3 or 4.	$\frac{E_{is}}{e_{is}}$, $e_{is} = \sum_{m=1} e_{ism}$

7.1 *Casualty cases*: The casualty case may occur in cases where the unit is existing but non-response due to closure and owner/occupier is not traceable (code 5), non-response due to production not yet started or accounting year not closed during the year (code 7) or non-response due to other reasons [incl. relevant records are with court/Income tax or recalcitrant/refuse to submit the return department, etc, or factory under prosecution in respect of earlier ASI] (code 8). Thus, the units with survey codes 5, 7 and 8 as per Item 12, Block A are treated as casualties.

7.2 *Imputation of data from past survey for casualty units*: In case any units in the census sector becomes casualty, information in respect of all the characteristics may be borrowed from the previous year, if available, for the census sector units belonging to that post-survey stratum of 'State $\times$ District $\times$ Sector $\times$ 3-Digit of NIC'. This is also followed in case of units pertaining to sample sector which are casualty but information on various characteristics for previous year of those units is available. All such units, for which previous year's information is available, are treated as if 'open' and status code '1' is given against these units.

7.3 While counting the number of units surveyed (e_{ism}) in the m-th sub-sample of a stratum, all the units with survey codes 1 to 4 in Item 12, Block A will be considered excluding the casualty cases (i.e., those casualty cases where even previous year's information is not available).

8. Treatment in cases of void strata

8.1 A stratum may be void because of the casualty of all the units belonging to the stratum. This may occur in one sub-sample or more sub-samples. If it happens to only one sub-sample, then estimate for the stratum with one void sub-sample may be based on a single available sub-sample. Since the estimate of the sample sector within a stratum is the simple average of the two sub-samples (assuming samples are selected in the form of two sub-samples), by considering only one sub-sample, the stratum level estimate will be same as the single available sub-sample estimate. This situation where at least one sub-samples is available, we will not treat this stratum as 'void'. The situation where none of the sub-sample is available in a stratum, we will treat that stratum as 'void'. However, the various cases of void sub-samples are discussed below:

8.2 When a stratum is void i.e., none of the sub-samples 1 and 3 is available, then in order to generate estimate pertaining to sample sector based on central sample, the 'void' stratum may be merged with the nearest stratum looking into the description of the 3-digit NIC activity within the district, or else it could be merged with the 3-digit NIC activity 'others' within that 3-digit NIC Group in the district of the respective State. This will ensure the generation of district level estimates within a State.

8.3 The treatment will be similar if the stratum is void in both the sub-samples 2 and 4 to generate estimates from the state sample. In this case merging of stratum may be required in generating state sample estimates. If only one sub-sample (out of sub-sample 2 and 4) is void, then estimate for that stratum may be generated on the basis of single sub-sample as is mentioned in earlier paragraph 8.1. It may be possible that in a particular stratum, sub-samples 1 and 3 are void but sub-samples 2 and 4 are not void or conversely sub-samples 1 and 3 are not void but sub-samples 2 and 4 are void. In the later case merging of stratum is required in generating state sample estimate while merging is not required in generating estimates from central sample. In such cases for generating pooled estimate, merging is also not required. The stratum merging in generating pooled estimate is required only when all the four sub-samples in a stratum are void. The same merging principle, which is mentioned in earlier paragraph 8.2, is to be followed in such cases.

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Government of India
Ministry of Statistics and Programme Implementation
Return under Collection of Statistics Act, 2008 as amended in 2017 and rules framed there under in 2011
Annual Survey of Industries 2022-2023 (Part –I)
(Please read the instructions before filling the return)

Block A: Identification particulars (for official use)									
1. Schedule Despatch (DSL) No.									
2. PSL No.									
3. Scheme code (<i>Census-1, Sample-2</i>)									
4. Industry code as per frame (4-digit level of NIC-2008)									
5. Industry code as per return (5-digit level of NIC-2008)									
6. Description of Industry:									
7. State Code									
8. District Code									
9. Sector (<i>Rural-1, Urban-2</i>)									
10. RO /SRO code									
11. No. of Units									
12. Status of Unit (<i>Code</i>)									

Block B: Particulars of the factory (to be filled by owner of the factory)									
1. Name and address of the Industrial undertaking:					1.1 Vill./Town:				
					1.2 District name:				
					1.3 State name:				
					1.4 PIN Code				
2. Type of organisation (<i>code</i>)									
3. Corporate Identification Number (CIN)									
4. Whether the unit has ISO Certification, 14000 Series (yes-1, no-2)									
5. Year of initial production									
6. Accounting year (..... to.....)								to	
7. Number of months of operation									
8. Whether the share capital of the company includes share of foreign entities (yes-1, no-2)									
9. Any R&D unit in your factory? (yes & registered with DST/DBT-1, yes & registered with others-2, no-3)									
10. Details of contact person		i) Name & designation:							
		ii) Tele (with STD code)							
		iii) FAX no.							
		iv) E-mail							
11. Whether the unit offered any formal training (yes-1, no-2)									

DECLARATION

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.

Date:

Place:

(Name and Signature of owner with stamp)

DSL No PSL No

Block E: EMPLOYMENT AND LABOUR COST							
Sl. No.	Category of staff	Man-days worked			Average number of persons worked	No. of mandays paid for	Wages/ salaries (in Rs.)
		Manu- facturing	Non Manufacturing	Total			
1	2	3	4	5	6	7	8
Part A: Details for each category of staff							
1.	Male workers employed directly						
2.	Female workers employed directly						
3.	Sub-total (items 1 + 2)						
4.	Workers employed through contractors						
5.	Total workers (items 3 + 4)						
6.	Supervisory & managerial staff						
7.	Other employees						
8.	Unpaid family members/ proprietor/ coop. members						
9.	Total employees (items 5+6+7+8)						
Part B: Some details for all categories of staff combined							
10.	Bonus (in Rs.)						
11.	Contribution to provident & other funds (in Rs.)						
12.	Workmen & staff welfare expenses (in Rs.)						
13.	Number of working days	(i) Manufacturing days					
		(ii) Non-manufacturing days					
		(iii) Total (i+ ii)					
14.	Total cost of production (in Rs.) [entry in col. 8 of item 9, 10, 11, and 12, block E + entry in col. 3 of item 1, 2(i), 2(ii), 3, 4, 5, 6, 7, 8, 9 & 10, block F + entry in col. 6 of item 23 of block H + entry in col. 6 of item 7, block I]						

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ANNUAL SURVEY OF INDUSTRIES 2022-23
PART II MANDAYS WORKED, ABSENTEEISM & LABOUR TURNOVER

Block 1. Identification and other Particulars

1. Schedule Despatch No.						10. Type of Organisation (code)			16. Signature	
2. PSL No.										
3. Scheme Code (census - 1, sample - 2)						11. Company Identification Number (CIN)			17. Name of Scrutinizing Officer	
4. Industry code as per frame (4-digit level of NIC - 08)						12. Accounting Year			18. Personnel code	
5. Industry code as per return (5- digit level of NIC - 08)										
6. Description of Industry						13. Name of Superintending Officer			19. Head Quarter	
7. State code						14. Personnel code			20. Signature.	
8. District code						15. Head Quarter				
9. RO/SRO code										
Name and address of the Industrial Undertaking										
City/ Town/ Village		Tehsil/ Taluk		District		State				

Block 2- Mandays worked, absenteeism, labour turnover for regular workers directly employed for each month of the year.

Sl no.	Month	Scheduled Working days for Workers	No of Mandays Worked	No of Mandays lost due to absence	No of Workers in employment on		Accessions during the Month	Separations during the month due to	
					First day of month	Last day of month		Death or retirement	Other causes
0	1	2	3	4	5	6	7	8	9
1.	Apr, 2022								
2.	May, 2022								
3	June, 2022								
4	July, 2022								
5	Aug, 2022								
6	Sep, 2022								
7	Oct, 2022								
8	Nov, 2022								
9	Dec, 2022								
10	Jan, 2023								
11	Feb, 2023								
12	Mar, 2023								

STATEMENT SHOWING THE MERGING OF INDUSTRIES

S. No	Table Description	State/Union Territory	Industry Code	Included in
1	State by 3 digit NIC 2008	Andaman & Nicobar Islands	103	104
			110, 201, 222	Other
		Andhra Pradesh	267	265
			275	279
			303	309
			381	382
		Arunachal Pradesh	106	103
			192	191
			259	251
			120, 131, 202, 210	Other
		Assam	101	103
			203	202
			252	259
			281	282
			293	292
			332	331
			261, 302, 325, 382, 383	Other
		Bihar	152	151
			221	222
			273	272
			275	274
			332	331
			016, 265, 292, 382, 383	Other
		Chandigarh	105	104
			202	201
			243	242
			251, 252	259
			261	265
			274, 275	279
			292	293
			016, 131, 142, 162, 210, 325, 382, 581	Other
		Chhattisgarh	103	104
			143	141
			261, 264	265
			274	272
			293	292
			323, 325	329
			382	383
		Dadra Nagar Haveli and Daman & Diu	103, 105	104
			108	107

S. No	Table Description	State/Union Territory	Industry Code	Included in
			143	141
			161	162
			266	261
			324	329
			151, 309, 382	Other
		Delhi	104	101
			161	162
			203	202
			252	259
			323	329
			110, 192, 382	Other
		Goa	108	104
			131	139
			192	191
			231	239
			243	242
			252	259
			266, 267	262
			272, 274	279
			324	329
			141, 381	Other
		Gujarat	252	259
			332	331
			381	382
		Haryana	191	192
			252	259
			266	267
			301, 304	303
			332	331
		Himachal Pradesh	143	141
			161	162
			267	266
			322	329
			382, 581	Other
		Jammu & Kashmir	101	103
			151	152
			161	162
			262, 263	264
			274	275
			282	281
			325	321
			331	Other
		Jharkhand	139	131

S. No	Table Description	State/Union Territory	Industry Code	Included in
			142 252 273, 275 309 152, 381, 382, 581	141 259 279 302 Other
		Karnataka	142 182 264	141 181 265
		Kerala	203 264 291 304, 309 323, 324 381	202 266 292 303 322 382
		Ladakh	192	Other
		Madhya Pradesh	252 264, 267 275 323 382	259 263 279 329 383
		Maharashtra	268 322	267 329
		Manipur	139 161 151, 191, 202, 241, 259, 271, 279, 282, 321, 325, 331	131 162 Other
		Meghalaya	104 201 242 131, 271, 331	108 202 243 Other
		Mizoram	104, 105 161 222 259 181, 202, 210, 241, 243, 279, 292, 322	108 162 221 251 Other
		Nagaland	101, 105 221 259 131, 202	106 222 251 Other
		Odisha	231	239

S. No	Table Description	State/Union Territory	Industry Code	Included in
			272, 274, 275	279
			291	292
			301	302
			303	309
			332	331
			381, 382	383
			152, 265, 321, 329, 581	Other
		Puducherry	102	104
			108	107
			143	141
			162	161
			264, 267	261
			272, 274	279
			301	309
			321	329
			192, 331	Other
		Punjab	191	192
			264, 267	266
			291	292
			383	382
			120, 581	Other
		Rajasthan	101	103
			143	141
			191	192
			252	259
			263, 264	262
			267	266
			322	329
		Sikkim	103	105
			221	222
			275	279
			192, 202, 239, 243, 265, 266, 321, 329	Other
		Tamil Nadu	268	266
			322	329
		Telengana	102	103
			203	202
			264, 266	262
			304	309
			323	324
			332	331
			381	382
		Tripura	104	105
			191	192

S. No	Table Description	State/Union Territory	Industry Code	Included in
			202 242 271 131, 331, 383	201 243 273 Other
		Uttar Pradesh	142 266 322 332 381 016	143 265 329 331 382 Other
		Uttrakhand	143 191 267 016, 332, 383	141 192 265 Other
		West bengal	262, 266 323 332 383 089	263 322 331 382 Other
		All India	182	181
2	State by 2-digit of NIC-2008	Andaman & Nicobar Islands	11, 20, 22	Other
		Arunachal pradesh	12, 13, 20, 21	Other
		Assam	26, 30, 32, 38	Other
		Bihar	01, 26, 29, 38	Other
		Chandigarh	01, 13, 14, 16, 21, 32, 38, 58	Other
		Dadra & Nagar haveli and Daman & Diu	15, 30, 38	Other
		Delhi	11, 19, 38	Other
		Goa	14, 38	Other
		Himachal Pradesh	38, 58	Other
		Jammu & Kashmir	33	Other
		Jharkhand	15, 38, 58	Other
		Ladakh	19	Other

S. No	Table Description	State/Union Territory	Industry Code	Included in
		Manipur	15, 19, 20, 24, 25, 27, 28, 32, 33	Other
		Meghalaya	13, 27, 33	Other
		Mizoram	18, 20, 21, 24, 27, 29, 32	Other
		Nagaland	13, 20	Other
		Odisha	15, 26, 32, 58	Other
		Puducherry	19, 33	Other
		Punjab	12, 58	Other
		Sikkim	19, 20, 23, 24, 26, 32	Other
		Tripura	13, 33, 38	Other
		Uttar Pradesh	01	Other
		Uttrakhand	01, 33, 38	Other
		West Bengal	8	Other

.....about Labour Bureau

Labour Statistics in India may be said to have originated when the first national population census was conducted in 1872. This census gave not only the count of number of persons, but also the number of gainfully employed. Since then every census has thrown useful data on workers in different industries and occupations every 10 years. Then, the Government of India on October 03, 1920, established Labour Bureau, originally known as "Indian Labour Bureau". The main functions of Labour Bureau were the collection of all information on labour in India, interaction with the ILO and other similar institutions in other Countries.

The Royal Commission on Labour in 1931 pointed out the need for systematic collection of labour statistics. The Commission recommended the adoption of suitable legislation enabling the commission to collect and collate information regarding the living, working and socio-economic conditions of industrial labour. Further, the inflationary pressure during the early period of the Second World War gave rise to demands of workers for compensation in their wages necessitating setting up of machinery for measuring changes in prices. Accordingly, Government of India constituted and set up the Rau's Court of Enquiry in 1940 under the Trade Disputes Act (1929) to recommend statistical machinery for measuring movement in prices. The Rau Court of Enquiry recommended compilation and maintenance of Cost of Living Index Numbers for measuring the rate of compensation to be paid to the workers for the rise in cost of living.

This recommendation of the Rau Court of Enquiry (1940) led to setting up of the Directorate of Cost of Living at Shimla in 1941 with the objective of conducting Family Budget Enquiries and compiling Cost of Living Index Numbers for important centres in the country on a uniform basis.

However, with the increased Government intervention in the field of industrial relations during the Second World War, the need for more systematic collection and processing of labour statistics acquired significance. The result was the enactment of Industrial Statistics Act in 1942 to facilitate collection of statistics on (a) matters relating to factories and (b) certain specified areas of welfare and conditions of labour. Further, arrangements were made for the collection and processing of the data flowing from the administration of important labour Acts, such as the Trade Unions Act, 1926 and the Payment of Wages Act, 1936, etc.

Finally, the need for more comprehensive labour statistics in the context of formulation of labour policy led to the setting up of the Labour Bureau in October 1946 by rechristening the Directorate of Cost of Living with added functions. Since then Labour Bureau is engaged in collection, compilation, analysis and dissemination of statistics on different facets of labour at All India level.