



**Report
on
Absenteeism, Labour Turnover,
Employment & Labour Cost**

**Annual Survey of
Industries**
(2018-2019)

Volume II



**Government of India
Ministry of Labour & Employment
Labour Bureau
Chandigarh**



उद्घोगों का वार्षिक सर्वेक्षण 2018-19
ANNUAL SURVEY OF INDUSTRIES
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खंड- II
Volume-II

अनुपस्थिति, श्रम कारोबार,
रोजगार और श्रम लागत पर रिपोर्ट

**“Report on Absenteeism,
Labour turnover,
Employment and
Labour Cost”**

भारत सरकार
श्रम एवम रोजगार मंत्रालय
श्रम ब्यूरो

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LABOUR BUREAU**

PREFACE

Annual Survey of Industries {ASI} provides information on important characteristics of registered manufacturing sector for objectively evaluating the industrial scenario, including employment part, of India. It covers the factories registered under the Factories Act, 1948 and establishments under Bidi and Cigar Workers {Conditions of Employment} Act, 1966 and all electricity undertakings engaged in generation, transmission and distribution of electricity, not registered with the Central Electrical Authority {CEA}. It is conducted annually through NSO {FOD} under the Collection of Statistics Act, 2008 and the Rules framed there under in 2011. Based upon the data collected through Block E of ASI Part-I and Part-II of ASI Schedule, Labour Bureau publishes two publications namely “Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost” and “Annual Survey of Industries Volume-II – Report on Absenteeism, Labour turnover, Employment and Labour Cost”. These publications contain information pertaining to Employment, Mandays Worked, Social Security Benefits, Labour Cost and Cost of Production, Absenteeism, Labour Turnover and Earnings data.

The present publication, Annual Survey of Industries 2018-19 Volume-II – Report on Absenteeism, Labour Turnover, Employment and Labour Cost contain data on Absenteeism Rates, Labour Turnover, Employment and Labour Cost and presented by State Level and 3-Digit of NIC-2008 Level. This data is based on Block ‘E’ of Part-I and Part-II of Annual Survey of Industries Schedule 2018-19 as received from Industrial Statistics (IS Wing), Kolkata. I hope that the data presented in this Report would be immensely useful to the users and the policy makers.

I take this opportunity to thank the officers of the Industrial Statistics (IS Wing), Kolkata, for providing the Unit Level Data in time as well as cooperating Labour Bureau in further processing of data. The Officers and other officials of the FOD also deserve Labour Bureau’s appreciation for timely canvassing of the ASI Schedules. I also take this opportunity to thank the Officers and staff posted in ASI Section of Labour Bureau, whose names are given in Annexure-IV, for their sincere efforts for processing the data and bringing out the Report in the quickest possible time.

Suggestions for further improvement in ASI publications are welcome.

I. S. NEGI
Director General

Chandigarh

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CHAPTER-I

INTRODUCTION

The Annual Survey of Industries (ASI) is the principal source of industrial statistics in India. The Annual Survey of Industries (ASI) is being conducted since 1959 under the Collection of Statistics Act, 1953. From ASI 2010-11, the Survey is being conducted under the Collection of Statistics Act, 2008. In accordance with the provisions of the Collection of Statistics (Central) Rules, 2011 framed under this Act, it had been designed to obtain comprehensive and detailed data with the objectives of estimating the contribution of registered manufacturing industries as a whole to the national income by type of industry, systematic study of the structure of the industry by type of industry, occasional analysis of the various factors influencing industries in the Country to facilitate the construction of comprehensive, factual and systematic bases for formulation of industrial policies.

1.1 Historical Background

Understanding the importance of collection and compilation of data relating to industrial sector of the country, the Government of India, after 1930, launched a voluntary scheme for collection of detailed data from important industries in India. During the Second World War, in order to cater to the specific requirement of war management, each government department created its own statistical section. In 1942, Industrial Statistics Act was enacted on the recommendation of the Royal Commission on Labour. The Directorate of Industrial Statistics (DIS) under the Ministry of Commerce was setup in 1945 to enforce the Industrial Statistics Act, 1942. The Directorate of Industrial Statistics launched the first Census of Manufacturing Industries (CMI) in 1946 with the objective of studying the structure of the Indian industry and estimating its contribution to the national economy. Because of practical difficulties, the CMI could cover only 29 of the 63 industry groups specified in the Industrial Statistics Act and extended only to 11 States of the Indian Union. It was conducted annually up to 1958. By 1958, the geographical coverage of the CMI extended to 13 States and 2 Union Territories.

Following the recommendation of the National Income Committee (1949), the Directorate of Industrial Statistics conducted the first Sample Survey of Manufacturing Industries (SSMI) in 1949 for collecting data from factories falling under 34 industry groups left out by the CMI and defined under the Factories Act, 1934. The technical

work including the survey design, sample selection, and preparation of schedules was undertaken by the Directorate of Industrial Statistics while the tabulation and analysis of data, report writing, etc. was carried out by the Indian Statistical Institute, Calcutta. The SSMI was conducted annually up to 1958 by the then Directorate of National Sample Survey now known as National Sample Survey Office (NSSO).

After independence, the Central Statistical Organization (CSO) was setup under the Cabinet Secretariat by the Government of India in 1951 as an apex statistical body for coordinating the large variety of data collection by various agencies which was necessitated for adoption of planned economy by the government. In 1956, the Industrial Statistics Act, 1942 was repealed by the Collection of Statistics Act, 1953 and Rules framed there under in 1959 regarding the Statistical Authority and procedure for collection of data. Subsequently, the DIS was transferred to the Cabinet Secretariat in 1959 and was attached to the CSO as Industrial Statistics Wing.

The Collection of Statistics (Central) Rules, 1959 framed under the Collection of Statistics Act, 1953 provided a comprehensive Annual Survey of Industries (ASI) in India. The survey replaced both the CMI and SSMI. The ASI was launched in 1960 with 1959 as the reference year and is continuing since then annually except for 1972. The labour part of the ASI Schedule (Part-II), which contained statistics on Absenteeism, Labour Turnover, Earnings, Employment and Labour Costs, was launched with effect from the ASI-1961. During that year, the Schedule was canvassed in respect of both the Census and the Sample Sectors. However, due to non-availability of detailed statistics in respect of the units in the Sample Sector, it was decided to canvass Part-II Schedule only for the Census Sector in subsequent years. The ASI in Sample Sector was, however, reintroduced with effect from ASI 1976-77.

The field survey for the ASI is conducted by the Field Operations Division (FOD) of the NSSO through its network of zonal, regional and sub-regional offices located all over the country. The Central Statistics Office (CSO) is responsible for the processing and dissemination of data collected through Part-I of the ASI Schedule. Labour Bureau, likewise, is responsible for processing and dissemination of data on employment, mandays worked, social security benefits, labour cost and cost of production collected through Block-E of Part-I and; absenteeism, labour turnover and earnings collected through Part-II of the ASI schedule. The Standing Committee on Industrial Statistics provides guidance in this regard and suggests improvements from time to time in the sampling design, sample size, and techniques of data collection, processing and tabulation of data. The Committee has been constituted by the Ministry of Statistics & Programme Implementation and is represented by the CSO, NSSO, Labour Bureau,

Ministry of Industry, State Governments, Reserve Bank of India, FICCI, CII, ASSOCHAM, research institutions, eminent scholars and other central Ministries.

1.2 Objectives of the ASI

The main objectives of the Annual Survey of Industries (Labour Part) are:

- a. To build a systematic database on Absenteeism; Labour Turnover; Earnings; Employment, and Labour Cost in Manufacturing Industries, and
- b. To analyse various components of Labour Costs such as Wage/Salary; Bonus; Provident Funds; Welfare Expenses, etc. in Manufacturing Industries.

1.3 Scope and Coverage

The ASI extends to the entire country. It covers all factories registered under Sections 2m(i) and 2m(ii) of the Factories Act, 1948 i.e. those factories employing 10 or more workers using power; and those employing 20 or more workers without using power. For the purpose of frame, only those establishments, which are employing 10 or more workers with power or 20 or more without power, are to be entered in the frame in consonance with the Section 2m(i) & 2m(ii) of Factories Act. The above definition is slightly modified due to the amendment of the Factories Act, 1948 for the State of Maharashtra and Rajasthan, as below, which is applicable from ASI 2015-16 onwards: "Section 2m(i) has been modified, i.e., from 10 or more workers with power to 20 or more workers with power and also Section 2m(ii), i.e., from 20 or more workers without power to 40 or more workers without power."

The survey also covers bidi and cigar manufacturing establishments registered under the Bidi & Cigar Workers (Conditions of Employment) Act, 1966 with coverage as above. All electricity undertakings engaged in generation, transmission and distribution of electricity, not registered with the Central Electricity Authority (CEA) are also covered under ASI. However, defense establishments, oil storage and distribution depots, restaurants, hotels, café and computer services, departmental units such as railway workshops, RTC workshops, Govt. Mints, sanitary, water supply, gas storage etc. are excluded from the purview of the Survey.

The coverage of ASI has been extended beyond the purview of the Section 2m (i) and 2m (ii) of the Factories Act, 1948 and the Bidi & Cigar Workers (Conditions of

Employment) Act, 1966. Accordingly, the units with 100 or more employees, not registered under Section 2m (i) and 2m (ii) of the Factories Act, 1948 but registered under any one of the seven Acts in the Business Register of Establishments (BRE) prepared and maintained by the State Governments are considered.

1.4 Unit of Enumeration

The primary unit of enumeration in the survey is a factory in the case of manufacturing industries, a workshop in the case of repair services, an undertaking or a licensee in the case of electricity, gas & water supply undertakings and an establishment in the case of bidi & cigar industries. The owner of two or more establishments located in the same State and pertaining to the same industry group and belonging to census scheme is, however, permitted to furnish a single consolidated return. Such consolidated returns are common feature in the case of bidi and cigar establishments, electricity and certain public sector undertakings.

1.5 ASI Frame and its Updation

The ASI frame is based on the lists of registered factory / units maintained by the Chief Inspector of Factories (CIF) in each State and those maintained by registration authorities in respect of Bidi and Cigar establishments and electricity undertakings. The frame is being revised and updated periodically by the Regional Offices of the Field Operations Division of NSO in consultation with the Chief Inspector of Factories in the State. At the time of revision, the names of the de-registered factories are removed from the ASI frame and those of the newly registered factories are added. For the units selected in the last survey year (in this case 2017-18), relevant fields like Status Code, Frame NIC (4 digit), Employee (Total persons engaged), Address etc. of frame for a given year, say, ASI 2018-19 are auto-updated dynamically based on the information collected during the last survey year.

1.6 Sample Design and Sample Allocation

According to the sampling design followed in ASI 2018-19, all the units in the updated frame are divided into two parts – Central Sample and State Sample. The Central Sample consists of two schemes: Census and Sample. Under Census scheme, all the units are surveyed. Census Scheme consists of the following:

(i) All industrial units belonging to the seven less industrially developed States/UTs viz. Arunachal Pradesh, Manipur, Meghalaya, Nagaland, Sikkim, Tripura and Andaman & Nicobar Islands.

(ii) All industrial units with Frame NIC = 0893 (Salt Extraction).

(iii) For the States/ UTs other than those mentioned in (i) and (ii),

(a) units having 75 or more employees from six States, namely, Jammu & Kashmir, Himachal Pradesh, Rajasthan, Bihar, Chhattisgarh and Kerala;

(b) units having 50 or more employees from three States/UTs, namely, Chandigarh, Delhi and Puducherry;

(c) units having 100 or more employees for rest of the States/UTs, not mentioned in (a) and (b) above and;

(iv) All factories covered under „Joint Return“ (JR), where JR should be allowed when the two or more units located in the same State/UT, same sector and belong to the same industry (3-digit level of NIC-2008) under the same management.

(v) After excluding the Census Scheme units in the above manner, all units belonging to the strata (**State x District x Sector x 3 digit NIC-2008**) having less than or equal to 4 units are also considered under Census Scheme. It may be noted that strata are separately formed under three sectors considered as **Bidi, Manufacturing and Electricity**.

(vi) All the remaining units in the frame are considered under Sample Scheme. For all the states, each stratum is formed on the basis of State x District x Sector x 3-digit NIC- 2008. The units are arranged in descending order of their total number of employees. Samples are drawn using Circular Systematic Sampling technique for this scheme. An even number of units with a minimum of 4 units are selected and distributed in four sub-samples. It may be noted that in certain cases each of 4 sub-samples from a particular stratum may not have equal number of units.

(vii) Out of these 4 sub-samples, two pre-assigned sub-samples are given to NSO (FOD) and the other two sub-samples are given to State/UT for data collection.

(viii) The entire census units plus all the units belonging to the two sub-samples given to NSO (FOD) are treated as the Central Sample.

(ix) The entire census units plus all the units belonging to the two sub-samples given to State/UT are treated as the State Sample.

(x) The entire census units plus all the units belonging to the two sub-samples given to NSO (FOD) plus all the units belonging to the two sub-samples given to State/UT are required for pooling of Central Sample and State Sample.

It may be noted that samples were drawn considering an average sampling fraction for the sample sector as 10.5%. The size of the live frame for ASI 2018-19 containing units with status „open“, „close“ or „non-operating“, was 2,44,177. Total sample size for Central sample in ASI 2018-19 was 77,919 (54,273 Census and 23,646 Sample).

1.7 Estimation Procedure

Notations:

i = subscript for i -th state.

s = subscript for s -th stratum in the i -th state

m = subscript for sub-sample ($m = 1, 2, 3, 4$) { $m=1$ and 3 for central and 2 and 4 for state}

k = subscript for k -th sample enterprise under a particular stratum

E = total number of factory in the sample sector in a stratum

e = number of factories surveyed out of total number of factory in the sample sector in a stratum

x, y = observed value of characteristics x, y under estimation

$\hat{X}, \hat{Y}$ = estimate of population total X, Y for the characteristics x, y

Under the above symbol,

Y_{ismk} = observed value of the characteristic y for the k -th enterprise belonging to the m -th sub-sample for s -th stratum in the i -th state

(a) Formulae for estimation of aggregates for a state based on central sample:

The central sample consists of two parts: i) **Census Sector** where complete enumeration of units was done and ii) **Sample Sector** where units are selected from two sub-samples (sub-sample numbers being '1' and '3') from each stratum. Please note that the sub-samples '2' and '4' in each stratum are to be surveyed by State governments and those are considered as **State Sample**.

The estimation formula for any characteristic of the unit **in the sample sector** for m-th sub-sample in s-th strata of the i-th state is:

$${}^s\hat{Y}_{ism}' = \frac{E_{is}}{e_{ism}} \sum_{k=1}^{e_{ism}} y_{ismk}, \quad m=1,3. \quad \dots\dots\dots (1.1)$$

Now the estimate of the parameter pertaining to sample sector of s-th stratum in the i-th State (${}^s\hat{Y}_{is}'$) is the simple average of sub-sample estimates of the s-th stratum in the i-th State, ${}^s\hat{Y}_{ism}'$, $m=1,3$ i.e.,

$${}^s\hat{Y}_{is}' = \frac{1}{2} \sum_{m=1,3} {}^s\hat{Y}_{ism}'.$$

Thus, the estimator for any characteristic of the unit **in the sample sector** of the ith state is:

$${}^s\hat{Y}_i' = \sum_s {}^s\hat{Y}_{is}' \quad \dots\dots\dots (1.2)$$

Now, if ${}^c\hat{Y}_i''$ be the corresponding estimator for that characteristic of the unit **for the census sector** of the i-th state, then the estimate for the census sector, ${}^c\hat{Y}_i''$, will be simple addition of value of the characteristic y under the domain since the multiplier associated with each unit of the census sector is equal to 1. Thus, the estimate for that characteristic of the unit for ith State **as a whole** based on the central sample is given by:

$${}^{Central}\hat{Y}_i = {}^s\hat{Y}_i' + {}^c\hat{Y}_i'' \quad \dots\dots\dots (2)$$

The estimate of the characteristic of the enterprise for all-India will be:

$${}^c\hat{Y} = \sum_i {}^c\hat{Y}_i \quad \dots\dots\dots (3)$$

1.8 Schedule of Enquiry

The schedule for ASI 2018-19 has two parts. Part-I which is processed at the {IS Wing}, DPD, NSSO Kolkata aims to collect data on assets and liabilities, employment and labour cost, receipts, expenses, input items – indigenous and imported, products and by-products, distributive expenses etc. Part-II, processed by Labour Bureau, aims to collect data on different aspects of labour statistics namely working days, mandays worked, absenteeism, labour turnover, man-hours worked, earning and social security benefits. A facsimile of Block-A, Block-B, Block-E, Block-F, Block-H and Block-I of Part-I and Block-1 and Block-2 of Part-II of the ASI schedule is enclosed at Annexure-I.

1.9 Reference Period

Reference period for ASI 2018–19 was the accounting year of the factory, ending on any day during the fiscal year 2018–19. Thus in ASI 2018–19, data collected from respective establishments relate to their accounting year ended on any day between 1st April 2018 and 31st March 2019. Survey was conducted during November, 2019 to November 2020 through ASI Web Portal. The field work of ASI 2018–19 was adversely affected by the pandemic situation prevailing in the country which stretched the survey period beyond its stipulated time.

1.10 Concepts and Definitions

The concepts and definitions followed in the survey and used in the present Report are given below:

- a. **Workers** are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.
- b. **Contract Workers** are defined as all persons who were not employed directly by an employer but through the contractor. These workers may be employed with or without the knowledge of the principal employer.
- c. **Supervisory & Managerial Staff** include persons in supervisory and managerial positions employed by the factory, whether covered by the definition of the term 'workers' under the Factory Act, 1948 or not.
- d. **Other Employees** are the remaining employees employed by the factory not included in the category of 'workers' and 'supervisory & managerial staff'.
- e. **Employees** include all workers and persons receiving wage/salary and holding supervisory or managerial positions engaged in administrative office, store keeping and welfare sections, sales department as also those engaged in purchase of raw materials, etc or purchase of fixed assets for the factory and watch and ward staff.

- f. **Mandays worked** is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.
- g. **Mandays paid for** is arrived at by summing up the number of employees paid each shift during the reference period. This also includes all mandays on weekly off-days and scheduled holidays, if paid for, and other absences with pay, as also mandays lost through lay-off/strike for which compensation is payable.
- h. **Wages/Salaries** are defined to include all remuneration in monetary terms and also payable more or less regularly in each pay period to workers as compensation for the work done during the accounting year. It includes:
 - i) Wages and salaries including paid for leave period and holidays;
 - ii) Payment for dearness, overtime, compensatory, house rent and other allowances;
 - iii) Production bonus, good attendance bonus, incentive bonus, etc. which are paid more or less regularly for each pay period; and
 - iv) Lay-off payments and compensation for unemployment except where such payments are made from trust or other social funds set up especially for this purpose.

The amount of wages/salaries payable during the accounting year are expressed in terms of gross value i.e. before deductions for fines, damages, taxes, provident fund, employees' state insurance contribution, etc. For workers employed through contractors, payment made to these workers and not the payment made to the contractors are recorded. Benefits in kind (perquisites) of individual nature are only included. It excludes employer's imputed value of group benefits in kind and travelling and other expenditures incurred for business purposes and reimbursed by the employer.

- i. **Bonus** includes profit sharing bonus, festival bonus, year-end and other bonuses and ex-gratia payments paid at less frequently intervals (i.e. other than bonuses paid more or less regularly for each pay period).

- j. **Provident and other funds** include employers' contribution to old age benefits like provident fund, pension, gratuity etc. and contributions to other social security benefits such as the Employees' State Insurance (ESI), compensation for work injuries and occupational diseases, provident fund linked insurance, retrenchment and lay-off benefits.
- k. **Workmen and Staff welfare expenses** include expenditures incurred by employer on maternity benefits; crèches and other benefits such as supply of food, beverages, tobacco, clothing and group lodging at concessional rates; educational, cultural and recreational facilities and services; and grants to trade unions and co-operative stores meant for the employees. All group benefits were also included.
- l. **Absenteeism** is defined as the failure of a worker to report for work when he is scheduled to work. A worker is considered scheduled to work when the employer has work available for him and the worker is aware of it. Authorised absence is also treated as absence while presence even for a part of the shift is treated as presence for whole shift. Absence on account of strikes, lockout, layoff, weekly rests or suspension is not taken into account. Thus, it relates to only voluntary absence due to personal reasons of the individual concerned. Absenteeism rates given in the report represent percentage of mandays lost due to absence to the corresponding total mandays scheduled to work. The mandays scheduled to work is arrived at by adding the mandays actually worked and the mandays lost on account of absence of the workers due to some reason or the other.
- m. **Labour Turnover** measures the extent of change in the working force due to accession and separation during the reference period. The term 'accession' is defined as the total number of workers added to the employment during the period, whether new or re-employed or transferred from other establishments or units under the same management. Inter-departmental transfers within the same establishment are, however, ignored. The term 'separation' implies severance of employment at the instance of workers or employer. It includes termination of service due to death or retirement, retrenchment as a result of rationalization or modernization or other reasons. The annual accession or separation rate is calculated as percentage of total accession or separation during the year to the average of number of workers in employment during the year.

- n. **The Average Number of Workers** in employment during a year has been derived by dividing the total number of workers in employment on the first and the last day of all the twelve months, by twice the total number of months actually worked during the reference period.

1.12 Classification of Industries

The new series of industrial classification (NIC-2008) was introduced with effect from the ASI 2008-09. All the industrial units in the ASI frame were accordingly classified in their appropriate industry groups on the basis of the value of the principle product manufactured by them. The unit, thus, got classified in one and only one industry group even though it might be manufacturing products belonging to different industries. The different aggregates are presented at 3-digit level corresponding to this classification. An extract from this classification showing industry groups along with their descriptions and codes used in this publication is reproduced at Annexure-II.

1.13 Processing and Tabulation of Data

The data on CD, corresponding to the employment, mandays, labour cost and total cost of production under Block-A, Block-B and Block-E of Part-I of the ASI schedule along with Part-II data were received from the CSO, IS Wing, Kolkata, as per the directive of the Standing Committee on Industrial Statistics {SCIS}. ASI Section of Labour Bureau processed this data and generates two volumes viz. Annual Survey of Industries Volume-I – Statistics on Employment and Labour Cost and Annual Survey of Industries Volume-II – Report on Absenteeism, Labour Turnover, Employment & Labour Cost.

1.14 Presentation of Data

The ASI results presented in this report relate to factory sector i.e. industrial units covered under the Census and sample Sectors of the ASI. The total of any characteristics was obtained by adding the figures of the Census Sector and estimates of the Sample Sector. The report contains data on Absenteeism; Labour Turnover; Employment; Mandays Worked and Paid for; Labour Cost; and total Cost of Production by States, Sectors and Industries at 3-digit level of NIC-2008.

The data relating to Mandays Worked, Mandays Paid for, Labour Cost and Cost of Production are rounded off to thousands separately at different aggregate levels of all India, States, Industries and Sectors. Therefore, these figures at higher level aggregates may not tally with the lower level aggregates due to rounding off errors, if any.

As per the tabulation policy, it has been decided to publish the detailed information corresponding to industry codes 014 to 372 at 3-digit level following NIC-2008. For industry codes equal to and greater than 400 at 3-digit level, the units have been clubbed and shown under a common industry code 400, respectively, in different tables.

The rounded off figures of mandays, labour cost and cost of production to thousands, have been shown by '0', wherever these figures were found to be negligible (less than 500). The figures found to be nil or not applicable have been indicated by a dash (-).

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CHAPTER - II

ABSENTEEISM

TABLE 2.1.1

Absenteeism Rates amongst Directly Employed Regular Workers by States during the Year 2018-19							
S No	State/U.T.	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2018	2017
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	627	100.00	4547	235	4.91	4.88
2	Himachal Pradesh	1991	100.00	10188	4505	30.66	30.16
3	Punjab	8106	98.10	64436	5059	7.28	7.69
4	Chandigarh	160	96.24	283	159	35.99	47.25
5	Uttrakhand	1979	99.14	18461	2759	13.00	12.74
6	Haryana	6524	99.74	56752	6233	9.90	10.30
7	Delhi	2353	99.96	9157	1666	15.39	3.69
8	Rajasthan	6437	96.31	54041	11243	17.22	19.01
9	Uttar Pradesh	11658	98.01	71572	7558	9.55	9.95
10	Bihar	1147	99.30	1540	274	15.13	13.35
11	Sikkim	68	100.00	2149	177	7.62	5.57
12	Arunachal Pradesh	42	83.33	103	2	1.96	1.81
13	Nagaland	121	89.26	305	1	0.48	0.49
14	Manipur	39	100.00	85	3	3.10	3.19
15	Tripura	76	80.26	188	3	1.51	2.65
16	Meghalaya	126	100.00	703	32	4.35	3.43
17	Assam	2231	75.07	7963	303	3.67	3.25
18	West bengal	6641	96.05	77329	14092	15.41	13.71
19	Jharkhand	1452	98.66	8325	1226	12.83	11.08
20	Odisha	1692	99.88	3886	838	17.73	10.53
21	Chhattisgarh	2794	98.10	20083	1912	8.69	9.15
22	Madhya Pradesh	3507	96.02	42984	2828	6.17	5.92
23	Gujarat	18511	98.77	211398	21093	9.07	22.19
24	Daman & Diu	1011	100.00	10580	1550	12.78	13.50
25	Dadra & Nagar Haveli	849	100.00	5110	1619	24.06	14.18
26	Maharashtra	15651	97.88	147639	19466	11.65	12.42
27	Andhra Pradesh	7280	99.45	63166	3191	4.81	5.94
28	Karnataka	9699	99.46	136539	14276	9.47	8.65
29	Goa	602	99.83	5135	917	15.16	12.19
30	Kerala	5205	96.02	45324	5204	10.30	12.27
31	Tamil Nadu	22688	99.46	217557	14888	6.40	6.62
32	Puducherry	472	94.80	6117	413	6.32	5.32
33	A & N Islands	13	100.00	41	3	5.80	4.41
34	Telangana	6947	95.12	49085	2214	4.32	3.78
All India		148698	97.92	1352767	145943	9.74	11.64

TABLE 2.1.2

Absenteeism Rates amongst Directly Employed Regular Workers by Industries {3-digit Level of NIC-2008} during the Year 2018-19							
S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2018	2017
1	2	3	4	5	6	7	8
1	016	1670	96.06	3781	275	6.78	7.40
2	089	57	100.00	331	26	7.23	5.55
3	101	114	99.12	1835	142	7.16	4.44
4	102	414	100.00	9974	681	6.39	6.70
5	103	698	99.28	4068	485	10.65	9.03
6	104	1699	97.28	8196	625	7.09	7.78
7	105	1468	98.16	12130	1333	9.90	8.07
8	106	10545	96.27	21907	2122	8.83	8.42
9	107	6929	96.25	77415	7628	8.97	9.12
10	108	728	97.25	3935	330	7.75	7.45
11	110	1329	96.50	9317	782	7.74	9.37
12	120	1857	98.36	26384	3908	12.90	15.15
13	131	7683	99.34	170445	24965	12.78	11.40
14	139	3251	99.37	36199	4167	10.32	11.19
15	141	3965	99.29	112408	10158	8.29	8.22
16	142	4	100.00	16	2	9.72	26.89
17	143	3073	99.68	28465	2405	7.79	7.99
18	151	1330	99.27	12112	1288	9.61	9.16
19	152	1788	99.89	36955	3423	8.48	5.13
20	161	606	97.28	602	80	11.71	13.47
21	162	2132	96.91	7966	1071	11.85	13.29
22	170	4997	99.03	29008	3249	10.07	9.86
23	181	2888	98.89	13814	1334	8.81	7.73
24	182	2	100.00	29	1	2.11	4.06
25	191	332	97.29	1154	209	15.35	13.58
26	192	638	94.12	4703	474	9.15	9.02
27	201	3428	98.07	22924	2322	9.20	9.79
28	202	5267	97.89	33113	3478	9.50	9.14
29	203	220	99.55	9292	656	6.60	7.45
30	210	3818	98.55	50412	5240	9.42	9.60
31	221	2101	99.05	20629	2537	10.95	9.64
32	222	7699	99.19	49423	5438	9.91	10.97
33	231	663	99.85	7808	773	9.00	11.71
34	239	10860	95.06	47246	5957	11.20	9.20
35	241	3911	97.35	51847	5521	9.62	11.30
36	242	1324	97.47	9826	1064	9.77	9.93
37	243	2923	98.38	19376	2350	10.82	12.49
38	251	2341	99.01	15477	1585	9.29	10.99
39	252	68	100.00	231	33	12.62	7.39
40	259	7211	97.81	37534	4231	10.13	10.09

S No	NIC Code	No. of Factories Reporting Directly Employed Regular Workers	Percentage of factories Reporting Absenteeism	Mandays Scheduled to Work {in '000'}	Mandays Lost Due to Absence {in '000'}	Percentage of Absenteeism During the Year	
						2018	2017
1	2	3	4	5	6	7	8
41	261	644	97.08	5881	617	9.49	8.20
42	262	77	98.70	765	160	17.30	8.62
43	263	159	100.00	2191	375	14.61	14.16
44	264	122	100.00	531	79	12.93	12.37
45	265	546	97.05	3649	422	10.37	9.12
46	266	43	100.00	393	44	10.13	7.66
47	267	39	100.00	262	38	12.60	10.45
48	268	12	100.00	259	32	10.91	9.20
49	271	2100	99.33	15729	1806	10.30	8.30
50	272	332	98.79	4727	589	11.07	14.83
51	273	963	98.22	6243	1207	16.20	12.58
52	274	457	98.47	4371	453	9.40	10.20
53	275	481	95.36	2920	591	16.84	17.95
54	279	740	99.19	4548	574	11.21	9.32
55	281	4967	99.52	34888	4342	11.07	50.98
56	282	4868	98.23	30664	3085	9.14	8.09
57	291	167	97.30	18082	1932	9.65	7.60
58	292	411	98.54	3948	464	10.52	8.01
59	293	3877	99.37	45553	4528	9.04	8.16
60	301	80	93.09	549	58	9.56	11.01
61	302	374	99.47	3075	320	9.43	9.47
62	303	111	100.00	2410	209	7.99	7.36
63	304	17	100.00	7	2	24.89	7.64
64	309	1181	98.98	47355	1393	2.86	7.93
65	310	1367	98.94	7362	1072	12.71	13.13
66	321	841	96.97	30599	2909	8.68	13.98
67	322	8	100.00	36	3	8.69	9.15
68	323	138	100.00	1695	163	8.78	8.35
69	324	103	99.03	881	96	9.82	15.02
70	325	541	99.08	5032	581	10.36	9.11
71	329	908	99.06	7518	1102	12.79	10.21
72	331	409	97.68	2930	179	5.77	9.03
73	332	36	56.34	1109	50	4.28	2.99
74	351	489	97.03	2914	276	8.66	6.63
75	352	129	95.35	330	39	10.54	8.71
76	353	43	97.65	106	7	5.99	2.14
77	360	33	100.00	155	8	5.03	5.06
78	370	30	96.67	96	10	9.22	10.23
79	381	17	100.00	40	7	15.75	9.89
80	382	68	100.00	608	103	14.44	6.16
81	383	270	99.63	1962	138	6.59	6.21
82	390	0	-	0	0	-	-
83	400	8472	96.83	42105	3531	7.74	8.88
All India		148698	97.92	1352767	145943	9.74	11.64

CHAPTER - III

LABOUR TURNOVER

TABLE 3.1.1

Labour Turnover amongst Directly Employed Regular Workers by States during the Year 2018-19							
S No	State/U.T.	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2018		2017	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	82.13	22384	7.74	7.21	7.44	6.87
2	Himachal Pradesh	83.90	121799	27.88	24.47	28.81	27.57
3	Punjab	76.50	404987	18.66	16.03	22.45	19.95
4	Chandigarh	84.66	5339	34.04	29.07	34.59	39.08
5	Uttarakhand	63.39	148500	14.01	11.23	12.67	10.79
6	Haryana	74.31	410576	16.78	12.87	16.58	14.53
7	Delhi	79.48	71818	13.30	14.10	18.76	18.66
8	Rajasthan	61.47	308973	21.16	18.28	24.78	19.57
9	Uttar Pradesh	70.21	558413	22.35	15.49	19.07	15.81
10	Bihar	24.87	20456	21.26	15.34	18.38	16.98
11	Sikkim	70.59	7798	9.50	9.41	13.06	12.29
12	Arunachal Pradesh	50.00	1123	5.34	10.42	6.85	8.32
13	Nagaland	0.83	2749	0.04	0.04	0.40	0.33
14	Manipur	2.56	645	0.31	0.00	0.00	0.00
15	Tripura	14.47	1755	0.74	1.88	0.65	0.61
16	Meghalaya	32.54	3802	2.34	2.97	5.19	3.68
17	Assam	14.26	67295	8.02	14.34	1.88	1.70
18	West bengal	44.34	369259	10.26	12.08	14.47	10.87
19	Jharkhand	49.24	84909	7.88	9.09	11.86	10.92
20	Odisha	37.71	92119	5.18	3.48	5.01	4.10
21	Chhattisgarh	33.16	103024	4.74	7.26	6.56	5.68
22	Madhya Pradesh	57.71	194224	10.95	10.88	9.68	9.79
23	Gujarat	66.97	1009246	28.73	14.11	70.22	11.65
24	Daman & Diu	72.78	73422	12.79	10.15	21.23	17.99
25	Dadra & Nagar Haveli	80.12	53515	21.05	17.29	23.13	20.18
26	Maharashtra	48.65	753913	13.20	14.21	18.64	13.00
27	Andhra Pradesh	23.55	269804	8.18	6.17	11.46	7.41
28	Karnataka	64.66	628969	18.34	14.78	15.98	14.44
29	Goa	70.53	27658	19.94	16.73	17.22	18.05
30	Kerala	55.34	213731	10.42	10.74	11.80	10.31
31	Tamil Nadu	47.26	1382025	14.30	6.87	8.60	6.97
32	Puducherry	28.07	22124	4.22	3.99	7.03	3.49
33	A & N Islands	92.31	143	23.08	14.69	23.03	24.34
34	Telangana	15.87	217448	5.40	4.18	4.04	2.45
All India		54.67	7653944	16.65	12.11	21.56	11.93

TABLE 3.1.2

Labour Turnover amongst Directly Employed Regular Workers by Industries {3-digit Level of NIC-2008} during the Year 2018-19							
S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2018		2017	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
1	016	43.44	17199	37.64	28.42	47.48	30.34
2	089	64.91	1342	26.38	27.35	13.57	13.22
3	101	71.81	10492	13.81	11.83	10.64	11.56
4	102	70.90	44052	26.30	19.63	20.48	15.49
5	103	51.35	24246	15.49	13.19	15.38	18.56
6	104	45.41	44111	10.06	9.59	14.24	12.01
7	105	51.30	71357	10.26	7.41	9.17	7.37
8	106	39.07	125809	19.03	14.14	28.92	19.70
9	107	50.85	443302	20.25	17.55	21.86	14.40
10	108	42.98	26963	9.67	7.91	9.17	6.67
11	110	42.07	51847	7.84	7.32	8.39	8.06
12	120	57.28	161667	5.55	4.50	3.97	4.03
13	131	60.40	976797	11.89	12.16	11.90	10.68
14	139	60.22	216630	25.65	20.17	16.22	14.19
15	141	77.01	617226	13.32	12.12	17.23	14.63
16	142	75.00	1609	2.86	1.37	22.55	25.71
17	143	48.27	231343	44.81	6.67	7.80	6.86
18	151	62.82	72412	17.22	15.63	20.39	17.85
19	152	76.01	190257	22.11	17.66	17.42	15.30
20	161	27.64	3720	14.31	13.16	7.79	9.31
21	162	43.55	49795	11.99	9.41	18.64	11.88
22	170	57.49	172498	14.96	12.17	12.19	11.00
23	181	56.96	78304	9.47	8.93	9.57	8.71
24	182	100.00	98	39.80	20.41	11.26	22.52
25	191	45.55	9103	7.42	5.78	7.20	6.42
26	192	47.42	25115	9.24	7.59	7.91	7.66
27	201	55.91	129846	10.42	8.03	11.86	11.09
28	202	56.50	181383	10.25	10.08	9.60	8.90
29	203	77.86	41477	15.40	6.61	8.36	5.42
30	210	63.04	272005	13.51	9.62	221.06	13.15
31	221	64.73	123232	10.92	9.68	10.12	9.23
32	222	57.37	281820	22.06	12.29	16.54	13.33
33	231	62.47	38608	21.17	21.52	18.55	15.86
34	239	40.09	248696	13.08	11.64	11.27	11.71
35	241	61.97	319279	37.21	9.25	8.80	8.42
36	242	58.47	60240	9.95	10.34	10.41	10.69
37	243	58.32	106420	12.57	10.15	14.32	10.99
38	251	54.92	85911	11.32	18.01	11.32	10.71
39	252	39.78	1826	12.76	9.47	7.67	7.38
40	259	53.58	217173	12.60	9.86	14.70	12.41

S No	NIC Code	Percentage of Factories Reporting Labour Turnover	Average Number of Workers During the Period	Percentage of Labour Turnover During the Year			
				2018		2017	
				Accession	Separation	Accession	Separation
1	2	3	4	5	6	7	8
41	261	58.41	40488	10.71	10.30	12.03	12.59
42	262	68.53	5371	36.66	21.75	5.36	9.35
43	263	80.19	19211	19.07	12.81	19.25	21.87
44	264	86.48	5142	22.68	21.11	12.93	6.30
45	265	62.48	25109	11.04	6.73	17.89	12.74
46	266	65.12	2394	33.17	33.63	14.52	11.36
47	267	51.28	1667	6.96	5.34	9.49	5.29
48	268	91.43	1165	24.29	11.53	7.46	11.05
49	271	62.52	98836	12.31	10.76	11.29	11.59
50	272	56.84	28519	12.96	16.14	30.33	16.67
51	273	61.15	44513	10.98	8.59	13.17	10.68
52	274	64.45	26948	9.90	9.05	12.09	11.79
53	275	64.05	22959	20.56	18.93	31.36	23.10
54	279	54.48	30418	18.00	15.34	18.32	17.37
55	281	58.47	223458	10.16	8.87	12.69	10.41
56	282	60.53	190236	10.81	9.12	10.68	8.64
57	291	70.53	94034	23.57	25.61	58.93	24.73
58	292	54.88	23678	10.01	9.02	10.30	14.03
59	293	67.68	281844	13.70	12.77	15.74	11.72
60	301	52.86	3190	1.38	10.14	4.99	10.83
61	302	60.75	18982	15.30	11.71	17.56	8.24
62	303	46.49	11025	21.39	11.48	14.16	8.20
63	304	0.00	105	0.00	0.00	6.61	7.77
64	309	70.55	99608	15.32	16.35	18.75	14.54
65	310	55.45	43518	19.76	12.10	20.50	17.51
66	321	71.10	137937	16.91	16.58	13.35	14.10
67	322	62.50	136	2.94	2.21	9.27	4.39
68	323	78.47	10256	16.42	11.13	26.04	19.32
69	324	62.42	4425	30.01	9.95	7.56	13.59
70	325	71.31	31168	17.93	10.67	12.04	10.77
71	329	73.06	65322	49.00	14.20	13.50	8.75
72	331	48.69	15101	12.31	11.80	19.02	11.84
73	332	19.72	4960	2.72	4.58	4.30	2.77
74	351	40.12	17263	14.72	16.99	4.77	5.59
75	352	48.06	2178	9.96	7.48	9.07	7.19
76	353	11.74	418	40.91	2.63	19.50	4.56
77	360	27.00	720	5.69	3.61	4.32	2.88
78	370	30.00	812	6.77	5.42	9.19	9.30
79	381	34.78	235	49.36	12.77	17.32	12.20
80	382	53.33	2843	8.53	6.93	13.59	12.94
81	383	46.30	7871	13.83	9.16	4.06	2.50
82	390	-	0	-	-	-	-
83	400	45.28	234668	11.54	9.29	11.50	10.66
All India		54.67	7653944	16.65	12.11	21.56	11.93

CHAPTER - IV EMPLOYMENT

TABLE 4.1.1

Percentage of Workers Employed in States by Category of Workers During the Year 2018-19						
S No	State/U.T.	Total Number of Workers	Percentage of Workers to Total Workers			
			By Category of Workers			Contract Workers
			Directly Employed			
			Men	Women	Total	
1	2	3	4	5	6	7
1	Jammu & Kashmir	58923	55.31	2.02	57.33	42.67
2	Himachal Pradesh	155261	60.01	7.96	67.97	32.03
3	Punjab	564103	61.76	5.09	66.85	33.15
4	Chandigarh	6221	74.94	5.14	80.08	19.92
5	Uttarakhand	333496	39.46	4.18	43.65	56.35
6	Haryana	802213	45.87	2.78	48.64	51.36
7	Delhi	74488	84.12	3.62	87.73	12.27
8	Rajasthan	464518	54.99	4.23	59.21	40.79
9	Uttar Pradesh	859032	61.49	3.32	64.82	35.18
10	Bihar	111181	23.92	1.90	25.82	74.18
11	Sikkim	17241	35.79	8.44	44.24	55.76
12	Arunachal Pradesh	2470	66.68	10.57	77.25	22.75
13	Nagaland	5073	49.64	12.99	62.63	37.37
14	Manipur	7558	30.39	36.84	67.23	32.77
15	Tripura	21731	11.27	0.71	11.97	88.03
16	Meghalaya	10802	32.87	3.96	36.84	63.16
17	Assam	200433	59.63	9.27	68.89	31.11
17	West bengal	551871	59.89	2.92	62.81	37.19
19	Jharkhand	175993	40.73	3.04	43.77	56.23
20	Odisha	233064	39.16	3.66	42.82	57.18
21	Chhattisgarh	170823	56.52	2.23	58.75	41.25
22	Madhya Pradesh	314728	56.24	5.84	62.09	37.91
23	Gujarat	1489381	61.13	3.71	64.84	35.16
24	Daman & Diu	90356	60.00	17.12	77.12	22.88
25	Dadra & Nagar Haveli	103140	44.69	3.44	48.13	51.87
26	Maharashtra	1473792	46.59	5.43	52.02	47.98
27	Andhra Pradesh	512694	46.94	22.02	68.96	31.04
28	Karnataka	842367	41.39	30.31	71.70	28.30
29	Goa	54271	38.13	6.37	44.50	55.50
30	Kerala	275123	46.03	36.87	82.90	17.10
31	Tamil Nadu	2112722	47.51	32.81	80.32	19.68
32	Puducherry	44054	45.29	15.68	60.98	39.03
33	Andam & Nicobar Islands	213	76.53	20.19	96.71	3.29
34	Telangana	659251	30.33	5.10	35.43	64.57
All India		12798588	50.12	12.26	62.38	37.62

TABLE 4.1.2

Percentage of Workers Employed in Industries {3-digit Level of NIC-2008} by Category of Workers During the Year 2018-19						
S No	NIC Code	Total Number of Workers	Percentage of Workers to Total Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
1	016	60107	44.67	11.23	55.90	44.10
2	089	7654	20.49	7.21	27.70	72.30
3	101	23115	40.38	5.15	45.52	54.48
4	102	81965	27.35	40.72	68.07	31.93
5	103	56858	30.97	15.18	46.14	53.86
6	104	80439	54.75	4.90	59.66	40.34
7	105	143282	45.96	4.97	50.93	49.07
8	106	296396	51.46	6.11	57.58	42.42
9	107	677514	55.71	20.82	76.53	23.47
10	108	56004	57.61	7.04	64.65	35.35
11	110	139430	35.72	5.55	41.27	58.73
12	120	437560	8.34	27.35	35.69	64.31
13	131	1121098	70.06	17.73	87.79	12.21
14	139	307051	55.92	17.04	72.96	27.04
15	141	699750	40.15	47.13	87.28	12.72
16	142	1715	45.19	54.81	100.00	0.00
17	143	327539	55.23	39.81	95.04	4.96
18	151	105264	46.61	24.20	70.81	29.19
19	152	237807	47.60	35.33	82.93	17.07
20	161	5097	84.17	7.42	91.58	8.40
21	162	68046	68.66	7.90	76.56	23.44
22	170	252063	61.14	8.18	69.32	30.68
23	181	99806	71.99	9.61	81.60	18.40
24	182	235	34.04	6.38	40.43	59.57
25	191	18690	54.36	2.15	56.50	43.50
26	192	103653	31.31	0.90	32.21	67.79
27	201	252656	46.74	1.57	48.31	51.69
28	202	343803	39.63	15.47	55.10	44.90
29	203	70164	56.17	3.97	60.14	39.86
30	210	483238	45.93	7.52	53.45	46.55
31	221	207149	54.18	6.28	60.47	39.53
32	222	437182	56.56	6.54	63.11	36.89
33	231	60982	58.93	1.98	60.92	39.08
34	239	792910	35.58	4.39	39.97	60.03
35	241	610324	47.64	0.66	48.30	51.70
36	242	106510	51.66	2.22	53.89	46.11
37	243	207920	49.45	1.37	50.82	49.18
38	251	192919	47.07	1.19	48.26	51.74
39	252	2635	69.53	5.50	75.03	25.01
40	259	335509	58.52	4.40	62.92	37.08

S No	NIC Code	Total Number of Workers	Percentage of Workers to Total Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
41	261	65732	45.58	15.41	60.99	39.01
42	262	9243	43.69	13.68	57.36	42.64
43	263	50262	31.92	7.06	38.99	61.01
44	264	8626	51.83	8.43	60.26	39.74
45	265	36503	52.04	13.87	65.91	34.09
46	266	5772	38.72	3.48	42.20	57.80
47	267	2187	66.26	10.75	77.00	23.00
48	268	1970	55.84	5.53	61.37	38.68
49	271	166714	55.15	5.47	60.61	39.39
50	272	50126	44.10	12.19	56.30	43.70
51	273	100460	36.98	6.23	43.21	56.79
52	274	60453	36.11	8.39	44.50	55.50
53	275	40371	43.53	8.79	52.31	47.69
54	279	48772	53.18	6.68	59.86	40.14
55	281	366943	58.38	2.77	61.15	38.85
56	282	305376	60.59	2.17	62.76	37.24
57	291	154735	59.95	0.84	60.79	39.21
58	292	64870	34.83	0.57	35.39	64.61
59	293	637066	43.26	3.46	46.72	53.28
60	301	10914	26.34	0.80	27.14	72.86
61	302	36735	48.71	1.52	50.23	49.77
62	303	17325	61.65	5.03	66.67	33.33
63	304	90	82.22	3.33	85.56	14.44
64	309	229167	41.61	2.14	43.75	56.25
65	310	64609	64.67	3.82	68.50	31.50
66	321	164666	78.62	7.22	85.84	14.16
67	322	184	86.96	13.04	100.00	0.00
68	323	9963	77.04	19.47	96.51	3.49
69	324	7237	37.29	14.05	51.35	48.65
70	325	48359	52.22	17.15	69.36	30.64
71	329	112234	42.03	16.62	58.64	41.36
72	331	22015	71.69	1.15	72.84	27.16
73	332	7078	65.15	5.83	70.98	29.02
74	351	67364	25.55	0.47	26.02	73.98
75	352	10818	20.34	0.02	20.35	79.65
76	353	662	68.28	4.68	72.96	27.04
77	360	1205	52.86	4.56	57.43	42.57
78	370	2853	27.41	0.11	27.51	72.49
79	381	434	35.71	14.29	50.00	50.00
80	382	6420	42.57	2.62	45.19	54.81
81	383	9779	75.91	3.97	79.88	20.11
82	390	0	0.00	0.00	0.00	0.00
83	400	280259	81.19	3.74	84.93	15.07
All India		12798588	50.12	12.26	62.38	37.62

TABLE 4.2.1

Percentage of Mandays Worked by Workers Employed in States by Category of Workers During the Year 2018-19						
S No	State/U.T.	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers			
			By Category of Workers			Contract Workers
			Directly Employed			
			Men	Women	Total	
1	2	3	4	5	6	7
1	Jammu & Kashmir	17913	55.52	2.03	57.55	42.45
2	Himachal Pradesh	47798	60.14	7.97	68.11	31.89
3	Punjab	164044	64.74	5.55	70.29	29.71
4	Chandigarh	1891	75.15	5.13	80.22	19.78
5	Uttrakhand	102917	39.55	4.08	43.63	56.37
6	Haryana	235961	46.91	2.85	49.77	50.23
7	Delhi	22795	84.01	3.59	87.59	12.41
8	Rajasthan	145977	55.93	4.23	60.16	39.84
9	Uttar Pradesh	259180	61.79	3.31	65.11	34.89
10	Bihar	26574	27.56	1.83	29.40	70.60
11	Sikkim	5106	35.68	8.42	44.10	55.88
12	Arunachal Pradesh	701	66.90	10.84	77.75	22.25
13	Nagaland	1195	58.41	14.06	72.47	27.53
14	Manipur	2223	29.78	35.00	64.78	35.22
15	Tripura	4172	16.97	1.10	18.10	81.90
16	Meghalaya	3296	32.77	3.88	36.62	63.35
17	Assam	50328	63.87	8.53	72.40	27.60
17	West bengal	172807	59.78	2.82	62.60	37.40
19	Jharkhand	56488	41.72	2.67	44.39	55.61
20	Odisha	79653	38.05	3.05	41.11	58.89
21	Chhattisgarh	55134	55.45	2.04	57.49	42.51
22	Madhya Pradesh	98100	55.65	5.83	61.48	38.52
23	Gujarat	463431	60.44	3.65	64.09	35.91
24	Daman & Diu	27485	59.96	17.16	77.13	22.87
25	Dadra & Nagar Haveli	33636	43.98	3.43	47.41	52.59
26	Maharashtra	455760	46.20	5.41	51.61	48.39
27	Andhra Pradesh	164499	47.24	21.69	68.93	31.07
28	Karnataka	256440	41.48	29.97	71.45	28.55
29	Goa	17737	37.84	6.13	43.98	56.03
30	Kerala	79330	47.92	34.80	82.72	17.28
31	Tamil Nadu	642710	47.90	32.40	80.30	19.70
32	Puducherry	13658	45.28	15.51	60.79	39.21
33	Andam & Nicobar Islands	65	75.38	20.00	96.92	3.08
34	Telangana	197644	31.14	5.15	36.29	63.71
All India		3906650	50.49	12.06	62.55	37.45

TABLE 4.2.2

Percentage of Mandays Worked by Workers Employed in Industries {3-digit Level of NIC-2008} by Category of Workers During the Year 2018-19						
S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers			
			By Category of Workers			Contract Workers
			Directly Employed			
			Men	Women	Total	
1	2	3	4	5	6	7
1	016	14932	46.52	11.97	58.48	41.52
2	089	1969	20.87	7.72	28.59	71.41
3	101	7196	39.92	5.09	45.00	55.00
4	102	26337	26.68	40.64	67.32	32.68
5	103	16184	32.83	15.62	48.44	51.55
6	104	25414	53.79	4.66	58.46	41.54
7	105	47873	45.57	4.93	50.50	49.50
8	106	80181	54.03	6.48	60.51	39.49
9	107	202051	56.74	19.04	75.79	24.21
10	108	17404	57.92	6.83	64.75	35.25
11	110	43025	35.68	5.44	41.11	58.89
12	120	123915	8.71	25.95	34.66	65.34
13	131	361967	69.68	18.26	87.94	12.06
14	139	95172	55.89	17.13	73.02	26.98
15	141	211620	40.18	47.11	87.29	12.71
16	142	521	45.11	54.89	100.00	0.00
17	143	99527	55.28	39.79	95.07	4.93
18	151	31556	46.26	24.50	70.76	29.24
19	152	71726	47.49	35.43	82.92	17.08
20	161	1397	85.54	7.16	92.77	7.30
21	162	20470	68.53	7.64	76.17	23.83
22	170	79447	60.73	7.84	68.57	31.43
23	181	30966	72.08	9.29	81.37	18.63
24	182	71	33.80	7.04	40.85	59.15
25	191	5733	55.76	2.18	57.95	42.05
26	192	31772	24.50	0.93	25.42	74.58
27	201	83215	46.38	1.52	47.90	52.10
28	202	105803	39.60	14.81	54.41	45.59
29	203	22919	54.06	3.94	58.00	42.00
30	210	152353	45.85	7.33	53.18	46.82
31	221	66306	53.91	6.25	60.16	39.84
32	222	134138	56.32	6.41	62.72	37.28
33	231	19332	58.47	1.92	60.39	39.61
34	239	212011	38.65	4.09	42.74	57.26
35	241	206537	46.84	0.66	47.50	52.50
36	242	34353	51.46	2.17	53.63	46.37
37	243	64261	49.41	1.32	50.73	49.27
38	251	58947	46.91	1.17	48.08	51.92
39	252	796	69.35	5.40	74.75	25.25
40	259	101411	58.65	4.37	63.02	36.98

S No	NIC Code	Total Mandays Worked by Workers {in '000'}	Percentage of Mandays Worked by Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
41	261	19947	45.45	15.24	60.69	39.31
42	262	2741	43.05	13.75	56.80	43.20
43	263	14639	31.87	7.01	38.88	61.12
44	264	2581	51.49	8.21	59.74	40.29
45	265	10911	52.02	14.03	66.05	33.95
46	266	1768	38.01	3.39	41.40	58.60
47	267	656	66.16	10.52	76.68	23.32
48	268	605	55.54	5.29	60.83	39.17
49	271	50479	55.03	5.33	60.37	39.63
50	272	15533	43.51	12.19	55.69	44.31
51	273	30745	36.99	6.17	43.16	56.84
52	274	18240	36.21	8.25	44.46	55.54
53	275	12252	43.31	8.70	52.01	47.99
54	279	14611	53.24	6.62	59.86	40.14
55	281	110945	58.51	2.76	61.27	38.73
56	282	92550	60.77	2.14	62.91	37.09
57	291	46315	59.72	0.88	60.60	39.40
58	292	19745	34.41	0.56	34.98	65.02
59	293	192077	43.30	3.44	46.74	53.26
60	301	3294	26.59	0.79	27.38	72.62
61	302	11166	48.76	1.48	50.24	49.76
62	303	5251	61.25	5.12	66.39	33.61
63	304	27	81.48	3.70	85.19	18.52
64	309	69115	41.91	2.13	44.03	55.97
65	310	19694	64.50	3.84	68.34	31.66
66	321	48372	78.17	7.37	85.54	14.46
67	322	56	87.50	12.50	100.00	0.00
68	323	3030	77.13	19.44	96.60	3.43
69	324	2196	37.02	13.39	50.41	49.59
70	325	14682	52.20	17.02	69.22	30.79
71	329	33845	41.91	16.58	58.49	41.51
72	331	6608	72.05	1.15	73.20	26.80
73	332	2284	63.53	5.47	69.00	31.00
74	351	22679	25.55	0.46	26.01	73.99
75	352	3802	19.12	0.00	19.12	80.85
76	353	206	66.99	1.94	68.93	31.07
77	360	387	53.75	3.88	57.36	42.64
78	370	909	26.29	0.11	26.40	73.60
79	381	130	35.38	13.85	50.00	50.00
80	382	2107	41.39	2.37	43.76	56.24
81	383	2917	76.41	3.98	80.39	19.57
82	390	0	0.00	0.00	0.00	0.00
83	400	85745	81.07	3.68	84.75	15.25
All India		3906650	50.49	12.06	62.55	37.45

TABLE 4.3.1

Percentage of Mandays Paid to Workers Employed in States by Category of Workers During the Year 2018-19						
S No	State/U.T.	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	4	5	6	7
1	Jammu & Kashmir	17913	55.52	2.03	57.55	42.45
2	Himachal Pradesh	47798	60.14	7.97	68.11	31.89
3	Punjab	164044	64.74	5.55	70.29	29.71
4	Chandigarh	1891	75.15	5.13	80.22	19.78
5	Uttarakhand	102917	39.55	4.08	43.63	56.37
6	Haryana	235961	46.91	2.85	49.77	50.23
7	Delhi	22795	84.01	3.59	87.59	12.41
8	Rajasthan	145977	55.93	4.23	60.16	39.84
9	Uttar Pradesh	259180	61.79	3.31	65.11	34.89
10	Bihar	26574	27.56	1.83	29.40	70.60
11	Sikkim	5106	35.68	8.42	44.10	55.88
12	Arunachal Pradesh	701	66.90	10.84	77.75	22.25
13	Nagaland	1195	58.41	14.06	72.47	27.53
14	Manipur	2223	29.78	35.00	64.78	35.22
15	Tripura	4172	16.97	1.10	18.10	81.90
16	Meghalaya	3296	32.77	3.88	36.62	63.35
17	Assam	50328	63.87	8.53	72.40	27.60
17	West bengal	172807	59.78	2.82	62.60	37.40
19	Jharkhand	56488	41.72	2.67	44.39	55.61
20	Odisha	79653	38.05	3.05	41.11	58.89
21	Chhattisgarh	55134	55.45	2.04	57.49	42.51
22	Madhya Pradesh	98100	55.65	5.83	61.48	38.52
23	Gujarat	463431	60.44	3.65	64.09	35.91
24	Daman & Diu	27485	59.96	17.16	77.13	22.87
25	Dadra & Nagar Haveli	33636	43.98	3.43	47.41	52.59
26	Maharashtra	455760	46.20	5.41	51.61	48.39
27	Andhra Pradesh	164499	47.24	21.69	68.93	31.07
28	Karnataka	256440	41.48	29.97	71.45	28.55
29	Goa	17737	37.84	6.13	43.98	56.03
30	Kerala	79330	47.92	34.80	82.72	17.28
31	Tamil Nadu	642710	47.90	32.40	80.30	19.70
32	Puducherry	13658	45.28	15.51	60.79	39.21
33	Andam & Nicobar Islands	65	75.38	20.00	96.92	3.08
34	Telangana	197644	31.14	5.15	36.29	63.71
All India		3906650	50.49	12.06	62.55	37.45

TABLE 4.3.2

Percentage of Mandays Paid to Workers Employed in Industries {3-digit Level of NIC-2008} by Category of Workers During the Year 2018-19

S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	6	7	8	9
1	016	15800	48.23	12.15	60.37	39.63
2	089	2035	22.46	8.16	30.66	69.34
3	101	7896	42.22	5.29	47.52	52.48
4	102	28743	28.52	41.05	69.57	30.43
5	103	17556	35.36	16.54	51.90	48.10
6	104	33451	46.95	4.13	51.07	48.93
7	105	52312	48.38	5.06	53.44	46.56
8	106	87067	56.49	6.52	63.01	36.99
9	107	229064	59.01	18.35	77.36	22.64
10	108	19025	60.49	6.93	67.42	32.58
11	110	46614	38.31	5.69	44.00	56.00
12	120	130319	9.51	28.28	37.79	62.21
13	131	399871	70.69	18.30	88.99	11.01
14	139	104965	58.03	17.15	75.17	24.83
15	141	670150	77.86	17.67	95.53	4.47
16	142	544	45.96	54.04	100.00	0.00
17	143	109583	55.92	39.52	95.44	4.56
18	151	35569	47.65	26.23	73.88	26.12
19	152	102048	40.28	46.93	87.21	12.79
20	161	1547	86.43	6.85	93.34	6.66
21	162	60423	26.36	2.93	29.29	70.71
22	170	88145	62.74	8.07	70.82	29.18
23	181	35554	73.78	9.40	83.17	16.83
24	182	79	35.44	6.33	43.04	56.96
25	191	6275	57.13	2.20	59.31	40.67
26	192	81901	11.33	0.43	11.76	88.24
27	201	90222	49.16	1.60	50.76	49.24
28	202	115659	41.98	15.51	57.49	42.51
29	203	24650	54.95	4.11	59.05	40.95
30	210	415925	73.80	3.21	77.01	22.99
31	221	74202	56.72	7.02	63.74	36.26
32	222	150763	59.10	6.57	65.67	34.33
33	231	21299	61.38	2.00	63.38	36.62
34	239	230956	41.49	4.04	45.53	54.47
35	241	225676	49.24	0.68	49.91	50.09
36	242	50583	64.37	1.75	66.12	33.88
37	243	69564	51.88	1.39	53.27	46.73
38	251	66347	50.27	1.21	51.48	48.53
39	252	921	71.88	5.21	77.09	22.91
40	259	114150	61.21	4.72	65.94	34.06

S No	NIC Code	Total Mandays Paid to Workers {in '000'}	Percentage of Mandays Paid to Workers			
			By Category of Workers			
			Directly Employed			Contract Workers
			Men	Women	Total	
1	2	3	6	7	8	9
41	261	66475	16.26	71.43	87.69	12.31
42	262	3133	45.36	13.79	59.14	40.86
43	263	16072	35.22	7.73	42.95	57.05
44	264	3012	54.38	8.13	62.52	37.48
45	265	12465	54.98	14.25	69.23	30.77
46	266	1951	41.77	3.84	45.62	54.38
47	267	755	68.21	10.99	79.21	20.79
48	268	699	60.66	5.44	66.09	33.91
49	271	57392	58.65	5.48	64.13	35.87
50	272	17653	46.29	12.54	58.83	41.17
51	273	33836	39.83	6.45	46.28	53.72
52	274	20037	38.56	8.88	47.44	52.56
53	275	13642	46.13	9.18	55.31	44.69
54	279	16271	55.44	6.75	62.20	37.80
55	281	122981	60.92	2.91	63.83	36.17
56	282	111904	59.20	9.27	68.47	31.53
57	291	54232	62.02	0.89	62.91	37.09
58	292	22024	37.66	0.58	38.24	61.76
59	293	214562	45.74	3.63	49.37	50.63
60	301	3541	28.81	0.82	29.62	70.38
61	302	12370	52.95	1.61	54.56	45.44
62	303	5986	64.43	5.28	69.71	30.29
63	304	34	79.41	2.94	82.35	17.65
64	309	78022	45.19	2.25	47.44	52.56
65	310	29563	75.25	2.90	78.15	21.85
66	321	54702	78.25	8.20	86.44	13.56
67	322	64	87.50	12.50	100.00	0.00
68	323	3558	77.54	19.34	96.88	3.12
69	324	2399	39.27	13.63	52.86	47.10
70	325	793811	99.02	0.37	99.40	0.60
71	329	37083	45.48	16.41	61.89	38.11
72	331	7527	74.53	1.14	75.69	24.31
73	332	2578	66.49	6.01	72.50	27.50
74	351	24223	27.98	0.48	28.46	71.54
75	352	3899	20.83	0.03	20.83	79.17
76	353	230	70.00	2.17	72.17	27.83
77	360	428	56.07	4.67	60.75	39.02
78	370	941	27.31	0.11	27.42	72.58
79	381	139	38.13	15.11	53.24	46.76
80	382	2275	44.35	2.51	46.86	53.14
81	383	3046	77.05	4.20	81.22	18.75
82	390	0	0.00	0.00	0.00	0.00
83	400	98556	82.43	3.76	86.18	13.82
All India		5971521	62.51	10.19	72.71	27.29

TABLE 4.4.1

Percentage of Factories Employing Contract Workers in States During the Year 2018-19				
S No	State/U.T.	Total Number of Reporting Factories	No. of factories Employing Contract Workers	Percentage of Factories Employing Contract Workers
1	2	3	4	5
1	Jammu & Kashmir	1043	888	85.14
2	Himachal Pradesh	3022	2132	70.55
3	Punjab	14634	10793	73.75
4	Chandigarh	260	180	69.23
5	Uttrakhand	3333	2430	72.91
6	Haryana	12647	8270	65.39
7	Delhi	3646	2526	69.28
8	Rajasthan	10045	8388	83.50
9	Uttar Pradesh	17241	12787	74.17
10	Bihar	3662	2927	79.93
11	Sikkim	88	80	90.91
12	Arunachal Pradesh	119	108	90.76
13	Nagaland	187	182	97.33
14	Manipur	213	192	90.14
15	Tripura	642	614	95.64
16	Meghalaya	168	139	82.74
17	Assam	6732	4165	61.87
17	West bengal	10728	8110	75.60
19	Jharkhand	3154	2411	76.44
20	Odisha	3396	2545	74.94
21	Chhattisgarh	3792	3224	85.02
22	Madhya Pradesh	5021	4073	81.12
23	Gujarat	28124	20924	74.40
24	Daman & Diu	1796	1141	63.53
25	Dadra & Nagar Haveli	1482	958	64.64
26	Maharashtra	31909	18960	59.42
27	Andhra Pradesh	17748	12726	71.70
28	Karnataka	15079	10921	72.43
29	Goa	749	692	92.39
30	Kerala	8284	7124	86.00
31	Tamil Nadu	42275	32101	75.93
32	Puducherry	836	609	72.85
33	Andam & Nicobar Islands	17	13	76.47
34	Telangana	17132	8381	48.92
All India		269203	191712	71.21

TABLE 4.4.2

Percentage of Factories Employing Contract Workers in Industries During the Year 2018-19				
S No	NIC Code	Total Number of Reporting Factories	Number of Factories Employing Contract Workers	Percentage of Factories Employing Contract Workers
1	2	3	4	5
1	016	2994	2819	94.15
2	089	131	130	99.24
3	101	151	149	98.68
4	102	566	564	99.65
5	103	1035	1031	99.61
6	104	2354	2210	93.88
7	105	1867	1826	97.80
8	106	16527	15669	94.81
9	107	9110	8941	98.14
10	108	920	910	98.91
11	110	1930	1881	97.46
12	120	2888	2839	98.30
13	131	9746	9595	98.45
14	139	4096	4084	99.71
15	141	4557	4540	99.63
16	142	6	6	100.00
17	143	3779	3777	99.95
18	151	1764	1759	99.72
19	152	2052	2044	99.61
20	161	1117	1081	96.78
21	162	2929	2886	98.53
22	170	5937	5764	97.09
23	181	3424	3347	97.75
24	182	2	2	100.00
25	191	638	625	97.96
26	192	799	762	95.37
27	201	4100	4015	97.93
28	202	6562	6453	98.34
29	203	263	259	98.48
30	210	4434	4293	96.82
31	221	2413	2361	97.85
32	222	9352	8957	95.78
33	231	756	749	99.07
34	239	23483	22282	94.89
35	241	4663	4520	96.93
36	242	1561	1510	96.73
37	243	3389	3349	98.82
38	251	3448	3343	96.95
39	252	93	91	97.85
40	259	8601	8264	96.08

S No	NIC Code	Total Number of Reporting Factories	Number of Factories Employing Contract Workers	Percentage of Factories Employing Contract Workers
1	2	3	4	5
41	261	756	721	95.37
42	262	90	88	97.78
43	263	183	183	100.00
44	264	151	149	98.68
45	265	577	576	99.83
46	266	50	48	96.00
47	267	44	44	100.00
48	268	12	12	100.00
49	271	2412	2353	97.55
50	272	422	408	96.68
51	273	1144	1073	93.79
52	274	555	553	99.64
53	275	647	553	85.47
54	279	844	832	98.58
55	281	5579	5460	97.87
56	282	5467	5407	98.90
57	291	193	191	98.96
58	292	572	548	95.80
59	293	4370	4358	99.73
60	301	103	103	100.00
61	302	411	411	100.00
62	303	115	114	99.13
63	304	23	23	100.00
64	309	1275	1272	99.76
65	310	1644	1621	98.60
66	321	985	980	99.49
67	322	9	9	100.00
68	323	145	143	98.62
69	324	124	124	100.00
70	325	625	611	97.76
71	329	1023	1021	99.80
72	331	568	564	99.30
73	332	40	40	100.00
74	351	759	748	98.55
75	352	243	240	98.77
76	353	66	65	98.48
77	360	54	54	100.00
78	370	55	55	100.00
79	381	25	24	96.00
80	382	115	114	99.13
81	383	343	338	98.54
82	390	0	0	0.00
83	400	9889	9796	99.06
All India		197145	191712	97.24

CHAPTER V

LABOUR COST

TABLE 5.1.1

Average Labour Costs Per Manday Worked on Employees in States during the Year 2018-19						
S No	State/U.T.	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir	675.55	21.93	53.40	20.38	771.26
2	Himachal Pradesh	997.40	30.74	67.99	49.56	1145.70
3	Punjab	633.02	27.04	49.63	21.04	730.74
4	Chandigarh	1244.28	39.34	114.96	46.94	1445.52
5	Uttrakhand	783.85	22.89	55.62	46.28	908.64
6	Haryana	1021.29	29.86	64.96	56.52	1172.62
7	Delhi	982.15	45.60	86.21	37.07	1151.04
8	Rajasthan	878.70	23.68	60.38	38.40	1001.16
9	Uttar Pradesh	853.97	32.38	62.01	41.67	990.04
10	Bihar	625.55	16.06	40.44	31.55	713.60
11	Sikkim	1168.68	35.08	72.37	54.93	1331.06
12	Arunachal Pradesh	452.75	12.82	8.99	19.80	494.36
13	Nagaland	279.11	6.04	3.56	9.25	297.96
14	Manipur	255.20	2.14	2.43	4.38	264.15
15	Tripura	283.12	13.09	8.05	17.80	322.06
16	Meghalaya	850.07	2.82	33.28	38.38	924.55
17	Assam	585.56	41.19	38.27	40.98	706.00
17	West bengal	732.12	33.48	70.58	33.08	869.26
19	Jharkhand	1082.23	92.88	113.51	87.93	1376.55
20	Odisha	1016.38	22.36	91.57	48.10	1178.40
21	Chhattisgarh	990.37	22.44	95.50	45.50	1153.81
22	Madhya Pradesh	843.82	31.01	67.86	41.78	984.47
23	Gujarat	918.36	33.54	55.01	44.33	1051.24
24	Daman & Diu	817.12	50.19	44.21	27.58	939.10
25	Dadra & Nagar Haveli	793.64	29.20	32.84	28.99	884.66
26	Maharashtra	1215.21	55.30	96.77	72.09	1439.37
27	Andhra Pradesh	763.71	19.80	54.59	52.53	890.63
28	Karnataka	1028.24	47.76	81.79	68.88	1226.68
29	Goa	1228.62	44.65	101.48	81.75	1456.50
30	Kerala	821.87	45.16	81.11	59.14	1007.28
31	Tamil Nadu	777.78	46.31	60.11	68.13	952.32
32	Puducherry	918.01	39.51	70.99	99.80	1128.31
33	Andam & Nicobar Islands	794.78	28.70	45.19	23.33	892.00
34	Telangana	721.66	21.08	46.62	34.77	824.13
All India		897.49	37.55	67.20	52.80	1055.04

TABLE 5.1.2

Average Labour Costs Per Manday Worked on Employees in Industries during the Year 2018-19						
S No	NIC Code	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	016	638.08	11.79	26.73	16.91	693.52
2	089	494.50	22.96	22.95	16.23	556.64
3	101	667.75	21.03	33.38	25.80	747.95
4	102	602.77	22.85	33.31	36.35	695.28
5	103	715.75	27.87	48.06	32.14	823.82
6	104	724.43	25.00	41.84	22.50	813.77
7	105	849.83	34.21	96.19	35.64	1015.88
8	106	520.17	13.88	19.86	13.83	567.74
9	107	674.85	34.05	56.30	29.20	794.41
10	108	832.29	43.05	51.05	35.75	962.14
11	110	823.31	34.21	46.55	43.75	947.81
12	120	214.65	13.22	19.62	6.98	254.47
13	131	591.49	24.41	38.86	23.96	678.72
14	139	665.13	26.84	42.59	24.84	759.41
15	141	625.55	29.08	49.00	24.39	728.02
16	142	286.59	31.11	50.39	7.14	375.23
17	143	523.03	32.97	32.53	18.19	606.72
18	151	642.32	33.83	42.87	23.10	742.11
19	152	604.15	36.93	51.03	30.08	722.19
20	161	400.60	13.44	17.90	8.34	440.28
21	162	664.19	27.21	45.03	21.05	757.48
22	170	786.13	29.07	49.61	41.29	906.09
23	181	1010.53	33.26	80.72	40.08	1164.59
24	182	1411.09	43.65	100.46	43.26	1598.47
25	191	852.55	39.99	65.75	70.59	1028.87
26	192	2218.17	151.33	212.98	221.69	2804.17
27	201	1318.55	49.45	124.69	107.58	1600.26
28	202	1002.07	43.68	70.64	59.65	1176.04
29	203	799.15	25.79	45.97	37.09	908.00
30	210	1286.21	47.67	104.78	66.65	1505.31
31	221	925.62	39.86	69.58	79.54	1114.61
32	222	801.80	32.50	43.93	33.32	911.54
33	231	820.18	38.92	51.12	50.00	960.23
34	239	702.23	18.62	42.49	36.71	800.04
35	241	1104.09	44.57	101.00	60.78	1310.45
36	242	1394.60	43.77	142.05	96.13	1676.56
37	243	769.01	34.87	47.69	34.55	886.12
38	251	1077.97	30.88	82.53	52.72	1244.10
39	252	1034.20	19.62	56.85	45.83	1156.50
40	259	841.76	34.32	54.38	44.32	974.77

S No	NIC Code	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
41	261	974.86	40.06	85.02	70.04	1169.98
42	262	6119.47	136.40	380.14	135.08	6771.09
43	263	1690.00	104.00	110.45	226.15	2130.60
44	264	1481.22	56.49	100.00	155.83	1793.53
45	265	1691.61	104.06	111.21	126.69	2033.58
46	266	1657.61	64.82	259.56	157.48	2139.47
47	267	1079.59	73.55	102.01	70.81	1325.96
48	268	4386.36	361.95	272.64	77.49	5098.44
49	271	1361.15	50.31	120.98	89.62	1622.06
50	272	994.52	38.84	73.90	115.83	1223.08
51	273	914.43	30.96	51.49	55.31	1052.19
52	274	865.20	36.63	60.03	49.35	1011.21
53	275	937.09	40.41	53.55	56.80	1087.84
54	279	1147.72	37.39	63.99	73.82	1322.92
55	281	1265.77	53.71	93.00	79.46	1491.93
56	282	1236.22	61.11	89.24	88.74	1475.31
57	291	2044.58	95.89	240.11	257.83	2638.41
58	292	1201.58	88.37	68.02	58.89	1416.87
59	293	1004.46	42.47	63.56	91.13	1201.61
60	301	1423.08	70.72	108.47	87.16	1689.43
61	302	999.35	50.92	86.60	45.74	1182.61
62	303	1478.39	26.29	92.93	123.79	1721.40
63	304	1473.76	14.36	39.03	63.98	1591.12
64	309	1041.25	28.84	72.02	84.91	1227.01
65	310	921.57	31.51	53.29	36.58	1042.95
66	321	880.75	35.26	45.91	29.85	991.77
67	322	539.24	58.69	67.13	21.17	686.24
68	323	658.33	51.36	68.37	19.80	797.86
69	324	583.70	16.58	24.16	32.35	656.79
70	325	961.46	43.26	71.08	42.45	1118.25
71	329	561.37	19.38	32.59	17.39	630.73
72	331	1369.04	72.44	104.77	66.69	1612.94
73	332	1870.32	15.82	116.37	71.02	2073.53
74	351	1265.89	48.82	109.45	59.89	1484.04
75	352	1179.54	93.34	131.53	89.43	1493.84
76	353	1001.87	20.77	96.23	96.35	1215.23
77	360	879.96	27.79	40.50	49.53	997.77
78	370	967.37	27.58	42.03	37.03	1074.01
79	381	670.06	10.93	17.43	23.75	722.17
80	382	707.78	23.60	45.10	37.26	813.74
81	383	573.75	36.36	58.82	28.59	697.53
82	390	-	-	-	-	-
83	400	776.09	35.13	61.32	38.04	910.57
All India		897.49	37.55	67.20	52.80	1055.04

TABLE 5.2.1

Percentage of Components of Labour Cost to Total Cost on Employees in States during the Year 2018-19							
S No	State/U.T.	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	173845	771.26	87.59	2.84	6.92	2.64
2	Himachal Pradesh	767845	1145.70	87.06	2.68	5.93	4.33
3	Punjab	1491097	730.74	86.63	3.70	6.79	2.88
4	Chandigarh	42320	1445.52	86.08	2.72	7.95	3.25
5	Uttarakhand	1151649	908.64	86.27	2.52	6.12	5.09
6	Haryana	3500150	1172.62	87.09	2.55	5.54	4.82
7	Delhi	385038	1151.04	85.33	3.96	7.49	3.22
8	Rajasthan	1854031	1001.16	87.77	2.37	6.03	3.84
9	Uttar Pradesh	3277305	990.04	86.26	3.27	6.26	4.21
10	Bihar	223522	713.60	87.66	2.25	5.67	4.42
11	Sikkim	89349	1331.06	87.80	2.64	5.44	4.13
12	Arunachal Pradesh	4278	494.36	91.58	2.59	1.82	4.01
13	Nagaland	4115	297.96	93.68	2.03	1.19	3.10
14	Manipur	6598	264.15	96.61	0.81	0.92	1.66
15	Tripura	15639	322.06	87.91	4.06	2.50	5.53
16	Meghalaya	36190	924.55	91.94	0.31	3.60	4.15
17	Assam	425305	706.00	82.94	5.83	5.42	5.81
17	West bengal	1897994	869.26	84.22	3.85	8.12	3.81
19	Jharkhand	939316	1376.55	78.62	6.75	8.25	6.39
20	Odisha	1129293	1178.40	86.25	1.90	7.77	4.08
21	Chhattisgarh	786753	1153.81	85.84	1.94	8.28	3.94
22	Madhya Pradesh	1256731	984.47	85.71	3.15	6.89	4.24
23	Gujarat	6332909	1051.24	87.36	3.19	5.23	4.22
24	Daman & Diu	326548	939.10	87.01	5.34	4.71	2.94
25	Dadra & Nagar Haveli	367483	884.66	89.71	3.30	3.71	3.28
26	Maharashtra	9020379	1439.37	84.43	3.84	6.72	5.01
27	Andhra Pradesh	1784396	890.63	85.75	2.22	6.13	5.90
28	Karnataka	3996495	1226.68	83.82	3.89	6.67	5.62
29	Goa	363291	1456.50	84.35	3.07	6.97	5.61
30	Kerala	1017311	1007.28	81.59	4.48	8.05	5.87
31	Tamil Nadu	7344231	952.32	81.67	4.86	6.31	7.15
32	Puducherry	196811	1128.31	81.36	3.50	6.29	8.84
33	Andam & Nicobar Island	778	892.00	89.10	3.22	5.07	2.61
34	Telangana	1929124	824.13	87.57	2.56	5.66	4.22
All India		52138120	1055.04	85.07	3.56	6.37	5.00

TABLE 5.2.2

Percentage of Components of Labour Cost to Total Cost on Employees in Industries {3-digit Level of NIC-2008} during the Year 2018-19							
S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses
1	2	3	4	5	6	7	8
1	016	137552	693.52	92.01	1.70	3.85	2.44
2	089	12417	556.64	88.84	4.12	4.12	2.92
3	101	67699	747.95	89.28	2.81	4.46	3.45
4	102	215224	695.28	86.69	3.29	4.79	5.23
5	103	174435	823.82	86.88	3.38	5.83	3.90
6	104	273274	813.77	89.02	3.07	5.14	2.76
7	105	641161	1015.88	83.65	3.37	9.47	3.51
8	106	589536	567.74	91.62	2.45	3.50	2.44
9	107	2042115	794.41	84.95	4.29	7.09	3.68
10	108	228295	962.14	86.50	4.47	5.31	3.72
11	110	518339	947.81	86.86	3.61	4.91	4.62
12	120	327912	254.47	84.35	5.20	7.71	2.74
13	131	2853960	678.72	87.15	3.60	5.73	3.53
14	139	857651	759.41	87.59	3.53	5.61	3.27
15	141	1792713	728.02	85.93	3.99	6.73	3.35
16	142	2034	375.23	76.38	8.29	13.43	1.90
17	143	697423	606.72	86.21	5.43	5.36	3.00
18	151	281498	742.11	86.55	4.56	5.78	3.11
19	152	607934	722.19	83.65	5.11	7.07	4.17
20	161	7731	440.28	90.99	3.05	4.07	1.89
21	162	203508	757.48	87.68	3.59	5.94	2.78
22	170	896448	906.09	86.76	3.21	5.47	4.56
23	181	547340	1164.59	86.77	2.86	6.93	3.44
24	182	2846	1598.47	88.28	2.73	6.28	2.71
25	191	77310	1028.87	82.86	3.89	6.39	6.86
26	192	1168138	2804.17	79.10	5.40	7.60	7.91
27	201	1823464	1600.26	82.40	3.09	7.79	6.72
28	202	1640511	1176.04	85.21	3.71	6.01	5.07
29	203	242981	908.00	88.01	2.84	5.06	4.08
30	210	3568145	1505.31	85.44	3.17	6.96	4.43
31	221	894449	1114.61	83.04	3.58	6.24	7.14
32	222	1559890	911.54	87.96	3.57	4.82	3.65
33	231	229593	960.23	85.42	4.05	5.32	5.21
34	239	2089391	800.04	87.77	2.33	5.31	4.59
35	241	3308971	1310.45	84.25	3.40	7.71	4.64
36	242	738125	1676.56	83.18	2.61	8.47	5.73
37	243	712615	886.12	86.78	3.93	5.38	3.90
38	251	952846	1244.10	86.65	2.48	6.63	4.24
39	252	14293	1156.50	89.43	1.70	4.92	3.96
40	259	1245517	974.77	86.35	3.52	5.58	4.55

S No	NIC Code	Total Labour Cost on Employees {in Rs. Lakh}	Average Labour Cost Per Manday Worked {in Rs.}	Percentage of Components of Labour Cost to Total Labour Cost			
				Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses
1	2	3	4	5	6	7	8
41	261	300370	1169.98	83.32	3.42	7.27	5.99
42	262	356311	6771.09	90.38	2.01	5.61	1.99
43	263	384709	2130.60	79.32	4.88	5.18	10.61
44	264	77261	1793.53	82.59	3.15	5.58	8.69
45	265	367224	2033.58	83.18	5.12	5.47	6.23
46	266	53496	2139.47	77.48	3.03	12.13	7.36
47	267	10950	1325.96	81.42	5.55	7.69	5.34
48	268	71314	5098.44	86.03	7.10	5.35	1.52
49	271	1107518	1622.06	83.92	3.10	7.46	5.52
50	272	228639	1223.08	81.31	3.18	6.04	9.47
51	273	405423	1052.19	86.91	2.94	4.89	5.26
52	274	228808	1011.21	85.56	3.62	5.94	4.88
53	275	175347	1087.84	86.14	3.71	4.92	5.22
54	279	259724	1322.92	86.76	2.83	4.84	5.58
55	281	2302569	1491.93	84.84	3.60	6.23	5.33
56	282	1873357	1475.31	83.79	4.14	6.05	6.02
57	291	1710804	2638.41	77.49	3.63	9.10	9.77
58	292	351159	1416.87	84.81	6.24	4.80	4.16
59	293	2868654	1201.61	83.59	3.53	5.29	7.58
60	301	71704	1689.43	84.23	4.19	6.42	5.16
61	302	171532	1182.61	84.50	4.31	7.32	3.87
62	303	127004	1721.40	85.88	1.53	5.40	7.19
63	304	653	1591.12	92.62	0.90	2.45	4.02
64	309	1050755	1227.01	84.86	2.35	5.87	6.92
65	310	273772	1042.95	88.36	3.02	5.11	3.51
66	321	585527	991.77	88.81	3.55	4.63	3.01
67	322	505	686.24	78.58	8.55	9.78	3.09
68	323	29346	797.86	82.51	6.44	8.57	2.48
69	324	17209	656.79	88.87	2.52	3.68	4.93
70	325	221575	1118.25	85.98	3.87	6.36	3.80
71	329	248314	630.73	89.00	3.07	5.17	2.76
72	331	144228	1612.94	84.88	4.49	6.50	4.13
73	332	54537	2073.53	90.20	0.76	5.61	3.42
74	351	431806	1484.04	85.30	3.29	7.37	4.04
75	352	84438	1493.84	78.96	6.25	8.81	5.99
76	353	3498	1215.23	82.44	1.71	7.92	7.93
77	360	4919	997.77	88.19	2.79	4.06	4.96
78	370	13978	1074.01	90.07	2.57	3.91	3.45
79	381	1291	722.17	92.78	1.51	2.41	3.29
80	382	23303	813.74	86.98	2.90	5.54	4.58
81	383	24680	697.53	82.26	5.21	8.43	4.10
82	390	0	-	0.00	0.00	0.00	0.00
83	400	1174625	910.57	85.23	3.86	6.73	4.18
All India		52138120	1055.04	85.07	3.56	6.37	5.00

TABLE 5.3.1

Percentage of Labour Cost on Employees to Total Cost of Production in States during the Year 2018-19				
S No	State/U.T.	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir	2583712	173845	6.73
2	Himachal Pradesh	9266808	767845	8.29
3	Punjab	19908742	1491097	7.49
4	Chandigarh	317755	42320	13.32
5	Uttarakhand	21083224	1151649	5.46
6	Haryana	53082922	3500150	6.59
7	Delhi	5129040	385038	7.51
8	Rajasthan	27505091	1854031	6.74
9	Uttar Pradesh	50279940	3277305	6.52
10	Bihar	6202021	223522	3.60
11	Sikkim	842232	89349	10.61
12	Arunachal Pradesh	96249	4278	4.44
13	Nagaland	34583	4115	11.90
14	Manipur	42635	6598	15.48
15	Tripura	125178	15639	12.49
16	Meghalaya	596912	36190	6.06
17	Assam	6827045	425305	6.23
17	West bengal	31507026	1897994	6.02
19	Jharkhand	14753263	939316	6.37
20	Odisha	26691214	1129293	4.23
21	Chhattisgarh	15145523	786753	5.19
22	Madhya Pradesh	22602114	1256731	5.56
23	Gujarat	144294746	6332909	4.39
24	Daman & Diu	4500831	326548	7.26
25	Dadra & Nagar Haveli	9012903	367483	4.08
26	Maharashtra	113864325	9020379	7.92
27	Andhra Pradesh	33779356	1784396	5.28
28	Karnataka	49414579	3996495	8.09
29	Goa	3771843	363291	9.63
30	Kerala	20151751	1017311	5.05
31	Tamil Nadu	81249609	7344231	9.04
32	Puducherry	2570515	196811	7.66
33	Andam & Nicobar Islands	4022	778	19.34
34	Telangana	22265692	1929124	8.66
All India		799503399	52138120	6.52

TABLE 5.3.2

Percentage of Labour Cost on Employees to Total Cost of Production in Industries {3-digit Level of NIC-2008} during the Year 2018-19				
S No	NIC Code	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production
1	2	3	4	5
1	016	7105866	137552	1.94
2	089	73409	12417	16.91
3	101	2286639	67699	2.96
4	102	4734041	215224	4.55
5	103	1764606	174435	9.89
6	104	20847122	273274	1.31
7	105	15015943	641161	4.27
8	106	24038707	589536	2.45
9	107	30099132	2042115	6.78
10	108	5834978	228295	3.91
11	110	6792789	518339	7.63
12	120	3643085	327912	9.00
13	131	30065380	2853960	9.49
14	139	8461443	857651	10.14
15	141	8617994	1792713	20.80
16	142	9996	2034	20.35
17	143	4727632	697423	14.75
18	151	1925709	281498	14.62
19	152	3532010	607934	17.21
20	161	268962	7731	2.87
21	162	2161302	203508	9.42
22	170	12181578	896448	7.36
23	181	3469965	547340	15.77
24	182	7086	2846	40.16
25	191	1618366	77310	4.78
26	192	105370005	1168138	1.11
27	201	40102517	1823464	4.55
28	202	22064304	1640511	7.44
29	203	5950745	242981	4.08
30	210	25441189	3568145	14.03
31	221	8775076	894449	10.19
32	222	21342929	1559890	7.31
33	231	2503732	229593	9.17
34	239	24752729	2089391	8.44
35	241	82243763	3308971	4.02
36	242	22098912	738125	3.34
37	243	11876339	712615	6.00
38	251	9280546	952846	10.27
39	252	76994	14293	18.56
40	259	10834894	1245517	11.50

S No	NIC Code	Total Cost of Production {Rs. Lakh}	Total Labour Cost on Employees {Rs. Lakh}	Percentage of Total Labour Cost on Employees to Total Cost of Production
1	2	3	4	5
41	261	2990960	300370	10.04
42	262	1844462	356311	19.32
43	263	10223450	384709	3.76
44	264	1306918	77261	5.91
45	265	2166138	367224	16.95
46	266	340322	53496	15.72
47	267	43785	10950	25.01
48	268	357162	71314	19.97
49	271	10333867	1107518	10.72
50	272	3460355	228639	6.61
51	273	8330177	405423	4.87
52	274	1969757	228808	11.62
53	275	2249470	175347	7.80
54	279	2424427	259724	10.71
55	281	17698757	2302569	13.01
56	282	16843697	1873357	11.12
57	291	30961085	1710804	5.53
58	292	2719093	351159	12.91
59	293	27239223	2868654	10.53
60	301	628594	71704	11.41
61	302	1923392	171532	8.92
62	303	741949	127004	17.12
63	304	4429	653	14.74
64	309	15642212	1050755	6.72
65	310	2135194	273772	12.82
66	321	15553459	585527	3.76
67	322	9478	505	5.33
68	323	171812	29346	17.08
69	324	109825	17209	15.67
70	325	1073800	221575	20.63
71	329	2077970	248314	11.95
72	331	597992	144228	24.12
73	332	143357	54537	38.04
74	351	10707554	431806	4.03
75	352	5337516	84438	1.58
76	353	21668	3498	16.14
77	360	24986	4919	19.69
78	370	89399	13978	15.64
79	381	23337	1291	5.53
80	382	157688	23303	14.78
81	383	1107621	24680	2.23
82	390	0	0	0.00
83	400	5718650	1174625	20.54
All India		799503399	52138120	6.52

TABLE 5.4.1

Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} in States by Category of Employees during the Year 2018-19							
S No	State/U.T.	Labour Costs Per Manday Worked on Wages/Salaries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	439.18	353.55	436.16	344.90	397.42	675.55
2	Himachal Pradesh	625.91	447.17	605.00	464.51	560.19	997.40
3	Punjab	487.40	428.72	482.77	381.63	452.73	633.02
4	Chandigarh	819.83	555.45	803.01	610.06	764.85	1244.28
5	Uttarakhand	614.81	423.19	596.87	400.49	486.18	783.85
6	Haryana	627.39	529.75	621.79	477.98	549.55	1021.29
7	Delhi	630.27	552.06	627.07	627.76	627.15	982.15
8	Rajasthan	604.05	406.91	590.18	474.82	544.22	878.70
9	Uttar Pradesh	529.32	425.06	524.01	402.49	481.61	853.97
10	Bihar	634.44	348.86	616.63	366.79	440.24	625.55
11	Sikkim	1055.52	685.99	984.95	470.25	697.31	1168.68
12	Arunachal Pradesh	283.84	265.21	281.24	484.00	326.40	452.75
13	Nagaland	279.74	190.43	262.42	213.19	248.86	279.11
14	Manipur	256.54	209.67	231.21	229.87	230.74	255.20
15	Tripura	267.89	267.44	267.86	218.37	227.33	283.12
16	Meghalaya	453.56	425.17	450.56	492.67	477.24	850.07
17	Assam	412.24	273.68	395.92	393.55	395.26	585.56
17	West bengal	561.19	401.55	554.00	435.10	509.53	732.12
19	Jharkhand	1157.49	870.04	1140.19	452.34	757.70	1082.23
20	Odisha	918.13	540.33	890.06	515.28	669.34	1016.38
21	Chhattisgarh	803.75	372.84	788.45	445.79	642.78	990.37
22	Madhya Pradesh	563.92	386.58	547.10	425.18	500.13	843.82
23	Gujarat	609.68	434.77	599.73	467.87	552.37	918.36
24	Daman & Diu	507.11	420.12	487.76	428.95	474.30	817.12
25	Dadra & Nagar Haveli	578.08	366.06	562.75	406.29	480.47	793.64
26	Maharashtra	883.37	475.34	840.61	539.28	694.80	1215.21
27	Andhra Pradesh	679.99	367.95	581.80	461.21	544.34	763.71
28	Karnataka	838.61	482.90	689.42	591.60	661.49	1028.24
29	Goa	1004.35	624.73	951.42	549.14	726.04	1228.62
30	Kerala	814.14	387.22	634.55	499.30	611.18	821.87
31	Tamil Nadu	591.20	343.96	491.44	517.21	496.52	777.78
32	Puducherry	647.25	380.29	579.16	455.05	530.50	918.01
33	Andam & Nicobar Islands	634.12	555.47	617.25	663.10	618.93	794.78
34	Telangana	816.66	582.95	783.51	296.69	473.35	721.66
All India		656.64	399.73	607.10	460.76	552.29	897.49

TABLE 5.4.2

Labour Costs Per Manday Worked on Wages/Salaries {in Rupees} in Industries {3-digit Level of NIC-2008} by Category of Employees during the Year 2018-19							
S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	440.39	316.92	415.13	414.14	414.72	638.08
2	089	454.76	282.70	408.22	385.35	391.90	494.50
3	101	509.77	418.75	499.49	459.41	477.45	667.75
4	102	480.31	402.40	433.27	451.29	439.16	602.77
5	103	544.11	368.52	487.50	372.67	428.30	715.75
6	104	488.74	431.04	484.13	443.29	467.17	724.43
7	105	672.07	540.10	659.18	457.96	559.58	849.83
8	106	411.42	284.48	397.82	365.34	384.99	520.17
9	107	511.14	326.66	464.79	428.41	455.98	674.85
10	108	556.26	438.20	543.82	442.27	508.02	832.29
11	110	626.73	410.98	598.21	478.20	527.54	823.31
12	120	497.02	170.63	252.66	119.37	165.58	214.65
13	131	477.95	347.77	450.91	424.15	447.69	591.49
14	139	506.52	397.50	480.95	402.76	459.85	665.13
15	141	484.79	425.35	452.71	424.71	449.15	625.55
16	142	290.98	219.06	251.54	-	251.54	286.59
17	143	433.58	413.96	425.37	375.81	422.93	523.03
18	151	465.39	415.68	448.18	443.01	446.67	642.32
19	152	487.05	388.64	445.01	400.69	437.44	604.15
20	161	351.11	324.81	349.07	311.89	346.36	400.60
21	162	427.41	340.44	418.69	428.99	421.14	664.19
22	170	542.96	337.79	519.51	438.74	494.12	786.13
23	181	644.11	406.10	616.93	467.16	589.02	1010.53
24	182	888.83	940.51	897.10	428.54	619.03	1411.09
25	191	716.39	844.32	721.20	468.40	614.89	852.55
26	192	2839.24	1618.34	2794.72	624.93	1176.57	2218.17
27	201	1028.18	826.78	1021.78	482.40	740.78	1318.55
28	202	671.32	286.25	566.51	444.49	510.88	1002.07
29	203	626.28	405.87	611.32	428.01	534.33	799.15
30	210	875.51	648.82	844.26	509.96	687.75	1286.21
31	221	774.81	386.97	734.49	539.07	656.64	925.62
32	222	514.39	421.21	504.87	461.10	488.56	801.80
33	231	557.18	524.64	556.15	495.04	531.94	820.18
34	239	565.99	353.52	545.64	387.61	455.16	702.23
35	241	1018.29	1103.65	1019.47	502.60	748.10	1104.09
36	242	1183.44	1058.03	1178.37	537.11	881.02	1394.60
37	243	559.27	422.40	555.70	487.06	521.88	769.01
38	251	843.23	1001.57	847.08	547.95	691.76	1077.97
39	252	687.32	401.82	666.90	426.85	606.25	1034.20
40	259	595.16	464.72	586.10	502.49	555.18	841.76

S No	NIC Code	Labour Costs Per Manday Worked on Wages/Salaries on					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
41	261	761.98	570.55	713.91	460.15	614.16	974.86
42	262	890.78	729.83	851.85	571.70	730.82	6119.47
43	263	949.22	772.62	917.37	479.82	649.94	1690.00
44	264	635.92	524.28	620.54	549.82	592.06	1481.22
45	265	824.53	657.78	789.11	519.89	697.71	1691.61
46	266	1855.27	4082.88	2037.46	305.51	1022.36	1657.61
47	267	873.39	873.29	873.38	466.09	778.24	1079.59
48	268	1248.87	990.77	1226.54	553.33	963.13	4386.36
49	271	898.05	644.57	875.65	592.91	763.58	1361.15
50	272	793.86	463.90	721.65	522.34	633.34	994.52
51	273	612.97	511.73	598.51	504.19	544.90	914.43
52	274	596.28	450.96	569.31	410.11	480.90	865.20
53	275	627.53	453.46	598.41	521.85	561.67	937.09
54	279	654.53	540.85	641.96	469.84	572.87	1147.72
55	281	790.34	613.49	782.37	553.56	693.76	1265.77
56	282	718.11	581.35	713.46	592.81	668.72	1236.22
57	291	1487.48	1170.74	1482.88	563.62	1120.67	2044.58
58	292	877.59	555.84	872.40	546.62	660.58	1201.58
59	293	744.56	543.90	729.78	511.02	613.27	1004.46
60	301	1438.18	2278.84	1462.38	821.19	996.72	1423.08
61	302	638.30	718.15	640.65	553.43	597.25	999.35
62	303	997.46	843.08	985.53	655.16	874.47	1478.39
63	304	848.63	260.00	825.79	1337.93	913.64	1473.76
64	309	791.51	611.94	782.83	526.81	639.54	1041.25
65	310	550.49	386.51	541.28	484.75	523.38	921.57
66	321	750.93	537.70	732.56	582.19	710.82	880.75
67	322	503.35	371.78	486.44	-	486.44	539.24
68	323	413.35	340.97	398.78	413.23	399.27	658.33
69	324	395.16	411.72	399.56	500.02	449.36	583.70
70	325	599.67	508.10	577.16	464.44	542.45	961.46
71	329	443.38	380.91	425.68	363.75	399.97	561.37
72	331	1105.15	1734.83	1115.09	664.91	994.43	1369.04
73	332	1681.90	2197.87	1722.68	527.37	1352.07	1870.32
74	351	1127.17	6144.73	1215.32	559.21	729.85	1265.89
75	352	1243.80	828.46	1243.57	519.74	658.21	1179.54
76	353	610.82	291.05	601.69	704.98	633.65	1001.87
77	360	712.72	423.50	693.58	578.67	644.66	879.96
78	370	568.49	308.71	567.57	473.37	498.24	967.37
79	381	546.27	352.71	491.39	477.68	484.53	670.06
80	382	544.39	399.81	536.57	499.81	515.90	707.78
81	383	440.02	342.67	435.19	424.61	433.12	573.75
82	390	-	-	-	-	-	-
83	400	580.03	501.10	576.61	520.45	568.04	776.09
All India		656.64	399.73	607.10	460.76	552.29	897.49

TABLE 5.5.1

Average Daily Earnings {in Rupees} in States by Category of Employees during the Year 2018-19							
S No	State/U.T.	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	373.07	328.99	371.65	307.45	345.10	581.11
2	Himachal Pradesh	499.15	354.08	482.07	393.01	454.81	807.66
3	Punjab	401.53	360.29	398.33	375.52	392.36	541.25
4	Chandigarh	660.30	462.44	648.10	485.86	615.67	1007.47
5	Uttarakhand	73.18	351.68	77.24	390.14	123.08	227.55
6	Haryana	66.84	436.85	69.73	421.83	109.76	241.54
7	Delhi	464.03	464.65	464.05	549.69	473.21	760.47
8	Rajasthan	495.84	349.80	486.00	446.31	471.43	754.60
9	Uttar Pradesh	444.64	67.37	361.18	277.89	332.15	393.86
10	Bihar	551.55	320.84	537.90	361.68	418.08	101.27
11	Sikkim	855.91	557.70	799.08	446.79	616.02	1009.86
12	Arunachal Pradesh	253.05	240.26	251.30	471.79	297.16	402.05
13	Nagaland	249.70	171.96	234.76	206.18	227.32	250.80
14	Manipur	240.51	206.58	222.60	229.87	225.10	243.04
15	Tripura	190.52	227.50	192.43	217.91	211.93	250.20
16	Meghalaya	384.25	356.66	381.31	492.67	447.47	718.92
17	Assam	376.59	258.89	363.15	391.68	370.57	527.19
17	West bengal	483.14	361.70	477.90	430.32	461.60	643.91
19	Jharkhand	1015.66	785.89	1002.20	420.50	686.80	877.43
20	Odisha	814.07	471.31	788.21	503.41	627.31	936.49
21	Chhattisgarh	695.61	344.10	683.88	443.94	589.89	892.22
22	Madhya Pradesh	484.71	329.64	469.90	186.16	313.43	561.48
23	Gujarat	537.29	408.30	530.38	457.83	505.99	816.18
24	Daman & Diu	463.22	392.59	447.78	426.01	443.10	746.58
25	Dadra & Nagar Haveli	541.55	342.24	527.11	396.89	459.99	748.92
26	Maharashtra	401.34	422.13	402.51	515.49	438.62	822.12
27	Andhra Pradesh	566.01	271.10	465.28	455.64	462.71	637.55
28	Karnataka	694.33	404.75	573.74	567.13	572.04	874.27
29	Goa	776.72	505.92	740.44	546.99	643.93	1044.38
30	Kerala	726.36	350.28	569.42	482.44	555.28	734.08
31	Tamil Nadu	509.94	282.74	415.63	427.25	417.96	645.78
32	Puducherry	555.40	330.15	498.45	387.65	454.73	779.40
33	Andam & Nicobar Islands	544.95	483.40	531.88	663.10	536.04	676.30
34	Telangana	669.41	473.42	641.38	295.42	437.01	655.01
All India		346.93	309.42	341.67	413.65	361.32	578.01

TABLE 5.5.2

Average Daily Earnings {in Rupees} in Industries {3-digit Level of NIC-2008} by Category of Employees during the Year 2018-19							
S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
1	016	401.43	295.00	380.02	410.08	391.93	575.07
2	089	408.64	258.94	368.71	383.94	379.27	467.35
3	101	439.20	366.10	431.05	438.77	435.10	596.39
4	102	411.71	365.00	384.15	444.15	402.41	544.27
5	103	465.61	320.89	419.50	368.17	394.81	636.59
6	104	425.45	370.11	420.98	285.97	354.92	563.65
7	105	579.35	481.86	570.12	445.50	512.09	764.59
8	106	362.39	260.58	351.86	359.11	354.54	453.68
9	107	433.59	298.96	401.64	404.12	402.20	380.55
10	108	487.25	395.12	477.79	437.76	464.74	733.43
11	110	538.77	362.26	515.94	464.11	486.91	744.63
12	120	432.77	148.89	220.35	119.22	157.44	202.91
13	131	426.46	314.09	403.35	420.63	405.25	531.03
14	139	442.34	360.07	423.58	396.87	416.95	597.08
15	141	79.00	358.10	130.63	381.33	141.83	159.48
16	142	273.72	212.75	240.77	-	240.77	273.13
17	143	389.29	378.51	384.83	369.18	384.12	468.08
18	151	400.87	344.38	380.81	440.01	396.27	522.03
19	152	403.67	206.22	297.41	375.93	307.46	423.19
20	161	313.84	305.93	313.26	308.77	312.96	352.45
21	162	376.49	300.43	368.88	48.98	142.67	261.14
22	170	473.72	295.62	453.41	425.84	445.37	697.11
23	181	548.08	349.67	525.66	450.52	513.02	875.86
24	182	752.80	804.00	760.93	401.61	556.41	1188.74
25	191	638.96	765.55	643.64	442.47	561.82	760.74
26	192	2382.34	1341.11	2343.92	204.90	456.43	985.21
27	201	894.68	727.15	889.41	470.74	683.25	1146.51
28	202	579.32	249.96	490.44	436.11	467.35	892.77
29	203	572.93	361.81	558.26	408.17	496.80	732.61
30	210	199.25	543.46	213.58	380.34	251.92	587.91
31	221	658.09	307.89	619.50	529.24	586.77	801.79
32	222	436.12	365.45	429.05	445.46	434.68	704.23
33	231	481.76	458.10	481.01	485.97	482.83	725.31
34	239	483.96	328.86	470.20	374.04	417.82	626.32
35	241	886.58	981.75	887.87	482.15	684.66	987.81
36	242	642.53	891.80	649.12	499.26	598.35	840.95
37	243	491.99	371.86	488.86	474.39	482.10	694.95
38	251	699.12	860.43	702.91	520.93	614.60	943.98
39	252	573.67	352.60	558.58	406.45	523.71	878.67
40	259	506.59	382.31	497.69	484.59	493.23	738.14

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers			Contract Workers	All Workers	All Employees
		Men	Women	Total			
1	2	3	4	5	6	7	8
41	261	639.03	36.53	148.26	440.98	184.29	340.91
42	262	739.74	636.78	715.76	528.70	639.31	5258.92
43	263	782.31	638.02	756.33	468.26	591.99	1491.89
44	264	515.94	455.36	508.07	506.26	507.39	1267.13
45	265	682.95	567.01	659.09	502.01	610.75	1436.55
46	266	1528.94	3272.58	1675.23	298.52	926.70	1459.04
47	267	736.50	719.58	734.15	455.94	676.41	922.29
48	268	990.29	824.35	976.55	553.32	833.27	932.46
49	271	741.15	552.05	725.00	576.17	671.61	1176.37
50	272	656.55	396.73	601.16	494.63	557.30	863.66
51	273	517.23	444.99	507.17	484.74	495.12	798.45
52	274	509.77	381.51	485.76	394.45	437.77	772.00
53	275	529.12	386.01	505.37	503.34	504.46	821.50
54	279	564.44	476.00	554.84	447.95	514.43	1010.61
55	281	684.75	526.28	677.53	534.68	625.86	1106.74
56	282	609.73	110.89	542.16	576.74	553.06	1021.55
57	291	1223.24	988.91	1219.93	511.31	957.07	1686.76
58	292	719.03	482.76	715.43	515.91	592.21	1058.04
59	293	630.99	461.40	618.51	481.23	549.00	881.90
60	301	1234.95	2042.91	1257.25	788.22	927.15	1293.04
61	302	530.63	594.25	532.51	547.01	539.10	882.63
62	303	831.87	718.34	823.27	637.93	767.13	1260.01
63	304	685.36	214.46	667.45	1120.05	742.85	1199.50
64	309	650.12	513.61	643.66	496.91	566.53	909.62
65	310	314.33	340.89	315.32	467.90	348.65	647.17
66	321	663.40	427.55	641.03	549.08	628.56	772.92
67	322	436.78	333.01	423.81	-	423.81	460.41
68	323	350.24	291.98	338.61	384.67	340.05	557.32
69	324	341.30	370.54	348.83	481.55	411.37	523.31
70	325	5.85	429.03	7.43	437.11	10.03	23.81
71	329	372.95	351.20	367.18	361.58	365.05	505.74
72	331	937.76	1537.09	946.83	643.63	873.12	1177.29
73	332	1424.18	1764.38	1452.43	526.97	1197.99	1656.93
74	351	963.67	5498.43	1039.85	541.50	683.33	1096.40
75	352	1113.77	679.47	1113.50	517.67	641.79	1059.43
76	353	524.55	230.18	515.44	704.40	567.89	883.16
77	360	616.24	306.51	592.07	570.66	583.70	776.19
78	370	528.20	249.66	527.06	463.50	480.95	899.70
79	381	482.27	308.45	432.65	474.72	452.44	616.00
80	382	470.63	348.61	464.08	490.01	477.86	639.12
81	383	417.99	312.23	412.53	424.44	414.77	529.67
82	390	-	-	-	-	-	-
83	400	496.36	427.18	493.35	499.56	494.21	666.72
All India		346.93	309.42	341.67	413.65	361.32	578.01

TABLE 5.6.1

Average Daily Earnings {in Rupees} of Directly Employed, Contract, Supervisory and Other Employees in States during the Year 2018-19							
S No	State/U.T.	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
1	Jammu & Kashmir	371.65	307.45	345.10	2309.04	930.11	581.11
2	Himachal Pradesh	482.07	393.01	454.81	2534.59	1041.40	807.66
3	Punjab	398.33	375.52	392.36	1843.67	639.72	541.25
4	Chandigarh	648.10	485.86	615.67	2562.85	1230.39	1007.47
5	Uttarakhand	77.24	390.14	123.08	2862.02	886.53	227.55
6	Haryana	69.73	421.83	109.76	3082.94	1099.11	241.54
7	Delhi	464.05	549.69	473.21	2567.23	898.02	760.47
8	Rajasthan	486.00	446.31	471.43	2604.37	898.72	754.60
9	Uttar Pradesh	361.18	277.89	332.15	398.56	830.67	393.86
10	Bihar	537.90	361.68	418.08	2036.07	19.19	101.27
11	Sikkim	799.08	446.79	616.02	2487.36	907.96	1009.86
12	Arunachal Pradesh	251.30	471.79	297.16	1340.38	516.46	402.05
13	Nagaland	234.76	206.18	227.32	600.67	258.32	250.80
14	Manipur	222.60	229.87	225.10	569.94	279.02	243.04
15	Tripura	192.43	217.91	211.93	860.38	247.62	250.20
16	Meghalaya	381.31	492.67	447.47	1926.35	559.22	718.92
17	Assam	363.15	391.68	370.57	1754.73	796.31	527.19
17	West bengal	477.90	430.32	461.60	2007.30	711.36	643.91
19	Jharkhand	1002.20	420.50	686.80	1941.59	606.79	877.43
20	Odisha	788.21	503.41	627.31	3096.67	1188.63	936.49
21	Chhattisgarh	683.88	443.94	589.89	3127.53	1022.93	892.22
22	Madhya Pradesh	469.90	186.16	313.43	2402.97	819.71	561.48
23	Gujarat	530.38	457.83	505.99	2448.37	951.25	816.18
24	Daman & Diu	447.78	426.01	443.10	3256.14	789.43	746.58
25	Dadra & Nagar Haveli	527.11	396.89	459.99	2638.12	925.88	748.92
26	Maharashtra	402.51	515.49	438.62	3497.30	1255.49	822.12
27	Andhra Pradesh	465.28	455.64	462.71	2069.00	608.58	637.55
28	Karnataka	573.74	567.13	572.04	2970.89	929.53	874.27
29	Goa	740.44	546.99	643.93	4744.38	1132.51	1044.38
30	Kerala	569.42	482.44	555.28	2107.03	789.29	734.08
31	Tamil Nadu	415.63	427.25	417.96	2829.70	831.14	645.78
32	Puducherry	498.45	387.65	454.73	3179.71	1217.61	779.40
33	Andam & Nicobar Islan	531.88	663.10	536.04	1474.46	534.05	676.30
34	Telangana	641.38	295.42	437.01	2638.43	778.80	655.01
All India		341.67	413.65	361.32	1922.28	758.23	578.01

TABLE 5.6.2

Average Daily Earnings {in Rupees} of Directly Employed, Contract, Supervisory and Other Employees in Industries {3-digit Level of NIC-2008} during the Year 2018-19

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
1	016	295.00	380.02	410.08	1440.17	657.81	575.07
2	089	258.94	368.71	383.94	1785.66	543.24	467.35
3	101	366.10	431.05	438.77	1742.39	699.17	596.39
4	102	365.00	384.15	444.15	2115.84	655.26	544.27
5	103	320.89	419.50	368.17	1984.90	851.76	636.59
6	104	370.11	420.98	285.97	2206.81	633.52	563.65
7	105	481.86	570.12	445.50	2591.43	861.71	764.59
8	106	260.58	351.86	359.11	945.12	493.45	453.68
9	107	298.96	401.64	404.12	2146.79	149.73	380.55
10	108	395.12	477.79	437.76	2486.97	717.13	733.43
11	110	362.26	515.94	464.11	2580.85	853.60	744.63
12	120	148.89	220.35	119.22	1846.21	815.46	202.91
13	131	314.09	403.35	420.63	1958.57	635.08	531.03
14	139	360.07	423.58	396.87	2400.00	753.57	597.08
15	141	358.10	130.63	381.33	151.58	773.82	159.48
16	142	212.75	240.77	-	1794.63	363.07	273.13
17	143	378.51	384.83	369.18	1502.85	629.11	468.08
18	151	344.38	380.81	440.01	1077.68	688.55	522.03
19	152	206.22	297.41	375.93	1338.77	703.48	423.19
20	161	305.93	313.26	308.77	589.73	330.74	352.45
21	162	300.43	368.88	48.98	1682.86	727.31	261.14
22	170	295.62	453.41	425.84	2502.92	781.85	697.11
23	181	349.67	525.66	450.52	2789.26	974.46	875.86
24	182	804.00	760.93	401.61	2414.57	1259.10	1188.74
25	191	765.55	643.64	442.47	2173.98	734.35	760.74
26	192	1341.11	2343.92	204.90	5501.40	2427.20	985.21
27	201	727.15	889.41	470.74	3546.41	901.23	1146.51
28	202	249.96	490.44	436.11	3250.55	1192.24	892.77
29	203	361.81	558.26	408.17	2774.24	1097.98	732.61
30	210	543.46	213.58	380.34	3157.15	1157.67	587.91
31	221	307.89	619.50	529.24	2504.27	805.87	801.79
32	222	365.45	429.05	445.46	2530.15	792.13	704.23
33	231	458.10	481.01	485.97	2654.72	937.97	725.31
34	239	328.86	470.20	374.04	2033.02	763.13	626.32
35	241	981.75	887.87	482.15	3226.99	974.36	987.81
36	242	891.80	649.12	499.26	1394.89	1370.24	840.95
37	243	371.86	488.86	474.39	2169.99	686.09	694.95
38	251	860.43	702.91	520.93	2982.76	999.83	943.98
39	252	352.60	558.58	406.45	2059.95	920.92	878.67
40	259	382.31	497.69	484.59	2461.99	849.84	738.14

S No	NIC Code	Average Daily Earnings By					
		Directly Employed Workers	Contract Workers	All Workers	Supervisory and Managerial	Other Staff	All Employees
1	2	3	4	5	6	7	8
41	261	36.53	148.26	440.98	2741.07	962.44	340.91
42	262	636.78	715.76	528.70	53416.95	1537.11	5258.92
43	263	638.02	756.33	468.26	11187.62	1286.36	1491.89
44	264	455.36	508.07	506.26	4551.67	1333.66	1267.13
45	265	567.01	659.09	502.01	3913.76	1847.05	1436.55
46	266	3272.58	1675.23	298.52	5109.00	889.49	1459.04
47	267	719.58	734.15	455.94	2869.05	1031.90	922.29
48	268	824.35	976.55	553.32	8920.23	336.29	932.46
49	271	552.05	725.00	576.17	3580.13	1292.99	1176.37
50	272	396.73	601.16	494.63	2971.05	1101.50	863.66
51	273	444.99	507.17	484.74	2529.54	918.55	798.45
52	274	381.51	485.76	394.45	2989.34	1045.95	772.00
53	275	386.01	505.37	503.34	3303.88	892.54	821.50
54	279	476.00	554.84	447.95	3781.61	1221.53	1010.61
55	281	526.28	677.53	534.68	3331.58	1221.01	1106.74
56	282	110.89	542.16	576.74	3568.21	1233.88	1021.55
57	291	988.91	1219.93	511.31	5084.07	1673.13	1686.76
58	292	482.76	715.43	515.91	3844.63	1646.86	1058.04
59	293	461.40	618.51	481.23	3099.48	1095.05	881.90
60	301	2042.91	1257.25	788.22	2918.14	1409.94	1293.04
61	302	594.25	532.51	547.01	3141.91	1121.21	882.63
62	303	718.34	823.27	637.93	3005.61	1300.29	1260.01
63	304	214.46	667.45	1120.05	2435.30	1370.23	1199.50
64	309	513.61	643.66	496.91	3404.22	1159.67	909.62
65	310	340.89	315.32	467.90	3059.17	914.92	647.17
66	321	427.55	641.03	549.08	2378.50	801.58	772.92
67	322	333.01	423.81	-	642.22	467.66	460.41
68	323	291.98	338.61	384.67	2434.50	705.03	557.32
69	324	370.54	348.83	481.55	1380.60	594.78	523.31
70	325	429.03	7.43	437.11	3018.45	951.75	23.81
71	329	351.20	367.18	361.58	2191.10	674.94	505.74
72	331	1537.09	946.83	643.63	3250.70	1082.90	1177.29
73	332	1764.38	1452.43	526.97	6763.00	857.93	1656.93
74	351	5498.43	1039.85	541.50	3565.43	967.22	1096.40
75	352	679.47	1113.50	517.67	3167.34	781.54	1059.43
76	353	230.18	515.44	704.40	2306.61	656.92	883.16
77	360	306.51	592.07	570.66	2466.72	524.64	776.19
78	370	249.66	527.06	463.50	3031.19	741.79	899.70
79	381	308.45	432.65	474.72	1553.69	651.94	616.00
80	382	348.61	464.08	490.01	1591.48	624.42	639.12
81	383	312.23	412.53	424.44	1351.36	609.79	529.67
82	390	-	-	-	-	-	-
83	400	427.18	493.35	499.56	1584.44	664.17	666.72
All Indi		309.42	341.67	413.65	1922.28	758.23	578.01

TABLE 5.7.1

Percentage of Factories Paying/Incurring Expenses on Bonus, Provident Funds and Welfare Funds in States during the Year 2018-19								
S No	State/U.T.	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	946	367	599	609	38.79	63.32	64.38
2	Himachal Pradesh	2132	1346	1822	1823	63.13	85.46	85.51
3	Punjab	10888	5461	8391	7462	50.16	77.07	68.53
4	Chandigarh	180	126	162	165	70.00	90.00	91.67
5	Uttarakhand	2430	1434	1998	1995	59.01	82.22	82.10
6	Haryana	8311	4682	6764	7059	56.33	81.39	84.94
7	Delhi	2527	1887	2329	2264	74.67	92.16	89.59
8	Rajasthan	8564	3603	6252	5305	42.07	73.00	61.95
9	Uttar Pradesh	12819	8220	9982	10086	64.12	77.87	78.68
10	Bihar	2987	422	649	1375	14.13	21.73	46.03
11	Sikkim	80	52	65	64	65.00	81.25	80.00
12	Arunachal Pradesh	112	42	16	67	37.50	14.29	59.82
13	Nagaland	184	79	14	142	42.93	7.61	77.17
14	Manipur	196	33	20	154	16.84	10.20	78.57
15	Tripura	616	312	164	332	50.65	26.62	53.90
16	Meghalaya	143	22	86	88	15.38	60.14	61.54
17	Assam	4277	1706	1506	2888	39.89	35.21	67.52
17	West bengal	8161	5964	6731	5669	73.08	82.48	69.46
19	Jharkhand	2459	971	1260	1343	39.49	51.24	54.62
20	Odisha	2700	744	1485	1422	27.56	55.00	52.67
21	Chhattisgarh	3240	777	1602	1053	23.98	49.44	32.50
22	Madhya Pradesh	4086	2253	3082	2762	55.14	75.43	67.60
23	Gujarat	21032	13876	15116	15341	65.98	71.87	72.94
24	Daman & Diu	1142	797	715	958	69.79	62.61	83.89
25	Dadra & Nagar Haveli	960	719	812	845	74.90	84.58	88.02
26	Maharashtra	19104	12742	15466	15743	66.70	80.96	82.41
27	Andhra Pradesh	13156	2998	3964	5584	22.79	30.13	42.44
28	Karnataka	10969	6850	8444	8635	62.45	76.98	78.72
29	Goa	694	456	597	609	65.71	86.02	87.75
30	Kerala	7148	4503	5084	4466	63.00	71.12	62.48
31	Tamil Nadu	32148	23229	21292	24327	72.26	66.23	75.67
32	Puducherry	613	380	508	543	61.99	82.87	88.58
33	Andam & Nicobar Islands	13	9	12	13	69.23	92.31	100.00
34	Telangana	12129	2359	4428	5363	19.45	36.51	44.22
All India		197145	109420	131417	136554	55.50	66.66	69.27

TABLE 5.7.2

Percentage of Factories Paying/Incurring Expenses on Bonus, Provident Funds and Welfare Funds in Industries {3-digit Level of NIC-2008} during the Year 2018-19								
S No	NIC Code	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
1	016	2994	675	1214	1037	22.55	40.55	34.64
2	089	131	79	89	84	60.31	67.94	64.12
3	101	151	94	113	117	62.25	74.83	77.48
4	102	566	360	416	447	63.60	73.50	78.98
5	103	1035	465	605	683	44.93	58.45	65.99
6	104	2354	998	1390	1184	42.40	59.05	50.30
7	105	1867	1062	1346	1451	56.88	72.09	77.72
8	106	16527	4846	6645	6367	29.32	40.21	38.52
9	107	9110	5390	6244	6167	59.17	68.54	67.69
10	108	920	581	651	740	63.15	70.76	80.43
11	110	1930	821	920	1176	42.54	47.67	60.93
12	120	2888	1776	2010	1340	61.50	69.60	46.40
13	131	9746	6415	7012	7108	65.82	71.95	72.93
14	139	4096	2645	3184	3138	64.58	77.73	76.61
15	141	4557	3410	3845	4032	74.83	84.38	88.48
16	142	6	4	5	5	66.67	83.33	83.33
17	143	3779	2997	3088	2905	79.31	81.71	76.87
18	151	1764	1217	1266	1265	68.99	71.77	71.71
19	152	2052	1461	1769	1728	71.20	86.21	84.21
20	161	1117	327	200	429	29.27	17.91	38.41
21	162	2929	1245	1959	1781	42.51	66.88	60.81
22	170	5937	3554	4362	4316	59.86	73.47	72.70
23	181	3424	2317	2541	2713	67.67	74.21	79.23
24	182	2	2	2	2	100.00	100.00	100.00
25	191	638	244	288	250	38.24	45.14	39.18
26	192	799	390	433	556	48.81	54.19	69.59
27	201	4100	2685	2952	3285	65.49	72.00	80.12
28	202	6562	4271	4522	4860	65.09	68.91	74.06
29	203	263	171	224	230	65.02	85.17	87.45
30	210	4434	2922	3626	3815	65.90	81.78	86.04
31	221	2413	1677	1911	1947	69.50	79.20	80.69
32	222	9352	5258	6461	6896	56.22	69.09	73.74
33	231	756	539	626	546	71.30	82.80	72.22
34	239	23483	6027	8193	11864	25.67	34.89	50.52
35	241	4663	2668	3953	3128	57.22	84.77	67.08
36	242	1561	911	1073	1174	58.36	68.74	75.21
37	243	3389	2422	2829	2749	71.47	83.48	81.12
38	251	3448	1971	2356	2679	57.16	68.33	77.70
39	252	93	41	64	64	44.09	68.82	68.82
40	259	8601	5613	6391	6629	65.26	74.31	77.07

S No	NIC Code	Total Number of Reporting Factories	Number of Factories Incurring Expenses on			Percentage of Factories Incurring Expenses on		
			Bonus	PF & Others	Welfare Funds	Bonus	PF & Others	Welfare Funds
1	2	3	4	5	6	7	8	9
41	261	756	482	590	613	63.76	78.04	81.08
42	262	90	60	81	85	66.67	90.00	94.44
43	263	183	131	175	171	71.58	95.63	93.44
44	264	151	97	122	128	64.24	80.79	84.77
45	265	577	457	514	526	79.20	89.08	91.16
46	266	50	45	47	45	90.00	94.00	90.00
47	267	44	27	36	40	61.36	81.82	90.91
48	268	12	12	12	12	100.00	100.00	100.00
49	271	2412	1690	2105	2139	70.07	87.27	88.68
50	272	422	215	316	300	50.95	74.88	71.09
51	273	1144	811	911	943	70.89	79.63	82.43
52	274	555	375	437	462	67.57	78.74	83.24
53	275	647	439	484	491	67.85	74.81	75.89
54	279	844	606	690	735	71.80	81.75	87.09
55	281	5579	3958	4797	4824	70.94	85.98	86.47
56	282	5467	3906	4606	4483	71.45	84.25	82.00
57	291	193	135	169	184	69.95	87.56	95.34
58	292	572	362	427	420	63.29	74.65	73.43
59	293	4370	3504	4024	4128	80.18	92.08	94.46
60	301	103	67	83	82	65.05	80.58	79.61
61	302	411	323	377	358	78.59	91.73	87.10
62	303	115	69	112	113	60.00	97.39	98.26
63	304	23	14	17	8	60.87	73.91	34.78
64	309	1275	914	1167	1148	71.69	91.53	90.04
65	310	1644	853	1112	1160	51.89	67.64	70.56
66	321	985	594	843	816	60.30	85.58	82.84
67	322	9	9	8	8	100.00	88.89	88.89
68	323	145	105	133	134	72.41	91.72	92.41
69	324	124	79	98	99	63.71	79.03	79.84
70	325	625	495	544	546	79.20	87.04	87.36
71	329	1023	671	811	845	65.59	79.28	82.60
72	331	568	358	444	455	63.03	78.17	80.11
73	332	40	25	32	36	62.50	80.00	90.00
74	351	759	357	539	534	47.04	71.01	70.36
75	352	243	147	216	221	60.49	88.89	90.95
76	353	66	9	10	34	13.64	15.15	51.52
77	360	54	24	35	40	44.44	64.81	74.07
78	370	55	43	46	46	78.18	83.64	83.64
79	381	25	8	9	20	32.00	36.00	80.00
80	382	115	57	75	81	49.57	65.22	70.43
81	383	343	155	195	191	45.19	56.85	55.69
82	390	0	0	0	0	0.00	0.00	0.00
83	400	9889	6185	7190	7964	62.54	72.71	80.53
All India		197145	109420	131417	136554	55.50	66.66	69.27

CHAPTER VI
TREND TABLES

TABLE 6.1

Trend in Average Daily Employment in States by Category of Workers						
S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2013-14	25191	1636	26059	52886	66829
	2014-15	27171	1370	23497	52037	65022
	2015-16	26695	1261	24371	52327	68612
	2016-17	31627	823	26577	59028	75307
	2017-18	32235	1416	24354	58005	73498
	2018-19	32590	1193	25140	58923	74661
2	Himachal Pradesh					
	2013-14	92628	11226	28852	132706	194608
	2014-15	96921	12950	37925	147796	208781
	2015-16	83928	11206	39987	135122	187568
	2016-17	88447	11832	41493	141772	197826
	2017-18	92603	11203	42827	146633	205781
	2018-19	93170	12364	49727	155261	218196
3	Punjab					
	2013-14	300025	20670	164824	485520	602818
	2014-15	301557	22989	143405	467951	583316
	2015-16	309906	23288	158415	491609	609675
	2016-17	319047	26538	185780	531365	656255
	2017-18	341669	29077	198520	569266	708232
	2018-19	348379	28717	187006	564103	704770
4	Chandigarh					
	2013-14	6088	215	1727	8030	13143
	2014-15	4821	226	1487	6534	10594
	2015-16	4746	448	1243	6436	11014
	2016-17	4253	324	1410	5987	10348
	2017-18	3960	298	1156	5414	9424
	2018-19	4662	320	1239	6221	9604
5	Uttrakhand					
	2013-14	134962	12281	164887	312131	386654
	2014-15	130456	16662	148099	295217	374861
	2015-16	134468	15210	159149	308828	388389
	2016-17	137682	16326	190367	344376	425616
	2017-18	133841	14956	190897	339694	426587
	2018-19	131612	13947	187937	333496	411486

S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
6	Haryana					
	2013-14	228611	16083	223046	467741	612419
	2014-15	257647	16557	306729	580933	744026
	2015-16	253561	17009	288856	559426	717193
	2016-17	298552	19054	332444	650051	826994
	2017-18	300611	20930	352832	674373	858313
	2018-19	367936	22266	412012	802213	1016463
7	Delhi					
	2013-14	60844	3611	10818	75273	112180
	2014-15	66262	4250	10253	80766	122852
	2015-16	63309	3349	8871	75529	114341
	2016-17	61097	3210	10951	75257	111370
	2017-18	56760	2500	9370	68630	102248
	2018-19	62657	2694	9138	74488	110483
8	Rajasthan					
	2013-14	203400	11390	141216	356006	470078
	2014-15	215463	13284	147032	375780	487520
	2015-16	224291	12736	155695	392721	508574
	2016-17	223497	13797	175481	412774	533019
	2017-18	235868	17496	179070	432434	556103
	2018-19	255416	19631	189470	464518	591685
9	Uttar Pradesh					
	2013-14	411203	17732	272848	701782	912206
	2014-15	411324	17504	244603	673431	883331
	2015-16	447069	18276	265286	730630	941293
	2016-17	487368	21947	274226	783541	1012882
	2017-18	520082	26053	292987	839121	1070841
	2018-19	528251	28561	302220	859032	1101163
10	Bihar					
	2013-14	29189	1590	65343	96122	113594
	2014-15	34494	2125	88939	125557	146109
	2015-16	29232	1899	72136	103267	119496
	2016-17	28708	1551	68712	98971	116232
	2017-18	27752	1494	74811	104057	121772
	2018-19	26597	2111	82473	111181	130004
11	Sikkim					
	2013-14	3412	908	5907	10227	12749
	2014-15	3417	935	6748	11100	13675
	2015-16	3764	944	4450	9158	12674
	2016-17	5801	1223	6348	13372	17232
	2017-18	6097	1460	7512	15069	19659
	2018-19	6171	1456	9614	17241	22624

S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
12	Arunachal Pradesh					
	2013-14	...	...	...	...	...
	2014-15	2160	236	529	2925	3684
	2015-16	1831	262	567	2660	3420
	2016-17	1776	312	481	2569	3347
	2017-18	1685	355	631	2671	3298
	2018-19	1647	261	562	2470	3103
13	Nagaland					
	2013-14	1604	387	1312	3303	3746
	2014-15	2227	526	2090	4843	5519
	2015-16	2282	558	2027	4867	5626
	2016-17	2342	619	2148	5109	5895
	2017-18	2429	625	2173	5227	6004
	2018-19	2518	659	1896	5073	5936
14	Manipur					
	2013-14	1799	1955	1234	4988	5879
	2014-15	2083	2149	2336	6568	7591
	2015-16	2158	2414	2410	6982	8096
	2016-17	2170	2472	2300	6942	8133
	2017-18	2274	2763	2297	7334	8532
	2018-19	2297	2784	2477	7558	8760
15	Tripura					
	2013-14	2683	133	23708	26524	29121
	2014-15	2953	217	23086	26256	28871
	2015-16	3066	234	20377	23677	26719
	2016-17	2254	158	21544	23956	27258
	2017-18	2598	173	20622	23393	26632
	2018-19	2448	154	19129	21731	25050
16	Meghalaya					
	2013-14	3200	266	7532	10998	13434
	2014-15	3247	360	8263	11870	14339
	2015-16	2936	331	7545	10812	13094
	2016-17	2905	354	7258	10517	12367
	2017-18	3424	378	6956	10758	12689
	2018-19	3551	428	6823	10802	12848
17	Assam					
	2013-14	112878	14717	30093	157687	186483
	2014-15	115324	17917	30107	163348	195567
	2015-16	117259	16859	39210	173328	208520
	2016-17	115343	18565	47189	181098	218002
	2017-18	111917	20951	47620	180489	217155
	2018-19	119512	18576	62345	200433	237953

S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
18	West Bengal					
	2013-14	342743	10275	169223	522241	645738
	2014-15	336608	11688	155853	504148	632470
	2015-16	331795	12393	152961	497149	634835
	2016-17	324470	16737	156769	497977	640678
	2017-18	336646	18507	161587	516740	663751
	2018-19	330497	16141	205232	551871	701692
19	Jharkhand					
	2013-14	78325	4229	47897	130450	187877
	2014-15	79736	4047	59812	143595	182085
	2015-16	77226	5077	59460	141763	179639
	2016-17	72421	4231	67968	144620	189116
	2017-18	78863	4351	69812	153026	192282
	2018-19	71676	5350	98967	175993	238472
20	Odisha					
	2013-14	81146	3749	121893	206788	260771
	2014-15	86720	4923	123193	214836	262817
	2015-16	82885	4670	121597	209153	257842
	2016-17	87236	6117	129436	222789	272508
	2017-18	91446	6941	130648	229036	279496
	2018-19	91265	8533	133266	233064	281520
21	Chhattisgarh					
	2013-14	75574	3451	52007	131032	166236
	2014-15	77289	2948	62563	142799	179324
	2015-16	75026	3379	59509	137914	171906
	2016-17	85863	2434	58253	146551	187374
	2017-18	84824	2351	60134	147310	185805
	2018-19	96545	3805	70473	170823	213167
22	Madhya Pradesh					
	2013-14	145239	10939	83034	239212	322833
	2014-15	142093	10828	104004	256924	344031
	2015-16	162149	13110	92745	268004	358323
	2016-17	168576	14560	97237	280373	372587
	2017-18	162376	16511	102176	281063	378022
	2018-19	177012	18392	119324	314728	411134
23	Gujarat					
	2013-14	612619	39264	397841	1049725	1372669
	2014-15	665397	34980	402827	1103204	1462206
	2015-16	712066	42448	436892	1191406	1563868
	2016-17	753086	44287	449276	1246650	1634566
	2017-18	847580	51814	503809	1403204	1826748
	2018-19	910464	55276	523641	1489381	1944548

S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
24	Daman & Diu					
	2013-14	62989	11815	14411	89215	109462
	2014-15	47871	11481	18995	78347	97156
	2014-16	45819	11954	20040	77813	95971
	2016-17	54707	14020	21973	90700	113925
	2017-18	53386	16897	19572	89854	115040
	2018-19	54212	15471	20672	90356	114583
25	Dadra & Nagar Haveli					
	2013-14	41421	2920	39056	83397	148522
	2014-15	49304	2874	44809	96987	122371
	2015-16	44016	2845	47271	94133	117132
	2016-17	44285	2896	47772	94953	123227
	2017-18	44087	3781	46060	93928	119591
	2018-19	46098	3544	53499	103140	128024
26	Maharashtra					
	2013-14	676303	87772	564613	1328688	1886025
	2014-15	670339	95201	539810	1305350	1883675
	2015-16	676117	82895	612233	1371245	1970456
	2016-17	653287	98736	613339	1365361	1926154
	2017-18	684973	78332	651260	1414565	2007794
	2018-19	686583	80028	707182	1473792	2035306
27	Andhra Pradesh					
	2013-14	218167	85347	111612	415127	522057
	2014-15	220111	95664	108300	424075	528417
	2015-16	212322	87724	117944	417989	520056
	2016-17	228554	94518	133873	456946	564017
	2017-18	234101	106317	146428	486846	597292
	2018-19	240648	112893	159153	512694	633142
28	Karnataka					
	2013-14	329664	218172	158105	705941	927392
	2014-15	336282	241816	170274	748372	974022
	2015-16	326247	255411	187078	768736	1005074
	2016-17	357617	261195	208853	827665	1065021
	2017-18	355211	261700	211778	828689	1065346
	2018-19	348674	255333	238361	842367	1076026
29	Goa					
	2013-14	17002	3492	19124	39618	56684
	2014-15	16866	2781	25405	45052	65610
	2015-16	19082	5469	24807	49358	71193
	2016-17	17892	3055	23629	44576	64324
	2017-18	19378	4031	27967	51377	76214
	2018-19	20695	3456	30120	54271	76522

S No	State/U.T./Year	Average Daily Employment				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
30	Kerala					
	2013-14	98857	155087	36111	290055	351662
	2014-15	105627	151276	37422	294325	384058
	2015-16	111823	117363	43852	273038	338920
	2016-17	112087	96441	41406	249935	319568
	2017-18	107237	96935	37616	241789	310326
	2018-19	126635	101449	47039	275123	349971
31	Tamil Nadu					
	2013-14	820309	489495	331656	1641460	2046553
	2014-15	862266	549169	329992	1741427	2127703
	2015-16	893857	694198	342377	1930431	2326458
	2016-17	958318	679180	366261	2003759	2408282
	2017-18	982659	708026	404538	2095223	2523483
	2018-19	1003827	693148	415747	2112722	2554345
32	Puducherry					
	2013-14	20325	5783	13643	39751	50108
	2014-15	18880	5547	12625	37052	46961
	2015-16	19911	4936	18002	42849	53716
	2016-17	18775	5892	12415	37082	46728
	2017-18	18702	6047	14988	39738	51816
	2018-19	19953	6909	17193	44054	56477
33	A & N Islands					
	2013-14	304	36	81	421	521
	2014-15	311	34	82	427	520
	2015-16	291	33	61	385	481
	2016-17	247	36	51	334	421
	2017-18	161	32	56	249	324
	2018-19	163	43	7	213	289
34	Telangana					
	2013-14	186019	262873	180470	629361	747062
	2014-15	176098	28339	381020	585456	692301
	2015-16	175725	30661	371000	577386	689537
	2016-17	187255	42511	376228	605994	724612
	2017-18	206076	58982	404161	669220	794520
	2018-19	199970	33612	425669	659251	780204
All India						
	2013-14	5424723	1509498	3510184	1044404	13538114
	2014-15	5569324	1383853	3802112	10755288	13881386
	2015-16	5676858	1500850	3958425	11136133	14299710
	2016-17	5937545	1525953	4199449	11662947	14911189
	2017-18	6183512	1593685	4447225	12224422	15614619
	2018-19	6414332	1569506	4814751	12798588	16280211

TABLE 6.2

Trend in Average Labour Cost {in Rs.} Per Manday Worked by All Employees in States by Components of Labour Cost						
S No	State/U.T./Year	Average Labour Costs {in Rupees} Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
1	Jammu & Kashmir					
	2013-14	428.90	14.13	33.28	21.32	497.64
	2014-15	474.23	15.70	30.64	25.04	545.61
	2015-16	556.08	26.11	37.87	25.62	645.68
	2016-17	578.88	22.81	42.22	28.46	672.37
	2017-18	601.17	19.38	52.48	22.58	695.61
	2018-19	675.55	21.93	53.4	20.38	771.26
2	Himachal Pradesh					
	2013-14	746.00	20.66	63.09	53.47	883.21
	2014-15	856.49	28.53	64.43	51.54	1000.99
	2015-16	852.82	32.60	62.73	53.36	1001.51
	2016-17	881.51	32.85	63.37	57.55	1035.28
	2017-18	949.78	33.92	68.1	54.96	1106.76
	2018-19	997.40	30.74	67.99	49.56	1145.70
3	Punjab					
	2013-14	463.76	18.49	37.61	17.96	537.82
	2014-15	512.14	18.87	46.43	19.46	596.9
	2015-16	546.2	26.18	46.58	20.55	639.52
	2016-17	568.85	23.41	49.71	21.54	663.50
	2017-18	610.95	23.12	52.74	21.78	708.59
	2018-19	633.02	27.04	49.63	21.04	730.74
4	Chandigarh					
	2013-14	846.75	16.99	105.11	31.79	1000.64
	2014-15	933.18	31.28	104.82	46.74	1116.03
	2015-16	1010.12	19.18	79.18	32.55	1141.03
	2016-17	1091.04	40.82	138.54	58.02	1328.43
	2017-18	1201.27	31.6	115.65	83.99	1432.51
	2018-19	1244.28	39.34	114.96	46.94	1445.52
5	Uttarakhand					
	2013-14	539.25	13.16	37.81	40.28	630.5
	2014-15	603.01	14.76	39.11	43.01	699.89
	2015-16	646.81	16.44	41.02	43.43	747.7
	2016-17	689.58	17.55	42.99	44.04	794.16
	2017-18	704.32	26.53	51.02	44.08	825.96
	2018-19	783.85	22.89	55.62	46.28	908.64

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
6	Haryana					
	2013-14	773.06	22.7	55.22	46.19	897.18
	2014-15	785.63	21.19	56.93	45.29	909.04
	2015-16	837.40	26.56	66.72	51.02	981.71
	2016-17	896.3	29.15	85.22	52.97	1063.63
	2017-18	964.15	30.44	69.23	55.63	1119.45
	2018-19	1021.29	29.86	64.96	56.52	1172.62
7	Delhi					
	2013-14	714.61	30.41	54.59	31.27	831.88
	2014-15	812.88	37.58	62.81	31.58	944.85
	2015-16	769.72	35.75	70.76	30.1	906.32
	2016-17	805.35	35.99	73.62	28.27	943.22
	2017-18	909.6	40.75	78.17	32.6	1061.11
	2018-19	982.15	45.6	86.21	37.07	1151.04
8	Rajasthan					
	2013-14	593.27	17.52	43.07	28.53	682.39
	2014-15	665.67	17.02	47.71	31.04	761.45
	2015-16	710.09	25.75	49.35	38.43	823.62
	2016-17	774.45	23.16	58.67	38.01	894.29
	2017-18	837.36	24.98	59.1	36.75	958.19
	2018-19	878.70	23.68	60.38	38.4	1001.16
9	Uttar Pradesh					
	2013-14	619.24	19.1	42.66	35.35	716.35
	2014-15	661.35	19.56	54.24	40.97	776.12
	2015-16	700.18	24.67	57.47	38.62	820.94
	2016-17	766.32	37.89	84.88	143.81	1032.9
	2017-18	795.07	26.89	63.23	39.41	924.6
	2018-19	853.97	32.38	62.01	41.67	990.04
10	Bihar					
	2013-14	426.32	6.65	28.74	25.98	487.69
	2014-15	413	10.22	34.84	23.69	481.76
	2015-16	518.27	8.48	34.71	22.16	583.62
	2016-17	554.24	23.69	75.47	28.45	681.84
	2017-18	576.51	27.01	40.48	28.69	672.69
	2018-19	625.55	16.06	40.44	31.55	713.60
11	Sikkim					
	2013-14	744.14	10.81	69.04	39.06	863.05
	2014-15	895.46	6.39	72.62	43.99	1018.46
	2015-16	1359.41	38.96	76.93	54.47	1529.77
	2016-17	1405.85	35.44	76.39	55.87	1573.55
	2017-18	1116.08	33.17	63	42.01	1254.26
	2018-19	1168.68	35.08	72.37	54.93	1331.06

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
12	Arunachal Pradesh					
	2013-14	...	...	...	...	...
	2014-15	348.66	12.69	7.02	14.56	382.92
	2015-16	371.21	10.42	5.22	14.27	401.12
	2016-17	396.25	22.47	8.55	24.02	451.3
	2017-18	435.7	9.69	6.11	15.89	467.38
	2018-19	452.75	12.82	8.99	19.8	494.36
13	Nagaland					
	2013-14	236.57	5.36	3.59	6.55	252.05
	2014-15	258.09	3.42	2.71	9.02	273.23
	2015-16	244.92	4.58	2.99	13.39	265.88
	2016-17	250.64	4.66	3.07	8.14	266.51
	2017-18	271.07	5.03	3.3	11.58	290.99
	2018-19	279.11	6.04	3.56	9.25	297.96
14	Manipur					
	2013-14	212.56	1.82	1.33	3.92	219.63
	2014-15	218.83	1.57	1.71	2.69	224.81
	2015-16	225.7	1.65	1.81	3.49	232.65
	2016-17	240.3	1.71	1.45	3.8	247.26
	2017-18	249.1	2.53	2.04	4.49	258.15
	2018-19	255.2	2.14	2.43	4.38	264.15
15	Tripura					
	2013-14	187.68	10.71	12.08	13.09	223.56
	2014-15	199.85	11.13	14.14	12.03	237.15
	2015-16	235.53	11.09	16.26	10.89	273.77
	2016-17	235.21	12.73	8.11	13.93	269.98
	2017-18	253.51	12.02	7.71	14.56	287.80
	2018-19	283.12	13.09	8.05	17.80	322.06
16	Meghalaya					
	2013-14	535.67	10.39	22.81	95.23	664.1
	2014-15	522.62	7.24	16.42	44.73	591.01
	2015-16	557.24	4.02	18.13	27.13	606.52
	2016-17	627.76	9.48	21.88	31.64	690.76
	2017-18	720.51	6.66	47.96	35.18	810.3
	2018-19	850.07	2.82	33.28	38.38	924.55
17	Assam					
	2013-14	420.40	22.42	44.69	49.01	536.52
	2014-15	417.77	25.00	50.64	49.11	542.52
	2015-16	481.03	23.57	46.86	54.47	605.94
	2016-17	469.95	23.83	71.25	55.17	620.19
	2017-18	492.89	40.18	38.26	49.41	620.74
	2018-19	585.56	41.19	38.27	40.98	706.00

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
18	West Bengal					
	2013-14	514.11	18.82	61.87	24.59	619.38
	2014-15	576.84	22.48	69.29	29.62	698.23
	2015-16	611.87	29.82	71.26	33.53	746.49
	2016-17	665.36	28.39	71.88	31.84	797.46
	2018-19	708.89	31.11	69.26	32.48	841.75
19	Jharkhand					
	2013-14	966.79	74.9	125.28	96.12	1263.09
	2014-15	1046.10	71.89	149.56	115.31	1382.86
	2015-16	1100.66	95.81	155.59	102.76	1454.82
	2016-17	1072.16	106.29	138.33	89.2	1405.98
	2017-18	1158.42	113.09	190.12	104.97	1566.6
	2018-19	1082.23	92.88	113.51	87.93	1376.55
20	Odisha					
	2013-14	688.49	10.96	88.94	51.3	839.69
	2014-15	718.82	22.81	81.94	40	863.56
	2015-16	787.36	14	93.31	42.77	937.43
	2016-17	832.94	23.3	88.5	40.56	985.3
	2017-18	947.04	22.74	127.35	46.87	1144.00
	2018-19	1016.38	22.36	91.57	48.10	1178.40
21	Chhattisgarh					
	2013-14	862.93	18.81	130.52	42.12	1054.38
	2014-15	898.36	17.47	120.21	43.31	1079.36
	2015-16	940.59	12.98	113.12	60.24	1126.93
	2016-17	939.17	14.17	97.83	38.4	1089.57
	2017-18	962.68	25.00	126.04	37.14	1150.85
	2018-19	990.37	22.44	95.50	45.50	1153.81
22	Madhya Pradesh					
	2013-14	628.57	25.28	49.77	47.83	751.45
	2014-15	684.24	22.75	60.39	45.92	813.3
	2015-16	725.96	23.92	62.3	45.39	857.57
	2016-17	757	26.46	62.52	43.32	889.31
	2017-18	825.52	32.41	65.78	49.63	973.34
	2018-19	843.82	31.01	67.86	41.78	984.47
23	Gujarat					
	2013-14	623.76	27.08	39.1	40.54	730.48
	2014-15	715.65	29.14	48.75	42.46	836
	2015-16	772.56	33.67	51.06	41.52	898.81
	2016-17	815.21	34.05	54.34	43.05	946.65
	2017-18	863.25	34.12	51.43	45.3	994.1
	2018-19	918.36	33.54	55.01	44.33	1051.24

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
24	Daman & Diu					
	2013-14	531.62	28.61	29.02	39.22	628.47
	2014-15	604.22	27.81	34.50	24.67	691.20
	2015-16	1017.51	58.52	62.87	47.31	1186.2
	2016-17	727.5	37.59	48.67	33.57	847.33
	2017-18	768.84	37.29	47.22	32.45	885.81
	2018-19	817.12	50.19	44.21	27.58	939.10
25	Dadra & Nagar Haveli					
	2013-14	413.9	17.40	17.46	21.61	470.37
	2014-15	632.48	25.49	31.78	28.11	717.85
	2015-16	646.22	23.31	29.29	27.07	725.88
	2016-17	737.17	27.23	38.33	30.56	833.29
	2017-18	741.01	28.26	33.72	30.92	833.91
	2018-19	793.64	29.20	32.84	28.99	884.66
26	Maharashtra					
	2013-14	875.21	41.68	65.19	62.07	1044.15
	2014-15	1003.34	40.95	78.94	67.19	1190.41
	2015-16	1041.69	48.54	77.36	83.61	1251.21
	2016-17	1065.36	48.85	89.88	87.97	1292.06
	2017-18	1168.12	53.19	86.58	72.94	1380.84
	2018-19	1215.21	55.30	96.77	72.09	1439.37
27	Andhra Pradesh					
	2013-14	552.96	13.01	39.82	39.97	645.75
	2014-15	611.48	16.83	41.98	39.96	710.24
	2015-16	658.05	17.20	44.62	50.04	769.91
	2016-17	687.9	18.87	48.53	48.39	803.68
	2017-18	733.08	20.02	48.01	40.38	841.49
	2018-19	763.71	19.8	54.59	52.53	890.63
28	Karnataka					
	2013-14	709.04	30.68	61.53	51.43	852.68
	2014-15	769.4	39.66	70.39	56.33	935.77
	2015-16	813.52	38.55	72.57	58.97	983.62
	2016-17	919.57	44.14	79.13	64.79	1107.63
	2017-18	978.69	44.48	81.06	64.89	1169.12
	2018-19	1028.24	47.76	81.79	68.88	1226.68
29	Goa					
	2013-14	921.51	28.86	76.18	59.48	1086.03
	2014-15	1055.91	42.55	95.18	64.47	1258.11
	2015-16	1030.46	40.19	75.24	63.85	1209.73
	2016-17	1136.55	34.52	88.37	73.38	1332.83
	2017-18	1168.48	41.94	86.54	70.7	1367.66
	2018-19	1228.62	44.65	101.48	81.75	1456.5

S No	State/U.T./Year	Average Labour Costs {in Rupees}Per Manday Worked on				
		Wages/ Salaries	Bonus	Provident Funds	Welfare Expenses	Overall
1	2	3	4	5	6	7
30	Kerala					
	2013-14	497.57	34.21	59.24	35.07	626.09
	2014-15	571.68	37.21	65.03	37.19	711.11
	2015-16	672.68	41.75	74.57	46.37	835.36
	2016-17	715.03	39.99	75.57	49.96	880.56
	2017-18	787.96	45.38	92.88	60.63	986.85
	2018-19	821.87	45.16	81.11	59.14	1007.28
31	Tamil Nadu					
	2013-14	569.19	36.6	43.07	58.34	707.2
	2014-15	607.14	34.3	49.78	59.6	750.83
	2015-16	627.11	37.37	51.48	58.12	774.09
	2016-17	681.31	39.08	53.27	62.89	836.56
	2017-18	709.46	42.63	57.07	63.41	872.57
	2018-19	777.78	46.31	60.11	68.13	952.32
32	Puducherry					
	2013-14	515.52	34.08	72.20	78.22	700.02
	2014-15	652.38	32.19	66.46	73.35	824.38
	2015-16	622.92	27.62	51.07	70.05	771.66
	2016-17	763.17	35.8	59.28	72.37	930.62
	2017-18	855.08	35.07	70.03	88.94	1049.13
	2018-19	918.01	39.51	70.99	99.80	1128.31
33	A & N Islands					
	2013-14	469.15	19.09	37.04	17.15	542.42
	2014-15	507.29	18.49	39.26	26.07	591.12
	2015-16	417.93	13.03	25.28	23.24	479.47
	2016-17	539.87	28.49	55.90	26.02	650.27
	2017-18	641.66	27.34	30.46	21.21	720.67
	2018-19	794.78	28.70	45.19	23.33	892.00
34	Telangana					
	2013-14	480.38	14.3	33.8	28.83	557.32
	2014-15	507.82	15.48	36.67	29.47	589.44
	2015-16	561.63	19.54	37.4	28.94	647.51
	2016-17	594.27	19.85	40.16	35.39	689.67
	2017-18	645.28	18.71	46.84	31.34	742.17
	2018-19	721.66	21.08	46.62	34.77	824.13
All India						
	2013-14	639.47	27.34	51.52	45.27	763.60
	2014-15	706.02	28.66	58.98	47.57	841.22
	2015-16	750.37	33.00	60.86	51.45	895.68
	2016-17	792.76	34.73	67.28	59.98	954.76
	2017-18	845.54	36.27	66.97	51.47	1000.25
	2018-19	897.49	37.55	67.2	52.8	1055.04

TABLE 6.3

Trend in Wages/Salaries Per Manday Worked in States by Category of Workers						
S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2013-14	327.86	239.24	247.35	286.10	428.90
	2014-15	345.93	253.71	272.34	310.23	474.23
	2015-16	385.65	295.29	288.41	338.12	556.08
	2016-17	417.73	346.48	312.43	369.00	578.88
	2017-18	415.68	322.89	330.35	377.65	601.17
	2018-19	439.18	353.55	344.9	397.42	675.55
2	Himachal Pradesh					
	2013-14	396.67	300.94	376.45	384.20	746.00
	2014-15	475.28	325.26	352.89	430.89	856.49
	2015-16	502.01	374.47	403.17	462.30	852.82
	2016-17	529.92	409.96	397.40	481.24	881.51
	2017-18	575.18	441.63	433.37	523.77	949.78
	2018-19	625.91	447.17	464.51	560.19	997.4
3	Punjab					
	2013-14	366.18	317.63	281.57	344.12	463.76
	2014-15	407.62	366.34	324.46	382.91	512.14
	2015-16	432.31	370.16	336.39	402.84	546.20
	2016-17	446.24	386.89	351.15	414.29	568.85
	2017-18	468.62	406.83	356.59	431.34	610.95
	2018-19	487.4	428.72	381.63	452.73	633.02
4	Chandigarh					
	2013-14	506.43	517.16	344.01	471.65	846.75
	2014-15	572.30	543.28	385.96	528.81	933.18
	2015-16	707.36	540.18	363.85	629.63	1010.12
	2016-17	788.91	524.25	504.14	708.47	1091.04
	2017-18	817.86	551.14	512.97	737.89	1201.27
	2018-19	819.83	555.45	610.06	764.85	1244.28
5	Uttrakhand					
	2013-14	439.67	282.94	298.97	359.02	539.25
	2014-15	467.25	294.38	326.64	386.59	603.01
	2015-16	495.92	334.68	357.56	416.84	646.81
	2016-17	514.40	360.18	361.07	422.51	689.58
	2017-18	550.99	396.45	376.28	446.26	704.32
	2018-19	614.81	423.19	400.49	486.18	783.85

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
6	Haryana					
	2013-14	496.86	371.60	343.99	420.33	773.06
	2014-15	515.36	385.74	353.33	428.10	785.63
	2015-16	560.32	439.45	391.64	471.44	837.40
	2016-17	567.83	461.85	424.36	493.12	896.30
	2017-18	607.01	493.58	463.05	529.82	964.15
	2017-18	627.39	529.75	477.98	549.55	1021.29
7	Delhi					
	2013-14	424.32	389.92	357.61	412.92	714.61
	2014-15	460.65	405.45	429.33	453.76	812.88
	2015-16	489.50	426.50	488.63	486.63	769.72
	2016-17	506.59	452.42	388.98	486.59	805.35
	2017-18	551.84	470.97	551.23	548.85	909.6
	2018-19	630.27	552.06	627.76	627.15	982.15
8	Rajasthan					
	2013-14	418.34	257.68	338.95	383.38	593.27
	2014-15	466.85	292.04	373.07	425.75	665.67
	2015-16	498.39	362.42	395.52	455.34	710.09
	2016-17	516.60	366.57	403.15	465.48	774.45
	2017-18	563.48	401.7	437.93	506.9	837.36
	2018-19	604.05	406.91	474.82	544.22	878.7
9	Uttar Pradesh					
	2013-14	448.50	339.90	273.55	378.60	619.24
	2014-15	434.26	337.97	306.33	386.01	661.35
	2015-16	453.27	355.18	325.45	405.48	700.18
	2016-17	474.31	378.24	377.53	438.20	766.32
	2017-18	490.67	406.56	388.06	452.42	795.07
	2018-19	529.32	425.06	402.49	481.61	853.97
10	Bihar					
	2013-14	373.49	204.55	227.52	281.12	426.32
	2014-15	393.85	212.34	236.51	288.78	413.00
	2015-16	504.30	262.89	254.63	343.00	518.27
	2016-17	565.62	248.81	262.43	371.22	554.24
	2017-18	611.82	245.89	304.89	402.57	576.51
	2018-19	634.44	348.86	366.79	440.24	625.55
11	Sikkim					
	2013-14	323.18	283.99	290.09	300.56	744.14
	2014-15	385.58	307.15	328.70	344.40	895.46
	2015-16	647.86	430.56	396.19	503.27	1359.41
	2016-17	919.65	572.55	403.49	640.97	1405.85
	2017-18	883.29	635.76	449.34	642.09	1116.08
	2018-19	1055.52	685.99	470.25	697.31	1168.68

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
12	Arunachal Pradesh					
	2013-14	...	...	...	...	...
	2014-15	241.85	174.71	420.83	265.69	348.66
	2015-16	238.95	192.64	414.00	267.02	371.21
	2016-17	261.01	239.96	403.91	283.55	396.25
	2017-18	280.19	257.18	454.38	315.55	435.7
	2018-19	283.84	265.21	484.00	326.4	452.75
13	Nagaland					
	2013-14	232.48	154.12	189.09	210.78	236.57
	2014-15	268.86	175.14	179.10	229.35	258.09
	2015-16	261.18	174.57	154.30	218.51	244.92
	2016-17	261.46	174.85	169.26	221.30	250.64
	2017-18	274.87	186.25	199.81	239.18	271.07
	2018-19	279.74	190.43	213.19	248.86	279.11
14	Manipur					
	2013-14	217.06	184.02	180.46	194.67	212.56
	2014-15	225.64	189.33	195.26	202.66	218.83
	2015-16	234.90	194.77	197.97	208.04	225.70
	2016-17	246.32	200.35	217.22	220.41	240.30
	2017-18	246.78	200.92	234.98	226.39	249.1
	2018-19	256.54	209.67	229.87	230.74	255.20
15	Tripura					
	2013-14	316.22	197.36	133.28	162.96	187.68
	2014-15	313.10	215.67	141.63	172.80	199.85
	2015-16	313.58	231.95	181.18	206.48	235.53
	2016-17	247.01	227.29	194.56	202.30	235.21
	2017-18	247.46	257.26	204.7	212.42	253.51
	2018-19	267.89	267.44	218.37	227.33	283.12
16	Meghalaya					
	2013-14	403.50	299.35	392.11	393.20	535.67
	2014-15	397.48	373.40	389.35	391.09	522.62
	2015-16	413.68	372.68	397.98	401.45	557.24
	2016-17	409.99	366.27	378.40	386.69	627.76
	2017-18	425.54	367.15	408.28	412.31	720.51
	2018-19	453.56	425.17	492.67	477.24	850.07
17	Assam					
	2013-14	367.09	178.21	231.35	330.41	420.40
	2014-15	310.30	188.95	267.70	291.37	417.77
	2015-16	327.21	241.21	344.17	323.20	481.03
	2016-17	332.12	205.43	296.07	313.11	469.95
	2017-18	337.01	249.04	305.75	321.04	492.89
	2018-19	412.24	273.68	393.55	395.26	585.56

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
18	West Bengal					
	2013-14	419.13	610.96	321.91	391.13	514.11
	2014-15	446.94	453.27	367.06	421.82	576.84
	2015-16	487.70	359.78	368.79	447.22	611.87
	2016-17	512.12	347.69	381.58	465.26	665.36
	2017-18	529.99	319.94	400.68	482.15	708.89
	2018-19	561.19	401.55	435.1	509.53	732.12
19	Jharkhand					
	2013-14	933.70	916.57	294.04	726.53	966.79
	2014-15	1009.09	1176.24	363.18	758.32	1046.10
	2015-16	1106.84	807.29	395.33	811.75	1100.66
	2016-17	1144.33	902.84	417.66	808.96	1072.16
	2017-18	1191.12	1002.93	413.26	852.72	1158.42
	2018-19	1157.49	870.04	452.34	757.7	1082.23
20	Odisha					
	2013-14	711.32	698.66	338.66	486.15	688.49
	2014-15	681.69	455.32	350.41	483.03	718.82
	2015-16	730.55	505.03	382.53	523.94	787.36
	2016-17	773.42	739.68	454.22	582.86	832.94
	2017-18	889.24	597.22	485.63	645.19	947.04
	2018-19	918.13	540.33	515.28	669.34	1016.38
21	Chhattisgarh					
	2013-14	778.66	308.10	305.35	580.45	862.93
	2014-15	821.19	328.58	334.51	597.49	898.36
	2015-16	859.82	349.57	359.26	629.60	940.59
	2016-17	797.20	354.85	356.54	616.91	939.17
	2017-18	809.54	361.31	403.31	635.36	962.68
	2018-19	803.75	372.84	445.79	642.78	990.37
22	Madhya Pradesh					
	2013-14	465.13	323.58	299.84	400.66	628.57
	2014-15	485.81	355.26	326.04	423.38	684.24
	2015-16	520.68	363.37	345.29	451.91	725.96
	2016-17	521.46	412.68	376.40	464.76	757.00
	2017-18	563.52	395.93	401.44	493.55	825.52
	2018-19	563.92	386.58	425.18	500.13	843.82
23	Gujarat					
	2013-14	417.35	275.58	307.40	369.95	623.76
	2014-15	469.41	321.82	340.12	417.06	715.65
	2015-16	509.23	361.66	406.62	465.79	772.56
	2016-17	536.91	375.98	401.01	481.49	815.21
	2017-18	569.09	401.36	430.02	512.27	863.25
	2018-19	609.68	434.77	467.87	552.37	918.36

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
24	Daman & Diu					
	2013-14	368.08	244.43	307.52	341.89	531.62
	2014-15	416.41	299.48	332.62	379.09	604.22
	2015-16	424.53	326.72	364.07	394.03	1017.51
	2016-17	451.94	341.32	353.47	411.01	727.50
	2017-18	482.8	364.13	428.24	448.78	768.84
	2018-19	507.11	420.12	428.95	474.30	817.12
25	Dadra & Nagar Haveli					
	2013-14	414.89	319.78	294.88	356.81	413.90
	2014-15	442.84	351.69	338.22	392.24	632.48
	2015-16	430.16	317.62	375.04	398.95	646.22
	2016-17	482.04	342.73	401.52	437.44	737.17
	2017-18	488.94	317.15	422.83	449.49	741.01
	2018-19	578.08	366.06	406.29	480.47	793.64
26	Maharashtra					
	2013-14	621.24	279.82	369.60	492.77	875.21
	2014-15	689.63	279.42	418.60	547.54	1003.34
	2015-16	717.29	333.54	444.43	572.84	1041.69
	2016-17	777.02	345.68	476.15	611.59	1065.36
	2017-18	813.2	421.56	506.63	650.18	1168.12
	2018-19	883.37	475.34	539.28	694.8	1215.21
27	Andhra Pradesh					
	2013-14	498.53	243.64	323.69	399.76	552.96
	2014-15	550.00	257.82	338.84	431.68	611.48
	2015-16	576.01	284.57	414.00	469.69	658.05
	2016-17	617.57	312.91	429.23	500.41	687.90
	2017-18	651.55	345.53	452.28	526.05	733.08
	2018-19	679.99	367.95	461.21	544.34	763.71
28	Karnataka					
	2013-14	598.08	281.18	392.38	454.67	709.04
	2014-15	613.96	314.64	423.26	474.42	769.40
	2015-16	683.43	353.84	453.25	518.31	813.52
	2016-17	758.43	398.13	495.20	578.52	919.57
	2017-18	786.06	433.67	565.76	619.06	978.69
	2018-19	838.61	482.9	591.6	661.49	1028.24
29	Goa					
	2013-14	775.41	617.84	344.14	551.81	921.51
	2014-15	853.02	704.30	384.51	578.36	1055.91
	2015-16	766.51	433.65	433.99	562.43	1030.46
	2016-17	852.84	548.79	484.78	636.58	1136.55
	2017-18	941.6	577.87	502.69	672.17	1168.48
	2018-19	1004.35	624.73	549.14	726.04	1228.62

S No	State/U.T./Year	Wages/Salaries Per Manday Worked {in Rupees}				
		Directly Employed Workers		Contract Workers	All Workers	All Employees
		Men	Women			
1	2	3	4	6	7	8
30	Kerala					
	2013-14	602.03	203.89	334.42	364.77	497.57
	2014-15	642.76	243.65	400.36	417.29	571.68
	2015-16	731.72	291.54	440.74	510.47	672.68
	2016-17	747.53	323.53	433.44	543.74	715.03
	2017-18	804.98	354.51	469.07	588.3	787.96
	2018-19	814.14	387.22	499.3	611.18	821.87
31	Tamil Nadu					
	2013-14	431.48	230.03	363.62	357.80	569.19
	2014-15	474.16	256.53	364.65	384.92	607.14
	2015-16	495.86	260.69	387.74	392.57	627.11
	2016-17	528.86	288.53	426.82	429.80	681.31
	2017-18	556.9	312.41	453.39	455.17	709.46
	2018-19	591.2	343.96	517.21	496.52	777.78
32	Puducherry					
	2013-14	444.58	230.03	363.62	357.80	569.19
	2014-15	493.73	334.61	335.62	416.36	652.38
	2015-16	576.41	354.09	291.16	432.21	622.92
	2016-17	602.97	362.37	383.19	491.99	763.17
	2017-18	629.31	359.69	368.8	490.45	855.08
	2018-19	647.25	380.29	455.05	530.5	918.01
33	A & N Islands					
	2013-14	402.20	357.40	402.12	398.61	469.15
	2014-15	437.16	344.63	408.39	424.29	507.29
	2015-16	371.86	387.96	417.01	381.32	417.93
	2016-17	481.94	375.62	423.31	460.07	539.87
	2017-18	585.6	470.75	425.59	530.27	641.66
	2018-19	634.12	555.47	663.1	618.93	794.78
34	Telangana					
	2013-14	540.15	128.92	280.71	308.92	480.38
	2014-15	619.35	383.23	196.14	332.30	507.82
	2015-16	654.64	370.22	214.25	356.26	561.63
	2016-17	673.58	349.85	246.69	385.89	594.27
	2017-18	717.61	327.01	288.75	425.88	645.28
	2018-19	816.66	582.95	296.69	473.35	721.66
All India						
	2013-14	488.24	239.59	325.81	399.84	639.47
	2014-15	525.05	285.04	341.72	430.60	706.02
	2015-16	557.92	303.64	375.22	459.95	750.37
	2016-17	586.68	333.43	399.96	487.63	792.76
	2017-18	618.24	359.97	429.98	517.35	845.54
	2018-19	656.64	399.73	460.76	552.29	897.49

TABLE 6.4

Trend in Percentage of Labour Cost on Employees to Total Cost of Production in States				
S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
1	Jammu & Kashmir			
	2013-14	497.64	428.90	5.28
	2014-15	545.61	474.23	5.80
	2015-16	645.68	556.08	6.76
	2016-17	672.37	578.88	6.40
	2017-18	695.61	601.17	6.25
	2018-19	771.26	675.55	6.73
2	Himachal Pradesh			
	2013-14	883.21	746.00	6.58
	2014-15	1000.99	856.49	6.60
	2015-16	1001.51	852.82	6.98
	2016-17	1035.28	881.51	7.60
	2017-18	1106.76	949.78	8.17
	2018-19	1145.70	997.40	8.29
3	Punjab			
	2013-14	537.82	463.76	6.08
	2014-15	596.90	512.14	6.62
	2015-16	639.52	546.20	7.46
	2016-17	663.50	568.85	8.19
	2017-18	708.59	610.95	8.16
	2018-19	730.74	633.02	7.49
4	Chandigarh			
	2013-14	1000.64	846.75	14.19
	2014-15	1116.03	933.18	18.46
	2015-16	1141.03	1010.12	11.60
	2016-17	1328.43	1091.04	17.68
	2017-18	1432.51	1201.27	16.47
	2018-19	1445.52	1244.28	13.32
5	Uttarakhand			
	2013-14	630.50	539.25	5.28
	2014-15	699.89	603.01	5.54
	2015-16	747.70	646.81	4.65
	2016-17	794.16	689.58	6.53
	2017-18	825.96	704.32	5.58
	2018-19	908.64	783.85	5.46

S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
6	Haryana			
	2013-14	897.18	773.06	6.52
	2014-15	909.04	785.63	6.25
	2015-16	981.71	837.40	6.15
	2016-17	1063.63	896.30	6.49
	2017-18	1119.45	964.15	6.69
	2018-19	1172.62	1021.29	6.59
7	Delhi			
	2013-14	831.88	714.61	7.10
	2014-15	944.85	812.88	8.19
	2015-16	906.32	769.72	6.26
	2016-17	943.22	805.35	6.64
	2017-18	1061.11	909.60	10.09
	2018-19	1151.04	982.15	7.51
8	Rajasthan			
	2013-14	682.39	593.27	5.90
	2014-15	761.45	665.67	6.53
	2015-16	823.62	710.09	6.87
	2016-17	894.29	774.45	6.68
	2017-18	958.19	837.36	6.62
	2018-19	1001.16	878.70	6.74
9	Uttar Pradesh			
	2013-14	716.35	619.24	5.76
	2014-15	776.12	661.35	5.49
	2015-16	820.94	700.18	6.50
	2016-17	1032.90	766.32	7.95
	2017-18	924.60	795.07	6.91
	2018-19	990.04	853.97	6.52
10	Bihar			
	2013-14	487.69	426.32	2.49
	2014-15	481.76	413.00	3.27
	2015-16	583.62	518.27	3.68
	2016-17	681.84	554.24	4.07
	2017-18	672.69	576.51	3.39
	2018-19	713.60	625.55	3.60
11	Sikkim			
	2013-14	863.05	744.14	11.56
	2014-15	1018.46	895.46	12.44
	2015-16	1529.77	1359.41	12.66
	2016-17	1573.55	1405.85	12.72
	2017-18	1254.26	1116.08	9.50
	2018-19	1331.06	1168.68	10.61

S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
12	Arunachal Pradesh			
	2013-14	...	...	...
	2014-15	382.92	348.66	3.70
	2015-16	401.12	371.21	3.86
	2016-17	451.30	396.25	4.25
	2017-18	467.38	435.70	4.75
	2018-19	494.36	452.75	4.44
13	Nagaland			
	2013-14	252.05	236.57	8.66
	2014-15	273.23	258.09	12.01
	2015-16	265.88	244.92	11.43
	2016-17	266.51	250.64	11.66
	2017-18	290.99	271.07	11.87
	2018-19	297.96	279.11	11.90
14	Manipur			
	2013-14	219.63	212.56	10.04
	2014-15	224.81	218.83	13.60
	2015-16	232.65	225.70	13.75
	2016-17	247.26	240.30	17.00
	2017-18	258.15	249.10	15.98
	2018-19	264.15	255.20	15.48
15	Tripura			
	2013-14	223.56	187.68	13.86
	2014-15	237.15	199.85	13.78
	2015-16	273.77	235.53	13.25
	2016-17	269.98	235.21	12.86
	2017-18	287.80	253.51	12.60
	2018-19	322.06	283.12	12.49
16	Meghalaya			
	2013-14	664.10	535.67	7.46
	2014-15	591.01	522.62	6.68
	2015-16	606.52	557.24	6.16
	2016-17	690.76	627.76	7.02
	2017-18	810.30	720.51	6.91
	2018-19	924.55	850.07	6.06
17	Assam			
	2013-14	536.52	420.40	5.16
	2014-15	542.52	417.77	5.20
	2015-16	605.94	481.03	6.41
	2016-17	620.19	469.95	6.67
	2017-18	620.74	492.89	6.14
	2018-19	706.00	585.56	6.23

S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
18	West Bengal			
	2013-14	619.38	514.11	5.61
	2014-15	698.23	576.84	5.76
	2015-16	746.49	611.87	6.40
	2016-17	797.46	665.36	6.39
	2017-18	841.75	708.89	6.29
	2018-19	869.26	732.12	6.02
19	Jharkhand			
	2013-14	1263.09	966.79	8.96
	2014-15	1382.86	1046.10	7.54
	2015-16	1454.82	1100.66	7.74
	2016-17	1405.98	1072.16	7.79
	2017-18	1566.60	1158.42	7.54
	2018-19	1376.55	1082.23	6.37
20	Odisha			
	2013-14	839.69	688.49	7.05
	2014-15	863.56	718.82	6.49
	2015-16	937.43	787.36	6.03
	2016-17	985.30	832.94	6.64
	2017-18	1144.00	947.04	5.21
	2018-19	1178.40	1016.38	4.23
21	Chhattisgarh			
	2013-14	1054.38	862.93	6.90
	2014-15	1079.36	898.36	6.39
	2015-16	1126.93	940.59	7.34
	2016-17	1089.57	939.17	6.65
	2017-18	1150.85	962.68	6.08
	2018-19	1153.81	990.37	5.19
22	Madhya Pradesh			
	2013-14	751.45	628.57	5.30
	2014-15	813.30	684.24	5.11
	2015-16	857.57	725.96	5.78
	2016-17	889.31	757.00	6.22
	2017-18	973.34	825.52	5.85
	2018-19	984.47	843.82	5.56
23	Gujarat			
	2013-14	730.48	623.76	2.97
	2014-15	836.00	715.65	3.55
	2015-16	898.81	772.56	4.55
	2016-17	946.65	815.21	4.64
	2017-18	994.10	863.25	4.82
	2018-19	1051.24	918.36	4.39

S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
24	Daman & Diu			
	2013-14	628.47	531.62	5.72
	2014-15	691.20	604.22	6.75
	2015-16	1186.20	1017.51	8.60
	2016-17	847.33	727.50	7.43
	2017-18	885.81	768.84	8.15
	2018-19	939.10	817.12	7.26
25	Dadra & Nagar Haveli			
	2013-14	470.37	413.90	2.33
	2014-15	717.85	632.48	2.42
	2015-16	725.88	646.22	3.42
	2016-17	833.29	737.17	4.03
	2017-18	833.91	741.01	3.34
	2018-19	884.66	793.64	4.08
26	Maharashtra			
	2013-14	1044.15	875.21	7.15
	2014-15	1190.41	1003.34	7.74
	2015-16	1251.21	1041.69	8.24
	2016-17	1292.06	1065.36	8.94
	2017-18	1380.84	1168.12	8.66
	2018-19	1439.37	1215.21	7.92
27	Andhra Pradesh			
	2013-14	645.75	552.96	4.55
	2014-15	710.24	611.48	5.25
	2015-16	769.91	658.05	6.61
	2016-17	803.68	687.90	6.07
	2017-18	841.49	733.08	5.85
	2018-19	890.63	763.71	5.28
28	Karnataka			
	2013-14	852.68	709.04	6.32
	2014-15	935.77	769.40	7.02
	2015-16	983.62	813.52	8.03
	2016-17	1107.63	919.57	8.48
	2017-18	1169.12	978.69	8.65
	2018-19	1226.68	1028.24	8.09
29	Goa			
	2013-14	1086.03	921.51	7.60
	2014-15	1258.11	1055.91	8.38
	2015-16	1209.73	1030.46	8.07
	2016-17	1332.83	1136.55	9.38
	2017-18	1367.66	1168.48	9.85
	2018-19	1456.50	1228.62	9.63

S No	State/U.T./Year	Average Labour Cost Per Manday Worked {Rs.}	Wages/Salaries Per Manday Worked {Rs.}	Percentage of Labour Cost to Total Cost of Production
1	2	3	4	5
30	Kerala			
	2013-14	626.09	497.57	5.44
	2014-15	711.11	571.68	6.29
	2015-16	835.36	672.68	7.27
	2016-17	880.56	715.03	6.54
	2017-18	986.85	787.96	6.04
	2018-19	1007.28	821.87	5.05
31	Tamil Nadu			
	2013-14	707.20	569.19	7.46
	2014-15	750.83	607.14	7.94
	2015-16	774.09	627.11	9.07
	2016-17	836.56	681.31	9.17
	2017-18	872.57	709.46	9.01
	2018-19	952.32	777.78	9.04
32	Puducherry			
	2013-14	700.02	515.52	6.86
	2014-15	824.38	652.38	8.06
	2015-16	771.66	622.92	7.49
	2016-17	930.62	763.17	8.07
	2017-18	1049.13	855.08	8.47
	2018-19	1128.31	918.01	7.66
33	A & N Islands			
	2013-14	542.42	469.15	4.69
	2014-15	591.12	507.29	5.36
	2015-16	479.47	417.93	5.47
	2016-17	650.27	539.87	6.29
	2017-18	720.67	641.66	5.33
	2018-19	892.00	794.78	19.34
34	Telangana			
	2013-14	557.32	480.38	9.02
	2014-15	589.44	507.82	9.20
	2015-16	647.51	561.63	9.21
	2016-17	689.67	594.27	9.32
	2017-18	742.17	645.28	9.44
	2018-19	824.13	721.66	8.66
All India				
	2013-14	763.60	639.47	5.73
	2014-15	841.22	706.02	6.11
	2015-16	895.68	750.37	6.85
	2016-17	954.76	792.76	7.19
	2017-18	1000.25	845.54	6.99
	2018-19	1055.04	897.49	6.52

TABLE 6.5						
Trend in Number of Reporting Factories in States						
S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
1	Jammu & Kashmir					
	2013-14	882	30.39	55.44	79.02	81.07
	2014-15	864	25.62	51.97	78.70	79.05
	2015-16	945	26.08	54.18	71.32	70.37
	2016-17	838	85.07	53.58	81.50	87.71
	2017-18	933	91.85	48.87	69.56	73.85
	2018-19	1043	85.14	38.79	63.32	64.38
2	Himachal Pradesh					
	2013-14	2409	18.89	68.58	87.42	88.21
	2014-15	2362	15.78	62.83	78.96	80.86
	2015-16	2767	24.97	54.35	71.96	72.86
	2016-17	2395	71.85	66.10	90.27	91.02
	2017-18	2255	99.78	64.35	89.89	92.68
	2018-19	3022	70.55	63.13	85.46	85.51
3	Punjab					
	2013-14	10391	38.17	50.62	79.98	66.54
	2014-15	10441	28.25	51.31	80.93	66.83
	2015-16	12521	37.77	42.03	66.07	55.73
	2016-17	10064	79.96	55.17	83.41	73.05
	2017-18	10767	99.17	48.78	79.39	68.83
	2018-19	14634	73.75	5016.00	77.07	68.53
4	Chandigarh					
	2013-14	250	14.80	66.80	97.20	96.80
	2014-15	229	4.69	62.45	86.90	88.21
	2015-16	262	4.93	38.55	82.82	69.08
	2016-17	280	79.52	63.21	91.07	91.07
	2017-18	203	99.01	50.25	76.35	80.79
	2018-19	260	69.23	70.00	90.00	91.67
5	Uttarakhand					
	2013-14	2656	45.03	53.05	80.65	84.79
	2014-15	2572	35.72	55.44	78.54	83.59
	2015-16	2978	47.29	52.08	71.96	73.77
	2016-17	2468	79.77	46.03	74.23	82.58
	2017-18	2561	99.65	59.31	82.08	85.94
	2018-19	3333	72.91	59.01	82.22	82.10

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
6	Haryana					
	2013-14	5293	32.04	61.69	87.06	84.66
	2014-15	6611	33.03	57.27	80.49	84.37
	2015-16	7953	39.32	47.58	65.42	67.79
	2016-17	4889	76.88	62.38	88.53	81.45
	2017-18	7136	99.71	53.13	82.37	87.14
	2018-19	12647	65.39	56.33	81.39	84.94
7	Delhi					
	2013-14	2936	5.86	81.61	94.96	93.02
	2014-15	2978	5.53	77.87	92.98	92.18
	2015-16	3776	6.39	57.44	70.63	67.45
	2016-17	2863	73.44	80.58	95.28	93.57
	2017-18	2480	99.80	74.35	90.69	88.99
	2018-19	3646	69.28	74.67	92.16	89.59
8	Rajasthan					
	2013-14	7874	25.21	46.94	76.67	64.36
	2014-15	8005	19.55	45.90	73.64	63.72
	2015-16	9049	24.63	41.23	65.63	56.89
	2016-17	7935	84.82	44.90	73.03	56.41
	2017-18	8375	97.23	45.65	73.18	61.87
	2018-19	10045	83.50	42.07	73.00	61.95
9	Uttar Pradesh					
	2013-14	12382	28.23	63.76	76.29	75.25
	2014-15	12327	19.84	63.63	74.44	74.07
	2015-16	15291	24.36	50.45	62.38	60.72
	2016-17	11641	79.47	62.98	74.20	73.40
	2017-18	12824	99.47	62.83	78.29	76.35
	2018-19	17241	74.17	64.12	77.87	78.68
10	Bihar					
	2013-14	3130	37.66	11.66	15.88	43.74
	2014-15	2940	35.18	14.18	18.57	49.35
	2015-16	3623	41.16	10.35	15.65	40.27
	2016-17	2944	75.35	12.19	15.56	51.26
	2017-18	2881	98.47	11.00	17.56	48.00
	2018-19	3662	79.93	14.13	21.73	46.03
11	Sikkim					
	2013-14	66	36.36	43.94	60.61	78.79
	2014-15	67	32.35	38.81	62.69	70.15
	2015-16	68	40.00	51.47	66.18	72.06
	2016-17	62	89.04	51.61	62.90	75.81
	2017-18	78	98.72	65.38	76.92	67.95
	2018-19	88	90.91	65.00	81.25	80.00

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
12	Arunachal Pradesh					
	2013-14	...	...	...	...	...
	2014-15	118	9.32	42.37	13.56	59.32
	2015-16	120	10.00	40.00	8.33	70.00
	2016-17	118	100.00	35.59	12.71	58.47
	2017-18	117	99.14	33.33	11.97	59.83
	2018-19	119	90.76	37.50	14.29	59.82
13	Nagaland					
	2013-14	115	22.61	42.61	10.43	73.91
	2014-15	174	19.29	46.55	5.75	78.16
	2015-16	185	23.26	43.24	6.49	76.22
	2016-17	104	93.75	43.27	6.73	72.12
	2017-18	184	99.46	46.74	9.24	76.63
	2018-19	187	97.33	42.93	7.61	77.17
14	Manipur					
	2013-14	140	17.14	24.29	8.57	81.43
	2014-15	158	11.86	27.22	8.86	74.68
	2015-16	173	10.98	24.86	9.83	84.39
	2016-17	121	87.80	25.62	5.79	83.47
	2017-18	189	97.35	17.99	10.05	82.54
	2018-19	213	90.14	16.84	10.20	78.57
15	Tripura					
	2013-14	538	53.16	62.45	44.42	58.36
	2014-15	545	52.26	62.02	44.04	58.17
	2015-16	558	45.22	51.97	33.15	50.00
	2016-17	530	96.79	61.13	42.45	58.30
	2017-18	602	98.01	49.83	29.57	51.33
	2018-19	642	95.64	50.65	26.62	53.90
16	Meghalaya					
	2013-14	105	38.10	36.19	68.57	62.86
	2014-15	103	32.17	30.10	66.99	61.17
	2015-16	102	27.55	26.47	66.67	66.67
	2016-17	102	87.02	38.24	56.86	57.84
	2017-18	130	96.92	21.54	61.54	62.31
	2018-19	168	82.74	15.38	60.14	61.54
17	Assam					
	2013-14	3283	17.79	41.00	39.38	71.46
	2014-15	3462	12.71	39.72	39.37	65.34
	2015-16	3890	15.65	38.95	34.22	60.82
	2016-17	2902	80.04	40.25	41.59	71.09
	2017-18	4299	97.91	37.75	32.19	60.62
	2018-19	6732	61.87	39.89	35.21	67.52

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
18	West Bengal					
	2013-14	7895	21.42	72.55	81.89	69.87
	2014-15	7878	16.76	70.64	84.63	68.93
	2015-16	9300	21.53	64.88	72.56	63.69
	2016-17	7387	78.76	73.58	78.27	68.59
	2017-18	8340	98.49	73.05	81.77	71.18
	2018-19	10728	75.60	73.08	82.48	69.46
19	Jharkhand					
	2013-14	2347	38.30	42.22	46.27	58.20
	2014-15	2341	28.97	34.30	49.42	53.70
	2015-16	2831	37.25	32.50	41.50	48.75
	2016-17	2127	72.43	36.11	48.80	53.55
	2017-18	2366	96.87	33.52	50.42	56.89
	2018-19	3154	76.44	39.49	51.24	54.62
20	Odisha					
	2013-14	2399	22.38	25.55	52.31	43.23
	2014-15	2469	20.48	27.83	59.21	48.52
	2015-16	2948	21.45	23.41	48.03	43.32
	2016-17	2434	70.46	29.54	54.03	42.60
	2017-18	2670	95.81	28.58	53.93	48.76
	2018-19	3396	74.94	27.56	55.00	52.67
21	Chhattisgarh					
	2013-14	2771	29.15	33.99	50.68	41.04
	2014-15	2534	27.65	31.49	59.79	40.17
	2015-16	3037	29.42	26.93	46.82	31.54
	2016-17	2143	91.33	35.00	54.64	39.15
	2017-18	2976	99.60	26.44	52.76	33.43
	2018-19	3792	85.02	23.98	49.44	32.50
22	Madhya Pradesh					
	2013-14	3437	21.38	59.65	78.47	67.41
	2014-15	3664	16.26	53.85	76.86	62.42
	2015-16	4426	20.76	47.83	65.63	60.82
	2016-17	3412	81.72	58.73	80.69	63.63
	2017-18	4099	98.85	55.77	76.51	67.94
	2018-19	5021	81.12	55.14	75.43	67.60
23	Gujarat					
	2013-14	18069	23.05	66.15	68.19	69.91
	2014-15	17884	17.84	68.05	70.06	69.77
	2015-16	24426	23.81	51.56	53.06	53.17
	2016-17	18175	70.60	65.70	67.17	68.56
	2017-18	20577	99.33	65.10	69.33	69.40
	2018-19	28124	74.40	65.98	71.87	72.94

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
24	Daman & Diu					
	2013-14	1313	16.53	75.32	66.49	79.89
	2014-15	1113	14.35	74.75	62.89	85.18
	2015-16	1832	18.20	41.65	36.30	54.37
	2016-17	1303	61.09	78.97	67.08	88.72
	2017-18	1236	99.27	71.84	65.37	83.98
	2018-19	1796	63.53	69.79	62.61	83.89
25	Dadra & Nagar Haveli					
	2013-14	930	41.29	70.86	74.19	84.62
	2014-15	965	28.55	81.24	75.44	91.50
	2015-16	1392	40.16	47.92	50.50	56.68
	2016-17	1012	69.96	82.11	75.49	88.93
	2017-18	944	98.94	76.17	85.06	87.50
	2018-19	1482	64.64	74.90	84.58	88.02
26	Maharashtra					
	2013-14	23369	34.52	73.10	79.37	80.92
	2014-15	22783	25.47	70.93	79.68	78.69
	2015-16	28210	36.25	55.92	61.98	63.69
	2016-17	23068	73.11	67.89	75.16	76.01
	2017-18	20151	99.66	69.69	80.59	82.32
	2018-19	31909	59.42	66.70	80.96	82.41
27	Andhra Pradesh					
	2013-14	12941	29.86	24.61	33.17	44.29
	2014-15	12905	17.98	24.76	32.30	40.53
	2015-16	16340	24.60	17.31	23.54	31.14
	2016-17	12503	75.69	25.45	32.28	39.01
	2017-18	13308	96.89	21.53	28.91	40.02
	2018-19	17748	71.70	22.79	30.13	42.44
28	Karnataka					
	2013-14	10062	20.91	66.08	80.45	81.60
	2014-15	10143	16.82	67.85	80.14	80.57
	2015-16	12973	22.30	50.90	62.25	62.83
	2016-17	9730	76.55	65.17	79.99	79.89
	2017-18	10787	99.21	64.20	79.50	79.29
	2018-19	15079	72.43	62.45	76.98	78.72
29	Goa					
	2013-14	577	45.75	71.40	93.24	88.21
	2014-15	611	42.68	60.56	89.85	89.36
	2015-16	654	47.78	63.15	85.02	82.57
	2016-17	538	91.86	62.64	88.29	89.59
	2017-18	666	100.00	60.96	79.28	82.28
	2018-19	749	92.39	65.71	66.02	87.75

S No	State/U.T./Year	Number of Reporting Factories	Percentage of Factories Employing Contract Workers	Percentage of Factories Paying or Incurring Expenses on		
				Bonus	Provident Funds	Welfare Expenses
1	2	3	4	6	7	8
30 Kerala						
	2013-14	6143	11.67	70.29	75.24	69.95
	2014-15	6440	9.80	65.48	70.26	63.91
	2015-16	7580	10.87	59.17	63.55	57.94
	2016-17	6333	83.42	76.74	79.35	69.49
	2017-18	6848	98.86	65.35	70.68	65.70
	2018-19	8284	86.00	63.00	71.12	62.48
31 Tamil Nadu						
	2013-14	28597	17.53	81.49	73.66	82.63
	2014-15	29081	12.54	79.11	71.66	82.35
	2015-16	37331	15.65	62.44	56.56	65.11
	2016-17	26739	80.57	81.02	72.96	82.92
	2017-18	32014	99.48	73.35	68.37	79.11
	2018-19	42275	75.93	72.26	66.23	75.67
32 Puducherry						
	2013-14	697	30.99	71.16	82.21	90.10
	2014-15	612	21.67	68.63	71.90	83.01
	2015-16	682	32.15	61.44	65.25	79.77
	2016-17	671	78.39	63.79	75.86	80.48
	2017-18	587	100.00	64.40	76.15	81.77
	2018-19	836	72.85	61.99	82.87	88.58
33 A & N Islands						
	2013-14	20	5.00	80.00	60.00	95.00
	2014-15	20	4.76	75.00	75.00	95.00
	2015-16	19	5.56	57.89	73.68	94.74
	2016-17	19	76.19	73.68	68.42	94.74
	2017-18	15	100.00	73.33	93.33	93.33
	2018-19	17	76.47	69.23	92.31	100.00
34 Telangana						
	2013-14	12171	17.66	19.76	34.48	38.54
	2014-15	14068	16.86	14.74	27.44	29.36
	2015-16	14874	17.73	16.24	27.13	31.17
	2016-17	11371	56.51	21.60	38.81	40.04
	2017-18	11987	70.71	18.83	34.55	46.68
	2018-19	17132	48.92	19.45	36.51	44.22
All India						
	2013-14	185690	25.18	59.26	68.41	70.26
	2014-15	189468	19.50	57.42	66.99	68.11
	2015-16	233116	24.84	47.01	54.59	56.47
	2016-17	179102	76.04	58.94	68.02	68.97
	2017-18	195584	97.18	55.90	66.77	69.63
	2018-19	269203	71.21	55.50	66.66	69.27

TABLE 6.6				
Trend in Percentage of Absenteeism and Labour Turnover in States				
S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
1	Jammu & Kashmir			
	2013-14	5.02	9.70	12.26
	2014-15	5.25	14.36	14.55
	2015-16	5.04	12.31	12.49
	2016-17	5.04	13.09	12.13
	2017-18	4.88	7.44	6.87
	2018-19	4.91	7.74	7.21
2	Himachal Pradesh			
	2013-14	22.85	28.16	28.60
	2014-15	29.11	55.25	30.44
	2015-16	19.15	26.41	24.56
	2016-17	26.47	32.97	25.15
	2017-18	30.16	28.81	27.57
	2018-19	30.66	27.88	24.47
3	Punjab			
	2013-14	10.78	27.61	24.66
	2014-15	10.25	22.33	22.12
	2015-16	8.55	24.45	22.45
	2016-17	8.45	22.79	19.43
	2017-18	7.69	22.45	19.95
	2018-19	7.28	18.66	16.03
4	Chandigarh			
	2013-14	10.67	14.91	19.96
	2014-15	22.39	17.05	19.04
	2015-16	18.79	24.55	28.15
	2016-17	21.19	28.45	28.66
	2017-18	47.25	34.59	39.08
	2018-19	35.99	34.04	29.07
5	Uttarakhand			
	2013-14	20.17	18.57	12.60
	2014-15	15.19	15.41	11.20
	2015-16	11.10	14.42	11.12
	2016-17	11.27	15.08	10.63
	2017-18	12.74	12.67	10.79
	2018-19	13.00	14.01	11.23

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
6	Haryana	2013-14	10.91	24.37
		2014-15	11.67	27.16
		2015-16	11.49	16.81
		2016-17	10.59	20.31
		2017-18	10.30	16.58
		2018-19	9.90	16.78
				20.84
7	Delhi	2013-14	31.71	26.34
		2014-15	22.09	20.60
		2015-16	20.64	16.63
		2016-17	21.37	21.31
		2017-18	3.69	18.76
		2018-19	15.39	13.30
				27.65
8	Rajasthan	2013-14	20.84	20.44
		2014-15	23.73	31.72
		2015-16	17.72	17.58
		2016-17	20.03	21.96
		2017-18	19.01	24.78
		2018-19	17.22	21.16
				18.04
9	Uttar Pradesh	2013-14	8.98	24.73
		2014-15	10.59	25.51
		2015-16	9.87	6.57
		2016-17	90.49	23.39
		2017-18	9.95	19.07
		2018-19	9.55	22.35
				21.24
10	Bihar	2013-14	13.18	40.97
		2014-15	8.19	22.18
		2015-16	9.54	24.84
		2016-17	11.72	18.11
		2017-18	13.35	18.38
		2018-19	15.13	21.26
				27.13
11	Sikkim	2013-14	1.35	3.43
		2014-15	1.13	0.28
		2015-16	3.29	10.62
		2016-17	3.17	25.05
		2017-18	5.57	13.06
		2018-19	7.62	9.50
				0.70

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
12	Arunachal Pradesh			
	2013-14	...	...	...
	2014-15	1.98	9.43	5.99
	2015-16	4.66	10.87	10.43
	2016-17	1.00	8.85	7.77
	2017-18	1.81	6.85	8.32
	2018-19	1.96	5.34	10.42
13	Nagaland			
	2013-14	0.11	1.67	0.61
	2014-15	0.36	1.37	0.00
	2015-16	0.53	0.00	0.00
	2016-17	0.46	0.04	0.04
	2017-18	0.49	0.40	0.33
	2018-19	0.48	0.04	0.04
14	Manipur			
	2013-14	7.12	0.21	2.10
	2014-15	4.61	1.15	0.00
	2015-16	4.33	0.46	0.00
	2016-17	3.24	0.00	0.00
	2017-18	3.19	0.00	0.00
	2018-19	3.10	0.31	0.00
15	Tripura			
	2013-14	5.22	1.17	2.60
	2014-15	19.75	2.56	0.98
	2015-16	31.68	0.98	0.43
	2016-17	41.47	1.27	0.55
	2017-18	2.65	0.65	0.61
	2018-19	1.51	0.74	1.88
16	Meghalaya			
	2013-14	29.28	6.13	3.17
	2014-15	61.13	4.99	5.67
	2015-16	19.31	2.37	2.59
	2016-17	5.53	3.55	3.46
	2017-18	3.43	5.19	3.68
	2018-19	4.35	2.34	2.97
17	Assam			
	2013-14	4.46	3.22	2.43
	2014-15	4.07	2.30	2.37
	2015-16	3.22	2.67	1.95
	2016-17	4.24	1.35	0.65
	2017-18	3.25	1.88	1.70
	2018-19	3.67	8.02	14.34

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
18	West Bengal			
	2013-14	14.22	7.20	6.82
	2014-15	14.35	7.85	8.50
	2015-16	14.88	9.10	12.28
	2016-17	13.28	13.29	12.97
	2017-18	13.71	14.47	10.87
	2018-19	15.41	10.26	12.08
19	Jharkhand			
	2013-14	10.42	15.89	18.08
	2014-15	10.24	8.85	10.98
	2015-16	10.24	14.47	12.84
	2016-17	10.96	13.97	18.61
	2017-18	11.08	11.86	10.92
	2018-19	12.83	7.88	9.09
20	Odisha			
	2013-14	11.30	7.07	5.68
	2014-15	13.62	5.18	3.93
	2015-16	12.66	4.16	3.99
	2016-17	8.80	5.98	3.64
	2017-18	10.53	5.01	4.10
	2018-19	17.73	5.18	3.48
21	Chhattisgarh			
	2013-14	4.78	5.95	6.40
	2014-15	10.29	5.87	6.74
	2015-16	9.27	4.40	5.45
	2016-17	8.43	7.84	5.67
	2017-18	9.15	6.56	5.68
	2018-19	8.69	4.74	7.26
22	Madhya Pradesh			
	2013-14	9.24	16.04	12.24
	2014-15	8.31	12.05	9.78
	2015-16	7.40	11.28	8.50
	2016-17	8.79	12.21	10.90
	2017-18	5.92	9.68	9.79
	2018-19	6.17	10.95	10.88
23	Gujarat			
	2013-14	11.24	17.03	14.01
	2014-15	10.22	40.42	14.14
	2015-16	9.43	13.30	11.61
	2016-17	8.63	17.51	12.40
	2017-18	22.19	70.22	11.65
	2018-19	9.07	28.73	14.11

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
24	Daman & Diu			
	2013-14	16.62	8.12	7.42
	2014-15	10.98	11.57	10.97
	2015-16	9.24	19.37	18.64
	2016-17	10.78	18.86	13.46
	2017-18	13.50	21.23	17.99
	2018-19	12.78	12.79	10.15
25	Dadra & Nagar Haveli			
	2013-14	16.39	21.13	19.70
	2014-15	11.14	26.60	24.43
	2015-16	15.27	15.26	14.80
	2016-17	15.97	21.51	16.95
	2017-18	14.18	23.13	20.18
	2018-19	24.06	21.05	17.29
26	Maharashtra			
	2013-14	11.64	14.37	13.15
	2014-15	12.85	14.99	15.04
	2015-16	10.71	15.40	14.17
	2016-17	12.67	19.72	13.75
	2017-18	12.42	18.64	13.00
	2018-19	11.65	13.20	14.21
27	Andhra Pradesh			
	2013-14	5.38	10.51	8.09
	2014-15	4.44	12.93	9.64
	2015-16	4.18	13.22	8.59
	2016-17	5.73	10.07	8.05
	2017-18	5.94	11.46	7.41
	2018-19	4.81	8.18	6.17
28	Karnataka			
	2013-14	8.79	18.70	16.87
	2014-15	8.50	19.91	15.83
	2015-16	8.75	15.32	14.99
	2016-17	8.60	18.66	17.70
	2017-18	8.65	15.98	14.44
	2018-19	9.47	18.34	14.78
29	Goa			
	2013-14	13.17	38.48	20.94
	2014-15	11.17	15.86	19.24
	2015-16	10.66	136.53	22.29
	2016-17	10.59	17.84	18.16
	2017-18	12.19	17.22	18.05
	2018-19	15.16	19.94	16.73

S No	State/U.T./Year	Percentage of Absenteeism	Percentage of Labour Turnover	
			Accession	Separation
1	2	3	4	5
30	Kerala			
	2013-14	12.96	8.22	7.68
	2014-15	12.21	8.03	6.98
	2015-16	11.11	10.25	9.17
	2016-17	10.62	9.84	9.75
	2017-18	12.27	11.80	10.31
	2018-19	10.30	10.42	10.74
31	Tamil Nadu			
	2013-14	6.70	10.29	8.34
	2014-15	6.71	10.05	8.06
	2015-16	6.52	8.42	6.69
	2016-17	6.35	8.26	6.59
	2017-18	6.62	8.60	6.97
	2018-19	6.40	14.30	6.87
32	Puducherry			
	2013-14	5.91	9.85	11.22
	2014-15	8.68	9.47	10.30
	2015-16	5.75	7.54	6.70
	2016-17	7.13	12.35	8.70
	2017-18	5.32	7.03	3.49
	2018-19	6.32	4.22	3.99
33	A & N Islands			
	2013-14	100.00	12.50	7.81
	2014-15	100.00	22.19	25.94
	2015-16	10.69	14.24	20.20
	2016-17	3.52	22.90	15.65
	2017-18	4.41	23.03	24.34
	2018-19	5.80	23.08	14.69
34	Telangana			
	2013-14	2.84	10.49	2.43
	2014-15	3.64	2.37	2.05
	2015-16	4.72	10.26	2.95
	2016-17	3.58	22.16	3.40
	2017-18	3.78	4.04	2.45
	2018-19	4.32	5.40	4.18
All India				
	2013-14	9.89	15.61	13.17
	2014-15	10.31	18.95	14.08
	2015-16	9.50	12.39	10.63
	2016-17	9.55	16.00	12.40
	2017-18	11.64	21.56	11.93
	2018-19	9.74	16.65	12.11

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Government of India
Ministry of Statistics and Programme Implementation
Return under Collection of Statistics Act, 2008 and rules framed there under in 2011
Annual Survey of Industries 2018-2019 (Part –I)
(Please read the instructions before filling the return)

Block A: Identification particulars (for official use)					
1. Schedule Despatch (DSL) No.					
2. PSL No.					
3. Scheme code (<i>Census-1, Sample-2</i>)					
4. Industry code as per frame (4-digit level of NIC-2008)					
5. Industry code as per return (5-digit level of NIC-2008)					
6. Description of Industry:					
7. State Code					
8. District Code					
9. Sector (<i>Rural-1, Urban-2</i>)					
10. RO /SRO code					
11. No. of Units					
12. Status of Unit (<i>Code</i>)					

Block B: Particulars of the factory (to be filled by owner of the factory)									
1. Name and address of the Industrial undertaking:					1.1 Vill./Town:				
					1.2 District name:				
					1.3 State name:				
					1.4 PIN Code				
2. Type of organisation (<i>code</i>)									
3. Company Identification Number (CIN)									
4. Whether the unit has ISO Certification, 14000 Series (<i>yes-1, no-2</i>)									
5. Year of initial production									
.....6.Accountingyear(.....to)								to	
7. Number of months of operation									
8. Does your unit have computerised accounting system? (<i>yes-1, no-2</i>)									
9. Can your unit supply ASI data in computer media? (<i>yes-1, no-2</i>)									
10. Details of contact person		i) Name & designation:							
		ii) Tele (with STD code)							
		iii) FAX no.							
		iv) E-mail							

DECLARATION

I hereby declare that information furnished in this return is correct and complete to the best of my knowledge and belief.

Date :

Place :

(Name and Signature of owner with stamp)

DSL No

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 PSL No

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Block E: EMPLOYMENT AND LABOUR COST							
Sl. No.	Category of staff	Man-days worked			Average number of persons worked	No. of mandays paid for	Wages/ salaries (in Rs.)
		Manu- facturing	Non Manufacturing	Total			
1	2	3	4	5	6	7	8
Part A: Details for each category of staff							
1.	Male workers employed directly						
2.	Female workers employed directly						
3.	Sub-total (items 1 + 2)						
4.	Workers employed through contractors						
5.	Total workers (items 3 + 4)						
6.	Supervisory & managerial staff						
7.	Other employees						
8.	Unpaid family members/ proprietor/ coop. members						
9.	Total employees (items 5+6+7+8)						
Part B: Some details for all categories of staff combined							
10.	Bonus (in Rs.)						
11.	Contribution to provident & other funds (in Rs.)						
12.	Workmen & staff welfare expenses (in Rs.)						
13.	Number of working days	(i) Manufacturing days					
		(ii) Non-manufacturing days					
		(iii) Total (i+ ii)					
14.	Total cost of production (in Rs.) [entry in col. 8 of item 9, 10, 11, and 12, block E + entry in col. 3 of item 7, 8, 9 & 10, block F + entry in col. 6 of item 23 of block H + entry in col. 6 of item 7, block I]						

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ANNUAL SURVEY OF INDUSTRIES 2017-2018
PART II MANDAYS WORKED, ABSENTEEISM & LABOUR TURNOVER

Block 1. Identification and other Particulars

1. Schedule Dispatch No.								10. Type of Organisation (code)			16. Signature	
2. PSL No.												
3. Scheme Code (census - 1, sample - 2)							11. Company Identification Number (CIN)			17. Name of Scrutinizing Officer		
4. Industry code as per Frame (4-digit level of NIC - 08)							12. Accounting Year					
5. Industry code as per return (5- digit level of NIC - 08)										18. Personnel code		
6. Description of Industry							13. Name of Superintending Officer			19. Head Quarter		
7. State code							14. Personnel code			20. Signature.		
8. District code							15. Head Quarter					
9. RO/SRO code												
Name and address of the Industrial Undertaking												
City/ Town/ Village			Tehsil/ Taluk			District			State			

Block 2- Mandays worked, absenteeism, labour turnover for regular workers directly employed for each month of the year.

Sl no.	Month	Scheduled Working days for Workers	No of Mandays Worked	No of Mandays lost due to absence	No of Workers in employment on		Accessions during the Month	Separations during the month due to	
					First day of month	Last day of month		Death or retirement	Other causes
0	1	2	3	4	5	6	7	8	9
1.	Apr, 2018								
2.	May, 2018								
3	June, 2018								
4	July, 2018								
5	Aug, 2018								
6	Sep, 2018								
7	Oct, 2018								
8	Nov, 2018								
9	Dec, 2018								
10	Jan, 2019								
11	Feb, 2019								
12	Mar, 2019								

NATIONAL INDUSTRIAL CLASSIFICATION-2008

GROUP	CODE	DESCRIPTIONS
SECTION A:		AGRICULTURE, HUNTING AND FORESTRY
DIVISION 01		AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES
	016	Support activities to Agriculture and Post Harvest Crop Activities
SECTION C:		MINING AND QUARRYING
DIVISION 14		OTHER MINING AND QUARRYING
	089	Mining and quarrying n.e.c.
	099	Support activities for other mining and quarrying
SECTION D:		MANUFACTURING
DIVISION 15		MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES
	101	Processing and preservation of meat
	102	Processing and preserving of fish, crustaceans and mollusks and products thereof
	103	Processing and preserving of fruit and vegetables
	104	Manufacture of vegetable and animal oils and fats
	105	Manufacture of dairy products
	106	Manufacture of grain mill products, starches and starch products
	107	Manufacture of other food products
	108	Manufacture of prepared animal feeds
	110	Manufacture of beverages
	120	Manufacture of tobacco products
	131	Spinning, weaving and finishing of textiles
	139	Manufacture of other textiles
	141	Manufacture of wearing apparel, except fur apparel
	142	Manufacture of articles of fur
	143	Manufacture of knitted and crocheted apparel
	151	Tanning and dressing of leather; Manufacture of luggage, handbags, saddlery and harness; dressing and dyeing of fur
	152	Manufacture of footwear
	161	Saw milling and planing of wood
	162	Manufacture of products of wood, cork, straw and plaiting materials
	170	Manufacture of paper and paper products
	181	Printing and service activities relating to printing
	182	Reproduction of recorded media
	191	Manufacture of coke oven products

GROUP	CODE	DESCRIPTIONS
	192	Manufacture of refined petroleum products
	201	Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms
	202	Manufacture of other chemical products
	203	Manufacture of man-made fibres
	210	Manufacture of pharmaceuticals, medicinal chemical and botanical products
	221	Manufacture of rubber products
	222	Manufacture of plastic products
	231	Manufacture of glass and glass products
	239	Manufacture of non-metallic mineral products n.e.c.
	241	Manufacture of basic iron and steel
	242	Manufacture of basic precious and other non-ferrous metals
	243	Casting of metals
	251	Manufacture of structural metal products, tanks, reservoirs and steam generators
	252	Manufacture of weapons and ammunition
	259	Manufacture of other fabricated metal products; metalworking service/ activities
	261	Manufacture of electronic components
	262	Manufacture of computers and peripheral equipment
	263	Manufacture of communication equipment
	264	Manufacture of consumer electronics
	265	Manufacture of measuring, testing, navigating and control equipment; watches & clocks
	266	Manufacture of irradiation, electro medical and electrotherapeutic equipment
	267	Manufacture of optical instruments and equipment
	268	Manufacture of magnetic and optical media
	271	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
	272	Manufacture of batteries and accumulators
	273	Manufacture of wiring and wiring devices
	274	Manufacture of electric lighting equipment
	275	Manufacture of domestic appliances
	279	Manufacture of other electrical equipment
	281	Manufacture of general purpose machinery
	282	Manufacture of special-purpose machinery
	291	Manufacture of motor vehicles
	292	Manufacture of bodies (coach-work) for motor vehicles

GROUP	CODE	DESCRIPTIONS
	293	Manufacture of parts and accessories for motor vehicles
	301	Building of ships and boats
	302	Manufacture of railway locomotives and rolling stock
	303	Manufacture of air and spacecraft and related machinery
	304	Manufacture of weapons and ammunition
	309	Manufacture of transport equipment n.e.c.
	310	Manufacture of furniture
	321	Manufacture of jewellery, bijouterie and related articles
	322	Manufacture of musical instruments
	323	Manufacture of sports goods
	324	Manufacture of games and toys
	325	Manufacture of medical and dental instruments and supplies
	329	Other manufacturing n.e.c.
	331	Repair of fabricated metal products, machinery and equipment
	332	Installation of industrial machinery and equipment
SECTION D.		ELECTRICITY, GAS, STEAM AND AIRCONDITION SUPPLY
	351	Electric power generation, transmission and distribution
	352	Manufacture of gas, distribution of gaseous fuels through mains
	353	Steam and air conditions supply
SECTION E.		WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES
	360	Water Collection, treatment and supply
	370	Sewerage
	381	Waste treatment
	382	Waste Treatment & disposal
	383	Materials recovery
	390	Remediation activities and other waste management services
	400	All others Manufacturing activities not described above

n.e.c. stands for 'Not Elsewhere Classified'

List of Publications brought out by Labour Bureau on Annual Survey of Industries {ASI}			
Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1981	PDLB-212-III(NIC)	Detailed State-wise Report on Food, Beverage and Tobacco Industries, 1971, Vol. II (NIC)	156.00
	PDLB-215-VI(NIC)	Detailed State-wise Report on Rubber, Petroleum, Coal, Chemicals and Non-Metallic Mineral Products Industries, 1971, Vol. V (NIC)	206.00
1982	<u>PDLB-227-1(I)</u> <u>750-1982(DSK-II)</u>	Labour Statistics under ASI, 1973-74, Summary Report, Vol.I, Part-I	14.00
1983	PDLB-213-III (NIC)	Detailed State-wise Report on Textiles, Footwear, Wearing Apparel and made-up Textile Goods Industries, 1971, Vol.III(NIC)	136.00
	PDLB-214-IV (NIC)	Detailed State-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1971, Vol.IV(NIC)	114.00
	PDLB-215-VI (NIC)	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1971, Vol.VI(NIC)	169.00
	PDLB-217-VII (NIC)	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1971, Vol.VII(NIC)	69.00
	PDLB-218-VIII (NIC)	Detailed State-wise Report on Miscellaneous Industries, 1971, Vol. VIII(NIC)	157.00
	PDLB-238(H)	Preliminary Summary Report (1978-79) (Hindi Version)	36.50
1985	PDLB-251-VII	Detailed State-wise Report on Transport Equipment Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.VII	102.00
1986	PDLB-258-I(H)	Summary Report 1973-74, 1977-78, Vol.I, Part-I (Hindi Version)	30.50
1987	PDLB-245-I	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74 and 1977-78, Vol.I(Part-II)	120.50
	<u>PDLB-262(N)</u> <u>650-1987(DSK-III)</u>	ASI, 1980-81, Preliminary Summary Report- Census Sector	60.00
	<u>PDLB-264(N)</u> <u>650-1987(DSK-II)</u>	Report on Labour Statistics under the ASI, 1979-80 (Sample)	15.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1988	<u>PDLB-260(N)</u> <u>650-1986(DSK-II)</u>	Report on Labour Statistics under the ASI, 1977-78 (Sample Sector)	17.00
1989	<u>PDLB-352</u> <u>600-1989(DSK-III)</u>	ASI, 1985-86, Summary Report on Employment and Labour Cost in Census Sector	22.00
	PDLB-355(N)	ASI, 1985-86, Summary Report on Employment and Labour Cost in Sample Sector	24.00
	<u>PDLB-359(N)</u> <u>650-1989(DSK-II)</u>	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Sample Sector	14.50
1990	PDLB-367(N)	ASI, 1985-86, Summary Report on Absenteeism and Labour Turnover in Census Sector	23.00
	<u>PDLB-374(N)</u> <u>500-1990(DSK-II)</u>	ASI, 1981-82, Summary Report on Absenteeism, Labour Turnover and Labour Cost in Census Sector	19.00
1991	<u>PDLB-381</u> <u>500-1991(DSK-II)</u>	ASI, 1985-86, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Factory Sector	50.00
1992	PDLB-396(I)	Summary Report 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.I (Part-I)	45.00
	PDLB-385(II)	Detailed Industry-wise Report on Food, Beverages and Tobacco Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.II	536.50
	PDLB-385-IV	Detailed Industry-wise Report on Wood, Cork, Furniture, Paper, Printing and Leather Industries, 1963-64, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.IV	143.00
	<u>PDLB-388</u> <u>500-1991(DSK-II)</u>	ASI, 1984-85, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	112.00
	<u>PDLB-380</u> <u>500-1992(DSK-II)</u>	ASI, 1986-87, Summary Report on Employment and Labour Cost in Census Sector	97.00

Year of Publication	Symbol Number	Title of Publication	Price {inRs.}
1	2	3	4
1992	PDLB-395-VIII	Detailed State-wise Report on Miscellaneous Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	480.00
1993	PDLB-389-VI	Detailed State-wise Report on Basic Metal and Machinery Manufacturing Industries, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.VIII	754.00
	PDLB-385-V	Detailed State-wise Report, 1963, 1964, 1966, 1971, 1973-74, 1977-78 and 1980-81, Vol.V	1115.00
	<u>PDLB-383</u> <u>500-1991(DSK-II)</u>	ASI, 1984-85, Labour Statistics on Absenteeism, Labour Turnover, Employment and Labour Cost in Sample Sector	49.00
1994	<u>PDLB-522(N)</u> <u>500-1993(DSK-II)</u>	ASI, 1987-88, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	131.00
	<u>PDLB-406</u> <u>500-1993(DSK-II)</u>	ASI, 1989-90, Summary Report on Absenteeism, Labour Turnover, Employment and Labour Cost in Census Sector	199.00
	PDLB-411-I(II)	ASI, 1980-81, Detailed Summary Report by Major Groups of Industries, Vol.I (Part-II)	178.00
	PDLB-390-VII	Detailed Industry-wise Report on Earnings and Labour Cost in Transport Equipment Mfg. Industries, 1980-81, Vol.VII	225.00
	<u>PDLB-407</u> <u>500-1993(DSK-II)</u>	ASI, 1986-87, Summary Report on Employment and Labour Cost in Sample Sector	61.00
1995	<u>PDLB-426</u> <u>500-1995(DSK-II)</u>	ASI, 1990-91, Report on Employment and Labour Cost in Sample Sector	68.67
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